

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, September 19, 2019

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Ms. Johnson	X	
Mr. Bortnowski	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh		X
Mr. La Vine	X	
Mr. Viera	X	
Mrs. Young	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Director of Elementary Education: Mr. Logan	X	
Board Solicitor: Mr. Li	X	

Student Members of The Board of Education in attendance: Nancy Nguyen and Ramsha Chowdhary

FLAG SALUTE

MOMENT OF SILENCE

REPORT OF NEW BUSINESS

- Dr. Tarchichi – NBC News Reporter Lucy Bustamante did a story on Pennsauken Schools showcasing the new programs.

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
August 22,2019	Business Meeting	Mr. Perry, Mr. Bortnowski, Mr. Hurley, and Mr. Viera
August 22, 2019	Executive Session	Mr. Perry, Mr. Bortnowski, Mr. Hurley, and Mr. Viera

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski			X	Mr. La Vine	X		
Mr. Hurley			X	Mr. Perry			X
Mrs. James	X			Mr. Viera			X
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF AUGUST 22 2019 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES

MOTION BY: Mrs.Young

SECOND BY: Mrs. James

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education recognizes that our schools are the interest and concern of all members of the community, and we welcome comments from the public. Please keep in mind that it may not always be possible or appropriate for the Board to directly answer questions during the public comment period – however, you can be sure that we are always receptive and give full consideration to each of your comments. We ask that community members should first try to resolve their concerns by speaking directly to school administrators before bring those concerns to the Board. We also ask that anyone who chooses to speak during the public comment period should keep their comments respectful and non-defamatory, and that they maintain the level of decorum appropriate for a meeting of a public body and where minors may be in the audience. The board of Education now welcomes the public to comment on the items which are on our agenda tonight. Each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PRESENTATIONS

REPORT OF BOARD SOLICITOR

- **Mr. Li – Division of Civil Rights issued guidance on race discrimination based on hairstyle.**

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- **Mrs. Young, Business and Finance Committee – Updated the Board with Mercury Abatement and Mold Remediation project status.**

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
	Jeffrey Ford	Teacher of HVAC (Revised)	9/3/2019	PHS	\$57,164 BA Step 1 with benefits (Revised)	Jon Reising, Tarah Gillespie, Rich Bonkowski	New Position	11-307-100-101-050-000-99

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Debra Ramos	ESL Teacher	9/30/19	PHS	\$63,044 MA + 15 Step 3 with benefits	Caroline Steer, Tarah Gillespie, Jon Reising	New Position	11-240-100-101-050-000-99
B	Sergio Rivera	Long-Term Substitute ESL Teacher	9/30/19-11/27/19	PHS	\$57,164 BA Step 1 with benefits	Jon Reising, Tarah Gillespie, Caroline Steer, Lena Cabrera	New Position	11-240-100-101-050-000-99
C	Evi Kampouri Lagonik	Long-Term Substitute ESL Teacher	9/30/19-11/21/19	PHS	\$57,164 BA Step 1 with benefits	Jon Reising, Caroline Steer, Lena Cabrera	FMLA # 2339	11-240-100-101-050-000-99
D	Albert Perez	Educational Assistant (TBD)	9/30/19	BU	\$12,805 with benefits	Tarah Gillespie, Greg Munford, Caroline Steer, Amy Collins	New Position	11-423-100-106-300-000-99
E	Dennis Vasquez	Bus Driver	10/1/10	TRP	\$13.02 per hour with Benefits	John Monaco	Darrel Gould	11-000-270-161-000-611-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1468	Family and Medical Leave	11/22/2019-1/3/2020	With salary and benefits as sick days used
			1/6/2020-3/31/2020	Without salary but with benefits as per FMLA
B	4447	Family and Medical Leave	9/3/2019-9/3/2020 Intermittent Leave	Without salary but with benefits as per FMLA
C	2898 Revised	Family and Medical Leave	3/18/2019-3/22/2019	With salary and benefits as sick and personal days used
			3/25/2019-9/9/2019	Without salary but with benefit as per FMLA
			9/10/2019-10/31/2019	Without salary or benefits
D	3027	Family and Medical Leave	11/25/2019-1/3/2020	With salary and benefits as sick days used
			1/6/2020-2/21/2020	Without salary but with benefits as per FMLA

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E	2250	Family and Medical Leave	10/18/2019-11/11/2019	With salary and benefits as sick days used
			11/12/2019-12/20/2019	Without salary but with benefits as per FMLA
F	0575	Family and Medical Leave	9/20/2019-12/30/2019	With salary and benefits as sick days used
G	3023	Family and Medical Leave	1/2/2020-1/30/2020	With salary and benefits as sick and personal days used
			1/31/2020-5/1/2020	Without salary but with benefits as per FMLA
H	1541	Family and Medical Leave	9/3/2019-9/9/2019	With salary and benefits as sick days used
			9/10/2019-10/1/2019	Without salary or benefits
I	1246	Family and Medical Leave	09/12/2019-9/23/2019	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Reisha Augustus	Educational Assistant	HPMS	9/9/2019	Resignation	12 years 11 months	11-000-217-106-055-000-99
B	Lashea Stanard	Educational Assistant (GEAS)	PHS	9/3/2019	Rescind Offer	0	11-190-100-106-000-000-99
C	Zachary Goodwin	Math Teacher	PHS	9/3/2019	Resigned	0	11-140-100-101-050-000-99
D	Angela Marcucci	LTS Pre K	Fine	9/3/2019	Declined	0	11-105-100-101-140-000-99
E	Saundra Holmes	PT Food Service Worker	PHS	9/10/2019	Resigned	2 years 5 months	60-910-310-110-000-090-99

