PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION CONFERENCE MEETING
Thursday, March 20, 2014

VISION

The Pennsauken Schools will foster diversity and talent as well as prepare students with the knowledge, higher-order thinking skills, and communication-readiness for college, career, and workforce success.

MISSION

In partnership with parents and community stakeholders, the Pennsauken School District will provide continuous student academic improvement for the pursuit of life-long learning and happiness.

BELIEF STATEMENTS

Potential:	The district believes that all students have great potential to become innovators of the next generation. It is our responsibility to educate all students to their fullest potential and to foster an expectation for high performance. This requires adopting a positive attitude that drives the belief that with a high quality education and appropriate supports, students can be successful regardless of circumstances.
Diversity:	The district believes that our strength is in our diversity. Diversity enhances learning. The individuality and uniqueness of all school community members will be fostered and celebrated.
Accountability:	The district will make all decisions in the best interests of all students by aligning our vision and mission with policies, budgets, guidelines, curricula and district performance data. Students should be afforded a highly effective educator in each classroom, differentiated instruction and alternative ways of learning. We believe that the current disparity in academic performance between different groups of students can and must be eliminated.
Responsiveness:	The district believes that communicating consistently with respect and honesty builds relational trust. Mutual trust fuels responsiveness that focuses appropriately to address the needs of each school community member. The district should be responsive to the needs of students in an evolving educational world and society.

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NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Conference, Business and Executive Meetings.

Conference Meetings allow the members of the Board of Education to review and discuss school-related matters. The Board may take action at a Conference meeting but most of its actions take place at Business Meetings. Conference Meetings are open to the public. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

Mr. O'Brien as President, I declare this to be a legal meeting of the Board of Education.

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ROLL CALL

MEMBERS PRESENT	MEMBERS ABSENT	ALSO PRESENT
Mr. Brown Mrs. James-Wilson Dr. Meloni Mr. Perry Mr. Rodriguez Mrs. Snyder Ms. Young Mr. O'Brien	Mr. Nguyen,	Mrs. Martinez, Superintendent Mrs. Ricketts, SBA/BS Mr. Wrzeszczynski, Dir of Personnel Mr. Oliver, Dir of Elementary Mr. Piarulli, Solicitor

FLAG SALUTE – (Business Meeting Only)

Approval of Minutes Prior to Meetings (Business Meeting):

1. RECOMMEND that the Board of Education approve the minutes of the following meetings of the Board.

DATES OF THE MEETING	TYPE OF MEETING	ABSENT MEMBERS
February 20, 2014	Conference	None
February 20, 2014	Executive	None
February 22, 2014	Special Budget	Mrs. James-Wilson
February 27, 2014	Business	None

Motion_____ Second _____ Action Taken_____

RECOGNITIONS – STUDENT OF THE MONTH – MARCH 2014

BURLING	Gian Rugama	**FINE**	TBA	**MIDDLE**	Davis Tran		
CARSON	Michael Johnson	**RVLT**	Lisa Guzman	**PHS**	Tuong Tran	Jamir Hubbard	Allison Rowand
DELAIR	Kelvin Bishop	**LONG.**	Evelynn Palmero Martinez		Andrew Dicken	Omolara Akinfenwa	Daniel Nguyen
FRANKLIN	Brianna Gremmels	**INTER.**	Anik Sutradhar		Justice Morales	Nghia Nguyen	

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REPORT OF THE STUDENT MEMBERS OF THE BOARD OF EDUCATION

REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION – (Business Meeting Only)

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Eric Mossop
Wrestling Coach, High School

- Discussion on item #11 Use of Facilities H.

Elizabeth Lavine
Pennsauken, NJ

- Would like Language Arts comprehensive guide and curriculum updated

Diane Partridge
Pennsauken, NJ

- Concerns regarding the Language Arts program
- Diversity in the school staff

A motion was made by Dr. Meloni and seconded by Mrs. Snyder to close public comment. The motion was approved by a voice vote.

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

Mrs. Snyder gave update on Policy Committee.
Mr. Perry update on Education Policy
Dr. Meloni update on Screening Committee
Mrs. Young discussed Screening Committee and the policy of personnel recommendations that is the Superintendent's responsibility.
Mr. Rodriguez discussed the Screening Committee policy.

