

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 008110

BOARD OF EDUCATION CONFERENCE MEETING
Monday, December 15th, 2014

VISION

The Pennsauken Schools will foster diversity and talent as well as prepare students with the knowledge, higher-order thinking skills, and communication-readiness for college, career, and workforce success.

MISSION

In partnership with parents and community stakeholders, the Pennsauken School District will provide continuous student academic improvement for the pursuit of life-long learning and happiness.

BELIEF STATEMENTS

Potential:

The district believes that all students have great potential to become innovators of the next generation. It is our responsibility to educate all students to their fullest potential and to foster an expectation for high performance. This requires adopting a positive attitude that drives the belief that with a high quality education and appropriate supports, students can be successful regardless of circumstances.

Diversity:

The district believes that our strength is in our diversity. Diversity enhances learning. The individuality and uniqueness of all school community members will be fostered and celebrated.

Accountability:

The district will make all decisions in the best interests of all students by aligning our vision and mission with policies, budgets, guidelines, curricula and district performance data. Students should be afforded a highly effective educator in each classroom, differentiated instruction and alternative ways of learning. We believe that the current disparity in academic performance between different groups of students can and must be eliminated.

Responsiveness:

The district believes that communicating consistently with respect and honesty builds relational trust. Mutual trust fuels responsiveness that focuses appropriately to address the needs of each school community member. The district should be responsive to the needs of students in an evolving educational world and society.

TABLE OF CONTENTS

Note to Citizens in Attendance	4
Call to Order	4
Roll Call	4
Flag Salute	4
Report of New Business	5
Report of Old Business	5
Approval Minutes of Prior meetings (Business Meeting Only)	5
Recognitions – Student of the Month	
Report of the Student Members of the Board of Education	
Report of the Zone Parent-Teacher Association (Business Meeting Only)	
Public Comment – (Agenda Items Only)	5
Report of Board Solicitor	5
Report of Committees of the Board of Education	
Items Previously Approved	
Items for Board of Education Approval	
1. Educational Program	
<i>Special Education</i>	6
<i>Student out-of-district placement contracts</i>	9
<i>Program</i>	
<i>Staff travel/Professional Development</i>	12
<i>Pre-professional field experiences</i>	
<i>Use of facilities</i>	
<i>Other</i>	
<i>Violence, Vandalism & HIB</i>	
2. Student Activities/Co-Curricular/Athletics	
<i>Activities</i>	13
<i>Trips</i>	14
<i>Athletics</i>	15

3. Personnel

<i>Resignations and retirements</i>	16
<i>Leaves of absence</i>	
<i>Appointments</i>	
<i>Extra Compensation</i>	18
<i>Other</i>	19

4. Business & Finance

<i>Business</i>	20
<i>Technology</i>	
<i>Transportation</i>	
<i>Actions Anticipated</i>	28

Informational (See Attachment)

<i>Residence and Attendance Investigations for 2014-2015</i>	
<i>Computer Repairs</i>	
<i>Child Study Team</i>	
<i>Student Enrollment</i>	
<i>Violence and Vandalism</i>	
<i>Board Member Attendance 2014-2015 school year (see attachment)</i>	

Public Comment

Dates, Times, and Locations of Next Meeting(s) of the Board

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Conference, Business and Executive Meetings.

Conference Meetings allow the members of the Board of Education to review and discuss school-related matters. The Board may take action at a Conference meeting but most of its actions take place at Business Meetings. Conference Meetings are open to the public. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

Mr. O'Brien as President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Those in attendance answering roll call were, Mr. Brown, Dr. Meloni, Mr. Perry, Mrs. Snyder, Mrs. Young, and Mr. Nguyen. Ms. Leona Moss arrived at 7:34 p.m. and Mrs. James-Wilson arrived at 7:43 p.m. Mr. O'Brien was absent. Also in attendance were Dr. Chapman, Interim Superintendent, Mr. Deserable, Interim Business Administrator, Mr. Logan, Directory of Elementary, Mr. Lindsey, Director of Personnel and Mr. Piarulli, Solicitor

FLAG SALUTE

REPORT OF NEW BUSINESS

Mr. Logan - discussed the particulars of the STEM Education Program with Rowan.

Mr. Deserable – stated the District is going out for bids for High School window/roof projects. A walk through with the prospective contractor was done.

Mr. Deserable – stated that a Corrective Action Plan was being prepared for the next meeting.

1. Mr. Deserable - Notice of Bid to be advertised for the Pennsauken High School Partial Roof Replacement and Window Wall Renovation project.
2. Audit Presentation – Business Meeting

Presentation of Annual School District Audit as of June 30, 2014 by Bowman & Company

Presentation of Corrective Action Plan for the School District Audit as of June 30, 2014 by Mr. Deserable.

Copies of the Summary of the Audit Report are available at the Business Meeting.

