

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, August 28, 2014

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

Mr. O'Brien as President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Those in attendance and answering roll call were Mr. Brown, Mr. Perry, Mrs. Snyder, Mrs. Young, Mr. Nguyen and Mr. O'Brien. Mrs. James-Wilson, Dr. Meloni and Ms. Moss were absent. Also in attendance were Dr. Chapman, Interim Superintendent; Mr. Deserale, Interim Business Administrator and Frank Piarulli, Board Solicitor.

FLAG SALUTE

Pledge of Allegiance

REPORT OF NEW BUSINESS

Dr. Chapman Building Principals participated at the New Teacher Orientation.
Teachers volunteered at Baldwin's 'Back to School Night' on August 28, 2014
Mrs. Young Made a motion to approve a moment of silence at all public meetings after the flag salute. Motion was not seconded.

REPORT OF OLD BUSINESS

Dr. Chapman Provided QSAC evaluations for Board of Education. The results were:

- Instruction & Program 69%
- Fiscal Management 88%
- Governance 48%
- Operations 85%
- Personnel 40%

Dr. Chapman stated that these scores resulted in the district having to provide a Corrective Action Plan to be provided to the Board in September.

APPROVAL OF MINUTES PRIOR TO MEETINGS:

A motion was made by Mr. Perry and seconded by Mrs. Snyder to approve the July Minutes. The motion was approved by a voice vote.

1. RECOMMEND that the Board of Education approve the minutes of the following meetings of the Board.

DATES	TYPE OF MEETING	ABSENT MEMBERS
07/15/14	Special Meeting	None
07/17/14	Conference	Mr. Brown, Mrs. James-Wilson
07/24/14	Business	Mr. Brown, Mrs. James-Wilson
07/24/14	Executive	Mr. Brown, Mrs. James-Wilson

Motion Mr. Perry Second Mrs. Snyder Action Taken Passed

REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

- Geri Tabako - Question on who fills out forms for QSAC to determine the evaluation results.
- Dr. Chapman responded. There is a committee made up of the administrators and teachers

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to close public comment. The motion passed by a voice vote.

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

Mr. Perry Second reading of the following policies:

- Policy 3283 – Electronic Communications Between Teaching Staff Members and Students
- Policy 4283 – Electronic Communications Between Support Staff Members and Students

ITEMS PREVIOUSLY APPROVED

Numbers 19, 20, 21, 26, 27, 49, 50, 51, 52, 53, 67

Addendum Numbers 1, 4, 13

ITEMS WITHDRAWN

Numbers 24, 48 – b, g, & l, 73

ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Mr. Nguyen and seconded by Mr. Perry to approve the following agenda items: 1-18; 22-23; 25; 28-48A, C-F, and H; 54-60; Addendum items 2-3; 5-12; 14-19; 21, 22A-B, and 23. The motion was approved by a roll call vote (6-0-0). Mr. O'Brien recused on item Addendum #21.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve the following items: Business and Finance 61-66, 68-72, and 74-77. The motion was approved by a roll call vote (6-0-0).

1. CURRICULUM & INSTRUCTION

SPECIAL EDUCATION

1. RECOMMEND that the Board of Education contract with Brett DiNovi & Associates to provide Behavioral/ABA Therapy for the 2014-2015 school year to identify school age students Kindergarten through 12th grade. Services include but are not limited to, functional behavior assessments, behavioral evaluations, staff trainings, etc. Cost not to exceed \$20,000. Account #11-000-219-320-008-08
2. RECOMMEND that the Board of Education approve a contract/service agreement with Staffing Plus to provide occupational therapy services for identified students' preschool through 12th grade. The occupational therapist will replace Nicoletta Houtras who is on a leave of absence from September through December 2014 at a hourly rate of \$84.
3. RECOMMEND that the Board of Education approve the transfer of the full-time Teacher of the Deaf, Melodie Szymanski and full-time Educational Interpreter, Jasmine Holt to Phiher Middle School effective September 1, 2014.

Justification: A special education student promoted to 7th grade will require a teacher of the deaf and an educational interpreter per her Individualized Educational Plan.

4. RECOMMEND the Board of Education of the Township of Pennsauken to contract with the New Jersey Commission for the Blind and Visually Impaired (CBVI) to provide education services for the following students eligible to receive CBVI education services for the 2014-2015 school year. These services provide all or part of the accommodation requirements as determined by ADA, IDEIA 2004 and Section 504. Level of Service 1 – Rate \$1800 per student.

5001569	135405904	135419873
5001399	1100077	8001120
135403912	135415933	135404743
	135434095	

5. RECOMMEND that the Board of Education appoint the following professionals for the 2014-2015 school year to be used on an as needed basis. Account #11-000-210-320-00

Professional	Service Provided	Fee
Bancroft	Assistive and Instructional Technology Services	850.00 + travel at \$55/hr or \$13.75/15 min per evaluation \$114.00 (2 hr min) + \$28.50 for ea. Add. 15 min. period per hourly services \$107.00/hr.= 6-10 hrs \$100/hr. = (> 10 hrs.) per ongoing services Training and workshops- \$450.00 (3 hrs.) & \$850.00 (>3 hrs.)

6. RECOMMEND that the Board of Education approve a contract with Cooper Hospital, Department of Speech and Hearing, to provide Central Auditory Processing Evaluations for the 2014-2015 school year.

Justification: Students in need of evaluations to aid in program.

7. RECOMMEND that the Board of Education approve the Division of Vocational Rehabilitation Services Transition Program to speak to special education students and parents about their program during the 2014-2015 school year at no cost to the Board of Education.

Justification: DVRS is a state agency that helps individuals with disabilities prepare for, obtain, and maintain gainful employment as well as providing training so individuals can become as independent as possible.

8. RECOMMEND that the Board of Education approve student assessment services from Meryl Rosenblum, MS, CCC/SLP-L, Speech and Language Pathologist, to provide a Speech-Language and Oral-Feeding Assessment for students at a cost of \$600 per case for the 2014-2015 school year.

Justification: Students in need of evaluations to aid in programming.

9. RECOMMEND that the Board of Education approve to contract with REM Audiology Associations to provide an Auditory Processing Test Battery including comprehensive diagnostic eudiometry for students at a cost of \$495 per case for the 2014-2015 school year. Account #11-000-219-320-000-8

Justification: Students in need of evaluations to aid in programming.

10. RECOMMEND that the Board of Education approve an agreement with Gloucester County Special Services for professional services during the 2014-2015 school year.

Justification: As per the requirements of the New Jersey Special Education mandates.

11. RECOMMEND that the Board of Education approve Elizabeth Cullin to conduct sports physicals for all eligible athletes in grades
- Thursday, August 28, 2014

6-12 on August 11, 2014 at Pennsauken High School to be compensated at \$40/hour. Account #11-000-213-104-103-98

12. RECOMMEND that the Board of Education approve the following agency to provide educational homebound and/or hospital instruction for student during the 2013-2014 school year while either admitted to their facility or attending day programs at a cost of \$350. Account Nos. 11-219-100-320-304-08 or 11-150-100-320-000-08.

- LifeWorks Schools at Foundations Behavioral Health

STUDENT OUT-OF-DISTRICT PLACEMENT CONTRACTS

13. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

Student	Placement	Cost	Effective Date	Account Number
13515935	Kingsway Learning Center	\$8,448.90 1-1 Aide \$2,640.00	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$50,693.40 1-1 Aide \$26,640	09/08/14 – 06/19/15	
135404300	Kingsway Learning Center	\$6,479.40 1-1 Aide \$2,850	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$38,876.49 1-1 Aide \$28,260	09/08/14 – 06/19/15	
3001006	Kingsway Learning Center	\$6,479.40 1-1 Aide \$2,850	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$38,876.49 1-1 Aide \$28,260	09/08/14 – 06/19/15	
70002006	Kingsway Learning Center	\$6,479.40 1-1 Aide \$2,850	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$38,876.49 1-1 Aide \$28,260	09/08/14 – 06/19/15	
135409493	Y.A.L.E.	\$9,876.90	07/07/14 – 08/15/14	11-000-100-566-000-08 or 20-251-100-560-000-08
		\$59,261.40	09/08/14 – 06/19/15	
6001395	Y.A.L.E.	\$9,876.90	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$59,261.40	09/08/14 – 06/19/15	
135421213	Gloucester County Special Services School District	\$17,751	01/27/14 – 06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
6001346	Washington Township School District	\$6,964	02/11/14 – 06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
202467832	Gloucester County Special Services School District	\$9,180 Educational Interpreter Services	09/05/14 – 06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135402929	Clayton Public School District	\$11,149	11/01/13 – 06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
202770331	Y.A.L.E. Southeast, Inc.	\$3,491.40	06/10/14 – 06/21/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
202770331	Y.A.L.E. Southeast, Inc.	\$9,876.90	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$59,261.40	09/08/14 – 06/19/15	

6010037	Y.A.L.E. Southeast, Inc.	\$7,974.60	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$47,847.60	09/08/14 – 06/19/15	
6010024	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
6010024	Y.A.L.E.	\$4,355.91	06/02/14-06/24/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
3000637	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
135404310	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
135402775	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
201932372	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
6001251	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
4002021	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
135433395	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
201790855	Y.A.L.E.	\$7,592.40	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$45,554.40	09/08/14 – 06/19/15	
135403185	Brookfield Elementary	\$5,520.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135403185	Brookfield Academy	\$49,860	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
135416816	Brookfield Elementary	\$49,680.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
1100096	Brookfield Elementary	\$5,200.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,680.00	09/04/14-06/30/15	
135417061	Brookfield Elementary	\$5,200.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,680.00	09/04/14-06/30/15	
201954353	Brookfield Elementary	\$5,200.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,680.00	09/04/14-06/30/15	
135416040	Brookfield Elementary	\$5,200.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,680.00	09/04/14-06/30/15	
135403483	Brookfield Elementary	\$5,200.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,680.00	09/04/14-06/30/15	
135435976	Brookfield Elementary	\$5,200.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,680.00	09/04/14-06/30/15	
13516016	Brookfield Elementary	\$5,200.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$49,680.00	09/04/14-06/30/15	
135410351	Brookfield Academy	\$49,680.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
201573863	Brookfield Academy	\$49,680.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
5000960	Brookfield Academy	\$49,680.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
3001060	Brookfield Academy	\$49,680.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
6010036	Brookfield Academy	\$49,680.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
6010039	East Mountain	\$9,515.10	07/07/14-08/15/15	11-000-100-566-000-08

