

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Thursday, May 9, 2019**

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Ms. Johnson	X	
Mr. Bortnowski	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh		X
Mr. La Vine	X	
Mr. Viera		X
Mrs. Young	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant School Business Administrator Mr. Duane	X	
Director of Elementary Education: Mr. Logan	X	
Board Solicitor: Mr. Li	X	

## FLAG SALUTE

## MOMENT OF SILENCE

## RECOGNITIONS

- Head Wrestling Coaches
- Female Wrestling Team

REPORT OF NEW BUSINESS – Nothing to Report

REPORT OF OLD BUSINESS – Nothing to Report

1. RECOMMEND the Pennsauken Board of Education approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
April 18, 2019	Business Meeting and Executive Session	Mr. Viera

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL OF APRIL 18, 2019 SPECIAL MEETING AND EXECUTIVE SESSION MINUTES**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## PUBLIC COMMENT – AGENDA ITEMS ONLY

The Pennsauken Township Board of Education recognizes that our schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits public comment on any items which are on our agenda tonight. The Board has allocated a total of twenty (20) minutes for this public comment period. We ask that community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. **We also ask that anyone who chooses to speak during the public comment period should keep their comments respectful and non-defamatory, and that they maintain the level of decorum appropriate for a meeting of a public body.** Each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Members of the community are invited at this time to express their views on any agenda item.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### APPROVAL TO OPEN PUBLIC COMMENT

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

### • No Public Comment

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### APPROVAL TO CLOSE PUBLIC COMMENT

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

REPORT OF BOARD SOLICITOR – No Report

## REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Ms. Young – Building and Operations Committee update on gym floor bid, status of vestibules and concession stand.
- Ms. Johnson – Spoke on her attendance at the Camden County Gloucester County Board Meeting.
- Mr. Hurley – Personnel Committee status on retiree recognition.
- Mr. Perry – Spoke on his attendance at the National Junior Honor Society.

## ITEMS FOR BOARD OF EDUCATION APPROVAL

### PERSONNEL

2. RECOMMEND the Pennsauken Board of Education approve employment of the following administrators as listed below for the 2019-2020 school year effective July 1, 2019 – June 30, 2020:

Administrators				
Last Name	First Name	Title	New SG Step	New Salary
ALEXANDER COOK	ANGEL	Asst Principal	8	TBD
GERY	DANA	Asst Principal	6	TBD
LEWIS	LANDRUS	Asst Principal	14	TBD
MIDORA	RALPH	Asst Principal	6	TBD
PLASKY	PHYLLIS	Asst Principal	10	TBD
REISING	JONATHAN	Asst Principal	5	TBD
STEER	CAROLINE	Asst Principal	5	TBD
TURNER	TRACEY	Asst Principal	14	TBD
MOSSOP	ERIC	Athletic Dir./Asst Principal	7	TBD
ALLEN	SANDRA	Principal	12	TBD
BONKOWSKI	RICHARD	Principal	11	TBD
GALLOZA	SUSAN	Principal	13	TBD
HARMON	TANYA	Principal	9	TBD
HONEYMAN	THOMAS	Principal	9	TBD
JOYCE	DIANE	Principal	12	TBD
LAWRENCE	ROSALYN	Principal	13	TBD
MUNFORD	GREGORY	Principal	7	TBD
HARRIS	CHRISTOPHER	Principal/Admin of IT	7	TBD
COLLINS	AMY	Supervisor	7	TBD
GILLESPIE	TARAH	Supervisor	3	TBD
GRANT	ANNA	Supervisor	4	TBD
MASSEY	LORI	Supervisor	8	TBD
ROWAN SCHMITT	TAMARA	Supervisor	11	TBD

3. RECOMMEND the Pennsauken Board of Education approve employment of the following teachers and school nurses as listed below for the 2019-2020 school year effective July 1, 2019 – June 30, 2020:

Teachers/ School Nurses				
Last Name	First Name	Title	New SG Step	New Salary
CONNORS	THOMAS	Athletic Trainer	16	\$85,314.00
ADAMS	NADELIN	Teacher	16	\$85,314.00
ADAMSON	GARRICK	Teacher	5	\$60,463.00
ADDISON	LAUREN	Teacher	16	\$90,314.00
ALLEN	SARA	Teacher	10	\$70,888.00
ALPER	CATHERINE	Teacher	16	\$85,314.00
ANDERSON	MARGARET	Teacher	16	\$90,314.00
ANDERSON	REA	Teacher	16	\$90,314.00
ANDRADE THOMAS	RUTH	Teacher	16	\$94,689.00
APA BROWNE	LYNN	Teacher	16	\$96,689.00
ARCUSI	LAUREN	Teacher	13	\$79,038.00
ASHE	MELISSA	Teacher	8	\$70,063.00
ATKINSON	ASHA	Teacher	6	\$61,374.00
AVERY	LASHON	Teacher	4	\$62,393.00
AVILES	TARA	Teacher	16	\$94,689.00
BABIASZ	BRENDA	Teacher	10	\$73,488.00
BAITINGER	HEIDI	Teacher	12	\$73,588.00
BAKER	BELINDA	Teacher	16	\$85,314.00
BAKER BARTON	HELENANNE	Teacher	16	\$90,314.00
BALL	JAMES	Teacher	2	\$57,754.00
BARKER	ASHLEY	Teacher	4	\$59,618.00

BARNSTEAD	TARA	Teacher	16	\$94,689.00
BEAUMONT	SUSAN	Teacher	16	\$92,914.00
BELL	EMILY	Teacher	15	\$80,194.00
BELL	LAURA	Teacher	15	\$85,194.00
BELTRAN-BELL	FRANCISCO	Teacher	3	\$61,444.00
BEN ABDALLAH	SUSAN	Teacher	16	\$94,689.00
BENDEL	STEPHANIE	Teacher	12	\$76,188.00
BENNETT	HENRY	Teacher	16	\$86,814.00
BENNETT	FRANCES	Teacher	16	\$92,914.00
BERGEN	DEBORAH	Teacher	13	\$79,038.00
BERGER	BETHANNE	Teacher	16	\$94,689.00
BERNARD	KYLE	Teacher	10	\$70,888.00
BIANCO	PATRICIA	Teacher	4	\$59,618.00
BIERYLA	ELIZABETH	Teacher	16	\$92,914.00
BLAIR	KATHLEEN	Teacher	16	\$94,689.00
BORDA	NOELLE	Teacher	16	\$87,714.00
BOUCHER	ANDREA	Teacher	9	\$66,988.00
BOWMAN	SHARON	Teacher	15	\$85,194.00
BOWNE	JENNIFER	Teacher	12	\$71,188.00
BRADLEY	MICHELLE	Teacher	14	\$76,938.00
BRANCATO	AMY	Teacher	16	\$94,689.00
BRANSDORF	JOHN	Teacher	12	\$78,788.00
BRENNAN	PATRICIA	Teacher	12	\$71,188.00
BREWSTER	BARBARA	Teacher	16	\$92,914.00
BROCK JOHNSON	CHRISTINA	Teacher	8	\$67,863.00
BROWN	JACQUELYN	Teacher	9	\$64,588.00
BROWN	KATHRYN	Teacher	14	\$81,938.00
BURGERT	KELLEY	Teacher	15	\$80,194.00
BURGIN	ABIGAIL	Teacher	6	\$61,374.00
BURLAGE	KRISTIN	Teacher	7	\$66,238.00
BYRD	CETSHWAYO	Teacher	16	\$86,814.00
CADER	KAITLIN	Teacher	12	\$71,188.00
CAPIZZI	REBECCA	Teacher	16	\$90,314.00
CARR	JAMES	Teacher	16	\$94,689.00
CARSILLO	HARRISON	Teacher	6	\$61,374.00
CARTER CRISCI	CINDY	Teacher	16	\$85,314.00
CHILAKOS	RHONDA	Teacher	12	\$82,563.00
CHISHOLM	JOHN	Teacher	16	\$90,314.00
CHORZELEWSKI	MEREDITH	Teacher	12	\$76,188.00
CHYZANOWSKI	CHRISTINE	Teacher	16	\$87,714.00
CINALLI	ANNMARIE	Teacher	10	\$67,388.00
CLOWERS	TARA	Teacher	10	\$65,888.00
COHEN	RIKKI	Teacher	3	\$59,244.00
COHN	KIMBERLY	Teacher	12	\$78,788.00
COLEMAN	BETH	Teacher	16	\$90,314.00
COLEMAN	TONY	Teacher	16	\$90,314.00
CONE	FRANCES	Teacher	16	\$90,314.00
CONKLIN	DYAN	Teacher	9	\$66,088.00
CONYER	ADRIENNE	Teacher	16	\$94,689.00
COONEY	KATHRYN	Teacher	9	\$64,588.00
COOPER	TERRI	Teacher	16	\$90,314.00
CORSON	DAVID	Teacher	16	\$86,814.00

COTTO	VANESSA	Teacher	10	\$70,888.00
COYLE	WILLIAM	Teacher	16	\$90,314.00
COYNE	JILLIAN	Teacher	6	\$61,374.00
COYNE	MARIELAINE	Teacher	16	\$90,314.00
CREAM	JANELLE	Teacher	16	\$87,714.00
CROCE	ELIZABETH	Teacher	11	\$70,897.00
CROCETTO	ERIN	Teacher	6	\$64,899.00
CROTTY	DAVID	Teacher	16	\$92,914.00
CUNEO	GENE	Teacher	16	\$85,314.00
CUNNINGHAM	LAUREN	Teacher	16	\$90,314.00
DALLMER	TAYLOR	Teacher	2	\$57,754.00
DALY	CHRISTINA	Teacher	12	\$71,188.00
DANIEL	DEEPA	Teacher	15	\$85,194.00
DAVIS	BUKET	Teacher	13	\$83,413.00
DAVIS	STUART	Teacher	7	\$66,238.00
DEANGELIS	MELISSA	Teacher	16	\$94,689.00
DEITCH	CHAD	Teacher	13	\$75,538.00
DELGRIPPO	JOHN	Teacher	15	\$85,194.00
DEMARCO	TRICIA	Teacher	11	\$68,497.00
DENNERY	LAUREN	Teacher	3	\$58,669.00
DENNING	ANASTASIA	Teacher	16	\$85,314.00
DENOFA	NICHOLAS	Teacher	16	\$85,314.00
DESANTIS	MICHAEL	Teacher	15	\$80,194.00
DEWITT	ANNE	Teacher	16	\$94,689.00
DIAZ	JOSE	Teacher	4	\$59,618.00
DICUPE	JULIA	Teacher	16	\$90,314.00
DIEMER	AMY	Teacher	16	\$87,714.00
DILKS	CHRISTINA	Teacher	14	\$76,938.00
DILLON	MICHAEL	Teacher	16	\$85,314.00
DODIMEAD	NANCY	Teacher	11	\$70,897.00
DOMITROVITS	KARI	Teacher	5	\$60,463.00
DOYLE	BROOKE	Teacher	12	\$71,188.00
DRECHSEL	KATIE	Teacher	9	\$68,288.00
DREXEL	LYNN	Teacher	16	\$87,714.00
DROKE	JEFFREY	Teacher	16	\$90,314.00
DRUMMONDS	JONATHAN	Teacher	11	\$70,897.00
DRUMMONDS	TRACEY	Teacher	12	\$76,188.00
DUFF	SEAN	Teacher	13	\$79,038.00
DUNCAN	CHRISTINA	Teacher	16	\$90,314.00
DUNN	KATHRYN	Teacher	16	\$85,314.00
DUSTMAN	LAUREN	Teacher	11	\$73,497.00
ECKERT	TRICIA	Teacher	16	\$86,814.00
EDMONDS	KELLY	Teacher	11	\$68,497.00
ENGEL	MICHAEL	Teacher	11	\$68,497.00
ENGLE	RACHEL	Teacher	13	\$79,038.00
FAFORD	ROSEMARY	Teacher	14	\$76,938.00
FAGAN	REBEKAH	Teacher	14	\$86,313.00
FAJARDO	ANYOLINA	Teacher	6	\$61,374.00
FARNSWORTH	LEIGH	Teacher	16	\$90,314.00
FARRELL	MAUREEN	Teacher	16	\$90,314.00
FAVORS	DOMINIQUE	Teacher	7	\$70,213.00
FEINSTEIN	MATTHEW	Teacher	16	\$94,689.00