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FLAG SALUTE – (Business Meeting Only)

ITEMS PREVIOUSLY APPROVED

ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Dr. Meloni and seconded by Mr. Perry to approve #20-D, #43 and approve #45 amended to include annual cost of $102,408.00 account number 11-000-230-530-008-08. The motion was approved by a roll call vote (8-0-0).

A motion was made by Dr. Meloni and seconded by Mrs. Snyder to approve Addendum items #3,# 4. The motion was approved by a roll call vote (8-0-0).

I. CURRICULUM & INSTRUCTION

Student Out-of-District Placement Contracts:

1. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2013-2014 school year.

STUDENT	PLACEMENT	COST	EFFECTIVE DATE	ACCOUNT
201428850	Brookfield Academy	$33,033.00	12/04/13-6/30/14	11-000-100-566-000-08 or 20-251-100-560-000-08
201790855	Yale Academy	$31,003.83	12/04/13-6/30/14	11-000-100-566-000-08 or 20-251-100-560-000-08
202999845	Bancroft	$22,266.40	2/19/14-6/30/14	11-000-100-566-000-08 or 20-251-100-560-000-08
135405486	Delran School District	$1,056.96	1/8/14-2/29/14	11-000-100-566-000-08 or 20-251-100-560-000-08
6001006	Garfield Park Academy	$17,476.00	3/07/14-6/30/14	11-000-100-566-000-08 or 20-251-100-560-000-08
3001060	Brookfield Academy	$19,929.00	03/04/14 – 06/30/14	11-000-100-566-000-08 or 20-251-100-560-000-08

Justification: Approve private school placement.

2. RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2013-2014 school year.

STUDENT	PLACEMENT	DROPPED DATE
201634050	Hampton Academy	2/19/2014
135404302	Burlington County Special Services School District	12/5/2014
135439145	Burlington County Special Services School District	3/3/2014
6001006	Brookfield Academy	3/4/2014
135439145	Burlington County Special Services School District	3/3/2014

3. RECOMMEND that the Board of Education approve home instruction for the following students:

STUDENT	PROVIDER	COST	REASON
135424702	Education Incorporated	$40 per hour	Behavior

Program:

4. RECOMMEND that the Board of Education approve Intervention & Referral Services from Thom Stecker & Associates to support core teams at all levels. They will be in-district for three days (April 1 through April 3) at a cost of $2,000 per day; not to exceed $6,000.
Account #: 11-000-223-320-000-02

Justification: This will reinforce district-wide core training in the Masonic Model of I & RS. Time will be devoted to organization, practice and procedures, resources, data translation and website display.

5. RECOMMEND that the Board of Education approve payment for Preschool consultant, Carolyn Burke, who will work with preschool teachers and principals using the Early Childhood Environmental Rating Scale-Revised. The feedback will reflect curriculum implementation throughout this school year. Five days in April will be planned at a daily rate of $500; not to exceed $2,500.
Account#: 20-218-200-329-000-04

Justification: The feedback will focus teachers on strategies and weaknesses in the expectations of our preschool program. We will begin to chart modifications and change over time.

6. RECOMMEND that the Board of Education approve the Pennsauken Lion's Club to perform eye screenings for kindergarten students in all elementary schools during every Friday in April. School nurses will coordinate the program. This program is funded through a grant from the Lions Club International and South Jersey Eye Center- the Little Eyes Program. There is no cost to the Board.

Justification: Consent forms will be sent to parents/guardians prior to the examination. The schedule is as follows:

SCHOOL(s)	DATE
Franklin	4/4/14 – AM
Fine	4/4/14 – PM
Carson	4/11/2014 – AM
Roosevelt	4/11/2014 – PM
Delair	4/25/2014 – AM
Longfellow	4/25/2014 – PM

7. RECOMMEND that the Board of Education approve tutoring services in math for student #6001371 one hour per week for two months. The tutor, Nancy Dodimead, will be paid at a rate of $40/hour per PEA contract.

8. RECOMMEND that the Board of Education approve Vince Squire, president of Squire Communications, to provide assemblies at the Intermediate school in April and May for the B'tween us talk show. There is no cost to the Board.

Justification: Squire Communications will record the premier broadcast of B'tween Us on UStream. A talk show hosted by tween age children, about tween age children. No images or names of students will be recorded and five students will be selected by teachers to ask the panel questions. Lunch will be provided for the students by Papa John's Pizza.

