

200 Broadhurst Road Jacksonville, NC 28540 onslow.k12.nc.us 910.455.2211

Raptor StudentSafe for Threat Assessment Tracking

PRESENTED BY: Brendan Gartner, Chief of Operations February 27, 2025

IMPORTANT NOTE

Nothing in this presentation prevents a school administrator from excluding a student, staff member, or other person from campus who, in their judgement, represents a clear danger to the safety and security of their school



ANOTHER MORE IMPORTANTER NOTE

While officially, threat assessments teams are referred to as "BTAM's" we will be referring to them as

"MULTIDISCIPLINARY TEAMS"



Disclaimer

Threat Assessments are not intended to predict specific episodes of violence. There is no foolproof method of assessing an individual's potential to harm others. The goal of Threat Assessment is to propose recommendations for resolving the issue(s) that led to the threatening behavior



Getting Started

Before we begin, follow the breadcrumbs:

Onslow County Schools→ Departments→ Operations and Facilities → Operations Departments → Safety and Security → Threat Assessment Resources

Please bookmark the Threat Assessment Resources page



Getting Started

The links below are resources for Behavior Threat Assessment Teams to aid in their efforts to provide a safe and secure environment for our students.

Behavioral Threat and Management Guide Best Practices from the North Carolina Center for Safer Schools

The information contained in this guide is critical to successful threat assessment





Go to:

apps.raptortech.com



Getting Started





You should now be at your Dashboard







Enter a New Concern

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Start by Adding a Concern



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	Back
Student	
	Begin typing a student's name
Concern	
0-1	
Categories	Attendance Behavior Bullying Changes in behavior or appearance Cyberbullying Grievance Harassment Inappropriate interests Mental Health Sexual Assault/Title XI
Linked student(s)	▼ Begin typing a student's name
	Type a student's name to link them to this incident.
Maps	
Date/Time	02/11/2025 12:58 PM
Files	Click to browse or drag a file to upload
Alert Staff Members	
	Begin typing a staff member's name
	Type a colleague's name or select an alert group to alert them to this incident. Colleagues highlighted in red would not normally be able to view this incident.
Add to planner	
	Submit Concern

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Each school has been assigned a student to use for this exercise. The naming convention is:

School Initials + ExampleStudent

For Example:

SBMS ExampleStudent



	StudentSafe is linked to the SIS. Student names will populate	
Student		Back
	Begin typing a student's name	*
Concern	Test	Q,
	Test (New Student)	
	test student (No grade)	



Student		Back
	Test	* *
Concern	Brendan is too awesome. His awesomeness threatens the very fabric of time and space.	
	Select the category that best describes the behavior. More than one can be selected	
		h
Categories	 Attendance Behavior Bullying Changes in behavior or appearance Cyberbullying Grievance Harassment Inappropriate interests Mental Health Sexual Assault/Title XI Substance use/abuse Threats Weapon possession/use 	
Linked student(s)	Begin typing a student's name Type a student's name to link them to this incident.	•
	Linked students will generally be targets of the threatening behavior	





Student		Dack
	Test	* *
Concern	Brendan is too awesome. His awesomeness threatens the very fabric of time and space	
	Some categories will provide additional (optional) subcategories	
Categories	 Attendance □ Behavior □ Bullying □ Changes in behavior or appearance □ Cyberbullyity □ Grievance □ Harassment Inappropriate interests □ Mental Health □ Sexual Assault/Title XI □ Substance use/abuse ✓ Threats □ Weapon possession/use 	li
	□ Social Media □ To others □ To self □ Verbal/in person	
Linked student(s)	Begin typing a student's name Type a student's name to link them to this incident.	Ŧ





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What to do With a New Concern

