

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 008110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, September 24, 2015

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Conference, Business and Executive Meetings.

Conference Meetings allow the members of the Board of Education to review and discuss school-related matters. The Board may take action at a Conference meeting but most of its actions take place at Business Meetings. Conference Meetings are open to the public. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Those in attendance and answering roll call were Mr. Diaz, Mr. Hurley, Ms. Johnson, Dr. Meloni, Ms. Moss, Mrs. Snyder, Mrs. Young, Mr. Nguyen and Mr. Perry. Also in attendance were Dr. Chapman, Interim Superintendent, Mr. Deserable, Interim Business Administrator, Mr. Logan Director of Elementary and Ms. Schneider, Board Solicitor.

FLAG SALUTE

REPORT OF NEW BUSINESS

- ***Dr. Chapman – Student regulations***

REPORT OF OLD BUSINESS

- ***Mr. Deserale – Bus Boss***
- ***Mrs. Snyder – Superintendent search***

Approval of Minutes Prior to Meetings (Business Meeting):

1. **RECOMMEND** that the Board of Education of the Township of Pennsauken to approve the minutes of the following meetings of the Board.

DATES OF THE MEETING	TYPE OF MEETING	ABSENT MEMBERS
August 6, 2015	Special Meeting (Retreat)	Ms. Moss and Mr. Nguyen
August 13, 2015	Special Meeting	Mr. Diaz and Dr. Meloni
August 20, 2015	Conference Meeting	Ms. Johnson
August 27, 2015	Business Meeting	

Motion: Mr. Nguyen Second: Dr. Meloni Action Taken: Approved

REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION – (Business Meeting Only)

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During board meetings, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. **Further, the Board asks that citizens who choose to speak at a public board meeting be reminded that comments should always be respectful, non-defamatory and should maintain the level of decorum appropriate for a meeting of a public body.** Individuals with an interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

- ***Jeff Hurley – Hollinshed Ave. - Question regarding items on Agenda for approval.***

A motion was made by Mr. Nguyen and seconded by Dr. Meloni to close the Public Comment portion of the meeting. The motion was approved by a voice vote with all Board Members present voting yes. 9-0-0

REPORT OF BOARD SOLICITOR

- ***Ms. Schneider – Mentioned email sent to Board Members regarding Volunteer Activities and gave status on Booker T. Washington building sale.***

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- ***Ms. Snyder- Policies update***
- ***Mr. Nguyen – Online textbooks***

ITEMS PREVIOUSLY APPROVED – 1, 29

Addendum - 15A, 15I, 31, 32

ITEM NOT APPROVED – Addendum - 33

ITEMS PREVIOUSLY WITHDRAWN – Addendum - 14, 21

- **Items being withdrawn – Addendum items 17 and 38**

ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve Superintendent Report Agenda items 2-28, 30, 31 and Addendum items 1-16, 18-30, 34-37, and 39-69. The motion was approved by a roll call vote with all Board Members present voting yes, with the exception of Mrs. Young who voted no to Addendum item 62A, 62B, and 62C.

Personnel

1. RECOMMEND that the Pennsauken Board of Education approve the appointment of Norma Rosario-Muñoz as Director of Personnel effective on or about October 1, 2015. The interview committee included Dr. Chapman, Mr. Deserale, Board Member Mrs. Snyder and Mr. Logan. Account #11-000-251-104-003-99. Ms. Muñoz will earn \$91,000 prorated with terms and benefits of employment as follows:
 - 20 vacation days prorated
 - Must follow calendar established for non-unit employees hired after May 2002
 - 12 sick days prorated which accumulate if unused
 - 2 personal days which accumulate as sick days if unused
 - Five (5) days of unused vacation days may be carried forward until the following June 30th or they shall be lost.
2. RECOMMEND that the Board of Education approve the following leave of absence contingent upon verification:

Item	ID #	Position School	Reason	Dates	Conditions
A	0786	Teacher Phifer	Maternity	10/12/15-11/10/15	With salary and benefits as sick days are used
				11/12/15-2/19/16	Without salary but with benefits as per FMLA
B	2660	Teacher Carson	Medical	9/30/15-10/06/15	Without salary but with benefits as per FMLA
C	1456 (Revision)	Teacher Phifer	Medical	9/1/15-10/31/15	With salary and benefits as sick days are used
D	2472	Teacher Intermediate	Maternity	11/30/15-01/05/16	With salary and benefits as sick days are used
				01/07/16-03/31/16	Without salary but with benefits as per FMLA
E	2092	Teacher Phifer	Maternity	11/30/15-01/05/16	With salary and benefits as sick days are used
				01/07/16-03/09/16	Without salary but with benefits as per FMLA
F	0737 (Extension)	Maintenance Phifer	Medical	10/01/15-11/16/15	With salary and benefits as sick days are used

3. RECOMMEND that the Board of Education approve the following appointments. Salaries to be adjusted pursuant to successor collective bargaining agreement:

Item	Name	Position	Date	Location	Salary	Interview Committee	Replaces	Account
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A	Elis J. Quinones	Custodian	As needed	District	\$10/hr	Mr. Killion, Mr. Warwick	n/a	11-000-262-110-031-98
B	Candace Amos	French Teacher	9/1/15	High	\$55,305 BA+15 Step 3	Dr. Chapman, Ms. Egan, Mr. Logan	Katherine Som	11-140-100-101-031-99

4. RECOMMEND that the Board of Education of the Township of Pennsauken to accept the following resignations and retirements:

Item	Name	Position	School	Effective Date	Reason For Resignation	Yrs of Service in Pennsauken
A	Regina Masem – Lammers	Teacher	Phifer	10/31/15	Retirement	16 yrs
B	Tonya L. Bryan	Educational Assistant	Delair	8/31/15	Resignation	4 yrs 5 mon
C	Jacqueline Brownell	Supervisor of Language Arts	District	10/09/15	Resignation	1 yr
D	Julio L. Rodriguez	Custodian	Intermediate	9/30/15	Resignation	6 yrs 9 mon
E	Rex Judith	Educational Assistant	Carson	9/30/15	Resignation	1 yr
F	Denise Grace	Bus Driver	Transp.	9/18/15	Resignation	6 yrs 9 mon

5. RECOMMEND that the Board of Education offers contracts for the following educational assistants during the 2015-2016 school year at the salary of \$11,890 prorated. Account #11-000-217-106-304-99. (1-1 aides).

Olivia Forest	Shiery Sherman
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6. RECOMMEND that the Board of Education approve the sell back of vacation days from 2015-2016 school year, as per contract.

Name	Position	Location	No. Of Vacation Days	Per Diem Rate	Total	Account
Richard Bonkowski	Asst. Princ	PHS	2	\$405.08	\$810.16	11-000-291-290-000-03

Educational Program

7. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2015-2016 school year.

