

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 008110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Thursday, October 23<sup>rd</sup> 2014**

**VISION**

The Pennsauken Schools will foster diversity and talent as well as prepare students with the knowledge, higher-order thinking skills, and communication-readiness for college, career, and workforce success.

**MISSION**

In partnership with parents and community stakeholders, the Pennsauken School District will provide continuous student academic improvement for the pursuit of life-long learning and happiness.

**BELIEF STATEMENTS**

**Potential:**

The district believes that all students have great potential to become innovators of the next generation. It is our responsibility to educate all students to their fullest potential and to foster an expectation for high performance. This requires adopting a positive attitude that drives the belief that with a high quality education and appropriate supports, students can be successful regardless of circumstances.

**Diversity:**

The district believes that our strength is in our diversity. Diversity enhances learning. The individuality and uniqueness of all school community members will be fostered and celebrated.

**Accountability:**

The district will make all decisions in the best interests of all students by aligning our vision and mission with policies, budgets, guidelines, curricula and district performance data. Students should be afforded a highly effective educator in each classroom, differentiated instruction and alternative ways of learning. We believe that the current disparity in academic performance between different groups of students can and must be eliminated.

**Responsiveness:**

The district believes that communicating consistently with respect and honesty builds relational trust. Mutual trust fuels responsiveness that focuses appropriately to address the needs of each school community member. The district should be responsive to the needs of students in an evolving educational world and society.

## TABLE OF CONTENTS

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Note to Citizens in Attendance	4
Call to Order	4
Roll Call	4
Flag Salute	4
Report of New Business	5
Report of Old Business	5
Approval Minutes of Prior meetings (Business Meeting Only)	5
Recognitions – Student of the Month	
Report of the Student Members of the Board of Education	
Report of the Zone Parent-Teacher Association (Business Meeting Only)	
Public Comment – (Agenda Items Only)	5
Report of Board Solicitor	5
Report of Committees of the Board of Education	
Items Previously Approved	
Items for Board of Education Approval	
<b>1. Educational Program</b>	
<i>Special Education</i>	<b>6</b>
<i>Student out-of-district placement contracts</i>	<b>9</b>
<i>Program</i>	
<i>Staff travel/Professional Development</i>	12
<i>Pre-professional field experiences</i>	
<i>Use of facilities</i>	
<i>Other</i>	
<i>Violence, Vandalism &amp; HIB</i>	
<b>2. Student Activities/Co-Curricular/Athletics</b>	
<i>Activities</i>	13
<i>Trips</i>	14
<i>Athletics</i>	15

### 3. Personnel

<i>Resignations and retirements</i>	16
<i>Leaves of absence</i>	
<i>Appointments</i>	
<i>Extra Compensation</i>	18
<i>Other</i>	19

### 4. Business & Finance

<i>Business</i>	20
<i>Technology</i>	
<i>Transportation</i>	
<i>Actions Anticipated</i>	28

#### Informational (See Attachment)

<i>Residence and Attendance Investigations for 2014-2015</i>	
<i>Computer Repairs</i>	
<i>Child Study Team</i>	
<i>Student Enrollment</i>	
<i>Violence and Vandalism</i>	
<i>Board Member Attendance 2014-2015 school year (see attachment)</i>	

#### Public Comment

#### Dates, Times, and Locations of Next Meeting(s) of the Board

## NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Conference, Business and Executive Meetings.

Conference Meetings allow the members of the Board of Education to review and discuss school-related matters. The Board may take action at a Conference meeting but most of its actions take place at Business Meetings. Conference Meetings are open to the public. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

## CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

Mr. O'Brien as President, I declare this to be a legal meeting of the Board of Education.

## ROLL CALL

Those in attendance and answering roll call were Mrs. James-Wilson, Dr. Meloni, Mr. Perry, Mrs. Snyder, Mr. Nguyen, Mr. O'Brien. Mr. Brown arrived at 7:30pm, Ms. Moss arrived at 7:46pm, Mrs. Young arrived at 8:00pm.. Also in attendance were Dr. Chapman Interim Superintendent, Mr. Deserale Interim SBA/BS, Mr. Logan Director of Elementary, Mr. Lindsey Director of Personnel, Mr. Piarulli Solicitor.

## FLAG SALUTE

## REPORT OF NEW BUSINESS

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## REPORT OF OLD BUSINESS

- Options for School calendar inclement weather days
- Residency Office. Recommending an additional 10 month employee from August through May.

Approval of Minutes Prior to Meetings (Business Meeting):

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve the following:

1. RECOMMEND that the Board of Education approve the minutes of the following meetings of the Board.

DATES	TYPE OF MEETING	ABSENT MEMBERS
September 18 <sup>th</sup> 2014	Conference Meeting	Ms. Moss
September 18 <sup>th</sup> 2014	Executive	Ms. Moss, Mrs. James-Wilson
September 25 <sup>th</sup> 2014	Business Meeting	Mrs. James-Wilson, Mr. Nguyen
September 25 <sup>th</sup> 2014	Executive	Mrs. James-Wilson, Mr. Nguyen

Motion Mr. Nguyen                      Second Mrs. Snyder                      Action Taken approved

## RECOGNITIONS – STUDENT OF THE MONTH

## REPORT OF THE STUDENT MEMBERS OF THE BOARD OF EDUCATION

## REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION

## PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Seeing no public comment a motion was made by Mr. Nguyen and seconded by Dr. Meloni to close public comment. The motion was approved by a voice vote.

## REPORT OF BOARD SOLICITOR

## REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

## ITEMS PREVIOUSLY APPROVED

Number - 1, 18, 27, 42, 46, 47

Addendum - 1, 2, 12

## ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve items 2-17, 19-26, 28-41, 43-45, 48-50, Addendum items 3-11, 13-38. The motion was approved by a roll call vote with all members present voting yes with the exception of Dr. Meloni who recused on 16 A through N, Q, T, 17 A & B.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve items 51- 59, 62-67 including bill list. The motion was approved by a roll call vote with all members voting yes with the exception of Dr. Meloni who recused on 51 bill list item #2614, Food Service bill list, items 57,59,64.

**1. RECOMMEND that the Board of Education approve first reading of the following policies and regulations:**

- A. Policy 1100 – District Organization
- B. Policy 1120 – Management Team
- C. Policy 1130 – Staff Liaison Committees
- D. Policy 1140 – Affirmative Action Program (M)
- E. Policy 1210 – Board-Superintendent Relations
- F. Policy 1220 – Employment of Chief School Administrator (M)
- G. Policy 1230 – Superintendent's Duties (M)
- H. Policy 1260 – Incapacity of Superintendent
- I. Policy 1310 – Employment of School Business Administrator/Board Secretary
- J. Policy 1320 – Duties of the School Business Administrator/Board Secretary
- K. Policy 1330 – Evaluation of the School Business Administrator
- L. Policy 1331 – Evaluation of the Board Secretary
- M. Policy 1350 – Incapacity of School Business Administrator/Board Secretary
- N. Policy 1400 – Job Descriptions (M)
- O. Policy 1510 – Rights of Persons with Handicaps or Disabilities/Policy on Non-Discrimination (M)
- P. Policy 1523 – Comprehensive Equity Plan (M)
- Q. Policy 1540 – Administrator's Code of Ethics
- R. Policy 1550 – Affirmative Action Program for Employment and Contract Practices (M)
- S. Policy 1581 – Victim of Domestic or Sexual Violence Leave
- T. Policy 1620 – Administrative Employment Contracts
- U. Policy 1632 – Employment Residency Requirement
- V. Policy 2260 – Affirmative Action Program for School and Classroom Practices (cites in P5750) (M)
- W. Policy 2417 – Student Intervention and Referral Services (M)
- X. Policy 2460 – Special Education (cites in P1510)(M)
- Y. Policy 3161 – Examination for Cause (cites in P1260, P1350)
- Z. Policy 5750 – Equal Educational Opportunity (cites in P1510)(M)
- AA.Regulation 2260 – Affirmative Action Program for School and Classroom Practices (cites in Policy 5750)(M)
- BB. Regulation 2417 – Student Intervention and Referral Services (M)
- CC.Regulation 2460 – Special Education (M) (all 2460 Regs cites in P1510)
- DD Regulation 2460.1 – Special Education: Location, Identification and Referral (M)
- EE. Regulation 2460.8 – Special Education: Free and Appropriate Public Education (M)
- FF. Regulation 2460.9 – Special Education: Transition from Early Intervention Program to Preschool Programs (M)
- GG.Regulation 2460.16 – Special Education: Instructional Materials to the Blind or Print Disabled Pupils (M)

## **Educational Program**

2. RECOMMEND that the Board of Education approve the teachers of the following elementary schools to serve as homebound tutors during the 2014-2015 school year on an as needed basis at a rate of \$40.00 per hour:

Accounts: 11-219-100-101-304-98 (Special Ed) or 11-150-100-101-000-98 (Regular Ed)

Burling School
Carson School
Delair School
Fine School
Franklin School
Longfellow School
Roosevelt School

3. RECOMMEND that the Board of Education approve the teachers of Pennsauken Intermediate School to serve as homebound tutors during the 2014-2015 school years on an as needed basis at a rate of \$40.00 per hour.  
Accounts: 11-219-100-101-304-98 (Special Ed) or 11-150-100-101-000-98 (Regular Ed)
4. RECOMMEND that the Board of Education approve the teachers of Phifer Middle School to serve as homebound tutors during the 2014-2015 school years on an as needed basis at a rate of \$40.00 per hour.  
Accounts: 11-219-100-101-304-98 (Special Ed) or 11-150-100-101-000-98 (Regular Ed)
5. RECOMMEND that the Board of Education approve the teachers of Pennsauken High School to serve as homebound tutors during the 2014-2015 school years on an as needed basis at a rate of \$40.00 per hour.  
Accounts: 11-219-100-101-304-98 (Special Ed) or 11-150-100-101-000-98 (Regular Ed)
6. RECOMMEND that the Board of Education approve the contract with Camden County Educational Services Commission (CCESC) to provide two full-time educational assistants to St. Cecelia's Catholic School for the 2014-2015 school year. Services are 5 days per week, at a cost not to exceed \$59,000. IDEA non-public funding: Account #: 20-251-100-320-416-08
7. RECOMMEND that the Board of Education approve the contract with Camden County Educational Services Commission (CCESC) to provide an additional day full day of physical therapy services for the 2014-2015 school year at a contractual rate of \$360 per day not to exceed 11,000 dollars per year. Currently, The CCESC is providing 3 days per week of PT services at a contractual rate of \$360. Increase of services is needed due to students' IEP requirements.  
Account Number: 11-000-216-320-304-08
8. RECOMMEND that the Board of Education approve Educational Specialized Associates LLC to perform Bilingual Educational Evaluation Assessments at \$500.00 per evaluation, and transportation cost no more than \$100.00 per day. Account #11-000-219-320-008-08
9. RECOMMEND that the Board of Education approve the contract with Educational Resource Partners to provide supplemental instruction to students at St. Cecelia's Catholic School at cost not to exceed \$55,000 for the 2014-2015 school year. IDEA non-public funding:  
Accounts: 20-251-100-320-416-08, 20-251-200-300-000-08.
10. RECOMMEND that the Board of Education approve the contract with Brett DiNovi & Associates to provide Behavioral/ABA Therapy for the 2014-2015 school year to identified pre-school age students. Services include but are not limited to the following: functional behavior assessments, behavioral evaluations, staff consultations, attendance of IEP meetings, and staff trainings at a rate of \$95.00

dollars per hour. Cost not to exceed \$44,220. IDEA Preschool Funding: Account # 20-253-100-300-000-08

