

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION CONFERENCE MEETING
Thursday, May 21, 2015

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Conference, Business and Executive Meetings.

Conference Meetings allow the members of the Board of Education to review and discuss school-related matters. The Board may take action at a Conference meeting but most of its actions take place at Business Meetings. Conference Meetings are open to the public. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Those in attendance and answering roll call were Mr. Diaz, Mr. Hurley, Ms. Johnson, Dr. Meloni, Mrs. Snyder, Mrs. Young, Mr. Nguyen (arriving at 7:35 p.m.), and Mr. Perry. Absent was Ms. Moss. Also in attendance were Dr. Chapman, Interim Superintendent, Mr. Deserable, Interim Business Administrator, Mr. Logan, Director of Elementary, and Mr. Piarulli, Solicitor.

FLAG SALUTE

REPORT OF NEW BUSINESS

- Dr. Chapman – Due to a continued decline the Pennsauken Middle School will no longer be a site for Adult Basic Skills Program.

REPORT OF OLD BUSINESS

- Nothing to Report

Approval of Minutes Prior to Meetings (Business Meeting):

1. **RECOMMEND** that the Board of Education of the Township of Pennsauken to approve the minutes of the following meetings of the Board.

DATES OF THE MEETING	TYPE OF MEETING	ABSENT MEMBERS
April 16, 2016	Conference Meeting	
April 23, 2015	Business Meeting	
May 5, 2015	Special Budget Meeting	

Motion _____ Second _____ Action Taken _____

RECOGNITIONS – STUDENT OF THE MONTH – (Business Meeting Only)

REPORT OF THE STUDENT MEMBERS OF THE BOARD OF EDUCATION – (Business Meeting Only)

REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION – (Business Meeting Only)

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

- No public comments

A motion was made by Mr. Nguyen and seconded by Dr. Meloni to close the Public Comment portion of the meeting. The motion was approved by a roll call vote with all present members voting yes. 8-0-0

REPORT OF BOARD SOLICITOR

- Mr. Piarulli - stated he wrote two opinions on Committees and Permissive vs. Mandatory Policies. Still responsive to the NJ Senate to allow for removal of the Superintendent salary cap.

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Mr. Nguyen – working to produce a report reflecting overall District education.
- Mr. Hurley – continued work on negotiating contracts with Dr. Chapman and Mr. Deserable who are instrumental in this process
- Dr. Meloni – met with Mr. Sinatra and reviewed issues relating to “All Around Pennsauken”.
- Mrs. Snyder – status of policies project

May 21, 2015

ITEMS PREVIOUSLY APPROVED

ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve Superintendent's Report item 1. The motion was approved with all members present voting yes. 8-0-0

1. RECOMMEND that the Board of Education approve the first reading of the following policies and regulations:

- A. P2422 - Health Education (M)
- B. P2624 – Grading System
- C. P9130 – Public Complaints and Grievances
- D. P9150 – School Visitors
- E. P9160 – Public Attendance at School Events
- F. P9181 – Volunteer Athletic Coaches and Co-curricular Activity Advisors – Assistants
- G. P9200 – Cooperation Between Parents and School
- H. P9210 – Parent Organizations
- I. P9240 – Rights of Parents
- J. P9270 – Home Schooling and Equivalent Education Outside the Schools (M)
- K. P9323 – Notification of Juvenile Offender Case Disposition
- L. P9324 – Sex Offender Registration and Notification
- M. P9340 – Cooperation with Public Library
- N. P9400 – News Media Relations
- O. P9541 – Student Teachers – Interns
- P. P9550 – Educational Research Projects
- Q. P9560 – Administration of School Surveys
- R. P9700 – Special Interest Groups
- S. P9713 – Recruitment of Special Interest Groups
- T. P9720 – Solicitations by Vendors
- U. R9130 – Public Complaints and Grievances
- V. R9150 – School Visitors
- W. R9270 – Home Schooling and Equivalent Education Outside the Schools (M)
- X. R9324 – Sex Offender Registration and Notification

Educational Program

2. RECOMMEND that the Board of Education approve the placement of the following students in an out-of-district programs for students with disabilities during the 2014-2015 school year:

ID #	Placement	Cost	Date	Account
201831839	Archbishop Damiano School	\$48,528.90 prorated	3/11-6/30	11-000-100-566-000-08
134404473	Katzenbach	\$53,694.00 prorated (revised)	11/14/14-6/30/15	11-000-100-569-008-08
7010062	Brookfield Academy	\$49,860 prorated	3/24-6/30	11-000-100-566-000-08
135402371	Legacy Treatment Facility (Children's Home)	\$11,427.50 prorated	5/5/15-6/30/15	11-000-100-566-000-08
7010062	Brookfield Academy	\$16,066.00 Prorated	3/24/15-6/30/15	11-000-100-566-000-08

3. RECOMMEND that the Board of Education drop the following students in an out-of-district programs for pupils with disabilities during the 2014-2015 school year:

May 21, 2015

Student	Placement	Dropped Date
3000637	YALE Cherry Hill	3/12/15
202020219	BCSSSD Westampton	4/28/15
135433655	GCSSSD	4/15/15 (Correction)
135402371	Hampton Academy	5/4/15

4. RECOMMEND that the Board of Education approve Rutgers student Chenene Kelly for Special Education Practicum placement during the extended school year program for a total of 45 hours. Cooperating teacher will be Margaret Vance.
5. RECOMMEND the Board of Education pay the fees of the Abilities Solutions Career Exploration program for the 2015-2016 school year. Account #11-000-100-564-000-00

