

+PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, May 13, 2021

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Ms. Eckel	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh (remote)	X	
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera (remote)	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Board Solicitor: Mr. Li	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
April 22, 2021	Business Meeting	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: APRIL 22, 2021 BUSINESS MEETING MINUTES

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PRESENTATIONS

REPORT OF BOARD SOLICITOR

- **Mr. Li – CDC Update on masks vs. State Executive Order**

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- **Ms. Johnson – Assessment letter went out to the Pennsauken Schools Community in 12 different languages, NJSBA is offering an Online University.**

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education approve the Employment Contract for Dr. Ronnie M. Tarchichi as Superintendent of Pennsauken Public Schools for a period commencing on July 1, 2021 through June 30, 2026. The contract was reviewed and approved on May 6, 2021, by the Interim Executive County Superintendent of Camden County, in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A: 23A-3.1.
3. RECOMMEND the Pennsauken Board of Education approve employment of the following administrators as listed below for the 2021-2022 school year:

Administrators				
Last Name	First Name	Title	New SG Step	New Salary
ALEXANDER COOK	ANGEL	Asst Principal	10	\$121,300
ALLEN	SANDRA	Principal	13	\$132,000
BONKOWSKI	RICHARD	Principal	13	\$137,000
COLLINS	AMY	Supervisor	9	\$115,000
GALLOZA	SUSAN	Principal	13	\$128,000
GERY	DANA	Principal	9	\$118,500
HARMON	TANYA	Principal	11	\$130,500
HONEYMAN	THOMAS	Principal	11	\$127,100
JOYCE	DIANE	Principal	13	\$129,500
LAWRENCE	ROSALYN	Principal	13	\$127,000
LEWIS	LANDRUS	Asst Principal	13	\$132,128
MASSEY	LORI	Supervisor	12	\$119,400
MIDORA	RALPH	Asst Principal	8	\$117,500
NARDELLO	PETER	Asst Principal	3	\$102,250
PLASKY	PHYLLIS	Asst Principal	12	\$120,900
REISING	JONATHAN	Asst Principal	7	\$112,800
ROWAN SCHMITT	TAMARA	Supervisor	13	\$119,500
SNYDER JR	WILLIAM	Director	4	\$104,160
TURNER	TRACEY	Asst Principal	13	\$123,000

4. RECOMMEND the Pennsauken Board of Education approve employment of the following teachers, guidance counselors, psychologists, therapists, LDT/C, social workers and librarians and school nurses as listed below for the 2021-2022 school year:

Teachers, Librarian, CST, Guidance Counselors, LDT/C, School Nurses, School Psychologists and School Social Workers,				
Last Name	First Name	Title	New SG Step	New Salary
ADAMS	BRIAN	Teacher	3	TBD
ADAMS	NADELINE	Teacher	16	TBD
ADAMSON	GARRICK	Teacher	7	TBD
ADDISON	LAUREN	Teacher	16	TBD
ALLEN	SARA	Teacher	12	TBD
ALPER	CATHERINE	Teacher	16	TBD
ANDERSON	MARGARET	Teacher	16	TBD

ANDRADE THOMAS	RUTH	Teacher	16	TBD
APA BROWNE	LYNN	Teacher	16	TBD
ARCUSI	LAUREN	Teacher	15	TBD
ASHE	MELISSA	Teacher	10	TBD
ASHWORTH	REA	Teacher	16	TBD
ATKINSON	ASHA	Teacher	8	TBD
AVERY	LASHON	Teacher	6	TBD
AVILES	TARA	Teacher	16	TBD
BABIASZ	BRENDA	Teacher	12	TBD
BAITINGER	HEIDI	Teacher	14	TBD
BAKER	BELINDA	Teacher	16	TBD
BAKER BARTON	HELENANNE	Teacher	16	TBD
BALL	JAMES	Teacher	4	TBD
BARBARA	BROOKE	Teacher	11	TBD
BARKER	ASHLEY	Teacher	6	TBD
BARNSTEAD	TARA	Teacher	16	TBD
BEAUMONT	SUSAN	Teacher	16	TBD
BECK	CATHERINE	Teacher	5	TBD
BELL	EMILY	Teacher	16	TBD
BELL	LAURA	Teacher	16	TBD
BELTRAN-BELL	FRANCISCO	Teacher	5	TBD
BEN ABDALLAH	SUSAN	Teacher	16	TBD
BENDEL	STEPHANIE	Teacher	14	TBD
BENNETT	HENRY	Teacher	16	TBD
BERGEN	DEBORAH	Teacher	15	TBD
BERGER	BETHANNE	Teacher	16	TBD
BERNARD	KYLE	Teacher	12	TBD
BIANCO	PATRICIA	Teacher	6	TBD
BIERYLA	ELIZABETH	Teacher	16	TBD
BLAIR	KATHLEEN	Teacher	16	TBD
BORDA	NOELLE	Teacher	16	TBD
BOWMAN	SHARON	Teacher	16	TBD
BOWNE	JENNIFER	Teacher	14	TBD
BOYER	ALLISON	Teacher	7	TBD
BRADLEY	MICHELLE	Teacher	16	TBD
BRANCATO	AMY	Teacher	16	TBD
BRANSDORF	JOHN	Teacher	14	TBD
BRENNAN	PATRICIA	Teacher	14	TBD
BREWSTER	BARBARA	Teacher	16	TBD
BROCK JOHNSON	CHRISTINA	Teacher	10	TBD
BROWN	KATHRYN	Teacher	16	TBD
BURGERT	KELLEY	Teacher	16	TBD
BURGIN	ABIGAIL	Teacher	8	TBD
BURLAGE	KRISTIN	Teacher	9	TBD
BYRD	CETSHWAYO	Teacher	16	TBD
CADER	KAITLIN	Teacher	14	TBD
CAPIZZI	REBECCA	Teacher	16	TBD
CARR	JAMES	Teacher	16	TBD
CARSILLO	HARRISON	Teacher	8	TBD