- 11. RECOMMEND** that the Board of Education approve the Pennsauken Public School District's school-based nurses to attend a professional development symposium at the Ronald McDonald House at Cooper Hospital at the Ripa Center on Tuesday, November 4<sup>th</sup> 2014 from 8:30 to 3:00. Topics will include: assessing sports injuries in school, Enterovirus D68, eye injuries and diabetes management, and anxiety of children with discussion of eating disorders. There is no cost to the district for this workshop program.
- 12. RECOMMEND** that the Board of Education approve the following teachers to be taught how to use Edmodo. The workshop will take place on Wednesday, November 12<sup>th</sup> from 2:15-5:15PM in room 500 at Pennsauken High School. Cost to the district is \$1800.00 for 15 teachers at a rate of \$40.00/hour for 3 hours.

Bridget Zino – Facilitator	Lissa Croce	Michele Lattanzio
Bruce Duboff-Facilitator	Bill Finnegan	Mark Klimek
Christine Lim	Michelle Bradley	Debbie Kobus
Julia Kozuhowski	Joe Ferrante	Bill Coyle
Tarah Gillespie	Lynda Shanahan	Barbara Lyons

Justification: Pennsauken is a district that utilizes Web 2.0 application in compliance with the Common Core Standards.

- 13. RECOMMEND** that the Board of Education approve the following teachers to be taught how to use Edmodo. The workshop will take place on Wednesday, December 3<sup>rd</sup> from 2:15-5:15PM in room 500 at Pennsauken High School. Cost to the district is \$1800.00 for 15 teachers at a rate of \$40.00/hour for 3 hours.

Bridget Zino – Facilitator	Meredith Chorzelewski	Brandon Bond
Bruce Duboff-Facilitator	Rebecca Fagan	David Sunderland
Susan Kostka	John Chisholm	Ebony Kinder
Trevor Miller	Lauren Cunningham	Kevin Yourison
Ed Trautz	Dorothy Sinn	Fran Bennett

Justification: Pennsauken is a district that utilizes Web 2.0 application in compliance with the Common Core Standards.

- 14. RECOMMEND** that the Board of Education approve the Parent Teacher Conferences at the Pennsauken Intermediate school to be held on Thursday, November 20<sup>th</sup> 2014 in two sessions: 1:30PM-3:00PM and from 5:30PM-8:00PM. The intermediate School will follow an early dismissal schedule that day with bus transportation provided accordingly.

Justification: Parent Teacher Conferences provide the opportunity for teachers to discuss a student's progress with the Parent/Guardian.

- 15. RECOMMEND** that the Board of Education approve the National Junior Honor Society to remit payment for the annual dues \$85.00 from the Phifer Middle School student activity fund as soon as possible.



Justification: It is recommended that the board allow the remittance of payment to the National Junior Honor Society for the annual dues as to keep active the middle school membership for its inductees.

**16. RECOMMEND** that the Board of Education approve the Pennsauken High School Latin Club to continue membership in the New Jersey Junior Classical League (NJJCL) and National Junior Classical League (NJCL). Chapter and membership dues are paid from the club dues collected at the beginning of the year.

**17. RECOMMEND** that the Board of Education approve the Pennsauken Latin Club students to attend the New Jersey Junior Classical League Southern Regional Meeting and Venus De Volleyball competition on Monday, November 3<sup>rd</sup> 2014 at Gateway Regional High School. This event runs from 6:30PM-9:00PM.

Justification: Members of the State NJJCL Executive Board (5 students from PHS, including the President) are required to be present to run the regional meeting. Students then participate in the volleyball competition. This event develops responsibility for the NJJCL officers. For the club members, it fosters brotherhood, promotes enthusiasm, and encourages friendly competition both within the school and between the attending schools. Furthermore, Pennsauken High School Latin Club is the defending champion of the Venus De Volleyball Competition.

**18. RECOMMEND** that the Board of Education approve students in Latin Club at Pennsauken High School to take the National Classical Eymology Exam, which is sponsored by the National Junior Classical League, Ms. Krystal Kubichek will proctor the online test after school between November 3<sup>d</sup> – December 5<sup>th</sup>. Cost to students is \$4.00 if registered by October 17<sup>th</sup>.

**19. RECOMMEND** that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

Student	Placement	Cost	Effective Date	Account Number
135428896	Ewing	\$13,754.00	09/03/14-06/30/15	20-251-100-560-000-08
202539250	BCSSSD	\$14,843.00	09/03/14-06/30/15	20-251-100-560-000-08
201663634	BCSSSD	\$18,312.00	09/03/14-06/15/15	20-251-100-560-000-08
202034160	Brookfield	\$47,748.00	09/15/14-06/30/15	20-251-100-560-000-08
5001610	Brookfield	\$45,151.00	09/29/14-06/30/15	20-251-100-560-000-08
202467832	GCSSSD	\$903.00 ESY Interpreter Services	07/07/14-08/07/14	20-251-100-560-000-08
135404177	GCSSSD	\$1,545.00 ESY Interpreter Services	07/07/14-08/07/14	20-251-100-560-000-08
135439442	GCSSSD	\$8,140.00 ESY Interpreter Services	07/07/14-08/07/14	20-251-100-560-000-08
1100077	GCSSSD	\$1,545.00 ESY Interpreter Services	07/07/14-08/07/14	20-251-100-560-000-08
		\$16,230.00 Educational		

		Interpreter		
201843205	Kingsway	\$38,876.40	09/22/14-06/30/15	20-251-100-560-000-08
		\$28,260.00 X-Aide		
135415911	Kingsway	\$50,693.40	09/08/14-06/30/15	20-251-100-560-000-08
135402929	Rancocas Valley Regional	\$13,714.00	09/04/14-06/30/15	20-251-100-560-000-08
201660948	Overbrook	\$77,900.00	09/04/14-06/30/15	20-251-100-560-000-08
		\$35,100.00 1:1 Aide		
6001374	Y.A.L.E	\$47,424.60	09/04/14-06/30/15	20-251-100-560-000-08
6001401	Y.A.L.E	\$45,554.40	09/08/14-06/30/15	20-251-100-560-000-08
201941979	Y.A.L.E	\$43,326.00	09/15/14-06/30/15	20-251-100-560-000-08
135439442	GCSSSD	\$35,100.00	09/04/14 - 6/30/15	20-251-100-560-000-08
6001393	GCSSSD	\$35,100.00	09/04/14 – 06/30/14	20-251-100-560-000-08
135404177	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135421213	GCSSSD	\$33,480.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135404279	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
6010023	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
6010022	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
6010038	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
3001078	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
3001081	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135415391	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
5001316	BCSSSD	\$39,543.00	09/04/14 – 06/30/15	20-251-100-560-000-08
6010047	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135405206	BCSSSD	\$34,025.00	09/04/14 – 06/17/15	20-251-100-560-000-08
5001311	BCSSSD	\$39,543.00	09/04/14 – 06/1730/15	20-251-100-560-000-08
135438464	BCSSSD	\$37,345.00	09/04/14 – 06/17/15	20-251-100-560-000-08
135415928	BCSSSD	\$45,035.00	09/04/14 – 06/17/15	20-251-100-560-000-08
135409490	BCSSSD	\$39,543.00	09/04/14 – 06/17/15	20-251-100-560-000-08
5001309	BCSSSD	\$39,543.00	09/04/14 – 06/17/15	20-251-100-560-000-08
135404251	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135404572	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08

135425874	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
062295	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
201576290	GCSSSD	\$31,785.00	09/04/14 – 06/30/15	20-251-100-560-000-08
202467832	GCSSSD	\$44,280.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135407188	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
1100077	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
201636072	BCSSSD	\$39,543.00	09/04/14 – 06/17/15	20-251-100-560-000-08
135412412	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
202020219	BCSSSD	\$37,345.00	09/04/14 – 06/17/15	20-251-100-560-000-08
201871767	BCSSSD	\$37,345.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135404302	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135404254	BCSSSD	\$45,035.00	09/04/14 – 06/17/15	20-251-100-560-000-08
135404253	BCSSSD	\$45,035.00	09/04/14 – 06/17/15	20-251-100-560-000-08
135404287	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
5001399	BCSSSD	\$39,543.00	09/04/14 – 06/17/15	20-251-100-560-000-08
7000714	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135404280	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135418013	BCSSSD	\$39,543.00	09/04/14 – 06/17/15	20-251-100-560-000-08
6001400	BCSSSD	\$45,035.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135422793	BCSSSD	\$39,543.00	09/04/14 – 06/17/15	20-251-100-560-000-08
135408262	GCSSSD	\$33,480.00	09/04/14 – 06/30/15	20-251-100-560-000-08
201956283	BCSSSD	\$1,245.00	09/4/14 – 09/12/14	20-251-100-560-000-08
135416105	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
135404247	BCSSSD	\$39,543.00	09/04/14 – 06/17/15	20-251-100-560-000-08
6001398	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08
5001360	GCSSSD	\$35,100.00	09/04/14 – 06/30/15	20-251-100-560-000-08

Justification: Approve private school placement.

