# PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 008110

# BOARD OF EDUCATION BUSINESS MEETING Thursday, September 25, 2014

#### VISION

The Pennsauken Schools will foster diversity and talent as well as prepare students with the knowledge, higher-order thinking skills, and communication-readiness for college, career, and workforce success.

#### **MISSION**

In partnership with parents and community stakeholders, the Pennsauken School District will provide continuous student academic improvement for the pursuit of life-long learning and happiness.

#### **BELIEF STATEMENTS**

#### Potential:

The district believes that all students have great potential to become innovators of the next generation. It is our responsibility to educate all students to their fullest potential and to foster an expectation for high performance. This requires adopting a positive attitude that drives the belief that with a high quality education and appropriate supports, students can be successful regardless of circumstances.

#### **Diversity:**

The district believes that our strength is in our diversity. Diversity enhances learning. The individuality and uniqueness of all school community members will be fostered and celebrated.

## **Accountability:**

The district will make all decisions in the best interests of all students by aligning our vision and mission with policies, budgets, guidelines, curricula and district performance data. Students should be afforded a highly effective educator in each classroom, differentiated instruction and alternative ways of learning. We believe that the current disparity in academic performance between different groups of students can and must be eliminated.

#### Responsiveness:

The district believes that communicating consistently with respect and honesty builds relational trust. Mutual trust fuels responsiveness that focuses appropriately to address the needs of each school community member. The district should be responsive to the needs of students in an evolving educational world and society.

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# Informational (See Attachment)

Residence and Attendance Investigations for 2014-2015 Computer Repairs Child Study Team Student Enrollment Violence and Vandalism Board Member Attendance 2014-2015 school year (see attachment)

# **Public Comment**

Dates, Times, and Locations of Next Meeting(s) of the Board

#### NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Conference, Business and Executive Meetings.

Conference Meetings allow the members of the Board of Education to review and discuss school-related matters. The Board may take action at a Conference meeting but most of its actions take place at Business Meetings. Conference Meetings are open to the public. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

#### CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

Mr. O'Brien as President, I declare this to be a legal meeting of the Board of Education.

#### **ROLL CALL**

Those in attendance and answering roll call were Mr. Brown, Dr. Meloni, Ms. Moss, Mr. Perry, Mrs. Snyder, Mrs. Young, Mr. O'Brien. Mrs. James Wilson and Mr. Nguyen were absent. Also in attendance were Dr. Chapman Superintendent, Mr. Deserable SBA/BS, Mr. Logan Director of Elementary, Mr. Lindsey Director of Personnel, Mr. Piarulli Solicitor.

#### FLAG SALUTE

#### REPORT OF NEW BUSINESS

- Breakfast Program Keith Meloni
- Cycle One Test Results Monroe Logan
- Dr. Chapman Recommend that the Board schedule the October 16<sup>th</sup> Conference Meeting at Burling School.
- Mrs. Young Superintendent search?
- Mr. Brown Breakfast program cost increase/eating in classroom

#### REPORT OF OLD BUSINESS

QSAC Update

Approval of Minutes Prior to Meetings

A motion was made by Mr. Perry and seconded by Ms. Moss to approve item #1. The motion was approved by a roll call vote with all members voting yes with the exception of Dr. Meloni who abstain on August 12, 2014 Special Meeting and August 28, 2014 Business and Executive.

1. RECOMMEND that the Board of Education approve the minutes of the following meetings of the Board.

DATES	TYPE OF MEETING	ABSENT MEMBERS
August 12, 2014	Special Meeting	Mrs. James-Wilson, Dr. Meloni, Ms. Moss, Mr. Nguyen
August 21, 2014	Conference	Mr. Nguyen
August 21, 2014	Executive	Mr. Nguyen
August 28, 2014	Business	Mrs. James-Wilson, Dr. Meloni, Ms. Moss
August 28, 2014	Executive	Mrs. James-Wilson, Dr. Meloni, Ms. Moss

Motion Mr. Perry Second Ms. Moss Action Taken passed

RECOGNITIONS – STUDENT OF THE MONTH

REPORT OF THE STUDENT MEMBERS OF THE BOARD OF EDUCATION

REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION

#### PUBLIC COMMENT - AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

 Fabian Messa - Transportation issue Pennsauken, NJ

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

ITEMS PREVIOUSLY APPROVED Number – 23, 26, 44, 46, 47, 48, 49, 50, 51, 52 Addendum – 1, 15, 17

## ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Mr. Perry and seconded by Dr. Meloni to approve Superintendent's Report #1-22, 24, 25, 27-30, Addendum #2-14, 16, 18-32. The motion was approved by a roll call vote with all members voting yes with the exception of Dr. Meloni who recused on Addendum #26, #30 and Mrs. Young who abstained on #10, 15, 29.

A motion was made by Mr. Perry and seconded by Mrs. Snyder to approve Business & Finance #31-43, 45. The motion was approved by a roll call vote with all members voting yes with the exception of Dr. Meloni who recused on #32, 39, 43 and Mrs. Young who recused on bill list item Safety Bus and no to bill list item Mr. Piarulli.

#### 1. CURRICULUM & INSTRUCTION

Special Education

- RECOMMEND that the Board of Education approve Janet Levinson to provide supplemental reading instruction at the contractual rate of \$40 per hour for the 2014-2015 school year at a maximum of 7 hours per week.
- 2. RECOMMEND that the Board of Education approve the following Pennsauken High School special education staff members to attend the 2014-2015 Rowan ERIC Literacy Consortium: Tamara R. Schmitt, Barbara Lyons, John Bransdorf, and Carolyn Schultz. The alternative member of the team will be Jacqueline Brownell. The cost is \$2,999.00. Sessions will be held on the following dates: October 3rd 2014, October 17, 2014, December 5<sup>th</sup> 2014, January 23<sup>rd</sup> 2015, February 6, 2015, April 17<sup>th</sup> 2015, and May 8<sup>th</sup> 2015. The location is the Courtyard Marriott in Glassboro, New Jersey. The topic of focus this school year is Innovating in a Common Core World: Engaging Students in Learning that Matters.