CHILAKOS	RHONDA	Teacher	14	TBD
CHISHOLM	JOHN	Teacher	16	TBD
CHORZELEWSKI	MEREDITH	Teacher	14	TBD
CHYZANOWSKI	CHRISTINE	Teacher	16	TBD
CINALLI	ANNMARIE	Teacher	12	TBD
CLOWERS	TARA	Teacher	12	TBD
COHN	KIMBERLY	Teacher	14	TBD
COLEMAN	BETH	Teacher	16	TBD
COLEMAN	TONY	Teacher	16	TBD
CONE	FRANCES	Teacher	16	TBD
CONKLIN	DYAN	Teacher	11	TBD
CONNORS	THOMAS	Teacher	16	TBD
CONYER	ADRIENNE	Teacher	16	TBD
COONEY	KATHRYN	Teacher	11	TBD
COOPER	TERRI	Teacher	16	TBD
CORSON	DAVID	Teacher	16	TBD
COTTO	VANESSA	Teacher	12	TBD
COX	ROBERT	Teacher	3	TBD
COYLE	WILLIAM	Teacher	16	TBD
COYNE	MARIELAINE	Teacher	16	TBD
CREAM	JANELLE	Teacher	16	TBD
CROCE	ELIZABETH	Teacher	13	TBD
CUNEO	GENE	Teacher	16	TBD
CUNNINGHAM	LAUREN	Teacher	16	TBD
DALY	CHRISTINA	Teacher	14	TBD
DANIEL	DEEPA	Teacher	16	TBD
DAVIS	BUKET	Teacher	15	TBD
DEITCH	CHAD	Teacher	15	TBD
DELGRIPPO	JOHN	Teacher	16	TBD
DEMARCO	TRICIA	Teacher	13	TBD
DENNERY	LAUREN	Teacher	5	TBD
DENNING	ANASTASIA	Teacher	16	TBD
DENOFA	NICHOLAS	Teacher	16	TBD
DESANTIS	MICHAEL	Teacher	16	TBD
DEWITT	ANNE	Teacher	16	TBD
DIAZ	JOSE	Teacher	6	TBD
DICUPE	JULIA	Teacher	16	TBD
DIEMER	AMY	Teacher	16	TBD
DILKS	CHRISTINA	Teacher	16	TBD
DILLON	MICHAEL	Teacher	16	TBD
DISANTI	VITO	Teacher	3	TBD
DOCTOR-CHAMBERS	LATRICE	Teacher	5	TBD
DODIMEAD	NANCY	Teacher	13	TBD
DOMITROVITS	KARI	Teacher	7	TBD
DOUGHERTY	RACHEL	Teacher	6	TBD
DOYLE	BROOKE	Teacher	14	TBD
DRECHSEL	KATIE	Teacher	11	TBD
DREXEL	LYNN	Teacher	16	TBD

