

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION CONFERENCE MEETING MINUTES
Thursday, July 17, 2014

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

Mr. O'Brien as President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Those in attendance and answering roll call were Dr. Meloni, Ms. Moss, Mr. Perry, Mrs. Snyder, Mrs. Young, Mr. Nguyen, and Mr. O'Brien. Mr. Brown and Mrs. James-Wilson were absent. Also in attendance were Dr. Chapman, Interim- Superintendent, Mr. Deserale, Interim-Business Administrator, and Mr. Piarulli, Board Solicitor.

FLAG SALUTE – (Business Meeting Only)

APPROVAL OF MINUTES PRIOR TO MEETINGS (BUSINESS MEETING):

1. RECOMMEND that the Board of Education approve the minutes of the following meetings of the Board.

DATES	TYPE OF MEETING	ABSENT MEMBERS
June 18, 2014	Special Meeting	Mrs. James Wilson, Mr. Dung, Ms. Moss
June 19, 2014	Conference Meeting	Mrs. James Wilson
June 19, 2014	Executive Meeting	Mrs. James Wilson
June 26, 2014	Business Meeting	Mr. Brown, Mrs. James Wilson
June 26, 2014	Executive	Mr. Brown, Mrs. James Wilson
June 30, 2014	Special Meeting	Dr. Meloni

Motion _____ Second _____ Action Taken _____

RECOGNITIONS – STUDENT OF THE MONTH – (Business Meeting Only)

REPORT OF THE STUDENT MEMBERS OF THE BOARD OF EDUCATION – (Business Meeting Only)

REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION – (Business Meeting Only)

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

Dr. Meloni Screening Committee: Hiring Process to fill Vacancies
Mr. Perry Policy Committee: Develop/Update Policy on Residency and Internal Control
Mr. O'Brien Transportation Association Meeting

FLAG SALUTE – (Business Meeting Only)

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REPORT OF NEW BUSINESS

Mrs. Young Policy Updates Process
 Twin Oaks/Camden County College Notice
Mr. Nguyen Facilities Coordinator: HVAC Updates for Elementary Schools

REPORT OF OLD BUSINESS

Dr. Chapman Grading System at Pennsauken High School

ITEMS PREVIOUSLY APPROVED

ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Mr. Nguyen and seconded by Mr. Perry to approve a modification to the grading system at Pennsauken High School that will allow students to earn automatic 50 points during the first and second marking periods but not during the third and fourth markings periods. The motion was approved by a voice vote. Mrs. Young Voted no.

A motion was made by Mr. Nguyen and seconded by Mr. Perry to approve the expansion of role for the Director of Elementary to include grades K-8. The motion was approved by a voice vote. Mrs. Young voted no.

A motion was made by Mr. Nguyen and seconded by Mr. Perry to approve items 25 E & F, 26 and 27. The motion was approved by a roll call vote (7-0-0) on 25 E & F and roll call vote (6-0-1) on both 26 and 27 with Mrs. Young voting no on 26 & 27.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve Conference Addendum items 2, 5 and 10. The motion was approved by a roll call vote (7-0-0) on 2 and (6-1-0) on 5 & 10. Mrs. Young voted no.

I. CURRICULUM & INSTRUCTION

STUDENT OUT-OF-DISTRICT PLACEMENTS CONTRACT

1. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

Student	Placement	Cost	Effective Date	Account Number
135404168	Larc School	\$6,968.10	07/08/14 – 08/15/14	11-000-100-566-000-08 or 20-251-100-560-000-08
		\$41,808.60	09/04/14 – 06/30/15	
135434095	Larc School	\$6,968.10	07/08/14 – 08/15/14	11-000-100-566-000-08
		\$41,808.60	09/04/14 – 06/30/15	Or 20-251-100-560-000-08
	Larc School	\$6,968.10	07/08/14 – 08/15/14	11-000-100-566-000-08
		\$41,808.60	09/04/14 – 06/30/15	Or 20-251-100-560-000-08
7001999	Hampton Academy	\$1,800.00	07/07/14 – 08/25/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135402371	Hampton Academy	\$1,800.00	07/07/14 – 08/25/14	11-000-100-566-000-08 or 20-251-100-560-000-08
135420933	Hampton Academy	\$1,800.00	07/07/14 – 08/25/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
201967529	Hampton Academy	\$1,800.00	07/07/14 – 08/25/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
201734858	Garfield Park Academy	\$5,140.009	05/22/14 – 06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08