FERRANTE	JOSEPH	Teacher	14	\$76,938.00
FIDYK	DANIELLE	Teacher	8	\$63,288.00
FIELD	JULIE	Teacher	6	\$61,374.00
FINNEGAN	WILLIAM	Teacher	16	\$85,314.00
FISHER	JENNIFER	Teacher	15	\$85,194.00
FISHER	AMY	Teacher	16	\$92,914.00
FITZSIMMONS	SINEAD	Teacher	15	\$89,569.00
FORD	MARYPATRICIA	Teacher	16	\$87,714.00
FORD	MARTIN	Teacher	16	\$92,914.00
FORD	DANIELLE	Teacher	14	\$81,938.00
FOX	PATRICIA	Teacher	5	\$63,488.00
FRANCHI	JOHN	Teacher	5	\$60,463.00
FRANK	DIANA	Teacher	16	\$94,689.00
FREDERICK	AMANDA	Teacher	6	\$64,899.00
FRICKER	KATHRYN	Teacher	8	\$63,288.00
FUMO	LILIANA	Teacher	4	\$59,618.00
GANGLOFF	MORGEN	Teacher	16	\$85,314.00
GANNON	LAURA	Teacher	10	\$75,263.00
GARWOOD	WILLIAM	Teacher	4	\$61,093.00
GATES	CHRISTOPHER	Teacher	7	\$64,338.00
GILBERT	MICHELLE	Teacher	6	\$61,374.00
GILBRIDE	TIMOTHY	Teacher	16	\$94,689.00
GILLIS	MICHELE	Teacher	16	\$90,314.00
GOETZ	CAROLE	Teacher	16	\$85,314.00
GOLDSTEIN	SHERA	Teacher	12	\$76,188.00
GOLDSTEIN	MATTHEW	Teacher	9	\$64,588.00
GRANIERI	MARC	Teacher	16	\$85,314.00
GRANT	PAMELA	Teacher	9	\$68,288.00
GROSSMAN	MICHAEL	Teacher	15	\$89,569.00
GUTHRIE	WILLIAM	Teacher	14	\$86,313.00
HAGAN	MARTIN	Teacher	15	\$85,194.00
HAGER-CAMPBELL	DIANE	Teacher	4	\$59,618.00
HAINES	LISA	Teacher	16	\$94,689.00
HALECKI	FRANCIS	Teacher	16	\$85,314.00
HALL	KRYSTAL	Teacher	13	\$74,038.00
HARDY	TONYA	Teacher	16	\$90,314.00
HARRIS	DIANE	Teacher	6	\$61,374.00
HAYES	FATIMAH	Teacher	16	\$90,314.00
HELFMAN	LAWRENCE	Teacher	13	\$79,038.00
HILLMANN	MARYELIZABET	Teacher	16	\$90,314.00
HIRSHORN	JEFFREY	Teacher	16	\$85,314.00
HODGES	JULIE	Teacher	4	\$59,618.00
HOLDEN	ELIZABETH	Teacher	14	\$76,938.00
HOOD	ROBERT	Teacher	6	\$64,899.00
HOOK	MEGHAN	Teacher	16	\$85,314.00
HORIATES	CHRISTINA	Teacher	6	\$61,374.00
HOROWITZ	MICHELLE	Teacher	6	\$61,374.00
HOUTRIDIS	VASELEKI	Teacher	16	\$90,314.00
HOWE	PATRICIA	Teacher	16	\$90,314.00
IAPALUCCI	MICHELLE	Teacher	9	\$68,288.00
INGRAM	FRANCETTA	Teacher	16	\$94,689.00
INGRAM-MURRELL	SONETTA	Teacher	16	\$94,689.00

IRWIN	MEGAN	Teacher	16	\$92,914.00
JACKSON	TYREE	Teacher	11	\$73,497.00
JAKUBOWSKI	KRISTIN	Teacher	16	\$90,314.00
JALOSJOS	ANDREA	Teacher	9	\$64,588.00
JAMES	GWEN	Teacher	16	\$94,689.00
JEFFERS	KEVIN	Teacher	16	\$85,314.00
JOHNSON	JULIE	Teacher	14	\$78,438.00
JONES	JANELLE	Teacher	3	\$58,669.00
JOST	ASHLEY	Teacher	6	\$64,899.00
JUDGE	KENEESHA	Teacher	4	\$59,618.00
KAKLAMANIS	CATHERINE	Teacher	12	\$80,563.00
KATES	JOSHUA	Teacher	12	\$71,188.00
KAUFFMAN	MATTHEW	Teacher	15	\$85,194.00
KEATING	TIMOTHY	Teacher	5	\$60,463.00
KEIM	BRIDGET	Teacher	16	\$86,814.00
KILLION	KIMBERLY	Teacher	4	\$59,618.00
KILLION JR	JOHN	Teacher	16	\$85,314.00
KIM	ANA	Teacher	14	\$76,938.00
KINDER	EBONY	Teacher	16	\$85,314.00
KLIMEK	MARK	Teacher	16	\$90,314.00
KNIPFER	WILLIAM	Teacher	14	\$84,538.00
KOBUS	DEBRA	Teacher	16	\$94,689.00
KOCH	LAUREN	Teacher	13	\$79,038.00
KOKOLIS	ANGELIKI	Teacher	14	\$81,938.00
KOMIS	DANIELLE	Teacher	6	\$62,324.00
KOSMACZEWSKI	KAITLIN	Teacher	5	\$65,413.00
KOZUHOWSKI	JULIA	Teacher	14	\$84,538.00
LANDIS	JOEANNA	Teacher	4	\$59,618.00
LAVERTY	TERRI	Teacher	16	\$90,314.00
LAVINE	ELIZABETH	Teacher	4	\$59,618.00
LAWRENCE	VALRICA	Teacher	16	\$94,689.00
LEGATO	ASHLEY	Teacher	16	\$94,689.00
LEVECCHIA	AUDREY	Teacher	13	\$76,438.00
LEVINSON	JANET	Teacher	16	\$94,689.00
LIM	CHRISTINE	Teacher	12	\$71,188.00
LINGESSO	JENNIFER	Teacher	16	\$85,314.00
LOCKHART	MICHELE	Teacher	11	\$69,997.00
LUONGO	DESIREE	Teacher	16	\$87,714.00
LYONS	BARBARA	Teacher	10	\$65,888.00
MACCLEMMY	NANCY	Teacher	16	\$90,314.00
MACRINA COLLINS	RENEE	Teacher	16	\$94,689.00
MADERIA	RACHAEL	Teacher	2	\$57,754.00
MAIORIELLO	JENNIFER	Teacher	5	\$61,138.00
MAMMI	SABRINA	Teacher	12	\$76,188.00
MANSILLA	SARAH	Teacher	12	\$72,688.00
MARONE	ANN	Teacher	12	\$71,188.00
MARS	MICHAEL	Teacher	16	\$87,714.00
MARTINO	JOHN	Teacher	16	\$94,689.00
MASSIMILLO	SHANE	Teacher	4	\$59,618.00
MATTHEWS	WILLISANNE	Teacher	16	\$92,914.00
MATTINGLY	LEANNE	Teacher	16	\$90,314.00
MCBRIDE	ZACHARY	Teacher	11	\$68,497.00



MCCLEERY	SHAWN	Teacher	6	\$61,374.00
MCCOACH	MICHAEL	Teacher	13	\$85,413.00
MCDERMET	BRIDGET	Teacher	8	\$70,063.00
MCGINTY	CLANCY	Teacher	3	\$58,669.00
MCGOVERN	DANA	Teacher	9	\$64,588.00
MCHUGH MOLES	KERRY	Teacher	16	\$90,314.00
MCKENNA	BRIAN	Teacher	16	\$94,689.00
MCSWEENEY	TRACEY	Teacher	16	\$92,914.00
MEANEY	TARA	Teacher	7	\$66,238.00
MEDINA	ELENA	Teacher	12	\$71,188.00
MEE	JOHN	Teacher	3	\$58,669.00
MENDEZ	EVA	Teacher	13	\$74,038.00
MERRICK	ROSE	Teacher	13	\$79,038.00
MESSINA	COLLEEN	Teacher	16	\$85,314.00
MESTIRI	JEANEEN	Teacher	16	\$87,714.00
METZGER HYBISKE	LISA	Teacher	16	\$85,314.00
MEYERS	LEDRA	Teacher	6	\$64,899.00
MILANO	PAUL	Teacher	16	\$85,314.00
MILLER	RACHEL	Teacher	13	\$79,038.00
MILLER	TREVER	Teacher	16	\$94,689.00
MILLER	JENNIFER	Teacher	12	\$76,188.00
MILLER	STEFARINE	Teacher	16	\$86,814.00
MILLSTEIN	JACOB	Teacher	5	\$60,463.00
MIRACOLA	VINCENT	Teacher	5	\$60,463.00
MONAGHAN	DENISE	Teacher	16	\$90,314.00
MOORE	NICOLE	Teacher	5	\$60,463.00
MOORE	LAURIE	Teacher	16	\$94,689.00
MORGAN	LAUREN	Teacher	16	\$94,689.00
MORIS	ANN	Teacher	16	\$85,314.00
MORRIS	SARAH	Teacher	12	\$71,188.00
MORRIS	CAROL	Teacher	13	\$81,638.00
MORROW	BRITTNEY	Teacher	3	\$58,669.00
MOZEE	TARA	Teacher	14	\$84,538.00
MURRAY-MCNULTY	KATHLEEN	Teacher	16	\$90,314.00
NARDELLO	PETER	Teacher	13	\$79,038.00
NELSON	SHYARA	Teacher	8	\$67,863.00
NGUYEN	JONATHAN	Teacher	15	\$87,794.00
NICHOLAROS	ALEXANDRA	Teacher	16	\$92,914.00
NIEDERBERGER	DOLORES	Teacher	10	\$73,488.00
NORMANDEAU	KATHLEEN	Teacher	13	\$74,038.00
NOWITZKE	RYAN	Teacher	4	\$62,393.00
OBRIEN	VALERIE	Teacher	11	\$73,497.00
OBRIEN	JENNIFER	Teacher	16	\$92,914.00
O'BRIEN	MEGAN	Teacher	12	\$72,688.00
OBRIEN-WAGNER	MAUREEN	Teacher	16	\$90,314.00
OLSON	MELISSA	Teacher	14	\$78,438.00
OMALLEY	JENNIFER	Teacher	16	\$85,314.00
ORTIZ	KATIRIA	Teacher	5	\$63,488.00
PADALINO	DARLENE	Teacher	16	\$85,314.00
PALO	JULANN	Teacher	16	\$85,314.00
PARIS	CRAIG	Teacher	16	\$85,314.00
PARKER	BROOKE	Teacher	9	\$70,888.00

PARKS	JOHN	Teacher	10	\$70,888.00
PATTI	PATRICIA	Teacher	14	\$76,938.00
PAWLOWSKI	MAURA	Teacher	6	\$61,374.00
PIERCE	CHAD	Teacher	16	\$85,314.00
PIZZOLA	JAMIE	Teacher	5	\$63,488.00
POLANSKY	STEFANIE	Teacher	11	\$69,997.00
POTE	NATALIE	Teacher	11	\$73,497.00
PREVICH	JOSEPH	Teacher	5	\$63,488.00
PROCIDA	ELIZABETH	Teacher	15	\$85,194.00
QUILLAN	KELSEY	Teacher	4	\$59,618.00
RACHFALSKI	JESSICA	Teacher	9	\$64,588.00
RADONSKY	DANA	Teacher	16	\$85,314.00
RANSONE	MICHELE	Teacher	16	\$85,314.00
RATKEVIC	BREANNA	Teacher	7	\$66,238.00
RAUDENBUSH	DAVID	Teacher	16	\$90,314.00
REISCHER	MATTHEW	Teacher	2	\$62,129.00
REZENDE USATAI	ALINE	Teacher	9	\$66,088.00
RITORTO	LAUREN	Teacher	11	\$68,497.00
ROBERTS	ISAIAH	Teacher	2	\$57,754.00
RODGERS	MICHAEL	Teacher	6	\$64,899.00
RODRIGUEZ	KIMBERLY	Teacher	3	\$59,244.00
ROMEI	MONICA	Teacher	13	\$74,038.00
ROMVARY	MICHELLE	Teacher	9	\$68,288.00
ROSENMAN	TINA	Teacher	6	\$61,374.00
ROWAN	COURTNEY	Teacher	7	\$66,238.00
RUANE	MARGARET	Teacher	16	\$92,914.00
RUDD	SENTIA	Teacher	16	\$85,314.00
RUSTICO	PATRICIA	Teacher	12	\$71,188.00
RUTTER	RACHAEL	Teacher	15	\$81,694.00
SALERNO	HEATHER	Teacher	16	\$92,914.00
SANTIAGO	LINDSAY	Teacher	7	\$66,238.00
SANTIAGO	JESSICA	Teacher	9	\$66,088.00
SANTOS	KATHERINE	Teacher	13	\$81,638.00
SASSANO	LISA	Teacher	16	\$90,314.00
SAVAGE	DWAYNE	Teacher	16	\$85,314.00
SAVINO	MELISSA	Teacher	16	\$94,689.00
SAX	MATTHEW	Teacher	16	\$94,689.00
SCHLAGS	CHERI	Teacher	16	\$94,689.00
SCHOTT	ALLISON	Teacher	5	\$60,463.00
SCHUDA WILKERSON	DOROTHY	Teacher	16	\$94,689.00
SEANG	SOMANETTE	Teacher	16	\$94,689.00
SEAYER	KERI	Teacher	13	\$79,038.00
SEIDEL	ALEX	Teacher	13	\$74,038.00
SENECHAL	TARA	Teacher	3	\$63,044.00
SEWELL	TIERRA	Teacher	15	\$89,569.00
SHANAHAN	LYNDA	Teacher	9	\$72,663.00
SHANER	MELISSA	Teacher	13	\$74,038.00
SILVER	JACQUELENE	Teacher	15	\$85,194.00
SILVERMAN	JODY	Teacher	16	\$94,689.00
SIMMONS	RICHARD	Teacher	16	\$85,314.00
SINN	DOROTHY ANN	Teacher	15	\$80,194.00
SKINNER	BRITTANY	Teacher	9	\$66,088.00