DROKE	JEFFREY	Teacher	16	TBD
DRUMMONDS	JONATHAN	Teacher	13	TBD
DRUMMONDS	TRACEY	Teacher	14	TBD
DUNCAN	CHRISTINA	Teacher	16	TBD
DUNN	KATHRYN	Teacher	16	TBD
DUSTMAN	LAUREN	Teacher	13	TBD
ECKERT	TRICIA	Teacher	16	TBD
EDMONDS	KELLY	Teacher	13	TBD
ELLIOTT	ZACHARY	Teacher	2	TBD
ENGEL	MICHAEL	Teacher	13	TBD
ENGLE	RACHEL	Teacher	15	TBD
FAFORD	ROSEMARY	Teacher	16	TBD
FAGAN	REBEKAH	Teacher	16	TBD
FAJARDO	ANYOLINA	Teacher	8	TBD
FARIES	NICOLE	Teacher	5	TBD
FARNSWORTH	LEIGH	Teacher	16	TBD
FEINSTEIN	MATTHEW	Teacher	16	TBD
FERRANTE	JOSEPH	Teacher	16	TBD
FIDYK	DANIELLE	Teacher	10	TBD
FIELD	JULIE	Teacher	8	TBD
FINNEGAN	WILLIAM	Teacher	16	TBD
FISHER	AMY	Teacher	16	TBD
FISHER	JENNIFER	Teacher	16	TBD
FITZSIMMONS	SINEAD	Teacher	16	TBD
FORD	DANIELLE	Teacher	16	TBD
FORD	JEFFREY	Teacher	3	TBD
FORD	MARTIN	Teacher	16	TBD
FORD	MARYPATRICIA	Teacher	16	TBD
FRANCHI	JOHN	Teacher	7	TBD
FRANK	DIANA	Teacher	16	TBD
FRICKER	KATHRYN	Teacher	10	TBD
FRIEND	FRANK	Teacher	2	TBD
FUMO	LILIANA	Teacher	6	TBD
GANGLOFF	MORGEN	Teacher	16	TBD
GANNON	LAURA	Teacher	12	TBD
GARWOOD	WILLIAM	Teacher	6	TBD
GATES	CHRISTOPHER	Teacher	9	TBD
GAUTIER	ROLANDO	Teacher	2	TBD
GILBERT	MICHELLE	Teacher	8	TBD
GILLIS	MICHELE	Teacher	16	TBD
GOETZ	CAROLE	Teacher	16	TBD
GOLDBERG	JACQUELYN	Teacher	11	TBD
GOLDSTEIN	MATTHEW	Teacher	11	TBD
GOLDSTEIN	SHERA	Teacher	14	TBD
GRANIERI	MARC	Teacher	16	TBD
GRANT	PAMELA	Teacher	11	TBD
GUILLERMO	EDWIN	Teacher	3	TBD
GUTHRIE	WILLIAM	Teacher	16	TBD
HAGAN	MARTIN	Teacher	16	TBD

HAGER-CAMPBELL	DIANE	Teacher	6	TBD
HAINES	LISA	Teacher	16	TBD
HALECKI	FRANCIS	Teacher	16	TBD
HALL	KRYSTAL	Teacher	15	TBD
HARDY WATLER	TONYA	Teacher	16	TBD
HARRIS	DIANE	Teacher	8	TBD
HAYES	FATIMAH	Teacher	16	TBD
HELFMAN	LAWRENCE	Teacher	15	TBD
HENDRICKS	GREGORY	Teacher	14	TBD
HEWKO	COLIN	Teacher	4	TBD
HIRSHORN	JEFFREY	Teacher	16	TBD
HODGES	JULIE	Teacher	6	TBD
HOLDEN	ELIZABETH	Teacher	16	TBD
HOLLAND	PATRICIA	Teacher	7	TBD
HOOD	ROBERT	Teacher	8	TBD
HOOK	MEGHAN	Teacher	16	TBD
HORIATES	CHRISTINA	Teacher	8	TBD
HOUTRIDIS	VASELEKI	Teacher	16	TBD
HOWE	PATRICIA	Teacher	16	TBD
IAPALUCCI	MICHELLE	Teacher	11	TBD
INGRAM	FRANCETTA	Teacher	16	TBD
INGRAM-MURRELL	SONETTA	Teacher	16	TBD
IRWIN	MEGAN	Teacher	16	TBD
JACKSON	TYREE	Teacher	13	TBD
JAKUBOWSKI	KRISTIN	Teacher	16	TBD
JALOSJOS	ANDREA	Teacher	11	TBD
JAMES	GWEN	Teacher	16	TBD
JAMISON	KAITLYN	Teacher	3	TBD
JEFFERS	KEVIN	Teacher	16	TBD
JENNINGS	ERIN	Teacher	8	TBD
JOHNSON	JULIE	Teacher	16	TBD
JOST	ASHLEY	Teacher	8	TBD
JUDGE	KENEESHA	Teacher	6	TBD
KAKLAMANIS	CATHERINE	Teacher	14	TBD
KATES	JOSHUA	Teacher	14	TBD
KAUFFMAN	MATTHEW	Teacher	16	TBD
KEIM	BRIDGET	Teacher	16	TBD
KILLION JR	JOHN	Teacher	16	TBD
KINDER	EBONY	Teacher	16	TBD
KLIMEK	MARK	Teacher	16	TBD
KNIPFER	WILLIAM	Teacher	16	TBD
KOBUS	DEBRA	Teacher	16	TBD
KOCH	LAUREN	Teacher	15	TBD
KOKOLIS	ANGELIKI	Teacher	16	TBD
KOMIS	DANIELLE	Teacher	8	TBD
KOSMACZEWSKI	KAITLIN	Teacher	7	TBD
KOZUHOWSKI	JULIA	Teacher	16	TBD
LANDIS	JOEANNA	Teacher	6	TBD
LAVERTY	TERRI	Teacher	16	TBD