# Student Out-of-District Placement Contracts:

**3.** RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

Student	Placement	Cost	Effective Date	Account Number
202986836	Larc School	\$41,344.06	09/04/14 – 06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
135404309	Y.A.L.E	\$7,592.40 \$45,554.40	07/08/14 08/15/14 09/04/14 06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
6001401	Y.A.L.E	\$7,592.40 \$45,554.40	07/08/14 – 08/15/14 09/04/14 – 06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
135413069	Y.A.L.E	\$7,592.40 \$45,554.40	07/08/14-08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000- 08
7001999	Hampton Academy	\$56,077.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
135403502	Hampton Academy	\$56,077.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
201718352	Hampton Academy	\$56,077.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
135420933	Hampton Academy	\$56,077.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
135402371	Hampton Academy	\$56,077.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
7010062	Brookfield	\$49,680.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
6001407	Brookfield	\$49,860.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
		\$8,448.90	07/08/14-08/15/14	
		\$50,693.40	09/08/14-06/30/15	11-000-100-566-000-08
135422053	Kingsway	\$2640.00 1-1 Aide	07/08/14-08/15/14	Or 20-251-100-560-000- 08
		\$26,640.00 1-1 Aide	09/08/14-06/30/15	
		\$3887.64	07/07/14-08/15/14	
2004222		\$38,876.40	09/04/14-06/30/15	11-000-100-566-000-08
3001006 Revision	Kingsway	\$1710.00 1-1 Aide	07/07/14-08/15/14	Or 20-251-100-560-000- 08
		\$29,970.00 1-1 Aide	09/04/14-06/30/15	

135404300 Revision	Kingsway	\$215.98 \$38,876.40 \$2850.00 1-1 Aide \$28,260.00	07/07/14-08/15-14 09/04/14-06/30/15 07/07/14-08/15/14 09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000- 08
		1-1 Aide	33,3 ., 30,730,713	

<u>Justification:</u> Approve private school placement.

**4.**RECOMMEND the Board of Education to pay the fees of the Abilities Solutions Career Exploration Program for the following student:

STUDENT	PROVIDER	COST	PROGRAM
	Abilities Salutions Caroor		Career Exploration Program ½ Day Program
062295	Abilities Solutions Career	\$4,200	Summer Program at Abilities Solutions
Exploration Program		\$31,960	Career Exploration Program Full Day
			School Based (1-1) Job Coaching

**5.** RECOMMEND that the Board of Education approve home instruction for the following students as of September 4, 2014:

STUDENT	TEACHER	COST	REASON
135416735	Ms. Brancato Beth Berger	\$40.00/hour	Medical

**6.** RECOMMEND that the Board of Education approve home instruction for the following students:

STUDENT	LOCATION	COST	REASON
202820257	Brookfield Schools/CASTLE Program	\$40.00/hour	Behavior
202472384	Brookfield Schools/CASTLE Program	\$40.00/hour	Behavior
135437590	DAYTOP	\$120.00/day	Behavior

**7.** RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2014-2015 school year:

STUDENT	PLACEMENT	DROPPED DATE
135444501	Bancroft	07/11/14
201617490	Hampton	08/11/14
135437590	BCSSD	09/03/14
7002302	GCSSD	09/04/14
201956283	BCSSD	09/12/14

**8.** RECOMMEND that the Board of Education approve One-on-One Teacher Assistants for the following students during the 2014-2015 Extended School Year:

STUDENT	PLACEMENT	COST	Account Number
135404253	BCSSSD	\$204.00/day	11-000-100-566-000-08
			Or 20-251-100-560-000-08
135404254	BCSSSD	\$204.00/day	11-000-100-566-000-08
			Or 20-251-100-560-000-08

Staff Travel & Professional Development:

**9.** RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	FEE
А	Krystal Kubichek	Fall 2014 Meeting Classical Assn. of the Atlantic States	10/09/14- 10/11/14	\$291.00
В	Ann Thomas	Formative Assessment & the Common Core	11/13/14	\$135.00
С	Sarah Napoli	Social Skills for Building Social Competence in Children & Adolescences	11/14/14	\$189.99
D	Christina Lavell	Testing the Limits NJ Assn. of Learning Consultants	October 24, 2014	\$165.00
Е	Diane Joyce	International Reading Assn./Guatemala Reading Assn.	02/17/15- 02/20/15	\$100.00

## Use of Facilities

**10.** RECOMMEND that the Board of Education approve the following facilities usages during the 2014-2015 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
А	Wednesdays – October 2014 through June 2015 6:30 p.m. – 8:00 p.m.	Girls Scouts of Southern NJ (Troops 30242, 30521, 309316)	Longfellow MPR	N/A
В	September 2014 through June 2015 (Tuesdays only) 6:00 p.m. – 8:00 p.m.	Girl Scouts of Central & Southern NJ (Troop #30549)	Franklin Art Room	N/A
С	Tuesday, Wednesday, Thursday September 19 to December 4, 2014 (excluding days that there are school activities)	Pennsauken Neighbors Helping Neighbors (Concert Rehearsal)	Phifer Middle School Auditorium & Vocal Music Room	N/A
D	Saturday October 18, 2014 11:00 a.m. – 4:00 p.m.	Pennsauken Fire Department (Fire Prevention Open House)	Intermediate (Parking lot, lobby & bathrooms)	N/A
Е	November 17 – 21, 2014 (Draft) 6:45 p.m. – 10:00 p.m. (excluding school closings and school activities	PYAA Basketball	Phifer Middle Gym	N/A
F	09/13, 09/19, 09/20, 09/27, 10/04, 10/05, 10/10, 10/11, 10/18, 10/19, 10/25, 11/01, 11/18, 11/16, 11/17, 2014	PYAA Football Saturdays & Sundays During Football Season – all home games (overflow parking)	Carson Parking Lot	N/A

<sup>\*</sup>Note: Dates exclude school activity days and school holidays.

#### Other

11. RECOMMEND that the Board of Education approve seven (7) teachers 10 hours each to be part of the school leadership team. The total hours should not exceed \$2,800. The seven teachers are as follows: Eric Mossop, Brian Barg, Anne Marie DeWitt, Angel Cook, Starnya Ware, Christine Lim, and Michelle Bradley.

Justification: To discuss various subjects such as, but not limited to, grading policy, data, attendance, and school safety and security.

12. RECOMMEND that the Board of Education approve the Senior Class of 2015 to sponsor a Community Outreach Event. The event would be a Breast Cancer Walk at Cooper River Park in Pennsauken on October 26, 2014 between 8:00 a.m. and 11:00 A.M. The Pennsauken High School community, students, staff and facility are invited to participate,. Contributions collected will be donated to the charity. No transportation is needed. Students/parents are responsible for their own transportation. The sponsor/coordinator of this walk is Tameeka Wright, teacher/senior advisor. T-shirts to be sold at no cost to the Board of Education.