	School			Or 20-251-100-560-000-08
		\$57,090.00	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
135404299	Katzenbach	\$3,800.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135443601	Katzenbach	\$3,800.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135419133	Katzenbach	\$3,800.00	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135439442	Gloucester County Special Services School District	\$30,800 1-1 aide	10/03/13-06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
202467832	Gloucester County Special Services School District	\$9,180.00 Interpreter	09/03/13-06/20/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135404177	Gloucester County Special Services School District	\$78,660.00	09/07/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
135404287	Gloucester County Special Services School District	\$29,837.00	10/10/13-06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135439442	Gloucester County Special Services School District	\$30,800.00	10/03/13-06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135421213	Gloucester County Special Services School District	\$1,616.02 Out of County Fee	01/27/14 – 06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135404302	Gloucester County Special Services School District	\$14,592.00 1-1 Aide Out of County Fee \$1,266.16	03/04/14-06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135403502	Hampton Academy	\$22,022.07	03/06/14-06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135404299	Marie H. Katzenbach School for the Deaf	\$3,800	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
135443601	Marie H. Katzenbach School for the Deaf	\$3,800	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
13519133	Marie H. Katzenbach School for the Deaf	\$4,600	07/07/14-08/01/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
6010054	Bancroft	\$9,018.24 1-1 Aide \$4,928.00	07/07/14-08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$50,727.60 1-1 Aide \$27,720.00	09/04/14-06/30/15	
202096820	Archway	\$4,581.60 1-1 Aide \$2,940	05/15/14-06/12/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
2022475539	Burlington County Special Services School District	\$2,800.00 Non-Res. Fees	03/28/14-06/20/14	11-000-100-566-000-08 Or 20-251-100-560-000-08

1100077	Gloucester County Special Services School District	\$5,304.50 Addl. Interpreter Services	10/01/13-06/30/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
202213356	Archway Programs	\$40,149.10	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
202096820	Archway Programs	\$40,149.10	09/04/14-06/30/15	11-000-100-566-000-08 Or 20-251-100-560-000-08
202291344	Archway Programs	\$6,535.90	07/01/14-08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$33,613.20	09/04/14-06/30/15	

Justification: Approve private school placement.

- 14.** RECOMMEND that the Board of Education approve the contract with Burlington County Special Services School District to provide professional services for the 2014-2015 school year on an as needed basis for transportation services, child study team services, home instruction, related services, etc. Account # 11-0000-219-320-008-08
- 15.** RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2014-2015 school year.

STUDENT	PLACEMENT	DROPPED DATE
201729699	Archbishop/St. John of God	07/16/14
135444501	Bancroft	07/11/14
6010054	BCSSSD	06/20/14

- 16.** RECOMMEND that the Board of Education approve the following pre-professional field experiences:

ITEM	UNIVERSITY	STUDENT	COOPERATING TEACHER	SCHOOL/ GRADE	DATES
A	Seton Hall	Debra Landry	Diane Joyce	Carson K-4	Fall 2014 – Spring 2015
B	Univ. of Penn.	Christian Cloud	Chantell Green	Intermediate	Fall 2014 – Spring 2015
C	Rowan	Ronald Malandro	Audry Levecchio	Franklin	09/27/14 – 12/17/14

- 17.** RECOMMEND that the Board of Education approve the following facilities usages during the 2014-2015 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	Saturday, October 18, 2014 11:00 a.m.-4:00 p.m.	Pennsauken Fire Department (Fire Prevention Open House)	Intermediate (Parking Lot & Lobby Bathrooms)	N/A
B	09/16/14, 01/22/15, 04/22/15 6:30 p.m.-8:00 p.m.	Franklin School PTA (Bingo Night)	Franklin All Purpose Room & Kitchen	N/A
C	09/12, 10/10, 11/14, 12/05, 2014, 01/16, 02/13, 03/13, 04/17, 05/15, 06/12/15 6:30 p.m.-8:00 p.m.	Franklin School PTA (Market Day Pick-up)	Franklin All Purpose Room & Kitchen	N/A
D	October 16, 2014 6:30 p.m.-8:00 p.m.	Franklin School PTA (Ice Cream Social)	Franklin All Purpose Room, Kitchen, & Bathrooms	N/A

E	10/28/14, 02/05, 05/19/15 6:30 p.m.-8:00 p.m.	Franklin School PTA (Family Shopping Night)	Franklin Library & Bathrooms	N/A
F	2014 – 2015 – Every Monday during the school year 5:00 p.m.-6:00 p.m.	Girl Scouts of Southern NJ (Brownies)	Delair School Cafeteria	N/A

*Note: Dates exclude school activity days and school holiday.

- 18. RECOMMEND** that the Board of Education approve the YMCA of Burlington and Camden Counties to use the following schools for the before and after school programs during the 2014-2015 school year.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	September 4, 2014 – June 18, 2015	YMCA Before School Program	Carson, Fine, Franklin	N/A
B	September 4, 2014 – June 18, 2015	YMCA After School Program	Carson, Delair, Fine, Franklin	N/A

- 19. RECOMMEND** that the Board of Education approve four high school English teachers, Tarah Gillespie, Julia Kozuhowski, Starnya Ware and Debra Kobus to work at \$40/hour not to exceed \$3,200 each during the month of August.

Justification: Curriculum work to align with Common Core State Standards and to create common assessments.

- 20. RECOMMEND** that the Board of Education to approve payment for Trevor Miller, Pennsauken High School Science teacher, at a rate of \$40/hour not to exceed \$1,200 to distribute Science supplies during the month of August.

Justification: To check and distribute the science supplies for Pennsauken High School for the 2014-2015 school year.

- 21. RECOMMEND** that the Board of Education approve payment at \$40/hour, not to exceed \$800, to Math teacher ,Amy Diemer, PHS to distribute Math supplies during the month of August.

- 22. RECOMMEND** that the Board of Education allow Nancy Ursino, Krisanne Caldwell, and Michele Snyder to tutor homebound students on an as needed basis at a rate of \$40/hour.

- 23. RECOMMEND** that the Board of Education approve the contract with APEX Learning in the amount of \$17,200 for online alternative education coursework (100 unlimited enrollment subscriptions)
Account #11-190-100-500-00-02

Justification: Usage of computer program for the alternative education classes.

- 24. RECOMMEND** that the Board of Education approve seven teachers at \$40/hour, 10 hours each to be part of the school leadership team. The total hours should not exceed \$2,800.

Justification: To discuss various subjects such as, but not limited to, grading policy, data, attendance, school safety, and security.

- 25. RECOMMEND** that the Board of Education approve the Nursing Services Plan and the Staffing Plan for School Health Services for the Pennsauken Public Schools for the 2014-2015 school year.

- 26. RECOMMEND** that the Board of Education approve a first reading for Policy 3283 – Electronic Communications Between Teaching Staff Members and Students. (See attached)

- 27. RECOMMEND** that the Board of Education approve a first reading for Policy 4283 – Electronic Communications Between Support Staff members and Students. (See attached)

28. RECOMMEND that the Board of Education approve Pennsauken High School to partner with Camden County College to provide college credit opportunities through the High School Plus Program. High school students earn college credits through this program and also have access to a range of services offered by the college. The courses are: French I, French II, Spanish I, Spanish II, Latin I, Latin II, and U.S. History II.

2. STUDENT ACTIVITIES / CO-CURRICULAR / ATHLETICS

ACTIVITIES

29. RECOMMEND that the Board of Education approve having the EOF Minority College Fair on October 16, 2014 between 5:00 p.m. and 9:00 p.m. at Pennsauken High School.

Justification: To help minority students find colleges that will assist them with finding future careers.

30. RECOMMEND that the Board of Education allow Rutgers the opportunity to meet with teachers and students to participate in education workshops and activities related to some of the science projects conducted in a doctoral program. Learning how to effectively use computers and the internet to solve chemical and biological problems is an integral skill that should be mastered by students before leaving high school, even for those who do not plan to pursue a career in the sciences. This would provide workshops, help teachers create lesson plans, and do hands-on demonstrations related to the use of computers in science discoveries. All of this would be provided at no cost to the Board of Education.

Justification: To develop state-of-the-art skills needed in the 21st century.

31. RECOMMEND that the Board of Education extend the hours of the Pennsauken High School Library from 2:00 p.m. to 3:30 p.m. on Monday through Thursday when school is in session for students beginning Monday, September 8, 2014. The cost to the Board of Education is for one teacher to work \$40/hour as per the contract agreement with the Pennsauken Education Association.
32. RECOMMEND that the Board of Education appoint the following teachers to supervisor the students using the library during the extended hours at a rate of \$40/hour.

Lauren Cunningham	Somanette Seang,	Dennis Armento	Edward Trautz	Krystal Kubichek
Tarah Gillespie	Paul Milano	Julia Kozuhowski	Barbra Lyons	Bridget Zino

33. RECOMMEND that the Board of Education allow Michelle Lockhart and Elizabeth Croce to start a "Good Deeds" Club at the High School for the 2014-2015 school year.

Justification: This club would focus on contributing to the community through good works and charitable donations. The teachers have spoken to many students who are eager to join.