Student ID	Placement	Cost	Effective Date	Account Number
6000945	Garfield Park Academy	\$50,814.00	9/2/15-6/17/16 DATE REVISION	11-000-100-566-000-08 20-251-100-560-000-08
135403502	Hampton Academy	\$46,868.00	9/9/15-6/17/16	11-000-100-566-000-08 20-251-100-560-000-08
202037780	Hampton Academy	\$46,868.00	9/9/15-6/17/16	11-000-100-566-000-08 20-251-100-560-000-08
201967529	Hampton Academy	\$46,868.00	9/9/15-6/17/16	11-000-100-566-000-08 20-251-100-560-000-08

135420933	Hampton Academy	\$46,868.00	9/9/15-6/17/16	11-000-100-566-000-08 20-251-100-560-000-08
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8. RECOMMEND the Board of Education approve Educational Specialized Associates, LLC to perform the following bilingual evaluations:

Account #11-000-219-320-008-08

Evaluation	Rate
Psychological Evaluation	\$500.00
Social Assessment	\$375.00
Speech & Language Assessment	\$500.00
Occupational Therapy Evaluation	\$500.00
Physical Therapy Evaluation	\$500.00
Transportation	Not to exceed \$100/day

9. RECOMMEND the Board of Education drop the following students in an out-of-district program for pupils with disabilities during the 2014-2015 school year:

Student	Placement	Dropped Date
135404302	Bankbridge Regional	5/26/15
201944162	BCSSSD	6/19/15
135408262	GCSSSD Regional Middle	6/30/15

10. RECOMMEND that the Board of Education drop the following students in an out-of-district program for pupils with disabilities during the 2015-2016 school year:

Student	Placement	Dropped Date
202034160	Brookfield Academy	8/7/15
201689300	Archbishop Damiano	8/28/15
135422053	Kingsway Elementary	8/7/15
201717651	Archbishop Damiano ESY	7/6/15
135404552	Archbishop Damiano ESY	7/6/15
201660948	Overbrook School for the Blind	9/8/15

11. RECOMMEND the Board of Education contract with the New Jersey Commission for the Blind and Visually Impaired (CBVI) to provide education services for the following students eligible to receive CBVI education services for the 2015-2016 school year. These services provide all or part of the accommodation requirements as determined by ADA, IDEIA 2004 and Section 504. Level of Service 1 – Rate \$1,900 per student. Account #11-000-216-320-201-08.

135405904	5001569
135403912	135419873
135434095	8001120
135404743	

12. RECOMMEND the Board of Education approve Paula Golden as substitute nurse to assist with immunization records during the first week of school from 9/2/15 to 9/4/15 at Pennsauken Intermediate School. (REVISION)
Account #11-000-213-104-000-98

13. RECOMMEND the Board of Education approve Lifeworks Schools at Foundations Behavioral Health to provide educational homebound and/or hospital instruction for students during the 2014-2015 and 2015-2016 school year while either admitted to their facility or attending day programs at a cost of \$50.00/hour.

Account #11-219-100-320-304-08 or 11-150-100-320-000-08

14. RECOMMEND the Board of Education approve Ark Educational Services as a homebound instructional provider. The \$30.00 hourly rate remains the same as last year.

Accounts #11-150-100-320-000-08 (Reg.), 11-219-100-320-304-08 (Spec.)

15. RECOMMEND the Board of Education approve Sign4U Interpreting Service LLC as sign language interpreters for the 2015-2016 school year on an as needed basis. Account #11-000-217-320-304-08

Service	Rate
Substitute Interpreting	\$350.00/day – prior to 2 business days \$588.00/day – requesting after 2 business days – considered an emergency rate
Full Time Interpreting	\$54,000.00/school year – based on 180 days

16. RECOMMEND the Board of Education approve General Healthcare Resources, Inc. to provide temporary to permanent staffing as needed for the 2015-2016 school year.

Position	Rate
Learning Disabilities Teacher Consultant	\$50/hour
Speech Therapist	\$78/hour

17. RECOMMEND that the Pennsauken Board of Education approve EIRC to conduct a Next Generation Science Standards workshop for science teachers during the October 5, 2015 and November 3, 2015 In-service days. Cost to the district is \$2700. Account #11-000-223-320-000-02
18. RECOMMEND that the Pennsauken Board of Education approve Carolyn J. Burke, Early Childhood/Special Education Consultant , to conduct two Pre-K In-service Day Workshops on October 5, 2015 “Strategies to Enhance Reading Comprehension in Preschool” and on November 3, 2015 on a topic to be determined. Cost to the district is \$1700 to be paid from Pre-school funding. Account #20-218-208-329-000-04.

Staff Travel & Professional Development

19. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Phyllis Plasky	NCIM Regional Conference – Mathematics Education Meets Excellence	10/22,23/15	\$632.90	11-000-221-580-000-02
B	Susan Ben Abdallah	Mathematics Education Meets Excellence	10/22/15	\$227 plus travel expenses	11-190-100-580-000-02
C	Elizabeth Bieryla	NCTM Regional Conference – Mathematics Education Meets Excellence	10/22/15	\$227 plus travel expenses	11-190-100-580-000-02
D	Rebecca Capizzi	Mathematics Education Meets Excellence	10/22/15	\$227 plus travel expenses	11-190-100-580-000-02
E	Marty Ford	Mathematics Education Meets Excellence	10/22/15	\$227 plus travel expenses	11-190-100-580-000-02
F	Angel Cook	New Jersey Science Convention – Ready, Set, NGSS	10/13,14/15	\$295	11-000-221-580-000-02
G	Trever Miller	New Jersey Science Convention	10/13/15	\$217.28	11-190-100-580-000-02

H	Francetta Ingram Johnson	New Jersey Science Convention	10/14/15	\$190	11-190-100-580-000-02
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20. RECOMMEND that the Board of Education approve the following facilities usages during the 2015 - 2016 school year. Required documentation is on file.

Item	Date & Time	Organization	School Requested	Fees
A	10/27/15; 2/4/16; 5/24/16 6:30PM – 8:30PM	Franklin School PTA Family Shopping Night	Franklin School Library & Bathrooms	N/A
B	11/10/15; 12/10/15 6:30PM – 8:00PM	Franklin School PTA Bingo Night/Family Game Night	Franklin School APR & Kitchen	N/A
C	11/09/15-2/28/16 Monday, Tuesday, Thursday 6:30AM – 9:00PM	PYAA Wrestling	High School Gymnasium & Wrestling Room	N/A
D	01/03/16 (PHS) 01/30/16 (PMS) 6:00AM – 3:00PM	PYAA Wrestling Matches	PHS &PMS Gymnasium, Wrestling Room and Room 127	N/A

Activities

21. RECOMMEND that the Pennsauken Board of Education approve the Title I Parent Involvement Night at the Howard M. Phifer Middle School on Wednesday, November 12, 2015 from 7:00PM to 8:30PM. Cost of this event should not exceed \$2,000 from Title I Part A Funding Account. Account #20-231-100-xxx-030-04.
22. RECOMMEND that the Pennsauken Board of Education approve the Hispanic Heritage Assembly on October 22, 2015 at Howard M. Phifer Middle School. Young Audiences of NJ will provide entertainment. Cost of the event should not exceed \$1,000 to be paid from the Student Activity Account – Foundation Funds.
23. RECOMMEND that the Pennsauken Board of Education approve the extended hours of Pennsauken High School library from 2:00PM to 3:30PM on Mondays through Thursdays starting on September 28, 2015. Teachers will be paid \$40/hr. The following teachers are:
Account #11-000-222-104-131-98

Dennis Armento	Krystal Kubichek	Bridget Zino	Tarah Gillespie
Michael Knipfer	Melissa DeAngelis	Carolyn Schultz	Barbara Lyons
David Raudenbush	Tameka Wright		

24. RECOMMEND that the Board of Education approve the Pennsauken Latin department to pilot the eyeVocab computer program distributed by Bolchazy-Carducci publishers, with students in Latin I, Latin II Honors, and Latin III Honors. As members of the pilot program, students will be given access to the relevant program set for their level.

Trips

25. RECOMMEND that the Pennsauken Board of Education approve the students in Latin II Honors, Latin III Honors, and AP Latin IV to participate in the Paideia Institute's "Iter Zoologicum" event on Saturday, October 3,

2015 at the Philadelphia Zoo. Cost per student is \$30.00, which includes lunch and admission. There will be approximately 15 students and 1 chaperone. The students will pay individually \$20.00 each; the Pennsauken JCL Club will subsidize each student who attends \$10.00. Cost to the district is transportation.