- 20. RECOMMEND** that the Board of Education approve home instruction for the following students:  
Accounts: 11-219-100-101-304-98

STUDENT	LOCATION	COST	REASON
135424497	Brookfield/Casle	\$40.00/hour	Behavior

- 21. RECOMMEND** that the Board of Education approve home instruction for the following students:  
as of September 4<sup>th</sup> 2014. Accounts: 11-219-100-101-304-98

STUDENT	TEACHER	COST	REASON
135407671 (Home Instruction)	Shavonne Harris Robert Hood	\$40.00/hour	Behavior
135404615 (Home Tutoring)	Leigh McCall Stefani Polasky	\$40.00/hour	Behavior
5001502	Mr. DelGrippe	\$40.00/hour	Behavior

- 22. RECOMMEND** that the Board of Education drop the following students in an out-of-district program for pupils with disabilities during the 2014-2015 school year:

STUDENT	PLACEMENT	DROPPED DATE
135444501 Revision	Bancroft	06/30/14
7010062	BCSSSD	08/14/14

### Staff Travel & Professional Development

- 23. RECOMMEND** that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	FEE
A	Eileen M Egan	PARCC in Elementary and Middle School	10/29/14 & 11/29/14	\$270.00

- 24. RECOMMEND** that the Board of Education approve the following facilities usages during the 2014-2015 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	12/04, 03/05, 06/04 6:00PM-8:00PM	Carson School PTA (Family Book Fair Night)	Carson School- APR	N/A
B	02/12/15 7:00PM-8:00PM	Carson School-PTA (Craft Night)	Carson School- APR	N/A
C	Dec. 5 <sup>th</sup> & 6 <sup>th</sup> – 4:30-10:00PM Dec. 7 <sup>th</sup> – 10:30AM-5:00PM	Pennsauken Neighbors Helping Neighbors (Holiday Concert)	High School Auditorium & Room 105	N/A

D	October 26 <sup>th</sup> – May 24 <sup>th</sup> 6:30 -8:00PM (Sunday's ONLY)	Township of Pennsauken (Adult Community Basketball Program)	High School Gymnasium	N/A
E	Every Wednesday during the school year of 2014- 2015 5:30-7:00PM	Girl Scouts of Southern NJ (Daisy Troop #30887)	Delair School Cafeteria	N/A
F	12/1/14-4/1/15 7:00-10PM (M-F)	Practice (DE & FI) Practice & Games (FR)	Delair, Fine, Franklin & Carson School Gymnasiums	N/A
G	12/1/14-3/31/15 7:00-10:00PM (M-F)	Basketball (CA)	Delair, Fine, Franklin & Carson School Gymnasiums	N/A
H	10/01/14-11/14/14 6:00-8:00PM (M-F)	Cheer Practice	Intermediate School Gymnasium	N/A
I	11/17/14-11/21/14 6:30-10:00PM (M-F)	Middle School (Draft)	Middle School Gymnasium	N/A
J	12/1/14-8/1/14 6:30-10:00PM (M-F) 8:00AM-3:00PM (Sat)	Middle School Practice & Games	Middle School Gymnasium	N/A
K	12/1/14-4/1/15 (except 12/7, 12/14, 12/21, 12/28/14, 1/4/15, 1/25, 2/1, 2/22, 2/29) 10:00-6:00PM (Sun)	High School Basketball	High School Gymnasium	N/A
L	Nov 17 <sup>th</sup> – Mar 26 <sup>th</sup> 6:30PM-9:00PM (Mon, Tues, Thurs) Except: Mon 01/12, 26 <sup>th</sup> & Feb 9 <sup>th</sup>	PYAA Wrestling	High school- Wrestling Room/Gym	N/A
M	Sun. Jan 4 <sup>th</sup> & Sat. Jan 24 <sup>th</sup> 6:00AM-3:00PM (Sun. Jan 25 <sup>th</sup> if Sat. is not available)	PYAA Wrestling Matches	Middle School- Gymnasium, Wrestling Room & Cafeteria	N/A

\*Note: Dates exclude school activity days and school holidays.

## Activities

25. RECOMMEND that the Board of Education approve the Intermediate School Student Council's 5<sup>th</sup> and 6<sup>th</sup> Grade Dances in the cafeteria and gym from 6:00PM-8:00PM on the dates listed below. A DJ will provide entertainment, at a cost not to exceed \$250 each dance, to be paid from the Student Council Activity Account Funds. Cost to District will be for one Security Officer from 5:30PM-8:30PM.

Event	Date
5 <sup>th</sup> Grade Holiday Social	12/04/14
6 <sup>th</sup> Grade Holiday Social	12/11/14

5 <sup>th</sup> Grade Winter Social	2/19/15
6 <sup>th</sup> Grade Winter Social	2/26/15
5 <sup>th</sup> Grade Spring Social	4/9/15
6 <sup>th</sup> Grade Spring Social	4/16/15

- 26. RECOMMEND** that the Board of Education approve extra compensation, at a cost not to exceed \$550, to the following Pennsauken Intermediate School Secretaries to work extended hours for Parent/Teacher conferences in November, 2014 and February, 2015 from 5:00 p.m. – 8:00 p.m. Payment as per PAES contract.

Kay Taomina	Kathy Vogdes	Debbie Croisette	Martha Shukdinas
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Justification: Additional Staff is needed to help run the Parent/Teacher Conferences.

- 27. RECOMMEND** that the Board of Education approve the following functions at Pennsauken High School during the 2014-2015 school year:

Function	Day/Date	Area/Time
EOF Night	Thursday, October 16 <sup>th</sup> 2014	HS auditorium/café/back hallway classrooms 6:30PM

## TRIPS

- 28. RECOMMEND** that the Board of Education approve Pennsauken Intermediate School's 6<sup>th</sup> grade field trip to the Franklin Institute on January 26<sup>th</sup> and 27<sup>th</sup>, 2015. There will be 190 students, along with an additional 19 chaperones, attending the trip each day. The students will leave the Pennsauken Intermediate School at 9:30AM and arrive at the Franklin Institute at 10:00AM. The departure time from the museum will be 1:00PM. The cost of the trip is free. Students will return to the school for their lunch. School bus transportation will be needed. If buses are to remain at the museum, there is a \$20.00 per bus parking fee.
- 29. RECOMMEND** that the Board of Education approve a sponsored trip to Rowan University to visit the campus and give minority students the opportunity to explore college life first hand. Students will be able to thoroughly research the opportunities available at Rowan University so they may make an informed decision about their educational options. The visit will take place on Rowan's main campus in Glassboro. They will provide transportation and lunch for the students.
- Justification: Students will meet with an admissions counselor who will provide an extensive review of all admissions procedures. Thereafter, they will receive a guided tour conducted by the student ambassadors. The program is designated for grade 12 students who meet the economic guidelines as it is sponsored by the EOF Program.
- 30. RECOMMEND** that the Board of Education approve the African American Club to go to Cheyney University on November 10, 2014. The students will see an admissions and financial aid presentation. They will tour the campus and see a program called "They Call Me Mister". The students will have lunch on campus. The cost to the district is bus transportation.

- 31. RECOMMEND** that the Board of Education approve the following trips for the Gifted and Talented Program:

<b>Date &amp; Time</b>	<b>Location</b>	<b>Objective</b>	<b>Cost</b>
Dec 17 <sup>th</sup> 2014 9:35-1:15PM	The Mummors Museum 1100 South 2 <sup>nd</sup> Street, Philadelphia PA 19147	Student will develop a deeper appreciation of how language arts and mathematics influence the arts.	Bus Transportation Only
Jun 11 <sup>th</sup> 2014 12:30PM- 5:30PM	Academy of Music 240 S Broad St, Philadelphia PA 19102	Students will view a live Broadway theatrical performance in order to understand various media interpretations of theater.	Bus Transportation Only

- 32. RECOMMEND** that the Board of Education approve the following trip for Carson School Grade 4<sup>th</sup> Special Education Class.

<b>Date &amp; Time</b>	<b>Location</b>	<b>Objective</b>	<b>Cost</b>
Dec 5 <sup>th</sup> 2014 9:30-12:30PM	Walnut Street Theatre 825 Walnut Street Philadelphia PA	A Christmas Carol (Charles Dickens) enables the students to higher level language as well as exposes them to live theatre.	Bus Transportation Only

## **Athletics**

- 33. RECOMMEND** that the Board of Education approve the annual Rudderrow Cup pre-game dinner in the PHS cafeteria on Thursday, October 30<sup>th</sup> 6:00-8:30PM.
- 34. RECOMMEND** that the Board of Education approve the participation of PHS student-athletes to participate in the Intermediate School Character Education Assembly scheduled for 9:00-11:00AM on Thursday, October 23<sup>rd</sup>. PHS student-athletes will wear uniforms and demonstrate athletic skills as well as talk to and answer questions from the Intermediate School student body. Cost to the district is bus transportation.
- 35. RECOMMEND** that the Board of Education approve the attendance of football student-athletes at the Lindenwold High School Football College Fair on Wednesday, December 3<sup>rd</sup> 2014 at 6:30PM-9:30PM.
- Justification: College coaches will be in attendance to meet student athletes. This is an opportunity for our football players to make contact for post high school participation. Bus transportation is required.
- 36. RECOMMEND** that the Board of Education approve the attached 2014-2015 Winter Athletic Schedule for Pennsauken High School (SEE ATTACHMENT)

Justification: NJSIAA constitution and By-laws advises Board approval of schedule.

- 37. RECOMMEND** that the Board of Education approve the PHS Cheerleaders to participate in three upcoming competitions: November 2<sup>nd</sup> 2014 and November 8<sup>th</sup> 2014 at Timber Creek High School and November 22<sup>nd</sup> at Highland High School.
- 38. RECOMMEND** that the Board of Education approve the PHS boys and girls basketball teams to conduct a fund-raiser on Monday December 15<sup>th</sup> 2014 at the Wells Fargo Center in Philadelphia. The team will practice in the center from 4:00 to 5:30PM, then attend the Philadelphia 76er's vs. Boston Celtics NBA game that evening. The coaches, student-athletes and parents will sell reduced priced tickets with a portion of the sales to go back to their PHS student activity account. Coaches will serve as chaperones. Cost to the district is for bus transportation.
- 39. RECOMMEND** that the Board of Education to approve the PHS cheerleaders to host a clinic for young girls from the community to teach the fundamentals of the activity, to enhance the growth of cheerleading and to express goodwill. The clinic will be conducted in the PHS gymnasium on Saturday November 1<sup>st</sup> 2014. There will be a \$5 registration fee which will be deposited in the cheerleaders student activity account.