Justification: The walk is a fundraiser for cancer research and all proceeds are donated to the Susan G. Komen Cancer Research Foundation.

- **13.** RECOMMEND that the Board of Education approve Patricia Petronis to volunteer at Carson School as needed. Ms. Petronis is a Pennsauken resident and a retired teacher from St. Stephen's Elementary School in Pennsauken.
- **14.** RECOMMEND that the Board of Education approve QSAC District Improvement Plan.

#### Activities:

**15.** RECOMMEND that the Board of Education approve a Student Council 7<sup>th</sup> & 8<sup>th</sup> grade Dance on Friday, October 17, 2014 from 6:30 p.m.-8:30p.m. at Phifer Middle School. Cost to the Board of Education is One Security Officer. Music will be provide by Rick Rosati at a cost of \$200 paid from the Student Activity Account-Student Council Funds.

Justification: To promote good will and socialization among middle school students.

**16**. RECOMMEND that the Board of Education approve extra compensation, at a cost not to exceed \$550, to the following Phifer Middle School secretaries to work extended hours for Parent/Teacher conferences in November, 2014 and February, 2015 from 5:00 p.m. – 8:00 p.m. Payment as per PAES contract.

Cheri Miller	Sandra Schanz	Maria Chambers	Leslie Coss

#### Athletics:

**17.** RECOMMEND that the Board of Education approve the payment of \$50 per game for two games to PHS Athletic Trainer Tom Connors for medical coverage of the Rudderow Cup soccer contest between Pennsauken and Camden Catholic on November 1, 2014.

Justification: To assure safety of the participants, Pennsauken High School provides medical coverage since Camden Catholic does not have an Athletic Trainer on staff.

**18.** RECOMMEND that the Board of Education allow FM radio station WBZC, Burlington County College, to broadcast a live home varsity Football game during the Fall 2014 season. A date has not been chosen for taping.

Justification: Live broadcast provides positive press for our student-athletes and program.

**19.** RECOMMEND that the Board of Education allow members of the PHS Varsity Club and varsity Football team to once a month visit Fine, Delair and Franklin Elementary schools to participate in a reading program.

Justification: The contact of adolescents and smaller children is beneficial to both age groups.

**20.** RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

To permit Athletic Director Billy Wright to attend the Annual Meeting of the NFHS Athletic Directors Meeting in National Harbor, MD. December 12-16, 2014. Approximate cost to the Board of Education includes: tolls (\$20), registration (\$325), meals/hotel (\$300) and travel.

**21.** RECOMMEND that the Board of Education approve the following for Coaching Positions for Spring 2015.

ITEM	SCHOOL	COACH	SPORT	STIPEND
Α	Pennsauken High	Clinton Tabb III	Head Boys Track	\$6,710
В	Pennsauken High	William Snyder	Asst. Boys Track	\$5,185
С	Pennsauken High	Steve Wallace	Asst. Boys Track	\$5,185
D	Pennsauken High	Phil Zimmerman	Head Girls Track	\$6,710
Е	Pennsauken High	Trevor Miller	Asst. Girls Track	\$5,185
F	Pennsauken High	Tyree Jackson	Asst. Girls Track	\$5,185
G	Pennsauken High	Marc Granieri	Head Girls Softball	\$6,710
Н	Pennsauken High	Sarah Solvibile	Asst. Girls Softball	\$5,185
	Pennsauken High	Mike Knipfer	Asst. Girls Softball	\$5,185
J	Pennsauken High	Jack Killion Jr	Head Boys Volleyball	\$5,485
K	Pennsauken High	Kevin Jeffers	Asst. Boys Volleyball	\$4,385
L	Pennsauken High	Cetshwayo Byrd	Head Baseball	\$6,710
М	Pennsauken High	Joe DeLecce	Asst. Baseball	\$5,185
N	Pennsauken High	Matt Baney	Asst. Baseball	\$5,185
0	Pennsauken High	Brandon Bond	Head Lacrosse	\$6,710
Р	Pennsauken High	Farid Syed	Asst. Girls Lacrosse	\$4,385

22. RECOMMEND that the Board of Education allow the PHS Athletic Department to host the BCSL Boys and Girls Basketball Senior Shootout on March 16, 2015. There are no costs to the Board, the BCSL will cover all costs.

Justification: This contest is the annual all star game for league student-athletes. College coaches will be in attendance as well as a good representation of parents from many communities. This is an opportunity for the PHS Athletic Department to show off our excellent facilities.

**23.** RECOMMEND that the Board of Education allow the PHS Boys and Girls Cross Country teams to attend an afternoon/evening in the park at Great Adventure, Jackson, NJ on September 27, 2014 after the conclusion of the Great Adventure Cross Country Invitational.

Justification: Great Adventure Park management offers reduced rates for all contestants to stay and enjoy the park amenities. Great opportunities for the teams to bond and have fun.

## **PERSONNEL**

Resignations and Retirements:

**24.** RECOMMEND that the Board of Education accept the following resignations and retirements:

ITEM	NAME	POSITION	SCHOOL	DATE	REASON	YEARS OF SERVICE
Α	Wanda Albino	Educational Assistant	Phifer	09/01/14	Personal	3 years
В	Carol Hagan	Educational Assistant	Delair	09/01/14	Did not accept position	0
С	Theodore Nitterauer	Bus Driver	Transportation	09/01/14	Personal	2 years
D	Kimberly Goldman	Teacher	Delair	TBD	Personal	5 years
E	Geraldine Medlar	Bus Aide	Transportation	09/04/14	Personal	5 years
F	Cassandra Johnson	Teacher	Intermediate	09/01/14	Did not accept position	0
G	Marilyn Padilla	Bus Aide	Transportation	09/01/14	Did not accept position	0
Н	Arlene Wyche	Educational Assistant	Intermediate	09/01/14	Did not accept position	0
I	Carmen Bowman	Educational Assistant	Carson	09/08/14	Did not accept position	0