Cost	Program
\$16,220	Career Exploration Program ½ Day Program
\$4,265	Summer Program at the Abilities Center-2015 (July 6-August 12)
\$32,440	Career Exploration Program Full Day
\$25.90/hour	School Based (1-1) Job Coaching

6. RECOMMEND that the Board of Education approve home instruction for the following student:
Account #11-219-100-101-304-98

Students	Cost	Reason
135404000	\$40 per hour	Suspension
202197595	\$40 per hour	Behavioral concerns

7. RECOMMEND that the Board of Education approve Camden County Educational Services Commission (CCESC) to provide evaluations for the following out of district students:
Account #11-000-219-320-008-08

Student	Cost	Reason
202034160	Psychological-Educational Evaluation and Eligibility Conference - \$710	Updated evaluations
135416176	Psychological , Learning, and Speech and Language Evaluations - \$975 Social History - \$360	Updated evaluations
135416175	Psychological , Learning, and Speech and Language Evaluations - \$975 Social History - \$360	Updated evaluations

8. RECOMMEND the Board of Education approve the following appointments for independent evaluations to be performed. Account #11-000-219-320-008-08

Student	Provider	Cost
135433395	Emily Perlis, Psy.D.	Full Neuropsychological Evaluation \$3200 Classroom Observation \$300
135433395	Roberta Tanenbaum, OTR	Occupational Therapy Evaluation, ½ day observation and comprehensive written report \$1500

9. RECOMMEND that the Board of Education approve the following Summer School Sections for Pennsauken High School:

Account #11-422-100-101-000-98

Language Arts 9 (2 sections)
Language Arts 10 (2 sections)
Language Arts 11 (2 sections)
Algebra (2 sections)

World History
U.S History
U.S Government
Chemistry

Physical Education
Integrated Science
Biology
Geometry (2 sections)

Summer School will begin on Wednesday, June 24, 2015, and end on Wednesday, August 5, 2015. Teachers will be paid at a rate of \$40 per hour. Sections may be adjusted based upon enrollment.

- 10. RECOMMEND** that the Board of Education approve the following Summer School Sections for Phifer Middle School:

Account #11-422-100-101-000-98

Language Arts 7
Mathematics 8
Science 8

Language Arts 8
Physical Education
Social Studies 7

Mathematics 7
Science 7
Social Studies 8

Summer School will begin on Wednesday, June 24, 2015, and end on Wednesday, August 5, 2015. Teachers will be paid at a rate of \$40 per hour. Sections may be adjusted based upon enrollment.

- 11. RECOMMEND** that the Board of Education approve the following Summer School Sections for Pennsauken Intermediate School:

Account #11-422-100-101-000-98

Language Arts 5
Mathematics 5

Language Arts 6
Mathematics 6

Summer School will begin on Wednesday, June 24, 2015, and end on Wednesday, August 5, 2015. Teachers will be paid at a rate of \$40 per hour. Sections may be adjusted based upon enrollment.

- 12. RECOMMEND** that the Board of Education approve the Elementary Summer Enrichment Program for grades 3 & 4 from 9AM to 12 PM, July 1, 2015 through July 30, 2015. The enrichment program will focus on reinforcing skills in language arts & mathematics. Teachers will earn \$40 per hour and will begin on June 30.

Account #11-422-100-101-000-98

- 13. RECOMMEND** that the Board of Education approve the Summer STEM Camp at Pennsauken Intermediate School for 5th & 6th grade students from July 6, 2015 from 9 AM to 12 PM to July 16, 2015. The STEM Camp will engage participants in hands-on learning in science, technology, engineering and mathematics activities based on 21st Century learning. Teachers will earn \$40 per hour. Cost to the district not to exceed \$ 5,000.

Account #11-120-100-101-003-98 (5th grade) /11-130-100-101-030-98 (6th grade)

- 14. RECOMMEND** that the Board of Education approve the ESL Enrichment Program at Fine School from 9AM to 12: 30 PM, July 6, 2015 through July 30, 2015. The enrichment program will focus on reinforcing skills in language arts. Teachers will earn \$40 per hour and will begin on July 6. This is funded through the ESL grant.

Staff Travel & Professional Development

- 15. RECOMMEND** that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Sandra Allen	PARCC Year One: Lessons Learned and Emerging Legal Issues	6/17/15	\$150	11-000-221-580-000-02

16. RECOMMEND that the Board of Education approve the following facilities usages during the 2015 - 2016 school year. Required documentation is on file.

Item	Date & Time	Organization	School Requested	Fees
A	Wednesdays from 9/9/15 through 12/2/15 from 7PM to 10PM and Monday 11/23/15 from 7PM to 11PM	International Association of Approved Basketball Officials Camden Board #34	PHS Gym and 2 Classrooms	<u>Gym:</u> \$25/hr <u>Classroom:</u> \$200/semester
B	June 1 (2:00 –3:00PM) June 2 (2:45 –3:45PM) June 3 (4:00 –5:00PM)	Open Enrollment Q &A	High School – Renaissance Café Phifer – Library Carson – Art Room	N/A

*Note: Dates exclude school activity days and school holidays.