Athletics

26. RECOMMEND that the Pennsauken Board of Education approve the payment of \$50 per game for two games to PHS Athletic Trainer Tom Connors for medical coverage of the Rudderow Cup soccer contest between Pennsauken and Camden Catholic on October 31, 2015.

Note: To assure safety of the participants, Pennsauken High School provides medical coverage since Camden Catholic does not have an Athletic Trainer on staff.

27. RECOMMEND that the Pennsauken Board of Education approve the following for Coaching Positions. All interviews were conducted by Athletic Director Eric Mossop and Principal Gregory Munford.

School	Coach	Sport	Stipend	Season
Pennsauken High School	Lauren Creel	Head Girls Basketball	\$6,910	Winter
Pennsauken High School	Steven Wallace	Head Wrestling	\$6,910	Winter

Note: Steven Wallace would move up from Assistant Wrestling Coach to Head Wrestling Coach, vacating his Assistant Wrestling Coach position.

28. RECOMMEND that the Pennsauken Board of Education approve the resignation of the following coach:

School	Coach	Sport
Pennsauken High School	Brandon Bond	Assistant Girls Basketball

29. RECOMMEND that the Pennsauken Board of Education approve the following individuals to work home athletic events at Pennsauken High School during the 2015-16 school year at the rates previously established. Positions include Videography for Channel 19, Ticket Sellers, Clock Operators, Announcers, Ticket Takers/Security and Side Line Assistants:

ITEM	NAME
A	Matthew Duffy – Ticket Takers/Security - \$45/game
B	Cheryl Smith Ticket -Takers/Security - \$45/game

30. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken All Sports Booster Club offering their 4th annual SAT Tutoring Course at Pennsauken High School on Sunday afternoons from 12:00 PM – 2:00 PM for 6 weeks starting Sunday, September 27th and ending on Sunday, November 1st. The course will be taught by PHS teachers Debra Kobus and Jennifer O'Malley.

Note: The Pennsauken All Sports Booster Club has seen its tutoring numbers and results continue to grow over the years as more students take advantage of this program. With a new format of the SAT test being administered beginning in 2016, keeping this program available at the beginning of the school year would be a great opportunity for our students. While students pay a \$125 fee to the All Sports Booster Club, it is run as a non-profit course. The All Sports Booster Club will split the profits between both instructors after book costs are taken out.

Other

31. RECOMMEND that the Board of Education approve the Title I – Federal Funded Salaries 2015-2016.

8/21/2015	TITLE I - FEDERALLY FUNDED SALARIES 2015-2016					
SCHOOL	LAST NAME	FIRST NAME	SALARY - SFY 16	GENERAL	TITLE I	TOTAL
Burling	Dustman	Lauren	\$ 60,960.00	\$ 30,480.00	\$ 30,480.00	\$ 60,960.00
Subtotal				\$ 30,480.00	\$ 30,480.00	\$ 60,960.00
Carson	Barnstead	Tara	\$ 75,099.00	\$ 27,549.00	\$ 47,550.00	\$ 75,099.00

Carson	Eckert	Trisha	\$ 82,875.00	\$ 31,437.00	\$ 51,438.00	\$ 82,875.00
Subtotal				\$ 58,986.00	\$ 98,988.00	\$ 157,974.00
Delair	Santos	Katherine	\$ 66,124.00	\$ 23,062.00	\$ 43,062.00	\$ 66,124.00
Delair	Swirsky	Laura	\$ 61,474.00	\$ 20,737.00	\$ 40,737.00	\$ 61,474.00
Delair	Walsh Sanky	Margaret	\$ 68,724.00	\$ 24,362.00	\$ 44,362.00	\$ 68,724.00
Subtotal				\$ 68,161.00	\$ 128,161.00	\$ 196,322.00
Fine	Morris	Carol	\$ 66,124.00	\$ 28,062.00	\$ 38,062.00	\$ 66,124.00
Fine	Olsson	Jacqueline	\$ 64,349.00	\$ 27,174.00	\$ 37,175.00	\$ 64,349.00
Subtotal				\$ 55,236.00	\$ 75,237.00	\$ 130,473.00
Franklin	Farrell	Maureen	\$ 86,375.00	\$ 43,187.00	\$ 43,188.00	\$ 86,375.00
Franklin	Jakubowski	Kristin	\$ 86,375.00	\$ 43,187.00	\$ 43,188.00	\$ 86,375.00
Franklin	Radonsky	Dana	\$ 81,375.00	\$ 60,687.00	\$ 20,688.00	\$ 81,375.00
Subtotal				\$ 147,061.00	\$ 107,064.00	\$ 54,125.00
High School	Faford	Rosemary	\$ 60,649.00	\$ 36,389.00	\$ 24,260.00	\$ 60,649.00
High School	Fitzsimmons	Sinead	\$ 71,324.00	\$ 42,794.00	\$ 28,530.00	\$ 71,324.00
High School	Falana	Joseph	\$ 81,375.00	\$ 48,825.00	\$ 32,550.00	\$ 81,375.00
High School	Kaklamanis	Catherine	\$ 66,274.00	\$ 39,764.00	\$ 26,510.00	\$ 66,274.00
High School	Knipfer	William	\$ 66,949.00	\$ 40,169.00	\$ 26,780.00	\$ 66,949.00
High School	Kinder	Ebony	\$ 76,255.00	\$ 45,753.00	\$ 30,502.00	\$ 76,255.00
High School	Raudenbush	David	\$ 86,375.00	\$ 51,825.00	\$ 34,550.00	\$ 86,375.00
High School	Ritorto	Lauren	\$ 57,435.00	\$ 34,461.00	\$ 22,974.00	\$ 57,435.00
High School	Kobus	Debra	\$ 85,630.00	\$ 68,504.00	\$ 17,126.00	\$ 85,630.00
High School	Solvibile	Sarah	\$ 58,349.00	\$ 46,679.00	\$ 11,670.00	\$ 58,349.00
High School	O'Malley	Jennifer	\$ 81,375.00	\$ 48,825.00	\$ 32,550.00	\$ 81,375.00
High School	Wallace	Steven	\$ 63,924.00	\$ 38,354.00	\$ 25,570.00	\$ 63,924.00
Subtotal				\$ 542,342.00	\$ 313,572.00	\$ 855,914.00
Intermediate	Morgan	Lauren	\$ 80,599.00	\$ 48,359.00	\$ 32,240.00	\$ 0,599.00
Intermediate	Pote	Natalie	\$ 60,960.00	-	\$ 60,960.00	\$ 60,960.00
Intermediate	Trace	Kimberly	\$ 90,750.00	\$ 54,450.00	\$ 36,300.00	\$ 90,750.00
Intermediate	Sassano	Lisa	\$ 86,375.00		\$ 86,375.00	\$ 86,375.00
Subtotal				\$ 102,809.00	\$ 215,875.00	\$ 318,684.00
Longfellow	Steck	Lauren	\$ 63,924.00	\$ 8,924.00	\$ 55,000.00	\$ 63,924.00
Subtotal				\$ 8,924.00	\$ 55,000.00	\$ 63,924.00
Middle School	Presto	Dana	\$ 54,730.00	-	\$ 54,730.00	\$ 54,730.00
Middle School	Fisher	Jennifer	\$ 66,949.00	\$ -	\$ 66,949.00	\$ 66,949.00
Middle School	Dodimead	Nancy	\$ 59,285.00	-	\$ 59,285.00	\$ 59,285.00
Middle School	Domitrovits	Kari	\$ 53,225.00		\$ 53,225.00	\$ 53,225.00
Subtotal				\$ -	\$ 234,189.00	\$ 234,189.00
Roosevelt	Helfman	Lawrence	\$ 63,924.00	\$ 46,924.00	\$ 17,000.00	\$ 63,924.00
Roosevelt	Wheeler	Maureen	\$ 62,299.00	\$ 45,299.00	\$ 17,000.00	\$ 62,299.00
Subtotal				\$ 92,223.00	\$ 34,000.00	\$ 126,223.00
Total				\$ 1,106,222.00	\$ 1,292,566.00	\$ 2,398,788.00

BUSINESS & FINANCE

A motion was made by Mr. Nguyen and seconded by Mrs. Snyder to approve Business Administrator's Agenda Report items 32-40. The motion was approved by a roll call vote with all Board Members present voting yes with the exception

of Dr. Meloni who recused item number 33(1394,2614), the Food Service Bill list and Mrs. Snyder who recused item number 33 (1394).

