

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	4,276.0	4,275.0	4,415.0
On Roll Special Ed Full-Time	831.0	833.0	799.0
On Roll Subtotal	5,107.0	5,108.0	5,214.0
In Private School Placements	62.0	56.0	62.0
Sent to Other Districts Regular	4.0	6.0	4.0
Sent to Other Districts Special Ed	39.0	37.0	39.0
Received	11.0	33.0	11.0
In State Facilities	5.0	2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	40,284,472	41,090,161	41,145,911
	Total Tuition	10-1300	394,718	142,914	259,920
	Rents and Royalties	10-1910	163,554	150,637	153,160
	Unrestricted Miscellaneous Revenues	10-1XXX	1,161,106	504,500	490,080
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	7,962	2,000	500
	Interest Earned on Maintenance Reserve	10-1XXX	45,438	4,000	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	44,754	2,000	2,000
	Total Revenues from Local Sources		42,102,004	41,896,212	42,053,071
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	2,186,740	2,186,740	2,186,740
	Extraordinary Aid	10-3131	1,237,158	0	0
	Categorical Special Education Aid	10-3132	3,608,865	3,608,865	3,608,865
	Equalization Aid	10-3176	45,732,007	46,744,282	52,693,445
	Categorical Security Aid	10-3177	1,929,981	1,929,981	1,929,981
	Other State Aids	10-3XXX	141,349	0	0
	Total Revenues from State Sources		54,836,100	54,469,868	60,419,031
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	221,717	282,363	245,666
	Total Revenues from Federal Sources		221,717	282,363	245,666
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	8,302,574	9,200,925
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,000,000	2,000,000
	Withdrawal from Maintenance Reserve	10-310	0	1,300,000	500,000
	Adjustment for Prior Year Encumbrances		0	2,067,213	0
	Actual Revenues (Over)/Under Expenditures		-3,475,360	0	0
General Fund Revenues	Total Operating Budget		93,684,461	110,318,230	114,418,693
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	200,000
	Total Revenues from Local Sources	20-1XXX	0	0	200,000

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	895	1,476	332,798
	Preschool Education Aid	20-3218	1,284,831	1,733,472	1,604,600
	Other Restricted Entitlements	20-32XX	399,680	667,213	567,131
	Total Revenues from State Sources		1,685,406	2,402,161	2,504,529
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,613,338	1,811,578	1,539,841
	Title II	20-4451-4455	231,666	251,553	213,820
	Title III	20-4491-4494	38,534	66,911	56,874
	Title IV	20-4471-4474	61,328	117,781	100,113
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,595,134	1,686,819	1,433,796
	Vocational Education	20-4430	31,594	38,583	32,796
	CARES Act Education Stabilization Fund	20-4530	0	1,469,845	1,249,369
	CARES-Digital Divide Grant	20-4531	0	1,119,000	951,150
	Coronavirus Relief Fund (CRF)	20-4532	0	511,720	434,962
	Crrsa Act-Esser II	20-4534	0	0	5,236,266
	Crrsa Act-Learning Acceleration Grant	20-4535	0	0	336,036
	Other	20-4XXX	221,212	378,443	322,266
	Crrsa Act-Mental Health Grant	20-4536	0	0	45,000
	Total Revenues from Federal Sources		3,792,806	7,452,233	11,952,289
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	45,220	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	30,883	0
Special Revenue Fund Revenues	Total Grants and Entitlements		5,523,432	9,885,277	14,656,818
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,280,727	1,806,467	1,841,157
	Total Revenues from Local Sources		1,280,727	1,806,467	1,841,157
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	424,851	599,257	610,762
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,705,578	2,405,724	2,451,919
Debt Service Fund Revenues	Total Repayment of Debt		1,705,578	2,405,724	2,451,919
All Fund Revenues	Total Revenues/Sources		100,913,471	122,609,231	131,527,430

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	45,220	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	30,883	0
	Total Revenues/Sources Net of Transfers		100,868,251	122,578,348	131,527,430

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	22,849,868	23,679,393	25,440,774
	Special Education-Instruction	11-2XX-100-XXX	6,104,912	7,094,893	7,174,612
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,246,325	2,023,981	762,845
	Bilingual Education-Instruction	11-240-100-XXX	729,517	897,190	925,703
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	731,298	898,655	914,562
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	291,232	379,300	385,300
	School-Sponsored Athletics-Instruction	11-402-100-XXX	907,821	960,114	1,075,600
	Summer School	11-422-XXX-XXX	220,803	260,000	250,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	667,978	840,788	788,961
	Community Services Programs/Operations	11-800-330-XXX	4,261	10,000	10,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,696,763	7,633,000	7,856,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	161,707	217,233	238,705
	Undistributed Expenditures-Health Services	11-000-213-XXX	850,811	941,207	860,248
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	817,273	933,853	842,279
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,209,923	1,391,409	1,371,549
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,343,852	1,432,658	1,532,608
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,259,006	2,307,647	2,284,023
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	679,716	719,122	481,300
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	822,129	881,679	926,030
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,063,031	1,751,979	1,796,015
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,351,215	3,906,999	3,769,377
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,060,332	1,385,248	1,352,345
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	212,112	270,894	329,780
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,105,099	9,098,091	9,683,720
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,125,495	5,393,256	5,352,687
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	18,044,952	21,236,645	23,657,500
	Total Undistributed Expenditures		50,803,416	59,500,920	62,334,166