6. RECOMMEND the Pennsauken Board of Education ratify the following salary revisions:

Item	Name	Position	Current Salary	Current Guide	Correct Salary	Correct Guide	Effective	Account
A	Chloe Weissman	Elementary Teacher	\$57,124	BA Step 1	\$57,164	BA Step 1	9/3/2019	11-120-100-101-090-000-99
B	Valerie Feldman	Special Education LTS Teacher	\$47,165	BA Step 1	\$57,164	BA Step 1	9/3/2019	11-214-100-101-140-000-99
C	Terrance McStravick Jr.	Mental Health Counselor	\$66,918	MA +30 Step 4	\$65,918	MA +30 Step 4	9/3/2019	11-423-100-101-104-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following teacher to serve as a new teacher mentor during the 2019-2020 school year for the following teachers:

Item	Teacher Mentee	Mentor	Location	Fee
A	Cox, Robert	Elizabeth Procida	Franklin	\$550
B	Feldman, Valerie	Maureen Farrell	Fine	\$183.34
C	Guillermo, Edwin	Peter Woodcock	High	\$1100
D	Jamison, Kaitlin	Michele Gillis	Delair	\$550
E	Marino, Daniel	Jody Silverman	Intermediate	\$550
F	Matera, Christine	Melissa Deangelis	High	\$1100
G	McCulley, Kyle	Rhonda Chilakos	High	\$1100
H	Rios, Reuben	Laura Bell	High	\$550

I	Sweeney, Lorraine	Christine Lim	High	\$1100
J	Weissman, Chloe	Allison Schott	Baldwin	\$550

8. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers to teach the ESL Adult Evening and Saturday classes September 2019 through June 2020. Teachers will earn \$44 an hour per PEA contract. Cost not to exceed \$7,000. Title III funding. Account # 20-245-200-100-000-000-98

Item	Name	Position
A	Aline Rezende Usatai	Teacher
B	Kimberly Cohn	Teacher
C	Danielle Komis	Substitute Teacher as needed

9. RECOMMEND the Pennsauken Board of Education approve the following job description:

- Library Assistant (see attachment)

10. RECOMMEND the Pennsauken Board of Education approve the following teachers to work as Parent Involvement Night (PIN) Facilitators, as part of Title I, at Carson Elementary School.

Item	Name	Position	Account Number	Loc	Amount	Effective date
A	Rea Anderson	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
B	Danielle Fidyk	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
C	Tina Rosenman	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
D	Janet Taylor	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
E	Tara Mozee	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
F	Michele Ransone	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
G	Dorothy Wilkerson	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
H	Beth Coleman	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
I	Julie Field	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
J	Michelle Gilbert	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
K	Colleen Messina	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
L	Patti Brennan	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
M	Megan Irwin	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
N	Kaitlin Kosmaczewski	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
O	Matt Sax	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
P	Nancy Tryon	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
Q	Tricia DeMarco	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
R	Nancy MacClemmy	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
S	Jessica Rachfalski	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19

T	Margaret Ruane	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
U	Tara Barnstead	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
V	Trish Eckert	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
W	Melissa Savino	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
X	Annmarie Cinalli	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
Y	Buket Davis	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
Z	Tashanique Jefferson	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
AA	Christina Daly	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
AB	Anyolina Fajardo	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
AC	Zach McBride	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
AD	Mary-Jo Test	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19
AE	Paul Vega	PIN Facilitator	20-231-100-101-130-023-98	Carson	\$44/hr	9/1/19

11. RECOMMEND the Pennsauken Board of Education approve the following teachers to work as Parent Involvement Night (PIN) Facilitators, as part of Title I, at Franklin Elementary School.

Item	Name	Position	Account Number	Loc	Amount	Effective date
A	Susan Ben Abdallah	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19
B	Elizabeth Procida	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19
C	Annette Vesper	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19
D	Yolanda Soto	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19
E	Erin Jennings	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19
F	Racheal Miller	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19
G	Terry Laverty	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19
H	Lauren Steck	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19
I	Susan Galloza	PIN Facilitator	20-231-200-100-100-026-98	Franklin	\$44/hr	9/1/19

12. RECOMMEND the Pennsauken Board of Education approve a stipend for English Honor Society to be split evenly between Christine Lim and Edward Trautz.

Item	Name	Position	Date	Loc	Stipend Amount	Account
A	Christine Lim	English Honor Society advisor	9/9/19	PHS	\$800	11-401-100-100-050-000-97
B	Edward Trautz	English Honor Society advisor	9/9/19	PHS	\$800	11-401-100-100-050-000-97

13. RECOMMEND the Pennsauken Board of Education approve the following teachers to work within the Title I Extended Day Program at Pennsauken High School.

Item	Name	Position	Account Number	Loc	Amount	Effective date
A	Michael McCoach	Extended Day Teacher	20-231-100-101-050-031-98	PHS	\$44/hr	9/1/19
B	Janet Levinson	Extended Day Teacher	20-231-100-101-050-031-98	PHS	\$44/hr	9/1/19
C	John Bransdorf	Extended Day Teacher	20-231-100-101-050-031-98	PHS	\$44/hr	9/1/19
D	Frank Halecki	Extended Day Teacher	20-231-100-101-050-031-98	PHS	\$44/hr	9/1/19
E	Catherine Kalamanis	Extended Day Teacher	20-231-100-101-050-031-98	PHS	\$44/hr	9/1/19
F	Frank Stepnowski	Extended Day Teacher	20-231-100-101-050-031-98	PHS	\$44/hr	9/1/19
G	Barabara Lyons	Extended Day Teacher	20-231-100-101-050-031-98	PHS	\$44/hr	9/1/19

14. RECOMMEND the Pennsauken Board of Education approve the following teachers to work within the Title I SIA-NJSIA Extended Day Program at Pennsauken High School.