#### Leaves of Absences:

**25.** RECOMMEND that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID#	POSITION SCHOOL	REASON	DATES	CONDITIONS
Α	2458	Teacher/	Maternity/Childrearing REVISED	09/02/14- 09/30/14	With salary & benefits as sick days are used
	2430	Intermediate	Childrearing/FMLA REVISED	10/01/14- 01/09/15	Without salary but with benefits as per FMLA
В	2784	Custodian/Phifer	Medical	09/23/13- 10/31/14	With salary & benefits as sick days are used
С	2466	Teacher/PHS	Maternity/Childrearing REVISED	10/13/14- 12/05/14	With salary & benefits as sick days are used
		reacher/PHS	reactiet/PHS	Childrearing/FMLA REVISED	12./06/14- 03/17/15
D	3057 Teacher/		Maternity/Childrearing REVISED	11/03/14- 12/05/14	With salary and benefits as sick days are used
		Intermediate	Childrearing/FMLA REVISED	12/08/14- 09/01/15	Without salary & benefits as per FMLA

	childrearing/FLI REVISED	01/26/14- 03/06/15	Without salary but without benefits as per FLI
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# Appointments

**26**. RECOMMEND that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	LOCATION	REPLACES	DATE	INTERVIEW COMMITTEE	SALARY	ACCOUNT
А	Kelly Monoky REVISED	Teacher/ Science Inclusion	Phifer	Dawn Burfiend	09/01/14- 06/30/15	Principal, Asst. Principal	Step 1 BA+30 \$54,700 plus benefits	11-213-100- 101-304-99
В	Dania Bernard	10-Month Bus Driver	Transportation	Suzette Johnson	10/01/14- 06/30/15	Assistant Supervisor	\$10,896.20 (prorated)	11-000-221- 102-002-99
С	Bart Middleman	10-Month Bus Driver	Transportation	Nick D'Amelio	10/01/14- 06/30/15	Assistant Supervisor	\$10,896.20 (prorated)	11-000-221- 102-002-99
D	REVISED Al Rifkin	Daytime Custodial/ Floater	Maintenance/ Custodial	Roland Williams	09/01/14- 06/30/15	Jack Killion & Frank Warwick	\$55,274 (no change)	11-000-262- 110-000-99
Е	Vincent Barker	Substitute Teacher	District	As needed	09/01/14- 06/30/15	Personnel Director	\$85.00 daily	11-120-100- 101-003-98
F	Nijah McKay	Substitute Teacher	District	As needed	09/01/14- 06/30/15	Personnel Director	\$85.00 daily	11-120-100- 101-003-98
G	April Fulton	Shared Educational Assistant	Burling	Wanda Albino	09/22/14- 06/30/15	Director of Special Education	\$10,509	11-212-100- 106-304-99
Н	Charlotte Burres	Shared Educational Assistant	Delair	Nancy Wallace	09/22/14- 06/30/15	Director of Special Education	\$10,509	11-212-100- 105-304-99
I	Pamela Thomas	Shared Educational Assistant	Delair	Requirement of IEP	09/22/14- 06/30/15	Director of Special Education	\$10,509	11-212-100- 106-304-99
J	Ledra Sun	Substitute Teacher	District	As needed	09/01/14- 06/30/15	Personnel Director	\$85.00 daily	11-120-100- 101-003-98
K	Rochelle Elliott	Substitute Secretary	PHS	Latasha Dickerson	11/20/14- 02/27/15	HS Principal	\$8.25/hour	11-000-240- 105-031-99
L	Jamie Pizzola	Long Term Sub	Burling	Jessica Rachfalski	09/04/14- 12/14/14	Special Services	Step 1 BA \$53,225 (no benefits)	11-120-100- 101-003-98

**27.** RECOMMEND that the Board of Education approve the following lateral moves across the PEA salary guide for the 2014-15 school year:

Item	Name	Current Degree	Current Step	Current Salary	New Degree	New Step	2013-14 Salary	Effective Date
Α	Michael Rodgers Teacher – PMS	ВА	1	\$53,225	MA	1	\$56,000	09/01/14
В	David Sunderland Teacher – PHS	ВА	6	\$57,435	BA + 15	6	\$58,385	09/01/14
С	Karl Medley Teacher – PIS	BA + 30	13	\$72,499	MA	13	\$75,099	09/01/14
D	Jennifer Miller Teacher – PIS	BA + 30	7	\$60,399	MA	7	\$62,299	09/01/14
Е	Eric Mossop Teacher – PHS	BA+15	7	\$59,499	BA + 30	7	\$60,399	09/01/14
F	Melissa Ashe	BA	3	\$54,730	BA + 15	3	\$55,305	09/01/14

**28.** RECOMMEND that the Board of Education approve the following reappointment of substitutes, called on an as-needed basis, for the 2014-2015 school year:

TEACHERS

LOCATION	SALARY	ACCOUNT NUMBERS
District	\$85.00 per diem	11-120-100-101-003-98
Zachary Classetti	James Duggan	Jadhel Gomez
Robin Mazurek	Jesse Molina	Maarlo Money
Alejandro Muniz	Elyn Picknally	Myrta Rivera
Valerie Roberts	Melissa Tomlin	

# Extra Compensation

**29.** RECOMMEND the Board of Education to approve payment for unused vacation and sick days to the following:

NAME	Position/ Location	Sick	Per Diem	Sick Day	Vacation	Per Diem	Vacation	Total
INAIVIE	Location	Days	Amount	Amount	Days	Amount	Day Total	iotai
Curt	Director of			\$26,500				
Wrzeszczynski	Personnel	291.5	\$96	(capped)	31.5	\$538.62	\$16,966.53	\$43,466.53
							Total	\$43,466.53

## Other

**30.** RECOMMEND the Board of Education approve the following personnel to work the Pennsauken High School Alternative Program at a rate of \$40/hour:

NAME	SUBJECT	NAME	SUBJECT
Michael Mars	Social Studies	John Chisholm	Health & Physical Ed.
Roland Collins	Health & Physical Ed.	Dale Merklin	English Second Language
Joseph Ferrante	English	Stephen Grous	Science
Edward Trautz	English		

#### **BUSINESS & FINANCE**

#### Business:

- **31.** RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve line item transfers per the attached exhibit.
- **32.** RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills for the month of September 2014 that are duly signed and

authorized in a total amount of dollars.