- 32. RECOMMEND** that the Board of Education of the Township of Pennsauken approve line item transfers for the month of August 2015 per attached exhibits.
- 33. RECOMMEND** that the Board of Education of the Township of Pennsauken approve payment of bills for the month of August 2015 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
September 2015 Bill List	2,695,712.24
August 2015 Special Check (Capital Project)	153,182.75
September 2015 Special Checks	1,874.00
Debt Service – Ach 10/1/15	255,250.00
August Payroll Agency (8/14 & 8/28)	68,493.78
Food Services August Bill List	185,912.39
Total	3,360,425.16

- 34. RECOMMEND** that the Board of Education of the Township of Pennsauken approve the Report of the Treasurer of School Monies for the month of July 2015 at the Business Meeting of Thursday, September 24, 2015.
- 35. RECOMMEND** that the Board of Education of the Township of Pennsauken approve the School Business Administrator/Board Secretary and the Cash Reports for the month of July 2015 at the Business Meeting of Thursday, September 24, 2015.
- 36. RECOMMEND** that the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of July 2015 after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 37. RECOMMEND** that the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, Business Administrator, certify that as of July, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

John J. Deserable

September 24, 2015

- 38. RECOMMEND** the Board of Education of the Township of Pennsauken approve a contract with South Jersey Energy Solutions, 1317 Route 73 North, Suite 206, Mount Laurel, NJ 08054;

WHEREAS the County of Camden, as the Lead Agency for the South Jersey Power Cooperative (SJPC) received and opened publicly advertised bids on August 20, 2015 for Bid A-44/2015 Electric Generation Supply Service for the South Jersey Power Cooperative; and

WHEREAS bids were submitted from three (3) suppliers, South Jersey Energy Solutions is the lowest responsible bidder for electric generation service for the PSE&G accounts; and

WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose; now, therefore,

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that the proper officials be and are hereby authorized to execute all documents necessary to effect a contract between the Board of Education and South Jersey Energy

Solutions for Option 1, Facility Accounts only in PSE&G territory at a rate of \$0.09522 per kWh for a period of 20 months commencing October 2015.

- 39. RECOMMEND** that the Board of Education for the Township of Pennsauken Board approve the following payment, per recommendation from Garrison Architects, for the Window & Curtain Wall Replacement Project at the Pennsauken High School, in the amount indicated. Payment to be released September 24, 2015.

VENDOR	PAYMENT NUMBER	AMOUNT
Garozzo & Scimeca Construction, Inc.	Application #12	\$47,736.32
30-000-400-450-105-00 TOTAL		\$47,736.32

- 40. RECOMMEND** the Board of Education of the Township of Pennsauken as per NJSA #18A:18A-10 states ‘a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS DELL COMPUTER currently has a New Jersey State Contract #A70256 (WSCA-A63308-NJ) to provide computers/accessories as listed below:

ITEM	QUANTITY	LOCATIONS	TOTAL
Dell Desktop Computers and LCD Monitors	10	Administration	\$8,670.00
	11	Baldwin	\$9,537.00
	27	Carson	\$23,409.00
	23	Delair	\$19,941.00
	8	Longfellow	\$6,936.00
	11	High School	\$9,537.00
	158	Pennsauken Intermediate School	\$136,986.00
	170	Phifer Middle School	\$147,390.00
11-190-100-610-000-06			\$350,268.00
11-000-252-610-000-06			\$12,138.00
TOTAL			\$362,406.00

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Pennsauken to purchase the above mentioned items, in the amounts noted, payable from the 2015-2016 budget.

INFORMATIONAL (See Attachments)

BOARD MEMBER ATTENDANCE 2014-2015 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During board meetings, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. **Further, the Board asks that citizens who choose to speak at a public board meeting be reminded that comments should always be respectful, non-defamatory and should maintain the level of decorum appropriate for a meeting of a public body.** Individuals with an interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

- **Jeff Hurley, Hollinshed Ave. – Commented on Bus Boss program and the Intermediate School freezer purchase.**

September 24, 2015

- ***Pennsauken Resident – Inquired how the Pope’s visit will affect Schools.***

A motion was made by Mr. Nguyen and seconded by Ms. Moss to close the Public Comment portion of the meeting. The motion was approved by a voice vote with all Board Members present voting yes. 9-0-0

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
9/24/15	7:30PM	PHS	Business	Yes
10/15/15	7:30PM	Administration	Conference	Yes
10/22/15	7:30PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

A motion was made by Mr. Nguyen and seconded by Ms. Moss to adjourn the Business Meeting at 8:50 pm. The motion was approved by a voice vote with all Board Members present voting yes. 9-0-0

A motion was made by Mr. Nguyen and seconded by Ms. Moss to enter Executive Session for the topic below at 8:50 pm. The motion was approved by a voice vote with all Board Members present voting yes. 9-0-0

MOTION TO ADJOURN

A motion was made by Mr. Nguyen and seconded by Dr. Meloni to adjourn the Executive Session at 9:07 pm. The motion was approved by a voice vote with all Board Member present voting yes. 9-0-0

EXECUTIVE SESSION

TOPICS:

1. LEGAL

BOARD OF EDUCATION MEETING ADDENDUM

Thursday, September 24, 2015

1. RECOMMEND the Board of Education approve the following agencies to provide educational homebound and/or hospital instruction for students during the 2015-2016 school year while either admitted to their facilities or attending day programs.

Accounts #11-219-100-320-304-08 or #11-150-100-320-000-08

Provider	Rate
Brookfield Schools	\$40.00/hour
Education, Inc.	\$39.00/hour, plus 33% admin/prep time per hour

2. RECOMMEND that the Board of Education approve home instruction for the following student:

Student	Cost	Reason	Provider	Account
202880132	\$40 per hour	Medical	Brookfield Schools	11-219-100-101-304-98

3. RECOMMEND the Board of Education appoint the following agencies for the 2015-2016 school year to be used as needed: Account #11-000-217-320-304-08

Professional	Position	Fee
Para Plus Translations	Foreign Language Interpreting	Spanish - \$68.50/hour Vietnamese - \$89.50/hour \$.575 per mile \$25.00 per hour travel time with the exception of Spanish Tolls, parking, other transportation costs will be billed as incurred. Cancellation fees will apply.
	Foreign Language Telephone Interpreting	Spanish \$15.00/15 minutes Vietnamese \$25.00/15 minutes All other languages \$25.00-\$35.00/15 minutes Phone calls confirming appointments and/or meetings charged in ¼ hour increments. Conference calls billed at 1 hour minimum and in ¼ hour increments beyond that. Rates will be quoted for any unusual languages or night, weekend and holidays
	Sign Language Interpreting	\$105.00/hour \$18-\$35/hour travel time Cancellation fees will apply.

4. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2015-2016 school year.