Item	Name	Position	Account Number	Loc	Amount	Effective date
A	Michael McCoach	SIA Extended Day Teacher	20-232-100-101-050-000-98	PHS	\$44/hr	9/1/19
B	Janet Levinson	SIA Extended Day Teacher	20-232-100-101-050-000-98	PHS	\$44/hr	9/1/19
C	John Bransdorf	SIA Extended Day Teacher	20-232-100-101-050-000-98	PHS	\$44/hr	9/1/19
D	Frank Halecki	SIA Extended Day Teacher	20-232-100-101-050-000-98	PHS	\$44/hr	9/1/19
E	Catherine Kalamanis	SIA Extended Day Teacher	20-232-100-101-050-000-98	PHS	\$44/hr	9/1/19
F	Frank Stepnowski	SIA Extended Day Teacher	20-232-100-101-050-000-98	PHS	\$44/hr	9/1/19
G	Barabara Lyons	SIA Extended Day Teacher	20-232-100-101-050-000-98	PHS	\$44/hr	9/1/19

15. RECOMMEND the Pennsauken Board of Education ratify and approve extended hours for the following Pennsauken High School staff to assist with receiving students from the bus before and/or after school. They will be compensated based on their contracted salary.

Item	Last Name	First Name	Position	Account #
A	Ball	Nancy	Educational Assistant	11-000-217-106-050-000-98
B	Doudoukjian	Drew	Educational Assistant	11-000-217-106-050-000-98
C	Radcliffe	Joyce	Educational Assistant	11-000-217-106-050-000-98
D	Johnson	Helen	Secretary	11-000-240-105-050-000-98

16. RECOMMEND the Pennsauken Board of Education ratify and approve Myrtelina Cabrera and John Franchi to work the Freshman Camp at the rate of \$44 per hour, not to exceed 6 hours; and Helen Johnson and Ivory Johnson to work Freshman Camp at their contracted rate.

17. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers to work the Burling High School program while on the Pennsauken High School campus during the 2019-2020 school year at their contracted hour rate of \$44 per hour as per the PEA Agreement.

Item	Last Name	First Name	Effective Date	Account #
A	Chisolm	John	9/11/2019	11-140-100-101-050-000-98
B	Cuneo	Gene	9/11/2019	11-140-100-101-050-000-98
C	Ford	Jeffrey	9/11/2019	11-307-100-101-050-000-98
D	Hendricks	Gregory	9/11/2019	11-306-100-101-050-000-98
E	Morrissey	Robert	9/11/2019	11-303-100-101-050-000-98
F	Takach	John	9/11/2019	11-305-100-101-050-000-98

18. RECOMMEND the Pennsauken Board of Education ratify and approve Richard Bonkowski to supervise Burling School Students, after his normal work hours, while they are on the Pennsauken High School campus, at his contracted rate. In the absence of Mr. Bonkowski, it will be to his discretion to appoint any assist administrator to substitute on his behalf. Account # 11-000-240-103-050-000-98
19. RECOMMEND the Pennsauken Board of Education ratify and approve the revision of the approved Pennsauken High School National Honor Society 2019-2020 school year co-curricular stipend position approved on 8/22/2019, Item #12T, page 9. This position will be shared by Kevin Yourison and Edward Trautz. Each will receive a \$1280 stipend for the year (each receiving half of the full stipend amount of \$2560). Account # 11-401-100-100-050-000-97
20. RECOMMEND the Pennsauken Board of Education ratify and approve the revision of the approved Pennsauken High School Latin Honor Society 2019-2020 school year co-curricular stipend position approved on 8/22/2019, Item #12Y, page 9. This position will be shared by Rachael Maderia and Kathleen Tapp. Each will receive a \$800 stipend for the year (each receiving half of the full stipend amount of \$1600). Account # 11-401-100-100-050-000-97
21. RECOMMEND the Pennsauken Board of Education ratify and approve Mark Brown for the Pennsauken High School Stage Crew stipend position for the 2019-2020 school year. The stipend amount is \$4300 for the year. Account # 11-401-100-100-050-000-97
22. RECOMMEND the Pennsauken Board of Education ratify and approve Rhonda Chilakos for the Pennsauken High School Mock Trial Advisor stipend position for the 2019-2020 school year. The stipend amount is \$5,460 as per the PEA Agreement. Account # 11-401-100-100-050-000-97
23. RECOMMEND the Pennsauken Board of Education approve the following revisions:

Item	Name	Current Title	Revised Title	Effective Date
A	Dwight Thomas	District Investigator	District Investigator/Administrative Support	9/20/2019
B	Dawn Quinton	NTA/District Investigator	District Investigator/Administrative Support	9/20/2019

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 2 - 23

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

24. RECOMMEND the Pennsauken Board of Education approve the payment of registration and membership fee for the teachers listed below to attend West Jersey Reading Council for the 2019-2020 school year. The fall conference is October 16, 2019 at Pennsauken High School 4:00-7:00 p.m. Cost to the district is \$50.00 per attendee. Account #: 11-190-100-320-XXX-000-XX