34. RECOMMEND that the Board of Education allow the Rising Community Fellow & Outreach Center to with the Pennsauken Public Schools to implement their "Adopt a School" program. The foundation, The Rise UP Outreach Center, is interested in hosting a back to school bash for the children. They would like to adopt Fine Elementary School as their pilot site and begin to discuss plans to implement a 2014 summer back to school bash with breakfast in August. Their goal will be to supply free supplies to the children as well as develop a standing relationship throughout the year. They will sponsor and support Fine Schools' Family Night Series of Community Events.

35. RECOMMEND that the Board of Education approve the following functions at Pennsauken High School during the 2014-2015 school year:

FUNCTION	DAY/DATE	AREA/TIME
Back to School Night	Tuesday, September 16, 2014	PHS classes/6:30 p.m.
College/Career Night	Thursday, September 18, 2014	Cafeteria/6:30 p.m.
*Financial Aid Night	Wednesday, January 7, 2015	Cafeteria/6:30 p.m.
5 th -8 th Grade Parent Orientation	Wednesday, October 29, 2014	Auditorium & tour/6:30 p.m.
*Multicultural Festival	Thursday, March 19, 2015	Cafeteria/2:00 p.m.-4:00 p.m.

Justification: These are programs for the parents/community to gather information regarding students'

plans while in school and also after graduating.

TRIPS

36. RECOMMEND that the Board of Education approve a trip to attend the Malcolm Bernard HBCU College Fair Week at the Susquehanna Bank Center on November 18, 2014. The Guidance Department will take eighty 11th and 12th grade students and 2 adults. Cost to the Board of Education is bus transportation.

Justification: Students will gain insight from various colleges on majors and courses offered.

37. RECOMMEND that the Board of Education approve six to 12 PHS Spanish students to go to an elementary school to read Spanish stories to students and do an activity with them (Schools to be determined at a later date). They will be going one day a week for the following weeks: September 22, 2014, September 29, 2014, October 6, 2014, and October 13, 2014. Cost to the Board of Education is one bus.

Justification: Promote literacy, build bridge between schools and students. Build high school students' self esteem, promote Hispanic Heritage Month.

38. RECOMMEND that the Board of Education approve the Latino Club students to attend a Hispanic Leadership Summit at Rowan University on September 20, 2014. Students will attend various workshops about empowerment and will get to network with other high school students, community leaders and college students. Cost to the Board of Education is one bus.

Justification: To allow students to attend workshops and interact with their peers from other schools. They will learn how to become leaders and learn about college life.

ATHLETICS

39. RECOMMEND that the Board of Education approve the attendance of PHS field hockey student-athletes to an intercollegiate contest at Rowan University on September 20, 2014 from 1:00 p.m.-5:30 p.m.

Justification: The exposure of our student-athletes to the next level will be beneficial in their development and appreciate for the demands of intercollegiate competition. Bus transportation is required.

40. RECOMMEND that the Board of Education approve the compensation rate for Pennsauken High School personnel who work home athletic games during the 2014-2015 school year. The rates remain the same as 2013-2014.

ITEM	POSITION	SEASON	RATE
A	Ticket Seller	Fall	\$50
B	Ticket Seller	Winter	\$40
C	Ticket Takers/S4curity	Fall/Winter/Spring	\$40
D	Clock Operator/Announcer	Fall	\$50
E	Clock Operator/Announcer	Winter	\$40
F	Football Sideline Assistants (chain holders)	Fall	\$25
G	Rudderow Cup Announcer	Fall	\$50 per game
H	Game Videographer	Fall/Winter/Spring	\$40
I	Track & Field Officials	Spring	\$40

Justification: Game management staff is required to host home athletic contests.

41. RECOMMEND that the Board of Education approve the following individuals to work home athletic events at Pennsauken High School during the 2014-2015 school year at the rates previously established. Positions include Ideography for Channel 19, Ticket Sellers, Clock Operators, Announcers, Ticket Takers/Security and Side Line Assistants.

ITEM	NAME	ITEM	NAME
A	James Johnson	R	Eric Mossop
B	James Berringer	S	Christine Wetzel

C	Joseph DeLecce	T	Taryn Johnson
D	Julianne Phelps	U	Leon Collins
E	Ann Brown	V	Dave Duncan
F	James Taylor	W	William Snyder
G	Kathy Tapp	X	Clinton Tabb III
H	Fran Ciofiola	Y	Shana Smeriglio
I	Bruce DuBoff	Z	Mimi Monteleone
J	Antoinette Snyder	AA	Somanette Seang
K	Penny Berringer	BB	John Martino
L	Gene Cuneo	CC	Marla Banks
M	Amy Diemer	DD	Edward Williams
N	Tyrone Maddox	EE	Monica Segrest
O	Mike Bull	FF	Stacey Johnson
P	Dennis Armento	GG	Steve Wallace
Q	Brian Barg		

- 42. RECOMMEND** that the Board of Education allow the Pennsauken High School Varsity Football team to conduct an evening practice under the lights at the William Brey Football Field on Wednesday, September 10, 2014 from 6:00 p.m. to 9:00 p.m. Cost to the Board of Education is for bus transportation.

Justification: The team will host Timber Creek High School on Friday, September 12, 2014. Practicing under the lights allows team members to be acclimated to night conditions.

- 43. RECOMMEND** that the Board of Education allow PHS Guidance Counselor Marla Banks to serve on an add-need basis for athletic trainer coverage of high school athletic home contests as a rate of \$50 per game. Mrs. Banks is expected to be utilized for 3 dates for a total expense of \$150.

Justification: Mrs. Banks is a certified athletic trainer and is utilized in the absence of the staff athletic trainer or on a date when a home football contest consumer the PHS athletic trainer and other sport contests are being conducted on site.

- 44. RECOMMEND** that the Board of Education allow the Pennsauken High School sports of Wrestling and Boys and Girls Basketball to conduct out-of- season conditioning practices beginning September 8, 2014. Participation will include the utilization of all athletic department facilities and equipment.

Justification: NJSIAA constitution and bylaws allows for out- of- season conditioning. It is a common practice for NJSIAA member schools to physically prepare for the upcoming season.

- 45. RECOMMEND** that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.I. 2007, C53 Section 15 of the Act amending NJSA 18A: 11-12.

ITEM	NAME	WORKSHOP	DATE	FEE
A	Clinton Tabb III Billy Wright 2 student athletes	Brookes Irvine Memorial Football Club Captains Day, Cherry Hill, NJ	September 22, 2014	\$80
B	Billy Snyder 2 student athletes	South Jersey Soccer Coaches Association Captains Day, Deptford, NJ	September 23, 2014	\$48
C	Clinton Tabb III Billy Wright 2 student athletes	Touchdown Club of Southern New Jersey All Conference Night, Deptford, NJ	September 30, 2014	\$100
D	Clinton Tabb III Billy Wright 2 student athletes	Brookes Irvine Memorial Football Club WJFL Day, Cherry Hill, NJ	October 20, 2014	\$80
E	Clinton Tabb III Chad Pierce Billy Wright\ 1 student athlete	Brookes Irvine Memorial Football Club All SJ Dinner, Cherry Hill, NJ	December 8, 2014	\$105
F	Billy Snyder Billy Wright 1 student athlete	South Jersey Soccer Coaches Association All SJ Dinner, Deptford, NJ	December 10, 2014	\$105

G	Clinton Tabb III Billy Wright 2 student athletes	Touchdown Club of Southern New Jersey 46 th Annual Awards Banquet, Deptford, NJ	December 17, 2014	\$140
---	--	---	-------------------	-------

Account to be charged: 11-402-100-890-305-31

Amount: \$803.00

46. RECOMMEND that the Board of Education accept the donation of a gas powered golf cart valued at \$1,500 from the Pennsauken All Sports Booster Club for the use by the Athletic Director and/or Principal to navigate the PHS campus during home athletic contests in the Fall and Spring.

3. PERSONNEL

RESIGNATIONS AND RETIREMENTS

47. RECOMMEND that the Board of Education accept the following resignations and retirements:

ITEM	NAME	POSITION	SCHOOL	DATE	REASON	YEARS OF SERVICE
A	Joan Schmincke	Educational Assistant	Baldwin	01/01/15	Retirement	27 years , 4 months
B	Anthony Melson	Bus Aide	Transportation	09/01/14	Personal	0
C	Donna Strickland	Food Services Gen. Worker	Food Services	07/08/14	Personal	1 year
D	Steven Smith	Food Services Van Driver	Food Services	07/08/14	Personal	1 year
E	Anthony Cardullo	Grounds/ Maintenance	District	06/30/14	Personal	1 year
F	Luz Rivera	Secretary	Special Services	08/15/14	Personal	8 months
G	Oren Lutz	Security	PHS	08/02/14	Personal	8 months
H	Jeff Hurley	Bus Driver	Transportation	09/06/14	Personal	2 years
I	Louis DePasquale	Supervisor	Transportation	10/09/14	Personal	1 years
J	Ana Maria Serrano	Educational Assistant	Delair	09/01/14	Personal	4 years
K	Joyce Pottle-Cowans	Bus Driver	Transportation	08/15/14	Personal	4 months

LEAVES OF ABSENCES

48. RECOMMEND that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID #	POSITION SCHOOL	REASON	DATES	CONDITIONS
A	1479	Teacher/PHS	Maternity/ Childrearing	10/27/14-11/30/14	With salary and benefits as sick days are used
			Childrearing/FMLA	12/01/14-03/06/15	Without salary but with benefits as per FMLA
			Childrearing/ FLI	01/05/15-02/13/15	Without salary but with benefits as per FLI
B	2276	Teacher/Carson	Maternity/ Childrearing	09/02/14-09/30/14	With salary and benefits as sick days are used
			Childrearing/FMLA	10/01/14-11/14/14	Without salary but with benefits as per FMLA
			Childrearing/ FLI	10/06/14-11/16/14	Without salary but with benefits as per FLI
C	0676	Teacher/Baldwin	Medical	09/01/14-06/30/15	With salary and benefits as sick days are used
D	2719	Teacher/ Longfellow	Maternity/ Childrearing	09/15/14-10/14/14	With salary and benefits as sick days are used
			Childrearing/FMLA	10/15/14-12/22/14	Without salary but with benefits as per FMLA
			Childrearing/ FLI	10/15/14-12/02/14	Without salary but with benefits as per FLI
E	0922	Teacher/	Medical	09/01/14-12/31/14	With salary and benefits as sick