SLATTERY	SCOTT	Teacher	15	\$80,194.00
SMERIGLIO	SHANA	Teacher	12	\$76,188.00
SMITH	MICHAEL	Teacher	6	\$61,374.00
SMITHERMAN	JIBRIL	Teacher	3	\$61,144.00
SNYDER	ANTOINETTE	Teacher	16	\$85,314.00
SOTO	YOLANDA	Teacher	16	\$90,314.00
STALLONE	MICHAEL	Teacher	5	\$61,138.00
STECK	LAUREN	Teacher	13	\$79,038.00
STEPNOWSKI	FRANCIS	Teacher	16	\$92,914.00
SWEENEY	RACHEL	Teacher	4	\$62,393.00
SWINT	LISA	Teacher	16	\$85,314.00
SZYMANSKI	MELODIE	Teacher	16	\$85,314.00
TABB	CLINTON	Teacher	16	\$85,314.00
TAKACH	JOHN	Teacher	5	\$60,463.00
TAYLOR	JANET	Teacher	16	\$85,314.00
TEST	MARY JO	Teacher	16	\$85,314.00
THOMPSON-ROSARIO	GLORIMAR	Teacher	8	\$63,288.00
TRACE	KIMBERLY	Teacher	16	\$94,689.00
TRAUTZ	EDWARD	Teacher	13	\$74,038.00
TROPIANO	BRENDA	Teacher	16	\$86,814.00
TRYON	NANCY	Teacher	16	\$86,814.00
UNVERHAU	ROBIN	Teacher	3	\$58,669.00
URSINO	NANCY	Teacher	6	\$64,899.00
VANCE	MARGARET	Teacher	16	\$94,689.00
VANSCIVER-VARGA	SHELBY	Teacher	5	\$60,463.00
VEGA	PAUL	Teacher	7	\$62,288.00
VESPER	ANNETTE	Teacher	16	\$90,314.00
VESTON	ALEXANDER	Teacher	9	\$66,088.00
VIRNELLI	ANDREW	Teacher	2	\$60,529.00
VROOMAN	LEIGHANN	Teacher	16	\$90,314.00
WAGGONER	GWEN	Teacher	16	\$90,314.00
WALLACE	STEVEN	Teacher	13	\$79,038.00
WANNER	KIMBERLY	Teacher	13	\$83,413.00
WARD	MARIA	Teacher	16	\$94,689.00
WARE	STARNYA	Teacher	16	\$85,314.00
WARNER	KAREN	Teacher	5	\$60,463.00
WARREN	KAYLA	Teacher	5	\$60,463.00
WARWICK	JOHN	Teacher	16	\$90,314.00
WEBER	JAMIE	Teacher	16	\$92,914.00
WEISMAN	KRISTEN	Teacher	6	\$64,899.00
WETZEL	CHRISTINE	Teacher	16	\$86,814.00
WHEELER	MAUREEN	Teacher	12	\$76,188.00
WHITEHEAD	JOHN	Teacher	16	\$85,314.00
WILSON	HEATHER	Teacher	16	\$90,314.00
WOOD	SEAN	Teacher	2	\$57,754.00
WOODCOCK	PETER	Teacher	16	\$85,314.00
WORRELL	JENNIFER	Teacher	16	\$85,314.00
WRIGHT	TAMEEKA	Teacher	16	\$90,314.00
YOUNG	KRISTA	Teacher	2	\$57,754.00
YOURISON	KEVIN	Teacher	11	\$73,497.00
ZIMMERMAN	PHILIP	Teacher	16	\$86,814.00
ZUCCONI	STEPHANIE	Teacher	11	\$73,497.00

CALZONETTI	KAITLIN	School Nurse	2	\$57,754.00
CAMPBELL	JANE	School Nurse	16	\$86,814.00
CONN	JOANNE	School Nurse	16	\$87,714.00
FUIR	SUSAN	School Nurse	14	\$86,313.00
GILLISS	MARGARET	School Nurse	3	\$59,244.00
NGUYEN	LY	School Nurse	4	\$60,193.00
OTREMSKY	COLLEEN	School Nurse	7	\$62,288.00
URICOECHEA	ELIZ	School Nurse	3	\$59,244.00
WIRA	ELIZABETH	School Nurse	16	\$90,314.00

4. RECOMMEND the Pennsauken Board of Education approve employment of the following guidance counselors, psychologists, therapists, LDT/D, Social Workers and Librarians as listed below for the 2019-2020 school year effective July 1, 2019 – June 30, 2020:

Guidance / Psychologists / Therapists / LDT/C / Social Workers / Librarians				
Last Name	First Name	Title	New SG Step	New Salary
BANKS	MARLA	Guidance	16	\$94,689.00
CABRERA	MYRTELINA	Guidance	16	\$96,689.00
COLLINS	LEON	Guidance	16	\$94,689.00
COX	THOMAS	Guidance	3	\$64,819.00
CRAWFORD	FLORENTINA	Guidance	12	\$76,188.00
DANGERFIELD	STEPHANIE	Guidance	12	\$80,563.00
DOHERTY	JOHN	Guidance	14	\$81,938.00
DUNCAN	DAVID	Guidance	16	\$90,314.00
GAFFNEY	MARGARET	Guidance	12	\$76,188.00
JAKUBOWSKI	THOMAS	Guidance	2	\$62,129.00
JEFFERSON	NADIA	Guidance	13	\$83,413.00
NIXON	JILL	Guidance	16	\$92,914.00
SHERWOOD	DENNIS	Guidance	13	\$79,038.00
SOLIVAN	MELISA	Guidance	9	\$72,663.00
WRZESZCZYNSKI	DENISE	Guidance	16	\$94,689.00
BERENBAUM	BILLIE	Psychologist	16	\$94,689.00
CHAPMAN-WALKER	PHENICE	Psychologist	4	\$65,918.00
ELLSWORTH	JENNIFER	Psychologist	5	\$67,188.00
GRIMALDO CALDERON	AZUCENA	Psychologist	14	\$86,313.00
PENSIERO	ALEXANDRA	Psychologist	5	\$67,188.00
RUELAN	LYNNE	Psychologist	16	\$94,689.00
SCHEIDEMANN	KAREN	Psychologist	12	\$80,563.00
SKOWRONEK	MARIA	Psychologist	9	\$72,663.00
WEAVER	JEANNE	Psychologist	3	\$64,819.00
CARRUTH	ASHLEY	Therapist - OT	4	\$62,393.00
HOUTRAS	NICOLETA	Therapist - OT	12	\$76,188.00
BAYARD	DONIELLE	Therapist - Speech	16	\$90,314.00
BLACKMAN	RUTH	Therapist - Speech	16	\$92,914.00
CAMPBELL	KRISTINE	Therapist - Speech	2	\$60,529.00
CAMPBELL	NATASHA	Therapist - Speech	16	\$90,314.00
OGNIBENE	ALESSANDRA	Therapist - Speech	5	\$63,488.00
POWELL	DIANE	Therapist - Speech	16	\$90,314.00
SYNOSKY	JILLIAN	Therapist - Speech	6	\$64,899.00
LAVELL	CHRISTINA	LDT/C	16	\$92,914.00
RIDDLE	SHAYNA	LDT/C	16	\$96,689.00
WALSH	MAUREEN	LDT/C	7	\$70,213.00

CARUSO	CHRISTINE	Social Worker	2	\$63,904.00
GILETTO	MITZI	Social Worker	14	\$81,938.00
KOTRAN	JULIE	Social Worker	6	\$68,599.00
TAYLOR	HOLLY	Social Worker	16	\$90,314.00
ZINO	BRIDGET	Librarian	16	\$94,689.00

5. RECOMMEND the Pennsauken Board of Education approve employment of the following salaried employees as listed below for the 2019-2020 school year:

Educational Assistants / Non-Teaching Assistants			
Last Name	First Name	Title	New Salary
ALFANO	DANIEL	Educational Asst	TBD
ANDERSON	DAWN	Educational Asst	TBD
ANTHONY	JOANNE	Educational Asst	TBD
AROT	MARY	Educational Asst	TBD
AUGUSTUS	REISHA	Educational Asst	TBD
AUSTIN	JULIA	Educational Asst	TBD
BAISDEN	TRACY	Educational Asst	TBD
BALL	NANCY	Educational Asst	TBD
BASNER	SANDRA	Educational Asst	TBD
BEAVER	CAROL	Educational Asst	TBD
BLINEBURY	CATHY	Educational Asst	TBD
BOYLE	MILDRED	Educational Asst	TBD
BROWN	DANETTE	Educational Asst	TBD
BRUNSON	JANNETTE	Educational Asst	TBD
BUCCIERO	TRACY	Educational Asst	TBD
CAMPISE	MARIANNE	Educational Asst	TBD
CARROLL	MARY	Educational Asst	TBD
CIABATTONI	DEBORAH	Educational Asst	TBD
CLARK	LAURYHN	Educational Asst	TBD
CONNOR	DENISE	Educational Asst	TBD
CRIARIS	LINDA	Educational Asst	TBD
DIAZ-TRUMPLER	AMY	Educational Asst	TBD
DOUDOUKJIAN	DREW	Educational Asst	TBD
DOYLE	SIOBHAN	Educational Asst	TBD
FARRENY	SUSAN	Educational Asst	TBD
FOREST	OLIVIA	Educational Asst	TBD
FULLER	MAE	Educational Asst	TBD
FULTON	APRIL	Educational Asst	TBD
GAROFALO	DOLORES	Educational Asst	TBD
GIBBONS-DAVIS	DONNA	Educational Asst	TBD
GILLIS	BRENDA	Educational Asst	TBD
GONZALEZ	LYDIA	Educational Asst	TBD
GOTTFRIED	TRACEY	Educational Asst	TBD
HAAS	EMILY	Educational Asst	TBD
HAMMOND	KIMBERLY	Educational Asst	TBD
HARTMAN	SUSAN	Educational Asst	TBD
HELLER	CHRISTINE	Educational Asst	TBD
HORIATES	MARY JEAN	Educational Asst	TBD
JAMES	KIRSTEN	Educational Asst	TBD
JOHNSON	RITA	Educational Asst	TBD
JUAREZ	ERICKA	Educational Asst	TBD

