

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 008110

BOARD OF EDUCATION CONFERENCE MEETING
Thursday, November 19, 2015

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Conference, Business and Executive Meetings.

Conference Meetings allow the members of the Board of Education to review and discuss school-related matters. The Board may take action at a Conference meeting but most of its actions take place at Business Meetings. Conference Meetings are open to the public. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was sent to the Courier Post and Philadelphia Inquirer. Notice appeared in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Those in attendance and answering roll call were Mr. Diaz, Mr. Hurley, Ms. Johnson, Dr. Meloni, Ms. Moss, Mrs. Snyder, Mrs. Young, and Mr. Perry. Absent was Mr. Nguyen. Also in attendance were Dr. Chapman, Interim Superintendent, Mr. Deserale, Interim Business Administrator and Board Secretary, Mr. Logan, Director of Elementary, Mrs. Rosario-Munoz, Director of Personnel, Mr. Ogunkanmi, Assistant Business Administrator, and Ms Schneider, Board Solicitor.

FLAG SALUTE

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

Approval of Minutes Prior to Meetings (Business Meeting):

1. **RECOMMEND** the Board of Education of the Township of Pennsauken to approve the minutes of the following meetings of the Board.

DATES OF THE MEETING	TYPE OF MEETING	ABSENT MEMBERS
October 15, 2015	Conference Meeting	Mr. Diaz
October 22, 2015	Business Meeting	Mr. Diaz

Motion _____ Second _____ Action Taken _____

REPORT OF THE ZONE PARENT-TEACHER ASSOCIATION – (Business Meeting Only)

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During board meetings, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. **Further, the Board asks that citizens who choose to speak at a public board meeting be reminded that comments should always be respectful, non-defamatory and should maintain the level of decorum appropriate for a meeting of a public body.** Individuals with an interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

No public comments

A motion was made by Ms. Young and seconded by Ms. Snyder to close the Public Comment portion of the meeting. The motion was approved by a voice vote with all Board Members present voting yes. 8-0-0

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

ITEMS PREVIOUSLY APPROVED

ITEMS FOR BOARD OF EDUCATION APPROVAL

A motion was made by Ms. Snyder and seconded by Dr. Meloni to approve Superintendent's Report items 1-3. The motion was approved by a roll call vote with all Board Members present voting yes. 8-0-0

1. **RECOMMEND** that the Pennsauken Board of Education approve the first reading of the following policies:
 - A. P8550 – Outstanding Food Service Charges
 - B. P5337 – Service Animals
2. **RECOMMEND** that the Pennsauken Board of Education approve the revision of the following policies and regulations:
 - A. P1240 – Evaluation of Superintendent (M)
 - B. P3221 – Evaluation of Teachers (M)
 - C. P3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
 - D. P3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)

- E. P3224 – Evaluations of Principals, Vice Principals and Assistant Principals (M)
- F. P5516 – Use of Electronic Communication and Recording Devices (ECRD) (M)
- G. P5756 – Transgender Students
- H. P8540 – School Nutrition Program (M)
- I. R1240 – Evaluation of Superintendent (M)
- J. R3221 – Evaluation of Teachers (M)
- K. R3222 – Evaluation of Teaching Staff Members, Excluding Teacher and Administrators (M)
- L. R3223 – Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M)
- M. R3224 – Evaluation of Principals, Vice Principals, and Assistant Principals (M)
- N. R5350 – Pupil Suicide (M)

3. RECOMMEND that the Pennsauken Board of Education approve the New Jersey Quality Single Accountability Continuum (QSAC) Statement of Assurance (SOA) for the 2015-2016 school year. (See attachment)

Personnel

4. RECOMMEND that the Board of Education approve the following leave of absence contingent upon verification:

Item	ID #	Position School	Reason	Dates	Conditions
A	1468	Teacher Franklin	Maternity	12/07/15- 12/23/15	With salary and benefits as sick days are used
				1/04/16- 4/01/16	Without salary but with benefits as per FMLA
B	2775	Teacher Delair	Medical	Intermittent	Without salary but with benefits as per FMLA
C	0786 (Revision)	Teacher Phifer	Maternity	10/19/15- 11/18/15	With salary and benefits as sick days are used
				11/19/15- 02/26/16	Without salary but with benefits as per FMLA
D	2780	Custodian Phifer	Medical	11/11/15- 11/30/15	With salary and benefits as sick days are used
				12/1/15-1/7/16	Without salary but with benefits as per FMLA
E	0737 (Extension)	Maintenance Phifer	Medical	11/17/15- 01/27/16	With salary and benefits as sick, vacation and personal days are used
				01/28/16- 04/07/16	Without salary but with benefits as per FMLA
F	2542	Educational Assistant Intermediate	Medical	11/02/15- 02/24/16	Without salary and benefits
G	2589	Educational Assistant Franklin	Medical	10/30/2015- 4/3/2016 Intermittent	Without pay but with benefits as per FMLA
H	2426	Secretary Administration	Medical	11/30/15- 12/31/15	With salary and benefits as sick days are used

5. RECOMMEND that the Board of Education approve the following appointments. Salaries to be adjusted pursuant to successor collective bargaining agreement:

Item	Name	Position	Date	Location	Salary	Interview Committee	Replaces	Account
A	Shawn Vaughn	10 mon Bus Driver	On or about 11/20/15	Transportation	\$11,167.70 prorated with benefits	Mr. Mansmann	Nick D'Amelio	11-000-270-160- 611-99 11-000-270-161- 611-99