		Intermediate			days are used
F	2466	Teacher/PHS	Maternity/ Childrearing	11/01/14-12/05/14	With salary and benefits as sick days are used
			Childrearing/FMLA	12/06/14-03/17/15	Without salary but with benefits as per FMLA
			Childrearing/ FLI	01/05/15-02/13/15	Without salary but with benefits as per FLI
G	1479	Teacher/PHS	Maternity/ Childrearing	10/24/14-11/30/14	With salary and benefits as sick days are used
			Childrearing/FMLA	12/01/14-03/06/15	Without salary but with benefits as per FMLA
			Childrearing/ FLI	01/05/15-02/13/15	Without salary but with benefits as per FLI
H	2276	Teacher/Carson	REVISED Maternity/ Childrearing	09/02/14-09/30/14	With salary and benefits as sick days are used
			REVISED Childrearing/FMLA	10/01/14-11/14/14	Without salary but with benefits as per FMLA
			REVISED Childrearing/ FLI	10/06/14-11/16/14	Without salary but with benefits as per FLI
I	2719	Teacher/ Longfellow	Maternity/ Childrearing	09/15/14-10/14/14	With salary and benefits as sick days are used
			Childrearing/FMLA	10/15/14-01/01/15	Without salary but with benefits as per FMLA
			Childrearing/ FLI	10/15/14-12/21/14	Without salary but with benefits as per FLI

APPOINTMENTS

49. RECOMMEND that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	LOCATION	REPLACES	DATE	INTERVIEW COMMITTEE	SALARY	ACCOUNT
A	Leslie Coss	Secretary	Phifer	Eileen Beckendorf	8/25/14-6/30/15	Principal, Asst. Principal	\$23,490 plus benefits (terms and conditions as per P.A.E.S. contract)	11-00-240-105-030-99
B	Suzette Johnson	Bus Driver	Transp.	Marisol Abreu	9/1/14-6/30/15	Dir. of Transp., Asst. Dir. of Transp.	\$12.04/hr; annual salary \$10,896.20 plus benefits (terms and conditions as per successor agreement w/PTA)	11-000-270-160-611-99
C	Marilyn Padilla	Bus Aide	Transp.	Lois Puente	9/1/14-6/30/15	Dir. of Transp., Asst. Dir. of Transp.	\$8.25/hr.; annual salary \$7,466.75 plus benefits (terms and conditions as per successor agreement w/PTA)	11-000-270-107-000-99
D	Jennifer Oliverio	PT Gen. Worker Food Serv.	Franklin	Vanessa Rollins	9/1/14-6/30/15	Coord. of Food Services; Asst. Coord. of Food Services	\$8.50/hr.; no benefits	60-910-310-110-090-99
E	Channelle Smith	FT Gen. Worker Food Serv.	PHS	Sharon Johnson	9/1/14-6/30/15	Coord. of Food Services; Asst. Coord. of Food Services	\$11,138.40 plus benefits	60-910-310-110-090-99
F	Jennifer Buchholz	PT Gen. Worker Food Serv.	Intermediate	Donna Strickland	9/1/14-6/30/15	Coord. of Food Services; Asst. Coord. of Food Services	\$8.50/hr.; no benefits	60-910-310-110-090-99
G	Brenda Horsey	PT Gen. Worker Food Serv.	Intermediate	Judith Dowdy	9/1/14-6/30/15	Coord. of Food Services; Asst. Coord. of Food Services	\$8.50/hr.; no benefits	60-910-310-110-090-99
H	Yosanna Roman	Bus Aide	Transp.	Anthony Melson	9/1/14-6/30/15	Dir. of Transp.	\$8.25/hr.; annual salary \$7,446.25 (pro-rated)	11-000-270-107-000-99

Thursday, August 28, 2014

							plus benefits (terms and conditions as per successor agreement w/PTA)	
I	Cara Rose	Speech/ Language Specialist	District	Karen Berrie	09/01/14 - 06/30/15	Dir. & Supervisor of Special Services	MA+30 Step 1 - \$59,375 plus benefits	11-000-216-101- 304-99
J	Tina Rosenman	Teacher Pre-K	Baldwin	Ellen Cessna	09/01/14 - 06/30/15	C. Green M. Slater R. Lawrence L. Lewis	Step 1 BA - \$53,225 plus benefits	20-218-100-101- 004-99
K	Angelina Fajardo	Teacher Spanish	Intermediate	Nora Davila	09/01/14 - 06/30/15	C. Green R. Midora	Step 1 BA - \$53,225 plus benefits	11-130-100-101- 029-99
L	Cassandra Johnson	Teacher LA/SS-Gr. 6	Intermediate	Juliann Revenis	09/01/14 - 06/30/15	C. Green M. Slater R. Lawrence L. Lewis	Step 1 MA - \$56,000 plus benefits	11-130-100-101- 029-99
M	Robert Hood III	Teacher Math/Sci.- Gr. 5	Intermediate	Patricia Francescone	09/01/14 - 06/30/15	C. Green R. Lawrence L. Lewis	Step 1 MA - \$56,000 plus benefits	11-130-100-101- 030-99
N	Michelle Wall	Teacher Music	Intermediate	Lawrence Little	09/01/14 - 06/30/15	C. Green R. Midora	Step 1 BA - \$53,225 plus benefits	11-120-100-101- 030-99
O	Carmen Collins	Teacher Math Gr. 6	Intermediate	Robin Goebel	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 MA+30 - \$59,375 plus benefits	11-130-100-101- 029-99
P	Courtney Rowan	Teacher Sp. Ed.	Intermediate	Jamie Baron	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 2 MA - \$56,590 plus benefits	11-130-100-101- 229-99
Q	Michael Rodgers	Teacher Social Studies	Phifer	Jillian Diamicis	09/01/14 - 06/30/15	C. Green R. Midora	Step 1 BA - \$53,225 plus benefits	11-130-100-101- 029-99
R	Danielle Komis	Teacher Grade 3	Fine	Susan Gibbins- Davis	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 BA - \$53,225 plus benefits	11-120-100-101- 004-99
S	Erica Marshall	Teacher Sp. Ed. BD	Fine	Tiffany Brooks	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 BA - \$53,225 plus benefits	11-209-100-101- 304-99
T	Asha Atkinson	Teacher Phys. Ed.	Fine Carson Roosevelt	Chad Deitch	09/01/14 - 06/30/15	C. Green R. Lawrence L. Lewis	Step 1 BA - \$53,225 plus benefits	11-120-100-101- 004-99
U	Diane Harris	Teacher Gr. 1	Roosevelt	Joyce Foster	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 BA - \$53,225 plus benefits	11-120-100-101- 004-99
V	Christine Horiates	Teacher Gr. 4	Roosevelt	Ed Hauser	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 BA - \$53,225 plus benefits	11-120-100-101- 004-99
W	Julie Amer	Teacher Gr. 1	Carson	Francine Eisenmann	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 BA - \$53,225 plus benefits	11-120-100-101- 004-99
X	Erin Crocetto	Teacher Kdgn.	Franklin	Mike Seiler	09/01/14 - 06/30/15	C. Green R. Lawrence L. Lewis	Step 1 MA - \$56,000 plus benefits	11-110-100-101- 004-99
Y	Ashley Jost	Teacher Gr. 3	Longfellow	Erin Eichel	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater	Step 1 MA - \$56,000 plus benefits	11-120-100-101- 004-99

