#### PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

#### BOARD OF EDUCATION BUSINESS MEETING Tuesday, December 19, 2017

#### NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

#### **Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

#### CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Central Record the Burlington County Times. Notice transmitted in the legal notice section of the Courier Post and the Burlington County Times stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

### ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	Х	
Vice President: Dr. Meloni	Х	
Ms. Duffy	Х	
Mr. Hurley		Х
Ms. Johnson	Х	
Ms. Moss		Х
Ms. Slattery		Х
Mr. Viera	Х	
Mrs. Young	Х	

#### Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	Х	
School Business Administrator/Board Secretary: Ms. Boston	Х	
Director of Elementary Education: Mr. Logan	Х	
Assistant School Business Administrator: Mr. Ogunkanmi	Х	
Board Solicitor: Mr. Li	Х	

### FLAG SALUTE

#### MOMENT OF SILENCE

#### **RECOGNITIONS – STUDENTS OF THE MONTH and TEACHER CHOICE AWARDS**

#### **November Students of the Month**

- Nicole Alfano A senior at PHS, with a GPA of 4.32, member of the National Honor Society, Latin Honor Society, Math Honor Society, Leo Club, a Renaissance Gold Card Member, Marching Band and Indoor Color Guard. She has cooked breakfast for the homeless at St. Paul's Church in Camden and has volunteered at the American Red Cross Blood drive. Nicole has applied to Drexel University, Rutgers New Brunswick, Rowan University, Georgia Institute Technology and Lehigh University and plans to study Mechanical Engineering.
- **Ronald Estevez** A senior at PHS, with a GPA of 4.44, member of the National Honor Society, Math Honor Society, Leo Club, Bowling, Newspaper Club and is current Vice-President of the Junior Classical League. He has volunteered at the Cathedral Kitchen and his favorite subject is Calculus. Ronald would like to attend any of the following colleges: Rutgers, Lehigh University or Fordham University. He wants to major in Mechanical Engineering or Computer Science.

#### **December Teacher Choice Awards**

School	Student Name	Nominated by:	Core Value Recognized
Burling Elementary School	Gerardo Flores Alonso	Jillian Coyne & Lauren Dustman	Commitment
Carson Elementary School	Julianna Bush	Tonya Hardy	Courage Integrity Citizenship Commitment
Delair Elementary School	Lauren Nguyen	Tracey Norfo	Commitment Integrity

Fine Elementary School	Jaelyn Blacknal	Patricia Fox	Integrity Citizenship
			Courage
Franklin Elementary School	Emely Botello Morales	Lauren Steck	Commitment
			Sacrifice
			Commitment
Longfellow Elementary School	Truly Pasamihalis	Terri Laverty	Courage
Longienow Elementary Senoor	Truty Tasaninans	Terri Laverty	Citizenship
			Integrity
	Jaylee Reyes		Citizenship
Roosevelt Elementary School		Gwen James	Integrity
			Commitment
		Kim Killion	
Pennsauken Intermediate School	Cassidy Mengle	Monica Romei	Commitment
		Lynne Apa Browne	
			Commitment
		Tara Aviles	Citizenship
Howard Phifer Middle School	Isamarie Garay	Jackie Walther	Courage
		Andrade Thomas	Sacrifice
			Integrity
Pennsauken High School	Kendal Davidson Mosely	Bridget Zino	Integrity
remisuation ringh behoor		Jai Gilliams	Commitment

#### PRESENTATION – Board Member Recognition

• Mrs. Young – Thanked Ms. Moss (who wasn't in attendance) and Dr. Meloni for their service on the Board

#### REPORT OF THE STUDENT MEMBERS OF THE BOARD OF EDUCATION

- Medina Talebi
- Ngan Chiem

#### REPORT OF NEW BUSINESS

Nothing to Report

#### REPORT OF OLD BUSINESS

- Dr. Tarchichi Spoke on the ESIP Agreement
- Mr. Perry Spoke on the installation of the solar panels
- Dr. Meloni Welcomed the new Board Members

Approval of Minutes Prior to Meetings (Business Meeting):

1. RECOMMEND the Pennsauken Board of Education approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
November 6, 2017	Special Meeting	Mr. Hurley
November 21, 2017	Public Hearing	Ms. Duffy, Mr. Hurley, Ms. Moss
November 21, 2017	Business Meeting	Ms. Duffy, Ms. Moss
November 21, 2017	Executive Session	Ms. Duffy, Ms. Moss

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	X			Mr. Viera	Х		
Mr. Hurley				Mrs.Young	X		
Ms. Johnson	Х			Dr. Meloni	X		
Ms. Moss				Mr. Perry	X		
Ms. Slattery							
APPROVA MOTION I SECOND I MOTION:	BY: Dr. I BY: Mrs.	Meloni		CTING MINUT	ES		
	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy			X	Mr. Viera	X		
Mr. Hurley				Mrs. Young	X		
Ms. Johnson	X			Dr. Meloni	X		
Ms. Moss				Mr. Perry	X		
Ms. Slattery				ž			
Ms. Duffy	YES	NO	ABSTAIN		YES	NO	ABSTAIN
VIS Duffy							
			Х	Mr. Viera	X		
Mr. Hurley	v		X	Mrs. Young	X		
Mr. Hurley Ms. Johnson	X		X	Mrs. Young Dr. Meloni	X X		
Mr. Hurley Ms. Johnson Ms. Moss Ms. Slattery				Mrs. Young Dr. Meloni Mr. Perry	X X X		
Mr. Hurley Ms. Johnson Ms. Moss Ms. Slattery	L OF NO BY: Dr. 1 3Y: Mrs.	Meloni	BER 21, 2017 BUSINESS M	Mrs. Young Dr. Meloni Mr. Perry	X X X		
Mr. Hurley Ms. Johnson Ms. Moss Ms. Slattery APPROVA MOTION J SECOND I	L OF NO BY: Dr. 1 3Y: Mrs.	Meloni	BER 21, 2017 BUSINESS M	Mrs. Young Dr. Meloni Mr. Perry	X X X	NO	ABSTAIN
Mr. Hurley Ms. Johnson Ms. Moss Ms. Slattery APPROVA MOTION J SECOND I	L OF NC BY: Dr. 1 3Y: Mrs. Carried	Meloni Youn	BER 21, 2017 BUSINESS M	Mrs. Young Dr. Meloni Mr. Perry	X X X JTES	NO	ABSTAIN
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Mr. Hurley Ms. Johnson Ms. Moss Ms. Slattery APPROVA MOTION SECOND I MOTION: Ms. Duffy Mr. Hurley Ms. Johnson Ms. Moss Ms. Slattery	L OF NC BY: Dr. 1 3Y: Mrs. Carried YES X L OF NC BY: Dr. 1 3Y: Mrs.	Meloni Youn NO VEM Meloni	BER 21, 2017 BUSINESS M g ABSTAIN X BER 21, 2017 EXECUTIVE	Mrs. Young Dr. Meloni Mr. Perry EETING MINI Mr. Viera Mr. Viera Dr. Meloni Mr. Perry	X X X JTES YES X X X X X X	NO	ABSTAIN
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choose to speak at a public board meeting be reminded that comments should always be respectful, nondefamatory and should maintain the level of decorum appropriate for a meeting of a public body. Individuals with an interest in the functions or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. You are required to give your name and address before speaking.

speaking directly to school administrators before bringing it to the Board. Further, the Board asks that citizens who

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	Х			Dr. Meloni	X		
Ms. Moss				Mr. Perry	X		
Ms. Slattery							

OPEN PUBLIC COMMENT MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried

• Mr. Walters – Spoke on Magnet School

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	Х			Dr. Meloni	Х		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

CLOSE PUBLIC COMMENT MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried

#### REPORT OF BOARD SOLICITOR

• Mr. Li – No report

### REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

 Mrs. Young, Business Operations Committee – Status of solar panel installation, Epson Board installation at Middle School, Carson air condition project.

ITEMS FOR BOARD OF EDUCATION APPROVAL

### POLICIES AND REGULATIONS

2. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policies and regulations:

R7102 - Site Selection and Acquisition

	YES	NO	ABSTAIN		YES	NO	ABSTAIN				
Ms. Duffy	Х			Mr. Viera	X						
Mr. Hurley				Mrs. Young	X						
Ms. Johnson	Х			Dr. Meloni	X						
Ms. Moss				Mr. Perry	X						
Ms. Slattery											
APPROVAL	LOF: It	em # 2									
<mark>MOTION B</mark>	MOTION BY: Dr. Meloni										
<mark>SECOND B</mark>	SECOND BY: Mrs. Young										
MOTION:	<b>Carried</b>										

# PERSONNEL

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
John Mee	Business Teacher	1/1/17	PHS	\$55,063 BA Step 1 with benefits	Ronnie Tarchichi	New Position	11-140-100-101-031-99
Jane Caruso	Transportation Specialist	1/1/18	Transp.	\$35,000 with benefits	John Monaco, Betty Dolly	New Position	11-000-270-160-609-99
Christina Rivera	Transportation Specialist	1/1/18	Transp.	\$35,000 with benefits	John Monaco, Betty Dolly	New Position	11-000-270-160-609-99
Michael Gallagher	Bus Driver	1/1/18	Transp.	\$12.85 hourly with benefits	John Monaco, Betty Dolly	Position Change	11-000-270-160-611-99
Jonathan Diggs	Non Teaching Assistant	1/1/18	PHS	\$28,484 with benefits	Amy Collins, Tamara Schmitt	New Position	11-000-262-107-311-99
Omar Miller	Substitute Bus Driver	1/1/18	Transp.	\$125 per diem	John Monaco	N/A	11-000-270-162-611-98
Alana Adelman	Behavioral Tech	1/1/18	Franklin	\$15 per hour	Amy Collins, Tamara Schmitt	Shannon Rendfrey	11-209-100-106-304-99
Yanni Portillo	Bus Aide	1/1/18	Transp.	\$8.89 per hour with benefits	John Monaco	Yaritza Caraballo	11-000-270-107-000-99
Kaitlyn Lukasiak	Long Term Substitute Teacher	1/2/18- 6/19/18	Fine	\$55,063 BA Step 1 with benefits	Tanya Harmon, Monroe Logan	FMLA	11-120-100-101-004-99
Anna Grant	CST Supervisor	1/2/18	DIS	\$88,500 MA+30 Step 2 with benefits	Ronnie Tarchichi, Tara Gillespie, Norma Rosario- Munoz	New Position	11-000-221-102-002-99
Nicole Maurer	LTS (Long Term Sub)	Extend to 3/19/18	HPMS	\$55,063 BA Step 1 with benefits	Tom Honeyman	FMLA #2216	11-204-100-101-304-99
Matthew Phillips	Maintenance A	12/11/17 Revised	PHS	\$43,976.70 with benefits	Jack Killion, Frank Warwick	Robert Chamberlain	11-000-261-100-000-99
Aurelio Olivo	Night Custodian	1/1/18	Interme diate	\$46,071 with benefits	Jack Killion	Transfer/ Carmen Camacho- Malave	11-000-262-110-000-99
Joseph Kulbickas	Food Service Custodian	1/1/18	HPMS	\$28,376.05 with benefits	Jack Killion	Transfer/ Michael Bazulis	11-000-262-110-000-99
Michael Gonzales	Food Service Custodian	1/1/18	PHS	\$28,376.05 with benefits	Jack Killion	Steven Nguyen	11-000-262-110-000-99
Nayare Rodriguez	Night Custodian	1/1/18	PHS	\$28,376.05 with benefits	Jack Killion	Caitlin Fitzgerald	11-000-262-110-000-99
	John Mee Jane Caruso Christina Rivera Michael Gallagher Jonathan Diggs Omar Miller Alana Adelman Yanni Portillo Kaitlyn Lukasiak Anna Grant Matthew Phillips Aurelio Olivo Joseph Kulbickas Michael Gonzales	John MeeBusiness TeacherJane CarusoTransportation SpecialistChristina RiveraTransportation SpecialistMichael GallagherBus DriverJonathan DiggsNon Teaching AssistantOmar MillerBus DriverAlana AdelmanBehavioral Teach Bus DriverYanni PortilloBus AideYanni PortilloBus AideKaitlyn LukasiakLong Term Substitute TeacherAnna GrantCST SupervisorNicole MaurerLTS (Long Term Sub)Matthew PhillipsMaintenance AJoseph CustodianFood Service CustodianMichael GonzalesFood Service Custodian	John MeeBusiness Teacher1/1/17Jane CarusoTransportation Specialist1/1/18Christina RiveraTransportation Specialist1/1/18Michael GallagherBus Driver1/1/18Jonathan DiggsBus Driver1/1/18Jonathan MillerSubstitute Bus Driver1/1/18Michael MillerBus Driver1/1/18Michael DiggsBus Driver1/1/18MillerBus Driver1/1/18Alana AdelmanBehavioral Teaching Bus Driver1/1/18Yanni PortilloBus Aide1/1/18Yanni LukasiakSubstitute Teacher1/2/18- 6/19/18Micole MaurerLTS (Long Term Subpervisor)Extend to 3/19/18Nicole MaurerLTS (Long Term SubpiExtend to 3/19/18Matthew OlivoNight Custodian1/1/18Joseph KulbickasFood Service Custodian1/1/18Michael GonzalesFood Service Custodian1/1/18	John MeeBusiness Teacher1/1/17PHSJane CarusoTransportation Specialist1/1/18Transp.Christina RiveraTransportation Specialist1/1/18Transp.Michael GallagherBus Driver1/1/18Transp.Jonathan DiggsNon Teaching Assistant Bus Driver1/1/18PHSJonathan DiggsSubstitute Bus Driver1/1/18Transp.Miler MillerSubstitute Bus Driver1/1/18Transp.Alana AdelmanBehavioral Teach1/1/18Transp.Alana AdelmanBus Aide1/1/18FranklinYanni PortilloBus Aide1/1/18FineMathew MaurerLOng Term Substitute Teacher1/2/18FineNicole MaurerLTS (Long Term Substitute TeacherL1/1/18PHSMatthew DilivoMaintenance Custodian1/1/18PHSMatthew OlivoMaintenance Custodian1/1/18Interme diateJoseph 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substitute forlerPHS\$46,071 with benefitsMitcheel MaurerNight Custodian1/1/18PHS\$43,976.70 with benefitsMitcheel MaurerNight Custodian1/1/18PHS\$28,376.05 with ben	NamePositionDateLocSalaryCommitteeJohn MeeBusiness Teacher1/1/17PHSS55,063 BA Step 1 with benefitsRonnie Tarchichi benefitsJane CarusoTransportation Specialist1/1/18Transp.S55,000 S35,000John Monaco, Betty DollyChristina GallagherTransportation Specialist1/1/18Transp.S35,000 s1/1/18John Monaco, Betty DollyMichael GallagherBus Driver Assistant1/1/18Transp.S12,857 bourly with benefitsJohn Monaco, Betty DollyJonathan DiggsNon Assistant1/1/18Transp.S12,816 bourly with benefitsJohn Monaco, Betty DollyJonathan DiggsNon Assistant1/1/18Transp.S12,816 bourly with benefitsAmy Collins, Tamara SchmittMillerNon Bus Driver1/1/18Transp.S15,903 bourly with benefitsAmy Collins, Tamara SchmittAtana AdelmanBehavioral Teaching1/1/18Transp.S88,90 er hour with bour with benefitsJohn Monaco Betty DollyKaitlyn LukasiakLong Term Substitute Teacher1/2/18- dol 9/11/18S88,500 Step 2Ronnie Tarachichi, Tarac	NamePositionJateLocSalaryCommitteeReplacesJohn MeeBusiness Teacher1/1/17PHSS55.063 BA Step1Ronnie TarchichiNew PositionJane CarusoTransportation Specialist1/1/18Transp.S35.000 with benefitsJohn Monaco, Betty DollyNew PositionChristina RiveraTransportation Specialist1/1/18Transp.S35.000 with benefitsJohn Monaco, Betty DollyNew PositionMichael GalagherBus Driver1/1/18Transp.S12.85 with benefitsJohn Monaco, Betty DollyPosition ChangeJonathan DiggsNon Teaching Assistant1/1/18Transp.S12.5per diemJohn Monaco Betty DollyNew PositionJonathan DiggsNon Teaching Assistant1/1/18Transp.S12.5per diemJohn Monaco Betty DollyN/AAlana Adelman Teacher1/1/18Transp.S12.5per diemJohn Monaco Betty DollyN/AAlana Adelman Teacher1/1/18Transp.S15 per hourAmy Collins, Taramar SchmittNew PositionYanni PortilloBus Aide (Long Term Substitute Custerian Alana Grant1/2/18Fine to S109118S55.063 BA Step 1 with benefitsRonnie Tara Gillespie, Norma Rosario- MunozFMLA #2216Nicole MaurerLTS (Long Term Sub)1/1/18HPMSS43.071 with benefitsJack Killion, Carmen Ca

Q	Maria Vazquez	Night Custodian	1/1/18	Interme diate	\$28,376.05 with benefits	Jack Killion	Melissa Mount	11-000-262-110-000-99
R	Luz Vazquez	Night Custodian	1/1/18	HPMS	\$28,376.05 with benefits	Jack Killion	Joseph Kulbickas	11-000-262-110-000-99
S	Spencer Evans	Substitute Custodian	1/1/18	District	\$10 per hour	Jack Killion	N/A	11-000-262-110-031-99
Т	Fredy Nunez	Substitute Custodian	1/1/18	District	\$10 per hour	Jack Killion	N/A	11-000-262-110-031-99
U	Melissa Paolini	Special Education Long Term Sub	12/6/17	Delair	\$55,063 BA Step 1 with benefits	Rosalyn Lawrence, Tamara Schmitt	FMLA #2099	11-213-100-101-304-99

Note: Start date contingent upon Fingerprint Criminal History Review approval and Certificate verification.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	<b>Position/School</b>	Reason	Dates	Conditions
А	2057 Revised	Teacher HPMS	Medical	09/18/2017-09/22/2017; 09/29/2017-10/05/2017	With salary and benefits as sick days used.
1	2057 Revised	Teacher III Mb	Wedlear	10/6/2017-12/12/2017	Without salary or benefits.
				9/5/2017-9/19/2017	With salary and benefits as sick days used.
В	2216 Revised	Teacher HPMS	Medical	9/20/2017-11/1/2017	Without salary but with benefits as per FMLA days.
				11/2/2017-3/19/2018	Without salary or benefits.
С	1432	Custodian PHS	Family and Medical Leave	12/15/2017-1/15/2018	With salary and benefits as sick days used.
D	0626 Revised	Teacher PHS	Family and	11/7/2017-12/5/2017	With salary and benefits as sick days used.
D	0020 Revised	Teacher PHS	Medical Leave	12/6/2017-2/28/2018	Without salary but with benefits as per FMLA.
Е	4047	Tul	Family and	3/2/2018-3/29/2018	With salary and benefits as sick days used.
E	4047	Teacher Carson	Medical Leave	4/9/2018-5/18/2018	Without salary but with benefits as per FMLA days.
F	1725 Revised	Food Service	Family and	9/1/2017-9/15/2017	With salary and benefits as sick days used.
Г	1725 Revised	Worker PHS	Medical Leave	9/18/2017-12/15/2017	Without salary but with benefits as per FMLA days.
G	0670	School Psychologist Intermediate	Family and Medical Leave	Intermittent Leave 12/5/2017-12/5/2018	Without salary but with benefits as per FMLA days.
	2145 D	D D .	Family and	9/1/2017-1/4/2018	With salary and benefits as sick days used.
Н	2145 Revised	Bus Driver	Medical Leave	1/5/2018-4/2/2018	Without salary but with benefits as per FMLA days.
Ι	0708 Revised	Teacher Carson	Family and Medical Leave	11/1/2017-11/20/2017	With salary and benefits as sick days used.
V	0224 D	Curta di co DUC	Family and	9/26/2017-10/31/2017	With salary and benefits as sick days used.
K	0234 Revised	Custodian PHS	Medical Leave	11/1/2017-12/8/2017	Without salary but with benefits as per FMLA days.
K	1083	Teacher Franklin	Family and Medical Leave	Intermittent Leave 12/8/2017-12/8/2018	Without salary but with benefits as per FMLA days.
De	cember 19, 2017				7

L	1402	Teacher Roosevelt	Family and	Intermittent Leave	Without salary but with benefits as
			Medical Leave	12/20/2017-12/20/2018	per FMLA days.
м	4942 Darriand	Due Aide	Family and Medical Leave	10/26/2017-11/28/2017	With salary and benefits as sick days used.
M 4843 Revised	4845 Kevised	Bus Aide		11/29/2017-12/8/2017	Without salary but with benefits as per FMLA days.
N	2056	Teacher Phifer	Family and	Intermittent Leave	Without salary but with benefits as
14	2050	reacher rinner	Medical Leave	12/15/2017 - 12/15/2018	per FMLA days
0	2099 Revised	Teacher	Medical Leave	12/11/2017 - 1/2/2018	With salary and benefits as sick and personal days used
		Delair		1/3/2018 - 2/2/2018	Without salary or benefits

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education accept the following to separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
А	Shannon Rendfrey	Behavior Technician	FR	12/1/2017	Declined Offer	0	11-209-100-106-304-99
В	Yaritza Caraballo	Bus Aide	TR	11/22/2017	Declined Offer	0	11-000-270-107-000-99
С	Zaharia Bratsis	Food Service Worker	PHS	12/31/2017	Retirement	18 years 2 months	60-910-310-110-090-99
D	Charlotte Valentino	Part Time Food Service Worker	PHS	12/28/2017	Resignation	3 years 3 months	60-910-310-110-090-99
Е	Michael Bazulis	Custodian	HPMS	11/21/2017	Resignation	8 years 3 months	11-000-262-110-000-99
F	Timothy Eubanks	Substitute Teacher	PHS	11/6/2017	Separation	9 months	11-423-100-101-031-98
G	Tara Buck	Teacher	HPMS	12/31/2017	Separation	4 months	11-214-100-101-304-99
Н	Hope Keller	Nurse	PHS	1/4/2018	Resignation	11 months	11-000-213-104-000-99
Ι	Carmen Mendez	Educational Assistant	PHS	1/12/2018	Resignation	8 years 11 months	11-000-217-106-304-99

6. RECOMMEND the Pennsauken Board of Education approve the payment for unused vacation and sick days for the following retirees:

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Sandra Malloy	Unit Secretary PHS	130	\$44	25	\$183.43	\$10,305.75	11-000-291-299-000-98 (S) 11-000-218-199-000-98 (V)

7. RECOMMEND the Pennsauken Board of Education approve the following salary adjustments for the 2017-2018 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree	New Salary	Effective Date
А	Jessica Cornelius	MA Step 3	\$59,343	MA + 15 Step 3	\$60,943	01/01/2018
В	Maria Skowronek	MA Step 7	\$64,137	MA+30 Step 7	\$68,112	01/01/2018

8. RECOMMEND the Pennsauken Board of Education approve the following salary/rate revision for the 2017-2018 school year:

Name	Current Position	Location	New Salary	Effective Date
Nicholas Tropiano	Bus Driver	Transp.	\$12.85 Hourly	9/1/2017

9. RECOMMEND the Pennsauken Board of Education approve the following transfers:

Name	Current Position	Current Location	New Position	New Location	Effective Date
Barbara Lyons	Special Education Teacher	Delair	Special Education Teacher	HPMS	12/4/2017

10. RECOMMEND the Pennsauken Board of Education approve the resignation of Brandon Tillery from the following stipend position:

School	Position	Stipend
PHS	Marching Band Staff	\$1000

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff members for the following stipend positions for 2017-2018 School year.

Item	School	Name	Position	Stipend	Effective Date	Account
A	PHS	Jennifer Lingesso (due to the resignation of Brandon Tillery)	Marching Band Staff	\$500	7/1/2017	11-401-100-100-031-98
В	PHS	Woody Kleintz (due to the resignation of Brandon Tillery)	Marching Band Staff	\$500	7/1/2017	11-401-100-100-031-98

12. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2017-2018 school year:

Name	Vacation Days	Per Diem Rate	Total	Account
Landrus Lewis	4	\$498.57	\$1994.28	11-000-240-000-98

13. RECOMMEND the Pennsauken Board of Education approve the following additional teachers to teach in the 2017-2018 Title I Extended Day Program. Teachers will earn \$44 per hour as per contract between the Board of Education and the Pennsauken Board of Education. Funding is provided by Title I grant. Account #(s) 20-231-100-101-022-98, 20-231-100-101-023-98, 20-231-100-101-024-98, 20-231-100-101-025-98, 20-231-100-101-028-98, 20-231-100-101-029-98, 20-231-100-101-030-98.

Item	Teacher		
А	Abigail Burgin		
В	Tara Clowers		
C	John Delgrippo		
D	Amy Diemer		
E	Nancy Dodimead		
F	Michele Fitzgerald		
G	Amanda Frederick		
Н	Margaret Gaffney		
Ι	Michelle Gilbert		
J	Sonetta Ingram-Murrell		
K	Timothy Keating		
L	William Knipfer		
М	Debra Kobus		
Ν	Desiree Luongo		
0	Sabrina Mammi		
Р	Ann Marone		
Q	John Martino		

R	Stefaine Miller
S	Vincent Miracola
Т	Lauren Morgan
U	Peter Nardello
V	Tracey Norfo
W	Maura Pawlowski
Х	Sentia Rudd
Y	Jody Silverman
Z	Brittany Skinner
AA	Francis Stepnowski
AB	Edward Trautz
AC	Nancy Ursino
AD	Annette Vesper
AE	Karen Warner

14. RECOMMEND the Pennsauken Board of Education ratify and approve extra compensation for the following support staff at Phifer Middle School to work extended hours for Parent/Teacher Conferences at their contractual rate on: Account #: 11-000-240-105-030-98

Date/Time	Item	Name
Thursday, November 16, 2017 / 5:30 p.m. – 8:00 p.m.	А	Cheri Miller
Thursday, November 16, 2017 / 5:30 p.m. – 8:00 p.m.	В	Clara Goodwin
Thursday, Marsh $9,2019$ / $5,20$ m $9,00$ m	А	Cheri Miller
Thursday, March 8, 2018 / 5:30 p.m. – 8:00 p.m.	В	Clara Goodwin

- 15. RECOMMEND the Pennsauken Board of Education approve Peter Woodcock to serve as a new teacher mentor to Jason Wilson. Mr. Wilson will pay the required mentoring fee of \$550 to Mr. Woodcock via payroll deduction.
- 16. RECOMMEND that the Pennsauken Board of Education approve advertisement for the Food Service Cook position at the High School through the Courier Post. Cost to the district is \$1,390.00. Account # 11-000-230-592-000-00

Pennsauken School District is seeking to fulfill a position for the Food Service Cook at the High School.

#### **Requirements:**

(Full Time, 10 Month Salaried Position Plus Benefits) (Will follow School District Schedule)

#### **Qualifications:**

High School graduate or GED Trained Culinary Experience Certified in Food Sanitation Proficient in math skills Must be able to work independently Must have good knowledge of Food Prep, Sanitation and Batch Cooking

- RECOMMEND the Pennsauken Board of Education approve Rochelle Meyers-Elliott, Unit Secretary at Phifer Middle School, to work in the 2017-2018 school year at her hourly rate on an as needed basis. Account # 11-000-240-105-030-98
- RECOMMEND that the Pennsauken Township Board of Education approve Celynda Cortez and Cassandra Stewart, Human Resources Specialists, to work during the 2017-2018 school year at their hourly rate on an as needed basis. Account# 11-000-251-105-000-98

 RECOMMEND the Pennsauken Board of Education approve Kimberly Cohn to teach Adult English Second Language (ESL) classes on an as needed basis at the rate of \$44 per hour, charged to Title III Immigrant account, 245-200-100-000-98

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	X		
Mr. Hurley				Mrs. Young	X		
Ms. Johnson	Х			Dr. Meloni			Х
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							
APPROVAL OF: Items 3 - 19							
MOTION BY: Dr. Meloni							

SECOND BY: Mrs. Young

**MOTION: Carried** 

#### STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

20. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Marla Banks	Discover Pre-Med at USciences	12/1/2017	No Fee	N/A

 RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
А	Danielle Bayard	Practical Therapy Techniques for Challenging Articulation Cases	1/11/2018	\$249 plus travel	11-190-100-580-000-02
В	Cheryl Smith	Association of Student Assistant Professionals of NJ Conference	2/8/2018 & 2/9/2018	No Fee	N/A
С	Amy Collins	LRE Settlement Agreement Training	1/9/2018	No Fee	N/A
D	Sandra Allen	NJPSA Leadership & Effective Collaboration			N/A
Е	Kimberly Rispoli	Improve Behavior & Increase Learning	1/11/2018	\$249	11-190-100-580-000-02
F	Tracey Gordon	Timesawing Work Stations	1/29/2018	\$259	11-190-100-580-000-02
G	Amanda Frederick	Strengthen Your Writing Instruction to Significantly Increase Students' Writing Skills	1/29/2018	\$259	11-190-100-580-000-02
Н	Barbara Sanchez	Art Therapy: Interventions for Challenging Students who Shut Down, Meltdown or Act Out	2/14/2018	\$199	11-000-218-580-000-30
Ι	Tracey McSweeney	Lockheed Martin: Teach The Teachers	2/16/2018	No Fee	N/A
J	Elizabeth Dolly	School Transportation Supervisors 50 <sup>th</sup> Annual Conference	3/23/2018	\$175 plus travel	11-000-270-593-000-07
K	Diane Joyce	Dyslexia 101 for Administrators	3/2/2018	\$99	11-000-240-580-000-04

L	Buket Davis	Making Best Use of Free Google Tools to Enhance Instruction for ELLS	2/12/2018	\$249	11-240-100-580-000-04
М	Margaret Gaffney	Art Therapy	2/14/2018	\$199	11-000-218-580-000-30
N	Nancy MacClemmy	Wilson Reading System Workshop	3/20/2018	\$375	11-190-100-580-000-02
Ο	Marielaine Coyne	Wilson Reading System Workshop	3/20/2018	\$375	11-190-100-580-000-02
Р	Phyllis Plasky	NJAMSL Winter Meeting	2/12/2018	travel	11-000-240-580-000-31
Q	Diane Joyce	School Law Update	1/12/2018	\$109	11-000-240-580-000-04
R	Christopher Harris	TECHSPO 2018 Conference	1/25/2018 & 1/26/2018	\$524 plus travel	11-000-252-580-000-06
S	John Pursglove	TECHSPO 2018 Conference	1/26/2018	\$275 plus travel	11-000-252-580-000-06
Т	Christopher Harris	NJECC 2018 Technologies Conference	1/9/2018	\$175 plus travel	11-000-252-580-000-06

# 22. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences:

Item	University	Student	Cooperating Teacher	School	Grade/ Subject	Practicum
А	Rowan	Robert Cox	Frances Bennett PHS High S		High School	Spring/Fall 2018 1/16/2018 – 12/20/2018
В	Rowan	Trevor Hahn Raphael Jackson Paige Landgraf	Asha Atkinson	Fine	Elementary	Sophomore Field Experience (2 scheduled visits) 2/15/2018 & 2/22/2018
С	Rowan	Chase Luisi Ramata Mansaray	Craig Paris	Delair	Elementary	Sophomore Field Experience (2 scheduled visits) 2/15/2018 & 2/22/2018
D	Rowan	Rafael Santiago Ashley Seifert Ryan Surman Garrett Troisi Dymire Williams	Ryan Notwitzke	Roosevelt	Elementary	Sophomore Field Experience (2 scheduled visits) 2/15/2018 & 2/22/2018
Е	Rowan	Taisha Minier	Denise Wrzeszczynski	PHS	Counseling	Spring 2018 Counseling Internship 2 <sup>nd</sup> half 1/16/2018 – 5/7/2018
F	Rowan	Austin Gilliss Anthony Keller Marcus King	Dwayne Savage	Phifer	Middle	Spring 2018 Sophomore Field Experience (2 scheduled visits) 3/1/2018 & 3/8/2018
G	Rowan	Maia Levenshus Alexander Litostansky	Anastasia Denning	Phifer	Middle	Spring 2018 Sophomore Field Experience (2 scheduled visits) 3/1/2018 & 3/8/2018
Н	Rowan	Andrew Massaro Emily Massi	Catherine Alper	Phifer	Middle	Spring 2018 Sophomore Field Experience (2 scheduled visits) 3/1/2018 & 3/8/2018
Ι	Rowan	Christopher Mullen Thomas Nolan Thomas Palumbo	Sean Duff	Phifer	Middle	Spring 2018 Sophomore Field Experience (2 scheduled visits) 3/1/2018 & 3/8/2018
J	Rowan	Michele Archechavala Regina Aros Jessica Bockius Jessea Macaluso	Danielle Fidyk	Carson	Pre-K	Spring 2018 Junior Field Experience (8 scheduled visits) 2/7, 2/14, 2/21, 2/28, 3/7, 3/21, 3/28, 4/4
K	Rowan	Sarah Brown Rebekah Burr Nicole Renee Folsom	Rea Anderson	Carson	Kindergarten	Spring 2018 Junior Field Experience (8 scheduled visits)

						2/7, 2/14, 2/21, 2/28, 3/7, 3/21, 3/28, 4/4
L	Rowan	Kristin Gorman Sarah Ann Guerrier Brittany Hawk Nicole Severino	Lauren Koch	Carson	Kindergarten	Spring 2018 Junior Field Experience (8 scheduled visits) 2/7, 2/14, 2/21, 2/28, 3/7, 3/21, 3/28, 4/4
М	Rowan	Shannon Kavalchick Jessy Kingman Nina Lalli	Tara Mozee	Carson	Kindergarten	Spring 2018 Junior Field Experience (8 scheduled visits) 2/7, 2/14, 2/21, 2/28, 3/7, 3/21, 3/28, 4/4
0	Rowan	Corrine Strube	Ana Kim	Delair	2	Spring 2018 1/16/2018 – 5/4/2018

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	Х			Dr. Meloni	Х		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

APPROVAL OF: Items 20 -22 MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried

### EDUCATIONAL PROGRAM

- 23. RECOMMEND the Pennsauken Board of Education approve JEVS Group Services to provide a Pre-Employment Transition Services pilot program for up to 10 junior and senior Pennsauken High School students with disabilities for the 2017-2018 school year, January 2018 – May 2018. Pennsauken High School, along with three other schools, was selected to receive these services. This program provides work readiness training that will enable the students to be better prepared for the workforce. Services provided include a full time Career Navigator and a 30 hour a week job coach. The Career Navigator and job coach will perform job readiness skills training 2 days of the week. The class period time will be identified by the school and the Career Navigator. The job readiness skills training will consist of a 5 week period. At the duration of the 5 weeks, the students begin job sampling, job shadowing and internships. Cost to the district is transportation. (See Attachment)
- 24. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Student	Cost	Reason	Account #
135440442	\$44/hour	Behavior	11-150-100-101-000-98
90008688	\$44/hour	Medical	11-150-100-101-000-98
202718477	\$44/hour	Medical	11-219-100-101-304-98
9979216731	\$44/hour	Behavior	11-150-100-101-000-98

25. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student	Placement	Dropped Date
135404348	Garfield Park Academy	11/6/17
135443601	Katzenbach	7/14/17
202036121	Hampton Academy	10/20/17

26. RECOMMEND that the Board of Education approve home instruction for the following students:

Student	Reason	Provider	Account
203040157	Medical	Brookfield	11-150-100-320-000-08
135407053	Medical	Hampton	
4002018	Medical	Education, Inc.	11-219-100-320-304-08

27. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of-district programs for students with disabilities during the 2016-2017 school year.

Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
201884201	BCSSSD	\$38,854.00 Tuit	3/24/17-6/20/17	\$3,150.00	11-000-100-565-008-08
202448403	BCSSSD	\$38,854.00 Tuit	5/22/17-6/20/17	\$3,150.00	11-000-100-303-008-08

28. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of-district programs for students with disabilities during the 2017-2018 school year.

Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
135404743	Katzenbach	\$35,000.00 1:1	9/11/17-6/19/18	n/a	11-000-100-569-008-08
135403567	GCSSSD	\$39,600.00 Tuit	9/7/17-6/30/18	\$3,000.00	11-000-100-565-008-08
135416816	GCSSSD	\$39,600.00 Tuit	9/7/17-6/30/18	\$3,000.00	11-000-100-565-008-08
201924689	Deptford BOE	\$12,452.50 Tuit	9/21/17-6/14/18	n/a	11-000-100-561-000-08
5001399	BCSSSD	\$37,900.00 1:1	9/6/17-6/19/18	n/a	11-000-100-565-008-08

29. RECOMMEND the Pennsauken Board of Education approve Kathryn McDonald as a speech/language intern for the 2017-2018 school year. The dates will be January 2018 through May 2018, supervised by Jillian Synosky. This is a non-paying position.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	Х			Dr. Meloni	Х		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

APPROVAL OF: Items 23 - 29 MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried

### ACTIVITIES

- 30. RECOMMEND the Pennsauken Board of Education approve Roosevelt Elementary School to hold an antibullying assembly for the students, presented by Omega-Man and Friends (Omegaman Enterprise), on Monday, January 8, 2018 at 10:30 a.m. Cost to the district is \$695. Account # 20-280-200-300-000-00.
- 31. RECOMMEND the Pennsauken Board of Education approve Longfellow Elementary School to hold an antibullying assembly for the students, presented by Omega-Man and Friends (Omegaman Enterprise), on Monday, January 8, 2018 at 9:15 a.m. Cost to the district is \$695. Account # 20-280-200-300-000-00
- 32. RECOMMEND the Pennsauken Board of Education ratify and approve Delair Elementary School to hold a Food Drive from December 1 20, 2017. There is no cost to the district.

- 33. RECOMMEND the Pennsauken Board of Education ratify and approve Fine Elementary School to host a Fine Family Film night on Friday, December 15, 2017 at 6:00 p.m. 8:00 p.m. for students and their families. The purpose of this event is to raise money for hurricane relief. Those who attend will be asked to give a \$2 donation (per group). Snacks will also be available for purchase in an effort to raise money. There is no cost to the district.
- 34. RECOMMEND the Pennsauken Board of Education ratify and approve Franklin Elementary School to host an assembly "Austin the Unstoppable" play presented by George Street Playhouse for 3<sup>rd</sup> and 4<sup>th</sup> grade students on Thursday, December 14, 2017 at 9:30 a.m. There is no cost to the district.
- 35. RECOMMEND the Pennsauken Board of Education approve Research Scientist/Senior Engineer, Aron Rubin, as well as other Lockheed Martin Engineers visit Phifer Middle School, Ms. McSweeney's classroom, at the end of each marking period to do a hands-on robotics/engineering demonstrations.
- 36. RECOMMEND the Pennsauken Board of Education approve Lockheed Martin engineer, Michael Kopack, mentors- Dwight Jessup and Ray Carlin and select Bishop Eustace Robotics team members visit Phifer Middle School for a robotics demonstration on Thursday, June 7, 2018. There is no cost to the district.
- 37. RECOMMEND the Pennsauken Board of Education approve a guest speaker visit the following Pennsauken High School classes on Thursday, January 18, 2018: Ms. DeAngelis – Basic Anatomy & Physiology I; Mr. Jonathan Nguyen – AP Biology; and Ms. Lim – SAT Prep. The guest speaker is Mr. Kenneth Chen, a graduate of the USciences where he majored in Pre-Med. He will engage the students in conversation about the academic coursework necessary to enter a pre-med program.
- 38. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School to host an Open House to promote the current programs for all community members with 8<sup>th</sup> grade students on Sunday, January 28, 2018 at 2:00 p.m. 4:00 p.m. There is no cost to the district.
- 39. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Items	Date(s) / Times	<b>Organization / Event</b>	School Requested	Fees
А	Every Wednesday November 29, 2017 – January 24, 2018 4:00 p.m. – 5:00 p.m.	Computer Club – Tutoring	Fine School Library	N/A
В	Saturday January 20, 2018 8:00 a.m. – 1:00 p.m. (Snow Date: January 28, 2018)	Merchantville Women's Club Spelling Bee	Pennsauken Intermediate APR/Cafeteria	N/A

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		35, 36
Ms. Johnson	Х			Dr. Meloni	Х		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

APPROVAL OF: Items 30 - 39 MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried

#### TRIPS

- 40. RECOMMEND the Pennsauken Board of Education approve 10 members of the Pennsauken High School Double Dozen to perform with the National Festival Chorus on Friday, April 27, 2018 – Sunday, April 29, 2018 at Carnegie Hall in New York City, NY. Students and Chaperone will use NJ Transit from Pennsauken – Trenton – NYC Penn Station as an educational opportunity. There is no cost to the district.
- 41. RECOMMEND the Pennsauken Board of Education approve all district fourth grade students visit the Kimmel Center in Philadelphia to see the Philadelphia Orchestra on Tuesday, March 20, 2018 at 10:30 a.m. Cost to the district is transportation.
- 42. RECOMMEND the Pennsauken Board of Education approve Delair Elementary School Student Council members, grades 2 4 visit South Jersey Food Bank on Thursday, December 21, 2017 at 9:30 a.m. 11:30 a.m. The Student Council members will bring the donations from the Delair Food Drive to the Food Bank, help sort and then tour the facility. This trip will culminate the season of giving to our local community and, and give students a chance to experience "hands on" community service.
- 43. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School Advanced Placement United States History and Advanced Placement American Government students visit the National Constitution Center in Philadelphia on Friday, May 4, 2018 at 9:30 a.m. – 1:30 p.m. Cost to the district is transportation.
- 44. RECOMMEND the Pennsauken Board of Education approve students and faculty advisors of Phifer Middle School's Model UN Club to attend the Cultural Diplomacy Conference at the University of Pennsylvania Museum of Archaeology and Anthropology on Thursday, January 4, 2018 at 10:30 a.m. – 2:00 p.m. Cost to the district is transportation.
- 45. RECOMMEND the Pennsauken Board of Education approve 13 Pennsauken High School Medical Terminology students and their teacher, Mr. Finnegan, visit Cooper Medical School of Rowan University in Camden NJ on Tuesday, January 30, 2018, for the purpose of gaining college admission information as well as an opportunity to shadow medical students and observe the use of medical terminology in a true health care environment. Cost to the district is transportation.
- 46. RECOMMEND the Pennsauken Board of Education approve 13 Pennsauken High School Medical Terminology students and their teacher, Mr. Finnegan, visit a cadaver class at the UMDNJ school in Stratford, NJ on Monday, January 15, 2018. Cost to the district is transportation.
- 47. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School Science of Engineering students to participate in the Junior Achievements and Lockheed Martin Career Day in Moorestown, NJ on Monday, February 28, 2018 at 9:30 a.m. – 1:30 p.m. Cost to the district is transportation.
- 48. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School New Jersey Junior Classical League Certamen Coordinators visit Princeton University on Monday, February 19, 2018 (President's Day) as part of the planning process for Certamen in March. Students and teacher/sponsor, Ms. Kubichek, will be meeting with Princeton representatives at 11:30 a.m. to tour the facilities and plan the event. Cost to the district is transportation.
- 49. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School Junior Classical League and Art Honor Society students to visit New York City on Saturday, March 24, 2018. Students will travel from Pennsauken High School via charter bus. The trip will leave at 8:00 a.m. and return by 11:45 p.m. Students will be visiting the Metropolitan Museum of Art and the American Museum of Natural History. Students will also have dinner at Medieval Times in Lyndhurst, NJ. There is no cost to the district.
- 50. RECOMMEND the Pennsauken Board of Education approve members of the Pennsauken High School Engineering Club and students from the Science of Engineering Course to attend the 2018 NJ Physics Olympics

at Washington Township High School in Sewell, NJ on Saturday, January 13, 2018 at 8:00 a.m. – 2:30 p.m. Pennsauken High School will enter 2 teams of Engineering students. Cost to the district is \$74 (\$37 per team) and transportation. Account # 11-401-100-890-000-31

- 51. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School Basic Anatomy & Physiology I students to attend a Live Neurosurgery Observation at the Liberty Science Center in Jersey City, NJ on Thursday, January 18, 2018 at 8:00 a.m. 2:30 p.m. Cost to the district is \$861.25. Account # 11-190-100-320-001-31
- 52. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School National Art Honor Society members visit Fine Elementary School English Language Learners (ELLs) in kindergarten and first grade on following dates to improve academic language and conversational skills of ELLs. Teachers involved are Fran Bennett and Somanette Seang. Cost to the district is transportation.

January 19, 2018	
February 8, 2018	
March 15, 2018	
April 12, 2018	
May 31, 2018	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	X		47
Ms. Johnson	Х			Dr. Meloni	X		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							
APPROVAL	APPROVAL OF: Items 40 -52						

APPROVAL OF: Items 40 -5 MOTION BY: Dr. Meloni SECOND BY: Mrs.Young MOTION: Carried

### OTHER

- 53. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School Artist in Residency Program. The grant was written by Fran Bennett. It was awarded by The New Jersey State Council of the Arts May 2017. The artist in residence will begin February 2, 2018 and end approximately May 8, 2018. The students, with the help of the artist in residence, will create a large scale art sculpture around the theme "respect". The residency combines two major areas in our existing arts curriculum: studio art and digital art. The grant covers all cost. There is no cost to the district.
- 54. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School proposed Field House to be named the Rick Taylor Field house if and when the bond referendum is approved on March 13, 2018.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN	
Ms. Duffy	Х			Mr. Viera	Х			
Mr. Hurley				Mrs. Young	Х			
Ms. Johnson	Х			Dr. Meloni	Х			
Ms. Moss				Mr. Perry	Х			
Ms. Slattery								
APPROVAI	APPROVAL OF: Items 53, 54							
<mark>MOTION B</mark>	MOTION BY: Dr. Meloni							
SECOND B	Y: Mrs.	Young	3					
MOTION:	<b>Carried</b>							

#### **BUSINESS & FINANCE**

#### 55. BILL LIST

RECOMMEND the Pennsauken Board of Education approve payment of bills for the month of December 2017 that are duly signed and authorized in a total amount of dollars.

Department	Total
DECEMBER 2017 GENERAL FUND BILL LIST	\$3,882,911.91
DECEMBER 2017 SPECIAL CHECKS	\$804.10
NOVEMBER 2017 SPECIAL CHECKS	\$18,349.75
NOVEMBER 2017 CAPITAL PROJECT CHECKS	\$53,010.00
DECEMBER 2017 FOOD SERVICES BILL LIST	\$154,071.61
PAYROLL 12/2/17 AND 12/15/17	\$4,917,175.03
Total	\$9,026,322.40

#### 56. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education approve line item transfers for the month of October 2017 per attached exhibits.

#### 57. RECONCILIATION OF STATEMENTS REPORT

Treasurer's Report in accordance with 18A:17-36 and 18:A17-9 for the month of October 2017. The Treasurer's Report and Secretary's Report are in agreement for the month of October 2017. Move that the Board of Education approve the Treasurer of School Moneys reports.

#### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A - 16.10 (b) that sufficient funds are available to meeting the district's financial obligations for the remainder of the fiscal year.

#### 58. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the month of October 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 59. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

60. RECOMMEND the Pennsauken Board of Education approve the transfers in excess of 10%:

From	То	Amount
11-1XX-100-101-XXX-98	11-422-100-101-XXX-98	\$73.00
Salaries (Various)	(Salaries (Summer Programs)	

- 61. RECOMMEND the Pennsauken Board of Education approve attendance for newly elected Board Members Maria James and Michael Bortnowski to attend Governance 1: New Board Member Orientation Weekend on January 5 – January 7, 2018 at no cost to the District except for tolls and mileage reimbursement at \$0.31 per mile. Account #: 11-000-230-592-000-00
- 62. RECOMMEND the Pennsauken Board of Education approve the following Payment Application #2 FINAL, per recommendation from Remington & Vernick, for the Pennsauken Administration Building Parking Lot Improvements IFB#2018-022 in the amount indicated from the 2017-2018 school budget.

Vendor	Payment	Amount
Decker's Inc., Cherry Hill, NJ	Payment Application #2 - FINAL	\$5,263.70
	\$5,263.70	

63. RECOMMEND the Pennsauken Board of Education approve the following Application #3, per recommendation from Remington & Vernick, for the G. H. Carson Elementary School Air Conditioning & Electrical Service Improvements IFB#2018-023 in the amount indicated below taken from the 2017-2018 school budget.

Vendor	Payment	Amount			
Falasca Mechanical, Inc. Vineland, NJ	Payment Application #3	\$119,700.00			
Acct#12-000-400-931-000-00 \$119,700.00					

Note: Balance to finish including retainage is \$57,345.00.

64. RECOMMEND the Pennsauken Board of Education approve Carryover Funds FY17 for the following entitlements:

Title I	66,679
Title II	832
Title III	22,762
Title III Immigrant	13,701

- 65. RECOMMEND the Pennsauken Board of Education approve the attached tentative 2018-2019 Budget Timeline. (See Attachment BF1)
- 66. RECOMMEND the Pennsauken Board of Education approve the Settlement Agreement and General Release for student # 135413069.
- 67. RECOMMEND the Board of Education award the proposal for School Facilities Lease Purchase Financing in which proposals were received, opened and read on December 14, 2017 at 1:00 pm for the purpose of seeking lenders to provide financing for tax-exempt ground/equipment lease purchase agreement to finance certain school facility improvements, and

WHEREAS TD Equipment Finance was the only proposal submitted as the lowest, responsible bid in conformance with the specifications and per recommendation from Phoenix Advisors, in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq. and N.J.S.A. 18A:20-4.2(f);

THEREFORE, BE IT RESOLVED by the Pennsauken Township Board of Education that the Board award TD Equipment Finance, 1701 Route 70, Cherry Hill, NJ, at the Annual Interest Rate of 1.99% for a five (5) year term, not exceeding the amount of \$2,000,000, paid semi-annually commencing October 1, 2018 through October 1, 2022, contingent upon sufficient funds.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	X			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		55-2419
Ms. Johnson	Х			Dr. Meloni	Х		55-1139, 1394, 2201,
							2614, Food Svs. Bill List
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

APPROVAL OF: Items 55 - 67 MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried

### BOARD OF EDUCATION MEETING ADDENDUM Tuesday, December 19, 2017

### PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment:

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
А	Jillian Neiman	Unit Secretary	1/2/18	PHS	\$26,000 with benefits	Michael McGovern, Phyllis Plasky	New Position	11-000-218-105-031-99
В	Ari Jones	LTS (Long Term Sub)	1/9/18 – 2/28/18	PHS	\$55,063 with benefits	Gregory Mumford	FMLA replacement for #0626	11-140-100-101-031-99

2. RECOMMEND the Pennsauken Board of Education revise the following rates for 2017-2018 school year to be in compliance with the new 2018 minimum wage rate:

Item	Name	Current Position	Location	New Rate	Effective Date
А	Stephanie Smith	Food Service Worker	Delair	\$8.60 per hour	1/1/2018
В	Maria Fuller	Food Service Worker	PHS	\$8.60 per hour	1/1/2018
С	Danielle Forshey	Food Service Worker	Intermediate	\$8.60 per hour	1/1/2018
D	Juanita Roberts	Food Service Worker	Intermediate	\$8.60 per hour	1/1/2018

#### STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

3. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experience:

University	Student	Teacher		Grade/ Subject	Practicum
Rowan	Kevin Dippold ( <b>pending criminal</b> <b>history check</b> )	n/a Dana Gery	Longfellow	Elementary	Winter 2018 Observation 12/20/2017 – 1/16/2018

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	Х			Dr. Meloni	Х		1,2
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							
APPROVA	LOF: A	ddend	<mark>um Items 1-4</mark>				
<b>MOTION B</b>							

SECOND BY: Mrs. Young MOTION: Carried

#### EDUCATIONAL PROGRAM

4. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Student	Cost	Reason	Account #
135427755	\$44/hour	Behavior	11-150-100-101-000-98
135439090	\$44/hour	Behavior	11-150-100-101-000-98
135416787	\$44/hour	Behavior	11-150-100-101-000-98

#### **BUSINESS & FINANCE**

- 5. RECOMMEND the Pennsauken Board of Education approve the settlement of GRC Complaint No. 2017-80 against the Department of Education/Camden County Office of Education with a settlement in the amount of \$1,000 payable to the BOE.
- 6. RECOMMEND the Pennsauken Board of Education to enter into and execute a Memorandum of Agreement with Schneider Electric, to suspend Schneider's Termination from the ESIP Project, and to complete the Project, in a final form Memorandum of Agreement to be reviewed and approved by the Board Solicitor.
- 7. RECOMMEND the Pennsauken Board of Education enter into and execute a Memorandum of Agreement and Addendum to contract for the Pennsauken High School partial roof replacement and gym window wall renovation with Jottan and Twindows.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	Х			Dr. Meloni	Х		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

APPROVAL OF: Addendum Items 5 - 7 MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried

#### **INFORMATIONAL**

- November Discipline Report (Attachment)
- Residency Report
- Truancy Report

#### BOARD MEMBER ATTENDANCE 2017-2018 SCHOOL YEAR (Attachment)

#### SECURITY DRILL AND FIRE DRILL REPORT (Attachment)

#### HIB REPORT

HIB Report Number	Investigation Findings	Discipline		
PHS012	HIB did not occur	Monitoring		
PHS013	HIB did occur	Alternative placement		
PHS014	HIB did occur	Alternative placement		
PHS015	HIB did occur	Monitoring		
PMS8-2	HIB did occur	Detention		
PMS8-3	HIB did not occur	Students separated		
PMS8-4	HIB did not occur	Character education		
PMS8-5	HIB did occur	Monitoring		

HIB December 2017 Summary

#### PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that the schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits input from the public and has allocated a total of twenty (20) minutes for public comments. During board meetings, members of the community are afforded an opportunity to express their views. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. **Further, the Board asks that citizens who choose to speak at a public board meeting be reminded that comments should always be respectful, non-defamatory and should maintain the level of decorum appropriate for a meeting of a public body.** Individuals with an interest in the functions or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy			Х	Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	X			Dr. Meloni	Х		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

OPEN PUBLIC COMMENT MOTION BY: Dr. Meloni SECOND BY: Ms. Duffy MOTION: Carried

• Pennsauken Residents – Spoke on Bond Referendum, Magnet School, Longfellow Park

 Carolyn Schultz – Thanked the Board for allowing teachers to give awards to students. Thanked Ms. Johnson for her support.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy			Х	Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	Х			Dr. Meloni	Х		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

CLOSE PUBLIC COMMENT MOTION BY: Dr. Meloni SECOND BY: Ms. Duffy MOTION: Carried

### DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
January 2, 2018	7:00 PM	PHS	Reorg	Yes
January 16, 2018	7:00 PM	PHS	Business	Yes
February 20, 2018	7:00 PM	PHS	Business	Yes
March 20, 2018	7:00 PM	PHS	Business	Yes

#### EXECUTIVE SESSION OF THE BOARD

#### BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS,** the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS,** the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon:

\_\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract:

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

\_\_\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is \_\_\_\_\_\_\_ and the

*employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.* 

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

#### **TOPICS:**

#### ABSTAIN NO YES NO YES ABSTAIN Ms. Duffy Х Mr. Viera Х Mr. Hurley Mrs. Young Х Χ Ms. Johnson Χ Dr. Meloni Ms. Moss Mr. Perry Х Ms. Slattery **CLOSE BUSINESS MEETING** MOTION BY: Dr. Meloni SECOND BY: Ms. Duffy **MOTION:** Carried TIME: 8:40 p.m. ABSTAIN YES NO YES NO ABSTAIN Ms. Duffy Χ Mr. Viera Х Mr. Hurley Mrs. Young Х Ms. Johnson Х Dr. Meloni Х Х Ms. Moss Mr. Perry Ms. Slattery

#### 1. LEGAL

As. Moss As. Slattery OPEN BUSINESS MEETING MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried TIME: 8:55 p.m.

## MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Duffy	Х			Mr. Viera	Х		
Mr. Hurley				Mrs. Young	Х		
Ms. Johnson	Х			Dr. Meloni	Х		
Ms. Moss				Mr. Perry	Х		
Ms. Slattery							

ADJOURN BUSINESS MEETING MOTION BY: Dr. Meloni SECOND BY: Mrs. Young MOTION: Carried TIME: 9:00 p.m.