KALIAMOURIS	MARIA	Educational Asst	TBD
KEHL	CYNTHIA	Educational Asst	TBD
KUCHARSKI	PARIS	Educational Asst	TBD
LANGREHR	TRISHA	Educational Asst	TBD
LECTORA	ALLISON	Educational Asst	TBD
LORA	ROSAMARIA	Educational Asst	TBD
LORD	RAFAELA	Educational Asst	TBD
LUKASIAK	KRISTI	Educational Asst	TBD
MARCHIONE	BARBARA	Educational Asst	TBD
MARKAKIS	LISA	Educational Asst	TBD
MARTIN	REBECCA	Educational Asst	TBD
MARTINEZ	ENID	Educational Asst	TBD
MARTINEZ	PEDRO	Educational Asst	TBD
MORALEZ	DAISY	Educational Asst	TBD
MULHERIN	CLAIRE	Educational Asst	TBD
PALAU	IDAMIR	Educational Asst	TBD
PASAMIHALLIS	JILL	Educational Asst	TBD
PETRONIS	PATRICIA	Educational Asst	TBD
PINTO	HATSUKO	Educational Asst	TBD
RADCLIFFE	JOYCE	Educational Asst	TBD
RANDOLPH	GAIL	Educational Asst	TBD
REX	JUDITH	Educational Asst	TBD
RIVERA	GILBERTINA	Educational Asst	TBD
ROBINSON	TAMARA	Educational Asst	TBD
RODRIGUEZ	ALEJANDRA	Educational Asst	TBD
SANDERSON	ANTIONETTE	Educational Asst	TBD
SANDOVAL	DENISSE	Educational Asst	TBD
SENDERLING	LINDA	Educational Asst	TBD
SHARROCK	JOANNE	Educational Asst	TBD
SHERMAN	SHIERRY	Educational Asst	TBD
SINATRA	DONNA	Educational Asst	TBD
SIPPEL	JOYCE	Educational Asst	TBD
SMITH	NANCY	Educational Asst	TBD
SUTERS	DONNA	Educational Asst	TBD
SUTTON	PAMELA	Educational Asst	TBD
TAVERAS	JUDY	Educational Asst	TBD
THOMAS	PAMELA	Educational Asst	TBD
TOBIA	DIANA	Educational Asst	TBD
TUVELL	TAMMY	Educational Asst	TBD
UPSHAW	HEATHER	Educational Asst	TBD
VAZQUEZ	JACQUELINE	Educational Asst	TBD
VRANA	TAMRA	Educational Asst	TBD
WALKER	LOUREEN	Educational Asst	TBD
WALKER	SHANTELLE	Educational Asst	TBD
WEIDEMOYER	PATRICIA	Educational Asst	TBD
WILLIAMS	RENEA	Educational Asst	TBD
YEAGER	LINDA	Educational Asst	TBD
ZELLNER LEBRON	VONN	Educational Asst	TBD
JONES	LOUISE	Behavior Technician	\$41,241.90
BURGIN	JUNE	Non-Teaching Asst	TBD
CROWLEY	TIMOTHY	Non-Teaching Asst	TBD
DIGGS	JONATHAN	Non-Teaching Asst	TBD

DUFFY	MATTHEW	Non-Teaching Asst	TBD
FISHER	ALBERT	Non-Teaching Asst	TBD
FREUDENBERG	BARBARA	Non-Teaching Asst	TBD
GAUTIER	ROLANDO	Non-Teaching Asst	TBD
GORDIAN	RAFAEL	Non-Teaching Asst	TBD
HALL	DAWN	Non-Teaching Asst	TBD
HARRIS	AURIEL	Non-Teaching Asst	TBD
HOOD	GARRETT	Non-Teaching Asst	TBD
HOOD	JACQUELINE	Non-Teaching Asst	TBD
MERRILL	TIMOTHY	Non-Teaching Asst	TBD
PACIFIC	CATHERINE	Non-Teaching Asst	TBD
ROBERTS	LYNDA	Non-Teaching Asst	TBD
RODRIGUEZ	MARIA	Non-Teaching Asst	TBD
RUSSELL	KELLY	Non-Teaching Asst	TBD
SMITH	RICHARD	Non-Teaching Asst	TBD
TAPP	KATHLEEN	Non-Teaching Asst	TBD

Food Service			
Last Name	First Name	Title	New Salary
ALPHEAUS	MARSHA	Food Service	\$14,254.68
BELL	DONNA	Food Service	\$13,084.13
BRADLEY	MARGARET	Food Service	\$12,915.00
BRADY	DONNA	Food Service	\$15,512.35
BRUMBAUGH	DIANE	Food Service	\$52,735.23
BUCHHOLZ	JENNIFER	Food Service	\$12,915.00
BURDEY	DENISE	Food Service	\$18,095.35
CROGE	SUSAN	Food Service	\$17,642.30
DISBOT	JASON	Food Service	\$24,600.00
DISBOT	MAUREEN	Food Service	\$17,318.40
HORAN	LYNNE	Food Service	\$20,761.38
JAMES	GARY	Food Service	\$24,600.00
KARAMAN	HALYNA	Food Service	\$14,254.68
KOUTSOUTIS	MARIA	Food Service	\$20,644.53
KRAVIL	MARGARET	Food Service	\$14,305.93
LEE	KYLE	Food Service	\$24,600.00
MALOTA	MARGARET	Food Service Manager	\$43,075.63
OLSON	LINDA	Food Service	\$17,642.30
PRATT	DIANE	Food Service	\$12,915.00
RAFIOS	NTINA	Food Service	\$21,902.20
ROACH	KATHLEEN	Food Service	\$21,767.93
SMITH	ELIZABETH A.	Food Service Manager	\$32,824.60
SMITH	PATRICIA A	Food Service	\$58,145.18
STELLMAN	DIANE	Food Service	\$15,512.35
STEVENS	ELIZABETH	Food Service	\$22,305.03
SZYMANSKI	ROBERTA	Food Service	\$12,915.00
UBIL	WENDY	Food Service	\$22,504.90
VENEZIANI	THERESA	Food Service	\$12,915.00

Unit Secretaries			
Last Name	First Name	Title	New Salary
AMER	KIM	Unit Secretary	TBD
BARATTA	SANDRA	Unit Secretary	TBD

BARNES	CINDY	Unit Secretary	TBD
CANALES	KATHERINE	Unit Secretary	TBD
CAREY	MARGARET	Unit Secretary	TBD
CARUSO	CHRISTINE	Unit Secretary	TBD
CARVAJAL	ANA	Unit Secretary	TBD
ECHAVARRIA H	IBONNY	Unit Secretary	TBD
FLAGG	SONIA	Unit Secretary	TBD
GIGNAC	CHRISTIE	Unit Secretary	TBD
HARTSON	PATRICIA	Unit Secretary	TBD
HAWKINS	TOMICA	Unit Secretary	TBD
HINES	WARRENETT	Unit Secretary	TBD
JONES	TRENA	Unit Secretary	TBD
LAPORTE	REBECCA	Unit Secretary	TBD
LILLEY	KERRI	Unit Secretary	TBD
MANTAGAS	HELENE	Unit Secretary	TBD
MCBEATH	JACKLYN	Unit Secretary	TBD
MCGOWAN	DANIELLE	Unit Secretary	TBD
MEDIAVILLA	MARIELIS	Unit Secretary	TBD
MEYERS-ELLIOTT	ROCHELLE	Unit Secretary	TBD
MILLER	CHERI	Unit Secretary	TBD
MONTELEONE	MICHELLE	Unit Secretary	TBD
NEIMAN	JILLIAN	Unit Secretary	TBD
PAVEL	TACY	Unit Secretary	TBD
PERRY	NICOLE	Unit Secretary	TBD
RANDELLS	EVELYN	Unit Secretary	TBD
RIVERA	YVETTE	Unit Secretary	TBD
SHAROUF	BASSMA	Unit Secretary	TBD
SHUKDINAS	MARTHA	Unit Secretary	TBD
TORRES MARTINEZ	WALESKA	Unit Secretary	TBD
VELEZ	ROSALIA	Unit Secretary	TBD
WILLIAMS	ASHLEY	Unit Secretary	TBD

Custodians/Maintenance/Grounds Warehouse			
Last Name	First Name	Title	New Salary
ARCE	HECTOR	Custodian	TBD
BAEZ	KATIA	Custodian	TBD
BAEZ	MIGUEL	Custodian	TBD
BISONO	ANDREA	Custodian	TBD
BROWN	SARAH	Custodian	TBD
BRUNO	FELIX	Custodian	TBD
COWGILL	MATTHEW	Custodian	TBD
DAVILA	YADIRA	Custodian	TBD
DEL CARPIO	JOSE	Custodian	TBD
DIPACE	MICHAEL	Custodian	TBD
EVANS	SPENCER	Custodian	TBD
FINK	THOMAS	Custodian	TBD
GALLO	BRIAN	Custodian	TBD
GONZALES	DIANA	Custodian	TBD
GONZALEZ DETORRES	MARIA	Custodian	TBD
HALL	ASA	Custodian	TBD
HOFFMAN	CAROL	Custodian	TBD
INIRIO	FIOR	Custodian	TBD



LEWIS	SHELIA	Custodian	TBD
LILLEY	RYAN	Custodian	TBD
LOZADA	SANDRA	Custodian	TBD
MAILAHN	JOHN	Custodian	TBD
MCFEELEY	PATRICK	Custodian	TBD
MCLAUGHLIN	RYAN	Custodian	TBD
MEJIADE HERNANDEZ	DIOMARYS	Custodian	TBD
MONTAS GRULLON	ROSA	Custodian	TBD
MORAN	JACQUELINE	Custodian	TBD
NUNEZ	FREDY	Custodian	TBD
NUNEZ	JUANA	Custodian	TBD
OLIVO	AURELIO	Custodian	TBD
OROURKE	THOMAS	Custodian	TBD
PAGAN	ANDREW	Custodian	TBD
PERMAUL	BIBI	Custodian	TBD
PHAM	DAO VAN	Custodian	TBD
QUINONES	ELIS	Custodian	TBD
RELVAS	MARIA	Custodian	TBD
RIVERA	NILSA	Custodian	TBD
RODRIGUEZ	CECILIA	Custodian	TBD
RODRIGUEZ	NAYARE	Custodian	TBD
RODRIGUEZ	REBECA	Custodian	TBD
SANCHEZ	KATHERINE	Custodian	TBD
SPIELER	DAVID	Custodian	TBD
SUAREZ	MARIA	Custodian	TBD
TAVERAS	YOSELIN	Custodian	TBD
URENA	ANA	Custodian	TBD
VALSAMIS	ELENI	Custodian	TBD
VAZQUEZ	MARIBEL	Custodian	TBD
WHITE	MAUREEN	Custodian	TBD
WRIGHT	BRIAN	Custodian	TBD
ANDERSON	CHRISTOPHER	Maintenance Worker	TBD
BLEVINS	BRYAN	Maintenance Worker	TBD
CALDWELL	BRIAN	Maintenance Worker	TBD
FREEMAN	SEAN	Maintenance Worker	TBD
GILLESPIE	THOMAS	Maintenance Worker	TBD
HANNAH	GREGORY	Maintenance Worker	TBD
HOLMES	THOMAS	Maintenance Worker	TBD
JAMES	JEFFREY	Maintenance Worker	TBD
KLEWOWICZ	GARY	Maintenance Worker	TBD
LENHER	MELBOURNE	Maintenance Worker	TBD
MONTELEONE	PHILIP	Maintenance Worker	TBD
MORLEY	JAMES	Maintenance Worker	TBD
NOEL	RICHARD	Maintenance Worker	TBD
SHEPHERD	JOHN	Maintenance Worker	TBD
AMBRICO	JOSEPH	Maintenance Worker	TBD
GAROFALO	ALEXANDER	Maintenance Worker	TBD
LEWIS	DEAN	Maintenance Worker	TBD
LOVETT	DANIEL	Maintenance Worker	TBD
STEPP	GREGORY	Maintenance Worker	TBD
VAZQUEZ	LUZ	Maintenance Worker	TBD
VITEO	JOHN	Maintenance Worker	TBD

Non-Unit			
Last Name	First Name	Title	New Salary
DUANE	THOMAS	Assistant Business Admin	\$97,375.00
WAGNER	DAVID	Assistant Director	\$92,250.00
OGUNKANMI	JOHN	Business Administrator	TBD
GILLIAMS	JAI	Cert Support Staff	49,200.00
SNYDER JR	WILLIAM	Coordinator of Student Svcs	\$90,712.50
LOGAN	MONROE	Director	\$134,776.22
MCGOVERN	MICHAEL	Director	\$127,073.35
ROSARIO-MUNOZ	NORMA	Director	\$112,750.00
TAHENAKOS	BENJAMAN	Fuel Pump Worker	\$9,426.93
SLATER	JOSEPH	Grounds Supervisor	\$54,220.45
CORTEZ	CELYNDA	HR Specialist	\$51,250.00
STEWART	CASSANDRA	HR Specialist	\$50,000.00
BONILLA	RUTH	District Data IT Specialist	\$68,000.00
MELONI	KEITH	Food Service Coordinator	\$89,040.73
PURSGLOVE	JOHN	IT Analyst	\$78,796.88
BALUT	GREGORY	IT Specialist	\$47,278.13
DELP	MATT	IT Specialist	\$63,037.50
POWELL	ROY	IT Specialist	\$52,531.25
VO	JOSEPH	IT Specialist	\$46,125.00
CHAPARRO	CRYSTALEE	Library Asst	\$29,854.15
FATOSA	OLUTOSIN	Library Asst	\$46,125.00
FILACHEK	BRIAN	Maintenance Supvr.	\$73,003.58
SEISLOVE	ERIC	Maintenance Supvr.	\$76,551.10
WARWICK	FRANK	Maintenance Supvr.	\$89,790.00
CARRUTH	PATRICIA	Non-Unit Secretary	\$45,823.65
CHAMBERS	MARIA	Non-Unit Secretary	\$42,025.00
JOHNSON	HELEN	Non-Unit Secretary	\$41,000.00
NIEVES	SHERRY	Non-Unit Secretary	\$37,925.00
ROBERTS	NICOLE	Non-Unit Secretary	\$62,000.00
ROMAN	MELISSA	Non-Unit Secretary	\$37,691.30
WELSH	DENISE	Non-Unit Secretary	\$52,531.25
CROCKER	DENNIS	Other Non Cert	\$49,354.78
DOLLY	RILEY	Other Non Cert	\$41,000.00
KINSLEY	JOYCE	Other Non Cert	\$59,962.50
RICHARDS	HEATHER	Other Non Cert	\$37,925.00
DWEH	ROSETTA	Payroll Specialist	\$44,075.00
IRVIN	ROCHELLE	Payroll Specialist	\$52,531.25
MILLER	GAIL	Purchasing Agent	\$70,195.08
THOMAS	DWIGHT	Security	\$37,529.35
TARCHICHI	RONNIE	Superintendent	TBD
DOLLY	ELIZABETH	Supervisor	\$57,000.00
MONACO	JOHN	Supervisor	\$72,151.80
CARUSO	JANE	Transportation Specialist	\$36,771.88
RIVERA	CHRISTINA	Transportation Specialist	\$36,771.88
NICGORSKI	WALTER	Treasurer	\$7,694.68
SZYMANSKI	NICHOLAS	Vehicle Mechanic	\$60,159.30
WALLACE	EUGENE	Vehicle Mechanic	\$74,251.00
SMITH	ROBERT	Warehouse Manager	\$57,263.68