Item	Last Name	First Name
A	Cream	Janelle
B	Davis	Buket
C	Gilbert	Michelle
D	Gillespie	Tarah
E	Joyce	Diane
F	Kozuhowski	Julia
G	Levinson	Janet
H	Lim	Christine
I	Marone	Ann
J	McGovern	Dana
K	Messina	Colleen
L	Morgan	Lauren
M	Morris	Carol
N	O'Brien	Valerie
O	Parks	John
P	Procida	Elizabeth
Q	Rachfalski	Jessica
R	Raudenbush	David
S	Ruane	Margaret
T	Sassano	Lisa
U	Swint	Lisa
V	Tryon	Nancy
W	Unverhau	Robin
X	Ware	Starnya

25. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Christina Rossi	Suicide Prevention Conference	9-10-2019	No Fee	n/a
B	Jeanne Weaver	Suicide Prevention Conference	9-10-2019	No Fee	n/a

26. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Ashley Carruth	Primitive Reflex, Sensory, and Motor Integration Summit	10-11-2019	\$229.99	11-190-100-580-140-000-02
B	Jeanne Weaver	Patterns of Strengths & Weaknesses (PSW) Model and Cross Battery Assessment	10-18-2019	\$180	11-190-100-580-140-000-02
C	Christina Rossi	Patterns of Strengths & Weaknesses (PSW) Model and Cross Battery Assessment	10-18-2019	\$180	11-190-100-580-050-000-02

D	Daniel Marino Joseph Previch Renee Macrina Collins Meghan Hook Melissa Ashe Phenice Walker Nancy Ursino Kathleen Blair Jose Diaz Sandra Allen LeighAnne Vrooman Debra Kobus	I&RS Masonic Model Training	10-15-2019 – 10-17-2019	travel	11-190-100-580-050-000-02 11-190-100-580-055-000-02 11-190-100-580-175-000-02
E	Audrey Levecchia	Energizing PE	10-10-2019	\$25 + travel	11-190-100-580-100-000-02
F	Barbara Lyons	Autism New Jersey's 37 th Annual Conference	10-17-2019 & 10-18-2019	\$400 + travel	11-190-100-580-050-000-02
G	Amy Collins Ebony Kinder Lissa Croce Patricia Patti Stefanie Polansky	Designing Equitable & Sustainable Learning Systems	9-23-2019 10-14-2019 12-3-2019 1-14-2020 3-3-2020	\$3,750 (for team of 5) + travel	11-000-240-580-050-000-31 11-190-100-580-050-000-02 11-190-100-580-175-000-02
H	Eliz Uricoechea	Basic Life Support Instructor Course	10-22-2019	\$375 + \$34 for online pre- course + travel	11-190-100-580-050-000-02
I	Angel Cook	Leaders to Leaders Legal One – The Principal/AP/VP's Survival Guide	11-22-2019	No Fee	n/a
J	Angel Cook	NJ Science Convention	10-22-2019 & 10-23-2019	\$300 + travel	11-190-100-580-050-000-02
K	William Snyder	Understanding HIB Characteristics	11-20-2019	No Fee	n/a
L	Fran Bennett	Courtroom Artist Workshop	10-16-2019	travel	11-190-100-580-050-000-02
M	Kari Domitrovits	Rowan Literacy Consortium (At Washington Twp. BOE)	9/27/2019 10/10/2019 12/13/2019 01/24/2020 02/21/2020	(see July agenda)	11-190-100-580-050-000-02 11-190-100-580-055-000-02
N	Shayna Auerbach	Patterns of Strengths and Weaknesses (PSW) Model and Cross Battery Assessment	10/18/2019	\$180 + travel	11-190-100-580-100-000-02
O	Rhonda Chilakos	Mock Trial Training	10/24/2019	travel	11-190-100-580-050-000-02

27. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences:

Item	University	Student	Cooperating Teacher(s)	School	Grade/ Subject	Practicum
A	Camden County College	Noel Mashore	TBD	Fine	3 rd	Fall 2019 15 Hour Field Experience
B	Camden County College	Jasmine Brewer	Jennifer Maioriello	Franklin	K-1 st	Fall 2019 15 Hour Field Experience
C	Camden County College	Brian Rios	TBD	PHS	12 th History	Fall 2019 15 Hour Field Experience
D	Camden County College	Daniel Zoniga	TBD	PHS	Automotive	Fall 2019 15 Hour Field Experience

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 24 - 27

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

EDUCATIONAL PROGRAM

28. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the 2019-2020 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202929190*	Archway	\$8,175.30 Tuit	7/1/19-8/16/19	-	11-000-100-566-000-000-08
			\$43,281.00 Tuit	9/6/19-6/12/20		
B	135419614*	Bancroft	\$67,071.60 Tuit	9/3/19-6/16/20		
C	202769622	Bancroft	\$11,923.84 Tuit	7/3/19-8/16/19		
			\$67,071.60 Tuit	9/3/19-6/16/20		
D	135415935*	Kingsway	\$2,955.30 Tuit	8/5/19-8/16/19		
			\$53,195.40 Tuit	9/5/19-6/17/19		11-000-100-565-000-008-08
E	202161011	Brookfield Academy	\$60,120.00	9/9/19-6/16/20		
F	202083399	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		
G	5001568	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		
H	202219828	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		
			\$5,200.00 1:1			
I	135415928	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		
J	135421774	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		
K	202941082	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		
			\$5,200.00 1:1			
L	6001400	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		
M	202727277	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		
N	202448403	GCSSSD	\$3,900.00 Tuit	7/2/19-7/31/19		