Activities

17. RECOMMEND that the Board of Education approve the Freshman Transition Camp to be held at the high school for 3 days from August 10 through 12 from 9:00AM to 12:00PM. The 9th graders will be given an organized program of information and activities to prepare them for high school. Cost to the district is 10 teachers to be paid at a rate of \$40 per hour.
Account #11-140-100-101-031-98
18. RECOMMEND that the Board of Education approve the Pennsauken Intermediate School to hold an assembly for Juvenile Diabetes Awareness on Monday, June 8, 2015. A representative from the JDRF will teach the students different aspects about the disease, as well as healthy lifestyle choices. There is no cost to the district.
19. RECOMMEND that the Board of Education approve the students of Phifer Middle School to partake in the career related school day on June 9, 2015. Career Day exposes students to former graduates, community members and other professionals in different formats to share their knowledge and experience with the careers they have chosen.
20. RECOMMEND that the Board of Education approve the high school PTA to sponsor Project Graduation to be held on June 19, 2015 from 10PM to 4AM. The following resources will be required: custodial staff, school security, police officers and an administrator. The activities will be held in two gyms, cafeterias, main front hallway, hallway before the library and guidance. They would need access to loading dock door, ice machine, a refrigerator and a sink. There will be approximately 370 students and 20 to 30 chaperones. Cost to the district is security.

TRIPS

21. RECOMMEND that the Board of Education approve the Spanish Club to visit NYC to see a Spanish play, to eat and tour the city on June 3, 2015 from 8AM to 6PM. There will be approximately 30 students and 3 chaperones. Cost to the district is transportation.
22. RECOMMEND that the Board of Education approve the 4th grade students from Carson and Roosevelt to visit PHS on Friday, May 29, 2015 from 10AM to 11:30AM. The purpose of this trip is to provide the 4th grade students an opportunity to experience a theatrical production and to motivate them to participate in positive school activities. Cost to the district is transportation.

23. RECOMMEND that the Board of Education approve the Latin Honor Society members to visit II Fiore Restaurant on Thursday, June 4, 2015 from 5:30PM to 7:30PM. There will be approximately 25 students and 2 chaperones. Cost to the district is transportation.

Athletics

24. RECOMMEND that the Board of Education approve the following coaches for the 2015-16 winter seasons.

Account #11-402-100-101-031-98

SCHOOL	COACH	SPORT	STIPEND
Pennsauken High School	Humberto Ayala	Head Boys Basketball	\$6,910
Pennsauken High School	Ray Bonette	Head Girls Basketball	\$6,910
Pennsauken High School	Brandon Bond	Assistant Basketball	\$5,385
Pennsauken High School	Chad Pierce	Assistant Basketball	\$5,385
Pennsauken High School	Eric Mossup	Head Wrestling	\$6,910
Pennsauken High School	Mark Granieri	Assistant Wrestling	\$5,385
Pennsauken High School	Steve Wallace	Assistant Wrestling	\$5,385
Pennsauken High School	Clinton Tabb III	Head Winter Track	\$4,635
Pennsauken High School	Mark Klimek	Head Bowling	\$4,635

25. RECOMMEND that the Board of Education approve County of Camden, State of New Jersey, as provided for in Chapter 172 Laws 1979 (NJSIA 18A: 11-3, et. Seq.) to enroll Pennsauken High School as a member of the New Jersey Interscholastic Association (NJSIAA) and to permit participation in the approved interschool athletic program sponsored by the NJSIAA. This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to NJSIA 18A: 11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws, Rules, and Regulations of the NJSIAA. Cost to the Board of Education includes annual dues of \$2,150.
26. RECOMMEND that the Board of Education approve Pennsauken High School to depart from membership in the Olympic Conference for boys and girls volleyball and seek membership in the West Jersey Volleyball League. There is no cost to the district.
27. RECOMMEND that the Board of Education approve the student athlete Kniquan Cephas and Aaron Swann to utilize Pennsauken High School athletic equipment to participate in the Adam Taliaferro Football Classic All Star Football game on July 2, 2015. Equipment includes helmet, shoulder pads, practice pants and other pads required.
28. RECOMMEND that the Board of Education approve the following award dinner in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSIA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSIA 18A:11-12: Account #11-402-100-890-305-31

Name	Workshop	Date	Fee
Coach Phil Zimmerman Billy Wright 2 student-athletes	South Jersey Track Coaches Association dinner	June 9, 2015	\$120

Note: This resolution is in anticipation of girls Track & Field student-athletes Olivia Jamison and Amanda Bakley being named All South Jersey.

PERSONNEL

29. RECOMMEND that the Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Position School	Reason	Dates	Conditions
A	1499	Bus Aide Transportation	Medical	4/27-6/1	Without salary but with benefits as per FMLA
B	2319	Teacher High School	Maternity	9/1/15-12/3/15	Without salary but with benefits as per FMLA
				12/4/15-8/31/16	Without salary and benefits
C	4250	Teacher Baldwin	Maternity	5/11/15-5/20/15	With salary as sick days are used
				5/21/15-6/19/15	Without salary and benefits
D	0748 (Extension)	Custodian Intermediate	Medical	2/23/15-6/17/15	Without salary but with benefits as per FMLA
E	0737 (Extension)	Maintenance Middle School	Medical	5/18/15-7/14/15	With salary and benefits as sick days are used

30. RECOMMEND that the Board of Education of the Township of Pennsauken to accept the following resignations and retirements:

Item	Name	Position	School	Effective Date	Reason For Resignation	Yrs of Service in Pennsauken
A	Robert Lindsey Jr.	Director of Personnel	Administration	6/30/15	Personal	1 yr
B	Jennifer Bradbury	Teacher	Franklin	6/30/15	Resignation	9 yrs
C	Stacie Ambrico	Part Time Breakfast Aide	Roosevelt	5/1/15	Personal	8 mon
D	Henry Patterson	Teacher	PHS	6/30/15	Resignation	15 yrs

31. RECOMMEND that the Board of Education approve the following appointments:

Item	Name	Position	Date	Location	Salary	Interview Committee	Account
A	Megan Sanders	Substitute Teacher	As Needed	District	\$85 per diem	Personnel Director	Varies pending on location
B	Bonnie Angelastro	Substitute Teacher	As Needed	District	\$85 per diem	Personnel Director	Varies pending on location

32. RECOMMEND that the Board of Education reappoint the tenured district certificated staff (PEA members) for the 2015-2016 school year. Salaries to be adjusted pursuant to successor collective bargaining agreement.

33. RECOMMEND that the Board of Education offer contracts to the following non-tenured regular education teachers who remain non-tenured during the 2015-2016 school year as follows:

Item	Name	Years
Elementary		
A	Amer, Julie	1
B	Atkinson, Asha	1
C	Coyne, Jillian	1
D	Creel, Lauren	1.4
E	Crocetto, Erin	1
F	Fidyk, Danielle	3
G	Gilbert, Michelle	0.4
H	Harris, Diane	1
I	Horiates, Christine	1
J	Johnson, Christina	2
K	Jost, Ashley	1
L	Kelly, Kaitlin	0.3
M	Komis, Danielle	1
N	Morett, Brooke	3.0
O	Pawlowski, Maura	1
P	Ratkevic, Breanna	1.4
Q	Rosenman, Tina	1
R	Santiago, Jessica	1.5
S	Straub, Eileen	1
T	Veston, Alexander	1
Pennsauken Intermediate School		
U	Collins, Carmen	1
V	Colon, Lisa	1
W	Fajardo, Angelina	1
X	Hood, Robert	1
Y	Nelson, Siiyara	3
Z	Rosario, Glorima	1.9
AA	Wall, Michelle	1
Phifer Middle School		
BB	Conklin, Dyan	3
CC	Leventhal, Samara	1.5
Pennsauken High School		
DD	Fricker, Kathryn	1.9
EE	Syed, Farid	2.0

34. RECOMMEND that the Board of Education offer contracts to the following non-tenured special education teachers who remain non-tenured during the 2015-2016 school year as follows:

Item	Name	Years
A	Ashe, Melissa	1.5
B	Hart, Tara	2
C	Marshall, Erica	1
D	Monoky, Kelly	1
E	Rowan, Courtney	1

35. RECOMMEND that the Board of Education offer contracts to the following non-tenured child study team members who remain non-tenured during the 2015-2016 school year as follows:

Item	Name	Years
A	Guzman, Hilda	3.0
B	Kehler, Elizabeth	3.0

36. RECOMMEND that the Board of Education offer contracts to the following non-tenured speech language specialists who remain non-tenured during the 2015-2016 school year as follows:

Item	Name	Years
A	Bayard, Danielle	.6
B	Kneib, Jillian	1.0

37. RECOMMEND that the Board of Education offer contracts to the following non-tenured guidance counselor who remain non-tenured during the 2015-2016 school year as follows:

Name	Years
Nyekan, Melissa	3.0

38. RECOMMEND that the Board of Education offer contracts to the following non-tenured school nurses who remain non-tenured during the 2015-2016 school year as follows:

Item	Name	Years
A	Colleen Otremsky	2.0
B	Elizabeth Wira	1.8

39. RECOMMEND that the Board of Education offer contracts to the following members of the Pennsauken Secretaries Association for the 2015-2016 school year as follows:

Item	Name	Salary	Location
A	Amer, Kim	\$34,063.69	Fine
B	Brunson, Siedah	\$26,520.00	Longfellow
C	Chambers, Maria	\$32,246.98	PMS
D	Carey, Margaret	\$40,592.03	PHS
E	Caruso, Christine	\$32,246.98	Administration
F	Caruso, Jane	\$26,520.00	Transportation
G	Colon, Maribel	\$26,520.00	PIS
H	Coss, Leslie	\$26,520.00	PMS
I	Delp, Ellen	\$33,155.33	PHS
J	Dickerson, Latasha	\$26,520.00	PHS
K	Gantt, Ayesa	\$26,520.00	PIS
L	Hartson, Patricia	\$31,701.35	Burling
M	Isler, Lauren	\$26,520.00	Roosevelt
N	Lebed, Judith	\$43,214.84	Baldwin
O	Malloy, Sandra	\$41,901.00	PHS
P	Marian, Cathy	\$41,901.00	PHS
Q	Mantagas, Helene	\$26,520.00	Administration
R	Meyers, Rochelle Elliot	\$26,520.00	Franklin
S	McBeath, Jacklyn	\$34,063.69	Delair
T	Miller, Cheri	\$29,763.48	PMS
U	Monteleone, Michelle	\$32,246.98	PHS
V	Randells, Evelyn	\$33,155.33	PHS
W	Richards, Heather	\$26,520.00	Administration
X	Rivera, Yvette	\$29,028.53	Administration
Y	Schanz, Sandra	\$43,214.84	PMS
Z	Shukdinas, Martha	\$27,712.52	PIS