Transportation			
Last Name	First Name	Title	New Salary
KULBICKAS	ROSEANNA	Bus Driver	TBD
MCKENNA	MARIE	Bus Driver	TBD

6. RECOMMEND the Pennsauken Board of Education approve employment of the following hourly employees as listed below for the 2019-2020 school year:

Transportation			
Last Name	First Name	Title	New Rate
ALPHEAUS	MALACHI	Bus Driver	TBD
AVILES	HECTOR	Bus Driver	TBD
BOYLE	FREDERICK	Bus Driver	TBD
CHAVARRIAGA	AUGUSTO	Bus Driver	TBD
DIAZ	ANDREA	Bus Driver	TBD
DIPASQUALE	WILLIAM	Bus Driver	TBD
FIGUERORA	ELIZABETH	Bus Driver	TBD
FLEMING	FRANK	Bus Driver	TBD
FRISBEY	MELISSA	Bus Driver	TBD
GALLAGHER	MICHAEL	Bus Driver	TBD
GALVA	ARISTIDES	Bus Driver	TBD
GARRISON	TINA	Bus Driver	TBD
GOULD	DARRELL	Bus Driver	TBD
HENRIQUEZ	YUDELKA	Bus Driver	TBD
HERNANADEZ	SANTA	Bus Driver	TBD
HERTKORN	ELIZABETH	Bus Driver	TBD
HOOD	ERIC	Bus Driver	TBD
LAURICK	EILEEN	Bus Driver	TBD
LAURICK	ALISA	Bus Driver	TBD
LEBRON	MARIA	Bus Driver	TBD
MARQUIS	BONNIE	Bus Driver	TBD
MARTIN	ANGELA	Bus Driver	TBD
MILLER	CHARLES	Bus Driver	TBD
MORRISSEY	ROBERT	Bus Driver	TBD
MUND	MARGARET	Bus Driver	TBD
NICHOLSON	KENNETH	Bus Driver	TBD
O'RIORDAN	KEVIN	Bus Driver	TBD
POLANCO	PAULA	Bus Driver	TBD
ROBB	ESTHER	Bus Driver	TBD
RODRIGUEZ	CAROLINA	Bus Driver	TBD
ROMAN	YOSANNA	Bus Driver	TBD
RUIZ	BETTY	Bus Driver	TBD
SAYPACK	JOSEPH	Bus Driver	TBD
STREATER	JOSEPH	Bus Driver	TBD
TROPIANO	NICHOLAS	Bus Driver	TBD
YOB	KERRY	Bus Driver	TBD
YOUNG	SHIRLENE	Bus Driver	TBD
ALI	JANINE	Bus Aide	TBD
CANONICO	JO ANN	Bus Aide	TBD
CASIMIRO	CARMEN	Bus Aide	TBD
COSME	RHONDA	Bus Aide	TBD
ESPINAL	ELBA	Bus Aide	TBD

ESPINAL-DEPERALTA	DIONICIA	Bus Aide	TBD
FIGUEROA	MARIA	Bus Aide	TBD
FISHER	SANDY	Bus Aide	TBD
FORD	KATHY	Bus Aide	TBD
FOREST	ROSALIND	Bus Aide	TBD
GONZALEZ	MAGDA	Bus Aide	TBD
GROOM	LAVONNE	Bus Aide	TBD
JOHNSON	ANNIE	Bus Aide	TBD
KEYS	BONNIE	Bus Aide	TBD
KRISTIAN	GEORGE	Bus Aide	TBD
MANCINI	CAROL	Bus Aide	TBD
MIDDLEMAN	BART	Bus Aide	TBD
MILLER	ADRENA	Bus Aide	TBD
PATTERSON	ROBERT	Bus Aide	TBD
REYES	PATRICIA	Bus Aide	TBD
RICIUTTI	GAIL	Bus Aide	TBD
RILEY	DENISE	Bus Aide	TBD
RODGERS	BONNIE	Bus Aide	TBD
SERVICE	BARBARA	Bus Aide	TBD
SZYMANSKI	MARISSA	Bus Aide	TBD
VIDAL	MARIA	Bus Aide	TBD
WALLACE	JENNIFER	Bus Aide	TBD
YOUNG	JA'NAY	Bus Aide	TBD
YOUNG	TIQUISHA	Bus Aide	TBD

Custodians			
Last Name	First Name	Title	New Rate
JACQUELIN	MORAN	Custodian	TBD
KEYS	ROBERT	Custodian	TBD

Food Service			
Last Name	First Name	Title	New Rate
COOPER	STEPHANIE	Food Service	\$10.25
EISENSMITH	KATHLEEN	Food Service	\$10.84
FLYTHE	SUSAN	Food Service	\$10.25
FORSHEY	DANIELLE	Food Service	\$10.25
FRANCIS	CHARLENE	Food Service	\$13.26
FULLER	MARIA	Food Service	\$10.25
HEUBEL	KIM	Food Service	\$10.25
HOLMES	SAUNDRA	Food Service	\$10.25
KRIL	SAMANTHA	Food Service	\$10.25
LABOY	ZORAIDA	Food Service	\$10.25
MCCARRON	SANDRA	Food Service (Sub)	\$10.25
MCCUSKER	CATHERINE	Food Service (Sub)	\$10.25
MORGAN	SUSAN	Food Service	\$10.84
OBRIEN	PATRICIA	Food Service	\$13.26
OLIVERIO	JENNIFER	Food Service	\$10.25
ORTOLAZA	CHRISTINA	Food Service	\$10.25
PIMBLE	JOANNE	Food Service	\$12.30
REHRER	YVONNE	Food Service (Sub)	\$10.25
RILEY	MARY	Food Service	\$10.25
SANTIAGO	MELISSA	Food Service	\$10.25

STELLMAN	CHARLES	Other Non Cert	\$12.19
SYLVIA	MICHAEL	Food Service	\$11.26
WYNN	DEBORAH	Food Service	\$10.25

Substitutes / Part-time Staff			
Last Name	First Name	Title	New Rate
JONES	BRENDA	Aides Other	\$10.51
LEBRON	ANDREW	Aides Other	\$10.77
ORZECOWSKI	SUSAN	Aides Other	\$10.51
BENDU	ADRIANNE	Behavior Technician	\$15.76
MCKENNA	ERICKA	Behavior Technician	\$15.76
REYNES	HEIDIE	Behavior Technician	\$15.76
COLON	CARLOS	Bus Driver (Sub)	\$125.00 per diem
ENGLE	DAVID	Bus Driver (Sub)	\$125.00 per diem
O'REILLY	DENIS	Bus Driver (Sub)	\$125.00
ROBINSON	JAMES	Bus Driver (Sub)	\$125.00
KEYS	ROBERT	Custodian	\$20.13
SINATRA	FRANK	District Communication Liaison	TBD
NEAL	SHANNON	EA (Sub)	\$10.25
OLIVETO	DONNA	EA (Sub)	\$10.25
BURGIN	Earl	IT Specialist	\$15.76
MADARA	JANE	Library Asst	\$10.77
MCNELIS	EVELYN	Library Asst	\$10.77
STANLEY	RUTH	Library Asst	\$10.77
ARTHUR	PATRICIA	Lunch Aide	\$10.77
MADARA	JANE	Lunch Aide	\$10.77
RADCLIFFE	ALAN	Maintenance (Sub)	\$10.00
SANTIAGO	JOSE	Maintenance (Sub)	\$10.00
STRICKLAND	JAMES	Maintenance (Sub)	\$10.00
YAVIS	JANE	Non-Teaching Asst	\$10.77
CULLIN	ELIZABETH	Nurse (Sub)	\$175.00 per diem
PFEFFER	SHERRI	Nurse (Sub)	\$175.00
SMITH	PATRICIA T	Nurse (Sub)	\$175.00
DELGADO	MARIA	Other Non Cert	\$10.77
FARHAT	SABAH	Other Non Cert	\$10.77
SINATRA	FRANCIS	Other Non Cert	\$44.00
ARTHUR	PATRICIA	Part time EA	\$10.77
BOWMAN	RUTH	Secretary (Sub)	\$10.51
JOHNSON	IVORY	Secretary (Sub)	\$10.51
TUNSTALL	HELENE	Secretary (Sub)	\$10.51
DIPIETRO	ZACHARY	Sub Maintenance	\$10.00
FAGER	MICHAEL	Sub Maintenance	\$10.00
FERNANDEZ	JOSE	Sub Maintenance	\$10.00
HASSALL	KEVIN	Sub Maintenance	\$10.00
RICHARDSON	GABRIELLE	Sub Maintenance	\$10.00
RODRIGUEZ	ZENEIDA	Sub Maintenance	\$10.00
SANCHEZ	ERICA	Sub Maintenance	\$10.00
VASQUEZ	DENNIS	Sub-Bus Driver	\$125.00
FARNOLY	KRISANN	Teacher (Sub)	\$44.00
TAS	KUBRA	Teacher (Sub)	\$95.00
BARNETT	ELI	Teacher (Sub) PHS	\$44.00

7. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Christina Rossi	School Psychologist	9/1/2019	DIS	\$63,314 MA+30 Step 1 with benefits	Amy Collins, Anna Grant, Tamara Schmitt	Lynne Peterson	11-000-214-104-050-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

8. RECOMMEND the Pennsauken Board of Education rescind the following appointment approved on the April 18, 2019 Addendum:

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Emma Patterson (Item 1C)	LTS	06/3/19- 06/18/19	Carson	55,996 BA Step 1 with benefits	Diane Joyce	FMLA #1529	11-120-100-101-130-0000-99

9. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1841	Leave of Absence	4/25/2019-5/20/2019	With salary and benefits as sick days used
B	2348	Family and Medical Leave	4/30/2019-5/3/2019	With salary and benefits as sick and personal days used
			5/6/2019-6/18/2019	Without salary but with benefits as per FMLA
C	2015	New Jersey Family Leave	5/2/2019-5/2/2020 Intermittent Leave	Without salary but with benefits as per NJFLA
D	1958	Family and Medical Leave	6/25/2019-7/19/2019	With salary and benefits as sick days used
E	2598 Revised	Family and Medical Leave	2/14/2019-4/1/2019	With salary and benefits as sick, personal and vacation days used
			4/2/2019-6/5/2019	Without salary but with benefits as per FMLA
F	2320 Revised	Leave of Absence	2/25/2019-3/7/2019	With salary and benefits as sick and personal days used
			3/8/2019-5/13/2019	Without salary or benefits
G	2462 Revised	Family and Medical Leave	1/22/2019-2/22/2019	With salary and benefits as sick days used
			2/25/2019-5/28/2019	Without salary but with benefits as per FMLA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

10. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	George Lovett	Bus Aide	TRNS	4/30/2019	Retirement	14	11-000-270-170-000-000-99
B	Michelle Horowitz	Music Teacher	HPMS	6/30/2019	Resignation	4 years 9 months	11-130-100-101-055-000-99
C	Cindy Barnes	Secretary	PHS	5/3/2019 Revised	Resignation	1 year 8 months	11-000-240-105-050-000-99

11. RECOMMEND the Pennsauken Board of Education approve the following transfer:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date
A	Kevin O'Riordan	Bus Driver	Transportation	Bus Aide	Transportation	New Position	4/29/2019 (revised)
B	Bonnie Rodgers	Bus Driver	Transportation	Bus Aide	Transportation	N/A	05/10/19
C	Elizabeth Lavine	Teacher	Intermediate	Teacher	HPMS	TBD	09/01/19

12. RECOMMEND the Pennsauken Board of Education approve the submission of the proposed Comprehensive Equity Plan for the 2019-2022 school years.