DEPARTMENT	TOTAL
TOTAL:	

- **33**. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the Report of the Treasurer of School Monies for the month of July 2014, at the Business Meeting of Thursday September 25, 2014.
- **34.** RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the School Business Administrator/Board Secretary and the Cash Reports for the month of July 2014 at the Business Meeting of Thursday September 28, 2014.
- **35.** RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of July, 2014 after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **36.** RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, John J. Deserable, certify that as of July 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a)

John J. Deserable	August 28, 2014

- **37.** RECOMMEND that the Board of Education approve a cooperative pricing agreement between Pennsauken School District and EIRC for the 2014-2015 school year.
  - **38**. RECOMMEND that the Board of Education approve a shared services agreement between the Southern New Jersey Perinatal Cooperative and Pennsauken Board of Education for nursing services for children in nonpublic schools, and further provides for the funding of the same through the State Commissioner of Education.
  - **39.** RECOMMEND that the Pennsauken Township Board of Education award the quote for four (4) Roll-In Refrigerators for the 2014-2015 school year to the vendor noted below submitting the lowest prices in conformance with the specifications. Bids were received and opened on September 9, 2014.

#### IFQ# 2015-003R

COMPANY	ADDRESS	AMOUNT
Todd Devin Food Equipment	Yardley, PA	\$ 16,096.00
	Food Service Acct 10-132B TOTAL	\$ 16,096.00

Other bidders: Don J. Urie Associates Inc. \$19,684.00

Edward Don & Company \$19,100.00 Singer Equipment \$18,313.92

Bid packages were mailed to, but no response received from:

Boxer Northwest Gelmarc Distributors Restaurant Equippers

**40.** RECOMMEND that the Board of Education approve the following Application #2 for payment, per recommendation from Remington & Vernick, for the Pennsauken High School HVAC System Replacement Project, in the amount indicated. Payment to be released September 25, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application #2	\$155,673.00
	12-000-400-450-000-40	57,263.85
	30-000-400-450-105-40	98,409.15

- **41.** RECOMMEND that the Pennsauken Township Board of Education approve entering into a shared services agreement with SJTP to provide technology services for the 2014-2015 school year not to exceed \$17,500.00.
- **42.** RECOMMEND that the Pennsauken Township Board of Education approve the disposal of the following obsolete equipment to Armor Metals & Recycling, 8300 National Highway, Pennsauken, NJ. There will be no cost to the district for pick up and disposal. These items will be removed from district inventory records.

#	Description	Tag#	Serial #	Model #	Site	Explanation
1	Computer	n/a	0036581271	Gateway	DE	Disposal
1	Computer	n/a	0036581239	Gateway	DE	Disposal
1	Computer	n/a	0040525293	Gateway	DE	Disposal
1	Computer	n/a	0040525290	Gateway	DE	Disposal
1	Computer	n/a	0036581204	Gateway	DE	Disposal
1	Computer	n/a	0036581236	Gateway	DE	Disposal
1	Computer	n/a	0040525333	Gateway	DE	Disposal
1	Computer	n/a	0036581313	Gateway	DE	Disposal
1	Computer	n/a	0040525334	Gateway	DE	Disposal
1	Computer	n/a	0036581241	Gateway	DE	Disposal
1	Computer	n/a	0036581213	Gateway	DE	Disposal
1	Computer	n/a	0040525309	Gateway	DE	Disposal
1	Computer	n/a	0040525325	Gateway	DE	Disposal
1	Computer	n/a	0040525351	Gateway	DE	Disposal
1	Computer	n/a	NJ-732-888-094230	Respect Computers	DE	Disposal
1	Computer	n/a	BNB-12981009-154	Respect Computers	DE	Disposal
1	Computer	n/a	NJ-732-888-094333	Respect Computers	DE	Disposal
1	Monitor	n/a	CN-0J9235-64180-746315L	Dell	DE	Disposal
1	Monitor	n/a	MP-163-500-07010	Gateway	DE	Disposal
1	Laptops	n/a	0033258275	Gateway	DE	Disposal
1	Laptops	n/a	0033826886	Gateway	DE	Disposal
1	Laptops	n/a	0036271640	Gateway	DE	Disposal

1	Laptops	n/a	0036271641	Gateway	DE	Disposal
1	Laptops	n/a	CNUB2129ZD	HP	DE	Disposal
1	DVD/VCR	n/a	KUIJA001542	Panasonic	DE	Disposal
1	Video	n/a	1100024543	Maxx	DE	Disposal
1	Printer/Scanner	n/a	CN7CIR90NQ	HP	DE	Disposal
1	Printer	n/a	USD-3023192	HP	DE	Disposal
1	Printer	n/a	USBB-053039	HP	DE	Disposal
1	Printer	n/a	USBD-811580	HP	DE	Disposal
1	Printer	n/a	41-RG-436	HP	DE	Disposal
1	Printer	n/a	41-RG-428	HP	DE	Disposal
1	Power Pack	n/a	DPS-300PB-3CREV	Delta Electronics	DE	Disposal
1	Monitor	n/a	MW87B-BOH00527	Gateway	DE	Disposal
1	Monitor	n/a	8230-2EL-00302-718-B	ADI Pro Vista	DE	Disposal
1	Monitor	n/a	MX-06204T-47605-065-	Dell	DE	Disposal
			BWJ3			
1	Monitor	n/a	CN-OW4XCG74445-16T-	Dell	DE	Disposal
			DGSL			
1	Monitor	n/a	CN-OF180G-64180-936-	Dell	DE	Disposal
			18PM			
1	Monitor	n/a	CN-OJ9235-64180-746-30NL	Dell	DE	Disposal
1	Monitor	n/a	CN-OH857F-64180-85E-	Dell	DE	Disposal
			15GS			
1	Monitor	n/a	55DS19C662079	Gateway	DE	Disposal
#	Description	Tag#	Serial #	Model #	Site	Explanation
1	Walkie-Talkie	006528	027HF4572	Motorola BPR 40	PHS	Disposal
1	Walkie-Talkie	006527	0278KF4561	Motorola BPR 40	PHS	Disposal
1	Walkie-Talkie	006529	0278GF4570	Motorola BPR 40	PHS	Disposal
1	Walkie-Talkie	200020	02748HG4348	Motorola BPR 40	PHS	Disposal
1	Walkie-Talkie		0278HFX4588	Motorola BPR 40	PHS	Disposal
1	Walkie-Talkie		02578HF4586	Motorola BPR 40	PHS	Disposal
1	METRO C200	002933			PHS	Disposal
	Warmer	======			Food	
					Serv	
					Serv	

**43.** RECOMMEND that the Pennsauken Township Board of Education approve the first one year renewal of the contract to provide Ice Cream for the 2014-2015 school year, with no price increase, to Simco dba/Jack and Jill

Note: U.J.S.A. 18A: 18A-42 allows for contracts to be renewed providing the services are being performed in an effective and efficient manner, and the terms and conditions remain substantially the same.