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6000945	Garfield Park Academy	\$3,855.00	05/30/14 – 06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
201689300	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.2	09/04/14 – 06/16/15	
135404076	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.2	09/04/14 – 06/16/15	
135405904	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.2	09/04/14 – 06/16/15	
5001569	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.2	09/04/14 – 06/16/15	
201588994	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		1-1 Aide \$5,142.60		
		\$41,596.20	09/04/14 – 06/16/15	
135403912	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.20	09/04/14 – 06/16/15	
1100065	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.20	09/04/14 – 06/16/15	
135404552	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.20	09/04/14 – 06/16/15	
135419873	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.20	09/04/14 – 06/16/15	
201729699	Archbishop Damiano	\$6,932.70	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.20	09/04/14 – 06/16/15	
202230406	Edgewater Park Public Schools	\$13,328.00	09/01/13 – 06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
201573863	Brookfield Transition to College	\$40,500.00	08/27/14 – 06/08/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
6000945	Garfield Park Academy	\$5,500.00	07/07/14 – 08/07/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,500.00	09/03/14 – 06/18/15	
135404348	Garfield Park Academy	\$5,500.00	07/07/14 – 08/07/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,500.00	09/03/14 – 06/18/15	
6000943	Garfield Park Academy	\$5,500.00	07/07/14 – 08/07/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		1-1 Aide \$2,800.00		
		\$49,500.00	09/03/14 – 06/18/15	
135420995	Garfield Park Academy	\$5,500.00	07/07/14 – 08/07/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,500.00	09/03/14 – 06/18/15	
	Garfield Park Academy	\$5,500.00	07/07/14 – 08/07/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,500.00	09/03/14 – 06/18/15	

Justification: Approve private school placement.

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2. RECOMMEND that the Board of Education approve home instruction for the following students:

STUDENT	TEACHER	COST	REASON
6000809	Mr. McCoach	\$40.00/hour	Medical
5010022	Mr. Bransdorf Mr. Nadello	\$40.00/hour	Medical

3. RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2014-2015 school year.

STUDENT	PLACEMENT	DROPPED DATE
202475539	BCSSSD	6/20/14
135444501	Bancroft	6/30/14

4. RECOMMEND that the Board of Education approve the adoption of Visualizing Anatomy and Physiology, 2011 published by Wiley. This program would replace the Essentials of Human Anatomy and Physiology, 2012 Copyright. The cost of the program is \$13,975 for 110 copies.

Justification: The current textbook is 12 years old. The content has improved and needs to be deepened to support student preparation and interest in the anatomy and physiology fields. (See attachment)

5. RECOMMEND that the Board approve the following policies and regulations:

- #1570 Internal Controls
- #5112 Entrance Age
- #5111 Eligibility of Residence/Non-Resident Pupils

(See attachment)

6. RECOMMEND that the Board of Education approve the Board Meeting Calendar for the 2014-2015 school year. (See Attachment)
7. Recommend that the Board of Education approve the Non-Unit Holiday Calendar for the 2014-2015 school year. (See Attachment)
8. RECOMMEND that the Board of Education approve the AFSCME Holiday Calendar for the 2014-2015 school year. (See Attachment)

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

9. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	FEE
A	Carmen Thomas	Orton Gillingham Training-Associate Level Certification	07/28-08/01/2014	\$500.00
B	Carmen Thomas	Glassboro Public Schools First Annual Dyslexia Conference – Understanding Dyslexia	08/26/14	\$189.99

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PRE-PROFESSIONAL FIELD EXPERIENCES

FACILITIES USE

10. RECOMMEND that the Board of Education approve the following facilities usages during the 2013-2014 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	01/13. 15, 21, 23, 27, 29, 2015	Olympic Conference Honors Band	PHS – Auditorium, Cafeteria, & Classrooms in 300 & 100 wings	N/A
B	01/10/2015 8:00 am-Vendor Set-up 9:00 am – 12:00 pm	NJ Association for Gifted Children – Regional Conference (Nancy Tryon)	High School Auditorium, Cafeteria, & Main Lobby	N/A

*Note: Dates exclude school activity days and school holiday.

OTHER

HIB, VIOLENCE, & VANDALISM

11. RECOMMEND that the Board of Education affirm the HIB report for the month of June 2014:

Violence & Vandalism Summary

LOCATION	INCIDENT TYPE	OUTCOME
Pennsauken High School	Violence-Assault	Out of School Suspension
Pennsauken High School	Violence-Threat	Out of School Suspension

HIB Summary

LOCATION	INCIDENT TYPE	OUTCOME
None		

II. STUDENT ACTIVITIES / CO-CURRICULAR / ATHLETICS

ACTIVITIES

12. RECOMMEND that the Board of Education approve a Kindergarten Orientation on August 26 at 6:30-7:30 p.m. at Fine Elementary School. Kindergarten teachers have volunteered to attend. Cost to the Board of Education is one custodian for the event.

Justification: To give families a chance to become familiar with the expectations for a successful kindergarten experience and tour their new classroom before school begins.