						L. Lewis		
Z	Eileen Straub	Teacher Computers	Longfellow Carson	Diana Senatore	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 BA - \$53,225 plus benefits	11-120-100-101-004-99
AA	Jillian Coyne	Teacher Gr. 2	Burling	Nancy Cominsky	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 BA - \$53,225 plus benefits	11-120-100-101-004-99
BB	Maura Pawlowski	Teacher Gr. 3	Delair	New Position	09/01/14 - 06/30/15	C. Green R. Lawrence M. Slater L. Lewis	Step 1 BA - \$53,225 plus benefits	11-120-100-101-004-99
CC	Mark Dennion	Teacher Lang. Arts	Phifer	Lisa Sassano	09/01/14 - 06/30/15	M. Logan S. Galloza	Step 1 BA - \$53,225 plus benefits	11-130-100-101-030-99
DD	Shawn Gross	Teacher Social Studies	PHS	Ralph Midora	09/01/14 - 06/30/15	T. Matthews R. Bonkowski T. Turner	Step 1 BA - \$53,225 plus benefits	11-140-100-101-031-99
EE	Abigail Burgin	Teacher Social Studies	PHS	Christie DeCarolis	09/01/14 - 06/30/15	T. Matthews R. Bonkowski T. Turner	Step 1 BA - \$53,225 plus benefits	11-140-100-101-031-99
FF	Lisa Colon	Teacher Gr. 5 LA/SS	Intermediate	Nicole Casamento	09/01/14 - 06/30/15	C. Green R. Midora	Step 1 BA - \$53,225 plus benefits	11-120-100-101-030-99
GG	Kathy Henry-Morse	LTS Gr. 2	Franklin	Katherine Santos	10/07/14 - 02/13/15	Curt Wrzeszczynski	Step 1 BA - \$53,225 No benefits	11-120-100-101-004-00
HH	Alexandria Kehl	LTS Kdgn.	Longfellow	Andrea Jolosos	09/15/14 - 12/19/14	Curt Wrzeszczynski	Step 1 BA - \$53,225 No benefits	11-110-100-101-004-99
II	Deborah Wynn	Sub.-Food Service	N/A	On-Call	09/01/14 - 06/30/15	Supervisor & Asst. Supervisor of Food Service	\$8.50/hour No benefits	60-910-310-110-090-99
JJ	Michael Sylvia	P/T Van Driver-Food Service	N/A	Steven Smith	09/01/14 - 06/30/15	Supervisor & Asst. Supervisor of Food Service	\$10.00/hour No benefits	60-910-310-110-090-99
KK	Charlotte Valentino	P/T General Food Service Worker	Franklin	Vanessa Rollins	09/01/14 - 06/30/15	Supervisor & Asst. Supervisor of Food Service	\$8.50/hour No benefits	60-910-310-110-090-99
LL	Stacy Ambrico	P/T Breakfast Aide	Roosevelt	Collette Jones	09/01/14 - 06/30/15	Supervisor & Asst. Supervisor of Food Service	\$8.50/hour No benefits	60-910-310-110-090-99
MM	Thy Pham	Secretary	Special Services	Luz Rivera	08/25/14 - 06/30/15	Special Services Director & Supervisor	\$23,490 plus benefits	11-000-219-105-008-99
NN	Marina Petrongolo	Substitute Teacher	Carson	Shera Goldstein	09/02/14 - 11/16/14	Diane Joyce Roz Lawrence	\$100/day No benefits	11-120-100-101-003-98
OO	Allison Schott	Substitute Teacher	Carson	Danielle Fidyk	09/02/14 - 11/02/14	Diane Joyce Roz Lawrence	\$100/day No benefits	11-120-100-101-003-98
PP	Amanda Frederick	LTS LA	Phifer	Ann Marone	09/02/14 - 12/12/14	Principal & Asst. Principal	Step 1 MA - \$56,000 No benefits	11-130-100-101-030-99
QQ	Erika King	Sub.-Food Service	N/A	On-Call	09/01/14 - 06/30/15	Supervisor & Asst. Supervisor of Food Service	\$8.50/hour No benefits	60-910-310-110-090-99
RR	Meghan Gardner	LTS ESL	PHS	Somanette Seang	10/24/14 - 03/06/15	Principal	Step 1 MA - \$56,000 No benefits	11-240-100-101-031-99

- 50.** RECOMMEND that the Board of Education approve the appointment of Gail Miller as District Purchasing Agent on or about September 2, 2014 at a salary of \$62,500 prorated for the 2014-2015 school year. The interview committee included Dr. Chapman, John Deserable, and Paula Wilkinson. Account #11-000-251-105-000-99
- 20 vacation days
 - Must follow calendar established for non-unit employees hired after May 2002
 - 12 sick days which accumulate if unused
 - 2 personal days which accumulate as sick days if unused
- 51.** RECOMMEND that the Board of Education approve the appointment of Monroe Logan as Director of Elementary Education effective September 1, 2014. The interview committee included Dr. Chapman and Board Members Mrs. Moss, and Mr. Perry. Mr. Logan will earn \$120,000 with terms and benefits of employment as follows:
- 20 vacation days
 - Must follow calendar established for non-unit employees hired after May 2002
 - 12 sick days which accumulate if unused
 - 2 personal days which accumulate as sick days if unused
- 52.** RECOMMEND that the Board of Education approve the appointment of Robert Lindsey Jr. as Director of Personnel effective on or about September 1, 2014. The interview committee included Dr. Chapman, Mr. Deserable and Board Members Dr. Meloni, Mrs. Moss, and Mr. Perry. Mr. Lindsey will earn \$90,000 with terms and benefits of employment as follows:
- 20 vacation days
 - Must follow calendar established for non-unit employees hired after May 2002
 - 12 sick days which accumulate if unused
 - 2 personal days which accumulate as sick days if unused
- 53.** RECOMMEND that the Board of Education appoint Jacqueline M. Brownell to the position of Supervisor of Language Arts effective on or about September 1, 2014. Mrs. Brownell will earn MA, Step 1 - \$89,090. Interviews were conducted by Dr. Chapman, Principals Diane Joyce and Monroe Logan and Board Members Meg. Snyder, Dr. Meloni, Leona Moss, and Nick Perry .
- 54.** RECOMMEND that the Board of Education approve the following transfers:

Item	Name	Current Position	Current Location	Date	New Location
A	Denise Riley (replacing Chanelle Smith)	Gen. Food Service Worker	Phifer	09/01/2014	PHS
B	Dee McNesby	Sp. Ed. Teacher	PHS	09/01/2014	Fine
C	Carolyn Schultz	Sp. Ed. Teacher	Fine	09/01/14	PHS
D	Lisa Sassano	Teacher	Phifer	09/01/14	Intermediate
E	Nancy Cominsky	Teacher	Burling	09/01/14	Delair
F	Chanelle Smith (replacing Denise Riley)	General Food Service Worker	PHS	09/01/13	Phifer
G	Karen Scheidemann	CST	Intermediate	09/01/14	Phifer

H	Hilda Guzman	CST	Delair	09/01/14	Baldwin
I	Mitzi Giletto	CST	Baldwin	09/01/14	Delair
J	Carmen Thomas	CST	Fine	09/01/13	Delair
K	Ellen Delp	Secretary	Transportation	09/16/14	PHS

55. RECOMMEND that the Board of Education approve the following lateral moves across the PEA salary guide for the 2014-15 school year:

Item	Name	Current Degree	Current Step	Current Salary	New Degree	New Step	2013-14 Salary	Effective Date
A	Elizabeth Kehler LDT/C - PHS	MA + 15	4	\$60,204	MA + 30	4	\$61,979	09/01/14
B	Leon Collins Guidance Counselor – PHS	MA + 15	16	\$88,975	MA + 30	16	\$90,750	09/01/14
C	Shayna Riddle LDT/C – Franklin	MA	16	\$86,375	MA + 15	16	\$88,975	09/01/14
D	Frank Stepnowski Teacher – PHS	MA	13	\$75,099	MA + 15	13	\$77,699	09/01/14
E	Laura Bell Teacher – PHS	BA+15	10	\$63,449	MA	10	\$66,949	09/01/14
F	Tara Hart	BA + 15	2	\$54,390	BA + 30	2	\$55,290	09/01/14

56. RECOMMEND that the Board of Education approve the following reappointment of substitutes, called on an as-needed basis, for the 2014-2015 school year:

TEACHERS		
LOCATION	SALARY	ACCOUNT NUMBERS
District	\$85.00 per diem	11-140-100-101-031-98 11-130-100-101-029-98 11-120-100-101-003-98
Amer, Heather	Aragona, John	Calzaretto, Frances
Barry, Sheila	Beltran, Rosetta	Cohen, Rosalie
Berringer, Penelope	Borda, Louis	Davis, Janaye
Carr, Patty	Chinn, Cristal	Gibson, Trevor
Cook, Gavin	DeSimone, Sandra	Harle, Jean
Dennis, Donald	Garro, Joseph	Jarvis, Jeanette
Gamble, Patricia	Hall, Walter	Kaiser, Margaret
Gould, David	Hill, Lu-Anne	Kendig, Theodora
Henry-Morse, Kathy	Jones, Evin	Long, Kevin
Jefferson, Bernadette	Kehl, Alexandria	Matthews, Carrie
Kamara, Patricia	Lash, Emily	O'Donnell, Marleen
Klauser, John	Lombardi, Robert	Paulino, Juana
Lino, Suzette	Maddox, Tyron	Pringle, Jordan
Lukasiak, Kaitlyn	Nieves, Mary	Stick, Lois
Matthews, Sharon	Ossorio, Doris	Thompson, Leith
Moore, Lisa	Pomeroy, Robin	Berger, Donna
Osherhoski, Andrea	Smart, John	Atkinson, Joan
Picknally, Elyn	Strothers, Ryan	Turner, Rachel
Rogers, Porsch	Vogdes, Joseph	Williams, Patricia
Sjolund, Kurt	Wilson, Cheryl	Worrell, Karen

Torres, Lillian	Ursino, Nancy	Zaun, Brian
-----------------	---------------	-------------

EDUCATIONAL ASSISTANTS		
LOCATION	SALARY	ACCOUNT NUMBER
District	\$8.25 per hour	11-190-100-106-000-98
Ball, Ashley	Bowman, Ruth	Burress, Charletta
Cavallaro, Elizabeth	Fuller, Mae	Glodowski, Karen
Neal, Shannon	Oliveto, Donna	Robinson, Sandra A.
Senderling, Linda	Thomas, Pamela	Tuvell, Tammy

SECRETARY		
LOCATION	SALARY	ACCOUNT NUMBER
District	\$8.25 per hour	11-000-230-105-001-98
Burress, Charletta	Glodowski, Karen	Kinsler, Judith
Robinson, Sandra	Ballay, Janet	

CUSTODIAN		
LOCATION	SALARY	ACCOUNT NUMBER
District	\$10.00 per hour	11-000-262-110-031-98
James Strickland		Jose Santiago

NURSES		
LOCATION	SALARY	ACCOUNT NUMBER
District	\$140.00 per diem	11-000-213-104-000-98
Paula Golden	Carroll-Jo Kennedy	Patricia Smith
Margaret Wintermute	Dolly Kowal	Tim Hulsey

EXTRA COMPENSATION

57. RECOMMEND the Board of Education to approve payment for unused vacation and sick days to the following:

NAME	Position/ Location	Sick Days	Per Diem Amount	Sick Day Amount	Vacation Days	Per Diem Amount	Vacation Day Total	Total
Nancy Wallace	EA/Delair	6	\$23	\$138.00	0	0	0	\$138.00
Michael Ostroff	Supervisor	0	0	0	30.5	416	*\$12,688.00	\$6,024.00
Paula Wilkinson	Purchasing Agent	150	\$76.00	\$11,400	60.2	\$319.5	19,238.00	30,638.00
Joyce Foster (Adjusted)	Teacher/ Roosevelt	5	\$63	\$315	0	0	0	\$315.00
							Total	\$37,115.00

*NOTE: As per contract between the Pennsauken Board of Education and the Administrators Association of Pennsauken, Mr. Ostroff is to reimburse the district \$6,664 for tuition reimbursement received while employed by Pennsauken Public Schools. Administrators are required to work two years for the district after receipt of tuition reimbursement funds.