Account 2014-2015 Food Services

**44.** RECOMMEND that the Pennsauken Township Board of Education purchase one (1) Chevy 2500 Express 8-Passenger Full-Size Van #CG23406 for the 2014-2015 school year from Mall Chevrolet, Cherry Hill, NJ based on the NJ State Contract #A82890 (T-2006).

VENDOR	CONTRACT NUMBER	AMOUNT
Mall Chevrolet	State Contract #A82890 (T-2006)	\$22,596.26
	12-000-270-733-000-07	\$22,596.26

Security Drills:

**45.** RECOMMEND that the Board of Education approve the Security Drills for the month of July 2014. (See Attached).

Transportation:

Actions Anticipated:

**46.** RECOMMEND that the Board of Education approve a first reading of the following Board of Education Bylaws:

NUMBER	TITLE
0000.02	Introduction
0110	Identification
0120	Authority and Powers
0131	Bylaws and Policies
0133	Adjudication of Disputes
0134	Board Self Evaluation
0141	Board Member Number and Term
0142	Board Member Qualifications, Prohibited Acts, Code of Ethics
0142.1	Nepotism
0143	Board Member Election and Appointment
0143.2	Pupil Representatives to the Board of Education
0144	Board Member Orientation and Training
0145	Board Member Resignation and Removal
0146	Board Member Authority
0148	Board Member Identification
0151	Organization Meeting
0152	Board Officers
0153	Annual Appointments
0154	Annual Motions and Designations
0155	Board Committees
0157	Board of Education Website
0161	Call, Adjournment, and cancellation
0162	Notice of Meeting
0163	Quorum
0165	Voting
0166	Executive Sessions
0167	Public Participation in Board Meetings
0168	Recording Board Meetings
0169	Board Member use of Electronic Mail/Internet
0171	Duties of Board President and Vice President
0172	Duties of Treasurer of School Monies
0173	Duties of Public School Account
0174	Legal Services
0175	Contracts with Independent Consultants
0176	Collective Bargaining and Contract Approval/Ratification
0177	Professional Services

- **47.** RECOMMEND that the Board of Education approve a first reading for Policy 8310 Public Records and Regulations R8310 Public Records.
- **48.** RECOMMEND that the Board of Education approve a first reading for Policy 8320 Personnel Records and Regulations R8320 Personnel Records.
- **49.** RECOMMEND that the Board of Education approve a first reading for Policy 8330 Pupil Records and Regulations R8330 Pupil Records.

- **50.** RECOMMEND that the Board of Education approve a first reading for Policy 9120 Public Relations Program and Regulations R9120 Public Relations Program.
- **51.** RECOMMEND that the Board of Education approve a first reading for Policy 6230 Budget Hearings.
- **52.** RECOMMEND that the Board of Education approve a revision of Bylaw 0164 Conduct at Board Meetings previously approved on May 26, 2014.

## **BOARD OF EDUCATION BUSINESS MEETING ADDENDUM**

**1.** RECOMMEND that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	LOCATION	REPLACES	DATE	INTERVIEW COMMITTEE	SALARY	ACCOUNT
Α	Margaret Gillis	Substitute Nurse	District	As needed	N/A	Personnel Director	\$140/day	11-000-213-104- 000-98
В	Claudia Sanchez de Garcia	Educational Assistant	Delair	Wanda Albino	09/22/14	Marty DeLape & Martin Slater	\$10,500 Prorated with benefits	11-190-100-106- 000-99
С	Donna Sinatra	Educational Assistant	Delair	Carol Hagan	09/22/14	Marty DeLape & Martin Slater	\$10,500 Prorated with benefits	11-190-100-106- 000-99
D	Mae Fuller	Educational Assistant	Delair	Arlene Wyche	09/22/14	Marty DeLape & Martin Slater	\$10,500 prorated with benefits	11-190-100-106- 000-99
E	Daisy Morales	Educational Assistant	Intermediate	Carmen Bowmen	09/22/14	Marty DeLape & Martin Slater	\$10,500 Prorated with benefits	11-190-100-106- 000-99
F	Judith Rex	Educational Assistant	Carson	Joan Schminke	09/22/14	Marty DeLape & Martin Slater	\$10,500 Prorated with benefits	11-190-100-106- 000-99
G	Matthew Duffy	Non- Teaching Assistant	PHS	Oren Lutz	10/01/14	Tameka Matthews	\$27,112 Prorated with benefits	11-000-262-107- 311-99
н	Ronald Butler	LTS/Math	PHS	2466	10/10/14- 03/17/15	Tameka Matthew Michael McGovern Eileen Egan	BA – Step 1 - \$53,225 without benefits	11-140-100-101- 031-98

2. RECOMMEND that the Board of Education accept the following resignations/retirements:

ITEM	NAME	POSITION	SCHOOL	EFFECTIVE DAT OF RESIGNATION	REASON FOR RESIGNATION	YEARS OF SERVICE TO PENNSAUKEN
А	Carmen Rosario	Educational Assistant	Fine	09/07/14	Personal	15
В	Edward Black	Payroll	Administration	10/16/14	Personal	2
С	Keneesha Judge	Educational Assistant	Fine	10/10/14	Personal	5

**3.** RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

Student	Placement	Cost	Effective Date	Account Number
125404005	Archbishop	\$6,932.70	07/08/14-08/15/14	11-000-566-000-08 or
135404885	Damiano	\$41,596-20	09/04/14-06/30/15	20-251-100-560-000-08
000044000	Archbishop	\$6,932.70	07/08/14-08/15/14	11-000-566-000-08 or
202641898	Damiano	\$41,596-20	09/04/14-06/30/15	20-251-100-560-000-08
201941979	Y.A.L.E.	\$43,326.00	09/11/14-06/30/15	11-000-566-000-08 or 20-251-100-560-000-08
		\$6,479.40 1-1 aide	07/08/14-08/15/14	
405440440	Via marriar	\$38,876.40	09/08/14-06/30/15	11-000-566-000-08 or
135419113	Kingsway	1-1 aide \$2,850.00	07/08/14-08/15/14	20-251-100-560-000-08
		\$28,260.00	09/08/14-06/30/15	
		\$56,077.00	09/04/14-06/30/15	44 000 400 500 000 00
201967529	Hampton	\$25,830.00 1-1 aide	09/04/14-06/30/15	- 11-000-100-566-000-08 Or 20-251-100-560-000-08
1100096	Brookfield Elementary	REVISED \$5,520.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135417061	Brookfield Elementary	REVISED \$5,520.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
201954353	Brookfield Elementary	REVISED \$5,520.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135416040	Brookfield Elementary	REVISED \$5,520.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135403483	Brookfield Elementary	REVISED \$5,520.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135435976	Brookfield Elementary	REVISED \$5,520.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135416016	Brookfield Elementary	REVISED \$5,520.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08

Justification: Approve private school placement.