AA	Stone, Kathleen	\$35,369.14	PHS
BB	Taormina, kathryn	\$43,214.84	PIS
CC	Velez, Rosalia	\$26,520.00	Carson
DD	Vodges, Kathleen	\$43,214.84	PIS

Other

40. RECOMMEND that the Board of Education ratify four year contract, retroactive to July 2012 to June 30, 2016, between the Pennsauken Board of Education and the Pennsauken Secretaries Association.
41. RECOMMEND that the Board of Education approve the 2015-2016 Holiday Schedule for Non-Unit Personnel Hired after May 1, 2002. (See attachment)
42. RECOMMEND that the Board of Education approve the 2015-2016 Holiday Schedule for AFSCME. (See Attachment)
43. RECOMMEND that the Board of Education ratify four year contract, retroactive to July 2013 to June 30, 2017, between the Pennsauken Board of Education and the American Federation of State, County and Municipal Employees.

BUSINESS & FINANCE

44. RECOMMEND that the Board of Education approve line item transfers for the month of April 2015 per attached exhibits.
45. RECOMMEND that the Board of Education approve payment of bills for the month of May 2015 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL

46. RECOMMEND that the Board of Education of the Township of Pennsauken approve the Report of the Treasurer of School Monies for the month of March 2015 at the Business Meeting of Thursday, May 28, 2015.
47. RECOMMEND that the Board of Education of the Township of Pennsauken approve the School Business Administrator/Board Secretary and the Cash Reports for the month of March 2015 at the Business Meeting of Thursday, May 28, 2015.
48. RECOMMEND that the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of March 31, 2015 after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
49. RECOMMEND that the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, Business Administrator, certify that as of March 31, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the

Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

John J. Deserable

April 23, 2015

50. RECOMMEND that the Board of Education of the Township of Pennsauken award the bid for Custodial Supplies for the 2015-2016 school year to the lowest, responsible vendors noted below submitting the lowest prices with exceptions in conformance with the specifications. Bids were received and opened on March 26, 2015.

IFB#2016-001

COMPANY	ADDRESS	AMOUNT
Camden Bag & Paper Co.	Mt. Laurel, NJ	\$ 7,020.00
Cooper Electric	Freehold, NJ	\$ 5,154.72
General Chemical & Supply	Maple Shade, NJ	\$ 134.88
Hillyard, Inc	Warminster, PA	\$ 32,866.72
Interboro Packaging Corp.	Montgomery, NY	\$ 8,808.00
Interline Brands Inc./Supplyworks	Mt. Laurel, NJ	\$ 33,430.00
INDCO	Gloucester City, NJ	\$ 27,447.14
Office Basics	Boothwyn, PA	\$ 12,454.66
Penn Jersey Paper Co	Philadelphia, PA	\$ 250.00
Scoles Floorshine Industries	Farmingdale, NJ	\$ 1,115.12
Triple A Supplies Inc.	Newburgh, NY	\$ 142.56
Unipak Corp.	Brooklyn, NY	\$ 5,280.00
Y-Pers, Inc.	Philadelphia, PA	\$ 12,707.50
ACCT#11-000-262-610-000-05 TOTAL		\$146,811.30

Other bidders: United Sales USA Corp.

Bid packages were mailed to, but no response received from:

AFP Industries	All American Poly	All Brand	All Clean
Aqua Products	Calico Industries	Central Poly	EII
Hugh Enterprises	LL Clean	Main Pool & Chemical	
WB Mason	RMG/SYS Inc.		

51. RECOMMEND the Board of Education of the Township of Pennsauken, to enter into an emergency contract to assure the public health, safety and welfare of the students, to remove the existing Trance BCU, furnish and install a new BCU (HVAC System) to provide air conditioning at Fine Elementary School;

WHEREAS, the Local Public Contracts Law permits such emergency contracts pursuant to *N.J.S.A. 40A:11-6 and N.J.S.A.5:34-6.1*;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services, and;

BE IT FURTHER RESOLVED that the Pennsauken Township Board of Education award this emergency contract to Tozour-Trane, King of Prussia, PA not to exceed the amount of \$14,484.00. The funds shall be taken from Account #11-000-261-420-025-05.

52. RECOMMEND the Board of Education of the Township of Pennsauken, pursuant to N.J.S.A. 52:34-6.2(b)(3), may by resolution and without advertising for bids, purchase any goods or services under any National contracts entered into on behalf of The Cooperative Purchasing Network (TCPN); and

WHEREAS, the Pennsauken Township Board of Education has the need on a timely basis to purchase goods or services utilizing The Cooperative Purchasing Network contracts; and

WHEREAS, the Pennsauken Township Board of Education intends to enter into contracts with The Cooperative Purchasing Network through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current National contracts;

NOW, THEREFORE, BE IT RESOLVED, that the Pennsauken Township Board of Education authorizes the School Business Administrator and Purchasing Agent to advertise according to Local Finance Notice 2012-10 to purchase certain goods or services from those approved TCPN Vendors, pursuant to all conditions of the individual National contracts; and

BE IT FURTHER RESOLVED, that the governing body of the Pennsauken Township Board of Education pursuant to N.J.A.C. 5:30-5.5(b), the certification of available funds, shall either certify the full maximum amount against the budget at the time the contract is awarded, or no goods or services are ordered or otherwise called for prior to placing contract amount shall be chargeable or certified until such time as the order, and a certification of availability of funds is made by the School Business Administrator; and

BE IT FURTHER RESOLVED, that the duration of the contracts between the Pennsauken Township Board of Education and The Cooperative Purchasing Network shall be according to law, LFN 2012-10 and any amended law forthcoming.