13. RECOMMEND the Pennsauken Board of Education approve the following transfer revisions for 2019-2020 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date
A	Julia Dicupe	Elementary Teacher	Franklin	Elementary Teacher	Fine	N/A	09/01/19
B	Dana Randonsky	Elementary Teacher	Fine	Elementary Teacher	Franklin	N/A	09/01/19

14. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary adjustment revision for the 2018-2019 school year.

Name	Current Degree/Step	Current Salary	New Degree	New Salary	Effective Date
Lynda Shanahan	MA+15 Step 8 (revised)	\$68,895	MA+30 Step 8	\$70,670	5/1/2019

15. RECOMMEND the Pennsauken Board of Education approve following coaching positions for the 2019-2020 SY for Pennsauken High School and Howard M. Phifer Middle School. Interviews were conducted by Athletic Director Eric Mossop.

Item	School	Coach	Sport	Stipend	Season	Account
A	Pennsauken High School	Clinton Tabb	Head Football	\$9,000	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
B	Pennsauken High School	Chad Pierce	Assistant Football	\$6,750	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
C	Pennsauken High School	Cetshwayo Byrd	Assistant Football	\$6,750	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
D	Pennsauken High School	Steven Wallace	Assistant Football	\$6,750	Fall Season 2019-2020 SY	11-402-100-100-050-000-97

E	Pennsauken High School	Garrett Hood	Assistant Football	\$6,750	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
F	Pennsauken High School	Glenn Hutton	Assistant Football	\$6,750	Fall Season 2019-2020 SY	*External Employee*
G	Pennsauken High School	Kevin Tucker	Assistant Football	\$6,750	Fall Season 2019-2020 SY	*External Employee*
H	Pennsauken High School	TBD	Assistant Football	\$6,750	Fall Season 2019-2020 SY	*External Employee*
I	Pennsauken High School	TBD	Assistant Football	\$6,750	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
J	Pennsauken High School	William Snyder	Head Boys Soccer	\$7,225	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
K	Pennsauken High School	Peter Woodcock	Assistant Boys Soccer	\$5,700	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
L	Pennsauken High School	Garrick Adamson	Assistant Boys Soccer	\$5,700	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
M	Pennsauken High School	Mark Klimek	Head Girls Soccer	\$7,225	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
N	Pennsauken High School	Matthew Goldstein	Assistant Girls Soccer	\$5,700	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
O	Pennsauken High School	Shana Smeriglio	Head Field Hockey	\$7,225	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
P	Pennsauken High School	Chad Deitch	Assistant Field Hockey	\$5,700	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
Q	Pennsauken High School	Krista Young	Assistant Field Hockey	\$5,700	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
R	Pennsauken High School	Jack Killion	Head Girls Volleyball	\$7,225	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
S	Pennsauken High School	Harrison Carsillo	Assistant Girls Volleyball	\$5,700	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
T	Pennsauken High School	Shawn McCleerey	Assistant Girls Volleyball	\$5,700	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
U	Pennsauken High School	Trever Miller	Head Boys Cross Country	\$6,000	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
V	Pennsauken High School	Phil Zimmerman	Head Girls Cross Country	\$6,000	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
W	Pennsauken High School	Kayla Warren	Assistant Cross Country	\$4,900	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
X	Pennsauken High School	Jennifer O'Malley	Head Fall Cheerleading	\$4,400	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
Y	Pennsauken High School	Jennifer Maioriello	Assistant Fall Cheerleading	\$3,200	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
Z	Pennsauken High School	Leon Collins	Site Manager Fall	\$2,000	Fall Season 2019-2020 SY	11-402-100-100-050-000-97
AA	Pennsauken High School	Tom Connors	Athletic Trainer	\$7,225	Full Year 2019-2020 SY	11-402-100-100-050-000-97
AB	Pennsauken High School	Gwen Waggoner	Unified Sports	\$9,000	Full Year 2019-2020 SY	11-402-100-100-050-000-97
AC	Pennsauken High School	Chris Gates	Head Strength and Conditioning	\$18,000	Full Year 2019-2020 SY	11-402-100-100-050-000-97
AD	Pennsauken High School	Dyan Conklin	Assistant Strength and Conditioning	\$12,000	Full Year 2019-2020 SY	11-402-100-100-050-000-97
AE	Phifer Middle School	TBA	Fundamentals of Football	\$10,000	Full Year 2019-2020 SY	TBA
AF	Phifer Middle School	Michael DeSantis	Head Boys Soccer	\$5,250	Fall Season 2019-2020 SY	11-402-100-100-055-000-97



AG	Phifer Middle School	Elizabeth Holden	Head Girls Soccer	\$5,250	Fall Season 2019-2020 SY	11-402-100-100-055-000-97
AH	Phifer Middle School	Anastasia Denning	Head Field Hockey	\$5,250	Fall Season 2019-2020 SY	11-402-100-100-055-000-97
AI	Phifer Middle School	Amy Fisher	Head Cross Country	\$5,250	Fall Season 2019-2020 SY	11-402-100-100-055-000-97

16. RECOMMEND the Pennsauken Board of Education appoint the following staff members to official positions for the 2019-2020 school years as listed below. These are mandated positions for which there is no additional salary.

Position	Individual	Title
Desegregation/Chief Equity Officer	Ronnie Tarchichi	Superintendent of Schools
District Affirmative Action Officer	Norma Rosario - Munoz	Director of Human Resources
Building Affirmative Action Officer – Baldwin	Dana Gery	Principal
Building Affirmative Action Officer – Burling	Greg Munford	Principal
Building Affirmative Action Officer –Carson	Diane Joyce	Principal
Building Affirmative Action Officer –Delair	Rosalyn Lawrence	Principal
Building Affirmative Action Officer –Fine	Thomas Honeyman	Principal
Building Affirmative Action Officer –Franklin	Susan Galloza	Principal
Building Affirmative Action Officer –Intermediate	Tanya Harmon	Principal
Building Affirmative Action Officer - Phifer Middle	Sandra Allen	Principal
Building Affirmative Action Officer –PHS	Richard Bonkowski	Principal
Coordinator -Title IX	Ronnie Tarchichi	Superintendent of Schools
Coordinator -Section 504 & ADA	Michael McGovern	Director of Student Services
Affirmative Action Officer -Transportation Dept.	John Ogunkanmi	Business Administrator/ Board Secretary
Affirmative Action Officer - Food Services	John Ogunkanmi	Business Administrator/ Board Secretary
Affirmative Action Officer -Special Education	Michael McGovern	Director of Student Services
Affirmative Action Officer -Maintenance	John Ogunkanmi	Business Administrator/Board Secretary
Public Agency Compliance Officer for Affirmative Action	Norma Rosario - Munoz	Director of Human Resources
Liaison to DCP&P, other agencies serving children	Michael McGovern	Director of Student Services
Homeless Liaison	Rochelle Meyers-Elliott	School Social Worker/CST
Authorized representative for Federal, State, Foundation & Private Grants	Carolyn Steer	Assistant Principal
Custodian of School Records	John Ogunkanmi Denise Welsh	School Board Secretary / Business Administrator's Secretary
NJ Right to Know School District Representative	David Wagner	Coordinator of District Operations
Right to Know Officer: Asbestos Management and PEOSHA Officer/Coordinator, Integrated Pest Management, Indoor Air Quality Designee	David Wagner	Coordinator of District Operations
Anti-Bullying Coordinator	Michael McGovern	Director of Student Services
IDEA Accountability Officer	Tamara Schmitt	CST Supervisor

17. RECOMMEND the Pennsauken Board of Education approve the addition of Assistant Baseball and Softball coaching positions at Howard M. Phifer Middle School.

**Note:** Over 20 students were cut after tryouts for these teams this year. This addition will allow Phifer to field “B” level teams in Baseball and Softball moving forward.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		3 & 10
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: AGENDA ITEMS 2 - 17**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Anna Grant	Early Childhood Regional Meeting – Supervisor Information Session	5/3/2019	No Fee	n/a

19. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Maura Pawlowski	Learning through Gardening Best Practices Workshop	6/5/2019	No Fee	n/a
B	Laura Gannon	Learning through Gardening Best Practices Workshop	6/5/2019	No Fee	n/a
C	Katlin Soriano Eric Mossop Shana Smeriglio Chad Deitch	NJSIAA Scholar-Athlete Award Ceremony (Katlin Soriano is being honored by the NJSIAA as Pennsauken’s honoree at the NJSIAA’s 26 <sup>th</sup> Annual Scholar-Athlete Awards Program)	5/19/2019	\$150	11-402-100-580-050-305-31
D	Nicoleta Houtras	Dyslexia – Building New Neuropathways to Master Visual & Auditory Memory, Visual Perceptual Skills, Visual Motor Skill Development & more	6/7/2019	\$229.99	11-190-100-580-140-000-02

20. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School teacher, Melissa DeAngelis, to work with Propel America as a career counselor and an academic tutor after school, effective May 10, 2019 through the remainder of the school year, on Fridays, 2:00 p.m. – 6:00 p.m. at a rate of \$44/hour.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: AGENDA ITEMS 18 - 20**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## EDUCATIONAL PROGRAM

21. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the 2018-2019 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	883	DCF Regional	\$36,247.20	4/1/19-6/30/19	-	11-000-100-569-000-304-08
B	202836370	Deptford BOE	\$22,033.20	11/5/18-6/17/19	-	11-000-100-561-000-000-08
C	202964080	Deptford BOE	\$9,798.60	11/5/18-6/17/19	-	11-000-100-561-000-000-08
D	202895749	Archbishop Damiano	\$8,686.30 Tuit	4/29/19-6/20/19	-	11-000-100-566-000-000-08

22. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:  
Account # 11-150-100-101-xxx-000-98 (regular education) 11-219-100-101-xxx-000-98 (special education)

Item	Student	Cost	Reason
A	202280489	\$44/hour	Suspension
B	202617518	\$44/hour	Medical

23. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Student	Reason	Provider	Account
202481442	Medical	LearnWell	11-219-100-320-000-304-08

24. RECOMMEND the Pennsauken Board of Education approve Ashley Beinecke, DBA Kids In Motion, LLC, to provide physical therapy services for the 2019-2020 school year at the following rates:  
Account # 11-000-216-320-000-304-08

Item	Service Dates	Rate	Hours
A	2019-2020 School Year	\$71/hour	28 hours per week – total hours may be less based on school closings
B	2019 Extended School Year	\$71/hour	Not to exceed 10 hours per week plus evaluations on an as needed basis.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: AGENDA ITEMS 21 - 24**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## ACTIVITIES

25. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Tuesday June 11, 2019 6:00 p.m. – 7:00 p.m.	Intermediate School Donuts with Dudes	Intermediate School Cafeteria & Gym	n/a
B	Saturdays 2019 August 3, 17 & 24 October 19 & 26 November 2 9:30 a.m. – 1:30 p.m.  October 5 & 12 9:00 a.m. – 1:30 p.m.	Rutgers Center for Government Services (Fleet Management, School Transportation, Employee Training & Safety Classes	Pennsauken High School Classroom with tables & chairs	\$100/class

26. RECOMMEND the Pennsauken Board of Education approve Pennsauken Intermediate School to have its annual Field Day on Tuesday, June 18, 2019. There is no cost to the district.
27. RECOMMEND the Pennsauken Board of Education ratify and approve Cory G. Fulton, Master Sergeant, United States Air Force, to bring in a jet engine into the Pennsauken High School Automotive Tech classes on Thursday, May 2, 2019, to show the students what a Jet Engine looks like and the career opportunities associated with it. There is no cost to the district.
28. RECOMMEND the Pennsauken Board of Education approve Pennsauken Intermediate School to host a family event “Donuts with Dudes”, on Tuesday, June 11, 2019 at 6:00 p.m. – 7:00 p.m. There is no cost to the district.
29. RECOMMEND the Pennsauken Board of Education approve Carson Elementary School to host Kona Ice Truck on Monday, June 17, 2019 at 9:30 a.m. This is an annual event for Carson students. There is no cost to the district.
30. RECOMMEND the Pennsauken Board of Education approve Fine Elementary School to have a Family Book Fair Night on Wednesday, May 22, 2019 at 6:30 p.m. – 8:00 p.m. There is no cost to the district.
31. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School to have its annual Field Days for the 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades on the following half days: Tuesday, June 11, 2019; Wednesday, June 12, 2019 and Thursday, June 13, 2019 (one day for each grade). Cost to the district is \$4500.  
Account # 11-190-100-610-055-001-30