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Staff Travel & Professional Development:

9. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	FEE
A	Sarah Napoli	NJ Dyslexia & ADHD Intervention for Kids	4/25/2014	Registration: $189.99
B	Buket Davis	2014 NJ TESOL Spring Conference	5/29/2014	Registration: $139; Membership: $35; and Travel Expenses
C	Annmarie Cinalli	NJ TESOL Spring Conference	5/28/2014	Registration: $174 (non-member) and Travel Expenses
D	Patricia Brennan	Practical Strategies for Meeting and Exceeding the Rigorous Common Core Standards for Writing	5/16/2014	Registration Fee: $229
E	Jessica Santiago	Practical Strategies to Implement Common Core Math Standards	4/29/2014	Registration Fee: $235.00

Pre-Professional Field Experiences:

10. RECOMMEND that the Board of Education approve the following pre-professional field experiences:

ITEM	UNIVERSITY	STUDENT	COOPERATING TEACHER	SCHOOL/ GRADE	DATES
A	Rutgers	Francesca Greenwold	Debra Kobus	PHS English	5/12/2014-5/22/2014
B	Rutgers	Jessica Melwig	Laura Ritorto	PHS English	5/12/2014-5/22/2014
C	Rutgers	Stephanie Miler	Jennifer O'Malley	PHS Math	5/12/2014-5/22/2014
D	Rutgers	David Swisa	Maria Woed	PHS SS	5/12/2014-5/22/2014
E	Rutgers	Robert Rieger	Kevin Yourison	PHS SS	5/12/2014-5/22/2014
F	Wilmington University	Denise Clark	Maggie Ruane	Carson Special Ed	09/2014-12/2014
G	Camden County College	Amber Albright	Pamela Grant	LF K	Spring 2014 100 Hours

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Use of Facilities:

11. RECOMMEND that the Board of Education approve the following facilities usages during the 2013-2014 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	3/25/2014 & 3/27/2014 7:00 PM	Pennsauken Township Meetings for Residents	Middle School Auditorium	N/A
B	5/30/14 3:00pm-10:00pm 5/31/14 10:00am-10:00pm 6/1/14 10:00am-4:00pm	Ronnie McLaughlin (Dance Recital)	PHS Auditorium, Cafeteria, Band Room and 2 Classrooms	Auditorium: $1,200 per day Café: $600 per day Room 327: $200 per day 2 Classrooms: $40 each Lights & Systems:
C	4/29/2014 4:30pm – 9:00pm	Omega Institute (Graduation Ceremony)	Middle School – Auditorium & 1 Classroom	Auditorium: $400.00 Classroom - $40 each
D	4/7/14 and 5/19/14 7:00pm – 9:30pm	South Jersey Girls Soccer League (Pat Adams)	Middle School Cafeteria	$250 per day
E	4/26/14 3:00pm-7:00pm	Pennsauken Annual Soccer Alumni Game (B. Wright)	Middle School – Bottom Soccer Field	N/A
F	10/24/2014 5:30pm-9:30pm	Carson School PTA (Fall Harvest Family Night)	Carson School – All Purpose Room	N/A
G	5/22/2014 (Fine) 6:30pm-8:30pm 5/29/2014 (Baldwin) 6:30pm-8:00pm	Parent Workshop – "Transitioning Preschoolers to Kindergarten"	Baldwin & Fine Schools	N/A
H	4/1/2014 – 5/30/2014 6:00pm-8:30pm Tuesdays & Thursdays	Code Red Wrestling Academy (Eric Mossop/Head Wrestling Coach PHS)	PHS- Wrestling Room	N/A

Note: Dates Exclude School Activity Days & School Holiday

Other:

12. RECOMMEND that the Board of Education approve the Massage-A-Teacher program from Concord Wellness Institute. The outreach program looks to respond and reach out to the Pennsauken school teachers by providing opportunities that allow them to feel appreciated and pampered. Concord Wellness Institute also seeks out to hold events at the schools about health and wellness. There is no cost to the Board for the services.

Justification: As a result of an established partnership with the Pennsauken district, Concord offers teachers complimentary in-office services that provide a relaxed atmosphere where they can learn ways to improve their overall health, energy and attitudes.

13. RECOMMEND that the Board of Education approve commitments for scholarships from lists of donor organizations, and to accept their funds upon receipts for student scholarships.