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New Concern – Add Action

S	Student Test2 (No grade)										
С	verview	Concerns	Assessmen	ts	Contact Details	Document Vault	Student Report	Audit Report	Monitoring History		
	New con	ocern							Filter categories	Show all actions Toggle	parent categories
(Conce	erns									
	Sort by: N	lewest Oldest									
								Show Alert Option	ns 🔗 Add Linked Student	Show Audit History	✿ Options
	Brendan (Fri, 07 Fel Created at Threats	Gartner 2025 03:00 PN t: Central Office	M	31	Brendan is too	awesome. His aweso	meness threatens t	he very fabric of time	and space.		
	Add Action										
	One option is to "Add Action"										

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New Concern – Add Action

Add Action		Back
Brendan Gartner Fri, 07 Feb 2025 03:00 PM Created at: Central Office	³¹ Brendan is too awesome. His awesomeness threatens the very fabric of time and space.	
Action Taken		
	Discipline? Referral to mental health? Close the concern as not a credible threat?	J
Add Categories		
Add to planner		
Agency involved		
Date/Time	02/11/2025 04:14 PM	
Files	Click to browse or drag a file to upload	
Alert Staff Members	Begin typing a staff member's name	•

These user(s) were alerted to the corresponding concern.







Should I Close the Concern?



School Behavioral Threat Assessment & Management Considerations Checklist: When is a School Behavioral Threat Assessment needed?

Does this matter require immediate police response? Is there imminent danger to a person or place?

The Considerations

Checklist can be found at

on the Operations Web

Site under Safety and

Security \rightarrow Threat

Assessment Resources

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- If YES, follow emergency procedures (i.e. Alert Law Enforcement, Notify Target, Notify District Contacts) and, when safe to do so, run a Behavioral Threat Assessment. If NO, answer additional Consideration Question #2.
- 2. Based on the initial report, is there a need to run a threat assessment? Answer EACH of the following questions, based upon the initial report:
 - 2a. Has the person threatened violence or made any communications about intent or plans of violence? Yes No

2b. Have other behaviors raised concern about violence to others/self & others, such as sexual assault, dating violence, stalking/cyberstalking, domestic violence assault. (*If any of these behaviors are present, please notify the Title IV Coordinator.)

> Yes N0

2c. Is there a fearful victim or third party (i.e., someone who is taking a protective action) or is someone concerned about the behavior?

> Yes No

2d. Has any of the following occurred ?

Student directly or indirectly threatens to harm person, group, and/or entire school

- Artistic, written, or symbolic expression with disturbing and/or violent content is presented
- Belief that someone possesses a weapon on campus
- The student is demonstrating any imminent warning signs or a cluster of early warning signs
- Student makes a threat to harm or kill self (with indicator to harm others)
- Student has escalating pattern of behavior that has been resistivity to intervention at school

The Considerations Checklist can the be uploaded to the Files in on the Add Action page as documentation

Yes No

New Concern – Threat Assessment Required

			Select "Options"	
Student Test2 (No g	grade)			
Overview Concerns Assessments	Contact Details	Document Vault Student Report Audit Report Monitoring History		
New concern			Filter categories Show all actions Toggle parent at	egories
Concerns				
Sort by: Newest Oldest				<u>،</u>
			Show Alert Options S Add Linked Student Show Audit History	ons 🗸
Brendan Gartner Fri, 07 Feb 2025 03:00 PM	31	Brendan is too awesome. His awesomeness threatens the very fabric of time and space.	Pin post	
Created at: Central Office			Add to planner	
			↑ Escalate to assessme	ent
		Add Action	S ^e Link a assessment	-
			3 History	
			× Delete	
		To begin the assessment, s	select "Escalate to Assessment"	

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Starting an Assessment

	New Assessment	×
	Reason for escalation	
This is the window that will pop up after selecting	Please enter a reason why this incident should be escalated to a case	1.
"Escalate to Assessment"	Case Type	~
	Attach File	
	Cancel	Escalate