B	Shelby Varga	Physical Education teacher	On or about 11/30/15	PHS	\$53,225 prorated BA Step 1	Dr. Chapman, Mr. Munford, Mr. Mossop	Fran Ciociola	11-140-100-101-031-99
C	Maria Kalamouris	3Hr Lunch Aide	2015-2016 school year	Longfellow	\$10/hr without benefits (retroactive back in September)	Mr. Lewis	n/a	11-000-262-110-090-99
D	Alejandra Rodriguez	3Hr Lunch Aide	2015-2016 school year	Longfellow	\$10/hr without benefits (retroactive back in September)	Mr. Lewis	n/a	11-000-262-110-090-99
E	Timothy Hulsey	Substitute Nurse	As needed	District	\$140 per diem	Ms. Campbell	n/a	11-000-213-104-000-98
F	Jamie Pizzola	Math Teacher	On or about 11/30/15	Phifer	\$56,000 prorated with benefits	Mr. Honeyman	Gina Masem Lammers	11-213-100-101-304-99

6. RECOMMEND that the Pennsauken Board of Education approve the appointment of Sharon Clair as Transportation Supervisor on or about January 1, 2016, at a salary of \$61,500 prorated for the 2015-2016 school year. The interview committee included Dr. Chapman and John Deserable.

- 12 month position
- 15 vacation days prorated
- Must follow calendar established for non-unit employees hired after May 2002
- 12 sick days which accumulate if unused
- 2 personal days which accumulate as sick days of unused

7. RECOMMEND that the Pennsauken Board of Education approve the following resignations and retirements:

Item	Name	Position	School	Effective Date	Reason For Resignation	Yrs of Service in Pennsauken
A	Maria James	3 hr lunch aide	Longfellow	10/22/15	Declined position	0
B	Maureen Butler	School Nurse	Phifer	On or about 12/25/15	Resignation	10 mon
C	Theresa Delso	Teacher	High	On or about 12/31/15	Retirement	26 yrs 3 mon
D	Dorothy Scott	Food Service Worker	District	On or about 10/31/15	Resignation	5 yrs 11mon
E	Tamresa Brody Season	LTS	Intermediate	On or about 11/13/15	Declined position	0
F	Diane Smalley	Substitute Food Service	District	11/01/15	Resignation	8 mon

8. RECOMMEND that the Pennsauken Board of Education approve the following sell back of vacation days for the following administrators:

Item	Name	Vacation Days	Per Diem Rate	Total	Account Number
A	Chantell Green	2	\$412.88	\$825.76	11-000-291-290-000-03
B	Landrus Lewis	2	\$498.57	\$997.14	11-000-291-290-000-03

9. RECOMMEND that the Pennsauken Board of Education approve the prorated amount of \$780 for the 2015-2016 school year for substitute callers Cassandra Stewart, Cheri Miller and Evelyn Collins.
10. RECOMMEND that the Pennsauken Board of Education revise the salary of Food Service Employee Maureen Disbot at \$15,689.96 with benefits for the 2015-2016 school year.
Justification: Maureen Disbot was previously approved for the 2015-2016 school year with an incorrect salary for the new school year.
11. RECOMMEND that the Pennsauken Board of Education approve the compensation to the following support staff to work for the Title I Parent Involvement Night on Tuesday, February 2, 2016: Natalie Pote, Lisa Sassano, Terri Noone, Lauren Morgan and Kim Trace. Teachers will be paid at a rate of \$40/hr.
Account #20-231-100-101-503-98
12. RECOMMEND that the Pennsauken Board of Education approve the following teachers to work Extended Day Program at a rate of \$40 per hour for the 2015-2016 school year. This program is funded by Title I.

Gwen James	Susan Ben Abdallah	Carol Morris
Jillian Coyne	Julia DiCupe	Annette Vesper
Danielle Komis	Larry Helfman	Barbara Brewster
Aline V.R. Usatai	Kaitlin Kelly	Erica Marshall
Kimberly Cohn	Stefaine Miller	Kaitlin Martinovich
Melisa A. Shaner	Rachel Miller	Jessica Santiago
Michele J. Fitzgerald	Maureen Farrell	Rea Anderson
Tracey Norfo	Peggy Vance	Courtney Rowan
Lauren Dustman	Lauren Steck (Sub)	Jody Silverman
Karman Collins	Amy Brancato	Mike McCoach
Nancy Dodimead	Tim Gilbride	John Delgripo
Sabrina Mammi	Michael DeSantis	Dana M. Presto
Trish Rustico	Elizabeth Procida	Cheri Schlags
Ed Trautz	Frank Halecki	Megan Lordon
Sara Solvibile	John Martino	Dave Raudenbush
Dorothy Wilkerson	Kari Domitrovits	Mark Lilley
Florentina Crawford		

Educational Program

13. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2015-2016 school year.

Student	Placement	Tuition	Effective Date	Non-Resident Fee	Account Number
6001393	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
135404177	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
135421213	GCSSSD	\$34,200 Tuit.	9/8/15-6/30/16	\$3,000	
3001182	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
135404279	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
6010023	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	

