

**For Immediate Release**

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# Media Release

## **CCSD Board of Trustees Finalizes Comprehensive Superintendent Evaluation Tool**

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**Charleston, SC** - The Charleston County School District (CCSD) Board of Trustees has finalized its Superintendent Evaluation Tool, a milestone achieved through the dedicated work of the ad hoc committee led by board members Dr. Carol Tempel, who chaired the committee, and Pamela McKinney. The evaluation was developed in collaboration with Superintendent Anita Huggins who has insisted on being assessed relative to student outcomes. The instrument aligns with the District's Strategic Plan and is designed to promote continuous improvement.

The Board plans to evaluate the Superintendent on odd-numbered indicators in 2025 and the even-numbered indicators in 2026 to ensure a comprehensive, data-driven assessment. Anchored in three primary areas, the tool reflects the core responsibilities of a superintendent:

- **Educational Leadership/Student Outcome Responsibilities:** Focusing on curriculum, instructional delivery, and student engagement.
- **District Management Responsibilities:** Emphasizing operational excellence, efficient resource management, and fiscal accountability.
- **Board and Community Responsibilities:** Prioritizing transparent communication, collaborative governance, and strong stakeholder relationships.

The CCSD Board approved the tool at its meeting on Monday, February 24, 2025, reaffirming its commitment to a transparent, data-driven approach to leadership evaluation.

"Finalizing this evaluation tool is a significant step forward for our district," McKinney remarked. "By engaging with Superintendent Huggins throughout the process, we have created a framework that not only sets high standards for leadership but also fosters a culture of accountability and continuous improvement."

"This tool represents our collective commitment to excellence," said Dr. Tempel. "It's clear, three area focus structure offers a transparent way to assess, support,

and enhance our superintendent's performance, ensuring CCSD remains focused on delivering outstanding educational outcomes for every student."

The finalized Superintendent Evaluation Tool, set for implementation in the upcoming evaluation cycle, will promote a new standard of systematic, data-driven excellence.

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#### **About the Charleston County School District**

Charleston County School District (CCSD) is a nationally accredited school district committed to providing equitable and quality educational opportunities for all its students. CCSD is the second-largest school system in South Carolina and represents a unique blend of urban, suburban, and rural schools spanning 1,300 square miles along the coast. CCSD serves approximately 50,000 students in 88 schools and specialized programs.

CCSD offers a diverse portfolio of educational options and specialized programs delivered to the students of CCSD through neighborhood, magnet, IB (international baccalaureate), Montessori, and charter schools and programs. Rich educational opportunities for students include programs in science, technology, engineering, and mathematics (STEM); music and other creative and performing arts; career and technical preparation programs; military; dual credit; and many more.