*Revision

29. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
	135438464	BCSSSD	8/13/19

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 28- 29

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

ACTIVITIES

30. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	9/7/19 1:30 pm. - 9:30 p.m. 9/22, 10/6 & 10/19 8:00 a.m. –5:00 p.m.	Pennsauken Junior Indians Football	PHS Vince McAneney Stadium	n/a
B	Saturday September 21, 2019 12:00 p.m. –9:00 p.m.	Bethel AME Church	Middle School Auditorium & 4 Classrooms	Auditorium: \$400.00 Classroom: \$40.00/each Custodial Charge: \$45.00/hr
C	Wednesday October 16, 2019 3:00 p.m. – 7:30 p.m.	West Jersey Reading Council	Pennsauken High School Auditorium, Cafeteria Foyer & Classrooms	n/a
D	Tuesday, September 17, 2019 6:30 p.m. – 7:00 p.m.	Back to School Night	Middle School Auditorium	n/a
E	Thursday, October 10, 2019 4:00 p.m. -- 9:00 p.m.	College/Career Night	High School Gymnasium	n/a

31. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

	Date	School	Activity	Time	Cost	Account
	9-16-2019	Fine	Family Book Fair Night	7pm – 8:30pm	No Cost	n/a

32. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	1-11-2020 (Saturday)	Carson Fine Franklin Delair	Enrichment Day for Gifted and Talented students and families to be held <u>at Carson School</u> (library, multipurpose room & classrooms)	900am – 3:00pm	No Cost	n/a
B	9-30-2019	Phifer	Assembly: Camfel Productions – Kindness, Social Media & Citizenship Assembly	8:00am – 10:30am	\$895	11-190-100-320-055-001-30
C	Once each Quarter for 2019-2020 School Year	Phifer	Lockheed Martin Engineer Classroom Presentation	TBD	No Cost	n/a

D	12-4-2019	Franklin	Assembly: Science is Fun	9:30am & 1:30pm	\$750	PTA funded
E	10-23-2019	Franklin	Parent Involvement Night	6:30pm – 8:00pm	No Cost	n/a
F	3-18-2020	Franklin	Parent Involvement Night	6:30pm – 8:00pm	No Cost	n/a
G	10-11-2019	Fine	Fire Prevention Assembly	9:45am – 1:15pm	No Cost	n/a
H	10-25-2019	Fine	Hispanic Heritage Assembly	2:00pm	No Cost	n/a
I	11-14-2019	PHS	Quarterly American Welder's Society Meeting to be held at PHS	6:00pm – 8:00pm	No Cost	n/a

33. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School to establish a student chapter of the International Thespian Society. Cost to the district to be paid by Pennsauken Stages fundraising.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		32C
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 30 - 33

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TRIPS

34. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	11-22-2019	Fine	Invention Convention at Carson Elementary	3 rd Grade Gifted and Enrichment Program students	Transportation	n/a
B	10-17-2019	Fine	Johnson's Corner Farm Medford, NJ	Pumpkin Picking Hayride – K & 1 st grade students	Transportation	Student Activity
C	3/12/2020	Fine	Please Touch Museum Philadelphia, PA	Ms. Fumo's students	Transportation	Student Activity
D	5-13-2020	Fine	Jake's Place Cherry Hill, NJ	Ms. Doyle's students	Transportation	n/a
E	5-28-2020	Fine	We Rock the Spectrum Mt. Laurel, NJ	Ms. Doyle's students	Transportation	Student Activity
F	11-22-2019	Franklin	Invention Convention at Carson Elementary	3 rd Grade Gifted and Enrichment Program students	Transportation	n/a
G	10-21-2019	Franklin	Johnson's Corner Farm Medford, NJ	Kindergarten, Ms. Soto & Mrs. Maioriello's students	Transportation	n/a
H	11-22-2019	Delair	Invention Convention at Carson Elementary	3 rd Grade Gifted and Enrichment Program students	Transportation	n/a
I	11-9-2019	PHS	Fox 29 Studio Philadelphia, PA	40 students 8 chaperones	Transportation	n/a

J	Saturdays Sept. 2019 – June 2020	PHS	Rowan University SOM HCOP Program	Qualifying PHS Juniors	No Cost	n/a
K	10-3-2019 2-6-2020 4-2-2020 6-4-2020	PHS	Habitat for Humanity Maple Shade, NJ	Mrs. Shanahan's, Wagner's & Brandorf's students	Transportation	n/a
L	11-14-2019	PHS	Instant Decision Day Stockton University Galloway, NJ	Selected PHS Seniors	Transportation	n/a
M	Every Wednesday	PHS	Carson Elementary School	PHS Senior Leaders to work with Carson kindergarten students	Transportation	n/a
N	10-19-2019	PHS	Fright Night Six Flags: Great Adventure Jackson, NJ	Interested PHS students (fundraiser for Class of 2023)	Transportation	n/a
O	10-15-2019	PHS	Freedom Foundation Valley Forge, PA	Mrs. Shanahan's & Mrs. Wagner's students & JROTC cadets (to volunteer)	Transportation	n/a
P	11-19-2019	PHS	HBCU College Fair BB&T Center Camden, NJ	Selected PHS seniors and juniors	Transportation	n/a
Q	10-4-2019	PHS	PSCO Sign Manufacturing Day Palmyra, NJ	Welding students	Transportation	n/a
R	10-16-2019	PHS	Eastern State Penitentiary Philadelphia, PA	Interested PHS students (fundraiser for Class of 2020)	Transportation	n/a
S	11-4-2019	PHS	Venes de Volleyball Gateway High School Woodbury Heights, NJ	PHS Junior Classical League members	Transportation	n/a
T	9-25-2019 10-16-2019 11-12-2019 1-18-2020 2-25-2020 3-11-2020 4-15-2020	PHS	New Jersey Junior Classical League State Executive Board meetings JP Stevens High School Edison, NJ (11/12 & 3/11 will be held at Cherry Hill East High School)	2 PHS Junior Classical League members	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEM 34 AND TABLE 34A, 34F AND 34H

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS & FINANCE

35. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education approve final line item transfers for the month of July 2019 as per attached exhibits.