OTHER

58. RECOMMEND the Board of Education to approve 7th grade special education teacher Mike McCoach to conduct a research project at Phifer Middle School. Mr. McCoach will analyze the relationship of student participation in co-curricular activities and NJ ASK scores. No identifying information or contact with students or staff would occur.

59. RECOMMEND the Board of Education approve curriculum hours for four middle school teachers to work on math curriculum for the 2014-2015 school year. Elizabeth Bieryla, Rebecca Capizzi, Michael DeSantis, and one teacher to be named. Teachers will be paid \$40/hour. Cost not to exceed \$1,600. The 7th and 8th grade mathematics department has adopted a new textbook.

Justification: Curriculum time is needed to develop a scope and sequence and to align lessons with Common Core expectations.

60. RECOMMEND the Board of Education of the Township of Pennsauken to appoint the following personnel to co-curricular positions at Pennsauken High School for the 2014-2015 school year.

ITEM	NAME	POSITION	STIPEND	ACCOUNT NUMBER
A	Ebony Kinder	12 th Grade Advisor	\$4,945	11-401-100-100-031-98
B	Tameka Wright	12 th Grade Advisor	\$4,945	11-401-100-100-031-98
C	John Chisholm	11 th Grade Advisor	\$4,395	11-401-100-100-031-98
D	Dorothy Sinn	11 th Grade Advisor	\$4,395	11-401-100-100-031-98
E	Chad Deitch	10 th Grade Advisor	\$3,895	11-401-100-100-031-98
F	Raymond Bonnette	9 th Grade Advisor	\$3,895	11-401-100-100-031-98
G	Anne Marie DeWitt	Activities Account	\$4,945	11-401-100-100-031-98
H	Jennifer O'Malley	Student Govt. Advisor	\$2,045	11-401-100-100-031-98
I	Tarah Gillespie	Newspaper	\$4,945	11-401-100-100-031-98
J	Mark Brown	Stage Crew	\$4,000	11-401-100-100-031-98
K	Frances Bennett	Asst. Advisor Yearbook	\$3,895	11-401-100-100-031-98
L	Lisa Haines	Advisor Yearbook	\$4,945	11-401-100-100-031-98
M	Lisa Haines	Renaissance/Gold Card	\$2,045	11-401-100-100-031-98
N	Thomas Connors	Athletic Trainer	\$6,710	11-401-100-100-031-98
O	Ed Corsi	Musical Director	\$4,945	11-401-100-100-031-98
P	Rhonda Humbert	Musical Asst. Director	\$2,995	11-401-100-100-031-98
Q	Michelle Bradley	Co-Advisor NHS	\$1,022.50	11-401-100-100-031-98
R	Brittany Skinner	Co-Advisor NHS	\$1,022.50	11-401-100-100-031-98
S	Nicholas DeNofa	Band Director	\$6,910	11-401-100-100-031-98
T	Nicholas DeNofa	Stage Band Director	\$4,395	11-401-100-100-031-98
U	Jennifer Lingesso	Instrumental Music	\$3,595	11-401-100-100-031-98
V	Nicholas DeNofa	School Drum Line	\$3,785	11-401-100-100-031-98
W	Kimberly Jones	Band Front Coordinator	\$5,385	11-401-100-100-031-98
X	Christopher Miller	Marching Band Asst. Director	\$5,385	11-401-100-100-031-98
Y	Gordon Butler	Asst. to Band Director	\$3,985	11-401-100-100-031-98
Z	Robert Gupta	Asst. Band Director	\$5,385	11-401-100-100-031-98
AA	Chad Pierce	Asst. Girls Basketball	\$5,385	11-402-100-101-031-00

BUSINESS & FINANCE

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve the following items: 61-66, 68-72, and 74-77. The motion was approved by a roll call vote (6-0-0).

BUSINESS

61. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve line item transfers per the attached exhibit.

62. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills for the month June, July, & August 2014 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
JUNE 2014 – FINAL BILL LIST	\$1,222,563.71
JUNE 2014 – STATE AID DEDUCTIONS FOR TUITION	\$2,551,456.00
AUGUST BILL LIST	\$2,282,700.19

JULY SPECIAL CHECKS	180,558.10
AUGUST SPECIAL CHECKS	97,323.00
PAYROLL/AGENCY & FOOD SERVICE EFT TRANSFERS	660,974.35
FOOD SERVICES – JULY BILL LIST	91,935.42
TOTAL:	\$7,087,510.77

63. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the Report of the Treasurer of School Monies for the month of May and June, 2014 at the Business Meeting of Thursday August 28, 2014.
64. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the School Business Administrator/Board Secretary and the Cash Reports for the months of May and June, 2014 at the Business Meeting of Thursday August 28, 2014.
65. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of May and June, 2014 after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
66. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, John J. Deserable, certify that as of July 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a)

John J. Deserable

August 28, 2014

67. RECOMMEND that the Board of Education approve the following members to attend the NJSBA Annual Workshop in Atlantic City, NJ from October 28 through October 30, 2014. Registration fee for all members is a group rate of \$1,200. Room rates, meals, and incidental Expenses are within the GSA federal per diem rate. GSA diem rate for meals are \$49.50 for the first and last travel day; \$66.00 for all other days. Mileage reimbursement is \$0.31 cents per mile.

NAME	HOTEL # NIGHTS	NAME	HOTEL # NIGHTS
Dung Nguyen	2	Dr. Allyson Meloni	1
Meg Snyder	2	Stephanie James Wilson	2
JoAnn Young	2	Nick Perry	2
John J. Deserable	Workshop Only	Leona Moss	2

68. RECOMMEND that the Board of Education approve the application for an NJ E-ZPass Commercial Account for Transportation buses to travel throughout New Jersey toll plazas. Initial deposit of \$590 is necessary to obtain 10 bus responders with an active 45 day/toll limit. Toll funds are not to exceed \$500 on a monthly basis during the school year. Account #11-000-270-890-000-07
69. RECOMMEND that the Board of Education approve the amended item on the June 26, 2014 Business Meeting. To contract with the Camden County Educational Services Commission to provide two full-time instructional assistants five days per week and one instructional assistant two days per week to St. Cecilia's School in Pennsauken for the 2014-2015 school year at a cost not to exceed \$72,000. Costs to be funded by the IDEA grant.

Justification: As per the requirements of IDEA.

As per the Camden County Educational Services Commission contract, the amount that will be prorated and filled in monthly installments shall not exceed \$70,850 for the 2014-2015 school year.

Justification: Adjustment

- 70. RECOMMEND** that the Board of Education approve a contract with Crescent Hill Academy for 2014-2015 school year for vended meals at a cost of \$3.00 per vended meal and \$0.50 per milk.

Justification: This service has been provided to the Crescent Hill Academy for approximately the past 25 years and delivers approximately 20 meals a day.

- 71. RECOMMEND** that the Board of Education approve the following Application #2 for payment, per recommendation from Remington & Vernick for the Burling Elementary School HVAC System Replacement Project, in the amount indicated. Payment to be released August 28, 2014.

VENDOR	PAYMENT NUMBER	AMOUNT
Dolan Mechanical, Inc.	Application # 2	\$821,573.20
	12-000-400-450-000-40	\$302,213.24
	30-000-400-450-105-40	\$519,359.96

- 72. WHEREAS** for the purpose of purchasing 2014 New Holland B95C 4WD Backhoe with enclosed cab for the purpose of the Pennsauken School District; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest price through the Middlesex Regional Education Services Commission contract #MRESC 14/15-04 awarded 6/6/14 in conformance with the specifications and per recommendation received from Jack Killion, Director of Building and Grounds

COMPANY	ADDRESS	AMOUNT
Cherry Valley Ford Tractor Sales	Marlton, NJ	\$ 117,629.00
	Less MRESC Discount	\$ 39,584.95
12-000-260-730-000-05 TOTAL		\$ 78,044.05

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Pennsauken that the Board authorize purchase to the above-mentioned vendor, in the amount noted, payable from the 2014-2015 authorized budget.

- 73. RECOMMEND** that the Board of Education notify the Executive County Superintendent that under 18A:18A-17 (Emergency Contracts), the Board entered into contracts for Asbestos Abatement and Air Quality Monitors in the amount of \$178,250 as part of the original \$1,900,000 June 2012 Window Project Bid.
- 74. RECOMMEND** that the Board of Education approve record retention services from EJK Associates Records Management Group, Haddonfield, New Jersey at a cost not to exceed \$5,800. The services include additional Board of Education offices, Transportation, and Special Services Department. Account #11-000-251-340-00-00

75. RECOMMEND that the Board of Education as per NJSA #18A:18A-10 states 'a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS DELL COMPUTER currently has a New Jersey State Contract #A70256 (WSCA-A63308-NJ) to provide computers/accessories as listed below:

ITEM	QUANTITY	LOCATIONS	TOTAL
Dell Desktop Computers and LCD Monitors	122	High School Computer Labs	\$97,265.10
	31	Fine School Computer Lab	\$27,262.95
	31	Carson School Computer Lab	\$27,262.95
	31	Longfellow School Computer Lab	\$27,262.95
	31	Roosevelt School Computer Lab	\$27,262.95
	62	Intermediate School Computer Labs	\$44,163.84
	93	Phifer Middle School Computer Labs	\$71,259.66
	11	Burling School Teacher Computers	\$9,673.95
	31	Fine School Teacher Computers	\$22,081.92
	27	Franklin School Teacher Computers	\$19,232.64
	13	Roosevelt School Teacher Computers	\$9,260.16
11-190-100-610-000-06			\$381,989.07
TOTAL			\$381,989.07

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Pennsauken to purchase the above mentioned items, in the amounts noted, payable from the 2014-2015 budget.