## PERSONNEL

- 40. RECOMMEND** that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID #	POSITION SCHOOL	REASON	DATES	CONDITIONS
A	2478	Teacher/Fine	Maternity/Childrearing	01/16/15-2/20/15	With salary & benefits as sick days are used
				2/21/15-5/20/15	Without salary but with benefits as per FMLA
B	4816	Bus Aide/Transportation	Medical	10/6/14-10/28/14	With salary and benefits as sick days used

- 41. RECOMMEND** that the Board of Education of the Township of Pennsauken to accept the following resignations and retirements:

ITEM	Name	Position	School	Effective Date	Reason For Resignation	YEARS OF SERVICE TO PENNSAUKEN
A	Jasmin Holt	Educational Interpreter	Intermediate	11/23/2014	Personal	1 yr 2 mo
B	Suzette Johnson	Bus Driver	Transportation	10/1/2014	Did not accept job	0
C	Michael Kaufman	Teacher	Phifer	6/30/2015	Retirement	9 yrs
D	Dania Bernard	Bus Driver	Transportation	10/1/2014	Did not accept job	0
E	Mary Klein	Teacher	Baldwin	7/1/2015	Retirement	28 yrs
F	Cynthia Foxworth	Teacher	PHS	10/1/2014	Retirement	21 yrs

## Appointments



**42. RECOMMEND** that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	DATE	LOCATION	SALARY	INTERVIEW COMMITTEE	ACCOUNT NUMBER
A	Felina Feliciano	Substitute Teacher	As Needed call in teacher absence	District	\$85.00 daily	Personnel Director	11-120-100-101-003-98
B	Sonia Hernandez	Substitute Teacher	As Needed call in teacher absence	District	\$85.00 daily	Personnel Director	11-120-100-101-003-98
C	Rassan Davis	Substitute	As Needed call in teacher absence	District	\$85.00 daily	Personnel Director	11-120-100-101-003-98
D	Benjamin Wright	Substitute Teacher	As Needed call in teacher absence	District	\$85.00 daily	Personnel Director	11-120-100-101-003-98
E	Amy Bonner	Substitute Teacher	As Needed call in teacher absence	District	\$85.00 daily	Personnel Director	11-120-100-101-003-98
F	Keneesha Judge	Substitute Teacher	As Needed call in teacher absence	District	\$85.00 daily	Personnel Director	11-120-100-101-003-98
G	Bessie Howell	Substitute Nurse	As Needed	District	\$140 daily	Personnel Director	11-000-213-104-000-98
H	Brian Rospondek	French Teacher	10/20/14	PHS	BA Step 1 \$53,225	Tameka Matthews, Gregory Munford, Jacqueline Brownell	11-140-100-101-031-99
I	Timothy Crowley	NTA	11/3/14	PIS	\$27,112	Principal, Assistant Principal	11-000-262-107-311-99
J	Robin Conte	Long Term Substitute Teacher	10/20/14-1/1/15	PIS	\$100.00/day Without Benefits	Principal, Assistant Principal	11-130-100-101-029-28

**43. RECOMMEND** that the Board of Education amend the previously approved appointment listed on the August 28<sup>th</sup> 2014 addendum item #1 letter L to read:

Item	Name	Position	Location	Replace	Date	Interview Committee	Salary	Account
L	Robin Hendrickson	LTS Teacher	Longfellow	Lauren Steick	10/24/14-12/23/14	Principal	\$100.00 per day, no benefits	20-233-100-101-027-99

**44. RECOMMEND** that the Board of Education approve the following reappointment of substitutes, called on an as-needed basis, for the 2014-2015 school year:

Name	LOCATION	SALARY	ACCOUNT NUMBER
Joseph Wooden	District	\$85.00 per diem	11-120-100-101-003-98

**45. RECOMMEND** that the Board of Education approve the following lateral moves across the PEA salary guide for the 2014-15 school year:

Item	Name	Current Degree	Current Step	Current Salary	New Degree	New Step	2014-15 Salary	Effective Date
A	Lynn Apa Browne Teacher - Intermediate	MA + 30	16	\$90,750	Ed.D.	16	\$92,750	9/1/14

46. RECOMMEND that the Board of Education appoint Angel-Marie Alexander-Cook as Supervisor of Science for the 2014-2015 School Year effective on or about November 17<sup>th</sup>, 2014. Ms. Alexander-Cook will earn MA+ 30, Step 1 Salary \$91,090 prorated under terms and conditions of employment as per current contract with the Administration Association of Pennsauken. The interview committee included Dr. Chapman, Monroe Logan, and Board members Meg Snyder, Leona Moss and Rick Perry.
47. RECOMMEND that the Board of Education approve the appointment of Rochelle Irvin as Payroll Clerk on or about October 20, 2014 at a salary of \$39,000.00 prorated for the 2014-2015 school year. The interview committee included Dr. Chapman, John Deserable, and Robert Lindsey Jr. Account #11-000-251-105-000-99. To fill the vacancy caused by the resignation of Ed Black.
- 15 vacation days prorated
  - Must follow calendar established for non-unit employees hired after May 2002
  - 12 sick days which accumulate if unused prorated.
  - 2 personal days which accumulate as sick days if unused

#### Extra Compensation

48. RECOMMEND that the Board of Education amend the below resolution that was approved at the May 29, 2014 Business Meeting to reflect that account number IDEA BASIC FY15 20-251-100-100-000-99 only is to be charged. Also to approve additional staff members as listed below (W,X,Y,Z)

RECOMMEND the Board of Education approve the extra compensation for 6 hours per day and 5 hours of orientation of the following staff for the mandated Extended School Year Program for students with disabilities as indicated on each student's Individualized Education Program. The ESY Program will be held at Fine Elementary School from June 7 to July 31, 2014 (Monday through Thursday). All positions are dependent upon student enrollment and attendance. Orientation for teachers only will be held on July 1, 2014.

Educational Assistants – Account No. 11-000-217-110-304-99 and 11-422-100-106-000-98		
Rate: \$9.00/hour		
ITEM	NAME	SCHOOL
A	Sandy Basner	Fine
B	Heather Bittle	Carson
C	Danette Brown	Franklin
D	Tonya Bryan	Fine
E	Marianne Campise	Baldwin
F	Thelma Cole	Franklin
G	Channel Dixon	Fine
H	Sonia Flagg	Fine
I	Colette Jones	Roosevelt
J	Lisa Markakis	Baldwin
K	Enid Martinez	Fine
L	Donna Oliveto	District - Substitute
M	Sandra Robinson	District - Substitute
N	Alice Szczesniewski	Pennsauken High
O	Joyce Sippel	Phifer Middle

P	Richard Smith	Fine
Q	Donna Strickland	Intermediate
R	Ryan Strothers	District - Substitute
S	Donna Suters	Fine
T	Diana Tobia	Baldwin
U	Meritza Velez	Fine
V	Patricia Weidemoyer	Baldwin
W	Jessica Cruz	Fine
X	Christine Heller	Burling
Y	Jacqueline Hood	Delair
Z	Jane Yavis	Delair

- 49. RECOMMEND** that the Board of Education amend the below resolution that was approved at the May 29, 2014 Business Meeting to reflect that account number IDEA BASIC FY15 20-251-100-100-000-99 only is to be charged. Also to approve additional staff members as listed below (O,P).

RECOMMEND the Board of Education approve the extra compensation of the following staff to work as child study team members to complete initial evaluations, re-evaluations, etc. Meetings/testing will be completed from July 1 to August 30, 2014. Actual number of days will depend upon the available number of cases for review and evaluation. Compensation will be paid at the daily rate of \$275.00. Account No. 11-000-219-104-004-99.

ITEM	NAME	POSITION	SCHOOL
A	Danielle Bayard	Speech Language Specialist	Pennsauken Intermediate
B	Ruth Blackman	Speech Language Specialist	Carson, Longfellow, Roosevelt
C	Maria Branosky	Psychologist	Burling, Carson
D	Mitzi Giletto	School Social Worker	Baldwin
E	Nicoleta Houtras	Occupational Therapist	Baldwin, Franklin
F	Elizabeth Kehler	Learning Disabilities Teacher/Consultant	Pennsauken High
G	Christina Lavell	Learning Disabilities Teacher/Consultant	Administration
H	Sarah Napoli	Psychologist	Phifer Middle
I	Lisa Nappi	Learning Disabilities Teacher/Consultant	Phifer Middle
J	Lynne Peterson	Psychologist	Pennsauken High
K	Shayna Riddle	Learning Disabilities Teacher/Consultant	Franklin
L	Kathleen Scalise	Learning Disabilities Teacher/Consultant	Administration
M	Holly Taylor	Social Worker	Pennsauken High
N	Carmen Thomas	Learning Disabilities Teacher/Consultant	Fine
O	Azucena Grimaldo Calderon	School Psychologist	Baldwin
P	Diane Powell	Speech Teacher	Baldwin

Justification: As mandated by Special Education Code N.J.A.C. 6A:14

## Other

50. RECOMMEND that the Board of Education amend the below resolution that was approved at the May 29, 2014 Business Meeting to reflect the correct account number IDEA BASIC FY 15 20-251-100-100-000-99 to be charged. Also to approve the additional staff members as listed below (JJ, KK, LL, MM).

<b>Teachers – Account No. 11-209-100-101-304-99</b> <b>Speech and OT Therapists – Account No. 11-000-216-101-304-99</b> <b>Nurses – Account No. 11-000-213-104-103-98</b> <b>Reading Specialists – Account No. 11-204-100-101-304-99</b> <b>Rate: \$40.00/hour</b>			
ITEM	NAME	TITLE	SCHOOL
A	Danielle Bayard	Speech Language Specialist	Intermediate
B	Ruth Blackman	Speech Language Specialist	Carson, Longfellow, Roosevelt
C	Amy Brancato	Special Education Teacher	Intermediate
D	Jacquelyn Brown	Special Education Teacher	Fine
E	Kathryn Brown	Music Teacher	Pennsauken High
F	Natasha Campbell	Speech Language Specialist	Burling/Franklin
G	Patty Carr	Special Education Teacher	District-Sub
H	Cindy Carter-Crisci	Special Education Teacher	Phifer Middle
I	Christian Cloud	Regular Education Teacher	Intermediate
J	Lois Corbi	Physical Therapist	District
K	Vanessa Cotto	Art Teacher	Fine, Longfellow
L	Elizabeth Cullin	Nurse	Delair
M	Mary D'Antonio	Nurse	Phifer Middle
N	John DelGrippe	Special Education Teacher	Phifer Middle
O	Nancy Dodimead	Special Education Teacher	Phifer Middle
P	Katie Drechsel	Special Education Teacher	Fine
Q	Danielle Ford	Art Teacher	Intermediate
R	Susan Fuir	Nurse (Sub)	Intermediate
S	Pamela Grant	Special Education Teacher (Sub)	Longfellow
T	Kim Henry	Special Education Teacher	Fine
U	Nicoleta Hourtras	Occupational Therapist	Baldwin, Franklin
V	Janet Levinson	Special Education Teacher	Phifer Middle
W	Mark Lilley	Special Ed. Head Teacher	Pennsauken High
X	Leigh McCall	Special Education Teacher	Intermediate
Y	Michael McCoach	Special Education Teacher	Phifer Middle
Z	Rose Merrick	Special Education Teacher	Fine
AA	Maureen O'Brien	Special Education Teacher	Intermediate
BB	Melissa Olson	Special Education Teacher	Intermediate
CC	Sara Piccione	Special Education Teacher	Franklin
DD	Diane Powell	Speech Language Specialist	Baldwin
EE	Jessica Rachfalski	Special Education Teacher	Delair
FF	Yolanda Soto	Special Education Teacher	Franklin
GG	Margaret Vance	Special Education Teacher	Carson
HH	Gwen Waggoner	Adaptive Physical Education	Middle & High
II	Jennifer Worrell	Special Education Teacher	Carson
JJ	Chana Friedman	Occupational Therapist	District Substitute
KK	Jane Campbell	Nursing Chairperson	District
LL	Jennifer Bowne	Special Education Teacher	Fine
MM	Theresa Delso	Special Education Teacher	Fine

Justification: As mandated by Special Education Code N.J.A.C. 6A:14.