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TRIPS

13. RECOMMEND that the Board of Education approve the 2014-2015 Apache Band Trip Schedule.

DAY/DATE	ACTIVITY	SITE	EQUIPMENT
Friday 9/19/14	Football Away	Winslow HS	Four buses and one 26' truck
Saturday 9/27/14	Competition	Hamilton HS	Four buses and two 26' truck
Saturday 10/4/14	Competition	Clearview HS	Four buses and two 26' truck
Friday 10/10/14	Football Away	Delsea Regional HS	Four buses and two 26' truck
Saturday 10/11/14	Competition	West Deptford HS	Four buses and two 26' truck
Saturday 10/18/14	NJ States	TBA	Four buses and two 26' truck
Sunday 10/19/14	South Jersey Champs	TBA	Four buses and two 26' truck
Friday 10/24/14	Football Away	Kingsway HS	Four buses and two 26' truck
Saturday 10/25/14 or 10/26/14	Atlantic Coast Champs	TBA	Four buses and two 26' truck
Friday 11/7/14	Football Away	Clearview HS	Four buses and two 26' truck
Sunday 11/9/14	National Champs	Allentown	Four buses and two 26' truck
TBA	Pennsauken Holiday Parade	Pennsauken	Four buses and one 26' truck
TBA	Merchantville Holiday Parade	Merchantville	Four buses and one 26' truck

ATHLETICS

14. RECOMMEND that the Board of Education allow the Pennsauken High School girls Volleyball Team to enter the Moorestown Invitational Tournament on September 13th and the Eastern Invitation on November 1, 2014. Cost to the Board of Education is four entry fee of \$350 each event and for bus transportation.
15. RECOMMEND that the Board of Education allow the Pennsauken High School Cheerleading Squad to attend their annual summer camp off campus at Burlington Township High School, Monday, August 4 through Wednesday, August 6 from 9:00 – 2:00 pm. Cost to the Board of Education is for bus transportation.
16. RECOMMEND that the Board of Education approve the use of Laurel Lanes Bowling Center by the Pennsauken High School Bowling team for practice and home contests for the 2014-2015 winter athletic season.
Justification: Schools that sponsor Bowling must have a home site for hosting league contests. Laurel Lanes has served as Pennsauken's home site for six years.
17. RECOMMEND that the Board of Education approve the attached 2014 Fall Athletic schedule for Phifer Middle School.

Justification: Annual Board approval required.

18. RECOMMEND that the Board of Education accept a donation of game tickets from Sports Authority official NJSIAA Sporting Goods Partner for the Fall and Winter athletic home game season. Tickets are customized with PHS logo on the front, are numbered, and include Sports Authority advertisement on the back of the ticket. Sports Authority has a contract with NJSIAA to provide free tickets state wide.

Justification: This opportunity can save the Pennsauken High School Athletic Department \$300-\$350 annually from the supply budget for purchase of tickets.

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19. RECOMMEND that the Board of Education approve the scheduling of girls' Freshman Volleyball for the Fall 2014 season.

Justification: Scheduling of these games provides age appropriate competition. Without the freshman level games, girls will have to play up on the JV level against older girls and not have very many opportunities to compete. Fourteen freshman girls have tried out for the team with a total roster of forty-one student athletes. An eight game schedule is planned starting September 15 with two games a week, one home and one away. Cost to the Board of Education will be for buses and officials fees of approximately \$420.

20. RECOMMEND that the Board of Education approve the scheduling of girls Freshman Field Hockey for the Fall 2014 season.

Justification: Scheduling of these games provides age appropriate completion. Without the freshman level games, girls will have to play up on the JV level against older girls and not have very many opportunities to compete. Seventeen freshman girls have tried out for the team with a total roster of thirty-nine student athletes. An eight game schedule is planned starting October 1 with two games a week, one home and one away. Cost to the Board of Education will be for buses and officials fees of approximately \$450.

21. RECOMMEND that the Board of Education allow the Boys and Girls Cross Country teams to participate in one of the following Fall Invitational Events all contested at Thompson Park, Monroe Twp. NJ:

Thompson Park Classic – September 21
Central Jersey Shootout – September 28
XC Fall Classic – October 12

Justification: The meet entry information was recently released after the season schedule was submitted to the Board of Education. Additionally, the NJSIAA has assigned the Pennsauken High School cross country teams to Central Jersey for the sectional championships and the student-athletes need to compete on the course prior to the end of season championships. Cost to the Board of Education is for bus transportation and entry fees of approximately \$325 total.

22. RECOMMEND that the Board of Education allow the Pennsauken High School girls Volleyball Team to attend a Temple University intercollegiate contest at 1:00 pm on September 6, 2014. Cost to the Board of Education is for bus transportation.

Justification: The opportunity to witness the next level of the sport is expected to motivate our student-athletes to achieve.