REPORT OF OLD BUSINESS

Dr. Chapman – Still working on filling the Elementary Librarian position.

- ♦ Approval of Minutes Prior to Meetings (Business Meeting):

1. RECOMMEND that the Board of Education approve the minutes of the following meetings of the Board.

DATES	TYPE OF MEETING	ABSENT MEMBERS
November 17, 2014	Conference	Mrs. James-Wilson, Mr. O'Brien
November 20, 2014	Business	Mr. Brown, Mrs. James-Wilson, Mr. O'Brien

Motion _____ Second _____ Action Taken _____

RECOGNITIONS – STUDENT OF THE MONTH – (Business Meeting Only)

REPORT OF THE STUDENT MEMBERS OF THE BOARD OF EDUCATION – (Business Meeting Only)

REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION – (Business Meeting Only)

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or

duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

- ♦ No public comments were made.

A motion was made by Mrs. Young and seconded by Dr. Meloni to close the Public Comment session of the meeting. The motion was approved by a voice vote.

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

ITEMS PREVIOUSLY APPROVED

ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Mr. Perry and seconded by Mrs. Snyder to approve Superintendent's report items, 2, 3-30, 35, 41, 42 (withdrawing 42F and 42I), 43, and 64. The motion was approved by all members present voting yes with the exception of Dr. Meloni who recused on Items 2 and 64.

A motion was made by Dr. Meloni and seconded by Ms. Moss to approve Business and Finance Items, 56, 57, 58 and 62. The motion was approved with all members present voting yes.

1. RECOMMEND that the Board of Education approve the following policies:
 - A. Policy 2421 - Vocational-Technical Education
 - B. Policy 2423 - Bilingual and ESL Education (M)
2. RECOMMEND that the Board of Education approve the first reading of the following policy:
 - ♦ Policy 1110 – Organizational Chart (see attachment)
3. RECOMMEND that the Board of Education approve the NJQSAC Statement of Assurance for 2014-2015. (See attachment)

EDUCATIONAL PROGRAM

4. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

STUDENT	PLACEMENT	COST	EFFECTIVE DATE	ACCOUNT
135407671	Brookfield Elementary	\$49,680	12/1/14-6/30/15	11-000-100-566-000-08
135439342	Brookfield Elementary	\$49,680	11/24/14-6/30/15	11-000-100-566-000-08
202883520	Bancroft	\$18,634	12/2/14-6/30/15	11-000-100-566-000-08 or 20-251-100-560-000-08
202539250	Burlington City Public Schools (REVISION from BCSSSD)	\$14,843	9/3/14-6/30/15	20-251-100-560-000-08
135402929	Rancocas Valley Regional	\$3,080.80	4/30/13-6/30/14	20-251-100-560-000-08

Justification: Approve private school placement.

5. RECOMMEND that the Board of Education approve Silvia DeLeon, MA, CCC/SLP to perform the following evaluations:

Account Number: 11-000-219-320-008-08

Evaluation	Rate
Bilingual Speech & Language Assessment	\$500.00

6. RECOMMEND that the Board of Education approve tutoring for the following student:

STUDENT	TEACHER	COST	REASON
135416711	Janet Levinson	\$40/hr.	Orton Gillingham Therapy

7. RECOMMEND the Board of Education appoint the following agencies to provide nursing services for the 2014-2015 school year on an as needed basis. Account: 11-00-217-320-00

AGENCY	FEE
Bayada Home Health Care	RN - \$55/hour (REVISED FEE) LPN - \$45/hour Full Day

8. RECOMMEND that the Board of Education drop the following student in an out of district program from pupils with disabilities during the 2014-2015 school year:

STUDENT	PLACEMENT	DROPPED DATE
201636072	Burlington County SSSD	11/5/2014
135439442	Gloucester County SSSD	10/9/14

9. RECOMMEND that the Board of Education approve bedside hospital instruction for the following student as of 12/7/14 through approximately 12/17/14:

STUDENT	PROVIDER	COST	REASON	ACCOUNT NUMBER
135403217	Education, Inc.	\$39.00/hour	Medical	11-219-100-101-304-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

10. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	FEE
A	Sharon Bowman	2015 Conference for NJ K Teachers	2/24/15	\$242.00
B	Matthew Goldstein	Preparing for Common Core Standards & Assessments: Update 2015	1/7/15	\$179.00
D	Joann Thomas	Functional Vision on Perceptual Skills	1/29/15	\$239.00
E	Jillian Kneib	Timesaving Strategies to Integrate your SLP Interventions into classrooms: Moving from a caseload to a Workload Approach	1/9/15	\$235.00