76. RECOMMEND that the Board of Education approve an Addendum to an Agreement between S4Teachers LLC and the Pennsauken School District at a rate \$110.93 per day.

SECURITY DRILLS

77. RECOMMEND that the Board of Education approve the Security Drills for the month of July 2014. (See Attached).

TRANSPORTATION

ACTIONS ANTICIPATED

ADDENDUM ITEMS

1. RECOMMEND that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	LOCATION	REPLACES	DATE	INTERVIEW COMMITTEE	SALARY	ACCOUNT
A	Kelly Monoky	Teacher/ Science Inclusion	Phifer	Dawn Burfiend	09/01/14-06/30/15	Principal, Asst. Principal	Step 1 MA \$56,000 plus benefits	11-213-100-101-304-99
B	John Smart	LTS Teacher/ Science	Phifer	Francetta Johnson	09/02/14-01/05/15	Principal, Asst. Principal	Step 1 \$53,225 (No benefits)	11-130-100-101-030-99
C	John Viteo	Maintenance "A" Trash Truck	Maintenance/ Custodial	Brian Filacheck	09/01/14-06/30/15	Jack Killion & Frank Warwick	\$41,314 (No change)	11-000-261-100-000-99
D	Al Rifkin	Daytime Custodial/Floater	Maintenance/ Custodial	Roland Williams	09/01/14-06/30/15	Jack Killion & Frank Warwick	\$35,274 (No change)	11-000-262-110-000-99
E	Ana Espinal	Sub-Custodian	Maintenance/ Custodial	Al Rifkin	09/01/14-06/30/15	Jack Killion & Frank Warwick	Step C1 \$26,474	11-000-262-110-000-99
F	Eleni Valsamis	PHS Night Custodian	Maintenance/ Custodial	Carmen Camacho	09/01/14-06/30/15	Jack Killion & Frank Warwick	Step C1 \$26,474	11-000-262-110-000-99
G	Gregory Hannah	Grounds Crew	Maintenance/ Custodial	Anthony Cardullo	09/01/14-06/30/15	Jack Killion & Frank Warwick	Step B1 \$28,474	11-000-263-110-000-99
H	Walter Ramirez	As needed Custodian	Maintenance/ Custodial	N/A	09/01/14-06/30/15	Jack Killion & Frank Warwick	\$10.00/ hour	11-000-262-110-031-98
I	Nilsa Rivera	As needed Custodian	Maintenance/ Custodial	N/A	09/01/14-06/30/15	Jack Killion & Frank Warwick	\$10.00/ hour	11-000-262-110-031-98
J	Devon Murtagh	LTS Teacher/English	PHS	Lauren Ritorto	09/02/14-12/17/14	Principal, Asst. Principal	BA, Step 1 \$53,225 No benefits	11-140-100-101-031-99
K	Richard Stanley	LTS Teacher/French	PHS	Lauren Arcusi	11/03/14-03/16/15	Principal, Asst. Principal	MA Step 1 \$56,000 No benefits	11-140-100-101-031-99
L	Robin Hendrickson	LTS Teacher	Longfellow	Lauren Steick	10/24/14-12/23/14	Principal	\$100 per day, No benefits	11-120-100-101-003-08
M	Merv Piersol	Bus Driver	Transportation	Jeff Hurley	09/01/14-06/30/15	Supervisor & Asst. Supv.	\$10,896.20 plus benefits (Terms and conditions as per successor agreement between BOE and PTA)	11-000-270-161-611-99
N	Elizabeth Figueroa	Bus Driver	Transportation	Joyce Pottle-Cowan	09/01/14-06/30/15	Supervisor & Asst. Supv.	\$10,896.20 plus benefits (Terms and conditions as per successor agreement)	11-000-270-161-611-99

							between BOE and PTA)	
O	Shavonne Harris	LTS Teacher	Intermediate	Jamille Horne-Correa	09/01/14- 12/17/14	Principal & Asst. Principal	BA, Step 1 \$53,225 No benefits	11-120-100- 101-030-99
P	Peter Smiriglio	LTS Teacher	Intermediate	Michelle Gordon	09/01/14- 12/31/14	Principal & Asst. Principal	BA, Step 1 \$53,225 No benefits	11-120-100- 101-030-99

2. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2014-2015 school year.

Student	Placement	Cost	Effective Date	Account Number
135419873 REVISED	Archbishop Damiano/ St. John of God	\$6,932.70 1-1 Aide \$5,142.60	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.20 1-1 Aide \$30,855.60	09/04/14-06/16/15	
5001569	Archbishop Damiano/ St. John of God	\$6,932.70 1-1 Aide \$5,142.60	07/07/14 – 08/15/14	11-000-100-566-000-08 Or 20-251-100-560-000-08
		\$41,596.20 1-1 Aide \$30,855.60	09/04/14-06/16/15	

3. RECOMMEND that the Board of Education accept the following resignations/retirements:

ITEM	NAME	POSITION	SCHOOL	EFFECTIVE DAT OF RESIGNATION	REASON FOR RESIGNATION	YEARS OF SERVICE TO PENNSAUKEN
A	Ana Serrano	Educational Assistant	Delair	09/01/14	Personal	4 yrs, 6 mos.
B	Joyce Pottle- Cowans	Bus Driver	Transportation	08/15/14	Personal	4 months
C	Cassandra Johnson	Teacher	Intermediate	08/27/14	Took another position	N/A

4. RECOMMEND that the Board of Education appoint Eileen Egan to the position of Interim Supervisor of Mathematics effective September 1, 2014. Mrs. Egan will earn \$400 per day.

5. RECOMMEND that the Board of Education approve the following leaves of absences contingent upon verification:

ITEM	ID #	POSITION SCHOOL	REASON	DATES	CONDITIONS
A	1053	Education Assistant/Delair	Medical – FMLA	09/02/14-11/25/14	Without salary but with benefits as per FMLA
B	2559	Secretary - PHS	Maternity/Childrearing	11/20/14-01/05/15	With salary and benefits as sick days are used
			Childrearing/FMLA	01/06/15-03/01/15	Without salary but with benefits as per FMLA
			Childrearing/ FLI	01/12/15-02/20/15	Without salary but with benefits as per FLI

C	181	Educational Assistant/ /Longfellow	Medical	09/02/14-10/31/14	With salary and benefits as sick days are used
D	2295	Teacher PHS REVISED	Maternity/Childrearing	11/03/14-12/08/14	With salary and benefits as sick days are used
			Childrearing/FMLA	12/09/14-03/16/15	Without salary but with benefits as per FMLA
			Extended Leave	12/17/14-09/01/15	Without salary or benefits

6. RECOMMEND that the Board of Education approve Ark Educational Services as a homebound instructional provider. The \$30.00 hourly rate remains the same as last year.

- Account # 11-150-100-320-000-08 (Regular education students)
- Account # 11-219-100-320-304-08 (Special education students)

7. RECOMMEND that the Board of Education approve the re-appointment of the following non-unit personnel for 2014-2015.
Acct. #: 11-000-222-106-000-99

Location	Position	Last Name	First Name	Salary 2013-14	Sal 14-15	Raise %
Carson School	Lunch Aide	Madara	Jane	\$3,075.00	\$3,136.50	2%

8. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 8A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

ITEM	NAME	WORKSHOP	DATE OF WORKSHOP	FEE
A	Noelle Borda	Comprehensive Orton-Gillingham Training	Saturday September 27 & Saturday, November 15	\$250.00

9. RECOMMEND that the Board of Education approve the following co-curricular positions for the 2014-2015 school year:

ITEM	NAME	POSITION	LOCATION	STIPEND	ACCOUNT NUMBER
A	Evelyn Randells-Collins	Sub Caller	PHS	\$2,600	11-401-100-100-031-98
B	Cheri Miller	Sub Caller	Park Avenue Campus	\$2,600	11-401-100-100-031-98
C	Cassandra Stewart	Sub Caller	Elementary	\$2,600	11-401-100-100-031-98
D	Tara Aviles	Student Council	Phifer	\$3,795	11-401-100-100-031-98
E	Mary-Jo Test	Vocal Music	Elementary	\$2,145	11-401-100-100-104-98
F	Deborah Bergen	Vocal Music	Elementary	\$2,145	11-401-100-100-104-98
G	Michelle Quinn-Romvary	Head Teacher	Baldwin	\$4,810	11-120-100-101-003-99
H	Dorothy Wilkerson	Head Teacher	Burling	\$4,810	11-120-100-101-003-99
I	Daryl Fox-Tonia	Head Teacher	Carson	\$4,810	11-120-100-101-003-99
J	Dana Veneziani	Head Teacher	Delair	\$4,810	11-120-100-101-003-99
K	Denise Monaghan	Head Teacher	Fine	\$4,810	11-120-100-101-003-99
L	Emily Bell	Head Teacher	Franklin	\$4,810	11-120-100-101-003-99
M	Lauren Steck	Head Teacher	Longfellow	\$4,810	11-120-100-101-003-99
N	Maureen Wheeler	Head Teacher	Roosevelt	\$4,810	11-120-100-101-003-99
O	Kurt Henderson	Instrumental Music	Elementary	\$2,145	11-401-100-100-104-98
P	Matthew Kauffman	Vocal Music	Elementary	\$2,145	11-401-100-100-104-98
Q	Jennifer Bradbury	Instrumental Music	Elementary	\$2,145	11-401-100-100-104-98
R	Lauren Morgan	Student Council	Intermediate	\$3,795	11-401-100-100-030-98

S	Christian Cloud	Newspaper	Intermediate	\$3,595	11-401-100-100-030-98
T	Siiyara Nelson	Vocal Music	Intermediate	\$3,595	11-401-100-100-030-98
U	Michelle Wall	Instrumental Music	Intermediate	\$3,595	11-401-100-100-030-98