6010038	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	11-000-100-565-000-08
6010022	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
3001078	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
3001081	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
135415391	GCSSSD	\$35,820 Tuit. \$36,000 1:1	9/8/15-6/30/16	\$3,000	
6010047	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
201598083	GCSSSD	\$17,910 Tuit.	9/8/15-6/30/16	\$1,500	
135404251	GCSSSD	\$17,910 Tuit.	9/8/15-6/30/16	\$1,500	
135404572	GCSSSD	\$35,820 Tuit. \$36,000 1:1	9/8/15-6/30/16	\$3,000	
135425874	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
201576290	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
202467832	GCSSSD	\$45,180 Tuit.	9/8/15-6/30/16	\$3,000	
135407188	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
135412412	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	11-000-100-565-000-08
135404287	GCSSSD	\$35,820 Tuit.	9/8/15-9/25/16 Prorated	\$3,000	
135404280	GCSSSD	\$35,820 Tuit. \$36,000 1:1	9/8/15-6/30/16	\$3,000	
7001999	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
135416105	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
6001398	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
202673584	GCSSSD	\$45,180 Tuit. prorated \$47,360 Ed. Interpreter w/sign lang.	10/6/15-6/16/16	\$3,000	
5001360	GCSSSD	\$35,820 Tuit.	9/8/15-6/30/16	\$3,000	
135438464	BCSSSD	-	9/3/15-6/17/16	\$3,100	11-000-100-565-000-08
135404247	BCSSSD	-	9/3/15-6/17/16	\$3,100	

5001316	BCSSSD	-	9/3/15-6/17/16	\$3,100	
5001568	BCSSSD	-	9/3/15-6/17/16	\$3,100	
5001309	BCSSSD	-	9/3/15-6/17/16	\$3,100	
135418013	BCSSSD	-	9/3/15-6/17/16	\$3,100	
135415928	BCSSSD	-	9/3/15-6/17/16	\$3,100	
135404253	BCSSSD	-	9/3/15-6/17/16	\$3,100	
6001400	BCSSSD	-	9/3/15-6/17/16	\$3,100	
201615933	Brookfield Academy	\$47,040 Tuit.	9/22/15-6/22/16		11-000-100-566-000-08
202880132	Hampton Academy	\$39,838.14 Tuit.	10/19/15-6/16/16	-	11-000-100-566-000-08
201843205	Kingsway Learning	\$38,169 Tuit.	10/13/15-6/20/16	-	11-000-100-566-000-08
135446641	Vineland	\$14,887.10 Tuit.	9/3/15-6/15/16	-	11-000-100-566-000-08
135404886	Archbishop Damiano School	\$42,422.40 Tuit.	9/2/15-6/14/16	-	
135405904	Archbishop Damiano School	\$42,422.40 Tuit.	9.2.15-6/14/16	-	
135437590 REVISED	Strang School	\$52,225.20 \$10,154.90	9/9/15-6/17/16 7/6/15-8/21/15	-	

14. RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2015-2016 school year:

Student	Placement	Dropped Date
202034160	GCSSSD	10/19/15
135404287	Bancroft	11/10/15

15. RECOMMEND that the Board of Education approve the following educational assistants to be 1:1 aids for three Intermediate students who participate in band practice after school, one day per week (Tuesday) for 1 hour 15 minutes, for the length of the school year. Account #11-000-217-106-304-98

Student	Educational Assistant
135404902	Dolores Garofalo
135415209	Donna Suters
135404917	Denise Connor

16. RECOMMEND that the Board of Education approve Camden County Educational Services Commission to provide one full-time instructional assistant five days per week to St. Cecilia's School in Pennsauken for the 2015-2016 school year, at a cost not to exceed \$29,475. Funding through the 2015-2016 IDEA Grant.
Account #20-251-100-320-416-08

17. RECOMMEND the Board of Education of the Township of Pennsauken approve the Joint Transportation Agreement for the 2015-2016 school year between the Pennsauken School District and High Point Regional School District for Student #3000637, beginning on 9/1/15, ending on June 30, 2016 at a total cost of \$17,457.30.
Account #11-000-270-513-000-07

18. RECOMMEND that the Board of Education approve the placement of a homeless student in an out-of-district program for the 2015-2016 school year.

Student	Placement	Cost	Effective Date	Account Number
201827568	Burlington Twp. Schools	\$11,248 Tuit.	10/7/15-6/16/16	11-000-100-561-000-08

19. RECOMMEND that the Pennsauken Board of Education approve the Mobile Dentist (staff includes Dr. Jeffrey Schubach, Dr. Amy Gala, Michelle Phillips and Lisa Bailey) to visit district schools on the following dates, with no cost to the district.

School	Date
Baldwin	3/4/16
Carson	1/21-22/16
Delair	2/24/16
Fine	10/6/15 and 10/13/15
Franklin	1/14/16
Longfellow	9/24/15 and 3/31/16
Roosevelt	11/10/15
Intermediate	1/11-12/16
Phifer	10/22-23/15

20. RECOMMEND the Pennsauken Board of Education approve Gloucester County Special Services School District for the following service:
Account #11-000-217-320-304-08

Service	Time	Hours/Days	Fee	Total
Educational Interpreter with Sign Language	10/6/15-6/16/16 4 hours/day, 160 days	640 hours	\$74.00/hour	\$47,360.00

21. RECOMMEND the Board of Education approve Soliant Health to provide staffing as needed for the 2015-2016 school year. Account #11-000-216-320-304-08

Position	Rate
Speech Language Pathologist	\$80.00/hour

22. RECOMMEND that the Board of Education approve payment for Monica Goss, SLP-CCC, at a rate of \$85 per hour to provide speech-language evaluation services for the 2015-2016 school year. Account #11-000-216-320-304-08

23. RECOMMEND that the Board of Education approve home instruction for the following student:
Account #11-219-100-101-304-98

Student	Cost	Reason
135423093	\$40 per hour	Behavior

24. RECOMMEND the Board of Education approve Educational Specialized Associates, LLC to perform the following bilingual evaluation: (REVISED)