III. PERSONNEL

RESIGNATIONS & RETIREMENTS

23. RECOMMEND that the Board of Education accept the following resignations and retirements:

ITEM	NAME	POSITION	SCHOOL	DATE	REASON	YEARS OF SERVICE
A	Diana Senatire	Teacher	Carson	06/30/14	Personal	2 yrs
B	Nancy Wallace	Educational Assistant	Delair	07/31/14	Retirement	25 yrs
C	Erin Eichel	Teacher	Longfellow	07/01/14	Personal	6 yrs
D	Bernadette Jefferson	Educational Assistant	Intermediate	06/30/14	Personal	4 yrs

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LEAVES OF ABSCENCES

24. RECOMMEND that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID #	POSITION SCHOOL	REASON	DATES	CONDITIONS
A	2303	Teacher Longfellow	Maternity/ Childrearing	10/24/14-11/26/14	With salary and benefits as sick days used
			Childrearing/FMLA	11/27/14-01/01/15	Without salary but with benefits as per FMLA
			Childrearing/FLI	11/30/14-12/29/14	Without salary but with benefits as per FLI
B	2295	Teacher PHS	Maternity/Childrearing	11/03/14-12/08/14	With salary and benefits as sick days used
			Childrearing/FMLA	12/09/14-03/16/15	Without salary but with benefits as per FMLA
			Childrearing/FLI	01/15/15-02/13/15	Without salary but with benefits as per FLI
C	2621	Teacher PHS	Maternity/ Childrearing	09/02/14 – 09/30/14	With salary and benefits as sick/personal days used
			Childrearing/FLMA	10/01/14-12/17/14	Without salary but with benefits as per FMLA
			Childrearing/FLI	10/20/14-11/28/14	Without salary but with benefits as per FLI
D	2805	Teacher Intermediate	Maternity/Childrearing	09/02/14-09/15/14	With salary and benefits as sick days used
			Childrearing/FMLA	09/16/14-12/17/14	Without salary but with benefits as per FMLA
			Childrearing/FLI	09/16/14-11/05/14	Without salary but with benefits as per FLI
E	2314	Teacher Franklin	Maternity/Childrearing	10/07/14-11/25/14	With salary and benefits as sick days used
			Childrearing/FMLA	11/26/14-02/17/15	Without salary but with benefits as per FMLA
			Childrearing/FLI	01/05/15-02/09/15	Without salary but with benefits as per FLI

APPOINTMENTS

25. RECOMMEND that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	LOC	SALARY	INTERVIEW COMMITTEE	DATES	ACCOUNT #
A	Caridad Cloud	Substitute Teacher	DIS	\$85.00 daily	Personnel Director	As Needed	11-120-100-101-003-98
B	Sunceree Jacobs	Substitute Teacher	DIS	\$85.00 daily	Personnel Director	As Needed	11-000-272-107-000-99
C	Benjamin Nixon	10-MONTH Bus Driver (replacing Erik Jackson)	TRANS	\$10,896.20 with benefits	Transportation Supervisor	7/1/14-6/30/15	11-000-221-102-002-99
D	Jillian Kneib	Speech/Language Specialist	DIS	M-Step 1 \$56,000 with benefits	Special Services Director & Supervisor	9/1/14-6/30/15	11-000-216-101-304-99
E	Ayeesha Gantt	Residency Secretary	DIS	\$23,490	Interim-Superintendent, Intermediate Principal	8/1/14-6/30/15	11-000-251-105-000-99
F	Maribel Colon	Residency Secretary	DIS	\$23,490	Interim-Superintendent, Intermediate Principal	8/1/14-6/30/15	11-000-251-105-000-99

26. RECOMMEND that the Board of Education approve Ralph Midora as assistant principal at Pennsauken Intermediate School effective August 1, 2014. MA, Step 1 - \$89, 415 for the 2014-2015 school year. The interview committee included

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Dr. Chapman, Chantell Green, Board Members Meg Snyder, Leona Moss, Allyson Meloni, Nick Perry. Account # 11-000-241-103-029-99

- 27.** RECOMMEND that the Board of Education approve Gregory Munford Jr. as assistant principal at Pennsauken High School on or about August 1, 2014, MA Step 2 - \$89,867 for the 2014-2015 school year. The interview committee included Dr. Chapman, Board Members Meg Snyder, Leona Moss, Allyson Meloni, Nick Perry, and Tracey Turner. Account #11-000-240-103-031-99
- 28.** RECOMMEND that the Board of Education approve Helene Salvo (former residency secretary) to train residency secretaries at a rate of \$10/hour not to exceed \$250.
- 29.** RECOMMEND that the Board of Education approve the co-curricular appointment of the following personnel for 2014-2015:

NAME	POSITION	LOCATION	STIPEND	ACCOUNT #
Bruce Duboff	Newspaper	Phifer	\$3,595	11-401-100-100-030-98
Elizabeth Holden	Yearbook	Phifer	\$3,595	11-401-100-100-030-98
Kim Ciurlino	Gold Card	Phifer	\$1,310	11-401-100-100-030-98
Mike Kaufman	Stage Band	Phifer	\$3,795	11-401-100-100-030-98
Mike Kaufman	Instrumental Music	Phifer	\$3,595	11-401-100-100-030-98
Dyan Conklin	Vocal Music	Phifer	\$3,595	11-401-100-100-030-98
Dennis Crocker	Stage Crew	Phifer	\$3,000	11-401-100-100-030-98
Richard Park	Girls Basketball	Phifer	\$4,735	11-401-100-100-030-98
Dwayne Savage	Boys Basketball	Phifer	\$4,735	11-401-100-100-030-98
Richard Park	Softball	Phifer	\$4,735	11-401-100-100-030-98
Dennis Sherwood	Baseball	Phifer	\$4,735	11-401-100-100-030-98

- 30.** RECOMMEND that the Board of Education approve the following transfers:

ITEM	NAME	CURRENT POSITION	CURRENT LOCATION	EFFECTIVEDATE	NEW POSITION & LOCATION	REPLACING
A	Jessica Rachfalski	3rd Grade Teacher	Delair	09/01/14	Burling – K-2 Self Contained	Special Education need
B	Kelley Burgert	4th Grade Teacher	Delair	09/01/14	Franklin – 4 th Grade	Retirement of Linda Pulaski
C	Stephanie Dangerfield	8 th Grade Counselor	Phifer	09/01/14	5 th Grade Counselor Intermediate	N/A
D	Dennis Sherwood	7 th Grade Counselor	Phifer	09/01/14	8 th Grade Counselor Phifer	N/A
E	Melissa Nyekan	6 th Grade Counselor	Intermediate	09/01/14	7 th Grade Counselor Phifer	N/A
F	John Dougherty	5 th Grade Counselor	Intermediate	09/01/14	6 th Grade Counselor Intermediate	N/A

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EXTRA COMPENSATION

31. RECOMMEND the Board of Education to approve payment for unused vacation and sick days to the following:

NAME	Position/ Location	Sick Days	Per Diem Amount	Sick Day Amount	Vacation Days	Per Diem Amount	Vacation Day Total	Total
Pulaski, Linda	Teacher/ Franklin	200	\$80	\$16,000	0	0	\$0	\$16,000.00
Revenis, Julianne	Teacher/PIS	101.5	\$63	\$6,395	0	0	\$0	\$6,394.50
Gibbins-Davis, Susan	Teacher/Fine	98.5	\$54	\$5,319	0	0	\$0	\$5,319.00
Palermo, Esther	NTA/ Intermediate	76.5	\$37	\$2,831	0	0	\$0	\$2,830.50
Eisenmann, Francine	Teacher/ Carson	193	\$71	\$13,703	0	0	\$0	\$13,703.00
Jones, Madeline	E.A./Franklin	126	\$23	\$2,898	0	0	\$0	\$2,898.00
Foster, Joyce	Teacher/ Roosevelt	110	\$63	\$6,930	0	0	\$0	\$6,930.00
Goebel, Robin	Teacher/IM	95	\$54	\$5,130	0	0	\$0	\$5,130.00
Francescone, Patricia	Teacher/IM	67.5	\$54	\$3,645	0	0	\$0	\$3,645.00
Ricketts, Celeste	B.A./Board Secretary	0	0	0	20	\$537.46	\$10,749.20	\$10,749.20
							Total	\$73,599.20

32. RECOMMEND the Board of Education to approve the following personnel to facilitate the Pennsauken Public Schools STEM Camp:

Jennifer Miller, Tim Gilbride, Trever Miller (substitute)

The facilitators will be paid \$40/hour , working from 8:30 am – 2:30 pm from July 28 until August 8, 2014. Total cost not to exceed \$5,000.

IV. BUSINESS & FINANCE

BUSINESS:

33. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve line item transfers per the attached exhibit.

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41. RECOMMEND that the Board of Education approve record retention services from EJK Associates Records Management Group, Haddonfield, New Jersey at a cost not to exceed \$4,550. **Account #:** 11-000-251-340-00-00
42. RECOMMEND that the Board of Education approve the cancellation of outstanding checks from Beneficial Bank.

Check Number	Date	Amount
2916	01/29/2012	\$ 17.44
2935	03/04/2010	10.00
3008	06/03/2011	\$100.00
3607	11/14/2012	\$ 12.99
3603	11/14/2011	\$ 12.99
3727	04/26/2013	\$ 9.99
3840	06/04/2013	\$ 50.00
TOTAL		\$213.41

43. RECOMMEND that the Board of Education approve the award of bids advertised and received through Ed Data for the purpose of purchasing supplies in the following categories, as listed below, for the Pennsauken School District payable from the 2014-2015 Budget.