LAVINE	ELIZABETH	Teacher	6	TBD
LAWRENCE	VALRICA	Teacher	16	TBD
LEGATO	ASHLEY	Teacher	16	TBD
LEVECCHIA	AUDREY	Teacher	15	TBD
LEVINSON	JANET	Teacher	16	TBD
LIM	CHRISTINE	Teacher	14	TBD
LINGESSO	JENNIFER	Teacher	16	TBD
LOCKHART	MICHELE	Teacher	13	TBD
LUONGO	DESIREE	Teacher	16	TBD
LYONS	BARBARA	Teacher	12	TBD
MACCLEMMY	NANCY	Teacher	16	TBD
MACRINA COLLINS	RENEE	Teacher	16	TBD
MADERIA	RACHAEL	Teacher	4	TBD
MAIORIELLO	JENNIFER	Teacher	7	TBD
MAMMI	SABRINA	Teacher	14	TBD
MANSILLA	SARAH	Teacher	14	TBD
MARINO	DANIEL	Teacher	3	TBD
MARONE	ANN	Teacher	14	TBD
MARS	MICHAEL	Teacher	16	TBD
MASSIMILLO	SHANE	Teacher	6	TBD
MATERA	CHRISTINE	Teacher	3	TBD
MATTHEWS	WILLISANNE	Teacher	16	TBD
MATTINGLY	LEANNE	Teacher	16	TBD
MCBRIDE	ZACHARY	Teacher	13	TBD
MCCLEERY	SHAWN	Teacher	8	TBD
MCCOACH	MICHAEL	Teacher	15	TBD
MCCORMICK	MICHAEL	Teacher	3	TBD
MCCULLEY	KYLE	Teacher	3	TBD
MCDERMET	BRIDGET	Teacher	10	TBD
MCGINTY	CLANCY	Teacher	5	TBD
MCGOVERN	DANA	Teacher	11	TBD
MCHUGH MOLES	KERRY	Teacher	16	TBD
MCKENNA	BRIAN	Teacher	16	TBD
MCSWEENEY	TRACEY	Teacher	16	TBD
MEANEY	TARA	Teacher	9	TBD
MEDINA	ELENA	Teacher	14	TBD
MEE	JOHN	Teacher	5	TBD
MENDEZ	EVA	Teacher	15	TBD
MERRICK	ROSE	Teacher	15	TBD
MESSINA	COLLEEN	Teacher	16	TBD
MESTIRI	JEANEEN	Teacher	16	TBD
METZGER HYBISKE	LISA	Teacher	16	TBD
MEYERS	LEDRA	Teacher	8	TBD
MILANO	PAUL	Teacher	16	TBD
MILLER	JENNIFER	Teacher	14	TBD
MILLER	RACHEL	Teacher	15	TBD
MILLER	TREVER	Teacher	16	TBD
MILLSTEIN	JACOB	Teacher	7	TBD
MIRACOLA	VINCENT	Teacher	7	TBD