**4.** RECOMMEND that the Board of Education approve home instruction for the following students:

STUDENT	LOCATION	COST	REASON
135438981	Brookfield Schools/	\$40.00/hour	Behavior
133436961	CASTLE Program	φ <del>4</del> 0.00/110u1	Denavior

**5.** RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2014-2015 school year:

STUDENT	PLACEMENT	DROPPED DATE
202457961	Garfield	08/22/14

**6.** RECOMMEND that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID#	POSITION SCHOOL	REASON	DATES	CONDITIONS
A 271	2719	Teacher/ Longfellow	REVISED Maternity/ Childrearing	09/08/14- 10/06/14	With salary and benefits as sick days are used
		Longlellow	REVISED Childrearing/FMLA	10/07/14- 12/22/14	Without salary but with benefits as per FMLA
В	2305	Teacher/Baldwin	Medical	09/02/14- 10/16/14	With salary and benefits as sick days are used
С	C 2314 Teacher/Franklin		REVISED Maternity/ Childrearing	10/13/14- 11/25/14	With salary and benefits as sick days are used
			REVISED Childrearing/FMLA	11/26/14- 02/17/15	Without salary but with benefits as per FMLA
D	2550	Supervisor/	Maternity/Childrearing	11/03/14- 12/22/14	With salary and benefits as sick days are used
		Special Services	Childrearing/FMLA	12/23/14- 03/30/15	Without salary but with benefits as per FMLA

**7.** RECOMMEND that the Board of Education approve the following lateral moves across the PEA salary guide for the 2014-15 school year:

Item	Name	Current Degree	Current Step	Current Salary	New Degree	New Step	2013-14 Salary	Effective Date
Α	Catherine Kaklamanis	MA+15	7	\$64,499	MA+30	7	\$66,274	09/01/14

**8** . RECOMMEND that the Board of Education approve the following pre-professional field experiences:

ITEM	UNIVERSITY	STUDENT	COOPERATING TEACHER	SCHOOL/ GRADE	DATES
А	Rowan	Tyler Bayley	Dwayne Savage	Philfer	½ day a week-two scheduled visits (10/23 & 10/30)
В	Rowan	Rajinder, Singh	Dwayne Savage	Philfer	½ day a week-two scheduled visits (10/23 & 10/30)
С	Rowan	Christopher Watkins	Dwayne Savage	Philfer	½ day a week-two scheduled visits (10/23 & 10/30)
D	Camden County	Lamar Roberts	Patricia Howe	Phifer	September through November

**9.** RECOMMEND that the Board of Education approve the following speech/language specialists to conduct supplemental instruction as needed at a cost of \$40/hour during the 2014-2015 school year:

Donielle Bayard	Cyndy Berchtold	Ruth Blackman				
Natasha Campbell	Diane Powell	Cara Rose				
Jillian Knieb						

10. RECOMMEND that the Board of Education approve a performance by Omega Man and Friends at Phifer Middle School during the New Jersey Anti-Violence Week at a cost of \$795. Account #: 11-000-218-600-000-30

Justification: To educate students on the harmful efforts of violence and bullying.

- **11.** RECOMMEND that the Board of Education approve a visit from New Jersey State Police at Phifer Middle School to talk to students about respect and caring for others. There is no cost to the Board of Education. The visit will take place during the Week of Respect.
- **12.** RECOMMEND that the Board of Education approve Young Audiences Arts for Learning to perform at Phifer Middle School for Hispanic Heritage month on October 30, 2014. Cost of \$2,000 to be paid from the Student Activities Account.

Justification: To celebrate Hispanic heritage and promote diversity at the middle school.

**13**. RECOMMEND that the Board of Education approve Jennifer Voorhees and Megan Irwin to attend a workshop at Rowan University, Glassboro, NJ titled Coaching and Mentoring first year teachers. Cost to the Board of Education not to exceed \$300 plus travel.

Justification: Teacher mentors are required for new first year teachers. No new mentors have been trained since 2011.

- 14. RECOMMEND that the Board of Education allow students in the English Department/ special education classes to visit Cooper Hospital's trauma center where students will learn the resuscitation process, intensive care unit, and visit the morgue. Students will review materials read in class regarding choices and consequences. They will be reminded of proper behavior and etiquette as they prepare for the trip. Cost to the Board of Education is one bus for each trip. The trips will take place on October 3 and October 20, 2014.
- 15. RECOMMEND that the Board of Education appoint Thomas Honeyman as Principal of Howard M. Phifer Middle School for the 2014-2015 school year effective October 1, 2014. Mr. Honeyman will earn MA+30, Step 4 \$102,326 prorated under terms and conditions of employment as per current contract with the Administrators Association of Pennsauken. The interview committee included Dr. Chapman, Monroe Logan, and Board Members Meg Snyder and Nick Perry.
- **16.** RECOMMEND that the Board of Education approve the 2013-2014 school year School Self-Assessment Program to determine (HIB) Grades under the Anti-Bullying Bill of Rights Act.

Justification: Districts are required to submit a self-assessment yearly by September 30, 2014 to the Board of Education.