Evaluation	Rate
Educational Evaluation	\$500.00

Staff Travel & Professional Development

25. RECOMMEND that the Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Jonathan Nguyen	"Infusing Literacy Instruction into Content Area Practice"	11/17/15	\$80 plus travel expense	11-190-100-580-000-02
B	Melissa Savino	NJAGC 25 th Annual Conference Power Up! Learning All Day, Every Day	4/15/16	\$199	11-190-100-580-000-02
C	Dana Gery	Fostering a Climate + Culture to Support Teaching + Learning	1/26/16	Travel Expenses	11-000-240-580-000-30
D	Dana Gery	Using Assessment Data to Guide Curriculum, Instruction + Professional Learning Decisions	2/25/16	Travel Expenses	
E	Dana Gery	Leader 2 Leader Understanding, Leading and Facilitating Change	12/09/15	Travel Expenses	
F	Jody Silverman	Translating Earth/Space Science Model Curriculum into Local Curriculum	03/01/16	Travel Expenses	11-190-100-580-000-02
G	Christine Chrzanowski	Math Work Stations	01/12/16	\$239	11-190-100-580-000-02
H	Michelle Bradley	PARCC – Infusing Literacy into Content Area	11/13/15	Travel Expenses	11-190-100-580-000-02
I	Nancy Tryon	NJAGC 25 th Annual Conference Power Up! Learning All Day, Every Day	4/15-16/16	\$278	11-190-100-580-000-02
J	Karen Schneiderman	NJASP Winter Conference 2015	12/04/15	\$120 plus travel expenses	11-000-219-592-008-08
K	Joann Thomas	Autism, ADHD + Anxiety	12/11/15	\$219.08	11-190-100-580-000-02
L	Kimberly Rispoli	2016 Conference for NJ Pre-K Teachers	2/22/16	\$245 plus travel expenses	11-190-100-580-000-02
M	Elizabeth Bieryla	Transforming the Mathematics Classroom	12/09-10/15	\$49 plus travel expenses	11-000-221-580-000-02
N	Norma Rosario Munoz John Ogunkanmi Thy Pham	NJ + Federal Family Leave Laws	12/08/15	\$150 plus travel expenses	11-000-251-581-000-03 (Norma) 11-000-251-581-000-00 (John)

26. RECOMMEND that the Board of Education approve the following pre-professional field experiences:

Item	University	Student	Cooperating Teacher	School	Date
A	Rowan	Jadhel Gomez	Ms. Seang	Fine	1/19/16-05/09/16

B	Rowan	Jessica Casmer	Ms. Brennan	Carson	1/19/16-05/09/16
C	Rowan	Taisha Minier	Ms. Jones	PHS	1/19/16-5/20/16
D	Rutgers	Maria Likogiannis	Mrs. DiCarlo	Fine	1/25/16-5/06/16
E	Rutgers	Forrest Harding	Mrs. DeMarco	Intermediate	1/25/16-5/06/16
F	Grand Canyon	Rocshell Marks	Mrs. Martinovich	Burling	4/4/16-5/29/16
G	Holy Family	Liliana Fumo	Ms. Baker-Barton	Franklin	1/12/16-4/22/16
H	Rutgers	Rana Mankarious	Mrs. Rowan & Olson	Intermediate	1/25/16-5/6/16
I	Rutgers	Kathleen Johnson	Ms. Bennett	PHS	1/4/16-1/14/16
J	Rutgers	Kevin Malone	Ms. Ward	PHS	1/4/16-1/14/16

27. RECOMMEND that the Pennsauken Board of Education approve Monroe Logan, John Ogunkanmi and Carol Mascioli to attend Technical Assistance Event-Fiscal Requirements of Federal Funds training located at Hamilton Forensic Science Technology Center. There is no cost to the district.
28. RECOMMEND that the Board of Education approve the following facilities usages during the 2015 - 2016 school year. Required documentation is on file.

Item	Date & Time	Organization	School Requested	Fees
A	2/25/16 3/3/16 (Snow Date) 5:00PM – 9:00PM	Girl Scouts Thinking Day Dinner	PHS Cafeteria, Snack Bar, Ice Machine and Sink	N/A
B	3/19/16 8:00AM – 12:00PM	Annual NJ Association for Gifted Children-Reach event	High School Auditorium, Lobby and Cafeteria	N/A
C	1/03/16 1/30/16 6:00AM– 3:00PM	PYAA Wrestling Matches	Gymnasium	Custodial Fee \$45/hr
D	1/09/16 1/23/16 (Snow Date) 7:30AM – 12:30PM	Merchantville Women's Club Spelling Bee	Middle School Auditorium & Cafeteria	N/A

Activities

29. RECOMMEND that the Pennsauken Board of Education approve the Senior Awards Night to be held on Thursday, June 9, 2016 at 7:00PM in the High School Auditorium.
30. RECOMMEND that the Pennsauken Board of Education approve the revised date for the Pennsauken Intermediate School's Spring Instrumental Concert to be Tuesday, June 7, 2016 at 7:00PM.
31. RECOMMEND that the Pennsauken Board of Education approve an Adult and Family evening ESL Program for Pennsauken residents. The program will operate from January to April, 2016, at various schools within Pennsauken. Classes will be by district ESL certified teachers. Cost of the program is funded by Title III Immigrant. Account #20-245-100-100-000-98
32. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken Intermediate School to hold a Title I Parent Involvement Night on Tuesday, February 2, 2016. Cost not to exceed \$300 from Title I Funding.
33. RECOMMEND that the Pennsauken Board of Education approve the Spring Concert for Phifer Middle School on Monday, May 23, 2016 from 7:00PM to 8:30PM.
34. RECOMMEND that the Pennsauken Board of Education approve the Holiday Concert for Phifer Middle School on Tuesday, December 15, 2015 at 7:00PM to 8:30PM.
35. RECOMMEND that the Pennsauken Board of Education approve the following 4th Grade Orientation Days. Cost to the district is transportation.