36. BILL LIST

RECOMMEND the Pennsauken Board of Education approve payment of bills for the month of September 2019 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
SEPTEMBER 2019 GENERAL FUND BILL LIST	3,303,693.64
SEPTEMBER 2019 GENERAL FUND SPECIAL CHECKS	819,105.41
AUGUST 2019 BOND REFERENDUM PAYMENTS	1,068,888.11
AUGUST 2019 CAPITAL PROJECT PAYMENTS	459,454.91
SEPTEMBER 2019 BOND REFERENDUM BILL LIST	213,237.21
SEPTEMBER 2019 FOOD SERVICES BILL LIST	12,735.24
SEPTEMBER 2019 FOOD SERVICES SPECIAL CHECKS	1,660.00
PAYROLL 8/30/19 AND 9/13/19	2,931,686.73
TOTAL	8,810,461.25

37. RECONCILIATION OF STATEMENTS REPORT

Preliminary Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of July 2019. The Preliminary Treasurer's Report and Secretary's Report are in agreement for the month of July 2019. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

38. BOARD SECRETARY'S CERTIFICATION

Preliminary Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of July 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

39. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

40. RECOMMEND the Pennsauken Board of Education approve the contract to various vendors listed for the purchase of Copy, Computer Paper and Envelopes on an "as-needed" basis;

W.B. Mason, Bellmawr, NJ
Paper Mart, East Hanover, PA

WHEREAS the County of Camden, as the Lead Agency, under the Camden County Cooperative Pricing System, ID #57-CCCPS, received and opened bids on August 8, 2019 at 11:00 am, authorizing the award of Bid A-41/2019, for a term commencing September 1, 2019 through February 28, 2020 with a six (6) month option to renew;

WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose; now, therefore,

BE IT RESOLVED by the Pennsauken Board of Education that the proper officials be and are hereby authorized to execute all documents necessary to effect the award and contract between the Board of Education and the various vendors, pursuant to the terms and conditions of Bid A-41/2019.

41. RECOMMEND the Pennsauken Board of Education approve the following Payment Application#8 - Final, per recommendation from Garrison Architects, for the Pennsauken High School Partial Roof Replacement and Gym Window Wall Renovation IFB#2015-013 in the amount indicated;

VENDOR	PAYMENT APPLICATION	AMOUNT
Jottan, Inc.	Payment Application #8 - Final	\$74,883.32
Acct#30-000-400-450-050-105-31		\$74,883.32

42. RECOMMEND the Pennsauken Board of Education award IFB#2020-011 Musical Instruments in which advertised bids were received, opened and read on April 18, 2019 at 3:00 pm for the purpose of purchasing Musical Instruments for the school district for the 2019-2020 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications and have given extension approvals,

COMPANY	ADDRESS	AMOUNT
Cascio/Interstate Music	New Berlin, WI	\$1,238.40
K & S Music	Berkley Heights, NJ	\$ 168.30
Music & Arts Center	Frederick, MD	\$3,516.50
National Educational Music Co.	Mountainside, NJ	\$ 209.75
Washington Music Sales Center	Wheaton, MD	\$ 120.10
ACCT#11-190-100-610-050-310-31 TOTAL		\$5,253.05

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendors with exceptions, in the amount noted, and payable from the 2019-2020 budget.

Other Bidders Disqualified: Sam Ash, Steve Weiss Music

Bid packages were mailed to, but no response received from:

AZ Music, Black Horse Music, City Music, Groth Music, Guitar Center, Music is Elem., McCormick's, Music is Elem., Peripole, Rhythm Band, Selmer/United, Shar Prods., Southwest Strings, Wenger Corp., West Music

43. RECOMMEND the Pennsauken Board of Education award IFB#2020-007 Tires and Tubes in which advertised bids were received, opened and read on March 28, 2019 at 2:00 pm for the purpose of purchasing Tires and Tubes on an “as needed” basis for the Pennsauken School District for the 2019-2020 school year; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications and have given extension approvals,

COMPANY	ADDRESS	TOTAL AMOUNT OF EACH PRICES
Henise Tire Service Inc.	Cleona, PA	\$5,170.04
	ACCT#11-000-270-615-000-603-07	\$ 856.80
	ACCT#11-000-262-610-000-000-05	<u>\$4,313.24</u>
	TOTAL	\$5,170.04

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendor with exceptions, in the amount noted, and payable from the 2019-2020 budget.

Other Bidders: Custom Bandag, Inc.