Student	Placement	Cost	Effective Date	Account
135415391	GCSSSD	\$3,980.00 Tuit \$3,240.00 1:1	7/13/15-8/13/15	11-000-100-565-000-08
135404572	GCSSSD	\$3,980.00 Tuit \$3,240.00 1:1	7/13/15-8/13/15	
135404287	GCSSSD	\$3,980.00 Tuit \$3,240.00 1:1	7/13/15-8/13/15	
135404280	GCSSSD	\$3,980.00 Tuit \$3,240.00 1:1	7/13/15-8/13/15	
202036121	Hampton Academy	\$46,868.00	9/9/15-6/17/16	11-000-100-566-000-08

5. RECOMMEND the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2014-2015 school year:

Student	Placement	Dropped Date
135405206	BCSSSD	9/9/15

6. RECOMMEND the Board of Education approve Club-Z! In-Home Tutoring to provide tutoring for students during the 2015-2016 school year at a cost of \$55.00/hour. (RATE REVISION) Account #11-219-100-320-304-08 or #11-150-100-320-000-08
7. RECOMMEND the Board of Education approve the Cooper Learning Center to provide Dyslexia Evaluation/Educational Assessment services for the 2015-2016 school year at a rate of \$750.00 per evaluation. Account #11-000-219-320-008-08

8. RECOMMEND the Board of Education approve the following professional for the 2015-2016 school year to be used as needed. Account #11-000-219-320-008-08

Professional	Service Provided	Fee
Hewitt Psychiatric	Psychiatric Evaluations	\$500.00

9. RECOMMEND that the Board of Education approve Janet Levinson to provide supplemental reading instruction at the rate of \$40 per hour not to exceed 4 hours per week for the 2015-2016 school year. Account #11-213100-101-304-99
10. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken High School Green Indian Club to participate in Adopt-A-Highway Program. Students to provide their own transportation. There is no cost to the board.
11. RECOMMEND that the Pennsauken Board of Education approve approximately 10 students and 1 chaperone from the Pennsauken High School Green Indian Club to participate in the Pennsauken Harvest Festival on Saturday, October 10, 2015. Students to provide their own transportation. There is no cost to the board.
12. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken High School Green Indian Club to participate in the cleanup of Delair Boat Ramp on Saturday, October 17, 2015. Students to provide their own transportation. There is no cost to the board.
13. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken High School Green Indian Club to participate in the Tippin's Pond Cleanup on Saturday, September 19, 2015. Students to provide their own transportation. There is no cost to the board.
14. RECOMMEND that the Pennsauken Board of Education approve the Fashion Club to promote a Halloween Custom Party on October 30, 2015 at the Pennsauken High School from 7:00PM to 10:00PM. This event promotes decorative, fun style and fashion amongst the student body.
15. RECOMMEND that the Board of Education approve the following appointments. Salaries to be adjusted pursuant to successor collective bargaining agreement:

Item	Name	Position	Date	Location	Salary	Interview Committee	Replaces	Account
A	Shelby Varga	LTS PE	On or about 9/18/15 – 6/17/15	High	\$53,225 BA Step 1 with benefits	Mr. Mossop, Mr. Bonkowski, Mr. Munford	Antoinette Snyder	11-140-100-101-031-99
B	Jennifer Ellsworth	School Psychologist	On or about 10/1/15	Franklin	\$59,375MA +30 Step 1	Ms. DeLape, Ms. Scalise	Carmen Thomas	11-000-219-104-304-99
C	Arthur Kenworthy	10 mon Bus Driver	On or about 10/1/15	Trans.	\$11,167.70 prorated with benefits	Ms. Szatkowski	Shawn Shifflett	11-000-270-161-611-99 & 11-000-270-160-611-99
D	Carolina Rodriguez	10 mon Bus Driver	On or about 10/1/15	Trans.	\$11,167.70 prorated with benefits	Ms. Szatkowski	Joyce Perry-White	11-000-270-161-611-99
E	Patricia Finkbeiner	Sub. Bus Driver in training	On or about 10/1/15	Trans.	\$10/hr without benefits	Ms. Szatkowski	n/a	11-000-270-160-611-99

F	Sabah Fahat	3 hr lunch aide	On or about 9/28/15	Roosevelt	\$10.00/hr without benefits	Ms. Lawrence	n/a	11-000-262-100-090-99
G	Jessel Hamilton	Sub. EA	As needed	District	\$10/hr without benefits	Mr. Logan	n/a	11-190-100-106-000-98
H	Elis Janet Quinones	Sub. Custodian	As needed	District	\$10/hr without benefits	Mr. Killion, Mr. Warwick	n/a	11-000-262-110-031-98
I	Helen Johnson	Secretary	On or about 09/21/15	High	\$26,000 prorated with benefits	Mr. Munford	n/a	11-140-100-101-031-99

16. RECOMMEND that the Board of Education approve the following leave of absence contingent upon verification:

Item	ID #	Position School	Reason	Dates	Conditions
A	0699 (Extension)	Teacher High	Maternity	11/09/15-06/17/16	Without salary or benefits
B	1061	10 mon Bus Driver Transportation	Maternity	09/15/15-10/13/15	With salary and benefits as sick days are used
				10/14/15-01/21/16	Without salary but with benefits as per FMLA

17. RECOMMEND that the Board of Education of the Township of Pennsauken to accept the following resignation:

Name	Position	School	Effective Date	Reason For Resignation	Yrs of Service in Pennsauken
April Williams	Food Service Worker	Phifer	9/29/15	Resignation	5 yrs 9 mon

18. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Katie Dreschsel	33 rd Annual Autism Conference	10/15/15	\$291.34	11-190-100-580-000-02

19. RECOMMEND that the Pennsauken Board of Education approve the following teachers for the Twilight Program from 2:00PM to 6:00PM at the Pennsauken High School to be paid at a rate of \$40/hr. Account #11-423-100-101-031-98

Lynne Peterson	Mark Lilley	Dennis Armento
John Chisholm	Roland Collins	Joe Falana
Sarah Solvibile	Mike McCoach	Peter Woodcock
Krissann Caldwell	Ed Trautz	David Duncan
Holly Taylor	Kyle Bernard	Joe Ferrante
John Bransdorf	John Del Grippo	Marjorie Kellam
Jason Pare		

20. RECOMMEND that the Pennsauken Board of Education approve approximately 100 students and 25 chaperones from Howard M. Phifer Middle School to participate in the Making Strides of Pennsauken Breast Cancer Walk at Cooper River Park on Sunday, October 25, 2015 at 8:30AM to 1:00PM. Cost to the district is transportation.
21. RECOMMEND that the Pennsauken Board of Education approve the following dates for the Elementary Parent/Teacher 1st and 2nd marking period conferences:

Marking Period	Date	Time
1 st	Monday, November 23, 2015	1:45PM – 3:50PM
	Tuesday, November 24, 2015	1:45PM – 3:50PM 6:30PM – 8:30PM
	Wednesday, November 25, 2015	1:45PM – 3:50PM
2 nd	Wednesday, February 17, 2016	1:45PM – 3:50PM

22. RECOMMEND that the Pennsauken Board of Education approve the following dates for the Howard M. Phifer Middle School Parent/Teacher conferences:

Marking Period	Date	Time
1 st	Wednesday, November 18, 2015	1:00PM – 3:00PM 5:30PM – 8:00PM
2 nd	Tuesday, February 9, 2016	5:30PM – 8:00PM

23. RECOMMEND that the Pennsauken Board of Education approve the following dates for the Intermediate School Parent/Teacher conferences:

Marking Period	Date	Time
1 st	Tuesday, November 17, 2015	1:30PM – 3:00PM 5:30PM – 8:00PM
2 nd	Thursday, February 4, 2016	5:30PM – 8:00PM

24. RECOMMEND that the Pennsauken Board of Education approve the extra compensation to the following support staffs to work extended hours for Parent/ Teacher Conferences on November 17, 2015 and February 4, 2016. Staffs will be paid per PAES and PSSA contracts.