## BUSINESS & FINANCE

October 23<sup>rd</sup> 2014

51. RECOMMEND that the Board of Education of the Township of Pennsauken approve line item transfers per the attached exhibit.

RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills for the month of October 2014 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL

52. RECOMMEND that the Board of Education of the Township of Pennsauken approve the Report of the Treasurer of School Monies for the month of August 2014 at the Business Meeting of Thursday, October 23, 2014.
53. RECOMMEND that the Board of Education of the Township of Pennsauken approve the School Business Administrator/Board Secretary and the Cash Reports for the month of August 2014 at the Business Meeting of Thursday, October 23, 2014.
54. RECOMMEND that the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of August 2014 after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
55. RECOMMEND that the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, Business Administrator, certify that as of August 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

\_\_\_\_\_  
John J. Deserable

\_\_\_\_\_  
October 23, 2014

56. RECOMMEND that the Board of Education approve the following agency to provide nursing services for the 2014-2015 school year, on an as needed basis:  
**Account # 11-000-217-320-304-08**

AGENCY	FEE
EPIC Health Services	RN- \$58 per hour

**57. RECOMMEND** that the Board of Education amend the below resolution that was approved at the May 29, 2014 Business Meeting to reflect the new staff members.

RECOMMEND that the Board of Education approve that the Board establish, in accordance with N.J.S.A. 18A:19-13, the following petty cash funds for the 2014-2015 school year:

SCHOOL	PERSON RESPONSIBLE	BALANCE
BALDWIN	Diane Joyce	\$100.00
BURLING	Martin Slater	\$100.00
CARSON	Diane Joyce	\$100.00
DELAIR	Martin Slater	\$100.00
FINE	Rosalyn Lawrence	\$100.00
FRANKLIN	Landrus Lewis	\$100.00
LONGFELLOW	Landrus Lewis	\$100.00
ROOSEVELT	Rosalyn Lawrence	\$100.00
PENNSAUKEN HIGH	Tameka Matthews	\$200.00
INTERMEDIATE	Chantell Green	\$200.00
PHIFER MIDDLE	Tom Honeyman	\$200.00
CENTRAL OFFICE	Business Administrator	\$200.00
TRANSPORTATION	Vicki Szatkowski	\$200.00

**58. RECOMMEND** that the Board of Education approve the salary splits for Title 1 funds.

SCHOOL	LAST NAME	FIRST NAME	SALARY - SFY 15	GENERAL	TITLE I	TOTAL
Carson	Barnstead	Tara	\$75,099.00	\$41,304.45	\$33,794.55	\$75,099.00
Carson	Eckert	Trisha	\$82,875.00	\$45,581.25	\$37,293.75	\$82,875.00
<i>Subtotal</i>				<i>\$86,885.70</i>	<i>\$71,088.30</i>	<i>\$157,974.00</i>
Delair	Swirsky	Laura	\$61,474.00	\$18,442.20	\$43,031.80	\$61,474.00
Delair	WalshSanky	Margaret	\$68,724.00	\$20,617.20	\$48,106.80	\$68,724.00
<i>Subtotal</i>				<i>\$39,059.40</i>	<i>\$91,138.60</i>	<i>\$130,198.00</i>
Fine	Morris	Carol	\$66,124.00	\$34,384.48	\$31,739.52	\$66,124.00
Fine	Olsson	Jacqueline	\$64,349.00	\$33,461.48	\$30,887.52	\$64,349.00
<i>Subtotal</i>				<i>\$67,845.96</i>	<i>\$62,627.04</i>	<i>\$130,473.00</i>
Franklin	Farrell	Maureen	\$86,375.00	\$55,280.00	\$31,095.00	\$86,375.00
Franklin	Jakubowski	Kristin	\$86,375.00	\$55,280.00	\$31,095.00	\$86,375.00

Franklin	Radonsky	Dana	\$81,375.00	\$52,080.00	\$29,295.00	\$81,375.00
<i>Subtotal</i>				<i>\$162,640.00</i>	<i>\$91,485.00</i>	<i>\$254,125.00</i>
High School	Barg	Brian	\$90,750.00	\$54,450.00	\$36,300.00	\$90,750.00
High School	Conyer	Adrienne	\$90,750.00	\$54,450.00	\$36,300.00	\$90,750.00
High School	Falana	Joseph	\$81,375.00	\$48,825.00	\$32,550.00	\$81,375.00
High School	Ferrante	Joseph	\$60,649.00	\$48,519.20	\$12,129.80	\$60,649.00
High School	Granieri	Marc	\$70,099.00	\$42,059.40	\$28,039.60	\$70,099.00
High School	Humbert	Rhonda	\$66,274.00	\$39,764.40	\$26,509.60	\$66,274.00
High School	Knipfer	William	\$66,949.00	\$40,169.40	\$26,779.60	\$66,949.00
High School	Kobus	Debra	\$85,630.00	\$68,504.00	\$17,126.00	\$85,630.00
High School	Martino	John	\$90,750.00	\$54,450.00	\$36,300.00	\$90,750.00
High School	O'Malley	Jennifer	\$81,375.00	\$65,100.00	\$16,275.00	\$81,375.00
High School	Patterson	Henry	\$81,255.00	\$48,753.00	\$32,502.00	\$81,255.00
High School	Trautz	Edward	\$59,349.00	\$47,479.20	\$11,869.80	\$59,349.00
High School	Wallace	Steven	\$63,924.00	\$51,139.20	\$12,784.80	\$63,924.00
<i>Subtotal</i>				<i>\$663,662.80</i>	<i>\$325,466.20</i>	<i>\$989,129.00</i>
Intermediate	Morgan	Lauren	\$80,599.00	\$54,001.33	\$26,597.67	\$80,599.00
Intermediate	Trace	Kimberly	\$90,750.00	\$60,802.50	\$29,947.50	\$90,750.00
Intermediate	Sassano	Lisa	\$86,375.00	\$57,871.25	\$28,503.75	\$86,375.00
<i>Subtotal</i>				<i>\$172,675.08</i>	<i>\$85,048.92</i>	<i>\$257,724.00</i>
Longfellow	Steck	Lauren	\$63,924.00	\$25,569.60	\$38,354.40	\$63,924.00
<i>Subtotal</i>				<i>\$25,569.60</i>	<i>\$38,354.40</i>	<i>\$63,924.00</i>
Middle School	Dodimead	Nancy	\$59,285.00	\$19,742.50	\$39,542.50	\$59,285.00
Middle School	Miller	Stefanie	\$76,255.00	\$23,275.00	\$41,175.00	\$76,255.00
Middle School	Raudenbush	Dave	\$86,375.00	\$	\$86,375.00	\$86,375.00
<i>Subtotal</i>				<i>\$43,017.50</i>	<i>\$167,092.50</i>	<i>\$221,915.00</i>
Roosevelt	Helfman	Larry	\$63,924.00	\$46,924.00	\$1,700,000	\$63,924.00
Roosevelt	Wheeler	Maureen	\$62,299.00	\$45,299.00	\$17,000.00	\$62,299.00
<i>Subtotal</i>				<i>\$92,223.00</i>	<i>\$34,000.00</i>	<i>\$126,223.00</i>
<b>Total</b>				<b>\$1,353,579.04</b>	<b>\$966,300.96</b>	<b>\$2,319,880.00</b>

**59. RECOMMEND** that the Board of Education amend the below resolution that was approved at the May 29<sup>th</sup> 2014 Business Meeting to reflect the new staff members.

RECOMMEND that the Board of Education appoint the following staff members to official positions for the 2014-2015 school years as listed below. These are mandated positions for which there is no additional salary.

Position	Individual	Title
Desegregation/Chief Equity Officer	Dr. James Chapman	Superintendent of Schools
District Affirmative Action Officer	Robert Lindsey Jr.	Director of Personnel

Building Affirmative Action Officer – Baldwin	Diane Joyce	Principal
Building Affirmative Action Officer – Burling	Martin Slater	Principal
Building Affirmative Action Officer –Carson	Diane Joyce	Principal
Building Affirmative Action Officer –Delair	Martin Slater	Principal
Building Affirmative Action Officer –Fine	Rosalyn Lawrence	Principal
Building Affirmative Action Officer –Franklin	Landrus Lewis	Principal
Building Affirmative Action Officer –Longfellow	Landrus Lewis	Principal
Building Affirmative Action Officer –Roosevelt	Rosalyn Lawrence	Principal
Building Affirmative Action Officer –Intermediate	Chantell Green	Principal
Building Affirmative Action Officer - Phifer Middle	Tom Honeyman	Principal
Building Affirmative Action Officer –PHS	Tameka Matthews	Principal
Coordinator -Title IX	Robert Lindsey Jr.	Director of Personnel
Coordinator -Section 504 & ADA	Marty DeLape	Director of Special Services
Affirmative Action Officer -Transportation Dept.	John J. Deserable	School Board Secretary / Business Administrator
Affirmative Action Officer - Food Services	John J. Deserable	School Board Secretary / Business Administrator
Affirmative Action Officer -Special Education	Marty DeLape	Director of Special Services
Affirmative Action Officer -Maintenance	John J. Deserable	School Board Secretary /



		Business Administrator
Public Agency Compliance Officer for Affirmative Action	Robert Lindsey Jr.	Director of Personnel
Liaison to DYFS,, other agencies serving children and Homeless Liaison	Marty DeLape	Director of Special Services
Authorized representative for Federal, State, Foundation & Private Grants	John J. Deserable	School Board Secretary / Business Administrator
Custodian of School Records	John J. Deserable	School Board Secretary / Business Administrator
NJ Right to Know School District Representative	John J. Deserable	School Board Secretary / Business Administrator

**60. RECOMMEND** per NJSA #18A:18A-10 states 'a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property', and

**WHEREAS** DELL COMPUTER currently has a New Jersey State Contract # WSCA 70256 to provide computers/accessories as listed below:

ITEM	QUANTITY	LOCATIONS	TOTAL
Dell Laptop Computers, Mobile carts, and servers	30	High School laptops and cart	\$31,788.09
	30	Franklin School laptops and cart	\$31,788.09
	30	Delair School laptops and cart	\$31,788.09
	60	Longfellow School laptops and carts	\$63,576.18
	60	Roosevelt School laptops and carts	\$63,576.18
	2	Maintenance laptops	\$1,984.52
	1	Administration laptop	\$992.26
	1	Intermediate School Server	\$5,022.48
	2	High School Server	\$10,044.96
	2	Administration Data Center Servers	\$10,044.96
11-190-100-610-000-06			\$211,351.38
12-120-100-730-000-06			\$12,121.74
12-140-100-730-000-06			\$2,020.29
12-000-252-730-000-06			\$25,112.40
<b>TOTAL</b>			<b>\$250,605.81</b>

**THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Pennsauken** to purchase the above mentioned items, in the amounts noted, payable from the 2014-2015 budget.