Bid packages were mailed to, but no response received from:
Barnwell, Cherry Valley Ford Tractor, Inter City Tire, Service Tire, The Goodyear Tire

44. RECOMMEND the Pennsauken Board of Education authorize the sale of personal property not needed for school purposes to be conducted by on-line auction through New Jersey State Contract vendor GovDeals, Inc., posted on the Gov Deals Website www.GovDeals.com during the month of October. A list of the surplus property to be sold is attached. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties,

WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9 which could include Computer Equipment, AV Equipment, Custodial Equipment, Office Equipment and Supplies, Communication Equipment, Warehouse Equipment, Cafeteria Equipment, and Transportation Supplies,

NOW, THEREFORE, BE IT RESOLVED, a notice to bidders will be posted in the local paper and the school district website announcing the auction,

BE IT FURTHER RESOLVED, that the terms and conditions of the agreement entered into between Gov Deals, Inc. and the Board are available at www.GovDeals.com and in the Purchasing Department.

45. RECOMMEND the Pennsauken Board of Education provide special needs student transportation for student attending Kingsway Learning Center - Voorhees beginning September 2, 2019 and;

WHEREAS, after receiving three (3) quotes, South Jersey Transportation Services, Cherry Hill, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	PER DIEM AIDE COST	INC./DECR. PROVISION	TOTAL ROUTE COST
South Jersey Transportation Services, Cherry Hill	Holcomb Bus Company	— No Response	—	—	—
Other Bidders: Holcomb Bus Company	Safety Bus Company	— No Response	—	—	—
	Camden County Commission	— No Bid	—	—	—

ote to the

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 35- 45

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM Thursday, September 19, 2019

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
	Jennifer Griffith	Sub School Nurse	10/1/19	PHS	\$175 per diem	Jane Campbell, Tamara Schmidt	New Position	11-000-213-104-000-000-98

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following substitute appointment for the 2019-2020 school year:

Item	Name	Position	Date	Loc	Rate	Account
A	Alan Radcliffe	Substitute Custodian	10/1/19	District	\$10/hour	11-000-262-100-000-99
B	Jose Santiago	Substitute Custodian	10/1/19	District	\$10/hour	11-000-262-100-000-99
C	James Strickland	Substitute Custodian	10/1/19	District	\$10/hour	11-000-262-100-000-99
D	Gabrielle Richardson	Substitute Custodian	10/1/19	District	\$10/hour	11-000-262-100-000-99
E	Erica Sanchez	Substitute Custodian	10/1/19	District	\$10/hour	11-000-262-100-000-99

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	3023 Revised	Family and Medical Leave	1/2/2020-1/30/2020	With salary and benefits as sick and personal days used
			1/31/2020-5/4/2020	Without salary but with benefits as per FMLA
B	1411	Family and Medical Leave	12/2/2019-1/9/2020	With salary and benefits as sick and personal days used
			1/10/2020-4/6/2020	Without salary but with benefits as per FMLA
C	2463 Revised	Family and Medical Leave	9/3/2019-9/20/2019	With salary and benefits as sick and personal days used
			9/23/2019-1/2/2020	Without salary but with benefits as per FMLA.
			1/3/2020	Without salary or benefits
D	2898 Revision	Family and Medical Leave	9/3/2019-9/12/2019	Without salary but with benefits as per FMLA
			9/12/2019-9/30/2019	With salary and benefits as sick and personal days used

E	1809 Revised	Family and Medical Leave	9/03/2019-9/30/2019	With salary and benefits as sick days used.
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Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education approve the following transfers:

Item	Name	Current Position	Current Location	New Position	New Location	Effective	Transfer Fee	Account
	Eva Mendez	Spanish Teacher	Middle School	Spanish Teacher	Burling HS	9/12/2019	\$100	11-423-100-101-300-000-99

5. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Bryan Blevins	Maintenance	n/a	n/a	14	169.14	\$2,367.96	11-000-261-199-000-000-98
B	Helen Mantagas	Unit Secretary	n/a	n/a	7	119	\$833	11-000-219-199-000-000-98
C	Annie Johnson	Bus Aide	41	\$27	n/a	n/a	\$1,107	11-000-270-299-000-000-98

6. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Alexander Garofalo	Maintenance Worker	Dis	9/27/2019	Resignation	3 years	11-000-263-110-055-000-99
B	Sandra Lozada	Custodian	Franklin	8/31/2019	Retirement	14 years 9 months	11-000-262-100-100-000-99
C	Claire Mulherin	Educational Assistant	Fine	9/30/2019	Retirement	9 years 5 months	11-000-217-106-140-000-99
D	Winston Brown	Custodian	PHS	09/30/2019	Declined Position	0	11-000-262-110-000-000-99

7. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary adjustment for the 2019-2020 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
	Lauren Dennery	BA Step 3	\$58,669	BA+15 Step 3	\$59,244	9/1/2019

8. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary revision:

Item	Name	Position	Current Salary	Current Guide	New Salary	New Guide	Effective	Account
	Nicole Faries	Special Education Teacher	\$58,669	BA Step 3	BA + 30 Step 3	\$60,144	9/1/2019	11-204-100-101-055-000-99

9. RECOMMEND the Pennsauken Board of Education approve the following salary revision:

Item	Name	Position	Current Salary	Current Guide	New Salary	New Guide	Effective	Account
	John Sheppard	Maintenance	\$35,879	A1	\$42,588.73	A6	9/20/2019	11-000-261-100-000-000-99

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

10. RECOMMEND the Pennsauken Board of Education approve the payment of registration and membership fee for the additional teachers listed below to attend West Jersey Reading Council for the 2019-2020 school year. The fall conference is October 16, 2019 at Pennsauken High School 4:00-7:00 p.m. Cost to the district is \$50.00 per attendee. Account Number: 11-190-100-320-XXX-000-XX