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	4,000	1,500
	Interest Earned on Current Expense Emergency Res	10-607	0	2,000	500
General Fund Current Expenses	Total General Current Expense		84,557,431	96,551,234	100,064,523
Capital Outlay	Equipment	12-XXX-XXX-730	780,361	586,809	777,300
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,921,051	3,716,187	5,324,870
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	2,000,000	0
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		2,701,412	6,304,996	6,104,170
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	6,425,618	7,462,000	8,250,000
	General Fund Grand Total		93,684,461	110,318,230	114,418,693
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	0	200,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,059,710	1,399,807	1,627,753
	Support Services	20-218-200-XXX	271,236	366,024	309,645
	Total Preschool Education Aid	20-218-XXX-XXX	1,330,946	1,765,831	1,937,398
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	11,441	40,014	34,012
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	131,871	359,292	305,398
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	69,962	56,040	47,634
	Nonpublic Nursing Services	20-XXX-XXX-XXX	73,071	67,524	57,395
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	26,102	28,493	24,219
	Nonpublic Security Aid	20-XXX-XXX-XXX	87,233	115,850	98,473
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,730,626	2,433,044	2,504,529
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,613,338	1,811,578	1,539,841
	Title II	20-XXX-XXX-XXX	231,666	251,553	213,820
	Title III	20-XXX-XXX-XXX	38,534	66,911	56,874
	Title IV	20-XXX-XXX-XXX	61,328	117,781	100,113
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,595,134	1,686,819	1,433,796
	Vocational Education	20-XXX-XXX-XXX	31,594	38,583	32,796
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	1,469,845	1,249,369
	Other	20-XXX-XXX-XXX	221,212	378,443	322,266

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Bridging the Digital Divide Program	20-478-XXX-XXX	0	1,119,000	951,150
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	511,720	434,962
	Crrsa Act-Esser II Grant Program	20-483-xxx-xxx	0	0	5,236,266
	Crrsa Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	0	336,036
	Crrsa Act-Mental Health Grant Program	20-485-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	3,792,806	7,452,233	11,952,289
Special Revenue Fund Expenses	Total Special Revenue Funds		5,523,432	9,885,277	14,656,818
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,705,578	2,405,724	2,451,919
	Total Debt Service Funds		1,705,578	2,405,724	2,451,919
All Fund Expenses	Total Expenditures/Appropriations		100,913,471	122,609,231	131,527,430
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	45,220	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	30,883	0
	Total Expenditures Net of Transfers		100,868,251	122,578,348	131,527,430

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	5,503,291	6,248,045	4,250,045	2,252,045
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,541,557	4,386,995	3,090,995	2,592,495
	Legal Reserve	17,123,317	15,891,023	8,235,188	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	445,375	453,337	455,337	455,837
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	3,265,576	3,777,496	3,130,757	2,165,020
	Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,187	\$15,935	\$19,137	\$18,169	\$16,973
Total Classroom Instruction	\$9,759	\$9,592	\$11,552	\$10,809	\$10,197
Classroom-Salaries and Benefits	\$8,976	\$8,996	\$10,897	\$10,177	\$9,680
Classroom-General Supplies and Textbooks	\$552	\$448	\$395	\$381	\$288
Classroom-Purchased Services	\$231	\$147	\$260	\$251	\$230
Total Support Services	\$2,256	\$2,256	\$2,638	\$2,539	\$2,227
Support Services-Salaries and Benefits	\$1,884	\$1,868	\$2,300	\$2,210	\$1,935
Total Administrative Costs	\$1,582	\$1,567	\$1,867	\$1,951	\$1,765
Administration Salaries and Benefits	\$1,353	\$1,348	\$1,536	\$1,603	\$1,425
Total Operations and Maintenance of Plant	\$2,124	\$2,054	\$2,536	\$2,356	\$2,276
Operations and Maintenance-Salaries and Benefits	\$1,322	\$1,213	\$1,506	\$1,447	\$1,385
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$314	\$324	\$375	\$360	\$358
Total Equipment Costs	\$169	\$166	\$75	\$126	\$149
Legal Costs	\$40	\$38	\$55	\$53	\$48
Employee Benefits as a percentage of salaries*	39.25%	37.65%	40.86%	39.51%	43.46%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	TUITION FROM OTHER LEAs WITHIN THE STATE	250,000	Other LEAS homeless students, students placed by DCPandP and Special ed. student from other LEAs.
260	ADMIN BUILDING	125,000	RENTAL OF A SECTION OF ADMIN BUILDING
	TOWER CELL	28,160	RENTAL FROM A THIRD PARTY FOR THE INSTALLATION OF CELL TOWER ON PHS PROPERTY
300	Bank interest and investments	300,000	Bank monthly interest and Div on various accounts
	Prior years' refunds	100,000	Various payment refunds from prior years
	Erate	100,000	Erate refund on technology expenses