Date & Time	School
5/23/16 @ 9:30AM	Longfellow
5/24/16 @ 9:30AM	Roosevelt & Fine
5/25/16@ 9:30AM	Franklin
5/26/16@ 9:30AM	Delair & Burling
5/31/16 @7PM	Parents/Guardians

36. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken Intermediate School to hold its annual 24 Game Tournament on Monday, June 6, 2016 after school for 5th and 6th grades. Cost to the district not to exceed \$150. Account #11-401-100-600-000-29
37. RECOMMEND that the Pennsauken Board of Education approve the Jump with Jill Assembly on December 4, 2015 at both Fine and Roosevelt Schools. Young Audience will provide the assembly program. There is no cost to the district.

Trips

38. RECOMMEND that the Pennsauken Board of Education approve the Impact Club of Pennsauken High School to visit Cooper Hospital in Camden, New Jersey on Wednesday, December 16, 2015 from 2:30PM to 4:30PM. There will be approximately 12 students and 1 chaperone. Cost to the district is transportation.
39. RECOMMEND that the Pennsauken Board of Education approve approximately 50 juniors and seniors from Pennsauken High School to visit Rowan University on Wednesday, December 9, 2015 from 8:30AM to 1:30PM. There is no cost to the district.
40. RECOMMEND that the Pennsauken Board of Education approve approximately 40 students and 10 chaperones to visit Broadway, New York City on Thursday, April 4, 2016. Students will perform a 30 minutes for the NYC

public, follow by a private 1.5 hour workshop with actor from Phantom of the Opera and attend Q&A session on colleges, performing and living in NYC. There is no cost to the district.

Athletics

41. RECOMMEND that the Pennsauken Board of Education approve the following for Pennsauken High School winter coaching positions. All interviews were conducted by Athletic Director Eric Mossop and Head Coaches for the particular sport. Account #11-402-100-101-031-98

Item	Coach	Sport	Stipend	Note
A	Chad Deitch	Assistant Boys Basketball	\$5,385	N/a
B	Shana Smeriglio	Assistant Girls Basketball	\$5,385	N/a
C	Jean Jones	Assistant Girls Basketball	\$5,385	Contingent on approval of a waiver by the Camden County Superintendent of Schools.
D	Joseph Wooden	Assistant Wrestling	\$5,385	Contingent on approval of a waiver by the Camden County Superintendent of Schools.

42. RECOMMEND that the Pennsauken Board of Education approve the following as Pennsauken High School volunteer coaches for the winter season.

Item	Volunteer	Sport	Note
A	Mike Panarella	Wrestling	Coach Panarella (PHS Class of 1968) has volunteered the past 4 seasons. Mike is a retired teacher from the Lenape district.
B	Andy Alfano	Wrestling	Coach Alfano is a Pennsauken resident, teacher at Penn Tech, and former coach at Bishop Eustace.
C	Lynell Payne	Boys Basketball	Coach Payne has volunteered for the past 2 seasons.
D	Tanjae Lewis	Girls Basketball	Coach Lewis has played collegiate basketball at Rutgers-Camden.
E	Gerald Siegafuse	Girls Basketball	Coach Siegafuse retired from coaching at PHS five years ago and would like to volunteer his time to help the program.
D	William Wright	Winter Track	Coach Wright retired as Athletic Director at PHS this past year and is a nationally renowned track and field coach
E	Gene Cuneo	Boys Basketball	Coach Cuneo is a PE Teacher at PHS and is returning from the 2014-2015 season.

43. RECOMMEND that the Pennsauken Board of Education approve the following individuals to work home athletic events at Pennsauken High School during the 2015-16 school year at the rates previously established. Positions include Videography for Channel 19, Ticket Sellers, Clock Operators, Announcers, Ticket Takers/Security and Side Line Assistants: Account #11-402-100-101-031-98

Item	Name	Item	Name
A	Laura Bell	B	Amy Brancato
C	Kathryn Brown	D	Jim Carr

E	Evelyn Collins	F	Florentina Crawford
G	Chad Deitch	H	Ebony Kinder
I	William Knipfer	J	Mark Lilley
K	Barbara Lyons	L	Sabrina Mammi
M	John Martino	N	Rochelle Myers-Elliot
O	Daniel Persiano	P	Heather Richards
Q	Courtney Rowan	R	Carolyn Schultz
S	Sharon Williams	T	Peter Woodcock
U	Phil Zimmerman	V	Bridget Zino

- 44. RECOMMEND** that the Pennsauken Board of Education approve the PHS Wrestling Team to travel to Arlington National Cemetery in Arlington, VA on Saturday, December 12th to participate in the Wreaths Across America Ceremony.

Note: The Wreaths Across America Organization, along with veterans, and other volunteers help lay wreaths during the holiday seasons. The coaching staff feels this will be a way for our young men to remember, honor, and learn about those that have served our country. Many of our graduates from the wrestling program currently serve in the armed services or have parents who have/are serving our country. Cost to the Board of Education is transportation only.