Starting an Assessment



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Starting an Assessment





Student Test2 (No grade)					
Assessment #17	Assessment #17 Cetit Assessment Coptions - Edit Assessment Add New -				
Assessment summary					
Concern date: February 02, 2025	Assessment opened: Wed, 12 Feb 2025 12:07 PM	Assessment Completed: N/A	Assessment status: Active		
	Priority Level: Unkr	nown			
Created by: Brendan Gartner			Select "Add New"		
Assessment Type: NTAC					
Linked Students:					
Assignees:					
Attachments:					
Updates			show/hide updates (0)		



Student Test2 (No grade)				
Assessment #17	e Back to	O Assessments Options -	Edit Assessment Add New -	
Assessment summary			Task pte	
Concern date: February 02, 2025	Assessment opened: Wed, 12 Feb 2025 12:07 PM	Assessment Completed: N/A	Assessment status: Active	
	Priority Level: Unkr	nown		
Created by: Brendan Gartner				
Assessment Type: NTAC			Select "Task"	
Linked Students:				
Assignees:				
Attachments:				
Updates			show/hide updates (0)	





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A new task will now appear on your assessment dashboard

Task	🗘 Options 🚽
Interview Brendan	#8
Creator Brendan Gartner Status Pending Due by March 03, 2025 04:00 PM Assignee(s) Brendan Gartner	Edit task
Updates	show/hide updates (1)



You have a new Task Assignment

Dear Brendan

Brendan Gartner has assigned you to a task within Assessment #17

This task has a deadline of March 03, 2025 04:00 PM.

Click here to view this task

This is an automatically generated email from StudentSafe. Please do not reply to this email. If you want to reply to the user who raised this alert their email address is: <u>brendan.gartner@onslow.k12.nc.us</u>

If you feel you should not have received this notification, please contact your school's StudentSafe administrator.

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They will get periodic reminders that get more frequent as the deadline approaches



The person who was

assigned the task will get

an email notifying them



Assigning Tasks – What Tasks Should I Add?

BTAM Procedures Step 2: <u>Gather a Variety of Information</u> from a variety of sources using inquiry steps. Consider all of the following & check sources of information gathered. For any item checked, <u>put the date and who collected</u> <u>the information and **attach** notes.</u>

The threat assessment is only as good as the data gathered. Therefore, data collection must be thorough and corroborated to facilitate good decision making.

Specific data sources may include the following:

- Academic and discipline records; including previous threat and suicide assessments
- Previous school academic and discipline records
- Law enforcement records of student
- Search of student, locker, car (if applicable) on school property, according to district policy
- Search (or search warrant) of room / hom e/vehicle with law enforcement, if appropriate
- Interview with student of concern
- Parent/guardian interview
- Interview with a student's mental health professional, as permitted
- Interview with school staff and/or classroom teacher(s)
- Interview with target individual(s) of threat
- Interview with other student(s)
- Internet histories/activities; written and artistic material, etc.
- Social media history/activity

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- Information from probation, juvenile diversion, social services, and/or other involved agencies
- Additional information determined necessary/helpful

Ensure that information obtained from these sources is detailed on the threat assessment (i.e. attach information or list out the source of information and any significant findings).



This list of

suggested tasks

33



When ready, staff can click this link to edit their assigned task









	Edit task	×
	Description	
	Interview Brendan	
	Status	
If finished,	Pending	Y
status can be	Deadline date and time	
changed to	03/03/2025 04:00 PM	
"Complete"	Form (optional)	
	Select a form	•
	Assignees	
	× Brendan Gartner	If finished,
Files, such as	Additional Information	status can be
interview		"Complete"
notes, can be	Attach File	
udded	Cancel	

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Edit task	×	
Description		
Interview Brendan		
Status		
Complete	¥	
Deadline date and time		
03/03/2025 04:00 PM		
Form (optional)		
Select a form	*	
Assignees		
× Brendan Gartner		Click "Submit"
Additional Information		to complete
Interview with Brendan is complete. All reports are truehe is very awesome.	li	the change
Attach File		
Cancel	Submit	







All Assigned Tasks Completed...Now What?