53. RECOMMEND that the Board of Education of the Township of Pennsauken approve a shared services agreement between Pennsauken School District and EIRC to provide services/training for the 2015-2016 school year as per the attached.

54. RECOMMEND that the Board of Education of the Township of Pennsauken authorize the following bank accounts at Susquehanna Bank and the corresponding duly elected or appointed officers as signatories for the 2015-2016 school year:

Account Name	Authorized Signers	Signatures Required
General – Warrant	Board President, Business Administrator, Treasurer of School Monies	3
Food Service	Board President, Business Administrator	2
Unemployment Trust	Board President, Business Administrator	2
Net Payroll	Board President, Business Administrator, Treasurer of School Monies	1
Workers Compensation	Business Administrator, Compu Serv Risk Managers	2
Capital Projects	Business Administrator, Treasurer of School Monies	2
Intermediate School Student Activity	Business Administrator, Intermediate School Principal	2
Middle School Student Activity	Business Administrator, Middle School Principal	2
High School Student Activity	High School Principal, High School Assistant Principal	2
High School Athletics	High School Principal, Athletic Director	2
Payroll Agency	Business Administrator, Treasurer of School Monies	1
Capital Reserve	Board President, Business Administrator	2
Scholarship Escrow	Board President, Business Administrator	2
Education Foundation Trust	Board President, Business Administrator	2
Tenant Escrow	Board President, Business Administrator, Treasurer	2

Account	of School Monies	
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55. RECOMMEND the Board of Education of the Township of Pennsauken approve the 2015-2016 Calendar for Conference and Business Meetings as outlined below:

**2015-2016 PENNSAUKEN BOARD OF EDUCATION
MEETING CALENDAR**

MONTH	DATE OF MEETING	TYPE OF MEETING	LOCATION / TIME
July	Thursday July 16, 2015	Conference	Administration Offices 7:30 p.m.
	Thursday July 23, 2015	Business	PHS – Room 327 7:30 p.m.
August	Thursday August 20, 2015	Conference	Administration Offices 7:30 p.m.
	Thursday August 27, 2015	Business	PHS – Room 327 7:30 p.m.
September	Thursday September 17, 2015	Conference	Administration Offices 7:30 p.m.
	Thursday September 24, 2015	Business	PHS – Room 327 7:30 p.m.
October	Thursday October 15, 2015	Conference	Administration Offices 7:30 p.m.
	Thursday October 22, 2015	Business	PHS – Room 327 7:30 p.m.
November	Thursday November 19, 2015	Conference	Administration Offices 7:30 p.m.
	*Monday November 23, 2015	Business	PHS – Room 327 7:30 p.m.
December	Thursday December 17, 2015	Conference	Administration Offices 7:30 p.m.
	**Monday December 21, 2015	Business	PHS – Room 327 7:30 p.m.
January	Thursday January 21, 2016	Conference	Administration Offices 7:30 p.m.
	Thursday January 28, 2016	Business	PHS – Room 327 7:30 p.m.
February	Thursday February 18, 2016	Conference	Administration Offices 7:30 p.m.
	Thursday February 25, 2016	Business	PHS – Room 327 7:30 p.m.
March	Thursday March 17, 2016	Conference	Administration Offices 7:30 p.m.
	Thursday March 24, 2016	Business	PHS – Room 327 7:30 p.m.
April	Thursday April 21, 2016	Conference	Administration Offices 7:30 p.m.
	Thursday April 28, 2016	Business	PHS – Room 327 7:30 p.m.
May	Thursday May 19, 2016	Conference	Administration Offices 7:30 p.m.
	Thursday May 26, 2016	Business	PHS – Room 327 7:30 p.m.

June	Thursday June 16, 2016	Conference	Administration Offices 7:30 p.m.
	Thursday June 23, 2016	Business	PHS – Room 327 7:30 p.m.

* - Due to Thanksgiving Holiday

** - Due to Christmas Holiday

56. RECOMMEND that the Board of Education of the Township of Pennsauken approve the following Preschool Education Aid funds transfers in the total amount of \$165,432.00 as per attached.

57. RECOMMEND the Pennsauken Township Board of Education, *according to N.J.S.A. 18A:34-4*; dispose of old and outdated intermediate school textbooks by selling to Textbook Warehouse, Alpharetta, GA. Textbook Warehouse will pay us \$251.75 for textbooks noted below:

ISBN/Title	Quantity	Amount
9780030647871 Earths Changing Surface	2	\$ 0.50
9780131356948 Precalculus Enhanced With Grap	1	\$ 11.50
9780131656352 Connected Mathematics	3	\$ 0.75
9780131656451 Connected Mathematics	5	\$ 1.25
9780131656512 Connected Mathematics 2	200	\$100.00
9780030647871 Earths Changing Surface	1	\$ 0.25
9780131656352 Connected Mathematics	75	\$112.50
9780131656444 Connected Mathematics Filing	100	\$ 25.00
TOTAL		\$251.75

58. RECOMMEND the Pennsauken Township Board of Education approve the adoption of the 2015-2016 employee benefits proposal as prepared/recommended by Conner Strong Buckelew:

\$17,187,948.29 – TOTAL Annual Medical, Prescription & Dental Premium

This reflects a renewal vs. current increase of \$1,491,075.65 or 9.50%. Attached please find the full analysis with current rates, renewal rates and employee counts.