MOORE	NICOLE	Teacher	7	TBD
MOREAU	MEGAN	Teacher	14	TBD
MORGAN	LAUREN	Teacher	16	TBD
MORIS	ANN	Teacher	16	TBD
MORRIS	SARAH	Teacher	14	TBD
MORROW	BRITTNEY	Teacher	5	TBD
MOZEE	TARA	Teacher	16	TBD
MURRAY-MCNULTY	KATHLEEN	Teacher	16	TBD
NGUYEN	JONATHAN	Teacher	16	TBD
NIEDERBERGER	DOLORES	Teacher	12	TBD
NORMANDEAU	KATHLEEN	Teacher	15	TBD
NOWITZKE	RYAN	Teacher	6	TBD
OBRIEN	JENNIFER	Teacher	16	TBD
OBRIEN	VALERIE	Teacher	13	TBD
OBRIEN-WAGNER	MAUREEN	Teacher	16	TBD
OLSON	MELISSA	Teacher	16	TBD
OMALLEY	JENNIFER	Teacher	16	TBD
ORTIZ	KATIRIA	Teacher	7	TBD
PALO	JULANN	Teacher	16	TBD
PARIS	CRAIG	Teacher	16	TBD
PARK	ANA	Teacher	16	TBD
PARKS	JOHN	Teacher	12	TBD
PATTI	PATRICIA	Teacher	16	TBD
PAWLOWSKI	MAURA	Teacher	8	TBD
PIZZOLA	JAMIE	Teacher	7	TBD
POLANSKY	STEFANIE	Teacher	13	TBD
POTE	NATALIE	Teacher	13	TBD
PREVICH	JOSEPH	Teacher	7	TBD
PROCIDA	ELIZABETH	Teacher	16	TBD
QUILLAN	KELSEY	Teacher	6	TBD
RACHFALSKI	JESSICA	Teacher	11	TBD
RADONSKY	DANA	Teacher	16	TBD
RAMOS	DEBRA	Teacher	5	TBD
RANSONE	MICHELE	Teacher	16	TBD
RATKEVIC	BREANNA	Teacher	9	TBD
RAUDENBUSH	DAVID	Teacher	16	TBD
REISCHER	MATTHEW	Teacher	4	TBD
RICCHEZZA	JILLIAN	Teacher	8	TBD
RIOS	REUBEN	Teacher	3	TBD
RITORTO	LAUREN	Teacher	13	TBD
ROBERTS	ISAIAH	Teacher	4	TBD
ROBIN	JAY	Teacher	2	TBD
RODGERS	MICHAEL	Teacher	8	TBD
RODRIGUEZ	KIMBERLY	Teacher	5	TBD
ROMVARY	MICHELLE	Teacher	11	TBD
ROSENMAN	TINA	Teacher	8	TBD
ROWAN	COURTNEY	Teacher	9	TBD

RUANE	MARGARET	Teacher	16	TBD
RUSTICO	PATRICIA	Teacher	14	TBD
RUTTER	RACHAEL	Teacher	16	TBD
SALERNO	HEATHER	Teacher	16	TBD
SANTIAGO	JESSICA	Teacher	11	TBD
SANTIAGO	LINDSAY	Teacher	9	TBD
SANTOS	KATHERINE	Teacher	15	TBD
SASSANO	LISA	Teacher	16	TBD
SAVAGE	DWAYNE	Teacher	16	TBD
SAVINO	MELISSA	Teacher	16	TBD
SAX	MATTHEW	Teacher	16	TBD
SEANG	SOMANETTE	Teacher	16	TBD
SEAYER	KERI	Teacher	15	TBD
SEIDEL	ALEX	Teacher	15	TBD
SENECHAL	TARA	Teacher	5	TBD
SEWELL	TIERRA	Teacher	16	TBD
SHANAHAN	LYNDA	Teacher	11	TBD
SHANER	MELISSA	Teacher	15	TBD
SILVER	JACQUELENE	Teacher	16	TBD
SILVERMAN	JODY	Teacher	16	TBD
SIMMONS	RICHARD	Teacher	16	TBD
SINN	DOROTHY ANN	Teacher	16	TBD
SKINNER	BRITTANY	Teacher	11	TBD
SLATER	SHANNON	Teacher	3	TBD
SMERIGLIO	SHANA	Teacher	14	TBD
SMITH	MICHAEL	Teacher	8	TBD
SMITHERMAN	JIBRIL	Teacher	5	TBD
SNYDER	ANTOINETTE	Teacher	16	TBD
SOTO	YOLANDA	Teacher	16	TBD
STALLONE	MICHAEL	Teacher	7	TBD
STECK	LAUREN	Teacher	15	TBD
STEPNOWSKI	FRANCIS	Teacher	16	TBD
SWEENEY	LORRAINE	Teacher	15	TBD
SWINT	LISA	Teacher	16	TBD
SZYMANSKI	MELODIE	Teacher	16	TBD
TABB	CLINTON	Teacher	16	TBD
TAKACH	JOHN	Teacher	7	TBD
TAYLOR	JANET	Teacher	16	TBD
TEST	MARY JO	Teacher	16	TBD
THOMPSON-ROSARIO	GLORIMAR	Teacher	10	TBD
TRACE	KIMBERLY	Teacher	16	TBD
TRAUTZ	EDWARD	Teacher	15	TBD
TROPIANO	BRENDA	Teacher	16	TBD
TRYON	NANCY	Teacher	16	TBD
UNVERHAU	ROBIN	Teacher	5	TBD
URSINO	NANCY	Teacher	8	TBD
VANCE	MARGARET	Teacher	16	TBD
VANSCIVER-VARGA	SHELBY	Teacher	7	TBD
VEGA	PAUL	Teacher	9	TBD