- Use the collected data to decide if the person is a threat
- Determine the level of threat
- Create a Student Intervention and Monitoring Plan
- Close the assessment
 - Not a threat
 - Monitoring time has elapsed and supports are in place



Is the Student a Threat?: Two Primary Questions

- Is the behavior of the student consistent with the movement on a path toward an attack?
- Does the student's current situation or setting incline him or her toward or away from targeted violence?



Is the Student a Threat?: Eleven Guiding Questions

Threat Assessment Inquiry: A Summary of Secret Service 11 Essential Questions

1. WHAT ARE THE STUDENT'S MOTIVE(S) AND GOALS?

- a. What motivated the student to make the statements or take the actions that caused him or her to come to attention?
- b. Does the situation or circumstance that led to these statements or actions still exist?
- c. Does the student have a major grievance or grudge? Against whom?
- d. What efforts have been made to resolve the problem, and what has been the result? Does the potential attacker feel that any part of the problem is resolved or see any alternative?

This list of eleven guiding questions can be found starting on p. 58 of the Best Practice Guidance

2. HAVE THERE BEEN ANY COMMUNICATIONS SUGGESTING IDEAS OR INTENT TO ATTACK?

a. What, if anything, has the student communicated to someone else (targets, friends, other students, teachers, family, others) or written in a diary, journal, or website concerning his or her ideas and/or intentions?

3. HAS THE SUBJECT SHOWN INAPPROPRIATE INTEREST IN ANY OF THE FOLLOWING?

- a. School attacks or attackers
- b. Weapons (including recent acquisition of any relevant weapon)
- c. Incidents of mass violence (terrorism, workplace violence, mass murderers)

4. HAS THE STUDENT ENGAGED IN ATTACK-RELATED BEHAVIORS? THESE BEHAVIORS MIGHT INCLUDE:

- a. Developing an attack idea or plan
- b. Making efforts to acquire or practice with weapons
- c. Casing or checking out possible sites and areas for attack
- d. Rehearsing attacks or ambushes

5. DOES THE STUDENT HAVE THE CAPACITY TO CARRY OUT AN ACT OF TARGETED VIOLENCE?



Is the Student a Threat?: Investigative Themes

Investigative Themes Outlined by U.S. Secret Service & NTAC (2002, 2018, 2019, 2021)		
Motives	What motivated the student to engage in the behavior of concern? What is the student trying to solve?	
Communication	Have there been any concerning, unusual, threatening, or violent communications? Are there communications about thoughts of suicide, hopelessness, or information relevant to the other investigative themes?	
Inappropriate Interests	Does the student have inappropriate interests in weapons, school attacks or attackers, mass attacks, or other types of violence? Is there a fixation on an issue or a person?	
Weapons Access	Is there access to weapons, especially firearms? Is there evidence of manufactured explosives or incendiary devices?	
Stressors	Have there been any recent setbacks, losses, or challenges? How is the student coping with stressors?	
Emotional and Developmental Issues	Is the student dealing with mental health issues or developmental disabilities? Is the student's behavior a product of those issues? What resources does the student need?	
Desperation or Despair	Has the student felt hopeless, desperate, or like they are out of options?	
Violence as an	Does the student think that violence is an accentable, desirable, or only way to	



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Is the Student a Threat?: Final Considerations

- Does the subject pose a threat of violence to others? (i.e., moderate, high, imminent risk)?
 - NOTE: If the student poses a potential threat to self, a suicide risk assessment must also be completed
- Does the student need additional interventions, and ongoing supports and engagement for a period of time to mitigate risk, decrease stressors, and/or build protective factors?