CATEGORY	AMOUNT
General Classroom Supplies	136,353.21
Audio Visual Supplies	23,120.09
Family/Consumer Science	229.08
Fine Arts Supplies	40,553.69
Health and Trainer Supplies	3,522.97
Library Supplies	4,426.37
Math Supplies	13,128.51
Music Supplies	7,980.77
Office/Computer Supplies	25,270.98
Copy Paper	\$44,071.60
Photography Supplies	891.50
Physical Education Supplies	\$7,122.50
Rocketry	4,211.24
Science Supplies	22,030.52
Special Needs Supplies	103.80
Teaching Aids Supplies	3,647.94
Technology Supplies	6,345.45
TOTAL	\$343,010.13

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- 44.** RECOMMEND that the Board of Education approve transportation aid-in-lieu to be provided to those eligible non-public/choice school students having properly submitted applications and/or payment vouchers for the routes, with no bids, noted below. The maximum allowable per student expenditure for non-public school transportation for the 2014-2015 school year is \$884.

Baptist Regional	Bishop Eustace	Doane Academy
ECO Charter School	Gloucester Catholic	Haddonfield Friends
Holy Cross	JDT Christian	Kings Christian
Montessori Academy	Moorestown Friends	Our Lady of Good Counsel
OLPH	Resurrection Catholic	St. Charles Borromeo
Westfield Friends	Audubon High School	Gateway Regional
Sterling		

Bid packages were mailed to, but no response received from:

First Student	GST Transport	H. A. DeHart
Hillman Bus	Holcomb Bus	McGough Bus
Safety	STA	T & L Transport

- 45.** RECOMMEND that the Board of Education the purchase of two (2) 2015 50+WC Lift School Buses through the MRESC Cooperative Pricing System #65MCESCCPS per recommendation from Lou DePasquale, Transportation Supervisor.

Bid #: MRESC 13/14-24

COMPANY	ADDRESS	UNIT PRICE	AMOUNT
Wolffington Body Company	Mount Holly, NJ	\$105,868.12	\$211,736.24
Warranty: 7 year, 100,000 mile body Warranty: 10 year unlimited mile engine; 5 year unlimited mile towing		\$ 9,948.00	\$19,896.00
12-000-270-733-00-07			\$211,736.24
11-000-270-420-605-07			\$ 19,896.00
TOTAL			\$231,632.24

- 46.** RECOMMEND that the Board of Education approve the following Application #1 for payment, per recommendation from Remington & Vernick for the Burling Elementary School HVAC System Replacement Project, in the amount indicated. Payment to be released July 28, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application # 1	\$102,013.10
12-000-400-450-000-40		\$ 37,525.21
30-000-400-450-105-40		\$ 64,487.89

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47. RECOMMEND that the Board of Education approve the following Application #1 for payment, per recommendation from Remington & Vernick for the Pennsauken High School HVAC System Replacement Project, in the amount indicated. Payment to be released July 28, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application # 1	7,420.00
	12-000-400-450-000-40	2,729.42
	30-000-400-450-105-40	4,690.58

Special Services:

48. RECOMMEND that the Board of Education approve Claudia Wehnau as a substitute nurse for Extended School Year at a rate of \$40/hour, not to exceed 5 hours per day.
49. RECOMMEND that the Board of Education approve the contract with Burlington County Special Services School District to provide professional services for the 2014-2015 school year on an as needed basis for transportation services, child study team services, home instruction, related services, etc. Account # 11-0000-219-320-008-08
50. RECOMMEND that the Board of Education approve Professional Pulmonary Service PPD Homecare) to provide portable oxygen for student #3001074 for the 2014-2015 school year at the rate of \$50.00 per month, not to exceed \$600 for the school year. Account # 11-000-217-320-304.
51. RECOMMEND that the Board of Education appoint the following professionals to provide occupational and physical therapy services for the 2014-2015 school year on an as needed basis:

Professional	Service Provided	Fee
Rehab Connection	Occupational Therapy and Physical Therapy	\$78.00/hour
Rehab Connection	Occupational Therapy Evaluations	\$350.00 per evaluation
Rehab Connection	Physical Therapy Evaluations	\$275.00 per evaluation
University Medical Center of Princeton**	Occupational and Physical Therapy	\$89.00 per visit **Specific to students attending Katzenbach School only

Justification: To comply with required services for students.