VESPER	ANNETTE	Teacher	16	TBD
VESTON	ALEXANDER	Teacher	11	TBD
VILLARI	STEPHEN	Teacher	4	TBD
VROOMAN	LEIGHANN	Teacher	16	TBD
WAGGONER	GWEN	Teacher	16	TBD
WALLACE	STEVEN	Teacher	15	TBD
WANNER	KIMBERLY	Teacher	15	TBD
WARD	MARIA	Teacher	16	TBD
WARE	STARNYA	Teacher	16	TBD
WARNER	KAREN	Teacher	7	TBD
WARREN	KAYLA	Teacher	7	TBD
WARWICK	JOHN	Teacher	16	TBD
WEBER	JAMIE	Teacher	16	TBD
WEISMAN	KRISTEN	Teacher	8	TBD
WEISSMAN	CHLOE	Teacher	3	TBD
WETZEL	CHRISTINE	Teacher	16	TBD
WHEELER	MAUREEN	Teacher	14	TBD
WILSON	HEATHER	Teacher	16	TBD
WOODCOCK	PETER	Teacher	16	TBD
WORRELL	JENNIFER	Teacher	16	TBD
WRIGHT	TAMEEKA	Teacher	16	TBD
YOURISON	KEVIN	Teacher	13	TBD
ZIMMERMAN	PHILIP	Teacher	16	TBD
ZUCCONI	STEPHANIE	Teacher	13	TBD
ZINO	BRIDGET	Librarian	16	TBD
BAYARD	DONIELLE	CST	16	TBD
CALDERON	CYNTHIA	CST	3	TBD
CAMPBELL	KRISTINE	CST	4	TBD
CAMPBELL	NATASHA	CST	16	TBD
CARRUTH	ASHLEY	CST	6	TBD
HOUTRAS	NICOLETA	CST	14	TBD
OGNIBENE	ALESSANDRA	CST	7	TBD
POWELL	DIANE	CST	16	TBD
SYNOSKY	JILLIAN	CST	8	TBD
BANKS	MARLA	Guidance	16	TBD
CABRERA	MYRTELINA	Guidance	16	TBD
COLLINS	LEON	Guidance	16	TBD
CRAWFORD	FLORENTINA	Guidance	14	TBD
DANGERFIELD	STEPHANIE	Guidance	14	TBD
DOHERTY	JOHN	Guidance	16	TBD
DUNCAN	DAVID	Guidance	16	TBD
GAFFNEY	MARGARET	Guidance	14	TBD
JEFFERSON	NADIA	Guidance	15	TBD
MCSTRAVICK	TERRENCE	Guidance	6	TBD
NIXON	JILL	Guidance	16	TBD
SHERLOCK	MICHAEL	Guidance	13	TBD
SHERWOOD	DENNIS	Guidance	15	TBD
SOLIVAN	MELISA	Guidance	11	TBD
AUERBACH	SHAYNA	LDT/C	16	TBD

LAVELL	CHRISTINA	LDT/C	16	TBD
WALSH	MAUREEN	LDT/C	9	TBD
ADAMO	JESSA	School Nurse	2	TBD
CONN	JOANNE	School Nurse	16	TBD
FARRENY	STACEY	School Nurse	8	TBD
FUIR	SUSAN	School Nurse	16	TBD
GILLISS	MARGARET	School Nurse	5	TBD
NGUYEN	LY	School Nurse	6	TBD
OTREMSKY	COLLEEN	School Nurse	9	TBD
SOCHA	CRYSTAL	School Nurse	2	TBD
WIRA	ELIZABETH	School Nurse	16	TBD
CHAPMAN-WALKER	PHENICE	School Psychologist	6	TBD
ELLSWORTH	JENNIFER	School Psychologist	7	TBD
GRIMALDO CALDERON	AZUCENA	School Psychologist	16	TBD
PENSIERO	ALEXANDRA	School Psychologist	7	TBD
ROSSI	CHRISTINA	School Psychologist	3	TBD
RUELAN	LYNNE	School Psychologist	16	TBD
SCHEIDEMANN	KAREN	School Psychologist	14	TBD
SKOWRONEK	MARIA	School Psychologist	11	TBD
WEAVER	JEANNE	School Psychologist	5	TBD
CARUSO	CHRISTINE	School Social Worker	4	TBD
COX	THOMAS	School Social Worker	5	TBD
GILETTO	MITZI	School Social Worker	16	TBD
KOTRAN	JULIE	School Social Worker	8	TBD
TAYLOR	HOLLY	School Social Worker	16	TBD

5. RECOMMEND the Pennsauken Board of Education approve employment of the following salaried employees as listed below for the 2021-2022 school year:

Educational Assistants / Non-Teaching Assistants			
Last Name	First Name	Title	New Salary
ADAIR	KATHLEEN	Educational Asst	TBD
ADORNO	KASHAINNA	Educational Asst	TBD
ANDERSON	DAWN	Educational Asst	TBD
ANTHONY	JOANNE	Educational Asst	TBD
AROT	MARY	Educational Asst	TBD
BALL	NANCY	Educational Asst	TBD
BASNER	SANDRA	Educational Asst	TBD
BEAVER	CAROL	Educational Asst	TBD
BLINEBURY	CATHY	Educational Asst	TBD
BROWN	DANETTE	Educational Asst	TBD
BRUNSON	JANNETTE	Educational Asst	TBD
BUCCIERO	TRACY	Educational Asst	TBD
CAMPISE	MARIANNE	Educational Asst	TBD
CARROLL	MARY	Educational Asst	TBD
CHECO	AMARIL	Educational Asst	TBD
CRIARIS	LINDA	Educational Asst	TBD
DIAZ-TRUMPLER	AMY	Educational Asst	TBD

DOUDOUKJIAN	DREW	Educational Asst	TBD
DOYLE	SIOBHAN	Educational Asst	TBD
FARHAT	SABAH	Educational Asst	TBD
FARRENY	SUSAN	Educational Asst	TBD
FULLER	MAE	Educational Asst	TBD
GAROFALO	DOLORES	Educational Asst	TBD
GIBBONS-DAVIS	DONNA	Educational Asst	TBD
GILLIS	BRENDA	Educational Asst	TBD
GOTTFRIED	TRACEY	Educational Asst	TBD
HAMMOND	KIMBERLY	Educational Asst	TBD
HARRIS	TAWANNA	Educational Asst	TBD
HARTMAN	SUSAN	Educational Asst	TBD
HELLER	CHRISTINE	Educational Asst	TBD
HESS	DAVINA	Educational Asst	TBD
HINES	DAYSHA	Educational Asst	TBD
HORIATES	MARY JEAN	Educational Asst	TBD
JAMES	KIRSTEN	Educational Asst	TBD
JOHNSON	ASIA	Educational Asst	TBD
JOHNSON	RITA	Educational Asst	TBD
JUAREZ	ERICKA	Educational Asst	TBD
KALIAMOURIS	MARIA	Educational Asst	TBD
KEHL	CYNTHIA	Educational Asst	TBD
LANGREHR	TRISHA	Educational Asst	TBD
LECTORA	ALLISON	Educational Asst	TBD
LORD	RAFAELA	Educational Asst	TBD
LUKASIAK	KRISTI	Educational Asst	TBD
MAKARA	KEVIN	Educational Asst	TBD
MARKAKIS	LISA	Educational Asst	TBD
MARTIN	REBECCA	Educational Asst	TBD
MARTINEZ	ENID	Educational Asst	TBD
MARTINEZ	PEDRO	Educational Asst	TBD
MITCHELL	CHRISTINE	Educational Asst	TBD
MORALEZ	DAISY	Educational Asst	TBD
ORTIZ	DAVID	Educational Asst	TBD
PALAU	IDAMIR	Educational Asst	TBD
PASAMIHALIS	JILL	Educational Asst	TBD
PINTO	HATSUKO	Educational Asst	TBD
RADCLIFFE	JOYCE	Educational Asst	TBD
RANDOLPH	GAIL	Educational Asst	TBD
RIVERA	GILBERTINA	Educational Asst	TBD
ROBINSON	TAMARA	Educational Asst	TBD
RODRIGUEZ	ALEJANDRA	Educational Asst	TBD
SANDERSON	ANTIONETTE	Educational Asst	TBD
SANDOVAL	DENISSE	Educational Asst	TBD
SENDERLING	LINDA	Educational Asst	TBD
SHERMAN	SHIERRY	Educational Asst	TBD
SHOCKLEY	VALERIE	Educational Asst	TBD