Determining Threat Level

Threat Level of Concern Description		
Level	Description	Safety Actions Taken By BTAM Team (In addition to Creating Student Support, Intervention, & Monitoring Plan)
Low	 Individual/situation does not appear to pose a threat of violence or serious harm to self/others, and any exhibited issues/concerns can be resolved easily. No current or identified risk or threat Concern is confusing, unrealistic, makes not illusion to violence No identifiable grievance or precipitants More "venting" but no intent to actually cause harm Threat is vague, indirect, inconsistent, and implausible Information contained within the threat lacks detail or realism; no "true" threat Misunderstanding of what was communicated Taken out of context Student lacks developmental understanding Available information suggests that the person is unlikely to carry out the threat or become violent No identified grievances; thought was in 	 Building Principal shall be notified Contact parents/guardian of student of concern (i.e. 2 staff members shall make the contact.) Protect and notify intended victim(s) and parents/guardians of victim(s) Place interventions in place as needed for victims as well (Duty to Warn) Determine if a referral is needed and a check-in point at school Determine if school and/or community-based referrals are needed Determine if a release of information is needed See that perceived threat is resolved through explanation, apology, or making amends Notify SRO Develop behavior and/or contract as needed Complete student support and intervention monitoring plan (keep in review a minimum of 90 calendar days). Team can extend monitoring if needed Teachers and individuals who teach student are aware of safety actions that are needed for student

This list of Threat Levels can be found starting on p. 62 of the Best Practice Guidance

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Added
Added
Added
5 days ago
opriate student















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Edit Assessment	×
Assignees	
Begin typing a staff member's name	
Assessment Status	
Active	¥
Assessment Severity	
Unknown	
Additional Information	
Please enter any additional information here	
Attach File	
Cancel	Submit



Edit Assessment	×
Assignees	
Begin typing a staff member's name	
Assessment Status	
Active	•
Assessment Severity	
Unknown	•
Additional Information	
Please enter any additional information here	
Attach File	
Cancel	Submit





Select the appropriate threat level as determined by the team

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Edit Assessment	×
Assignees	
Begin typing a staff member's name	
Assessment Status	
Active	¥
Assessment Severity	
Unknown	
Unknown	
Priority 4 (Minimal to No Threat)	
Priority 3 (Moderate)	
Priority 2 (High)	
Priority 1 (Imminent)	
Cancel	







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Monitoring Plans

Create a Monitoring Plan

BTAM Student Support Intervention and Monitoring Plan (SSIMP)

This template is on the Threat Assessment Resources web site as are examples of recommended actions

Student Name:	School:	Grade:
Date of Birth:	Age:	
Does the student have an: 🛛 IEP 🗂 504	Disability:	Today's Date:
*Check the boxes/interventions that are information about implementation in ac	recommended for this student based on th ddition to checking boxes.	eir needs. Provide details and
Monitoring Measures and Steps for Im	mediate Safety:	
Student placed on MTSS (social emotion By Whom:	al supports) agenda for continued follow up When:	o: How Often:
Check In: With Whom Back Up Adult:	How Often:	When:
Check Out: With Whom: Back Up Adult:	How Often:	When:
Ongoing collaboration between school an By Whom:	nd parent/guardian: How Often: When:	
Parent/Guardian will provide supervision	n. Specify:	
 Ongoing collaboration with agency: Nam Agency Professional: Si How often: B 	ne of Agency: chool Professional to conduct collaboration: v:	





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Student Test2 (N	o grade)		
Assessment #17	🗲 Back to	Assessments Options -	Edit Assessment Add New -
Assessment summary			Task Note
Concern date: February 02, 2025	Assessment opened: Wed, 12 Feb 2025 12:07 PM	Assessment Completed: N/A	Assessment status: Active
	Priority Level: Priority 4 (Minima	al to No Threat)	
Created by: Brendan Gartner			
Assessment Type: NTAC			

Select "Add New" to do things like adding new tasks or "Edit Assessment" to add new information or close the assessment



	Edit Assessment	×
	Assignees	
Assessment	Begin typing a staff member's name	
status can be	Assessment Status	
updated	Active	
	Active	
	Suspended	
New	Closed Additional Information	
from the monitoring	Please enter any additional information here	le
plan can be added	Attach File	
	Cancel	Submit

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Questions?

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