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- 52.** RECOMMEND that the Board of Education appoint the following professionals for the 2014-2015 school year to be used as needed.
Account #: 11-000-210-320-00

Professional	Service Provided	Fee
Children's Regional Center – Cooper Pediatrics	Neurological Evaluations	\$350.00 per evaluation
Edwin Castillo, M.D.	Psychiatric Evaluations	\$550.00 per evaluation (Spanish)
Hewitt Psychiatric	Psychiatric Evaluations	\$500.00 per evaluation
Amigo Translations	Spanish Interpreting	Interpreter Services - \$50/hour Document Translations – \$.07 per word
360 Translations	Sign Language Interpreting	Up to 2 hours of interpreting - \$110 Each additional hour of interpreting - \$55 per hour Assignments that exceed 2 hours will be billed in half hour increments Travel/mileage will be charged at current IRS rate \$25 per hour travel time may also be required depending on distance Parking and Tolls as needed
Centra P.C	Psychotherapy & Psychiatric Evaluations	CST Evaluation Fee \$500.00
		Zero Tolerance Evaluation Fee \$400.00

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- 53.** RECOMMEND the Board of Education appoint the following agencies to provide nursing services for the 2014-2015 school year on an as needed basis. Account: 11-000-217-320-00

AGENCY	FEE
Bayada Home Health Care	RN - \$65/hour LPN - \$45/hour Full Day
Bayada Home Health Care	RN - \$49/hour LPN - \$42/hour Partial Day ** A 2 hour minimum for bus transportation to school and a 2 hour minimum for bus transportation from school will be billed at rates stated above
Maxim Healthcare Agency INC	RN - \$50/hour LPN - \$45/hour Not to exceed 8 hours per day
Loving Care Agency INC	RN - \$50 per hour LPN - \$50 per hour Certified Home Health Aide \$24/hour
Sunbetl Staffing	Speech Language Pathologist \$70-\$88 Physical and Occupational Therapist \$70-88 SLPA, PTA and COTA \$64-82 Behavior Specialist \$64-82 Sigh Language Interpreter \$64-82
Starlight Home Care	RN - \$61/hour LPN - \$51/hour
Preferred Home Health Care & Nursing Services INC	RN - \$55/hour LPN \$50/hour

Justification: Students require 1-1 nursing care during the school day. Students are listed below:

Student ID Number	RN Rate	LPN Rate
135405904	\$55.00/hour	\$45.00/hour
135414292	\$55.00/hour	\$45.00/hour
202986838	\$55.00/hour	\$45.00/hour
202739041	\$50.00/hour	\$50.00/hour

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- 54.** RECOMMEND that the Board of Education appoint following professionals for the 2014-2015 school year to be used as needed.
Account #: 11-000-219-320-00

PROFESSIONAL	POSITION	FEE
Para Plus Translations	Foreign Language Interpreting	Spanish - \$65/hour (2 hours minimum) Vietnamese - \$85/hour (3 hours minimum) \$.55 per mile \$22.00 per travel time with the exception of Spanish Tolls, parking, other transportation costs will be bill as incurred. Cancellation fees will apply.
Para Plus Translations	Foreign Language Telephone Interpreting	Spanish - \$15/hour Vietnamese - \$25/hour All other languages \$25-\$35 per hour Phone calls confirming appointments and/or meetings charged in ¼ hour increments All other phone calls billed at 1 hour minimum and in ¼ hour increments beyond that.
Para Plus Translation	Sign Language Interpreting	\$95/hour \$18-\$35/hour travel time Cancellations fees will apply

- 55.** RECOMMEND that the Board of Education approve fees for the Abilities Solutions Career Exploration Program for student 062295. Account#: 11-000-219-320-00

STUDENT	PROVIDER	COST	PROGRAM
062295	Abilities Solutions Career Exploration Program	\$15,980	Career Exploration Program ½ day program Summer Program at Abilities Solutions
		\$4,200	
		\$31,960	Career Exploration Program Full Day School Based (1-1) Job Coaching
		\$25.50	

TECHNOLOGY:

SECURITY DRILLS:

TRANSPORTATION:

- 56.** RECOMMEND that the Board of Education approve the Security Drills for the month of June 2014. (See Attached).

ACTIONS ANTICIPATED:

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CONFERENCE ADDENDUM

1. RECOMMEND that the Board of Education approve payment for staff and materials for the Pennsauken High School Freshman Transition Camp on August 11 through August 13 between the hours of 8:00 am-12:00 pm. The following teachers will be paid at the contractual rate of \$40/hour and shall not exceed \$5,000.

Tameeka Wright	Cheryl Smith
Marge Kellam	Tarah Gillespie
Clinton Tabb	Ray Bonnette
Kathy Fricker	Eva Mendez

Justification: This summer program will provide 8th grade students through a transition to help them gain knowledge about Pennsauken High School. Topics of interest

2. RECOMMEND that the Board of Education approve the hiring of Ryan Strothers as a substitute teacher for the extended school year program at the daily substitute teacher rate of \$85/day. Extended school year is held at Fine Elementary School and runs from July 7 through July 31, 2014.
3. RECOMMEND that the Board of Education approve extra compensation at the standard hourly teacher rate for Terri Noone to work 15 summer hours at the Intermediate School assisting Principal Green with the preparation of the master schedule for the 2014-2015 school year.