BUSINESS & FINANCE

- 45. RECOMMEND** the Board of Education of the Township of Pennsauken approve line item transfers for the month of October 2015 per attached exhibits.
- 46. RECOMMEND** the Board of Education of the Township of Pennsauken approve payment of bills for the month of November 2015 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL

- 47. RECOMMEND** the Board of Education of the Township of Pennsauken approve the Report of the Treasurer of School Monies for the month of September 2015 at the Business Meeting of Monday, November 23 2015.
- 48. RECOMMEND** the Board of Education of the Township of Pennsauken approve the School Business Administrator/Board Secretary and the Cash Reports for the month of September 2015 at the Business Meeting of Monday, November 23, 2015.
- 49. RECOMMEND** the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Pennsauken Board of Education certifies that as of September 2015 after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 50. RECOMMEND** the Board of Education of the Township of Pennsauken certify the following: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, Business Administrator, certify that as of September, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the

Pennsauken Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

John J. Deserable

November 23, 2015

51. RECOMMEND the Board of Education of the Township of Pennsauken approve the Joint Transportation Agreement for the 2015-2016 school year between the Pennsauken School District and High Point Regional High School for July, 2015 and August 2015, for Special Ed. Student #3000637, J.F., total cost \$733.82.
Account #11-000-270-513-000-07

52. RECOMMEND the Board of Education of the Township of Pennsauken approve the carry over funds for Federal Grants:

Title I	\$140,455
Title IIA	\$181,696
Title III	\$26,439
Title IV Immigrant	\$11,048
IDEA Basics	\$11,423

53. RECOMMEND the Board of Education of the Township of Pennsauken approve the 2015-2016 Tuition Contract with Gloucester County Vocational Technical School District for J.M., V.T. and R.T. for a cost of \$2,205.00 each month and a non-resident monthly fee of \$576.00 per student for a total monthly tuition cost of \$2,781.00 per student. Total tuition cost per month for three students is \$8,343.00 for an annual tuition cost of \$83,430.00.
Account #11-000-100-563-000-00

54. RECOMMEND the Board of Education of the Township of Pennsauken approve the revision to the previously approved contract for Transportation – Athletic Winter Sports to McGough Bus Company on October 22, 2015 Business Meeting Addendum Item #40, in the amount of \$21,314.00, for an increase of \$0.50, making the total cost \$21,314.50.

55. RECOMMEND the Board of Education of the Township of Pennsauken approve the following Non-Public Security Aid Entitlements and school requests:

SCHOOL	AMOUNT	DESCRIPTION
Saint Cecilia	\$5,000	Fire retardant shades, security cameras, hard drive, power supply, monitor
Martin Luther	\$1,375	Doors w/window vision kits
Bishop Eustace Prep	\$16,100	Security cameras/video recorders and access control hard drives and installation for doors
JDT Christian Academy	\$600	Not submitted to date

56. RECOMMEND the Board of Education of the Township of Pennsauken approve voiding the following outstanding checks from the General Warrant Account:

Check Number	Date	Amount
200645	10/26/12	\$10.00
201966	03/29/13	\$11.00
202203	04/26/13	\$9.30
203302	09/27/13	\$626.95
203921	12/20/13	\$202.51

204008	12/20/13	\$136.51
204064	12/20/13	\$202.51
204098	12/20/13	\$4,797.00
--	--	\$771.26

57. RECOMMEND the Board of Education of the Township of Pennsauken approve the following Application #5 – payment, per recommendation from Garrison Architects, for the Pennsauken High School Partial Roof Replacement and Gym Window Wall Renovation IFB#2015-013 in the amount indicated. Payment to be released November 24, 2015.

Vendor	Payment Number	Amount
Jottan, Inc.	Application #5	\$14,635.70
	30-000-400-450-105-31	\$14,635.70

58. RECOMMEND the Board of Education of the Township of Pennsauken approve entering into a 48 month contract with Keystone Digital Imaging Inc., using GSA/FSS State Contract T-2075/A51464 based on N.J.A.C. 5:34-9.7 for the lease of copiers with an option to purchase that includes all maintenance and supplies, excluding paper at the cost per copy rate as noted below.

This contract shall commence on or about December 1, 2015 in the amount of \$2,920.08 per year for 48 months, to be billed quarterly, to include installation, service, toner, staples, training and implementation.

THEREFORE, BE IT RESOLVED that the School Business Administration/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services, and

BE IT FURTHER RESOLVED by the Board of Education of the Township of Pennsauken that the Board award this contract to Keystone Digital Imaging Inc. for the amounts noted.

Description	Qty	Location	Copies Per Month	Total Lease Payment Per Month
Ricoh/Savin MP3554SP B&W MFP w/Stapler	1	Baldwin School	7,500 copies per month	\$121.67/Month
Ricoh/Savin MP3554SP B&W MFP w/Stapler	1	HS Conference	7,500 copies per month	\$121.67/Month
Total Monthly Cost				\$243.34/Month
20-218-200-440-000-04				\$ 292.01/Year
11-190-100-500-000-00				\$ 292.01/Year
11-000-240-440-040-00				\$2,336.06/Year

Note: Existing contract expires December 5, 2015. Full service and supply contract for up to 15,000 images per month, pooled for both copiers, included in monthly lease price. Overages at the rate of \$0.0085 will be reconciled annually in June.

59. RECOMMEND that the Board of Education approve a transfer in excess of 10% in the amount of \$68,814.00 for Charter School payments.

FROM	TO
11-000-291-270-000-03 (Health Benefits)	10-000-100-560-000-00 (Trans. Fees to Charter Schools)

INFORMATIONAL (See Attachments)

BOARD MEMBER ATTENDANCE 2015-2016 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public. During board meetings, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. **Further, the Board asks that citizens who choose to speak at a public board meeting be reminded that comments should always be respectful, non-defamatory and should maintain the level of decorum appropriate for a meeting of a public body.** Individuals with an interest in the functions or duties of the Board are invited to speak a maximum of five (5) minutes on any one issue. You are required to give your name and address before speaking.

No public comment.

A motion was made by Dr. Meloni seconded by Ms. Moss to close the Public Comment portion of the meeting. The motion was approved by a voice vote with all Board Members present voting yes. 8-0-0

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

DATE	TIME	LOCATION	TYPE OF MEETING	WILL PUBLIC COMMENT BE TAKEN
11/23/15	7:30PM	PHS	Business	Yes
12/17/15	7:30PM	Administration	Conference	Yes
12/21/15	7:30PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

A motion was made by Dr. Meloni and seconded by Ms. Snyder to enter Executive Session. The motion was approved by a voice vote with all Board Members present voting yes. 8-0-0

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

EXECUTIVE SESSION

TOPICS:

1. LEGAL
2. CONTRACT

MOTION TO ADJOURN

A motion was made by Mrs. Young and seconded by Ms. Moss to adjourn the Conference Meeting at 10:11 p.m. The motion was approved by a voice vote with all Board Members present voting yes.

BOARD OF EDUCATION MEETING ADDENDUM
Monday, November 23, 2015

- 60. RECOMMEND** that the Board of Education approve the following appointments. Salaries to be adjusted pursuant to successor collective bargaining agreement:

Item	Name	Position	Date	Location	Salary	Interview Committee	Replaces	Account
A	Lori Heckler	EA	On or about 11/30/15	Carson	\$ 11,890.73	Mrs. Schmitt, Mr. Logan	N/a	11-204-100-106-304-99 (LL)
B	Jerrell Hamilton	EA	On or about 11/30/15	Fine	\$ 11,890.73	Mrs. Schmitt, Mr. Logan	N/a	11-000-217-106-304-99 (1:1)
C	Carol Mancini	EA	On or about 11/30/15	Intermediate	\$ 11,890.73	Mrs. Schmitt, Mr. Logan	N/a	11-204-100-106-304-99 (LL)

- 61. RECOMMEND** that the Pennsauken Board of Education approve the following resignation:

Name	Position	School	Effective Date	Reason For Resignation	Yrs of Service in Pennsauken
Lisa Colon	Teacher	Intermediate	On or about 1/27/16	Resignation	1 yr 5 mon

- 62. RECOMMEND** that the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Trever Miller Burgess Michael	Translating the Physics Model Curriculum	2/12/16	Travel expense	11-190-100-580-000-02
B	Billy Snyder	Translating the Chem Model Curriculum	1/4/16	Travel expense	11-190-100-580-000-02
C	Barbara Lyons	Medal of Honor	12/16/15	Travel expense	11-190-100-580-000-02

- 63. RECOMMEND** that the Pennsauken Board of Education approve the Phifer Middle School Philadelphia Walking Tour Grade 7 and 8 on Monday and Tuesday, May 23 and 24, 2016. There will be approximately 200 people. Cost to the district is transportation.
- 64. RECOMMEND** that the Pennsauken Board of Education approve the Pennsauken High School Winter Track Schedule for the 2015-2016 school year. (See attachment)
- 65. RECOMMEND** that the Pennsauken Board of Education approve Phil Zimmerman to be Volunteer Assistant Coach for Winter Track.
- 66. RECOMMEND** that the Pennsauken Board of Education approve Thomas Connors to be Athletic Trainer for the 2015-2016 school year at a stipend of \$6,710. Account #11-402-100-101-031-98
- 67. RECOMMEND** that the Pennsauken Board of Education approve Thy Pham (night session) Lydia Gonzalez (day session) and Rosalia Velez (night session) to translate at Carson Parent -Teacher Conference on Tuesday, November 24, 2015 from 6:30PM to 8:30PM at a rate of \$25 per hour.
Account #11-240-100-101-004-98

68. RECOMMEND that the Board of Education approve the following facilities usages during the 2015 - 2016 school year. Required documentation is on file.

Item	Date & Time	Organization	School Requested	Fees
A	2/2/16 7:00PM - 8:30PM	Intermediate School Title 1 Parent Involvement Night	Intermediate School Cafeteria	n/a
B	6/7/16 8:30AM - 11:00AM 5:30PM - 8:30PM	Intermediate School Spring Concert	Middle School Auditorium, Band Room	n/a
C	3/31/16 6:00PM - 8:30PM	Intermediate School Mathival	Intermediate School Gym & Cafeteria	n/a
D	2/16/15 8:30AM - 11:00AM	Intermediate School Universal African Dance & Drum Ensemble	Middle School -Auditorium & Dressing Area	n/a
E	5/16/16 - 5/24/16 3:15-4:45PM 5/25/16, 5/26/16, 5/31/16 3:15PM-7:00PM 6/1/16 & 6/2/16 3:15PM-9:00PM	Intermediate School (Annual Spring Musical)	PHS Auditorium, Stage, Bathrooms (for Rehearsal Dates) Auditorium, Stage, Chorus Room, Bathrooms (for Performance Dates)	n/a
F	12/3/15, 12/10/15, 12/11/15, 2/18/16, 5/12/16, 5/19/16 5:30pm - 8:30pm	Intermediate School School Dances	Intermediate School - Cafeteria, Gym, Bathrooms by Gym	n/a
G	12/16/15 8:30am - 11:00 am 5:30pm - 8:30pm	Intermediate School Winter Concert	Middle School Auditorium Chorus & Band Room	n/a
H	December, 2015 -June 9, 2016 (Every Thursday) 6:00pm-8:00pm	Girl Scouts of Central & Southern NJ (Troops #30549)	Franklin School Art Room	n/a

69. RECOMMEND that the Board of Education drop the following student in an out-of-district program for pupils with disabilities during the 2015-2016 school year:

Student	Placement	Dropped Date
135410351	Brookfield Academy	11/10/15

70. RECOMMEND that the Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2015-2016 school year.

Student ID	Placement	Cost	Effective Date	Account Number
202020219	Hampton Academy	\$35,672.06 Tuit.	11/11/15-6/16/16	11-000-100-566-000-08
135436906	Archway Programs	\$35,757 Tuit.	11/16/15-6/13/16	11-000-100-566-000-08

135423093	Brookfield Elementary	\$37,118 Tuit.	11/12/15-6/22/16	11-000-100-566-000-08
202495840 REVISED	Durand	\$51,332.18 Tuit. \$30,710.00 1:1	9/28/15-6/17/16	11-000-100-566-000-08 20-251-100-560-000-08
135403031	Hackensack Public Schools	\$14,835.00	10/14/15-6/23/16	11-000-100-561-000-08
135416710	Hackensack Public Schools	\$14,835.00	10/14/15-6/23/16	11-000-100-561-000-08

71. RECOMMEND the Board of Education approve the following pre-professional field experience:

University	Student	Staff Member	Dates
Bay Path University	Malarie Molinari	Nicoleta Houtras	1/4/16-3/25/16

72. RECOMMEND the Board of Education approve home instruction for the following student. Student to receive instruction four hours per week (two hours in mathematics, two hours in language arts), in addition to retroactive instruction from the first week of school to present.

Account #11-219-100-101-304-98

Student	Teacher (s)	Cost	Reason
135404615	Lynne Apa Brown Jody Silverman Heidi Baitinger	\$40 per hour	Supplemental Instruction

73. RECOMMEND that the Pennsauken Board of Education approve the Intermediate School's 5th annual 5th grade field trip to the Herr's Factory in Pennsylvania on Thursday, June 9, 2016 from 9:00AM to 2:00PM. There is no cost to the district.

74. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken High School Class of 2019 to host a Sadie Hawkins Dance on Friday, February 19, 2016 from 7:00PM to 10:00PM. Cost to the district is security.

75. RECOMMEND that the Pennsauken Board of Education approve the Pennsauken High School Manga Club to attend KotoriCon at Rowan University on Friday, January 8, 2016 from 3:00PM. There will be approximately 30 students and 2 chaperones. Cost to the district is transportation.

76. RECOMMEND that the Pennsauken Board of Education approve the high school seniors to attend a field trip to Camden County College on Wednesday, January 13, 2016 from 7:30AM to 1:30PM. There will be approximately 80 students and 4 chaperones. There is no cost to the district.

77. RECOMMEND that the Pennsauken Board of Education approve approximately 20 to 30 students in good academic standing at Phifer Middle School to join in Phifer Fittest Club two days a week after school to participate in competitive sports and athletic improvements. Cost to the district is transportation.

78. RECOMMEND that the Pennsauken Board of Education approve Latin teacher Krystal Kubichek to hold an information session for parents of students planning to attend the National Junior Classical League Convention in Bloomington, ID this summer. The information session will be held at Pennsauken High School on Wednesday, December 2, 2015 from 6:00PM to 7:00PM.

79. RECOMMEND that the Pennsauken Board of Education approve the Junior Classical League members to participate in the New Jersey Junior Classical League Southern Chapter Winter meeting at Flyers Skate Zone on Friday, January 29, 2016 from 3:15PM to 6:45PM. Cost to the district is transportation.

- 80. RECOMMEND** that the Pennsauken Board of Education approve the Junior Classical League members to visit Princeton University for the New Jersey Junior Classical League Certamen Competition on Tuesday, March 15, 2016 from 7:30AM to 3:00PM. Cost to the district is transportation.
- 81. RECOMMEND** that the Pennsauken Board of Education approve the Junior Classical League members to participate in the New Jersey Junior Classical League Certamen Social on Thursday, December 3, 2015 at Clearview Regional High School in Mullica Hill from 3:00PM to 5:00PM.
- 82. RECOMMEND** that the Pennsauken Board of Education approve approximately 32 Baldwin Elementary School Pre-K students to visit the Pennsauken Library on Tuesday, December 1, 2015. Cost to the district is transportation.
- 83. RECOMMEND** that the Pennsauken Board of Education approve the following assemblies for Carson and Baldwin Elementary Schools.

School	Assembly	Date/Time	Cost	Account Number
Carson	Pennies for Patients	2/26/16 @ 10AM	N/a	N/a
	Dental Program	3/4/16 @ 10AM	N/a	N/a
Baldwin	Family Stages	3/23/16	Not to exceed \$650	11-190-100-320-001-20
	The Bug Lady	5/18/16	Not to exceed \$435	
	Discovery Museum	6/1/16	Not to exceed \$700	

- 84. RECOMMEND** the Board of Education of the Township of Pennsauken appoint Eric Conti to the position of Network Administrator effective on or about December 16, 2015 to June 30, 2016, at a prorated salary of \$61,500. The residency policy for this position is requested to be waived. The terms and conditions of employment are as follows:

- 12 month position
- 12 sick days per year which accumulate if unused (prorated)
- 2 personal days per year which accumulate as sick days if unused
- 15 vacation days prorated
- Must follow calendar established for non-unit employees hired after May 2002

- 85. RECOMMEND** that the Pennsauken Board of Education approve the following transfer:

Name	Current Position	Current Location	New Position	New Location	Date	Account Number
Thelma Cole	Educational Assistant	Franklin School	Educational Assistant	Carson School	12/10/2015	11-000-217-106-304-99 (1:1)

- 86. RECOMMEND** that the Pennsauken Board of Education approve the following policies:

- C. P8550 – Outstanding Food Service Charges
P5337 – Service Animals