Item	Last Name	First Name
A	Bianco	Patricia
B	Bowne	Jennifer
C	Clowers	Tara
D	Coyne	Jillian
E	DiSanti	Vito
F	Dustmen	Lauren
G	Gannon	Laura
H	Gillis	Michele
I	Goldstein	Shera
J	Grant	Pamela
K	Hager-Campbell	Diane
L	Harris	Diane
M	Hodges	Julie
N	Holland	Patricia
O	Hook	Meghan
P	Jamison	Kaitlyn
Q	Lavine	Elizabeth
R	Luongo	Desiree
S	Meaney	Tara
T	Murray-McNulty	Kathleen
U	Patti	Patricia
V	Previch	Joseph
W	Radonsky	Dana
X	Santos	Katie
Y	Seaver	Keri
Z	Soto	Yolanda
AA	Sweeney	Rachel
AB	Vesper	Annette
AC	Zucconi	Stephanie

11. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Thomas Duane	Part 1 – Office of the State Comptroller and Purchasing Reporting Requirements & Part 2 – State Reporting Requirements Including ASSA and DRTRS	10-15-2019	\$100	11-000-251-581-000-000-00

B	John Ogunkanmi	Part 1 – Office of the State Comptroller and Purchasing Reporting Requirements & Part 2 – State Reporting Requirements Including ASSA and DRTRS	10-15-2019	\$100	11-000-251-581-000-000-00
C	Ruth Bonilla	Part 1 – Office of the State Comptroller and Purchasing Reporting Requirements & Part 2 – State Reporting Requirements Including ASSA and DRTRS	10-15-2019	\$100	11-000-251-581-000-000-00
D	Gail Miller	Part 1 – Office of the State Comptroller and Purchasing Reporting Requirements & Part 2 – State Reporting Requirements Including ASSA and DRTRS	10-15-2019	\$100	11-000-251-581-000-000-00
E	Christina Lavell	PCAST – Pearson – Centered Planning	10-7-2019 & 10-8-2019	travel	11-000-230-580-000-000-01

TRIPS

12. RECOMMEND the Pennsauken Board of Education approve the following trip:

Item	Date	School	Trip Location	Purpose	Cost	Account
	10-10-2019	Franklin	Zimmerman's Farm Sewell, NJ	Franklin Pre-K students	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS #1 - #12

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS AND FINANCE

13. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Insurance Restoration Specialists, Inc., 30 Abeel Road, Monroe Township, NJ through Educational Services Commission of NJ, Disaster Recovery Services, Co-op #65MCESCCPS, RFP#ESCNJ 17/18-34, to perform additional microbial remediation at Fine Elementary School not to exceed the amount of \$135,000.00, taken from Acct#11-000-261-420-140-025-05.
14. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Vaccara Environmental LLC, Clarksboro, NJ, to perform emergency mold assessment which includes labor and material at Fine Elementary School in the amount of \$20,300.00 and any additional sampling or assessment at the rate of \$175.00 per sample, taken from Acct#11-000-261-420-140-025-05.
15. RECOMMEND the Pennsauken Board of Education approve Payment Application #2, per recommendation from Remington & Vernick, for IFB#2020-022R Gymnasium Flooring Removal and Mercury Abatement project at the Intermediate School Gymnasium in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Clean Venture, Inc. dba ACV Environmental	Payment Application #2	\$121,798.09
ACCT #12-000-400-450-000-801-00		\$121,798.09

Note: Balance to finish, including retainage - \$273,471.00.

16. RECOMMEND the Pennsauken Board of Education approve the contract with Catapult Learning, LLC, Camden, NJ to provide professional services to St. Cecilia School to begin on or about September 16, 2019 to on or about June 26, 2020, not to exceed the amount of \$44,097.00 taken from IDEA, Title I, Title III and Title IV accounts.
17. RECOMMEND the Pennsauken Board of Education approve Payment Application #3, per recommendation from Remington & Vernick, for IFB#2019-034R Baldwin Early Childhood Learning Center additional Pre-K Classrooms (Alternate #2) project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc.	Payment Application #3	\$121,107.42
ACCT #12-000-400-450-090-800-00		\$121,107.42

18. RECOMMEND the Pennsauken Board of Education approve Payment Application #3, per recommendation from Remington & Vernick, for IFB#2019-034R Additions/Renovations at the Baldwin Early Childhood Learning Center, New Concession Stand, Storage Building Renovations and HVAC Shop Renovations at Pennsauken High School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc.	Payment Application #3	\$1,610,946.93
ACCT #30-000-400-450-000-713-00		\$1,610,946.93

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS #13 - #18

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

INFORMATIONAL

BOARD MEMBER ATTENDANCE 2019-2020 SCHOOL YEAR (See Attachment)

SECURITY DRILL AND FIRE DRILL REPORT (See Attachment)

HIB REPORT

PUBLIC COMMENT

The Board of Education now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **Pennsauken Resident – Email sent regarding student school assignment.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mrs. James

MOTION: Carried

GOOD OF THE ORDER

- **Ms. Johnson – Alumni Day will take place this weekend**

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
October 17, 2019	6:30 p.m.	PHS	Business	Yes
November 21, 2019	6:30 p.m.	PHS	Business	Yes
December 19, 2019	6:30 p.m.	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____ x A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: **Worker's Compensation**)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL – Workers Comp Matter

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:00 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- RECOMMEND the Pennsauken Board of Education authorize Worker's Comp Counsel to attempt pursuit of settlement of up to \$57,660.00 in the matter of Employee #0410

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Young

SECOND BY: Mrs. James

MOTION: Carried

TIME: 7:11 p.m.