Justification: In the absence of a permanent Vice Principal, assistance is needed in preparing the master schedule for the 2014-2015 school year.

4. RECOMMEND that the Board of Education approve the following employees receive an incentive bonus. The payment of a one hundred fifty dollar bonus will be given to the following part-time Food Service Employees that have met the criteria of missing one or less days from February 1, 2014 to June 30, 2014. Additionally, the payment of one hundred seventy five dollars bonus will be given to the following full-time Food Service Employees that have met the same criteria.

FULL-TIME EMPLOYEES \$175.00	
Donna Brady	Diane Stelman
Lynn Horan	Maureen Disbot
Linda Olson	

PART-TIME EMPLOYEES \$150.00	
Steven Smith	Joanne Pimble
Chanelle Smith	Wendy Bernard
Judith Dowdy	Catherine McCusker
Patricia Stutz	Patricia O'Brien
Charlene Francis	Rosa Leon

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5. RECOMMEND that the Pennsauken Township Board of Education purchase the Larson Big Ideas Mathematics Program for grades 6, 7, And 8. The committee recommending the program consisted of teachers from the intermediate and middle schools. In addition, administrators, Mr. Logan, Mrs. Schmitt, and Mr. Ostroff participated. The costs are as follows:

Grade	Quantity	Price	Cost	S&H	Total Cost
6	425	72	30,600	3,213	33,813
7	425	72	30,600>		
8	425	72	30,600>	6,426	67,626

\$33,813 – Account # 11-190-100-640-00-29

\$67,626 – Account # 11-190-100-640-00-30

6. RECOMMEND that the Pennsauken Township Board of Education approve writing consultant, Erica Denman, for three days in November – November 3, 4, and 5, 2014 to provide support on the implementation of the Writing in the Common Core Units of Study for grades 5-8. Cost – 7,200. Account #11-000-223-320-02

Justification: Erica Denman has worked with intermediate and middle school teachers during the initial years of Writing Workshop implementation. She will provide on-site classroom demonstrations. In addition, she will assess, coach, confer, and share her insights for effective writing instruction practices. On the November 4th In-service day, Ms. Denman will provide professional development for all 5-8 Language Arts teachers.

7. RECOMMEND that the Board of Education approve the co-curricular appointment of the following personnel for 2014-2015:

NAME	POSITION	LOCATION	STIPEND	ACCOUNT #
Sean Duffy	Wrestling	Phifer	\$4,735	11-401-100-100-030-98
Dave Corson	Track	Phifer	\$4,735	11-401-100-100-030-98
Chad Pierce	Track	Phifer	\$4,735	11-401-100-100-030-98

8. RECOMMEND that the Board of Education approve a Memorandum of Understanding between Camden County College's Gateway to College program and the Pennsauken Public School District for the 2014-2015 school year. The terms of agreement will be for a period beginning on the date of execution and concludes on June 30, 2015. Tuition and fees are as follows: the college will charge the district for students to attend classes at Camden County College, which represents a sharing of the costs of the *program between the school district and the college. (\$10,000 per student annually for each student registered during the fall semester; \$5,000 per student registered during the spring semester, provided the students are enrolled prior to October 15, 2014). Total cost of the *program shall not exceed \$60,000. All textbooks and supplemental materials required for classes will be provided by the college.

*The Program is defined as both fall and spring semesters.

Justification: The program is designed to help 16-20 year old students that have left high school, or who are at risk of leaving high school, without earning a diploma to return and gain a high school diploma while earning college credit at Camden County College.

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9. RECOMMEND that the Board of Education approve a Kindergarten Orientation on August 27 at 6:30-7:30 p.m. at Roosevelt Elementary School. Kindergarten teachers have volunteered to attend. Cost to the Board of Education is one custodian for the event.

Justification: To give families a chance to become familiar with the expectations for a successful kindergarten experience and tour their new classroom before school begins.

10. RECOMMEND that the Board of Education approve Eileen Egan (former Math Supervisor) to order and organize materials for the elementary mathematics program at a rate of \$100/hour not to exceed \$1,000.

INFORMATIONAL (See Attachments)

BOARD MEMBER ATTENDANCE 2013-2014 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Miriam Meloni Progress with Grading System
 Observations
 Back to School Night Date

Michael R. Motivational Speech

Diane Johnson Understanding Grading System
Tammy Savell Grading System Comment

A motion was made by Mr. Nguyen and seconded by Dr. Meloni to close public comment. The motioned passed with a voice vote.

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
July 24, 2014	7:30 P.M.	PHS	Business	Yes

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EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists. The Board entered Executive Session at 9:20pm.

MOTION TO ADJOURN

A motion was made by Mr. Nguyen and seconded by Dr. Meloni to adjourn the meeting at 10:15pm. The motion was approved by a voice vote.

Respectfully Submitted,

John J. Deserable, RSBA
Interim-Business Administrator