**61. RECOMMEND** Pennsauken Board of Education to approve the following.

RESOLUTION FOR MEMBER PARTICIPATION IN A  
COUNTYWIDE COOPERATIVE TRANSPORTATION ROUTING SERVICE

A RESOLUTION AUTHORIZING THE PENNSAUKEN BOARD OF EDUCATION TO ENTER INTO A  
COOPERATIVE TRANSPORTATION SERVICE

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Gloucester County Special Services School District, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Transportation Service for homeless/nonpublic/special education/vocational transportation needs;

WHEREAS, on October 23, 2014 the governing body of the Pennsauken School District, County of Camden, State of New Jersey duly considered participation in a Cooperative Transportation Service for homeless/nonpublic/special education/vocational transportation needs. The cost to the Board is 7% of the district's portion of each cooperative route for special education, vocational, public and homeless student transportation needs;

NOW, THEREFORE BE IT RESOLVED as follows:

## TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Pennsauken Board of Education

## AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Interim School Business Administrator John J. Deserale is hereby authorized to enter into a Cooperative Transportation Service with the Lead Agency.

## CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

## EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

62. RECOMMEND that the Board of Education approve the following Application #3 for payment per recommendation from Remington & Vernick for the Burling Elementary School HVAC System Replacement Project in the amount indicated. Payment to be released October 23, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application #3	\$861,546.39
	<b>12-000-400-450-000-40</b>	<b>\$316,917.25</b>
	<b>30-000-400-450-105-40</b>	<b>\$544,629.14</b>

63. . RECOMMEND that the Board of Education approve the following Application #3 for payment per recommendation from Remington & Vernick for the Pennsauken High School HVAC System Replacement Project in the amount indicated. Payment to be released October 23, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application #3	\$435,904.00
	<b>12-000-400-450-000-40</b>	<b>\$160,345.98</b>
	<b>30-000-400-450-105-40</b>	<b>\$275,558.02</b>

64. RECOMMEND that the Board of Education approve the following resolution to appoint Gail Miller as the Qualified Purchasing Agent.

**WHEREAS** the Public School Contracts law gives boards of education the ability to increase their bid threshold up to \$36,000, and N.J.S.A.18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold, and

**WHEREAS** N.J.A.C.5:34-5 et.seq. establishes the criteria for qualifying as a Qualified Purchasing Agent, and

**WHEREAS** Gail Miller possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C.5:34-5 et.seq., and

**WHEREAS** Pennsauken Board of Education desires to maintain the bid threshold as provided in N.J.S.A.18A:18A-3,

**NOW THEREFORE BE IT RESOLVED** that the governing body of the Pennsauken Board of Education in the County of Camden, State of New Jersey, does hereby maintain its bid threshold at \$36,000 and does hereby appoint Gail Miller as the Qualified Purchasing Agent, retroactive to September 4, 2014, to exercise the duties of a purchasing agent pursuant to N.J.S.A.18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education, and

**BE IT FURTHER RESOLVED** that, in accordance with N.J.A.C.5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and copy of certification of Gail Miller to the Director of the Division of Local Government Services.

65. RECOMMEND that the Board of Education approve the following resolution to purchase any goods or services through U.S. Communities Government Purchasing Alliance ("U.S. Communities").

**WHEREAS**, the Pennsauken Board of Education, pursuant to N.J.S.A. 52:34-6.2(b)(3), may by resolution and without advertising for bids, purchase any goods or services under any National contracts entered into on behalf of the U.S. Communities Government Purchasing Alliance ("U.S. Communities"); and

**WHEREAS**, the Pennsauken Board of Education has the need on a timely basis to purchase goods or services utilizing U.S. Communities Government Purchasing Alliance contracts; and

**WHEREAS**, the Pennsauken Board of Education intends to enter into contracts with U.S. Communities through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current National contracts;

**NOW, THEREFORE, BE IT RESOLVED**, that the Pennsauken Board of Education authorizes the School Business Administrator and Purchasing Agent to advertise according to Local Finance Notice 2012-10 to purchase certain goods or services from those approved U.S. Communities Vendors, pursuant to all conditions of the individual National contracts; and

**BE IT FURTHER RESOLVED**, that the governing body of the Pennsauken Board of Education pursuant to N.J.A.C. 5:30-5.5(b), the certification of available funds, shall either certify the full maximum amount against the budget at the time the contract is awarded, or no goods or services are ordered or otherwise called for prior to placing contract amount shall be chargeable or certified until such time as the order, and a certification of availability of funds is made by the School Business Administrator; and

**BE IT FURTHER RESOLVED**, that the duration of the contracts between the Pennsauken Board of Education and U.S. Communities shall be according to law, LFN 2012-10 and any amended law forthcoming.

66. RECOMMEND that the Board of Education approve a contract with Camden County Technical Schools, Gloucester Campus, for tuition payment for Pennsauken students who attend the Gloucester Campus. Tuition is \$3,016 per student with an estimated enrollment of 263 students.

**67. RECOMMEND** that the Board of Education approve the 2014-2015 State Charter School Aid.  
Projected Enrollment Count

**District Summary**

<b>Charter Code</b>	<b>Charter Name</b>	<b>Projected Charter K-12 enrollment</b>	<b>Projected District Payment</b>
6024	Camden's Pride Charter School	20	273,915.00
6083	Knowledge A-Z Charter School	9	104,176.00
6212	Camden Academy Charter School	20	298,160.00
6215	Camden Promise Charter School	19	287,355.00
6232	Environment Community Charter	8	92,065.00
7109	LEAP Academy Univ Charter	72	1,043,854.00
<b>TOTALS</b>		<b>151</b>	<b>2,099,525.00</b>

***ACTION ANTICIPATED***

The Purchasing Office will have a recommendation for the following item finalized by the October 23, 2014 business meeting:

- Purchase of a 2015 Mack GU432 Cab/Chassis and Steel Dump Body

## BOARD OF EDUCATION MEETING ADDENDUM

1. RECOMMEND that the Board of Education approve the following pre-professional field experiences:

ITEM	UNIVERSITY	STUDENT	COOPERATING TEACHER	SCHOOL/ GRADE	DATES
A	Grove City College	Sera Lopez	C. Schultz P. Mackeiwicz	PHS	10/16-10/17 11/24, 11/25, 11/16

2. RECOMMEND that the Board of Education approve the transfer of the full-time special education teacher Melodie Szymanski from Pennsauken Intermediate School to Phifer Middle School effective October 16<sup>th</sup> 2014.
3. RECOMMEND that the Board of Education approve the hiring of Susan Rathgeber as a long term math substitute for Rebekah Fagan. Ms. Rathgeber will work from December 23, 2014 through May 11 2015. Her rate would be \$85.00/day and \$100.00/day after 20 days without benefits.
4. RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2014-2015 school year:

STUDENT	PLACEMENT	DROPPED DATE
5001610	Brookfield	10/10/14

5. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

Student	Placement	Cost	Effective Date	Account Number
13060063	Bancroft	\$6,200.04	07/07/14- 08/19/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$53,545.80	09/05/14- 06/30/15	

6. RECOMMEND that the Board of Education approve home tutoring for the following student as of July 1 2014:

STUDENT	Location	TEACHER	COST	REASON
201428850	Brookfield/Blast	Jennifer Dean	\$360.00/day	Behavior

7. RECOMMEND that the Board of Education approve the date of the Winter Concert at the Pennsauken Intermediate School to be held on Thursday, December 18, 2014 at 7:00PM.

8. RECOMMEND that the Board of Education approve the Walking Field Trip at Bloomfield Fire Hall for Kindergartners at Roosevelt with 2 teachers and 2 Educational Assistants on Monday, October 27 at 1:00PM. There is no cost to the district. This trip exposes students to fire safety and to experience walking through the community with friends.
9. RECOMMEND that the Board of Education approve the Parent Teacher Conferences at all elementary schools on the following dates and times:

Date	Time
Monday November 24 2014	12:35PM-3:50PM
Tuesday November 25 2014	12:35PM-3:50PM/ 6:30PM-8:30PM
Wednesday November 26 2014	12:35PM-3:50PM

Students will follow an early dismissal schedule on these days with bus transportation provided accordingly.

Justification: Parent Teacher Conferences provide the opportunity for teachers to discuss a student's progress with the Parent/Guardian.

10. RECOMMEND that the Board of Education approve the Pennsauken School Drum Line to compete in the Trumbull Regional WGI Competition in Trumbull Connecticut on Saturday, February 28 2015. Cost to the BOE would be \$2,100.00 for coach bus transportation.
11. RECOMMEND that the Board of Education approve the following Application #4 for payment per recommendation from Remington & Vernick for the Pennsauken High School HVAC System Replacement Project in the amount indicated. Payment to be released October 23, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application #4	\$100,009.00
	<b>12-000-400-450-000-40</b>	<b>\$36,788.01</b>
	<b>30-000-400-450-105-40</b>	<b>\$63,220.99</b>

12. RECOMMEND that the Board of Education approve. (See attachments)
- Refunding Bond Ordinance
  - Notice of Public Hearing
  - Resolution appointing Bond Counsel
  - Fee agreement
13. RECOMMEND that the Board of Education appoint SpyGlass Group LLC, effective October 23, 2014 to audit all Pennsauken School Districts telecommunication service accounts.
- Fees

- 50% of any "Cost Recovery" as defined below
- 12 times any "Service Elimination Savings" as defined below
- 12 times any "Cost Reduction Savings", as defined below

- "Cost Recovery" is a refund, credit or compensation received by Pennsauken Board of Education relating to past services or charges.
- "Service Elimination Savings" is any monthly cost reduction received by Pennsauken Board of Education relating to cancellation of any service, including monthly usage cost reduction (calculated as the average of the last 2 months of usage costs associated with the cancelled service)
- "Cost Reduction Savings" is any monthly cost reduction received by Pennsauken Board of Education relating to the modification, consolidation or negotiation of any service, account or contract, including post discount usage rate improvement (calculated as the (a) decrease in post discount per unit pricing realized by Pennsauken Board of Education for any service, times (b) the average of Pennsauken Board of Education's last two (2) months usage levels measured in such units for the modified service).