32. RECOMMEND the Pennsauken Board of Education approve Franklin Elementary School to host a “Tea for Two” event for Franklin students. Kindergarten and first grade will be on Thursday, May 23, 2019 at 9:30 a.m. Second and third grades will be on Friday, May 24, 2019 at 9:30 a.m. There is no cost to the district.
33. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School to hosts its annual 24 Game Math Tournaments for qualifying 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade students (approximately 20 per grade). Students will participate after school in the Middle School Library from 2:30 p.m. – 4:00 p.m. on three different dates in June 2019 (TBD). There is no cost to the district.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: APPROVAL OF AGENDA ITEMS 25 - 33**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TRIPS**

34. RECOMMEND the Pennsauken Board of Education approve twelve Phifer Middle School seventh grade students to visit Lockheed Martin in Cherry Hill, NJ, on Tuesday, June 4, 2019 at 9:30 a.m. – 1:30 p.m. to attend Lockheed’s annual “Futures Fest Event”. Cost to the district is transportation.
35. RECOMMEND the Pennsauken Board of Education approve Fine Elementary School students in Mrs. Wanner and Mrs. Drummonds Pre-K classes visit Jake’s Place Park in Cherry Hill, NJ on Wednesday May 29, 2019 at 9:30 a.m. – 11:15 a.m. Cost to the district is transportation.
36. RECOMMEND the Pennsauken Board of Education approve Delair Elementary School Technology and STEAM Clubs members to visit Centertec Virtual Reality Center in Langhorne, PA on Thursday, June 6, 2019 at 9:30 a.m. – 1:30 p.m. Cost to the district is transportation.
37. RECOMMEND the Pennsauken Board of Education approve Pennsauken School Psychology Interns, Kelsey Damato and Christina Rossi, to visit the Preschool Program at Franklin Elementary with Girls Group members from Pennsauken High School on Friday, May 10, 2019 at 9:30 a.m. – 11:40 p.m. Cost to the district is transportation.
38. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School French Club and French Honor Society members to visit Creperie Beau Monde for an authentic two course French crepe meal on Thursday, May 30, 2019 at 5:30 p.m. – 8:00 p.m. Cost to the district is transportation.
39. RECOMMEND the Pennsauken Board of Education ratify and approve Pennsauken High School seniors in the Electrical Trades program to visit the IBEW Local 351 training center in Folsom, NJ on Wednesday, May 8, 2019 at 9:30 a.m. – 1:30 p.m. Cost to the district is transportation.
40. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School Stages Drama Club to attend rehearsal for the Cappie Awards at Lindenwold High School on Monday, May 20, 2019 at 5:00 p.m. Cost to the district is transportation.
41. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School Stages Drama Club to attend an awards gala for the Cappie Awards at Lindenwold HS on Tuesday, May 21, 2019 at 5:00 p.m. Cost to the district is transportation.

42. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School Choir students taking piano lessons with Mrs. Brown to compete with the American College of Musicians/National Guild of Piano Teachers on Friday, May 31, 2019 at 10:00 a.m. – 12:00 p.m. The event will take place at Musik Haus Studios in Palmyra, NJ. Cost to the district is transportation.
43. RECOMMEND the Pennsauken Board of Education approve Pennsauken Intermediate School students in Ms. Normandeau's and Ms. Reevey's classes to travel to the McGuire Joint Base MDL in Burlington County, NJ on Friday, May 31, 2019 at 9:00 a.m. – 1:00 p.m. Cost to the district is transportation.
44. RECOMMEND the Pennsauken Board of Education approve Pennsauken Intermediate School students from the Health and Physical Education classes who exemplify outstanding characteristics, such as positive attitude, exceptional behavior, great sportsmanship and excellent performance since the beginning of the school year, to visit Pinsetters Bowling Alley in Pennsauken, NJ on Thursday, June 6, 2019 (50 students) and Friday, June 7, 2019 (50 students) at 10:45 a.m. – 1:15 p.m. (both days). Cost to the district is \$1470 and transportation.  
Account # Student Activities
45. RECOMMEND the Pennsauken Board of Education approve Fine Elementary Schools students that qualify for the Positive Incentive trip to visit Pinsetters Bowling Alley in Pennsauken, NJ on Monday, June 10, 2019 at 10:45 a.m. – 1:15 p.m. Cost to the district is \$250 and transportation. Account # Student Activities
46. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School Life Skills classes to visit Grounds for Sculpture in Hamilton, NJ on Monday, June 3, 2019 at 9:30 a.m. – 1:30 p.m. Cost to the district is transportation.
47. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School Life Skills classes to visit the Philadelphia Zoo on Tuesday, May 21, 2019 at 9:30 a.m. – 1:30 p.m. Cost to the district is transportation.
48. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School Life Skills classes to visit Wegmans Supermarket in Cherry Hill, NJ on Wednesday, May 15, 2019 at 9:30 a.m. – 11:15 a.m. Cost to the district is transportation.
49. RECOMMEND the Pennsauken Board of Education approve Fine Elementary School to visit the Walnut Street Theatre in Philadelphia, PA, on Wednesday, June 5, 2019 at 9:30 – 12:30 p.m., to see "Fly Guy" The Musical. Cost to the district is transportation.
50. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School Science Fair participants to visit Altitude Trampoline Park in Hainesport, NJ on Monday, June 10, 2019 at 9:30 a.m. – 12:15 p.m. Cost to the district is transportation.
51. RECOMMEND the Pennsauken Board Education approve Pennsauken High School students in Mrs. Shanahan, Wagner and Lyon's classes, along with JROTC students, to participate in the Law Enforcement Torch Run for the Special Olympics on Friday, June 7, 2019 at the Pennsauken Police Station from 6:40 a.m. – 11:40 a.m. Cost to the district is transportation.
52. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School students in Ms. Brewster's and Ms. Carter-Crisci's classes to visit the Pitman Theatre on Thursday, May 16, 2019 to see "Ben Franklin and the History of America". Cost to the district is transportation.
53. RECOMMEND the Pennsauken Board of Education approve Pennsauken Intermediate School students in Mrs. Rowan's 4<sup>th</sup>/5<sup>th</sup> grade class to visit the Academy of Natural Sciences in Philadelphia, PA on Friday, May 24, 2019 from 9:30 a.m. – 1:30 p.m. Cost to the district is transportation.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		34
Ms. Johnson	X						

**APPROVAL OF: AGENDA ITEMS 34 - 53**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**OTHER:**

54. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School athletic teams to begin summer out of season practices beginning June 10, 2019. Summer participation will include the utilization of all Board purchased equipment and utilization of athletic department facilities.

**Note:** The NJSIAA Constitution permits out of season conditioning during the summer months beginning the 1st Monday after the last State Championships.

55. RECOMMEND the Pennsauken Board of Education approve, as provided for in Chapter 172 Laws 1979 (NJSA 18A: 11-3, et. Seq.) to enroll Pennsauken High School as a member of the New Jersey Interscholastic Association (NJSIAA) for the 2019-2020 school year, and to permit participation in the approved interschool athletic program sponsored by the NJSIAA. This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to NJSA 18A: 11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws, Rules, and Regulations of the NJSIAA. Cost to the Board of Education includes annual dues of \$2,150. Account #

**Note:** The NJSIAA requires membership to be Board approved for each season.

56. RECOMMEND the Pennsauken Board of Education approve, as provided for in Chapter 172 Laws 1979 (NJSA 18A: 11-3, et. Seq.) to enroll Pennsauken High School as a member of the Burlington County Scholastic League (BCSL) for the 2017-2018 school year, and to permit participation in the approved interschool athletic program sponsored by the BCSL, through the NJSIAA. This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to NJSA 18A: 11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws, Rules, and Regulations of the BCSL. Cost to the Board of Education includes annual dues of \$900. The \$900 includes the following: \$700 for the BCSL, \$150 for the SJCA, and \$50 for the WJFL.

**Note:** The BCSL requires membership to be Board approved for each season.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: AGENDA ITEMS 54-56**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## BUSINESS & FINANCE

### 57. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education approve final line item transfers for the months of March 2019 as per attached exhibits.

### 58. BILL LIST

RECOMMEND the Pennsauken Board of Education approve payment of bills for the month of May 2019 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
MAY 2019 GENERAL FUND BILL LIST	1,870,012.54
APRIL 2019 GENERAL FUND SPECIAL CHECKS	4,566.54
MAY 2019 GENERAL FUND SPECIAL CHECKS	50.00
APRIL 2019 CAPITAL PROJECTS	9,660.00
APRIL 2019 BOND REFERENDUM CHECKS	315,492.71
MAY 2019 FOOD SERVICES BILL LIST	68,228.89
PAYROLL 4/18/19	2,447,141.47
<b>TOTAL</b>	<b>\$4,715,152.15</b>

### 59. RECONCILIATION OF STATEMENTS REPORT

Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the months of March 2019. The Treasurer's Report and Secretary's Report are in agreement for the months of March 2019. Move that the Board of Education approve the Treasurer of School Moneys reports.

#### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meeting the district's financial obligations for the remainder of the fiscal year.

### 60. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the months of March 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 61. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

\_\_\_\_\_  
Business Administrator/Board Secretary

\_\_\_\_\_  
Date



	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		58 (2419)
Ms. Johnson	X						

**APPROVAL OF BUSINESS & FINANCE ITEMS: 57 - 61**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM**

**Thursday, May 9, 2019**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1715 Revised	Leave of Absence	10/28/2018-11/12/2018	With salary and benefits as sick, vacation and personal days used
			11/13/2018-2/13/2019	Without salary but with benefits as per FMLA
			2/14/2019-5/16/2019	Without salary or benefits
B	2898 Revised	Family and Medical Leave	3/18/2019-3/22/2019	With salary and benefits as sick and personal days used
			3/25/2019-6/18/2019	Without salary but with benefits as per FMLA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

2. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Location	Effective Date	Reason for Resignation	Years of Service to Pennsauken	Account
A	Jared Smith	Educational Assistant	HPMS	5/7/2019	Separation	5 months	11-000-217-106-055-000-99
B	Robert Taggart	Bus Aide	TRP	5/7/2019	Separation	1 year 5 months	11-000-270-107-000-000-99

3. RECOMMEND the Pennsauken Board of Education approve the following job descriptions:
  - Mental Health Counselor (see attachment)
  - Supervisor of Student Services (see attachment)

## EDUCATION

4. RECOMMEND the Pennsauken Board of Education approve the 2019-2020 Preschool Plan & Budget Update.
5. RECOMMEND the Pennsauken Board of Education approve General Health Resources (GHR) to provide speech-language services at an hourly rate of \$78 dollars per hour at Pennsauken Intermediate School from April 29, 2019 through June 18, 2019. Account #11-000-216-320-000-304-08

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: ADDENDUM ITEMS 1 - 5**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## BUSINESS AND FINANCE

6. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS, N.J.A.C. 6A:23A-5.6 requires the Pennsauken Township Board of Education to discuss the OFAC investigation findings, dated March 28, 2019, at a public meeting of the district board of education no later than 30 days after receipt of the findings.

AND WHEREAS, the Pennsauken Board of Education discussed those findings at a public meeting on April 18, 2019, as recorded in the minutes.

NOW THEREFORE BE IT RESOLVED, the Pennsauken Board of Education adopts the proposed Corrective Action Plan to address the issues raised in the findings, consistent with N.J.A.C. 6A:23A-5.6.

7. RECOMMEND the Pennsauken Board of Education approve payment in the amount of \$24,000.00, to the BIG Council for All Around Pennsauken Newspaper for the 2019-2020 school year. Payable in three equal installments in September 2019, December 2019 and April 2020. The district will be provided four pages in each monthly edition. Account #11-000-230-592-000-00
8. RECOMMEND the Pennsauken Board of Education approve the appointment of Conner Strong & Buckelew as Risk Management Consultant for the 2019-20 fiscal year with an annual fee of \$70,000.

WHEREAS, the Pennsauken Board of Education hereinafter referred to as DISTRICT, is a member of the Gloucester, Cumberland, Salem School District Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund state that each DISTRICT may appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services; and

WHEREAS, a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Conner Strong & Buckelew as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

9. RECOMMEND the Pennsauken Board of Education award IFB#2020-001 Custodial Supplies in which advertised bids were received, opened and read on March 14, 2019 at 2:00 pm for the purpose of purchasing **Custodial Supplies** for the Pennsauken School District for the 2019-2020 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications,

COMPANY	ADDRESS	AMOUNT
United Sales USA Corp	Brooklyn, NY	\$ 5,970.00
Central Poly Corporation	Linden, NJ	\$ 3,150.00
Cooper Electric Supply Co.	Monroe, NJ	\$ 1,143.84
Hillyard, Inc.	Warminster, PA	\$ 43,729.38
Indco, Inc.	Gloucester City, NJ	\$ 2,722.02
W.B. Mason Co., Inc.	Bellmawr, NJ	\$ 23,128.71
Office Basics, Inc.	Boothwyn, PA	\$ 1,915.60
Penn Jersey Paper Co.	Philadelphia, PA	\$ 332.88
Unipak Corp.	Brooklyn, NY	\$ 2,950.00
Y-Pers Inc.	Philadelphia, PA	\$ 3,020.00
Philip Rosenau Co. Inc.	Warminster, PA	\$ 9,948.00
Home Depot USA Inc.	Mt. Laurel, NJ	\$ 13,535.22
Imperial Bag & Paper Co., LLC	Jersey City, NJ	\$ 13,050.32
Siteone Landscape Supply, LLC	Cherry Hill, NJ	\$ 16,668.00
<b>ACCT#11-000-262-610-###-000-05 TOTAL</b>		<b>\$141,263.97</b>

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above mentioned vendors with exceptions, in the amount noted, and payable from the 2019-2020 budget.

Other Bidders: Camden Bag & Paper, Scoles Floorshine Ind., Interboro Pkg. Corp.

Bids Rejected: General Chemical, Conserv Flag Co., Rockland Wipers Corp.

Bid packages were mailed to, but no response received from:

A-Best Vending, All American Poly, All Brand, All Clean Janitorial, American Pride, Aqua Products, Calico, Contract Paper, Cross Country, Dispose N Save, Dynamic Ind., Gales, Glopak, Grainger, Hughes Ent., Jersey Paper, JGR Ent., Joseph Gartland, King Zak, LL Clean, Main Pool & Chemical, MJ Earl, Newtown Office, Pyramid, RMG/SYG, School Specialty, SJ Paper, Staples, Stickel Pkg., Supply One, Supply Saver, T&B Spec., Triple A, Uline, Unifirst, Wastezero

10. RECOMMEND the Board of Education approve Payment Application #1, per recommendation from Remington & Vernick, for IFB#2019-033 Baldwin School Window Replacement project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Levy Construction Company, Audubon, NJ	Payment Application #1	\$10,735.00
<b>ACCT #30-000-400-450-000-713-00</b>		<b>\$10,735.00</b>

11. RECOMMEND the Board of Education approve the following Payment Applications #6, per recommendation from Remington & Vernick, for the New Main Entrance Security Vestibules IFB#2019-025 in the amount indicated taken from the bond referendum account.

VENDOR	PAYMENT	AMOUNT
Duall Building Restoration Inc. Mt. Laurel, NJ	Payment Application #6	\$23,080.25
<b>ACCT #30-000-400-450-000-711-00</b>		<b>\$23,080.25</b>

12. RECOMMEND the Board of Education approve the following Payment Applications #1 - #3 including Change Order #1 for the installation of field turf at the Pennsauken High School Athletic Stadium in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Fieldturf USA, Inc. Calhoun, GA	Payment Application #1	\$281,252.86
	Payment Application #2	\$279,054.63
	Payment Application #3 - Final	<u>\$ 11,434.84</u>
	Including Change Order #1 in the amount of \$53,712.72 –payment for additional 900 SY to extend the red track surfacing to the exterior curb line on the home straightaway.	\$571,742.33
<b>ACCT #30-000-400-450-000-712-00</b>		<b>\$571,742.33</b>

13. RECOMMEND the Board of Education ratify and approve Change Order #1 in the amount of \$53,712.72 to Fieldturf USA, Inc. for additional 900 square yards to extend the red track surfacing to the exterior curb line on the home straightaway at the Pennsauken High School Athletic Stadium in the amount indicated taken from the bond referendum account #30-000-400-450-000-712-00.

Original Contract Sum	\$518,029.61
Net Change by Change Order	<u>\$ 53,712.72</u>
<b>Contract Sum to Date</b>	<b>\$571,742.33</b>

14. RECOMMEND the Pennsauken Board of Education award the bid for E-Rate Switches including equipment and installation in which the bidding process was completed by E2E Exchange, LLC, our E-Rate consulting service; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

COMPANY	E-RATE	AMOUNT
Breaker Group Inc. Mt. Laurel, NJ	Spin#143025339 E-Rate 470 Application#190001805	\$45,715.00

<b>ACCT#12-000-252-730-000-000-06 &amp; #12-120-100-730-###-000-06</b>	<b>\$45,715.00</b>
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THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above mentioned vendor without exceptions, in the amount noted, and payable from the 2018-2019 budget.

15. RECOMMEND the Pennsauken Board of Education award the bid for district wide Ethernet services and installation for the term of sixty (60) months beginning July, 1, 2019 in which the bidding process was completed by E2E Exchange, LLC, our E-Rate consulting service; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

<b>COMPANY</b>	<b>E-RATE</b>	<b>MONTHLY AMOUNT</b>
Crown Castle Fiber LLC	Spin#143027577 E-Rate 470 Application#190001805	\$11,900.00
<b>ACCT#11-000-230-530-###-000-06</b>		<b>\$11,900.00</b>

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendor without exceptions, in the amount noted, contingent upon sufficient funds.

- 10 RECOMMEND the Pennsauken Board of Education award IFB#2019-034R Re-Bid of the Addition and Renovations at the Baldwin Early Childhood Learning Center and the New Concession Stand, Storage Building and HVAC Shop Renovations at the Pennsauken High School in which advertised bids were received, opened and read on May 3, 2019 at 3:00 pm; and

WHEREAS the vendor listed herein submitted the lowest, responsible bid in conformance with the specifications in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq. and based on recommendation by Garrison Architects and attorney review;

<b>Contractor</b>	<b>Total Base Bid</b>	<b>Alternate #1</b>	<b>Alternate #2</b>	<b>Alternate #3</b>	<b>Alternate #4</b>
Dandrea Construction Company, Inc.	\$4,729,000.00	\$129,400.00	\$1,067,000.00	\$6,800.00	\$180,000.00
<b>TOTAL AMOUNT OF BID - \$6,112,200.00</b>					

ACCT#30-000-400-450-000-713-00

NOW, THEREFORE BE IT RESOLVED, that the Pennsauken Board of Education award the bid for Addition and Renovations at the Baldwin Early Childhood Learning Center and the New Concession Stand, Storage Building and HVAC Shop Renovations at the Pennsauken High School to the above named bidder, in the amount and account noted, contingent upon sufficient funds.

Other Bidders:

Arthur J. Ogren Inc.	\$6,335,539.00
Duall Building	\$7,349,593.00
J.H. Williams	\$9,006,500.00

*NOTE:* The project is scheduled to be completed by August 23, 2019 for Phase 1 and December 20, 2019 for all other work.

11. RECOMMEND the Pennsauken Board of Education award the proposal for Before and After Care Program RFP#20-10 in which proposals were received, opened and read on April 30, 2019 at 11:00 am for the purpose of May 9, 2019

seeking experienced and qualified individuals or firms to provide Before and After Care and Summer Enrichment for the District, and

WHEREAS proposals for Before and After Care were received from: AlphaBEST Education, Lewisville, NC and LAM Campus, Pennsauken, NJ.

AlphaBEST Education

Before Care - \$12.00

After Care - \$15.00

Before/After Care - \$18.00

10% Discount per additional child

Summer Enrichment:

Before Care - \$10.00

After Care - \$25.00

10% Discount per additional child

LAM Campus

Before Care - \$10.00

After Care - \$15.00

Before/After Care - \$17.00

10% Discount per additional child

Summer Enrichment:

Student per day - \$27.00

10% Discount per additional child

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to LAM Campus. LAM Campus was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award LAM Campus, for the term on or about July 1, 2019 and shall end on or about June 30, 2020, or the end of the 2019 – 2020 school year, whichever is later and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

12. RECOMMEND the Pennsauken Board of Education approve Amendment I for Title I reflecting carry over funds incorporated into original grant. Fund added to extended school salaries and benefits.
13. RECOMMEND the Pennsauken Board of Education approve Amendment II for Title I reflecting the following changes for non-public funds:

Funds moved from professional services to supplies

	<b>BEFORE</b>	<b>AFTER</b>
Professional Service	\$40,083	\$37,583
Supplies	\$3,711	\$6,211

14. RECOMMEND the Pennsauken Board of Education award the proposal for Mercury Abatement Consultant RFQ#19-11 in which proposals were received, opened and read on April 18, 2019 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide mercury abatement consulting services for the District, and

WHEREAS proposals for Mercury Abatement Consultant were received from: Ahera Consulting, Inc., Galloway, NJ, Brinkerhoff Environmental Services Inc., Manasquan, NJ, Environmental Safety Management Corporation, Riverside, NJ and Pennoni Associates Inc., Philadelphia, PA.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Environmental Safety Management Corporation. Environmental Safety Management Corporation was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Environmental Safety Management Corporation, in the estimated amount of \$20,000.00, for the term on or about May 1, 2019 and shall end on or about June 30, 2019, or through the duration of the construction project.

15. RECOMMEND the Pennsauken Board of Education award IFB#2020-022R Re-Bid of the Gymnasium Flooring Removal and Mercury Abatement in which advertised bids were received, opened and read on May 7, 2019 at 2:00 pm; and

WHEREAS the vendors listed herein submitted the lowest, responsible bid in conformance with the specifications in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq. and based on attorney review;

WHEREAS the Board reserves the right to award this contract in total to a single contractor or in part to multiple contractors as indicated in the specifications;

**Clean Venture, Inc.**

Fine Elementary School	\$224,900.00
Pennsauken Intermediate School	\$477,500.00
	<b><u>\$702,400.00</u></b>

**Nari Construction, LLC**

Delair Elementary School	\$190,000.00
Pennsauken High School	\$440,000.00
	<b><u>\$630,000.00</u></b>

NOW, THEREFORE BE IT RESOLVED, the Pennsauken Board of Education award the bid for Gymnasium Flooring Removal and Mercury Abatement to the above named bidders, in the amount noted, contingent upon sufficient funds, taken from the 2019 – 2020 budget.

Bids came in as follows:

Clean Venture, Inc. - \$1,380,100.00  
 Nari Construction, LLC - \$1,332,000.00  
 Plymouth Environmental Co., Inc. - \$1,711,000.00

*NOTE:* The project is scheduled to be completed by August 1, 2019.

16. RECOMMEND the Pennsauken Board of Education ratify and approve the 2018-2019 school year contracts with Catapult Learning, LLC for counseling services provided to St. Cecilia's School utilizing federal funds.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: ADDENDUM ITEMS 6 - 16**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**INFORMATIONAL**

- Discipline Report – April 2019

**BOARD MEMBER ATTENDANCE 2018-2019 SCHOOL YEAR (See Attachment)**

**SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)**

**HIB REPORT**

## HIB May 2019 Summary

HIB Report Number	Investigation Findings	Discipline
FR004	HIB did not occur	Counseling

## PUBLIC COMMENT

The Pennsauken Township Board of Education recognizes that our schools are the concern of all members of the community. With this in mind, the Board of Education welcomes and solicits public comment on any educational issue or school matter of community interest. The Board has allocated a total of twenty (20) minutes for this public comment period. We again ask that community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. **We also ask that anyone who chooses to speak during the public comment period should keep their comments respectful and non-defamatory, and that they maintain the level of decorum appropriate for a meeting of a public body.** Each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Members of the community are invited at this time to express their views on any educational issue or school matter of community interest.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

- **No Public Comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## GOOD OF THE ORDER

### DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
June 20, 2019	6:30 p.m.	PHS	Business	Yes
July 25, 2019	6:30 p.m.	PHS	Business	Yes
August 22, 2019	6:30 p.m.	PHS	Business	Yes



## EXECUTIVE SESSION OF THE BOARD

**BE IT RESOLVED by the Board of Education of the Township of Pennsauken** that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)

\_\_\_\_\_ A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_ A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_ A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

\_\_\_\_\_ A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_ Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_ An investigation of violations or possible violations of the law.

\_\_\_\_\_ A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

\_\_\_\_\_ A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected

request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is \_\_\_\_\_ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

### TOPICS:

#### 1. LEGAL

- a) Settlement and General Release Agreement for Student #3001082
- b) Settlement and General Release Agreement for the Workers Comp Matter Employee #85370500

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

#### APPROVAL TO CLOSE PUBLIC PORTION OF THE MEETING

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

#### APPROVAL TO OPEN EXECUTIVE SESSION

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 7:05 PM**

- RECOMMEND the Pennsauken Board of Education approve the Settlement and General Release Agreement for Student #3001082
- RECOMMEND the Pennsauken Board of Education approve the Settlement and General Release Agreement for the Workers Comp Matter Employee #85370500

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: EXECUTIVE SESSION ITEMS**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO: ADJOURN**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 7:35 PM**