F	Katie Drechsel	Teaching Social, Behavior Executive Functioning Skills to the Student/Child with Autism Spectrum Disorder	2/19-2/20/15	\$199.00
G	Karen Scheidemann	Anxiety Disorders in Children and Adolescents & Recognizing and Treating the Emerging Epidemic	2/24/14	\$189.99
H	Sarah Napoli	Oppositional, Defiant & Disruptive Children & Adolescents	3/16/15	\$189.99

- 11. RECOMMEND** that the Board of Education approve the following pre-professional field experiences:

Item	University	Student	Cooperating Teacher	School	Date
A	Rowan Univ.	Jaimie L. Stone	Tracey Norfo Kathy Shaloo	Delair	1/20/15-4/1/15
B	Fairleigh Dickinson Univ.	Joseph Previch	David Corson	Phifer Middle	January – May 2015

- 12. RECOMMEND** that the Board of Education approve Supervisor Egan and the following teachers to visit other districts to observe teachers teaching middle school math books under consideration for purchase. Teachers are Elizabeth Bieryla, Rebecca Capizzi, Michael Desantis, Brian McKenna and Kimberly Trace. Each teacher will visit one district with Mrs. Egan.
Justification: The Park Ave Campuses math program is in need of updating to be consistent with Common Core Standards.
- 13. RECOMMEND** that the Board of Education approve the Pennsauken School District enter a partnership with Rowan University's Woodrow Wilson National Fellowship Foundation Initiative.
Justification: District teachers would serve as mentors. Participants would have co-teaching experience and earn Masters of Arts in STEM Education.
- 14. RECOMMEND** that the Board of Education approve the following teacher to be taught how to use Edmodo. The teacher was left out the previously approved list. This workshop took place on Wednesday, December 10th 2014 from 2:45PM – 5:45PM at Phifer Middle School. The cost to the district for teachers is \$40.00/hr.
o Kelly Monoky
- 15. RECOMMEND** that the Board of Education approve the following teachers to be taught how to use Edmodo. Thirteen teachers will attend this workshop. This workshop will take place on Wednesday, January 7th 2015 from 3:15 to 6:15PM at the Pennsauken Intermediate School. The cost to the district for facilitator is \$80/hr and for teachers is \$40/hr. Account #11-000-222-104-031-99 (B. Zino) #11-000-222-104-029-99 (B. Duboff) and #11-120-100-101-004-99 (Elem. Teachers).

Bridget Zino: Facilitator	Bruce Duboff: Facilitator	Terri Noone
Kathleen Blair	Jamie Weber	Jen O'Brien
Kim Trace	Melodie Szymanski	Leigh McCall
Jody Silverman	Jennifer Molnar	Amy Brancato
Lauren Morgan	Brian McKenna	Rob Hood
Lauren Addison	Heidi Baitinger	Desiree Luongo
Christine Wetzel	Maureen Wagner	N/A

- 16. RECOMMEND** that the Board of Education approve the following teachers to be taught how to use Edmodo. Thirteen teachers will attend this workshop. This workshop will take place on Thursday, January 29, 2015 from 4:00 to 7:00 p.m. at Pennsauken High School in Room 108. The cost to the district for facilitator is \$80/hr and for teachers is \$40/hr. Account #11-000-222-104-031-99 (B. Zino) #11-000-222-104-029-99 (B. Duboff) and #11-120-100-101-004-99 (Elem. Teachers).

Bridget Zino: Facilitator	Bruce Duboff: Facilitator	Kimberly Cohn
Danielle Komis	Jeff Hirshorn	Nancy Tryon
Melissa Savino	Barbara Brewster	Emily Bell
Patti Brennan	Tricia Patti	Rachel Miller
Diane Papaycik	Lauren Shapiro	Alexander Veston

- 17. RECOMMEND** that the Board of Education approve the following teachers to be taught how to use Edmodo. Nine teachers will attend this workshop. This workshop will take place on Wednesday, February 4th 2015 from 4:00 to 7:00PM at Pennsauken High School in Room 108. The cost to the district for facilitator is \$80/hr and for teachers is \$40/hr. Account #11-000-222-104-031-99 (B. Zino) #11-000-222-104-029-99 (B. Duboff) and #11-120-100-101-004-99 (Elem. Teachers).

Bridget Zino: Facilitator	Bruce Duboff: Facilitator	Susan Ben Abdallah
Miss Jacquelyn Brown	Sentia Rudd	Bridget Kuensel
Tracey Norfo	Jim Carr	Alexa Nicholaros
Dawn Ritzler	Valerie O'Brien	N/A

- 18. RECOMMEND** that the Board of Education approve the following facilities usages during the 2014-2015 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	2/19/15, 2/26/15, 4/9/15, 4/16/15 5:30-8:30PM	Intermediate School (School Dances)	PIS-Gym, Cafeteria & Bathrooms next to Gym	N/A
B	12/22/14 8:30AM-11:00AM 5:30-8:30PM	Intermediate School (Winter Musical Concert)	PIS & PMS Auditorium, Chorus Room, Band Room & Bathroom	N/A
C	1/20/15, 2/23/15 6:45PM-10:00PM	South Jersey Girls Soccer League	PMS Cafeteria, Auditorium & Music Room	Cafeteria: \$250.00/day Auditorium: \$400.00/day Music Room: \$40.00/day
D	12/9/14 4:00-6:00PM	PHS S.J. Middle School Track League (Coach's meeting)	High School Library	N/A
E	1/13, 2/10, 3/10, 4/14, 5/12, 6/9/15 8:00AM-4:00PM	PHS Athletic Dept. (Junior Varsity Boys Basketball Touring)	High School Gym	N/A

F	12/9/14 to 12/10/14 6:00-9:00PM (Date Changed)	PHS All Sports Booster Club Meeting	High School Library	N/A
G	1/31/15 Weather Date: 2/7/15 8:00AM – 1:00PM	Women's Club of Merchantville (Spelling Bee)	PMS Auditorium & Cafeteria	N/A

*Note: Dates exclude school activity days and school holidays.

- 19. RECOMMEND** that the Board of Education approve the Title 1 extended day program for grades 3 to 12 from January 12th until about April 16th 2015 for 1 hours Monday through Thursday. Funding provided by Title 1. Cost to the district is perimeter busing. (See attachment)
- 20. RECOMMEND** that the Board of Education approve the following teachers to teach in the Title 1 extended day program at the rate of \$40.00/hr per PEA contract. Teachers listed will receive \$40.00 per hour not to exceed \$160,000.00 and supply cost not to exceed \$33,916.00.

Lauren Steck	Julie Dicupe	Annette Vesper	Joseph Falana	John Martino
Cheri Schlags	Marino Gonzalez	Timothy Gilbride	David Raudenbush	Sabrina Mammi
Heather DiGiovanni	Michelle Gilbert	Jillian Coyne	Elizabeth Lavine	Margaret Gaffney
Christian Cloud	Lisa Nowitzke	Rachel Miller	Aline Rezende Usatai	Margaret Vance
Maureen Wheeler	Maureen Farrell	Patricia Rustico	Jody Silverman	Kaitlin DeSantis
Florentina Crawford	Brenda Babiasz	Dorothy Wilkerson	Dana Gery	Sentia Rudd
Kris Caldwell	Amy Diemer	Joe Falana	Mike Knipfer	Eric Mossop
Jason Pare	Rosida Humbert	Pete Nardello	Frank Halecki	N/A

ACTIVITIES

- 21. RECOMMEND** that the Board of Education approve the Pennsauken Intermediate School's Winter Concert to be held at Phifer Middle School on Monday December 22nd. 2014 at 7:00PM.
- 22. RECOMMEND** that the Board of Education approve the following dates for the February parent teacher conferences.

Date	School	Time
Thursday February 19 th	Elementary	6:30-8:30PM
Wednesday February 4 th	Intermediate	5:30-8:00PM
Thursday February 5 th	Phifer Middle	5:30-8:00PM
Wednesday February 11 th	High School	5:30-8:00PM

- 23. RECOMMEND** that the Board of Education approve the National Honor Society and Latin Honor Society to sponsor a blood drive at Pennsauken High School on Tuesday, January 13th 2015. The blood drive will be open to seniors and juniors only. Students age 17 and older will be eligible to donate without parental permissions; students age 16 may donate only with signed parental consent.
- 24. RECOMMEND** that the Board of Education approve the date change for the National Honor Society induction ceremony from December 11th 2014 to January 22nd 2015.
- 25. RECOMMEND** that the Board of Education approve the Intermediate School's fundraiser to be held at the Funplex on Route 38 in Mt. Laurel NJ on Tuesday April 21st 2015 from 6:00 to 8:00PM. All expenses incurred by the students are paid for by the students. There is no cost to the district.
- 26. RECOMMEND** that the Board of Education approve the PHS to host an Introduction to PARCC, Common Core, Graduation requirements, Math and Literacy nights. The nights for PARCC are January 7th and 8th 2015. The nights for Math and Literacy are January 13th and 15th 2015. Cost not to exceed \$4251.00. Account #20-233-100-600-031-04 (food and supplies) and #11-140-100-101-003-98 (teachers).
- 27. RECOMMEND** that the Board of Education approve the following dates for the elementary winter and spring concerts.

School	Winter	Spring
Burling	1/28/15	5/27/15
Carson	1/13/15	5/26/15
Delair	1/29/15	6/4/15
Fine	1/22/15	5/28/15
Franklin	1/21/15	6/3/15
Longfellow	1/12/15	6/1/15
Roosevelt	1/20/15	6/2/15

TRIPS

- 28. RECOMMEND** that the Board of Education approve the AP US History students to take a field trip on April 29th 2015 to the National Constitution Center in Philadelphia. The trip is an annual event that is utilized to help students review for Advanced Placement Exam, which is usually given during the second week of May. Cost to the district is transportation.
- 29. RECOMMEND** that the Board of Education approve the Pennsauken Intermediate School to visit the Franklin Institute to experience the Science and the Neuro- System on January 26th and 27th 2015. Cost to the district is transportation.
- 30. RECOMMEND** that the Board of Education approve the Impact Club to visit Cooper Hospital on December 18th 2014 to visit and give presents to the children in the hospital. Cost to the district is transportation.
- 31. RECOMMEND** that the Board of Education approve the Junior Classical League students to participate in the New Jersey Junior Classical League Certamen Social on Friday, February 11th 2015 at Clearview Regional High School in Mullica Hill NJ. The Certamen Social will last from 3:00PM to 5:00PM. Cost to the district is transportation.
- 32. RECOMMEND** that the Board of Education approve the Junior Classical League members to participate in the New Jersey Junior Classical League Southern Chapter Bowling Social, which will be held on February 20th 2015 at Laurel Lanes in Maple Shade NJ at 5:00pm -7:00pm. Cost to the district is transportation.

- 33. RECOMMEND** that the Board of Education approve the Junior Classical League members to participate in the New Jersey Junior Classical League Southern Chapter Winter meeting, which is a social event (ice skating) held at the Flyers Skate Zone in Voorhees NJ. The event will be held on January 9th 2015 from 3:15 to 6:15PM. Cost to the district is transportation.
- 34. RECOMMEND** that the Board of Education approve the Guidance Department to take approximately 80 students to Camden County College for Accuplacer Testing and to tour the campus. The trip will take place on Friday, February 6th 2015 from 7:30AM to 1:30PM. The chaperones are D. Wrzeszczynski, B. Jones, M. Cabrera and D. Duncan. Camden County College to provide transportation. There is no cost to the district.
- 35. RECOMMEND** that the Board of Education approve a field trip for the PHS football team to Bentley Senior House on Wednesday, December 17th 2014 from 2:30-4:00PM to participate in a holiday season event with residents.
- 36. RECOMMEND** that the Board of Education approve the following competitions for the Pennsauken Indoor Guard for the 2014-2015 school year. Account #11-401-100-890-000-31.

Date	Destination	Purpose	Time	Equipment	Cost \$/hr
1/31/15	Williamstown HS	Competition	1PM-6PM	One Bus One truck 16'	\$95.00 \$89.95
2/14/15	Gateway Reg. HS	Competition	1PM-7PM	One Bus One truck 16'	\$114.00 \$89.95
2/21/15	Hempfield HS	Competition	3PM-9PM	One Bus One truck 16'	\$114.00 \$89.95
2/28, 3/1/15	WGI Reg @South Brunswick HS	Competition	9AM-3PM	One Bus One truck 16'	\$152.00 \$89.95
3/7/15	Ridley HS	Competition	5PM-11PM	One Bus One truck 16'	\$95.00 \$89.95
3/14/15	Avon Grove HS	Competition	1PM – 6PM	One Bus One truck 16'	\$95.00 \$89.95
3/21, 3/22/15	WGI Reg @ Monmouth Univ.	Competition	9AM-3PM	One Bus One truck 16'	\$152.00 \$89.95
3/28/15	Hatboro Horsham HS	Competition	3PM-11PM	One Bus One truck 16'	\$152.00 \$89.95
4/11/15	Highland Reg. HS	Competition	3PM-11PM	One Bus One truck 16'	\$152.00 \$89.95
4/26/15	Chapter 1 Championships Location TBA	Championship	12PM-8PM	One Bus One truck 16'	\$152.00 \$89.95
4/30- 5/3/15	All Chapter Championships Wildwood Convention Center	ACC Championships	TBA	One Bus One truck 16'	TBD

- 37. RECOMMEND** that the Board of Education approve the following competitions for the Pennsauken Drum Line for the 2014-2015 school year. Account #11-401-100-890-000-31.

Date	Destination	Purpose	Time	Equipment	Cost \$19/hr/bus
1/31/15	Williamstown HS	Competition	1PM-6PM	One Bus 2 trucks	\$95.00 \$179.90
2/14/15	Gateway Reg. HS	Competition	1PM-6PM	One Bus 2 trucks	\$95.00 \$179.90

2/27/15	Trumbull HS CT.	Competition	3PM-2AM	One Bus 2 trucks	\$2100.00 \$179.90
3/7/15	Ridley HS	Competition	1PM-6PM	One Bus 2 trucks	\$95.00 \$179.90
3/14/15	Avon Grove HS	Competition	1PM – 6PM	One Bus 2 trucks	\$95.00 \$179.90
3/21/15	WGI Unionville HS	Competition	1PM-9PM	One Bus 2 trucks	\$171.00 \$179.90
3/28/15	Hatboro Horsham HS	Competition	1PM-6PM	One Bus 2 trucks	\$95.00 \$179.90
4/11/15	Highland Reg. HS	Competition	1PM-6PM	One Bus 2 trucks	\$95.00 \$179.90
4/26/15	South Jersey Championships TBA	Competition	1PM-6PM	One Bus 2 trucks	\$95.00 \$179.90
4/30, 5/1, 5/2, 5/3/15	Atlantic Coast Championships Wildwood Convention Center	Competition	TBA	One Bus 2 trucks	TBD

ATHLETICS

38. RECOMMEND that the Board of Education approve the following for coaching positions for Winter 2014-2015:

Item	School	Coach	Sport	Stipend
A	PHS	Shawn Gross	Volunteer Girls Basketball	N/A

39. RECOMMEND that the Board of Education approve the participation of the Phifer girls basketball team into the St. Mary of the Lakes School Martin Luther King Basketball tournament on January 17th -19th, 2015. Cost to the district is entry fee of \$250.00. Account #11-402-100-890-305-31.

PERSONNEL

40. RECOMMEND that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID #	POSITION SCHOOL	REASON	DATES	CONDITIONS
A	2305 (Revised)	Teacher/Burling	Medical	10/17-11/14-14	With salary and benefits as sick days used
				11/17/14-2/24/15	Without salary but with benefits as per FMLA
B	2478 (Revised)	Teacher/Fine	Maternity/Childbearing	1/23-2/20/15	With salary and benefits as sick days used
				2/23-5/21/15	Without salary but with benefits as per FMLA
C	2550 (Revised)	Supervisor/Special Services	Maternity/Childbearing	12/1-1/7/15	With salary and benefits as sick days used
				1/8-4/2/15	Without salary but with benefits as per FMLA
D	0922 (Revised)	Teacher Intermediate	Medical	9/1/14-4/24/15	With salary and benefits as sick days are used
				4/27-6/30/15	Without salary but with benefits as per FMLA
E	2291	Teacher High School	Maternity/Childbearing	2/20-3/19/15	With salary and benefits as sick days used
				3/20-6/15-15	Without salary but with benefits as per FMLA

- 41. RECOMMEND** that the Board of Education approve the transfer of long term substitute Jamie Pizzola from Burling school to Delair school on December 15th 2014 to February 7th 2015. Ms. Pizzola replaces Marie Coyne who will be on medical leave. Ms. Pizzola will earn \$53,225.00 prorated.
Account #11-120-100-101-003-98

- 42. RECOMMEND** that the Board of Education approve the following appointments:

Item	Name	Replace	Date	Position	School	Salary	Interview Committee	Account Number
A	Shavon Harris	Theresa Delso	Jan 2 nd 2015	Elem. Science	Carson	\$53,225 BA Step 1 Prorated With benefits	Director Logan and Supervisor Cook	11-120-100-101-004-99
B	Michelle Gilbert	Lauren Dustman	Jan 2 nd 2015	Grade 2	Carson	\$53,225 BA Step 1 Prorated with benefits	Director Logan and Supervisor Cook	11-120-100-101-004-99
C	Amanda Frederick	Stefanie Miller	Dec 16 th 2014	Language Arts	Phifer	\$56,000 MA Step 1 Prorated with benefits	Director Logan and Asst. Principal Harmon	11-130-100-101-004-99
D	Heather Ridgway	Jasmine Holt	1/20/15	Educational Interpreter	Phifer	\$37,000 prorated with benefits	Dir. Of Special Services, Dept. Chair Person	11-000-217-110-304-99
E	Patricia Petronis	Joanne Schminke	1/2/15	Educational Assistant	Baldwin	\$10,509 prorated with benefits	Dir. Of Special Services, Dept. Chair Person	11-190-100-106-000-99
F	Sarah Picknally	Tacy Pavel	1/2/15	Educational Assistant	PHS	\$10,509 prorated with benefits	Dir. Of Special Services, Dept. Chair Person	11-000-217-106-304-99
G	Shiery Sherman	N.P	1/2/15	Educational Assistant	Delair	\$10,509 prorated with benefits	Dir. Of Special Services, Dept. Chair Person	11-000-217-106-304-99
H	Olivia Forest	N.P	1/19/15	Educational Assistant	Intermediate	\$10,509 prorated with benefits	Dir. Of Special Services, Dept. Chair Person	11-000-217-106-304-99
I	Carla Evans	N.P	1/2/15	Educational Assistant	Carson	\$10,509 prorated with benefits	Dir. Of Special Services, Dept. Chair Person	11-190-100-106-000-99
J	Allison Schott	Jennifer Bowne	On or about 12/16 – 4/13	LTS	Franklin	\$53,225 Prorated without benefits	Dir. Of Elem and Princ. Lewis	11-120-100-101-003-98

43. RECOMMEND that the Board of Education approve the following transfers. Positions are paid for through Title IIA.

Item	Name	Current Position	Current Location	New Position	Date	New Location
A	Elizabeth Bieryla	Math Teacher	PMS	Mathematics Coach	On or about Jan 15 th 2015	Park Avenue
B	Rebecca Capizzi	Math Teacher	PMS	Mathematics Coach	On or about Jan 15 th 2015	Elementary Program
C	Shera Goldstein	Elementary Teacher	Carson	Literacy Coach	On or about Jan 15 th 2015	Elementary Program

44. RECOMMEND that the Board of Education of the Township of Pennsauken to accept the following resignations and retirements:

ITEM	Name	Position	School	Effective Date	Reason For Resignation	YEARS OF SERVICE TO PENNSAUKEN
A	Elizabeth J. Arena (Revised)	Teacher	Intermediate	February 1 st 2015	Retirement	17 yrs

APPOINTMENTS

45. RECOMMEND that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	DATE	LOCATION	SALARY	INTERVIEW COMMITTEE	ACCOUNT NUMBER
A	Miguel A. Baez	Sub Custodian	1/2/15	District	\$10.00/hr	District Operation Coordinator	11-000-262-110-031-98
B	Juana Nunez	Sub Custodian	1/2/15	District	\$10.00/hr	District Operation Coordinator	11-000-262-110-031-98
C	Armando Rosario Jr.	Sub Custodian	1/2/15	District	\$10.00/hr	District Operation Coordinator	11-000-262-110-031-98
D	Ralph Midora (Revised)	Assistant Principal	8/1/14	PIS	MA+30 Step 1 \$91,415.00 (Retroactive to 8/1/14)	Dr. Chapman, Chantell Green, Meg Snyder, Leona Moss, Allyson Meloni and Nick Perry	11-000-241-103-029-99

OTHER

46. RECOMMEND that the Board of Education approve the Art Supplies donation from retired teacher Marilyn Issacs costing approximately \$400.00 to Delair Elementary School.

BUSINESS & FINANCE

47. RECOMMEND that the Board of Education of the Township of Pennsauken approve line item transfers for the month of December 2014 per attached exhibits.

- 48. RECOMMEND** that the Board of Education of the Township of Pennsauken approve payment of bills for the month of December 2014 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL

- 49. RECOMMEND** that the Board of Education of the Township of Pennsauken approve the Report of the Treasurer of School Monies for the month of October 2014 at the Business Meeting of Thursday, December 18, 2014.

- 50. RECOMMEND** that the Board of Education of the Township of Pennsauken approve the School Business Administrator/Board Secretary and the Cash Reports for the month of October 2014 at the Business Meeting of Thursday, December 18, 2014.

- 51. RECOMMEND** that the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of October 2014 after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 52. RECOMMEND** that the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, Business Administrator, certify that as of December 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

John J. Deserable

December 18, 2014

- 53. RECOMMEND** that the Board of Education approve the following Application #5 for payment per recommendation from Remington & Vernick for the Pennsauken High School HVAC System Replacement Project in the amount indicated. Payment to be released December 19, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application #5	\$20,319.24
30-000-400-450-110-31		\$20,319.24

- 54. RECOMMEND** that the Board of Education approve the following Application #5 for payment per recommendation from Remington & Vernick for the Burling Elementary School HVAC System Replacement Project in the amount indicated. Payment to be released December 19, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application #5	\$14,847.00
30-000-400-450-109-22		\$14,847.00

- 55. RECOMMEND** the Pennsauken Township Board of Education that, contingent upon funding, that the proper officials be and are hereby authorized to execute all documents necessary to effect a contract between the Board of Education of the Township of Pennsauken and South Jersey Energy Company, 1317 Route 73 North, Suite 206, Mt. Laurel, NJ 08054 for Lot 1d in Appendix A for Supply and Delivery of Natural Gas to the various South Jersey Power Cooperative locations, as described herein and pursuant to Bid A-76/2014, be and is hereby awarded on behalf of Camden County and the South Jersey Power Cooperative at the rate of \$0.589 per term, bid price of \$5.89/dth and for a term of twenty-one (21) months commencing March 2015. Bids were submitted from three (3) suppliers: South Jersey Energy Company, Direct Energy Business and Woodruff Energy.

- 56. RECOMMEND** that the Pennsauken Township Board of Education purchase two (2) 2015 Dodge Grand Caravan SE 7-Passenger Vans for the 2014-2015 school year from Hertrich Fleet Services Inc., Milford, DE based on the NJ State Contract #A82889 (T-2006).