**14. RECOMMEND** that the Board of Education approve an extended lease agreement with American Tower's for ground lease site #306683 located at 1301 Rt. 73, High School Property. (see attached)

**15. RECOMMEND** that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	DATE	LOCATION	SALARY	INTERVIEW COMMITTEE	ACCOUNT NUMBER
A	Patricia Arthur	Part-Time Aide	10/27/14	Burling	\$8.25/hr.	Director of Elementary Education, Principal	11-000-222-106-000-99
B	Stefanie Alves	Part-Time Aide	10/27/14	Longfellow	\$8.25/hr.	Director of Elementary Education, Principal	11-000-222-106-000-99
C	Alejandra Rodriguez	Part-Time Aide	10/27/14	Longfellow	\$8.25/hr.	Director of Elementary Education, Principal	11-000-222-106-000-99
D	Jordan Brown	Part-Time Aide	10/27/14	District	\$8.25/hr.	Director of Elementary Education, Principal	11-000-222-106-000-99
E	Nicole Jackson	Substitute Part-Time Aide	10/27/14	District	\$8.25/hr.	Director of Elementary Education, Principal	11-000-222-106-000-99



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**16. RECOMMEND** that the Board of Education approve the following policies and regulations:

- CC. Policy 1100 – District Organization
- DD. Policy 1120 – Management Team
- EE. Policy 1130 – Staff Liaison Committees
- FF. Policy 1140 – Affirmative Action Program (M)
- GG. Policy 1210 – Board-Superintendent Relations
- HH. Policy 1220 – Employment of Chief School Administrator (M)
- II. Policy 1230 – Superintendent's Duties (M)
- JJ. Policy 1260 – Incapacity of Superintendent
- KK. Policy 1310 – Employment of School Business Administrator/Board Secretary
- LL. Policy 1320 – Duties of the School Business Administrator/Board Secretary
- MM. Policy 1330 – Evaluation of the School Business Administrator
- NN. Policy 1331 – Evaluation of the Board Secretary
- OO. Policy 1350 – Incapacity of School Business Administrator/Board Secretary
- PP. Policy 1400 – Job Descriptions (M)
- QQ. Policy 1510 – Rights of Persons with Handicaps or Disabilities/Policy on Non-Discrimination (M)
- RR. Policy 1523 – Comprehensive Equity Plan (M)
- SS. Policy 1540 – Administrator's Code of Ethics
- TT. Policy 1550 – Affirmative Action Program for Employment and Contract Practices (M)
- UU. Policy 1581 – Victim of Domestic or Sexual Violence Leave
- VV. Policy 1620 – Administrative Employment Contracts
- WW. Policy 1632 – Employment Residency Requirement
- XX. Policy 2260 – Affirmative Action Program for School and Classroom Practices (cites in P5750) (M)
- YY. Policy 2417 – Student Intervention and Referral Services (M)
- ZZ. Policy 2460 – Special Education (cites in P1510)(M)
- AAA. Policy 3161 – Examination for Cause (cites in P1260, P1350)
- BBB. Policy 5750 – Equal Educational Opportunity (cites in P1510)(M)
- CCC. Regulation 2260 – Affirmative Action Program for School and Classroom Practices (cites in Policy 5750)(M)
- DDD. Regulation 2417 – Student Intervention and Referral Services (M)
- EEE. Regulation 2460 – Special Education (M) (all 2460 Regs cites in P1510)
- DD Regulation 2460.1 – Special Education: Location, Identification and Referral (M)
- EE. Regulation 2460.8 – Special Education: Free and Appropriate Public Education (M)
- FF. Regulation 2460.9 – Special Education: Transition from Early Intervention Program to Preschool Programs (M)
- GG. Regulation 2460.16 – Special Education: Instructional Materials to the Blind or Print Disabled Pupils (M)

**17. RECOMMEND** that the Board of Education approve a first reading for the following policies and regulations:

- A. Regulation 1330 – Evaluation of School Business Administrator
- B. Regulation 1400 – Job Descriptions (M)
- C. Regulation 1510 – Rights of Persons with Handicaps or Disabilities – Non Discrimination

D. Regulation 1550 – Affirmative Action Program for Employment and Contract Practices Complaint Procedure (M)

**18. RECOMMEND** that the Board of Education approve payment for unused vacation and sick days to the following:

NAME	Position/ Location	Sick Days	Per Diem Amount	Sick Day Amount	Vacation Days	Per Diem Amount	Vacation Day Total	Total Amount
Rivera, Luz	Secretary Administration	0	0	0	1	\$103.86	\$103.86	\$103.86
							TOTAL	\$103.86

**19. RECOMMEND** that the Board of Education of the Township of Pennsauken to accept the following resignations and retirements:

ITEM	Name	Position	School	Effective Date	Reason For Resignation	YEARS OF SERVICE TO PENNSAUKEN
A	Mickey Fornito	Superintendent's Secretary	Administration	11/01/14	Personal	33 yrs
B	Robin Conte	Long Term Substitute Teacher	10/20/14- 1/1/15	10/20/14	Not Given	0

**20. RECOMMEND** that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID #	POSITION SCHOOL	REASON	DATES	CONDITIONS
A	#2305	Teacher/Baldwin	(REVISED) Medical	10/17-11/14/14	With salary & benefits as sick days are used
				11/17-01/02/15	Without salary but with benefits as per FMLA

**21. RECOMMEND** that the Board of Education approve the following appointments:

Item	Name	Position	Date	Location	Replaces	Salary	Interview Committee	Account Number
A	Victor Orio	Substitute Teacher	As Needed	District	N/A	\$85.00 Daily	Personnel Director	11-120-100- 101-003-98
B	Michael Smith	Long Term Substitute Teacher	On or About Nov 4 <sup>th</sup> – Mar 4 <sup>th</sup> 2015	PIS	Natalie Pote	\$100.00/day Without Benefits	Principal	11-130-100- 101-029-98

C	Jesse Molina	Long Term Substitute Teacher	On or About Nov 4 <sup>th</sup> – June 30 <sup>th</sup> 2015	PIS	Katie Cooney	\$100.00/day Without Benefits	Principal	11-130-100-101-029-98
D	Marnetta Daniels	10 month bus aide	On or About Nov 1 <sup>st</sup> – June 30 <sup>th</sup> 2015	Transportation	Marilyn Padilla	\$7,466.25 (pro-rated)	Transportation Supervisor & Assistant Supervisor	11-000-270-107-000-98
E	Sandy Young	10 month bus aide	On or About Nov 1 <sup>st</sup> – June 30 <sup>th</sup> 2015	Transportation	Gerry Medlar	\$7,466.25 (pro-rated)	Transportation Supervisor & Assistant Supervisor	11-000-270-107-000-98
F	Juana Aponte	10 month bus driver	On or About Nov 10 <sup>th</sup> – June 30 <sup>th</sup> 2015	Transportation	Dania Bernard	\$10,896.20 (pro-rated)	Transportation Supervisor & Assistant Supervisor	11-000-270-160-611-99
G	Jane B Caruso	Transportation Secretary	Nov 3 <sup>rd</sup> – June 30 <sup>th</sup> 2015	Transportation	Ellen Delp	\$23,490 plus benefits (terms and conditions as per P.A.E.S. contract)	Transportation Supervisor & Assistant Supervisor	11-000-270-160-609-99
H	Anthony Cardullo	Grounds Crew Position	11/01/14	Buildings & Grounds	Deborah Russo	Step B1 \$28,474.00	Personnel Director. District Operation Coordinator and Maintenance Supervisor	11-000-263-110-000-99

**22.RECOMMEND** that the Board of Education approve the transfer of the full time Elementary Science Teacher Teresa Delso from Franklin and Burling School to Pennsauken High School effective on or about November 17<sup>th</sup> 2014.

**23.RECOMMEND** that the Board of Education approve ERIC as a consultant for Professional Development to the district's K-12 faculty on November 4th, 2014. The cost will not to exceed \$7,200.00. Account No. 11-190-100-320-000-02.

**24.RECOMMEND** that the Board of Education approve home instruction for the following students:

STUDENT	LOCATION	COST	REASON
202646783	Brookfield Schools/Castle Program at Virtua	\$40.00/hour	Behavior
135438981	Brookfield Schools/Castle Program at Virtua	\$40.00/hour	Behavior

**25.RECOMMEND** that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

Student	Placement	Cost	Effective Date	Account Number
135419133 (Revision)	Katzenbach	\$4,600.00	7/7/14-8/1/14	11-000-100-566-000-08
135443601 (Revision)	Katzenbach	\$4,600.00	7/7/14-8/1/14	11-000-100-566-000-08
13060063	Bancroft	\$42,836.64	10/14/14-6/17/15	11-000-100-566-000-08
201956283	BCSSSD	\$1,452.31	9/4/14-9/12/14	11-000-100-566-000-08
		\$124.44 Out of County Fee		
135438244	BCSSSD	\$39,543.00	9/29/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
135405206	BCSSSD	\$37,345.00	9/29/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
135404247	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
135422793	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
135418013	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
5001399	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
201636072	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
5001309	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
135409490	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		

5001311	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
5001316	BCSSSD	\$39,543.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
201871767	BCSSSD	\$37,345.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
202020219	BCSSSD	\$37,345.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
135438464	BCSSSD	\$37,345.00	9/4/14-6/17/15	11-000-100-566-000-08
		\$2,800 Out of County Fee		
6001400	BCSSSD	\$45,035.00	9/4/14-6/17/15	11-000-199-566-000-08
		\$2,800 Out of County Fee		
135404254	BCSSSD	\$45,035.00	9/4/14-6/17/15	11-000-199-566-000-08
		\$2,800 Out of County Fee		
135404253	BCSSSD	\$45,035.00	9/4/14-6/17/15	11-000-199-566-000-08
		\$2,800 Out of County Fee		
135415928	BCSSSD	\$45,035.00	9/4/14-6/17/15	11-000-199-566-000-08
		\$2,800 Out of County Fee		
135439442	Gloucester County SSSD	\$35,280.00 1:1 Aide	9/4/14-6/30/15	11-000-100-566-000-08
		\$3000.00 Out of County Fee		
135415391	Gloucester County SSSD	\$35,280.00 1:1 Aide	9/4/14-6/30/15	11-000-100-566-000-08
		\$3000.00 Out of County Fee		
135404251	Gloucester County SSSD	\$35,280.00 1:1 Aide	9/4/14-6/30/15	11-000-100-566-000-08
		\$3000.00 Out of County Fee		
135404572	Gloucester County SSSD	\$35,280.00 1:1 Aide	9/4/14-6/30/15	11-000-100-566-000-08
		\$3000.00		