Kay Taormina	Kathy Vodges	Debbie Croisette	Martha Shukdinas
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25. RECOMMEND that the Pennsauken Board of Education approve the following staff members to attend a series of training sessions as per the New Jersey Department of Education LRE Settlement Agreement requirements. Topics of the trainings are: Developing Strong Family and Community Engagement, Developing an Inclusive School Climate, and Effectively Utilizing Data to Inform Decision-Making. Dates of trainings are October 6, 2015 and February 11, 2016. Trainings are to be held at the Learning Resource Center South. There is no cost to the district.

Marty DeLape	Diane Joyce	Tamara Schmitt	Kathy Scalise
Maria Branosky	Diana Frank	Stefaine Miller	Tara Gillespie

26. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken Latin Department to pilot the eyeVocab computer program, distributed by Bolchazy-Carducci publishers, with students in Latin I, Latin II Honors and Latin III Honors. As members of the pilot program, students will be given access to the relevant program set for their level. In Latin class, they will be required to use the program twice monthly throughout the school year. There is no cost to the district.

27. RECOMMEND that the Board of Education approve the teachers of the following elementary schools to serve as homebound tutors during the 2015-2016 school year on an as needed basis at a rate of \$40.00 per hour:

Account #11-150-100-101-000-98 (Reg) #11-219-100-101-304-98 (Spec.Ed)

- Burling School
- Carson School
- Delair School
- Fine School
- Franklin School
- Longfellow School
- Roosevelt School

28. RECOMMEND that the Board of Education approve the teachers of Pennsauken Intermediate School to serve as homebound tutors during the 2015-2016 school years on an as needed basis at a rate of \$40.00 per hour. Account #11-150-100-101-000-98 (Reg) #11-219-100-101-304-98 (Spec.Ed)

29. RECOMMEND that the Board of Education approve the teachers of Phifer Middle School to serve as homebound tutors during the 2015-2016 school year on an as needed basis at a rate of \$40.00 per hour. Account #11-150-100-101-000-98 (Reg) #11-219-100-101-304-98 (Spec.Ed)

30. RECOMMEND that the Board of Education approve the teachers of Pennsauken High School to serve as homebound tutors during the 2015-2016 school year on an as needed basis at a rate of \$40.00 per hour. Account #11-150-100-101-000-98 (Reg) #11-219-100-101-304-98 (Spec.Ed)

31. RECOMMEND that the Pennsauken Board of Education approve the following resignation:

Name	Position	School	Effective Date	Reason For Resignation	Yrs of Service in Pennsauken
Vicki Szatkowski	Supervisor of Transportation	Transportation	10/16/15	Resignation	1 yr

32. RECOMMEND that the Pennsauken Board of Education approve the following appointment:

Name	Position	Date	Location	Salary	Interview Committee	Account
William Mansmann	Interim Supervisor of Transportation	09/28/15	Transportation	\$500 per diem without benefits	Superintendent	11-000-270-160-608-99 11-000-270-161-608-99

33. RECOMMEND that the Pennsauken Board of Education approve the following termination of employment:

Name	Position	Location	Effective Date	Yrs of Service in Pennsauken
John Monaco	Assistant Supervisor Transportation	Transportation	10/17/15	12.5yrs

34. RECOMMEND that the Pennsauken Board of Education approve the revision for the following policy:

- P6620 - Petty Cash (M)

35. RECOMMEND that the Pennsauken Board of Education approve the following appointment:

Name	Position	Date	Location	Salary	Interview Committee	Replaces	Account
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Judy Taveras	Sub EA/3hr lunch aide	As needed	Elementary	\$10/hr without benefits	Mr. Logan	n/a	11-000-262-100-090-99
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36. RECOMMEND that the Pennsauken Board of Education approve the revision of the following resignation:

Name	Position	School	Effective Date	Reason For Resignation	Yrs of Service in Pennsauken
Robert Morrissey	Teacher	PHS	10/25/15	Resignation	10 yrs

37. RECOMMEND that the Board of Education approve the following leave of absence contingent upon verification:

ID #	Position School	Reason	Dates	Conditions
1999	Teacher PHS	Maternity	11/20/15-12/21/15	With salary and benefits as sick days are used
			12/22/15-02/18/16	Without salary but with benefits as per FMLA

38. RECOMMEND that the Pennsauken Board of Education approve the following salaries for the following non-unit food service employees for the 2015-2016 school year:

<u>Howard Phifer Middle School</u>		
<u>Name</u>	<u>2014-2015 Salary/Hourly Wage</u>	<u>2015-2016 Salary/Hourly Wage</u>
Brady, Donna	\$13,778.11	\$14,019.23
Croge, Susan	\$15,669.80	\$15,944.02
Kravit, Margaret	\$12,706.96	\$12,929.33
Lynch, Geraldine	\$15,669.80	\$15,944.02
Roach, Kathy	\$19,334.02	\$19,672.37
Smith, Channelle	\$11,138.40	\$11,333.32
Stellman, Diane	\$13,778.11	\$14,019.23
Stevens, Elizabeth	\$19,810.67	\$20,157.36
Williams, April	\$11,142.68	\$11,337.68
Pimble, Joanne	\$10.92 per hour	\$11.11 per hour
Szymanski, Roberta	\$8.84 per hour	\$8.99 per hour
Martin, Patricia	\$8.84 per hour	\$8.99 per hour
Rehrer, Yvonne	\$8.84 per hour	\$8.99 per hour
<u>Pennsauken Senior High</u>		
Alpheaus, Marsha	\$12,660.96	\$12,882.53
Bell, Donna	\$11,621.82	\$11,825.20
Bradsis, Zaharias	\$24,443.10	\$24,870.85
Burdey, Denise	\$16,071.95	\$16,353.21
DeSanto, Tammy	\$11,621.82	\$11,825.20
Horan, Lynn	\$18,440.31	\$18,763.02
Karaman, Halyna	\$12,660.96	\$12,882.53

Koutsoutis, Maria	\$18,336.04	\$18,656.92
Riley, Denise	\$11,142.68	\$11,337.68
Hao, Jingwen	\$9.23 per hour	\$9.40 per hour
Kril, Samantha	\$8.84 per hour	\$8.99 per hour
Bradley, Margaret	\$8.84 per hour	\$8.99 per hour
Santiago, Melissa	\$8.84 per hour	\$8.99 per hour
Valentino, Charlotte	\$8.50 per hour	\$8.65 per hour
Stellman, Charles	\$10.82 per hour	\$11.00 per hour
Sylvia, Michael	\$10.00 per hour	\$10.20 per hour
<u>Pennsauken Intermediate School</u>		
Disbot, Maureen	\$14,863.24	\$15,123.35
Olson, Linda	\$15,669.80	\$15,944.02
Rafios, Ntina	\$19,453.18	\$19,793.61
Bernard, Wendy	\$8.84 per hour	\$8.99 per hour
Buchholz, Jennifer	\$8.50 per hour	\$8.50 per hour
Horsey, Brenda	\$8.50 per hour	\$8.50 per hour
Kenworthy, Dalisay	\$8.84 per hour	\$8.99 per hour
McCusker, Catherine	\$8.84 per hour	\$8.99 per hour
Scott, Dorothy	\$9.23 per hour	\$9.40 per hour
Stutz, Patricia	\$9.23 per hour	\$9.40 per hour
<u>Elementary Schools</u>		
Schweizer, Vicki	\$12.40 per hour	\$12.61 per hour
O'Brien, Paricia	\$11.77 per hour	\$12.00 per hour
Eisensmith, Kathleen	\$9.63 per hour	\$9.80 per hour
Francis, Melissa	\$10.05 per hour	\$10.22 per hour
Francis, Charlene	\$11.77 per hour	\$12.00 per hour
Velez, Meritza	\$10.47 per hour	\$10.70 per hour
Morgan, Susan	\$9.63 per hour	\$9.80 per hour
Oliverio, Jennifer	\$8.50 per hour	\$8.65 per hour
Heubel, Kim	\$8.50 per hour	\$8.65 per hour
Leon, Rosa	\$9.23 per hour	\$9.40 per hour
Wynn, Deborah	\$8.50 per hour	\$8.65 per hour
Smalley, Diane	\$8.50 per hour	\$8.65 per hour
Portobanco, Ivys	\$8.50 per hour	\$8.65 per hour

39. RECOMMEND the Board of Education approve the payment of registration and membership fees for the teachers listed below to attend West Jersey Reading Council for the 2015-2016 school year. The Fall Conference is October 21, 2015 at Pennsauken High School. The cost to the Board is \$50.00 per attendee.