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	TRANSPORTATION SERVICES WITH OTHER NEIGHBORING LEAS.	0
Insurance Coverages and Benefits	SPELL JIF (INSURANCE COVERAGE, EXCLUDING HEALTH INSURANCE)	0
Municipal/Public Works	DISTRICT SECURITY PERSONNEL	0
	FUEL FOR TRANSPORTATION PURPOSES	0
Recycling	RECYCLING SERVICES WITH THE TOWNSHIP	0
Special Education Services	PERSONNEL SHARED SERVICES WITH WOODLYNE PUBLIC SCHOOL	0

Estimated Tax Rates

Municipality	Category	Amount
Pennsauken Township	(A) General Fund School Levy	41,118,036
	(D) Total School Levy	43,845,082
	(B) Estimated Net Taxable Valuation (as of 02/26/21)	2,357,328,991
	(H) Estimated Equalized Valuation (as of 02/26/21)	2,357,328,991
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7443
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8599
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.7443
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.8599

Employee Contract List for District

Name	Category	Measure
Caroline Steer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Elementary Ed.
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,754
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,210
	Contractual Post-Employment Benefit Description of Payout of Sick days	5 days @ \$65
	Contractual Post-Employment Benefit Description of Payout of Vacation days	21 days @ \$423.08
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Caroline Steer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Wagner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Facilities
	Base Annual Salary Amount	\$112,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Wagner	Total Allowances Amount	\$1,279
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,296
	Contractual Post-Employment Benefit Description of Payout of Sick days	86.5 days @ \$65
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ \$433.65
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Warwick	Job Title	Assistant Director
	Job Title II	Asst. Dir. of Facilities
	Base Annual Salary Amount	\$92,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Warwick	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,279
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$95,339
	Contractual Post-Employment Benefit Description of Payout of Sick days	326 days @ \$96
	Contractual Post-Employment Benefit Description of Payout of Vacation days	180.5 days @ \$354.81
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported



Employee Contract List for District

Name	Category	Measure
Frank Warwick	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Ogunkanmi	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,904
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,666
	Contractual Post-Employment Benefit Description of Payout of Sick days	78 days @ \$65

Employee Contract List for District

Name	Category	Measure
John Ogunkanmi	Contractual Post-Employment Benefit Description of Payout of Vacation days	19 days @ \$557.69
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Pursglove	Job Title	Information Technology
	Job Title II	IT Analyst
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
John Pursglove	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,504
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,526
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,836
	Contractual Post-Employment Benefit Description of Payout of Sick days	92 days @ \$65
	Contractual Post-Employment Benefit Description of Payout of Vacation days	21.5 days @ \$365.38
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Lori Massey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curr. & Instr. Supervisor
	Base Annual Salary Amount	\$118,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,754
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,090
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,981
	Contractual Post-Employment Benefit Description of Payout of Sick days	39 days @ \$65
	Contractual Post-Employment Benefit Description of Payout of Vacation days	12 days @ \$453.85
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lori Massey	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael McGovern	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Student Services
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael McGovern	Total Allowances Amount	\$2,754
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,900
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$76
	Contractual Post-Employment Benefit Description of Payout of Vacation days	21 days @ \$500.00
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Norma Rosario-Munoz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Human Resources
	Base Annual Salary Amount	\$115,569
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Norma Rosario-Munoz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,004
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,526
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,397
	Contractual Post-Employment Benefit Description of Payout of Sick days	42 days @ \$65
	Contractual Post-Employment Benefit Description of Payout of Vacation days	6 days @ \$444.50
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Norma Rosario-Munoz	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ronnie Tarchichi	Job Title	Superintendent
	Job Title II	NA
	Base Annual Salary Amount	\$235,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$28,504
	Total Bonuses Amount	\$11,393
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15,026
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,345
	Contractual Post-Employment Benefit Description of Payout of Sick days	73 days @ \$65



Employee Contract List for District

Name	Category	Measure
Ronnie Tarchichi	Contractual Post-Employment Benefit Description of Payout of Vacation days	55 days @ \$903.85 (\$22,600 max)
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tarah Gillespie	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Secondary Ed.
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tarah Gillespie	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,754
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	108 days @ \$76
	Contractual Post-Employment Benefit Description of Payout of Vacation days	17 days @ \$423.08
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Duane	Job Title	Assistant Business Administrator
	Job Title II	Asst. Board Secretary
	Base Annual Salary Amount	\$99,810
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,904
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,871
	Contractual Post-Employment Benefit Description of Payout of Sick days	32.5 days @ \$65
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days @ \$383.88
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Duane	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported