

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, February 20, 2020

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Ms. Johnson	X	
Mr. Bortnowski	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh	X	
Mr. La Vine	X	
Mr. Viera		X
Mrs. Young	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Director of Elementary Education: Mr. Logan		X
Board Solicitor: Mr. Li	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

REPORT OF OLD BUSINESS

- Board Retreat Discussion

- RECOMMEND the Pennsauken Board of Education approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
January 23, 2020	Business Meeting	Mr. Bortnowski, Mrs. James
January 23, 2020	Executive Session	Mr. Bortnowski, Mrs. James

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski			X	Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James			X	Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF JANUARY 23, 2020 BUSINESS MEETINGS MINUTES AND JANUARY 23, 2020 EXECUTIVE SESSION MEETING MINUTES

MOTION BY: Mrs. Young

SECOND BY: Ms. Johnson

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education recognizes that our schools are the interest and concern of all members of the community, and we welcome comments from the public. Please keep in mind that it may not always be possible or appropriate for the Board to directly answer questions during the public comment period – however, you can be sure that we are always receptive and give full consideration to each of your comments. We ask that community members should first try to resolve their concerns by speaking directly to school administrators before bring those concerns to the Board. We also ask that anyone who chooses to speak during the public comment period should keep their comments respectful and non-defamatory, and that they maintain the level of decorum appropriate for a meeting of a public body and where minors may be in the audience. The board of Education now welcomes the public to comment on the items which are on our agenda tonight. Each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

• No public comment

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PRESENTATIONS

REPORT OF BOARD SOLICITOR

• No Report

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

• Mrs. Young, District Business & Operations Committee – Referendum update on High School Projects

• Budget Work Session Scheduled Date

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education approve the submission of the 2020-2021 contract for Dr. Ronnie Tarchichi, Superintendent of Schools, to the Camden County Office of Education for approval as required N.J.A.C. 6A:23A-3.1 prior to public hearing and board approval.
3. RECOMMEND the Pennsauken Board of Education approve submitting the 2020-2021 contract for John Ogunkanmi, School Business Administrator/Board Secretary, to the Camden County Office of Education for approval as required by N.J.A.C. 6A:23A-3.1 prior to board approval.
4. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Frank Friend III	Part-Time Fire Science Instructor	2/10/2020	PHS	\$29,969 MA Step 1 without benefits	Tarah Gillespie, Rich Bonkowski	New Position	11-140-100-101-050-000-99
B	John Smart	Long-Term Substitute Teacher	2/13/2020 – 5/1/2020 (Revised)	HPMS	\$57,164 BA Step 1 with benefits	Peter Nardello, Sandra Allen, Tamara Schmitt	FMLA #2099	11-204-100-101-055-000-99
C	Melissa Santiago	Food Service Manager (10-Month)	2/5/2020 Revised	PHS	\$35,000 with benefits	Keith Meloni, Pam Smith	Margaret Malota	60-910-310-110-000-090-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Marcel Horcey	Substitute Secretary	3/2/2020	District	\$11 per hour	Nicole Roberts, Norma-Rosario Munoz	New Position	11-000-251-105-000-000-99
B	Manisha Duran	Educational Assistant (1:1 Aide)	3/2/2020	INT	\$13,084.50 with benefits	Tamara Schmitt	New Position	11-204-100-106-175-000-99
C	Charles Crompton	Part-Time Special Education Job Coach (Grant)	3/2/2020	District	\$15 per hour, 20 hours per week	Amy Collins, William Guthrie	New Position	11-000-219-104-050-000-99
D	Michael Kosmaczewski	Long-Term Substitute Teacher (2 nd Grade)	4/3/2020-6/16/2020	Carson	\$57,164 BA Step 1 with benefits	Diane Joyce	FMLA #4047	11-120-100-101-130-000-99
E	Kimberly Santino	Long-Term Substitute Teacher (Kindergarten)	3/16/2020-6/16/2020	Carson	\$57,164 BA Step 1 with benefits	Diane Joyce	FMLA #4250	11-120-100-101-130-000-99
F	Jane Starr	Part-Time Food Service Breakfast Aide (10-Month)	3/2/2020	Carson	\$11 per hour	Keith Meloni, Lynn Horan, Halyna Karaman	Sandy McCarron	60-910-310-110-000-090-99
G	Arleen Pacheco	Food Service Worker (10-Month)	3/2/2020	PHS	\$13,860 with benefits	Keith Meloni, Lynn Horan, Halyna Karaman	Melissa Santiago	60-910-310-110-000-090-99

H	Jay Robin	Long-Term Substitute Teacher (3 rd Grade)	5/2/2020 – 6/16/2020	Delair	\$57,164 BA Step 1 with benefits	Rosalyn Lawrence, Anna Grant, Tierra Sewell	Sentia Rudd	11-120-100-101-120-000-99
I	Pascal Akkari	Maintenance “A”	3/2/2020	DIS	\$41,206.05 with benefits	Dave Wagner, Frank Warwick, Thomas Gillespie	Richard Noel	11-000-261-100-000-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education rescind the following leave of absence approved on the November 2019 Agenda, Item #5, Line K:

ID#	Reason	Dates	Conditions
1472	Family and Medical Leave of Absence	11/21/2019-11/22/2020 Intermittent	Without salary but with benefits as per FMLA

7. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2099 (Revised)	Family and Medical Leave Absence	2/13/2020-3/12/2020	With salary and benefits as sick and personal days used
			3/13/2020-4/30/2020	Without salary but with benefits as per FMLA
B	2065	Family and Medical Leave of Absence	2/6/2020-2/13/2020	With salary and benefits as sick days used
C	0828	Family and Medical Leave of Absence	1/13/2020-3/20/2020	With salary and benefits as sick days used
D	2459	Family and Medical Leave of Absence	2/11/2020-3/24/2020	With salary and benefits as sick days used
E	2476	Family and Medical Leave of Absence	3/4/2020-3/4/2021 Intermittent	Without salary but with benefits as per FMLA
F	2125	Family and Medical Leave of Absence	5/12/2020-6/16/2020	With salary and benefits as per sick days used
G	0718	Family and Medical Leave of Absence	2/6/2020-2/6/2021 Intermittent	Without salary but with benefits as per FMLA
H	1600	Family and Medical Leave of Absence	2/10/2020 – 2/10/2021 Intermittent	Without salary but with benefits as per FMLA
I	3023 Revised	Family and Medical Leave of Absence	12/3/2019-1/8/2020	With salary and benefits as sick and personal days used
			1/9/2020-4/3/2020	Without salary but with benefits as per FMLA
			4/4/2020-4/2/2021	Without salary or benefits
J	2270	Family and Medical Leave of Absence	2/3/2020-2/28/2020	With salary and benefits as sick days used
K	2315 Revised	Family and Medical Leave of Absence	1/13/2020 – 3/2/2020	With salary and benefits as sick days used
L	0297	Family and Medical Leave of Absence	2/20/2020 – 3/13/2020	With salary and benefits as sick days used
			3/16/2020 – 4/1/2020	Without salary but with benefits as per FMLA
M	1318	Family and Medical Leave of Absence	2/3/2020 – 2/29/2020	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

8. RECOMMEND the Pennsauken Board of Education rescind the following resignation:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Renea Williams	Educational Assistant	Franklin	1/17/2020	Resignation	2 years 2 months	11-213-100-106-100-000-99

9. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Maureen White	Custodian	INT	3/31/2020	Retirement	27 years 6 months	11-000-262-100-175-000-99
B	Lauryhn Clark	Educational Assistant	PHS	2/10/2020	Resignation	4 years 3 months	11-000-217-106-050-000-99
C	Yudelka Henriquez	Bus Driver	TRP	2/18/2020	Resignation	4 years 4 months	11-000-270-162-000-611-99
D	Erica McKenna	Behavior Technician	HPMS	2/6/2020	Resignation	2 years and 3 months	11-214-100-106-055-000-99
E	Sean Duff	P.E. Teacher	HPMS	2/29/2020	Resignation	13 years 6 months	11-130-100-101-055-000-99

10. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Patricia A. Smith	Food Service Assistant Supervisor	113.5	\$65	12.5	\$242.27	\$10,405.88	60-910-310-199-000-000-09
B	Fredrick Boyle	Bus Driver	30.5	\$27	n/a	n/a	\$823.50	11-000-270-199-000-000-98
C	Margaret Kravil	Food Service Worker	69	\$44	n/a	n/a	\$3,036	60-910-310-199-000-000-09
D	James Morley	Maintenance Worker	278	\$44	32	\$248.79	\$20,193.28	11-000-261-199-000-000-98

11. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2019-2020 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Effective	Account
A	William Finnegan	Science Teacher	PHS	Related Arts/Science Teacher	HPMS	2/10/2020	11-130-100-101-055-000-99
B	Andrew Pagan	Night Custodian	PHS	Night Custodian	Franklin	2/21/2020	11-000-262-100-100-000-99
C	Jose Fernandez	Night Custodian	Franklin	Night Custodian	PHS	2/21/2020	11-000-262-100-050-000-99

12. RECOMMEND the Pennsauken Board of Education approve the payment of \$100 to the following transferred teacher during the 2019-2020 school year:
- William Finnegan Account: 11-130-100-101-055-000-99
13. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as new Long-Term Substitute teacher mentors during the 2019-2020 school year for the following Long-Term Substitutes. Costs will be pro-rated.

Item	Teacher Mentee	Mentor	Location	Fee
A	Nicholas DiFlorio	Maria Ward	PHS	\$1,100
B	Stephanie DiVito	Lauren Steck	Franklin	\$550
C	Christel Golla	Helenanne Baker Barton	Franklin	\$550
D	Evi Kampouri	Somanette Seang	Fine	\$550
E	Kimberly Santino	Diana Frank	Carson	\$550
F	Michael Kosmanczewski	Tricia Eckert	Carson	\$550
G	Frank Friend III	Antoinette Snyder	PHS	\$1,100
H	Jay Robin	Tierra Sewell	Delair	\$550

14. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers to work within the Title I Extended Day Program 2019-2020 school year.

Item	Name	Position	Account #	Location	Cost	Effective Date
A	Lauren Dennery	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
B	Lauren Morgan	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
C	Lauren Dustman	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
D	Jody Silverman	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
E	Bethanne Berger	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
F	Susan Beaumont	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
G	Danielle Komis	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
H	Pamela Grant	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
I	John DelGrippe	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
J	Renee Macrina-Collins	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
K	Margaret Gaffney	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
L	Desiree Luongo	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
M	Joeanna Landis	Extended Day Teacher	20-231-100-101-175-000-98	Intermediate	\$44/hr	2/10/2020
N	Tierra Sewell	Extended Day Teacher	20-231-100-101-120-000-98	Delair	\$44/hr	2/24/2020
O	Karen Warner	Extended Day Teacher	20-231-100-101-120-000-98	Delair	\$44/hr	2/24/2020
P	Maureen Wheeler	Extended Day Teacher	20-231-100-101-120-000-98	Delair	\$44/hr	2/24/2020

15. RECOMMEND the Pennsauken Board of Education approve the incentive bonus for exemplary attendance for the following Food Services employees: (payment is for the period of July 2019 – January 2020)
Account# 60-910-310-110-000-090-99

Part-Time Employees: \$150.00

Item	Name
A	Danielle Forshey
B	Jenny Kim
C	Catherine McCusker
D	Patricia O'Brien
E	Jennifer Oliverio
F	Christina Ortolazo
G	Joanne Pimble

H	Yvonne Rehrer
I	Michael Sylvia
J	Deborah Wynn

Full-Time Employees: \$175.00

Item	Name
A	Marsha Alpheaus
B	Jennifer Buchholtz
C	Susan Croge
D	Charlene Francis
E	Gary James
F	Maria Koutsoutis
G	Susan Morgan
H	Linda Olson
I	Roberta Szymanski

16. RECOMMEND the Pennsauken Board of Education ratify and approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2019 – December 30, 2019):

Item	Name	Position	Amount	Account
A	Yvette Rivera	Secretary	\$175	11-000-240-105-000-000-98
B	Michael Gallagher	Transportation	\$160	11-000-270-160-000-611-98

17. RECOMMEND the Pennsauken Board of Education ratify and approve following stipend position for the 2019-2020 school year:

SCHOOL	COACH	SPORT	STIPEND	SEASON	ACCOUNT
PHS	Chad Deitch	Site Manager Winter	\$2,000	Winter Season 2019-2020 SY	11-402-100-100-050-000-97

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 2 - 17

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Krista Young	Field Hockey Coaching Seminar	2/6/2020 - 2/7/2020	\$200	11-402-100-580-050-305-31
B	Shana Smeriglio	Field Hockey Coaching Seminar	2/6/2020 - 2/7/2020	\$200	11-402-100-580-050-305-31

C	Christina Lavell	Using CBI for Career Exploration	2/11/2020 & 2/21/2020	travel	11-190-100-580-050-000-02
D	Maria Skowronek	National Association of School Psychologists Annual Convention	2/18/2020 – 2/21/2020	\$489 + travel	20-291-200-585-130-000-00 & 140-000-00
E	Taylor Arney (Rowan Psych Intern)	National Association of School Psychologists Annual Convention	2/18/2020 – 2/21/2020	\$489 + travel	20-291-200-585-050-000-00
F	Alexander Brown (Rowan Psych Intern)	National Association of School Psychologists Annual Convention	2/18/2020 – 2/21/2020	\$489 + travel	20-291-200-585-050-000-00
G	Rebecca Carter (Rowan Psych Intern)	National Association of School Psychologists Annual Convention	2/18/2020 – 2/21/2020	\$489 + travel	20-291-200-585-050-000-00

19. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Phyllis Plasky	Mandatory 2020 Statewide Assessment Training	3/2/2020	travel	11-190-100-580-050-000-02
B	Tamara Schmitt	Attendance, Residency and Homelessness Issues	3/3/2020	No Fee	n/a
C	Ebony Kinder	Culture, Climate & Community: Moving from Words to Equity in Action	3/17/2020 – 3/18/2020	\$300	11-190-100-580-050-000-02
D	Nancy Tryon	20-20 A Clear Vision of Equity & Excellence in Gifted Education	3/20/2020	\$199	11-190-100-580-130-000-02
E	Margaret Gaffney	Get a Grit! Moving Past the Trauma Toward Fostering Resiliency	3/25/2020	No Fee	n/a
F	Billie Berenbaum	Get a Grit! Moving Past the Trauma Toward Fostering Resiliency	3/25/2020	No Fee	n/a
G	Karen Scheidemann	Get a Grit! Moving Past the Trauma Toward Fostering Resiliency	3/25/2020	No Fee	n/a
H	Myrtelina Cabrera	The Educator Workshop Program for the Marine Corps	3/31/2020 – 4/3/2020	No Fee	n/a
I	Marla Banks	The Education Workshop Program for the Marine Corps	3/31/2020 – 4/3/2020	No Fee	n/a
J	Gail Miller	51 st Annual Rutgers University Public Purchasing Educational Forum	4/28/2020 – 4/30/2020	\$400 + travel	11-000-251-581-000-000-00
K	Frances Cone	Student Assistance Program Team Training	5/19/2020 – 5/21/2020	No Fee	n/a
L	Tracey McSweeney	Teach The Teachers Workshop given by Lockheed Martin	3/6/2020	travel	11-190-100-580-055-000-02
M	Jody Silverman	Incorporate Specially Designed Instruction Into Your Co-Teaching	4/20/2020	\$279	11-190-100-580-175-000-02
N	Dennis Sherwood	Diversity and Inclusion in School Settings	3/6/2020	travel	11-000-218-580-055-000-30
O	Christina Lavell	Technology Implementation in CBI	4/1/2020	travel	11-000-219-580-050-000-08
P	John Ogunkanmi	NJASBO Purchasing Workshop	3/17/2020	\$100	11-000-251-581-000-000-00
Q	Gail Miller	NJASBO Purchasing Workshop	3/17/2020	\$100	11-000-251-581-000-000-00
R	John Ogunkanmi	NJASBO Pension Workshop	2/25/2020	\$100	11-000-251-581-000-000-00
S	Rochelle Irvin	NJASBO Pension Workshop	2/25/2020	\$100	11-000-251-581-000-000-00
T	Chad Pierce	2020 Atlantic City Football Clinic	2/21/2020	No Fee	n/a

20. RECOMMEND the Pennsauken Board of Education approve Shift-to-Flow to provide Mindfulness training to the staff at Phifer Middle School. This training will include relaxation techniques for coping with stress that can be shared with the students. Shift-to-Flow will teach these techniques during a PLD on Thursday, March 26, 2020. Cost to the district is \$990. Account# 11-190-100-320-055-001-30

21. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Loyola University	Abigail Loughlin	Jill Synosky	Intermediate	Speech	Spring 2020 10 Hour Observation March 2 – 6, 2020
B	Camden County College	Christina Gasparinatos	Christine Lim	PHS	English	Spring 2020 15 Hour Observation
C	Camden County College	Daniel Zuniga	William Guthrie	PHS	Math	Spring 2020 1 Hour Observation
D	Rowan University	Guy Crawley	David Duncan	Intermediate	Counseling	Spring 2020 1/21/2020 – 5/8/2020 70 Hour Practicum
E	Brookdale Community College	Taylor Ursino	Anastasia Denning Catherine Alper Amy Brancato Tara Aviles	Phifer	Health/PE & Special Education	Spring 2020 4 Hour Observation 2/28/2020
F	East Stroudsburg University	Jasmine Williams	Dorothy Sinn Rosemary Faford Julie Johnson	Phifer	Science Math ELA	Spring 2020 Internship 2/3/2020 – 6/16/2020
G	Community College of Philadelphia	Emily Guerrieri Francesca Callahan	Marie Coyne	Intermediate	Dental Hygiene Lesson	Spring 2020 1 Lesson March 2020

Note: Start date contingent upon NJ DOE Criminal History Review clearance

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		19 (L)
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 18 -21

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

EDUCATIONAL PROGRAM

22. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:
Account # 11-150-100-101-xxx-000-98 (regular education) 11-219-100-101-xxx-000-98 (special education)

Item	Student	Cost	Reason
A	202354380	\$44/hour	Suspension
B	135444861	\$44/hour	Suspension
C	202573988	\$44/hour	Administrative
D	202447783	\$44/hour	Medical
E	202473616	\$44/hour	Suspension
F	1003752161	\$44/hour	Suspension
G	7199172524	\$44/hour	Suspension

H	135426976	\$44/hour	Administrative
I	202119357	\$44/hour	Suspension
J	135424814	\$44/hour	Suspension
K	135409789	\$44/hour	Suspension
L	202718477	\$44/hour	Behavior
M	135416816	\$44/hour	Medical
N	135416016	\$44/hour	Suspension
O	3465186440	\$44/hour	Court Ordered

23. RECOMMEND the Pennsauken Board of Education approve the 2020-2021 Program of Study. (see attachment)
24. RECOMMEND the Pennsauken Board of Education approve the adoption of the following textbook:
- Goodheart Wilcox – Modern Refrigeration and Air Conditioning Account # 11-190-100-640-050-000-02
25. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of-district programs for students with disabilities during the 2019-2020 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202516624	Burlington City HS	\$8,565.97 - Tuit	9/4/19-01/11/20		11-000-100-561-000-000-08
B	6001395*	Y.A.L.E. Southeast II	\$10,069.50 – Tuit*	7/8/19-8/16/19		11-000-100-566-000-000-08
C	6001395*	Y.A.L.E. Southeast*	\$68,218.20 – Tuit	9/5/19-6/19/20		

*Revision

26. RECOMMEND the Pennsauken Board of Education approve the 2019-2020 Tuition Contracts with Gloucester County Vocational Technical School District for student 135424734 for a cost of \$248.00 each month and a non-resident monthly fee of \$544.50 for a total monthly tuition cost of \$789.30 and an annual tuition cost of \$7,893.00 via Account #11-000-100-563-000-00.
27. RECOMMEND the Pennsauken Board of Education approve home instruction as needed for the following student:

Student	Reason	Provider	Account
135416163	Medical	Brookfield	11-150-100-320-000-000-08

28. RECOMMEND the Pennsauken Board of Education **drop** the following students from an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
A	135403462	Kingsway Learning Center	01/10/20
B	202117211	Kingsway Learning Center	02/06/20
C	6010024	Y.A.L.E. School, Inc. – Cherry Hill	01/24/20

29. RECOMMEND the Pennsauken Board of Education approve nursing services for the 2019-2020 school year via account 11-000-217-320-000-304-08 for the following student:

Student	Provider	Cost	Effective Dates
203313881	Bayada	\$55.00/hr for RN \$45/hr for LPN	01/21/20-06/19/20

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 22- 29

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

ACTIVITIES

30. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Friday, June 19, 2020 5:00 p.m. - 9:00 p.m. Saturday, June 20, 2020 1:00 p.m. - 8:00 p.m.	Infinity Dance Complex Showcase	Pennsauken High School Auditorium, Stage, Band Room & Renaissance Cafeteria	Auditorium: \$1,200.00 Band Room: \$200.00 Renaissance Cafeteria: \$300.00 Sound System: \$50.00/hr Custodial Charge: \$45.00/hr
B	Tuesday, March 10, 2020 7:00 p.m. - 9:30 p.m.	Townhomes at Fairways Association, Inc.	Fine School Library	n/a
C	Sunday, May 3, 2020 8:00 a.m. - 4:00 p.m.	Special Olympics New Jersey (Track Meet)	Pennsauken High School Track	n/a
D	Sunday, April 5, 2020 10:30 a.m. - 2:30 p.m.	PEA Senior Citizen Prom	High School Cafeteria	n/a
E	January 29th - 6:30 pm - 8:00 pm February 26th - 6:30 pm - 8:00 pm March 18th - 6:30 pm - 8:30 pm March 24th - 4:00 pm - 6:00 pm April 29th - 6:30 pm - 8:00 pm May 19th - 4:00 pm - 6:00 pm May 27th 0 6:30 pm - 8:00 pm	Franklin School Book & Craft Nights, Baby Initiative, Parent Involvement Nights	Franklin School Library & APR	n/a
F	Saturday, April 25, 2020 8:00 am - 12:00 pm	Pennsauken Township Environmental Commission (Shredding Event)	Park Avenue Complex Parking Lot	Fees waived

31. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	2/19/2020	Fine	Cedar Run Wildlife Assembly	10:30am -11:00am (Prek-K) 11:15am -11:45am (Grades ½) 2:30pm - 3pm (Grade 3)	No cost to district	n/a
B	1/27/2020-3/31/2020	Fine	Extended Day Instruction (3rd Grade only)	3:55pm - 4:55pm (Monday-Thursday)	No cost to district	n/a
C	2/11/2020	Fine	Jump Rope for Heart Activities Fundraiser	9:00am -12:00pm	No cost to district	n/a
D	2/21/2020	Fine	Family Movie Night (pending license acquisition)	6:30pm - 8:15pm	No cost to district	n/a
E	3/3/2020	Fine	NJEA Cat in the Hat Visiting the School	10:00am–12:00pm	No cost to district	n/a
F	2/4/2020-2/7/2020	Fine	Scholastic Book Fair	Entire School Day Night Event 2/5/20	No cost to district	n/a
G	2/28/2020	Fine	Therapy Dog visit by Dorothy Guzzo	2:00pm - 3:30pm	No cost to district	n/a
H	2/22/2020	Fine	Book Signing by author of “I Will Push Through”, Jasmyn Wright (a Pennsauken High School Alumnus)	TBD	No cost to district	n/a
I	TBD (1 visit per marking period)	Phifer	Engineering Classroom Presentation by Lockheed Martin engineers, STEAM Tank mentors and/or Dynamic Imaging Systems engineers	TBD	No cost to district	n/a
J	3/25/2020	Baldwin	Yoga in Classrooms Certified Little Flower Yoga instructor, Jennifer Lusardi will educate Baldwin staff on the benefits of adding yoga into the preschool classroom	Entire School Day	No cost to district	n/a
K	TBD (Spring 2020)	Delair	Oral Health Presentation by the NJ Department of Health (coordinated by the school nurse)	TBD	No cost to district	n/a
L	3/25/2020	Delair	Parent Involvement Night	6:30pm – 8:30pm	No cost to district	n/a
M	TBD (March 2020)	Intermediate	Dental Hygiene Lesson presented by 2 Community College of Philadelphia Dental Hygiene Program students	Afternoon	No cost to district	n/a
N	3/6/2020	Intermediate	Assembly: “Go Viral”	8:30am – 9:30am	\$895	11-190-100-320-175-001-29
O	3/2/2020 – 3/6/2020	Intermediate	Read Across America Celebration	School Hours Entire Week	No cost to district	n/a
P	4/30/2020	PHS	Ladies Night Out (for potential CTE students)	6:30pm – 8:00pm	No cost to district	n/a

Q	2/25/2020 2/26/2020	PHS	In-class Guest Speaker & Workshop for the Acting II Class (Guest speaker & instructor – Terri J. McIntyre)	7:30am – 8:30am Workshop 2:15pm – 3:00pm	No cost to district	n/a
R	6/4/2020	Franklin	Franklin Awards Night to be held at PHS	7:00pm	No Cost to district	n/a
S	4/3/2020	Carson	Assembly: Anti-bullying/Character Education event presented by Our View	Entire School Day – presenter will meet with each grade level throughout the day	\$1,100	20-280-200-300-130-023-00

32. RECOMMEND the Pennsauken Board of Education ratify and approve Pennsauken High School to activate a Pennsauken chapter of Modern Music Masters (Tri-M). An honor society for vocal and instrumental music students with exemplary grades and quality character. Cost to the district is \$100. Account # 11-401-100-320-050-031-00

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafah	X			Mrs. Young	X	31 (J)	31(I)
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 30 -32

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TRIPS

33. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	2/18/2020	PHS	Rowan University School of Osteopathic Medicine for Black History Month Dinner Stratford, NJ	PHS African American Culture & Sista2Sista Clubs	Transportation	n/a
B	2/20/2020	PHS	Puratos Technical Center Pennsauken, NJ	PHS Culinary Arts III students	Transportation	n/a
C	2/17/2020	PHS	Leadership Training Princeton University Princeton, NJ	PHS Junior Classical League Leadership Team members	Transportation	n/a
D	1/31/2020	Franklin	Johnson's Corner Farm Medford, NJ	Franklin 2 nd grade students	Transportation	n/a
E	2/14/2020	Delair	Cards for Cops Event Legislative Offices of Assembly members Greenwald and Lampitt Voorhees, NJ	Selected Delair students	Transportation	n/a

34. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	5/29/2020	District	Diggerland West Berlin, NJ	District 3 rd Grade students	\$7,525	11-401-100-890-xxx-000-00
B	2/28/2020	Fine	Pinsetters Pennsauken, NJ	Fine Pre-K students	Transportation	n/a
C	3/6/2020 3/13/2020	Fine	Read Across America Pennsauken Free Public Library Pennsauken, NJ	Fine 1 st and 2 nd grade students	Transportation	n/a
D	3/2/2020 3/16/2020 4/27/2020 5/11/2020	PHS	Fine Elementary School Pennsauken, NJ	PHS Senior Leadership Academy members will work with Fine kindergarten ELL students	Transportation	n/a
E	3/13/2020	PHS	Leadership Training at ARI Mt. Laurel, NJ	PHS Automotive students	Transportation	n/a
F	2/22/2020	PHS	Robotics Competition Columbus, NJ	PHS Robotics Team members	Transportation	n/a
G	4/9/2020	PHS	Pennsauken Intermediate School Pennsauken, NJ	A day of "Junior Achievement" administered by PHS National Honor Society members	Transportation	n/a
H	2/23/2020	PHS	Impact Christian Center Cherry Hill, NJ	PHS Gospel Choir (to perform for Black History Month Celebration)	Transportation	n/a
I	3/5/2020	PHS	College Career Fair Riverwinds Community Center West Deptford, NJ	PHS selected Juniors	Transportation	n/a
J	4/30/2020	PHS	Princeton University Princeton, NJ	PHS National Art Honor Society members	Transportation	n/a
K	3/5/2020	PHS	Whole Foods Cherry Hill, NJ	PHS Community Based Instruction classes	Transportation	n/a
L	5/29/2020	Franklin	Jake's Place Playground Delran, NJ (revised location)	Franklin Pre-K classrooms	Transportation	n/a
M	5/12/2020	Franklin	Legoland Plymouth Meeting, PA	Franklin 3 rd grade students	Transportation	n/a
N	3/9/2020 3/10/2020	Franklin	Read Across America Pennsauken Public Library Pennsauken, NJ	Franklin 1 st grade students (3/9) Franklin 2 nd grade students (3/10)	Transportation	n/a

O	3/23/2020 3/24/2020	Delair	Read Across America Pennsauken Public Library Pennsauken, NJ	Franklin 1 st & 2 nd grade students (3/23) Franklin 1 st & 2 nd grade students (3/24)	Transportation	n/a
P	3/30/2020 3/31/2020	Carson	Read Across America Pennsauken Public Library Pennsauken, NJ	Franklin 1 st grade students (3/30) Franklin 2 nd grade students (3/31)	Transportation	n/a
Q	3/30/2020	Phifer	Fine Elementary School Pennsauken, NJ	Phifer 7 th Grade ELL students to visit Fine 1 st grade ELL students	Transportation	n/a
R	5/26/2020	Phifer	RVNTV Studio Cherry Hill, NJ	8 Phifer 2019 STEAM TANK finalists	Transportation	n/a
S	4/9/2020	Phifer	PHS Buddy Activities with Ms. Wagner's Class Pennsauken, NJ	Phifer LLS students	Transportation	n/a
T	3/6/2020	Intermediate	PHS – CTE Programs	14 Intermediate School students	Transportation	n/a
U	6-1-2020 6-9-2020	Intermediate	Citizens Bank Park Tour Philadelphia, PA	Intermediate 5 th grade students	Transportation	n/a
V	5/28/2020 5/29/2020	Intermediate	Franklin Institute Philadelphia, PA	Intermediate 4 th grade students	Transportation	n/a
W	4/8/2020	Baldwin	Philadelphia Insectarium and Butterfly Pavilion Philadelphia, PA	Baldwin students	Transportation	n/a
X	4/9/2020	Baldwin	Philadelphia Insectarium and Butterfly Pavilion Philadelphia, PA	Baldwin students	Transportation	n/a
Y	5/15/2020	Baldwin	Jake's Place Playground Cherry Hill, NJ	Baldwin students	Transportation	n/a
Z	5/22/2020	Baldwin	Jake's Place Playground Cherry Hill, NJ	Baldwin students	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 33 – 34 A – L, & N – Z, WITHDRAWL 34 M

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

OTHER

35. RECOMMEND the Pennsauken Board of Education approve the 2020-2021 School District Calendar. (see attachment)
36. RECOMMEND the Pennsauken Board of Education approve the annual review of all adopted policies.
37. RECOMMEND the Pennsauken Board of Education approve the Maintenance department to pick up a StarLab unit from Raritan Valley Community College in Branchburg, NJ on May 8, 2020 at 11:00 a.m., and return it on May 18, 2020 at 11:00 a.m. The StarLab is a portable planetarium that will be used to teach astronomy to Carson students during their annual Space Day Program.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 35 - 37

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS & FINANCE

38. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education approve final line item transfers for the month of December 2019 as per attached exhibits.

39. BILL LIST

RECOMMEND the Pennsauken Board of Education approve payment of bills for the month of February 2020 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
FEBRUARY 2020 GENERAL FUND BILL LIST	4,605,452.07
JANUARY 2020 GENERAL FUND SPECIAL CHECKS	78,541.96
FEBRUARY 2020 GENERAL FUND SPECIAL CHECKS	3,385.00
JANUARY 2020 BOND REFERENDUM PYMTS	911,202.04
FEBRUARY 2020 BOND REFERENDUM PYMTS	1,565.00
FEBRUARY 2020 BOND REFERENDUM BILL LIST	91,990.58
FEBRUARY 2020 FOOD SERVICES BILL LIST	141,122.44
PAYROLL 1/31/20, AND 02/14/20	4,982,738.55
TOTAL	10,815,997.64

40. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of December 2019. The Treasurer's Report and Secretary's Report are in agreement for the month of December 2019. Move that the Board of Education approve the Treasurer of School Money's reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

41. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of December 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

42. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

43. RECOMMEND the Pennsauken Board of Education approve the attached revised tentative 2020-2021 Budget Timeline. (SEE ATTACHED – BF1)
44. RECOMMEND the Pennsauken Board of Education approve the audit of the district's financial records for the fiscal year ending June 30, 2018 which was conducted and filed by Bowman & Company in accordance with N.J.S.A. 18A:23-1 through 3. The Comprehensive Annual Financial Report (CAFR), Auditor's Management Report and Synopsis has been issued and sent to the Board in Accordance with N.J.S.A. 18A:23.4. There were no audit recommendations and therefore, no corrective action needed.
45. RECOMMEND the Pennsauken Board of Education approve as pursuant to New Jersey State Board of Education 6A:23-4.5(a) 20 permits private schools for students with disabilities (PSSD) to provide meals and approve not to collect co-payments from parents and guardians to the following schools:
- Garfield Park Academy
 - Larc School
 - Hampton Academy
 - Archway Programs
 - Juvenile Resource Center Alternative School
 - Y.A.L.E. North Campus
 - Y.A.L.E. North 2 Campus
46. RECOMMEND the Board of Education approve IDEA carryover funds (Basic) in the amount of \$125.00.
47. RECOMMEND the Board of Education approve IDEA Amendment (non public) in the amount of \$125.00 increasing instructional supply line. Account # 20-251-100-600-000-416-08
48. RECOMMEND the Board of Education approve ESEA/ESSA Amendment reflecting fiscal changes incorporating carry over funds in current programs identified in original grant.

49. RECOMMEND the Pennsauken Board of Education approve Carson Elementary School to apply for the NJEA Frederick L. Hipp Foundation Grant in the amount of \$10,000 to support expansion of the Carson Babies Initiative. The application deadline for the grant submission is March 1, 2019. There is no cost to the district for the application.
50. RECOMMEND the Board of Education approve the Food and Nutrition Department enter into the Garden State Buying Cooperative (#259GSCSD) for the 2019-2020 school year. The Pennsauken Schools Food and Nutrition Department has been in this buying cooperative for over twenty years. This Coop allows Pennsauken Schools to group with a number of self-operated school districts throughout New Jersey to buy groceries and other food service related items in bulk for specialty bid pricing. In addition, the Garden State Buying Cooperative will also include all USDA processed Commodities for school year 2020-2021.
51. RECOMMEND the Pennsauken Board of Education approve the submission of the 2020-2021 Preschool Expansion Aid (PEA) One Year Preschool Program Plan Application due February 3, 2020. The grant sponsored by the New Jersey Department of Education supports the expansion of quality preschool programs.
52. RECOMMEND the Pennsauken Board of Education approve Payment Application #5 - Final, per recommendation from Remington & Vernick, for IFB#2018-023 G. H. Carson Elementary School Air Conditioning & Electrical Service Improvements in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Falasca Mechanical, Inc. Vineland, NJ	Original Contract Amount	\$291,900.00
	Change Order - Allowance and Vendor Credit	<u>(\$ 16,916.00)</u>
	Adjusted Contract Amount	\$274,984.00
	Total Previous Payments	<u>(\$255,455.00)</u>
	Balance and Final Payment Application #5	\$ 19,529.00
Acct#12-000-400-450-130-100-00		\$19,529.00

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		39 (2419, 2746)
Ms. Johnson	X						

APPROVAL OF BUSINESS & FINANCE ITEMS: 38 - 52

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Thursday, February 20, 2020

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment:

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Benjamin Bremer	Physical Education Teacher	3/1/2020	HPMS	\$57,164 BA Step 1 With benefits	Ronnie Tarchichi	Sean Duff	11-130-100-101-055-000-99
B	Asia Johnson	Educational Assistant (1:1 Aide)	3/1/2020	Inter.	\$13,804.50 with benefits	Tamara Schmitt	New Position	11-204-100-106-175-000-99
C	Breanna Ransome	Substitute Teacher	3/1/2020	DIS	\$100 per diem not to exceed 28 hours/week	Ronnie Tarchichi, William Snyder	New Position	11-120-100-101-xxx-000-99
D	LaKeta Wallace	Substitute Teacher	3/1/2020	DIS	\$100 per diem not to exceed 28 hours/week	Ronnie Tarchichi, William Snyder	New Position	11-120-100-101-xxx-000-99
E	Kathleen Hefner	Substitute Teacher	3/1/2020	DIS	\$100 per diem not to exceed 28 hours/week	Ronnie Tarchichi, William Snyder	New Position	11-120-100-101-xxx-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2436	Leave of Absence	01/28/2020-1/31/2020	With salary and benefits as sick days used
			2/1/2020-2/29/2020	Without salary or benefits
B	2969	Family and Medical Leave of Absence	2/4/2020-2/7/2020	With salary and benefits as sick days used
			2/10/2020-2/25/2020	Without salary but with benefits as per FMLA
			2/26/2020-3/4/2020	Without salary or benefits
C	0177	Family and Medical Leave of Absence	2/11/2020-2/21/2020	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND that the Pennsauken Board of Education approve the following teacher mentors during the 2019-2020 school year. Teacher mentee fees will be pro-rated.

LTS Mentee	Mentor	Location	Fee
Benjamin Bremer	Anastasia Denning	HPMS	\$1,100

4. RECOMMEND that the Pennsauken Board of Education approve the Applicant Tracking with Frontline Technologies for the 2020-2021 school year at a cost of \$3,940.26. (See attachment)
Account # 11-000-251-340-000-003.
5. RECOMMEND that the Pennsauken Board of Education approve the Absence and Substitute Management with Frontline Technologies for the 2020-2021 school year at a cost of \$15,501.64. (See Attachment)
Account # 11-190-100-320-000-000-03.

6. RECOMMEND the Pennsauken Board of Education approve the following skill increase of \$997/year, due to his plumbing certification.

Name	Position	Current Salary	New Salary	Effective Date	Account
Sean Freeman	Maintenance Worker	\$51,997.92	\$52,994.92	2/28/2020	11-130-100-101-055-000-99

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS #1 - #6

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

OTHER

7. RECOMMEND the Pennsauken Board of Education approve the revised 2019-2020 School District Calendar. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: TABLE #7

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS AND FINANCE

8. RECOMMEND the Pennsauken Board of Education ratify and approve Board Member, Diane Johnson, to attend the NJSBA Social and Emotional Learning Conference held on February 14, 2020, at the Conference Center at Mercer in West Windsor Township, NJ, at a cost of \$99.00 for the conference and mileage reimbursement of \$0.35 per mile. Account #: 11-000-230-585-000-000-00
9. RECOMMEND the Pennsauken Board of Education authorize the sale of personal property not needed for school purposes to be conducted by on-line auction through New Jersey State Contract vendor GovDeals, Inc., posted on the Gov Deals Website www.GovDeals.com during the month of March. A list of the surplus property to be sold is attached. The surplus property as identified shall be sold in an "as is" condition without express or implied warranties;

WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9 which could include Computer Equipment, AV Equipment, Custodial Supplies, Communication Equipment, HVAC Supplies, Carpentry Equipment as well as a 1996 Ford Econoline E350 Cargo Van, VIN#1FTHE24Y4THA77119;

NOW, THEREFORE, BE IT RESOLVED, a notice to bidders will be posted in the local paper and the school district website announcing the auction,

BE IT FURTHER RESOLVED, that the terms and conditions of the agreement entered into between Gov Deals, Inc. and the Board are available at www.GovDeals.com and in the Purchasing Department.

10. RECOMMEND the Pennsauken Board of Education approve Payment Application #3-Final, for the furnish and installation of additional cameras at Burling High School through RFP#FY17-02, Camden County Educational Service Commission Cooperative Program #66CCEPS in the amount indicated;

VENDOR	PAYMENT	AMOUNT
CM3 Building Solutions, Fort Washington, PA	Payment Application #3-Final	\$13,281.36
ACCT #12-000-400-450-300-106-00		\$13,281.36

11. RECOMMEND the Pennsauken Board of Education approve the contract for Student Transportation Services - Athletic Spring Sports in which advertised bids were received, opened and read on February 6, 2020 at 1:00 pm for the 2019-20 school year and;

WHEREAS the vendor listed below as the responsible bidder, submitting the lowest prices in conformance with the specifications,

IFB#2020-017

COMPANY	ADDRESS	ROUTE #	DISCOUNT FOR ALL AWARDED TRIPS	ADJUSTMENT COST	TOTAL COST
McGough Bus Company, Inc.	Sewell, NJ	66 Routes (attached)	0%	\$60.00	\$45,590.00
ACCT#11-000-270-512-000-000-07					\$45,590.00

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board issue a purchase order to the above named bidder, in the amount noted, and payable from the 2019-2020 budget.

Bids were mailed to the following with no response:

DC Star	First Student	GST Transport	H.A. DeHart	Hillman Bus
Holcomb Bus	Safety	Stouts Transp.	South Jersey Transp.	Student Transp.
Starr Transit	T & L Transp.			

12. RECOMMEND the Pennsauken Board of Education approve Payment Application #2, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #2	\$547,882.97
ACCT #30-000-400-450-000-714-00		\$547,882.97

Note: Balance to finish, including retainage - \$7,292,290.91.

13. RECOMMEND the Pennsauken Board of Education request to advertise by bid for Gym Floor Replacement at Fine Elementary School and Delair Elementary School for the 2020/2021 school year in order to complete the Gym Floor Removal and Mercury Abatement project.
14. RECOMMEND the Pennsauken Board of Education approve the following resolution authorizing a Section 132 Qualified Transportation Fringe Benefit Plan

WHEREAS, the Governing Body of the Pennsauken Township School District desires to adopt the Section 132 Qualified Transportation Fringe Benefit Plan starting March 1,2020 per New Jersey Law A2425; and

WHEREAS, the Pennsauken School District Section 132 Plan would allow for eligible transportation and parking expenses for employee on a pre-tax basis; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Pennsauken Township Board of Education does hereby authorize the Section 132 Qualified Transportation Fringe Benefit Plan.

BE IT FURTHER RESOLVED the persons whose names appear below (or any successor or assign) are authorized to sign the plan document or any other document in connection therewith.

Pennsauken Township Board of Education

By: _____
Signature

Print Name

Title

Date

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X		8				

APPROVAL OF ADDENDUM ITEMS #8 - #14

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

ADDENDUM II

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve following coaching positions for the 2019-2020 SY for Pennsauken High School and Howard M. Phifer Middle School. Interviews were conducted by Athletic Director Eric Mossop and/or Principal Richard Bonkowski for PHS and Sandra Allen for Phifer.

Item	SCHOOL	COACH	SPORT	STIPEND	SEASON	ACCOUNT
A	Phifer Middle School	Ashley Legato	Phifer Lacrosse	\$5,250	Spring Season 2019-2020 SY	11-402-100-100-050-000-97
B	Pennsauken High School	Emily Davis	Assistant Crew	\$4,900	Spring Season 2019-2020 SY	*External Employee*
C	Pennsauken High School	Kyle McCulley	Assistant Baseball	\$5,700	Spring Season 2019-2020 SY	11-402-100-100-050-000-97
D	Pennsauken High School	William Snyder	Assistant Boys Track	\$5,700	Spring Season 2019-2020 SY	11-402-100-100-050-000-97

Item	SCHOOL	COACH	SPORT	STIPEND	SEASON	ACCOUNT
E	Pennsauken High School	Chad Deitch	Winter Site Manager	\$2,000	Spring Season 2019-2020 SY	11-402-100-100-050-000-97
F	Pennsauken High School	Mark Klimek	Spring Site Manager	\$2,000	Spring Season 2019-2020 SY	11-402-100-100-050-000-97

2. RECOMMEND the Pennsauken Board of Education approve the resignation of the following coach:

Item	SCHOOL	COACH	SPORT	STIPEND	SEASON	ORIGINAL APPROVAL
A	Phifer Middle School	Kathryn Fricker	Phifer Lacrosse	\$5,250	Spring Season 2019-2020 SY	August 2019 Addendum

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: ADDENDUM 1 & 2

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

OTHER

3. RECOMMEND the Pennsauken Board of Education approve Rutgers Camden Baseball team to use Pennsauken Public Schools facilities for their baseball program beginning February 21, 2020.
4. RECOMMEND the Pennsauken Board of Education approve the High School and Middle athletes to see the movie Greater, at the High School auditorium on March 20, 2020 at no cost to the District.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: ADDENDUM 3 & 4

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

INFORMATIONAL

- Discipline Report –January 2020 (See Attachment)
- Board Member Attendance 2019-2020 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- HIB Report

HIB January 2020 Summary

HIB Report Number	Investigation Findings	Discipline
PIS003	HIB did occur	Internal Suspension
PIS004	HIB did not occur	Monitor

PUBLIC COMMENT - GENERAL

The Board of Education now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

NEW BUSINESS

- RECOMMEND the Pennsauken Board of Education approve cancelling the March 19, 2020 Business Board Meeting.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CANCEL MARCH 19, 2020 BOARD MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- RECOMMEND the Pennsauken Board of Education reschedule the March 19, 2020 Board Meeting for March 12, 2020, beginning at 5:00 pm, to include Board Retreat and budget discussion and to authorize the Board Secretary to advertise the Public Notice.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO RESCHEDULE THE MARCH BOARD MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
March 19, 2020	6:30 p.m.	PHS	Business	Yes
April 23, 2020	6:30 p.m.	PHS	Business	Yes
May 12, 2020	6:30 p.m.	PHS	Business	Yes
June 18, 2020	6:30 p.m.	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to

information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is:)

X _____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is staff employment health decision and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED *that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and*

BE IT FURTHER RESOLVED *that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.*

TOPICS:

1. PERSONNEL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- RECOMMEND the Pennsauken Board of Education approve Employee #2969 for testing as discussed during Executive Session.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

GOOD OF THE ORDER

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera			
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO: ADJOURN MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:36 PM