HIB, Violence & Vandalism:

14. RECOMMEND that the Board of Education affirm the HIB report for the month of February 2014:

LOCATION	INCIDENT TYPE	OUTCOME
Baldwin School	Vandalism – Damage to Property	No Offender (Incident occurred after-school hours)

LOCATION	INCIDENT TYPE	OUTCOME
PHS	HIB	Individual Counseling
Middle School	HIB	Out of School Suspension

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II. STUDENT ACTIVITIES / CO-CURRICULAR / ATHLETICS	
Activities:	**15.** RECOMMEND that the Board of Education approve the 3rd Annual Junior College and Career Day at Pennsauken High School on April 4, 2014. The Junior College and Career Committee expects approximately 80 guests to speak about their chosen career paths. Panel-discussions will take place in classrooms and the College/Trade Fair will take place in the Auditorium; at a cost of $500 to provide breakfast and lunch for the guests. **Account #:** 11-000-218-600-000-31 Justification: PHS may satisfy the college and career component of the state initiative by utilizing this event to prepare students for their career choices.
	16. RECOMMEND that the Board of Education approve the Pennsauken High School Latin Club to continue participation in the NJ Junior Classical League State Executive Board for the 2014-2015 school year. If elected or appointed, students will be required to attend monthly meetings at Christian Brothers Academy beginning in September 2014 through May 2015 from 4:30pm until 6:30pm. The cost to the Board is bus transportation for these monthly meetings. Justification: As members of the NJJCL Executive Board, students are responsible for organizing state events and competitions for Latin Clubs in New Jersey. It allows them to serve in leadership roles beyond the Pennsauken community. Latin teacher, Ms. Kubichek, will serve as sponsor for any students who are elected.
	17. RECOMMEND that the Board of Education approve The Riddle's Brood to perform during the Math Carnival on Thursday, April 17, 2014, for the Intermediate School's students. The cost will be $900. **Account#:** 11-190-100-610-000-04 Justification: The Math Carnival will allow students the opportunity to apply their knowledge of Mathematics. It will also help support and challenge their math skills. **18.** RECOMMEND that the Board of Education approve security for the PHS "Puttin' on the Hits" show sponsored by the Senior Class and Varsity Class on April 24, 2014 from 5:00pm until 10:00pm. Student tickets will cost $5 in advance and $7 at the door. Proceeds will go to the Varsity Club scholarships and senior class activities.

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19. RECOMMEND that the Board of Education approve Madison Art Consultants to provide student workshops on April 1, 2014 at the Intermediate School. The workshops will help students generate artwork which will be showcased at the Nemours & Alfred I. DuPont Hospital for Children in Wilmington, DE. There is no cost to the Board.

Justification: To engage the students to be creative.

Trips:

20. RECOMMEND that the Board of Education approve the following fieldtrips and bus transportation for the 2013-2014 school year:

ITEM	DATE	SCHOOL	# OF Students	# CHAPS	LOC.	PURPOSE	FEE
A	5/1	PMS	40	1	PHS	Campus Visit and Volleyball Contest	Bus
B	4/12	PHS	40	3	Lenape	Lenape Relays	Bus
C	5/17 (RD 6/7)	PHS	120	12	Six Flags Great Adventure	Freshman Class Trip	Bus
D	3/21	PHS	25	1	Bentley Senior Home	PHS Jazz Ensemble to Perform	Bus
E	4/11	RO	18	4	Alice Paul Institute	GALS-Leadership	Bus ($110 fee Paid with PASA Grant)
F	4/11	Ro	16	4	Battleship NJ	Expose GUYS to STEM careers.	Bus ($180 fee paid with PASA Grant)
G	5/16	INT	36	2	Ritz Theatre	Musical experience for student's own Spring Musical	Bus
H	5/15	PHS	20	2	Philadelphia Museum of Art	Art Honor Society	Bus
I	6/2	PHS	22	2	Cooper Trauma Center	Resuscitation, Morgue & Intensive Care Unit	Bus

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Trips Continued:

ITEM	DATE	SCHOOL	# PUPILS	# CHAPS	LOCATION	PURPOSE	FEE
J	4/24	PHS	25	2	Universal Technical Institute	Automotive Career Path	No cost to the Board.
K	6/7/14	PHS	337	7	Hershey Park	Sophomore Trip	No cost to the Board.
L	4/30	PHS	60	6	Rodin Museum	Explore exhibit of French sculptor, Auguste Rodin	Bus
M	4/28	PHS	31	3	Barnes Foundation	French students to view artwork from French artists	Bus
N	4/15	PHS	15	1	Phifer Middle School	Double Dozen to perform Latin/Roman Skit	Bus
O	4/28	PHS	51	5	Washington, D.C.	Afro-American Club to visit the MLK Memorial	No costs to the Board.
P	3/28	PHS	20	2	Triton High School	GSA Club to visit social and fundraising event	Bus
Q	5/14	PHS	26	3	National Constitution Center	Review for the A.P. Exam	Bus
R	4/12	FI	20	4	Alice Paul Institute	GALS-Leadership	Bus ($120 fee Paid with PASA Grant)
S	4/12	FI	26	3	NJ Battleship	GUYS – STEM Career	Bus ($231.00 fee paid with PASA Grant)
T	4/3/14	PHS	200	6	NJ Battleship	Tour	Bus

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Athletics:	**21.** RECOMMEND that the Board of Education approve the Middle School Spring Athletic Schedule for the following sports: Baseball, Softball, Boys' & Girls' Track & Field and Girls' Lacrosse. (See Attachment)
	22. RECOMMEND that the Board of Education approve the Spring Track Meets, Penn Relays 4 x 100 meter relay trials on 4/7/2014 from 3:30 until 5:30pm and the South Jersey Middle School Track Championships on 5/12/2014 from 12:00pm until 5:00pm, at the Pennsauken High School. Justification: PHS has served as the host school for these two championship events for ten years. Approximately 150 student-athletes will participate in the Penn Relay trials and over 1,000 will compete in the league championships. Entry fee costs will cover the cost of the meet.
	23. RECOMMEND that the Board of Education approve the compensation rate for personnel who staff the Spring 2014 track and field competitions at a rate of $100 for computer tech; $50 for ticket seller; $50 for security, and $100 for athletic trainer. Account#: 11-02-100-100-00-98 Justification: To support an efficient and safe environment for the contestants, parents and supporters.
	24. RECOMMEND that the Board of Education approve the Pennsauken High School Head Girls Coach, Ray Bonnette; Assistant Coaches, Brandon Bond and Chad Pierce; Athletic Director, Billy Wright; team captains and student-athletes, Alyssa Frisby and Loraine Velez, to attend the Al Carino Girls Basketball Club annual banquet on March 26, 2014 at the Crowne Plaza Hotel. The cost of the dinner is $35 per person; not to exceed $195.00. **Account #:** 11-402-100-890-305-31 Justification: West Chapter 5 Basketball Officials Association has voted the Girls Basketball team and coaching staff the annual Sportsmanship Award from among over 50 South Jersey high school female programs. This is an honor which the team relishes and indeed is proud to accept.

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III. PERSONNEL

Resignations and Retirements:

25. RECOMMEND that the Board of Education accept the following resignations and retirements:

ITEM	NAME	POSITION	SCHOOL	DATE	REASON	YEARS OF SERVICE
A	Jamie Baron	Teacher	Intermediate	2/28/14	Personal	7
B	Stacie Eddleman	Teacher	PHS	4/22/14	Personal	7

Leaves of Absences:

26. RECOMMEND that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID #	POSITION SCHOOL	REASON	DATES	CONDITIONS
A	2500	Teacher PMS	Maternity/ Childrearing	6/2/14-6/25/14	With salary and benefits as sick days used.
			Childrearing	9/2/14-9/11/14	With salary and benefits as sick days used.
			Childrearing/FMLA	9/12/14-12/12/14	Without salary but with benefits as per FMLA
			Childrearing/FLI	9/15/14-10/27/14	Without salary but with benefits as per FLI
B	1319	Food Services	Medical/FMLA	2/17/14-4/11/14	Without salary and benefits as sick days used.
C	0586	Food Services	Medical	2/4/14-2/14/14	With salary and benefits as sick and vacation days used.
D	1232	Food Services PMS	Medical/FMLA	4/8/14-6/1/14	Without salary or benefits as per FMLA

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Appointments:

27. RECOMMEND that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	LOC	SALARY	INTERVIEW COMMITTEE	DATES	ACCOUNT #
A	Cristal Chinn	Substitute Teacher	DIS	$85.00 daily	Personnel Director	As Needed	11-120-100-101-003-98
B	Charles Hosier	Substitute Teacher	DIS	$85.00 Daily	Personnel Director	As Needed	11-120-100-101-003-98
C	Juan Rivera	Custodian	DIS	$10 per hour	Supervisor of Building & Grounds	As Needed 3/3/14-6/30/14	11-000-262-110-031-98
D	Elizabeth LaVine	LT Sub Teacher replacing Nicole Graham	INT	$53,150 (pro-rated)	Principal, Interim Asst. Principal, Director of Personnel	4/1/14-6/30/14	11-120-100-101-030-99
E	Brian Filachek	Maintenance Supervisor replacing Thomas Holmes	INT	$65,000 (pro-rated, plus benefits, non-unit calendar)	Coordinator of Bldg/Ground, Asst. Coord. of Bldg/Ground.	4/1/14-6/30/14	11-000-261-100-000-99
F	Diomary's Mejia	Night Custodian replacing Rebecca Rodriguez	INT	$26,474 (pro-rated plus benefits as per AFCSME contract	Coord. of Bldg/Ground & Asst. Coord. of Bldg/Grounds	4/1/14-6/30/14	11-000-262-110-000-99
G	Richard Upshaw	LT Sub replacing Stacie Eddleman	PHS	$100 daily	Principal, Asst. Principal, Director of Personnel	4/17/14-6/30/14	11-140-100-101-031-99
H	Ryan Strothers	LT Sub replacing Christie DeCarolis	PHS	$53,150 (pro-rated) no benefits	Principal, Assistant Principal, Director of Personnel	3/28/14-6/30/14	11-140-100-101-031-99
I	Maria Arias	Communications Coordinator	DIS	$40,000 plus benefits (non-unit; 12 months position)	Superintendent, Director of Personnel	3/1/14-6/30/14	11-000-222-110-000-99
J	Joyce Pottle Cowans	Bus Driver Replacing Kimberly Lawson	DIS	$10,896.20 pro-rated plus benefits	Director of Transportation & Assistant	4/1/14 – 6/30/14	11-000-270-160-609-99

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28. RECOMMEND that the Board of Education approve the following reappointments of substitutes, called on an as-needed basis, for the 2013-2014 school year:

TEACHERS		
LOCATION	**SALARY**	**ACCOUNT #**
District	$85.00 per diem	
Patricia Williams		11-120-100-101-003-98

Extra Compensation:

29. RECOMMEND that the Board of Education approve extra compensation for the following teachers to coach the Spring sports for the 2014-2015 school year at Phifer Middle School:

NAME	SPORT	STIPEND
Taryn Johnson	Field Hockey	$4,735.00
Michael DeSantis	Boys Soccer	$4,735.00
Elizabeth Holden	Girls Soccer	$4,735.00

30. RECOMMEND that the Board of Education approve absence incentive bonus for the period of September 3, 2013 through January 31, 2014 for the following food service employees as per CWA contract:

NAME	LOCATION	EMPLOYEE STATUS	AMOUNT
Charles Stellman	PHS	Part Time	$150
Joanne Pimble	Phifer	Part Time	$150
Donna Strickland	Intermediate	Part Time	$150
Wendy Bernard	Intermediate	Part Time	$150
Patricia O'Brien	Elementary	Part Time	$150
Charlene Francis	Elementary	Part Time	$150
Melissa Francis	Elementary	Part Time	$150
Meritza Velez	Elementary	Part Time	$150
Susan Morgan	Elementary	Part Time	$150
Vicki Schweizer	Elementary	Part Time	$150
Judith Troche	Elementary	Part Time	$150
Donna Bell	PHS	Full Time	$175
Lynn Horan	PHS	Full Time	$175
Sharon Johnson	PHS	Full Time	$175
Donna Brady	Phifer	Full Time	$175
Susan Croge	Phifer	Full Time	$175
Margaret Kravil	Phifer	Full Time	$175
Diane Stellman	Phifer	Full Time	$175
Linda Olsen	Intermediate	Full Time	$175
		TOTAL	**$3,050**

Account #: 60-910-310-110-090-99

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Other:

31. RECOMMEND that the Board of Education approve payment for unused vacation and sick days for the following:

ITEM	NAME	POSITION	VACATION DAYS	PER DIEM VACATION	SICK DAYS	PER DIEM SICK	TOTAL
A	Samiel Fuller	Assistant Business Administrator	17.5	$360.63	-	-	$6,136.03

32. RECOMMEND that the Board of Education approve the following transfers:

ITEM	NAME	CURRENT POSITION	CURRENT LOCATION	NEW POSITION	NEW LOCATION	DATE	REPLACING
A	Gary Klemowicz	Custodian	FR	Maint. A	PHS	4/1/14-6/30/14	Guido Privitello
B	Carmen Camacho-Malave	Night Foreman	PHS	Day Custodian	FR	4/1/13-6/30/14	Gary Klemowicz

IV. BUSINESS & FINANCE

Business:

33. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve line item transfers per the attached exhibit.

34. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills for the month of March 2014 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
March Bill List	$6,744,396.82
February Special Checks	$75,993.82
March Special Checks	$12,056.83
February Payroll Agency	$328,802.45
TOTAL:	**$7,161,249.92**

35. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator**,** approve the Report of the Treasurer of School Monies for the month of September 2013 and October 2013 at the Business Meeting of Thursday March, 27, 2014.

	36. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the School Business Administrator/Board Secretary and the Cash Reports for the month of September 2013 and October 2013 at the Business Meeting of Thursday March 27, 2014.
	37. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of September 2013 and October 2013 after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
	38. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3**,** I, Celeste Ricketts, certify that as of July 2013 and August 2013 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) Celeste A. Ricketts — March 27, 2014
	39. RECOMMEND that the Board of Education approves the submission of the 2014-2015 one year Preschool Program Plan Update and Budget Statement in the amount of $890,012 to the Office of Preschool Education, Division of Early Childhood Education.
	40. RECOMMEND that the Board of Education of the Township of Pennsauken approve the following teachers for full day coverage (8:00am-1:30pm) for the Learn to Swim program at Pennsauken Pool from Monday June 2, 2014 to Friday June 6, 2014: Mark Klimek, Gwen Waggoner, Sarah Mansilla, Shana Smeriglio, Martin Hagan and Antoinette Snyder.

41. RECOMMEND that the Board of Education of the Township of Pennsauken approve coverage for Mark Klimek, Antoinette Snyder, Martin Hagan, Gwen Waggoner to conduct Learn to Swim student training on May 29, 2014 and May 30, 2014 at the Pennsauken Pool.

42. RECOMMEND that the Board of Education approve a shared services agreement between Pennsauken School District and EIRC to provide services/training for the 2013-2014 school year.

43. RECOMMEND that the Board of Education of the Township of Pennsauken approve the submission of the 2014-2015 one year Preschool Program Plan Update and Budget Statement to the Office of Preschool Education, Division of Early Childhood Education in the amount as follows:

ORIGINAL AMOUNT	CARRY OVER	TOTAL GRANT
$753,310.00	136,702.00	890,012

Special Services:

44. RECOMMEND that the Board of Education approve increase for January 2014 Agenda Item #42 (IDEA Funding) not to exceed $40,000:

42. BE IT RESOLVED by the Board of Education of the Township of Pennsauken to increase
August 22, 2013 – Agenda Addendum, Item #1- Idea Funding not to exceed $30,000.

August 22 2013 Agenda Item:

1. "***BE IT RESOLVED by the Board of Education of the Township of Pennsauken*** to contract with Brett DiNovi & Associates to provide Behavioral/ABA Therapy for the 2013-2014 school year to identified students. Services include but are not limited to, functional behavior assessments, behavioral evaluations, staff trainings, etc. IDEA FUNDING not to exceed $15,000. Fees for service are:

Behavior Consultant Fee	ABA Therapist Fee
$95 per hour	$95 per hour

Justification:
To conduct staff trainings, an overview of applied behavioral analysis, functional behavior analysis, managing learning environments, and to incorporate social skills in the classroom for the autistic student population.

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Technology:

45. RECOMMEND that the Board of Education award the contract bid through the federal Erate program, to provide WAN (wide area network) with increased bandwidth to Fibertech Networks, for 60 months beginning July 1, 2014 through June 30, 2019.

The district received four proposals from the following vendors:

VENDOR	MONTHLY AMOUNT	INITIAL ONE-TIME FEE
Fibertech Networks	$8,534.00	$0.00
Verizon	$12,113.69	$0.00
Data Network Solutions	$12,525.00	$19,000.00
Broadview Networks	$24,985.00	$0.00

Justification: Increase bandwidth required for the PARCC Initiative and multimedia digital learning. Fibertech provided the lowest bid.