VENDOR	CONTRACT NUMBER	AMOUNT
Hertrich Fleet Services Inc.	State Contract #A82889 (T-2006)	\$41,275.00
12-000-270-733-000-07		\$41,275.00

- 57. RECOMMEND** the Pennsauken Township Board of Education to participate in a coordinated transportation service with Hunterdon County Educational Services Commission to transport special education, non-public, public and vocational school students to specific destinations for the 2014-2015 school year. The Hunterdon County Educational Services Commission will organize and schedule routes to achieve the maximum cost effectiveness. The cost to the Board is 5.5% for member districts and 8.5% for non-member districts of the district's portion of each route for all transportation services. This agreement shall be in effect between July 1, 2014 and June 30, 2015.

- 58. RECOMMEND** the Pennsauken Township Board of Education approve the carryover amount of \$105,729.00 for the 2013-14 Preschool Education Aid (PEA) Carryover Funds to be included in the 2014-15 Spending Plan.

- 59. RECOMMEND** that the Board of Education Township of Pennsauken accepts the audit findings and recommendations contained in the Comprehensive Annual Financial Report for fiscal year ending June 30, 2014.

- ♦ Finding No. 2014-1
All facets of the regulations set forth in the Local Public Contracts Law and related statutes are to be in compliance.
- ♦ Finding No. 2014-2
Health Benefit waiver payments will only be made to eligible employees and that terminated employees be removed from insurance on the proper date.

- ♦ Finding No. 2014-3
Proper internal controls be established to adequately safeguard district assets.
- ♦ Finding No. 2014-4
Title I Part A requirements will be adhered to. The expenditures will be tracked by school.
- ♦ Finding No. 2014-5
Board Secretary and Treasurers Reports for December and June will be filed with the County Office within sixty days. All bank reconciliations will be completed in a timely manner.
- ♦ Finding No. 2014-6
The district will maximize participation in the SEMI program and receive 100% of the revenue.

BE IT FURTHER RESOLVED by the Board of Education of the Township of Pennsauken to approve submission of the Corrective Action Plan to the New Jersey Department of Education.

- 60.** RECOMMEND that the Pennsauken Township Board of Education purchase Logitech Headphones for PARRC testing for the 2014-2015 school year from Strictly Technology Inc. in the amount not to exceed \$13,000.00 from account 11-190-100-610-000-06.
- 61.** RECOMMEND that the Pennsauken Township Board of Education purchase a new Student Transportation Management Software from Orbit Software Inc., 424 King Street, Pottstown, PA 19464-5610 in the total amount not to exceed \$25,300.00 with an annual renewal customer support cost of \$4,450.00 to be taken from account #11-000-270-390-000-07. This service shall include a district wide license, data and route conversion, set up, training, customer support, software support and upgrades through June 30, 2015. This contract is for the 2014-2015 school year beginning January 1, 2015 – June 30, 2015.
- 62.** RECOMMEND that the Pennsauken Board of Education approve Edward Nieto and Sherry Billups as substitutes to work as needed to assist in the Payroll Department at a rate of \$40 per hour.
Account #11-000-251-105-000-99
- 63.** RECOMMEND that the Board of Education approve a transfer in excess of 10% in the amount of \$31,250.00 for asbestos removal.

FROM	TO
12-000-252-730-000-06 (Equipment)	12-000-400-450-000-06 (Facilities Acquisition and Construction Services)

- 64.** RECOMMEND that the Board of Education accept additional funds in the amount of \$3000.00 from the State of New Jersey Department of Labor and Workforce Development Continuation Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education Discretionary Grant Program. The Continuation Grant Application was approved at the June 26th, 2014 Board of Education meeting in the amount of \$24,000.00 is now revised to the amount of \$27,000.00 starting on July 7th 2014 and ending on June 30th 2015. This Continuation Grant is through the New Jersey Department of Labor and Workforce Development, Workforce Investment Act (WIA) of 1998, (PL 105-220), Title II, Adult Education and Literacy Consolidated Adult Basic Skills/Integrated English Literacy and Civics Education Grant Program ABS-FY 15004. Camden County College will again participate as the lead agency for the Camden County Consortium.

INFORMATIONAL (See Attachments)

BOARD MEMBER ATTENDANCE 2014-2015 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

- ♦ No public comments were made.

A motion was made by Dr. Meloni and seconded by Mrs. Snyder to close the Public Comment session of the meeting. The motion was approved by a voice vote.

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
12/18/14	7:30PM	PHS	Business	Yes
1/15/15	7:30PM	PHS	Conference	Yes
1/22/15	7:30PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists. The Board entered Executive Session at 8:05pm.

MOTION TO ADJOURN

EXECUTIVE SESSION

TOPICS:

1. LEGAL
2. CONTRACT
3. STUDENT
4. PERSONNEL

