

**Santa Maria-Bonita School District and  
California School Employee Association Chapter 129 (CSEA)  
Tentative Agreement Regarding Article 7 - Health and Welfare Benefits,  
Section 7.7 Critical Illness Insurance**

On December 17, 2024, the District and CSEA Negotiations Team met to jointly discuss Article 7 - Health and Welfare Benefits, Section 7.7; the parties agreed to update the following:

**ARTICLE 7 Health and Welfare Benefits**

**7.7 Critical Illness Insurance**

The District during the term of this agreement shall provide cost of coverage for all bargaining unit members working 4 or more hours per day for Critical Illness Insurance, subject to availability of this type of coverage. Should coverage lapse, the parties will meet and negotiate how to address the lapse by either seeking an agreeable replacement, or by eliminating the coverage requirement from that time forward. If coverage is eliminated, this may result in a reduced required monthly contribution for employees and or the overall cost of the employee benefits plan collectively.



12/19/2024

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Pete Bland  
Assistant Superintendent, HR



01/06/2025

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Melissa Gutierrez  
CSEA Union President



01/14/2025

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Aleks Hewitt  
Labor Relations