46. ***WHEREAS*** per NJSA #18A:18A-10 states 'a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS DELL COMPUTER currently has a New Jersey State Contract #A70256 (WSCA-A63308-NJ) to provide computers/accessories as listed below:

ITEM	QUANTITY	LOCATIONS	TOTAL
Computers – ESL	5	Carson	$4440.85
Computers – ESL	4	Fine	$3552.68
Server	1	Phifer Middle School	$5072.24
Server	1	Burling Elementary School	$5072.24
Server	1	Carson Elementary School	$5072.24
Server	1	Franklin Elementary School	$5072.24
Server	1	Intermediate School	$5072.24
Server	1	High School	$5072.24
		20-241-100-600-000-04	**$7993.53**
		12-120-100-731-000-22	**$5072.24**
		12-120-100-731-000-23	**$5072.24**
		12-120-100-731-000-26	**$5072.24**
		12-120-100-731-000-29	**$5072.24**
		12-130-100-730-000-06	**$5072.24**
		12-140-100-730-000-06	**$5072.24**
		TOTAL	**$38426.97**

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Pennsauken to purchase the above mentioned items, in the amounts noted, payable from the 2013-2014 budget.

47. RECOMMEND that the Board of Education approve entering into a 48 month contract with Ricoh, using New Jersey WSCA State Contract # A82709, award# 1715 to provide copiers that include all maintenance and supplies, except paper. ($.0068 per copy charge exceeding 200,000 cpm) to various locations as noted below:

VENDOR	QUANTITY	LOCATION		PRICE PER MONTH PER LOCATION
RICOH	3	Burling Elementary Longfellow Elementary Roosevelt Elementary		$228.52/month
	1	Administration Bldg./1st floor		$387.63/month
	2	Intermediate School Middle School		$409.63/month
			11-190-100-500-000-22	$2,193.79
			11-190-100-500-000-27	$2,193.79
			11-190-100-500-000-28	$2,193.79
			11-000-240-440-040-00	$8,263.12
			11-190-100-500-000-29	$3,932.45
			11-190-100-500-000-30	$3,932.45
Total Annual Cost				**$22,709.40**

Transportation:

48. RECOMMEND that the Board of Education approve a 2013-2014 Joint Transportation Agreement with Gloucester County Special Services School District to provide transportation from Bankbridge Regional for four (4) students at a cost of $165.00 per diem.

49. RECOMMEND that the Board of Education approve the following App#1 payment, per recommendation from Remington & Vernick for the UST Removal in the transportation yard, in the amount indicated. Payment to be released March 31, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
The Ambient Group	Application # 1	$11,900.00
	12-000-400-450-000-40 TOTAL	$11,900.00

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1. RECOMMEND that the Board of Education approve the curriculum for the Pennsauken High School during the 2014-2015 school year.

2. RECOMMEND that the Board of Education approve the following resignation(s):

ITEM	NAME	POSITION	DATE	YEARS OF SERVICE
A	Luis Amberths	Assistant Principal PHS	5/9/2014	2 years and 10 months.

3. RECOMMEND that the Board of Education approve the extension of the 2013-14 school calendar for make-up snow days to include a full day on June 20, 2014 and half days on June 23-25, 2014.

4. RECOMMEND that the Board of Education approve the land acquisition for Block 2107 Lot 7 (1675-1695 Hylton Road), at a cost of the building $2,515,000 (two million, five hundred and fifteen thousand) and $15,000 (fifteen thousand) for closing costs.

Actions
Anticipated:

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

INFORMATIONAL (See Attachment)

BOARD MEMBER ATTENDANCE 2013-2014 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

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PUBLIC COMMENT
The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Bondan Parker
Pennsauken, NJ

- Budget concern regarding truancy issue.
- Board members reviewing resumes.

Geri Tabako
Pensauken, NJ

- Residency Department
- Board Member reviewing resumes.

Mr. Buster
Pennsauken, NJ

- Residency Department.
- Concern over last minute budget changes for residency department.

A motion was made by Mrs. Young and seconded by Mr. Perry to close public comment. The motion was approved by a voice vote.

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DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
March, 27, 2014	7:30 P.M.	PHS Band Room	Business	Yes

MOTION TO ADJOURN

A motion was made by Mrs. Young and seconded by Mr. Brown to adjourn the meeting at 10:30pm. The motion was approved by a voice vote.

Respectfully submitted,

Celeste Ricketts
Board Secretary