10. RECOMMEND that the Board of Education approve the following personnel to work the PHS Twilight Program:

ITEM	NAME	POSITION
A	Michael McCoach	Special Education Teacher/Coordinator
B	Sarah Solvibile	Language Arts Teacher
C	Francis Halecki	Mathematics Teacher
D	Peter Woodcock	Science Teacher
E	Kris Caldwell	Science Teacher (Substitute)
F	Michele Snyder	Social Studies Teacher
G	Marjorie Kellam	Special Education Teacher
H	Kyle Bernard	Special Education/Social Studies Teacher
I	John Bransdorf	Special Education/Language Arts Teacher
J	John DelGrippe	Special Education Teacher/ Coordinator
K	Mark Lilley	Special Education Teacher/Coordinator
L	David Duncan	Counselor
M	Holly Taylor	Counselor/CST
N	Lynne Peterson	Counselor/CST

Justification: Teachers are paid \$40 per hour and Coordinators are paid \$42 per hour. Teachers are scheduled on as-needed basis. Account #: 11-423-100-101-031-99

11. RECOMMEND that the Board of Education approve the following reappointment of substitutes, called on an as-needed basis, for the 2014-2015 school year:

TEACHERS		
LOCATION	SALARY	ACCOUNT NUMBERS
District	\$85.00 per diem	11-140-100-101-031-98 11-130-100-101-029-98 11-120-100-101-003-98
Michelle Gilbert	David Roberts	

12. RECOMMEND that the Board of Education approve the purchase of ten (10) Healthcare Provider American Heart Association Certification Cards at a cost of \$80.00.

13. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.I. 2007, C53 Section 15 of the Act amending NJSA 18A: 11-12.

ITEM	NAME	WORKSHOP	DATE	FEE
A	Joann Young	NJSBA Advanced Boardmanship Academy	September 27, 2014	\$200

14. RECOMMEND that the Board of Education approve the following transfer:

Item	Name	Current Position	Current Location	Date	New Location
A	Christina Lavell	LDT/c	Administration	09/01/2014	Intermediate

15. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.I. 2007, C53 Section 15 of the Act amending NJSA 18A: 11-12.

ITEM	NAME	WORKSHOP	DATE	FEE
A	Christina Lavell	Testing the Limits NJ Association of Learning Consultants	Friday, October 24, 2014	\$165

16. RECOMMEND that the Board of Education of the Township of Pennsauken appoint the following personnel to co-curricular positions at Pennsauken High School for the 2014-2015 school year.

ITEM	NAME	POSITION	STIPEND	ACCOUNT NUMBER
A	Chris Miller	Indoor Drum Line	\$3,785	11-401-100-100-031-98
B	Kim Jones	Indoor Guard	\$3,885	11-401-100-100-031-98
C	Gordon Butler	Indoor Guard	\$3,885	11-401-100-100-031-98
D	Nick DeNofa	Instrumental Music	\$3,595	11-401-100-100-031-98
The following stipend of \$7,400 is divided to marching band staff				
E	Justin Wilson	Staff	\$2,000	11-401-100-100-031-98
F	Jennifer Lingesso	Staff	\$2,500	11-401-100-100-031-98
G	Kevin Wilson	Staff	\$800	11-401-100-100-031-98
H	Zachary Gormley	Staff	\$800	11-401-100-100-031-98
I	Amber Fabrizio	Staff	\$800	11-401-100-100-031-98
J	Tanner Jones	Staff	\$500	11-401-100-100-031-98
K	Dana Balsamo	School Musical Choreographer	\$2,085	11-401-100-100-031-98
L	Ed Corsi	Musical Assistant Director	\$2,995	11-401-100-100-031-98
M	Kate Brown	School Musical Director	\$4,945	11-401-100-100-031-98
N	Kate Brown	Vocal Music	\$4,395	11-401-100-100-031-98

17. RECOMMEND the Board of Education of the Township of Pennsauken to approve the Apache Band Boosters Parents' Day Preview of the 2014 Marching Band Show on Saturday, September 20, 2014 from 12:00 p.m. m- 2:00 p.m.
18. RECOMMEND the Board of Education of the Township of Pennsauken to allow student-athletes of the PHS athletic department and coaches to attend a movie showing of "When the Game Stands Tall" at the Cinemark Theater in Somerdale, NJ. Athletic Director Billy Wright has secured a discount price of admission which will possibly be subsidized by the Gridiron Club and All Sports Booster Club. About 125-150 athletes are expected to attend. Cost to the Board of Education is for bus transportation.

Justification: "When the Game Stands Tall", is from the book of the same title by sports writer Neil Hayes and based on one of the greatest sports records in history – De LaSalle High School's historic 151 game winning streak that spanned more than a 12-year period.

19. RECOMMEND that the Board of Education approve the following facilities usages during the 2014-2015 school year. Required documentation is on file.

ITEM	DATES & TIME	ORGANIZATION	SCHOOL REQUESTED	FEES
A	Tuesday, October 21, 2014 6:00 p.m.-9:00 p.m.	"Meet the Candidates" Board of Education Election 2014 Deanne Wolf (609-387-3874)	High School Band Room, Hallway & Restrooms	N/A

20. RECOMMEND that the Board of Education appoint Carol A. Mascioli as Interim Assistant School Business Administrator effective September 1, 2014 until June 30, 2015 at a per diem of \$400. Account #11-000-251-104-000-99

21. RECOMMEND that the Board of Education enter into a Memorandum of Understanding with the Township of Pennsauken for Police Department services from September 1, 2014 to August 31, 2015 to be paid semi-annually in the amount of \$160,379 (yearly \$320,758). Cost in 2013-2014 was \$322,467. (See Attachment) Account #11-000-262-300-000-05

22. RECOMMEND that the Board of Education approve the following policies:

Policy 3283 – Electronic Communications Between Teaching Staff Members and Students

Policy 4283 – Electronic Communications Between Support Staff Members and Students

23. RECOMMEND that the Board of Education approve the following appointments:

ITEM	NAME	POSITION	LOCATION	REPLACES	DATE	INTERVIEW COMMITTEE	SALARY	ACCOUNT
A	Arlene Whyche	Educational Assistant	Intermediate	Bernadette Jefferson	09/01/14-06/30/15	Special Services Director & Supervisor	\$10,509 with benefits	11-204-100-106-304-99
B	Dementria Lacey	1-1 Educational Assistant	Intermediate	Adrienne Bendu	09/01/14-06/30/15	Special Services Director & Supervisor	\$10,509 with benefits	11-000-217-106-304-99
C	Enid Martinez	1-1 Educational Assistant	Intermediate	Judy Fitzgerald	09/01/14-06/30/15	Special Services Director & Supervisor	\$10,509 with benefits	11-000-222-106-000-99
D	Gilbertina Rivera	Educational Assistant	Franklin	Madeline Jones	09/01/14-06/30/15	Special Services Director & Supervisor	\$10,509 with benefits	11-213-100-101-303-99
E	Rebecca Martin	1-1 Educational Assistant	Delair	Ana Serrano	09/01/14-06/30/15	Special Services Director & Supervisor	\$10,509 with benefits	11-000-217-116-304-99
F	Carol Hagan	Educational Assistant	Delair	Nancy Wallace	09/01/14-06/30/15	Special Services Director & Supervisor	\$10,509 with benefits	11-204-100-106-304-99
G	Tracey Bucciero	1-1 Educational Assistant	Carson	Tremaine Medley	09/01/14-06/30/15	Special Services Director & Supervisor	\$10,509 with benefits	11-000-217-106-304-99

H	Carmen Bowman	Educational Assistant	Carson	Bernadette Bierbach	09/01/14-06/30/15	Special Services Director & Supervisor	\$10,509 with benefits	11-204-100-106-304-99
I	Lynn McConnell	Teacher LA/SS-Gr. 6	Intermediate	Juliann Revenis	09/01/14-06/30/15	C. Green R. Midora	BA Step 1 \$53,225 With benefits	11-130-100-101-029-99

- 24. RECOMMEND** that the Board of Education approve the following reappointment of substitutes, called on an as-needed basis, for the 2014-2015 school year:

TEACHERS		
LOCATION	SALARY	ACCOUNT NUMBERS
District	\$85.00 per diem	11-140-100-101-031-98 11-130-100-101-029-98 11-120-100-101-003-98
Elizabeth Lavine	Joseph Jefferson	Jamie Pizzola

INFORMATIONAL (See Attachments)

BOARD MEMBER ATTENDANCE 2014-2015 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During the regular monthly Business Meeting, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Carolyn Schultz As PEA President, she informed the Board of her excitement about the 2014-2015 school year. She looks forward to working as a team with the administrators.

Mrs. Lavine Sub slips were not provided originally in the agenda for Elizabeth Lavine, Joseph Jefferson and Jamie Pizzola. Reflected as Item #24 on addendum.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to add Elizabeth Lavine, Joseph Jefferson and Jamie Pizzola to the Substitute Teacher's List. The motion was approved by a roll call vote (6-0-0). (Item #24)

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
September 25, 2014	7:30 P.M.	Administration Offices	Conference	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists. The Board entered Executive Session at 8:10pm.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to enter into Executive Session to discuss negotiations, personnel, legal issues, and workers compensation cases. The motion was approved by a voice vote.

The Board returned to the meeting at 9:20pm.

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to appoint Carol A. Mascioli as Interim Assistant School Business Administrator effective September 1, 2014 until June 30, 2015 at a per diem of \$400. The motion was approved by a roll call vote (6-0-0). (addendum item#20)

MOTION TO ADJOURN

A motion was made by Mr. Nguyen and seconded by Mr. Perry to adjourn the meeting at 9:20pm. The motion was approved by a voice vote.

Respectfully Submitted,

John J. Deserable
Board Secretary