59. RECOMMEND the Pennsauken Township Board of Education authorize the sale of personal property not needed for school purposes to be conducted by on-line auction through New Jersey State Contract vendor GovDeals, Inc., posted on the Gov Deals Website www.GovDeals.com. A list of the surplus property to be sold is attached. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties,

WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9 which could include Computer Equipment, AV Equipment, Custodial Equipment, Office Equipment and Supplies, Communication Equipment, Warehouse Equipment, Vehicles, and Transportation Supplies,

NOW, THEREFORE, BE IT RESOLVED, a notice to bidders will be posted in the local paper and the school district website announcing the auction,

BE IT FURTHER RESOLVED, that the terms and conditions of the agreement entered into between Gov Deals, Inc. and the Board are available at www.GovDeals.com and in the Purchasing Department.

60. RECOMMEND the Pennsauken Township Board of Education approve the 2015-2016 Tax Levy Certification (A4F) as per the attached.

- 61. RECOMMEND** the Pennsauken Township Board of Education approve Bowman & Company to provide required Section 125 Cafeteria Plan Services for the employees of the Pennsauken School District for the 2015-2016 Plan year, fee schedule attached.

INFORMATIONAL (See Attachments)

BOARD MEMBER ATTENDANCE 2014-2015 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

- Ms. Meloni – 6302 Laurel Ave. – Shop Rite provides busses and a pizza for grade school trips to Jake's Place.
- Several Residents discussed the Funplex Field Trip
- A staff member discussed the Reading Program

A motion was made by Mr. Nguyen and seconded by Mrs. Young to close the Public Comment portion of the meeting. The motion was approved with all present members voting yes. 8-0-0

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
5/28/15	7:30PM	PHS	Business	Yes
6/18/15	7:30PM	Administration	Conference	Yes
6/25/15	7:30PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the **Board of Education of the Township of Pennsauken** that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

A motion was made by Mr. Nguyen and seconded by Mrs. Young to enter Executive Session. The motion was approved by a roll call vote with all members present voting yes. 8-0-0

MOTION TO ADJOURN

EXECUTIVE SESSION

TOPICS:

1. CONTRACTS
2. PERSONNEL

BOARD OF EDUCATION MEETING ADDENDUM
Thursday, May 28, 2015

1. RECOMMEND that the Board of Education approve the following transfers:

Item	Name	Current Position	Current Location	New Position	Date	New Location
A	Phillip Zimmerman	Science Teacher	PHS	Technology Coach	9/1/15	PHS
B	Sara Piccione	Elem. Teacher	Franklin	Technology Coach	9/1/15	Park Ave
C	Breanna Ratkevic	Elem. Teacher	Fine	Technology Coach	9/1/15	Elem Schools
D	Lisa Nappi	LD	CST	Reading Coach	9/1/15	District
E	Dianna Frank	Elem. Teacher	Franklin	Literacy Coach	9/1/15	Elem Schools

2. Recommend that the Pennsauken Board of Education approve a prorated portion of the 2014-2015 Teachscape contract to read May 15 through June 30, 2015 at a cost of \$7,626.54. The original contract read May 14, 2014-May 14, 2015. The contract period should reflect the district's fiscal calendar and read July 1, 2014-June 30, 2016.
3. RECOMMEND that the Board of Education of the Township of Pennsauken to accept the following resignation:

Name	Position	School	Effective Date	Reason For Resignation	Yrs of Service in Pennsauken
Maribel Colon	Secretary	Residency	5/29	Personal	10 mon

4. RECOMMEND that the Board of Education approve the placement of the following students in out of district programs for students with disabilities during the 2014-2015 school year:

Student	Placement	Cost	Date	Account
6010039	Legacy Treatment Service	\$21,222.50 prorated (revised)	3/16/15-6/30/15	11-000-100-566-000-08
062295*	Abilities Solutions	\$15,980 prorated	9/1/14-2/6/15	11-000-100-566-000-08
		\$31,960 prorated	2/9/15-6/30/15	

* Student transitioned from half-day program to full-day program

5. RECOMMEND that the Board of Education drop the following students in an out-of-district program for pupils with disabilities during the 2014-2015 school year:

STUDENT	PLACEMENT	DROPPED DATE
70011999	Hampton Academy	6/19/15
5001547	Hampton Academy	5/6/15

6. RECOMMEND that the Board of Education approve the following policies and regulations:

Y. P2422 - Health Education (M)
 Z. P2624 – Grading System
 AA. P9130 – Public Complaints and Grievances
 BB.P9150 – School Visitors

CC.P9160 – Public Attendance at School Events
 DD. P9181 – Volunteer Athletic Coaches and Co-curricular Activity Advisors – Assistants
 EE.P9200 – Cooperation Between Parents and School
 FF. P9210 – Parent Organizations
 GG. P9240 – Rights of Parents
 HH. P9270 – Home Schooling and Equivalent Education Outside the Schools (M)
 II. P9323 – Notification of Juvenile Offender Case Disposition
 JJ. P9324 – Sex Offender Registration and Notification
 KK. P9340 – Cooperation with Public Library
 LL.P9400 – News Media Relations
 MM. P9541 – Student Teachers – Interns
 NN. P9550 – Educational Research Projects
 OO. P9560 – Administration of School Surveys
 PP. P9700 – Special Interest Groups
 QQ. P9713 – Recruitment of Special Interest Groups
 RR.P9720 – Solicitations by Vendors
 SS. R9130 – Public Complaints and Grievances
 TT.R9150 – School Visitors
 UU. R9270 – Home Schooling and Equivalent Education Outside the Schools (M)
 VV. R9324 – Sex Offender Registration and Notification