		Out of County Fee		
1100077	Gloucester County SSSD	\$35,280.00 1:1 Aide	9/4/14-6/30/15	11-000-100-566-000-08
		\$3000.00 Out of County Fee		
135404302	Gloucester County SSSD	\$35,280.00 1:1 Aide	9/4/14-6/30/15	11-000-100-566-000-08
		\$3000.00 Out of County Fee		
135404287	Gloucester County SSSD	\$35,280.00 1:1 Aide	9/4/14-6/30/15	11-000-100-566-000-08
		\$3000.00 Out of County Fee		
135404280	Gloucester County SSSD	\$35,280.00 1:1 Aide	9/4/14-6/30/15	11-000-100-566-000-08
		\$3000.00 Out of County Fee		
6001393	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
135404177	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
135421213	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
135404279	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
6010023	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
6010038	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
6010022	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
3001078	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
3001081	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
6010047	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
202212241	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
135425874	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
062295	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
202467832	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
135407188	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
135412412	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08

7000714	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
135408262	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
135416105	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
6001398	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
5001360	Gloucester County SSSD	\$3000.00 Out of County Fee	9/4/14-6/30/15	11-000-100-566-000-08
202495612	Y.A.L.E	\$41,290.20	10/9/14-6/30/15	11-000-100-566-000-08

**26. RECOMMEND** that the Board of Education approve the following facilities usages during the 2014- 2015 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	October – June 2015 (Thursdays ONLY) 5:30-7:30PM	Girl Scouts of Central & Southern NJ (Troop #30059)	Fine School Library	N/A
B	Tuesday December 9 <sup>th</sup> 2014 4:30-9:00PM	Omega Institute (Graduation Ceremony)	Middle School Auditorium & 1 Classroom	Auditorium: \$400.00 Classroom: \$40.00/each
C	Oct. 19 <sup>th</sup> & 26 <sup>th</sup> 2014 Nov. 2 <sup>nd</sup> , 9 <sup>th</sup> , 16 <sup>th</sup> , 23 <sup>rd</sup> , 30 <sup>th</sup> 2014 5:00-8:00PM	Pennsauken All Sports Booster Club/Athletic Dept. SAT Prep Class	High School Room 113 & 114	N/A
D	Thursday February 26 <sup>th</sup> 2015 5:00-9:00PM	Girl Scouts Thinking Day Dinner	High School Cafeteria & Snack Bar Area	N/A

**27. RECOMMEND** that the Board of Education approve the following test dates:

SAT – Saturday November 8<sup>th</sup> 2014  
SAT – Saturday December 6<sup>th</sup> 2014  
SAT – Saturday March 14<sup>th</sup> 2014  
ACT – Saturday April 18<sup>th</sup> 2015  
SAT – Saturday May 2<sup>nd</sup> 2015

**28. RECOMMEND** that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	FEE
A	Trever Miller	AP Chem Seminar	11/3/14	\$274.00
B	Lauren Creel	Adapted Health & PE Conference	10/28/14	\$70.00

- 29.** RECOMMEND that the Board of Education approve the 1<sup>st</sup> grade students at Franklin School to visit the Genesis Healthcare Cooper River Convalescent Center on October 30<sup>th</sup> 2014 from 9:30AM-11:00AM. Cost to the district is transportation.

Justification: This trip helps students to understand the need to help others.

- 30.** RECOMMEND that the Board of Education approve Carol Mascioli and Monroe Logan to attend a Title 1 Schoolwide workshop on November 17<sup>th</sup> 2014 at 9:30am-3:30PM. The workshop location is in Mercerville, NJ.

Justification: The workshop is required for Schoolwide funding.

- 31.** RECOMMEND that the Board of Education approve the Parent Teacher Conferences on the following dates and times:

School	Date	Time	Dismissal
PMS	Wednesday November 19 <sup>th</sup> 2014	1:00pm-3pm 5:30pm-8:00pm	12:15PM
PHS	Tuesday, November 18 <sup>th</sup> 2014	11:00-3:00PM 5:30pm-8:00PM	11:34AM

- 32.** RECOMMEND that the Board of Education approve the following pre-professional field experiences:

School	Student	Cooperating Teacher	School/Grade	Dates
Holy Family University	Kimberly Santino	Mrs. Brewster Mrs. Holland	Fine 1 <sup>st</sup> -4 <sup>th</sup>	Oct. 24 <sup>th</sup> & 31 <sup>st</sup> Nov. 3 <sup>rd</sup> , 14 <sup>th</sup> , 21 <sup>st</sup> , 24 <sup>th</sup> .

- 33.** RECOMMEND that the Board of Education approve the attached contract proposal with Education Information and Resource Center (EIRC) to provide professional consultants, textbooks, supplies, stipends and Saturday In-Service training, evening parent meetings for the district ESL Program. Funding will be provided by Title III, Title III Immigrant and Title III Carryover allotments.

- 34.** RECOMMEND that the Board of Education make an application to New Jersey's Clean Energy Program to receive an incentive for 100% of all costs related to provide an energy audit of all Pennsauken Board of Education buildings

- 35.** RECOMMEND that the Board of Education have Schneider Electrical provide preliminary ESIP, Energy Savings Improvement Program, to develop program goals and action plans in preparation of the Board of Education and State Review. All services are provided at no cost to the district.



**36.**RECOMMEND that the Board of Education approve the Annual Maintenance Budget Amount Worksheet form M-1 and the Comprehensive Maintenance Plan (FY13-14 Actual, 14-15 Budgeted and 15-16 planned).

**37.**RECOMMEND that the Pennsauken Board of Education amend the following resolution that was approved at the February 27, 2014 Business Meeting to reflect the correct total cost of transportation. The total cost of \$16,295.00 shall be corrected to \$17,685.00.

**WHEREAS** advertised bids were received, opened and read on February 11, 2014 for the purpose of providing STUDENT TRANSPORTATION to Athletic Events for Spring Sports for the Pennsauken School District for the 2013-14 school year and

**WHEREAS** the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

IFB #2014-016

COMPANY	ADDRESS	ROUTE #	ADJUSTMENT PROVISION COST/HR.	TOTAL COST
McGough Bus	Sewell, NJ	69 Rts. (See Attachment)	\$48.00	\$17,685.00
11-000-270-512-000-07				\$17,685.00

**BE IT RESOLVED** by the Board of Education of the Township of Pennsauken that the Board issue purchase order(s) to the above named bidder, in the amount noted, and payable from the 2013-2014 budget.

Other bidders:

Holcomb Bus \$31,533.00

Bids were mailed to the following with no response:

GST Transport  
Safety Bus

H.A. Dehart  
STA

Hillman Bus  
T& L

MayTav  
Trans Ed.

**38.** RECOMMEND the Board of Education approve advertised bids received, opened and read on October 16, 2014 for the purpose of purchasing one (1) 2015 MACK GU432 Cab/Chassis & Steel Dump Body, including an extended warranty for the Pennsauken School District; and

**WHEREAS** the vendor listed below is the responsible bidder, submitting the lowest price in conformance with the specifications and per recommendation received from Jack Killion, Director of Building and Grounds

**IFB#2015-012**

<b>COMPANY</b>	<b>ADDRESS/OPTIONS</b>	<b>AMOUNT</b>
Bergey's Truck Center	Trenton, NJ	\$ 119,990.00
	Option #1 Reversible Snow Plow	\$ 11,945.00
	Option #2 Strobe Lights	\$ 1,250.00
	Option #3 Spreader Box	\$ 4,615.00
	Option #4 Central Hydraulic System	\$ 12,205.00
	Option #5 Extended Warranty (5 yr.)	\$ 4,575.00
<b>12-000-270-733-00-07 TOTAL</b>		<b>\$ 154,580.00</b>

**THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Pennsauken** that the Board award this bid to the above-mentioned vendor, in the amount noted, payable from the 2014-2015 budget.

There were no other bidders.

Bid packages were sent to:

Bus Parts Warehouse Del Val Trucks D & W Diesel Hoover Truck Lee Auto Ransome

School Bus Parts Truis Inc. Wolfington Body Company AC Delco

INFORMATIONAL (See Attachments)

BOARD MEMBER ATTENDANCE 2014-2015 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

## PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Charles Carey  
Pennsauken, NJ

- Past discussion with board member on committees for board members

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to close public comment. The motion was approved by a voice vote.

## DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
10/23/14	7:30PM	PHS	Business	Yes
11/17/14	7:30PM	PHS	Conference	Yes
11/20/14	7:30PM	PHS	Business	Yes

## EXECUTIVE SESSION OF THE BOARD #1

A motion was made by Mr. Nguyen and seconded by Ms. Moss to approve the following  
BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists. The Board entered Executive Session at 8:23pm. The Board returned to Public Session at 8:38pm.

Mrs. Snyder and Mrs. Young were not in Executive Session #1.

A motion was made by Mr. Perry and seconded by Ms. Moss to approve to release memorandum dated 11/21/13 to the Board of Education from Mr. Frank P. Cavallo Jr. Attorney, regarding sick leave, buy back, past practice and conflict of interest. The motion was approved by a roll call vote 5-2-0 with Mr. Brown and Mrs. James-Wilson voting no.

## EXECUTIVE SESSION OF THE BOARD #2

A motion was made by Mr. Nguyen and seconded by Mrs. Moss to approve the following  
BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues and personnel matters. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists. The Board entered Executive Session at 8:49pm. The Board returned to Public Session at 9:43pm. The Board returned to public session at 9:44pm.

Dr. Meloni was not in Executive Session and did not return to public session.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to Recommend that the Board of Education approve the following change orders for the high school window replacement project;

Change order #3 in the amount of \$10,800.00

Change order #4 in the amount of \$35,661.00

Change order #5 in the amount of \$165, 656.35

With a balance due of \$50,302.31.

The contractor is Garozzo and Scimeca Construction.

The motion was approved by a roll call vote 8-0-0.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to Recommend that the Board of Education approve to extend the American Tower that is currently in place;

1. \$24,000 base lease
2. 3% increase thereafter
3. 25% revenue future tenants
4. \$60,000 signing bonus

The motion was approved by a roll call vote 8-0-0.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to Recommend that the Board of Education approve the release of the report dated July 1, 2013 by James J. Gerrow Jr., Esq., titled Food Services Investigation. The motion was approved by a roll call vote 8-1-0 with Mrs. James-Wilson abstaining.

A motion was made by Mr. Nguyen and seconded by Mrs. Young to Recommend that the Board of Education approve the separation agreement as modified and adjusted by the respective parties attorneys, Mrs. Marilyn Martinez and Board President Danny O'Brien. The motion was approved by a roll call vote 7-0-1 with Mr. Brown abstaining.

## MOTION TO ADJOURN

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to adjourn the meeting at 10:50pm. The motion was approved by a voice vote.

Respectfully submitted,

John J. Deserable RSBA  
Board Secretary