<p> Lisa Nappi Dana Radonsky Laura Swirsky Diane Joyce Lauren Koch Carolyn Schultz Andrea Jalosjos Patricia Patti Carol Morris Kathleen Normandeau Jeffrey Hirshorn Diane Harris Christine Lim Lauren Dustman Cynthia Upshaw Michele Gillis Tara Mozee Jillian Coyne Marie Coyne Michelle Gilbert Dorothy Schuda-Wilkerson Margaret Ruane David Radenbush Sharon Bowman Julie Amer Patti Brennan Michelle Iapalucci </p>	<p> Heidi Baitinger Desiree Luongo Annmarie Cinalli Megan Irwin Leanne Mattingly Michele Ransone Tricia Eckert Tara Barnstead Margaret Vance Eileen Straub Annette Vesper Lisa Nowitzke Melissa Shaner Kaitlin Martinovich Melissa Savino Diane Papaycik Valerie O'Brien Shera Goldstein Jessica Santiago Christina Fessler Carol Goetz Tonya Hardy Diana Frank Brooke Doyle Kristin Jakubowski James Kehler Monroe Logan </p>
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40. RECOMMEND that the Pennsauken approve the following certified staffs to attend the Masonic Model Student Assistance Program training on October 20, 21 & 22, 2015. The training is sponsored by the Masonic Charity Foundation of New Jersey, will take place at the Burlington Masonic Campus.

Tashanique Jefferson	Brenda Babiaz	Lauren Dustman
Gregory Munford	Thomas Honeyman	Michele Gillis

41. RECOMMEND that the Pennsauken Board of Education approve the following nurses to work the 2-6 Program on an as needed basis. Nurses will be paid at a rate of \$40 per hour.

Karen Bowen	Maureen Butler	Jane Campbell	Joanne Conn	Elizabeth Cullin
Susan Fuir	Shaena McCoy	Colleen Otremsky	Claudia Wehnau-Guida	Elizabeth Wira

42. RECOMMEND that the Pennsauken Board of Education approve Michelle Snyder to work for the Twilight Program from 2:00PM to 6:00PM at the Pennsauken High School to be paid at a rate of \$40/hr. Account #11-423-100-101-031-98
43. RECOMMEND that the Pennsauken Board of Education approve the Title I Parent Involvement Night at the Intermediate School on Wednesday, October 7, 2015 from 7:00PM to 8:30PM. Cost of this event should not exceed \$2,000 from Title I Part A Funding Account. Account #20-231-100-xxx-030-04.
44. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken High School Class of 2019 to host a Meet, Greet, and Jump Party at SkyZone Moorestown on October 5 or 8, 2015 from 5:00PM to 8:00PM. There is no cost to the district.

45. RECOMMEND that the Pennsauken Board of Education approve the Hispanic Heritage Assembly at Intermediate School presented by Nueva Esperanza. There is no cost to the district.
46. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken Intermediate School to hold Fire Prevention Awareness Presentation on Thursday, October 8, 2015. There is no cost to the district.
47. RECOMMEND that the Pennsauken Board of Education approve approximately 14 students from the Howard Phifer M. Middle School to attend “STEM Day” event hosted by the Lockheed Martin Advanced Technology Laboratories on five consecutive Saturdays from October 3 through 31 from 9:00AM to 1:00PM for 7th grade students. Parents are to provide transportation. There is no cost to the district.
48. RECOMMEND that the Pennsauken Board of Education approve the following trips for the Gifted Program:

School	Location	Date/Time	Number of Students/chaperones
Carson	Valley Forge National Park	11/21/15 9:00AM – 4:30PM	25/25
Carson	Assateague Island National Seashore	5/21/16 7:00AM – 5:00PM	25/25
Carson	Independence Mall National Park	01/14/16 9:15AM – 1:30PM	25/20
Carson	Pennsauken Library/Community Garden	06/01/16 9:45AM – 12:00PM	25/10

49. RECOMMEND that the Pennsauken Board of Education approve approximately 100 students from Phifer Middle School to participate in Making Strides of Pennsauken at Cooper River Park on Sunday, October 25, 2015 from 8:30AM to 1:00PM.
50. RECOMMEND that the Board of Education approve the following facilities usages during the 2015 - 2016 school year. Required documentation is on file.

Item	Date & Time	Organization	School Requested	Fees
A	10/19/15 & 11/16/15 7:00PM – 10:00PM	South Jersey Girls Soccer League	Phifer- Cafeteria	\$250/day
B	12/03/15, 02/25/16, 06/02/16 6:00PM – 8:00PM	Family Book Fair Night (PTA)	Carson School – Library	N/A
C	12/10/15, 02/04/16 6:30PM – 8:30PM	Family Craft Night (PTA)	Carson School – APR	N/A
D	Every other Monday during the school year until 06/13/2016 5:15PM – 7:00PM	Girl Scouts of Southern NJ	Delair School – Cafeteria	N/A

51. RECOMMEND that the Board of Education approve placement of the following students in out-of-district programs for students with disabilities during the 2015-2016 school year:

Student	Placement	Cost	Dates	Account
135404253	BCSSSD	\$4,800.00	7/6/15-7/31/15	
5001316	BCSSSD	\$3,600.00	7/6/15-7/31/15	

135428464	BCSSSD	\$3,600.00	7/6/15-7/31/15	11-000-100-565-000-08
5001568	BCSSSD	\$3,600.00	7/6/15-7/31/15	
135415928	BCSSSD	\$3,600.00	7/6/15-7/31/15	
5001309	BCSSSD	\$3,600.00	7/6/15-7/31/15	
135404253	BCSSSD	\$3,600.00 Tuit \$4,800.00 1:1	7/6/15-7/31/15	
135418013	BCSSSD	\$3,600.00	7/6/15-7/31/15	
6001400	BCSSSD	\$3,600.00	7/6/15-7/31/15	
135404247	BCSSSD	\$3,600.00	7/6/15-7/31/15	11-000-100-566-000-08 20-251-100-560-000-08
135443421	Bancroft	\$52,806.60 Tuit \$27,720.00 1:1	9/3/15-6/16/16	
135418714	Garfield Park Academy	\$5,646.00 \$50,814.00	7/6/15-8/6/16 9/2/15-6/17/16	

52. RECOMMEND the Board of Education approve the following agency to provide educational homebound and/or hospital instruction for students during the 2015-2016 school year while either admitted to their facilities or attending day programs.