7. RECOMMEND that the Board of Education approve the first reading of the following policies and regulations:

A. P5338 – Diabetes Management (M)
 B. P8110 – Attendance Areas
 C. P8230 – School Organization (M)
 D. P8140 – Pupil Enrollments (M)
 E. P8210 – School Year
 F. P8311 – Managing Electronic Mail
 G. P8335 – Family Educational Rights and Privacy Act
 H. P8420 – Emergency and Crisis Situations (M)
 I. P8431 – Preparedness for Toxic Hazard
 J. P8442 – Reporting Accidents
 K. P8465 – Hate Crimes and Bias – Related Acts (M)
 L. P8467 – Weapons (M)
 M. P8468 – Crisis Response
 N. P8470 – Response to Concerted Job Action
 O. P8500 – Food Services
 P. P8506 – School Lunch Program Biosecurity Plan (M)
 Q. P8507 – Breakfast Offer Versus Serve (OVS)
 R. P8508 – Lunch Offer Versus Serve (OVS)
 S. P8600 – Transportation (M)
 T. P8630 – Bus Driver Responsibility (M)
 U. P8710 – Property Insurance
 V. P8820 – Opening Exercises
 W. P8860 – Memorials
 X. R5338 – Diabetes Management (M)
 Y. R8140 - Enrollment Accounting
 Z. R8220 – School Closings
 AA. R8420 – Emergency and Non-Fire Evacuation Plan (M)
 BB. R8420.1 – Fire and Fire Drills (M)
 CC. R8420.2 – Bomb Threats (M)

- DD. R8420.3 – Natural Disasters and Man-made Catastrophies (M)
- EE. R8420.4 – Kidnapping (M)
- FF. R8420.5 – Asbestos Release (M)
- GG. R8420.6 – Accidents To and From School (M)
- HH. R8420.7 – Lockdown Procedures (M)
- II. R8420.10 – Active Shooter (M)
- JJ. R8431 – Toxic Hazard Preparedness
- KK. R8465 – Hate Crimes and Bias – Related Acts (M)
- LL. R8467 – Weapons (M)
- MM. R8468 – Crisis Response

8. RECOMMEND that the Board of Education approve the following policies and regulations:

- A. P5570 – Sportsmanship
- B. P5600 – Student Discipline – Code of Conduct (M)
- C. P5610 – Suspension (M)
- D. P5611 – Removal of Students for Firearms Offenses (M)
- E. P5612 – Assaults on District BOE members or Employees (M)
- F. P5613 – Removal of Students for Assaults with Weapons Offenses (M)
- G. P5615 – Suspected Gang Activity
- H. P5620 – Expulsion
- I. P5700 – Pupil Rights
- J. P5701 – Plagiarism
- K. P5710 – Pupil Grievance
- L. P5751 – Sexual Harassment (M)
- M. P5752 – Marital Status and Pregnancy (M)
- N. P5756 – Transgender Students
- O. P5770 – Pupil Right of Privacy
- P. P5810 – Pupil Participation in School Governance
- Q. P5842 – Equal Access of Pupil Organizations
- R. P5860 – Safety Patrol (M)
- S. P5880 – Public Performances by Pupils
- T. R5130 – Withdrawal From School (M)
- U. R5410 – Promotion and Retention (M)
- V. R5570 – Sportsmanship
- W. R5600 – Student Discipline – Code of Conduct (M)
- X. R5610 – Suspension Procedures (M)
- Y. R5611 – Removal of Students for Firearms Offenses (M)
- Z. R5612 – Assaults on District BOE Members or Employees (M)
- AA. R5613 – Removal of Students for Assaults with Weapons Offenses (M)
- BB. R5751 – Sexual Harassment of Pupils (M)
- CC. R5860 – Rules for Safety Patrol Members (M)

9. RECOMMEND that the Board of Education approve the Pennsauken Intermediate School to hold a Parent Involvement Workshop on Thursday, June 11 at 7PM. Cost to the district is refreshments, materials and compensation for Stefanie Miller, Elizabeth Bieryla, Terri Noone, Siiyara Nelson, Christine Wetzel and Martha Shukdinas.

Account #20-233-100-600-029-04 (refreshments and materials)
Account #11-120-100-101-003-98 (compensation)

10. RECOMMEND that the Board of Education approve the Pennsauken Intermediate School change of date for the 4th grade orientation night to Thursday, June 11 at 7PM.

11. RECOMMEND that the Board of Education approve the following appointments:

Name	Position	Date	Location	Salary	Interview Committee	Account
Raymond Bonnette	Teacher	September 1, 2015	PMS	\$56,254 BA +15 Step 4	Superintendent	11-130-100- 101-030-99

12. RECOMMEND the Pennsauken Board of Education approve the FY 2016 IDEA Grant allocation as follows:

Basic	Preschool
\$1,726,837	\$45,757