



**RICHLAND ONE**  
ENGAGE • EDUCATE • EMPOWER

## Superintendent Search Richland County School District One

**THE POSITION:** The Richland One Board of School Commissioners is seeking an outstanding educational leader to serve as superintendent of Richland County School District One in Columbia, South Carolina. A doctorate degree is preferred. The new superintendent will officially assume this position at a mutually agreeable time to the candidate and the Board, but no later than July 1, 2025. Richland One is an equal opportunity employer.

**THE DISTRICT:** Richland One is a nationally accredited school district building on a rich history and tradition of excellence. The 10<sup>th</sup>-largest of South Carolina's 85 school districts, Richland One serves approximately 22,000 students in pre-kindergarten through 12<sup>th</sup> grade at 28 elementary schools, nine middle schools, seven high schools, and eight special schools and centers. The district stretches over 480 square miles and encompasses urban, suburban and rural communities that surround and include Columbia, the Palmetto State's capital city. One of the area's largest employers, Richland One has more than 4,200 employees. Richland One offers students, employees, parents and community residents an environment that embraces diversity; unique partnerships with businesses, higher education institutions, and the faith community; and unlimited cultural opportunities.

Building robots, observing surgical procedures, repairing diesel engines and flying simulated space missions are just a few of the unique educational experiences available for students in Richland One. Recognizing that students learn in different ways and have different interests and that parents want choices when it comes to the education of their children, Richland One's diverse offerings including Montessori, language immersion, health sciences, virtual school and other magnet choice programs; career and technical education programs; world languages and multilingual learner programs; International Baccalaureate and other advanced academic programs; and visual and performing arts programs.

**QUALIFICATIONS:** Qualifications will be based on input from engagement with students, parents, staff, community members and other stakeholders. This information is anticipated to be available by late-March 2025.

**APPLICATION/SELECTION PROCEDURE/SALARY/LICENSURE:** Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at [www.bwpassociates.com](http://www.bwpassociates.com). An application file must include a letter of interest indicating reasons for interest in the position, a current resume and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the school board.

The salary for the successful candidate will be nationally competitive and will be negotiated and determined based on experience, qualifications and meeting the criteria of the Board of School Commissioners. Applicants are required to hold or provide evidence of eligibility for the South Carolina Division Superintendent License. Candidates are encouraged to obtain information about requirements for licensure from the South Carolina Department of Education at <https://ed.sc.gov>.

**APPLICATION DEADLINE – MAY 1, 2025:** Application materials must be received by BWP & Associates no later than May 1, 2025.

BWP Search Team

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