Accounts #11-219-100-320-304-08 or 11-150-100-320-000-08

PROVIDER	RATE
Professional Education Services – PESI (Princeton House)	\$40.00/hour

53. RECOMMEND that the Board of Education drop the following students in an out-of-district program for pupils with disabilities during the 2015-2016 school year:

Student	Placement	Dropped Date
201615933	Brookfield Academy	9/18/15
135419615	Bancroft School	9/3/15
135404287	GCSSSD	9/25/15

54. RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2014-2015 school year:

Student	Placement	Dropped Date
5001547	Hampton Academy	5/6/15

55. RECOMMEND that the Pennsauken Board of Education award the bid for Electrical Supplies for the 2015-2016 school year to the lowest, responsible vendors noted below submitting the lowest prices with exceptions in conformance with the specifications. Bids were received and opened on June 30, 2015.

IFB#2016-012

COMPANY	ADDRESS	AMOUNT
Pemberton Supply Company	Lumberton, NJ	\$3,730.25
Interline Brands/Supply Works	Mt. Laurel, NJ	\$ 278.42
BESCO – Broadway Electric	Woodbury, NJ	\$1,575.00
Billows Electric Supply	Cherry Hill, NJ	\$2,453.90
Cooper Electric	Freehold, NJ	\$3,206.14
Sunshine Lighting	Brooklyn, NY	\$3,547.75
ACCT#11-000-261-610-XXX-XX TOTAL		\$14,791.46

Other bidders: All Clean Janitorial Supply

Bid packages were mailed to, but no response received from:

Consolidated Electric	Facility Solutions	Fairlite Electric	Fastenal I Square Foot
Regency Light	Scalfo Electric	Sharlin-Lite	US Electrical

56. RECOMMEND that the Pennsauken Board of Education approve the 2015-2016 Tuition Contract Agreement with Camden County Technical Schools with a cost per pupil of \$3,076 for a total of 273 pupils (213 regular education pupils and 60 special education pupils), for a cost of \$839,748 from September 1, 2015 to June 30, 2016.

Acct #: 11-000-100-563-000-00
11-000-100-564-000-00

57. RECOMMEND that the Pennsauken Board of Education approve the award of bids advertised and received through Ed Data for the purpose of purchasing Athletic Equipment – Fall, Winter and Spring as listed below for the Pennsauken School District payable from the 2015-2016 budget.

Category	Total Amount
Athletic Equipment – Fall, Winter and Spring	\$20,312.72

58. **RECOMMEND per N.J.S.A. #18A:18A-10** states a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS the vendors listed below currently have a New Jersey State Contract (WSCA Computer Contract M-0483) to provide computers/accessories as listed below:

VENDOR/ITEM DESCRIPTION	STATE CONTRACT	QTY	LOCATION	AMOUNT
Dell - Opti Plex Computer & Monitor	A70256	8	Phifer Middle School	\$6,311.52
Apple - iPad Air	A70259	6	Burling Elementary School	\$3,348.00
11-209-100-610-304-08				\$6,311.52
11-204-100-610-304-08				\$3,348.00
TOTAL AMOUNT				\$9,659.52

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Pennsauken to purchase the above mentioned items, in the amounts noted, payable from the 2015-2016 budget.

59. RECOMMEND that the Pennsauken Board of Education approve the 2014-2015 Joint Transportation Agreement between the Host District, Evesham Township Schools and the Joiner District, Pennsauken Public Schools, per diem cost of \$46.95 for a total cost of \$2,394.45.

Acct #: 11-000-270-513-000-07

60. RECOMMEND that the Pennsauken Board of Education approve the 2015-2016 school tax levy payment schedule from the Township of Pennsauken as follows:

General Fund Levy	\$37,284,104.00
Debt Service Fund Levy	<u>2,138,665.00</u>
Total 2015-2016 Levy	<u>\$39,422,769.00</u>

July 2015	\$3,285,230.75	January 2016	\$3,285,230.75
August 2015	\$3,285,230.75	February 2016	\$3,285,230.75
September 2015	\$3,285,230.75	March 2016	\$3,285,230.75
October 2015	\$3,285,230.75	April 2016	\$3,285,230.75
November 2015	\$3,285,230.75	May 2016	\$3,285,230.75
December 2015	\$3,285,230.75	June 2016	\$3,285,230.75

61. RECOMMEND that the Pennsauken Board of Education establish tuition rates for the 2015-2016 school year for non-resident students as follows:

REGULAR EDUCATION		SPECIAL EDUCATION	
PreK & K	\$13,358.00	LLD	\$18,090.00
Grades 1-5	\$15,726.00	BD	\$31,616.00
Grades 6-8	\$16,276.00	MD	\$24,356.00
Grades 9-12	\$16,417.00	Autism	\$23,107.00
		PSD ½ day	\$9,713.00
		CMI	\$26,201.00

62. RECOMMEND that the Pennsauken Board of Education approve the following appointment:

Item	Name	Position	Date	Location	Salary	Interview Committee	Replaces	Account
A	Ramon Sanchez	Assistant Principal	On or about 10/12/15	PHS	\$92,415 MA Step 1 Prorated with benefits	Superintendent, Mr. Logan, Mrs. Snyder, Mr. Perry, Mr. Munford	Mr. Munford	11-000-240-103-031-99
B	Tanya Harmon	Elementary Principal	On or about 10/12/15	Fine & Roosevelt	\$105,474 MA+30 Step 8 Prorated with benefits	Superintendent, Mr. Logan, Mrs. Snyder, Mr. Perry	Tameka Matthews	11-000-240-103-022-99
C	Dana Gery	Assistant Principal	On or about 10/12/15	Phifer Middle School	\$93,415 MA+15 Step 1 Prorated with benefits	Superintendent, Mr. Logan, Mrs. Snyder, Mr. Perry	Tanya Harmon	11-000-240-103-030-99
D	Judelka A. Henriquez	10 mon bus driver	On or about 09/28/15	Transportation	\$11,167.70 prorated with benefits	Mr. Mansmann	Tiffany Schwartz	11-000-270-160-611-99 (35%) 11-000-270-161-611-99 (60%) 11-000-270-163-611-99 (5%)
E	Yeimy J Bisono	Substitute Custodian	As needed	District	\$10/hr without benefits	Mr. Killion, Mr. Warwick	n/a	11-000-262-110-031-98
F	Bruce Ransone	Homebound Tutor	As needed	District	\$40/hr without benefits	Mr. Munford	n/a	TBD

63. RECOMMEND that the Pennsauken Board of Education approve the Two Anti-Bullying Assembly at the Phifer Middle School on Wednesday, October 21, 2015. Entertainment is provided from Dialed Action Sports Team. There is no cost to the district.
64. RECOMMEND that the Pennsauken Board of Education approve approximately 51 students and 22 chaperones from Fine School to visit the Springdale Farms on Wednesday, October 21, 2015 from 9:30AM to 11:30AM (morning session) and 1:15PM to 3:15PM. Cost to the district is transportation.
65. RECOMMEND that the Pennsauken Board of Education approve Breanna Ratkevici to conduct a Graduate Research Project in Educational Technology. Teachers and administrators will be surveyed. The district, people, etc will be confidential and anonymous.
66. RECOMMEND that the Pennsauken Board of Education approve BCBA Classroom Supervision Professor Philip Concors at the Pennsauken Intermediate School for teacher Adrienne Rizzo on October 15, November 17, December 15 and January 19.

67. RECOMMEND that the Pennsauken Board of Education approve David Raudenbush to be the Sophomore Class Advisor for the 2015-2016 school year at a stipend of \$3,895 Prorated.
68. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken High School Parent Teacher Conferences to be on Thursday, November 19, 2015 (2 sessions: 1:00PM – 3:00PM and 5:30PM-8:30PM) and Thursday, February 11, 2015 from 5:30PM – 8:30PM.
69. RECOMMEND that the Pennsauken Board of Education approve the students from the MD/Life Skills Program at Pennsauken High School to take 4 trips (one per marking period) to local grocery stores in order to give students a “real life” experience in budgeting and purchasing. Cost to the district is transportation.