- **17.** RECOMMEND that the Board of Education approve the appointment of Vicki Szatowski as Transportation Supervisor on or about October 6, 2014 at a salary of \$64,000 prorated for the 2014-2015 school year. The interview committee included Dr. Chapman, John Deserable and Robert Lindsey Jr.
  - 20 vacation days
  - Must follow calendar established for non-unit employees hired after May 2002
  - 12 sick days which accumulate if unused
  - 2 personal days which accumulate as sick days if unused

**18**. RECOMMEND that the Board of Education approve the following reappointment of substitutes, called on an as-needed basis, for the 2014-2015 school year:

TEACHERS						
LOCATION	SALARY	ACCOUNT NUMBERS				
District	\$85.00 per diem	11-120-100-101-003-98				
Gary Hopson						

- **19**. RECOMMEND that the Board of Education approve the Latino Club students to attend Stockton College on November 20, 2014. The students will meet with college officials, a Motivational speaker, view the campus, and Q & A opportunities.
- 20. RECOMMEND that the Board of Education approve the following Board of Education Bylaws:

NUMBER	TITLE
0000.02	Introduction
0110	Identification
0120	Authority and Powers
0131	Bylaws and Policies
0133	Adjudication of Disputes
0134	Board Self Evaluation
0141	Board Member Number and Term
0142	Board Member Qualifications, Prohibited Acts, Code of Ethics
0142.1	Nepotism
0143	Board Member Election and Appointment
0143.2	Pupil Representatives to the Board of Education
0144	Board Member Orientation and Training
0145	Board Member Resignation and Removal
0146	Board Member Authority
0148	Board Member Identification
0151	Organization Meeting
0152	Board Officers
0153	Annual Appointments
0154	Annual Motions and Designations
0155	Board Committees
0157	Board of Education Website
0161	Call, Adjournment, and cancellation
0162	Notice of Meeting
0163	Quorum
0165	Voting
0166	Executive Sessions
0167	Public Participation in Board Meetings
0168	Recording Board Meetings
0169	Board Member use of Electronic Mail/Internet
0171	Duties of Board President and Vice President
0172	Duties of Treasurer of School Monies
0173	Duties of Public School Account
0174	Legal Services
0175	Contracts with Independent Consultants
0176	Collective Bargaining and Contract Approval/Ratification
0177	Professional Services

**21.** RECOMMEND that the Board of Education approve Policy 8310 – Public Records and Regulations Thursday September 25, 2014

R8310 Public Records.

- **22.** RECOMMEND that the Board of Education approve Policy 8320 Personnel Records and Regulations R8320 Personnel Records.
- **23.** RECOMMEND that the Board of Education approve Policy 8330 Pupil Records and Regulations R8330 Pupil Records.
- **24.** RECOMMEND that the Board of Education approve Policy 9120 Public Relations Program and Regulations R9120 Public Relations Program.
- 25. RECOMMEND that the Board of Education approve Policy 6230 Budget Hearings.
- 26. RECOMMEND that the Board of Education of the Township of Pennsauken accept funding from the New Jersey Department of Labor through the Camden County College Consortium Program of which Pennsauken is partner P5, in the amount of \$24,000.00 for the Adult Basic Skills / HSE program NOO ABS-FY2015-005 for the 2015 Fiscal Year. The funding is provided for the period of July 1, 2014 through June 30, 2015.
- **27.** RECOMMEND that the Board of Education approve Phoenix Advisors to serve as both Financial Advisor on the Board's proposed refunding bond issue and as continuing disclosure agent for the Board's outstanding bonds and proposed refunding bonds.
- **28**. RECOMMEND that the Board of Education accept the revised distribution of Extraordinary Aid for the 2014-2015 school year in the amount of \$632,152, which reflects as increase of \$6,532 from the prior year.
- **29**. RECOMMEND that the Board of Education approve the following facilities usages during the 2014-2015 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
А	Every Wednesday during the school year 2014-2015	Girls Scouts of Southern NJ (Daisy Group #306887)	Delair /Cafeteria	N/A

- **30.** RECOMMEND that the Board of Education ratify three year contract, retroactive to July 1, 2015 to June 30, 2015, between the Pennsauken Board of Education and the Pennsauken Transportation Department.
- **31.** RECOMMEND that the Board of Education approve the payment of registration and membership fees for the teachers listed below to attend West Jersey Reading Council for the 2014-2015 school year. The Fall conference is October 22, 3014 at Pennsauken High School. The cost to the Board is \$43.00 per attendee.

Abdallah, Susan Ben	Harris, Diane	Procida Elizabeth
Addison, Lauren	Johnson, Christina	Ransone, Michele
Arena, Elizabeth	Harris, Diane	Silver, Jacquelene
Baker-Barton, Helenanne	Johnson, Christina	Shaner, Melissa
Barnstead, Tara	Joyce, Diane	Swirsky, Laura
Davis, Buket	Kim Park, Ana	Upshaw, Cynthia
Dennion, Mark	Korinthios. Angeliki	Usatai, Aline

DuBoff, Bruce	Laverty, Terri	Vesper, Annette
Coyne, Jillian	Lawrence, Rosalyn	Walsh-Sanky, Marge
Coyne, Marie	Lerro, Carol	Wheeler, Maureen
Dustman, Lauren	Lim, Christine	Willisanne, Mathews
Grant, Pam	Morris, Carol	Wright, Janelle
Gillis, Michele	Nieglos, Leanne	Eckert, Trish
Amer, Julie	Nowitzke, Lisa	Goldstein, Shera
Lynn McConnell	Papaycik, Diane	Ruane, Maggie
Savino, Melissa	Jennifer, Worrell	

#### **32.** RECOMMEND that the Board of Education approve the following appointment:

ITEM	NAME	POSITION	LOCATION	REPLACES	DATE	INTERVIEW COMMITTEE	SALARY	ACCOUNT
А	Ledra Sun	Teacher/Gr. 1	Delair	K. Goldman	On or about 10/06/14- 06/30/15	Director Logan/Principal Slater	Step 1 – MA - \$56,000	11-120100- 101-004-99

INFORMATIONAL (See Attachments)

BOARD MEMBER ATTENDANCE 2014-2015 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

#### **PUBLIC COMMENT**

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Seeing no public comment a motion was made by Mr. Perry and seconded by Dr. Meloni to close public comment. The motion was approved by a voice vote.

## DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
September 25, 2014	7:30 P.M.	PHS	Business	Yes

#### **EXECUTIVE SESSION OF THE BOARD**

A motion was made by Mr. Perry and seconded by Dr, Meloni to approve the following resolution. The motion was approved by a voice vote.

## **RECOMMEND that the Board of Education of the Township of Pennsauken** adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contract issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists. The Board entered Executive Session at 8:15pm.

#### MOTION TO ADJOURN

A motion was made by Mr. Perry and seconded by Mrs. Snyder to adjourn the meeting at 9:00pm. The motion was approved by a voice vote.

Respectfully submitted,

John J. Deserable RSBA Board Secretary