

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**SANTA MARIA-BONITA SCHOOL DISTRICT**  
**and the**  
**SANTA MARIA ELEMENTARY EDUCATORS ASSOCIATION**  
**REGARDING JUNIOR HIGH SPORTS LEAD**

The Santa Maria-Bonita School District ("District") and the Santa Maria Elementary Educators Association ("Association") (hereinafter referred to as "the Parties") met on May 23, 2024, regarding the Junior High Sports Lead stipend position.

The purpose of bargaining was to reach an agreement on the stipend duties and responsibilities.

The parties agreed to the following:

1. The Junior High Sports Lead works under the direction of the Director of Teaching and Learning, Supplemental.
2. The position's work year is 186 days.
3. The position will receive a 150% stipend reflecting 5.5% of Step 1, Range 1, and will be eligible for mileage.
4. The Junior High Sports Lead will be instructed to track their time worked to be reviewed at the end of each sports season. This timekeeping will be shared with the Parties prior to renewing this agreement, to ensure appropriate pay.
5. Duties and responsibilities are indicated in the [JHS Sports Lead - Job Description](#).
6. This Stipend Position will be flown annually.
7. The terms of this MOU shall not be utilized as precedent for any reason whatsoever.
8. This MOU shall expire on June 30, 2025. The parties may mutually agree, in writing, to extend the terms of this MOU.

 08/16/2024

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Kristen Lohr, SMEEA President  
For The Association

 09/26/2024

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Pete Bland, Assistant Superintendent of HR  
For the District