

**Santa Maria-Bonita School District and Santa Maria Elementary
Education (SMEEA)
Tentative Agreement Regarding Article 8 - Transfers**

On December 16, 2024, the District and SMEEA Negotiating Team met to jointly discuss Article 8- Transfers, the parties agreed to the following:

ARTICLE 8 - TRANSFERS

8.1 Introductions

8.1.1 An effective and productive transfer is a professional responsibility of Members and a management duty of the District. To carry out this responsibility, teachers are expected to become familiar with the program and goals of the site to which they seek a transfer. A teacher who transfers to a new site should be prepared to carry out the duties of the position to which they have transferred. ~~and should be aware that they will be evaluated during their first year at the new site.~~ The District will carry out its responsibility by posting openings, and after openings are posted, the District will conduct, by mutual agreement with the Association, a "Transfer Fair" where information will be provided by site staff about each site. Members who are interested in transferring to a site should attend the Fair. Members may also use other means to become knowledgeable of the instructional program at the site in which the Member is interested. Following the Transfer Fair cycle, other Bargaining Unit Members who have not historically participated in the Transfer Fairs (including Preschool teachers and/or LATs) shall be allowed to apply for open positions through the EdJoin or other online recruitment process and shall be granted an initial interview.

Pete Bland

Pete Bland
Assistant Superintendent for
Human Resources

12/20/2024

Jonathan Beyea
SMEEA Negotiations Chair

Jonathan Beyea

Date

12/20/2024

Date