SINATRA	DONNA	Educational Asst	TBD
SIPPEL	JOYCE	Educational Asst	TBD
SMITH	NANCY	Educational Asst	TBD
SUTERS	DONNA	Educational Asst	TBD
TATUM	DEBRA-LYN	Educational Asst	TBD
TAVERAS	JUDY	Educational Asst	TBD
TOBIA	DIANA	Educational Asst	TBD
UPSHAW	HEATHER	Educational Asst	TBD
VAZQUEZ	JACQUELINE	Educational Asst	TBD
WALKER	SHANTELLE	Educational Asst	TBD
WEIDEMOYER	PATRICIA	Educational Asst	TBD
WILLIAMS	KIANA	Educational Asst	TBD
WILLIAMS	RENEA	Educational Asst	TBD
ZELLNER LEBRON	VONN	Educational Asst	TBD
ALI	KAREEM	Non-Teaching Asst	TBD
AUSTIN	JULIA	Non-Teaching Asst	TBD
BREMER	BENJAMIN	Non-Teaching Asst	TBD
BURGIN	JUNE	Non-Teaching Asst	TBD
CREAM	WILLIAM	Non-Teaching Asst	TBD
CROWLEY	TIMOTHY	Non-Teaching Asst	TBD
FISHER	ALBERT	Non-Teaching Asst	TBD
FREUDENBERG	BARBARA	Non-Teaching Asst	TBD
GORDIAN	RAFAEL	Non-Teaching Asst	TBD
HALL	DAWN	Non-Teaching Asst	TBD
HOOD	JACQUELINE	Non-Teaching Asst	TBD
JARBOUH	BASSMA	Non-Teaching Asst	TBD
MERRILL	TIMOTHY	Non-Teaching Asst	TBD
PACIFIC	CATHERINE	Non-Teaching Asst	TBD
ROBERTS	LYNDA	Non-Teaching Asst	TBD
RUSSELL	KELLY	Non-Teaching Asst	TBD
SMITH	RICHARD	Non-Teaching Asst	TBD
TAPP	KATHLEEN	Non-Teaching Asst	TBD
TUCKER	KEVIN	Non-Teaching Asst	TBD

Food Service			
Last Name	First Name	Title	New Salary
ALPHEAUS	MARSHA	Food Service	\$15,120
BUCHHOLZ	JENNIFER	Food Service	\$21,956
BURDEY	DENISE	Food Service	\$19,011
CROGE	SUSAN	Food Service	\$18,535
DISBOT	JASON	Food Service	\$25,845
DISBOT	MAUREEN	Food Service	\$21,956
FRANCIS	CHARLENE	Food Service	\$17,554
FULLER	MARIA	Food Service	\$15,120
JAMES	GARY	Food Service	\$25,845
KOUTSOUTIS	MARIA	Food Service	\$21,690

MELONI	KEITH	Food Service	\$102,500
MORGAN	SUSAN	Food Service	\$36,000
OLSON	LINDA	Food Service	\$18,535
PACHECO	ARLEEN	Food Service	\$15,120
PIMBLE	JOANNE	Food Service	\$16,286
PRATT	DIANE	Food Service	\$44,000
RAFIOS	NTINA	Food Service	\$23,011
SANTIAGO	MELISSA	Food Service	\$36,772
SMITH	GINA	Food Service	\$15,120
STELLMAN	DIANE	Food Service	\$16,297
SZYMANSKI	ROBERTA	Food Service	\$15,120
TROUTMAN	KENNETH	Food Service	\$24,600
TYSON	ANTHONY	Food Service	\$25,215
VENEZIANI	THERESA	Food Service	\$15,120

Unit Secretaries			
Last Name	First Name	Title	New Salary
AMER	KIM	Unit Secretary	\$40,868
BARATTA	SANDRA	Unit Secretary	\$30,432
BOYLE	MILDRED	Unit Secretary	\$27,852
CAREY	MARGARET	Unit Secretary	\$48,700
CARUSO	JANE	Unit Secretary	\$37,691
ECHAVARRIA H	IBONNY	Unit Secretary	\$30,432
FLAGG	SONIA	Unit Secretary	\$28,966
HARTSON	PATRICIA	Unit Secretary	\$37,541
HAWKINS	TOMICA	Unit Secretary	\$30,432
HINES	WARRENETT	Unit Secretary	\$29,690
HINTON	DIOR	Unit Secretary	\$27,852
JOHNSON	IVORY	Unit Secretary	\$27,852
JONES	TRENA	Unit Secretary	\$28,966
KIM	JENNY	Unit Secretary	\$26,910
LAPORTE	REBECCA	Unit Secretary	\$30,432
MCBEATH	JACKLYN	Unit Secretary	\$40,868
MCGOWAN	DANIELLE	Unit Secretary	\$30,432
MEDIAVILLA	MARIELIS	Unit Secretary	\$30,432
MEYERS-ELLIOTT	ROCHELLE	Unit Secretary	\$31,818
MILLER	CHERI	Unit Secretary	\$35,708
MONTELEONE	MICHELLE	Unit Secretary	\$38,687
MOSSOP	JESSICA	Unit Secretary	\$26,910
PAVEL	TACY	Unit Secretary	\$29,690
PERRY-PAGAN	NICOLE	Unit Secretary	\$28,966
RANDELLS	EVELYN	Unit Secretary	\$39,777
RIVERA	CHRISTINA	Unit Secretary	\$37,691
ROBINSON	ALANI	Unit Secretary	\$26,000
SHUKDINAS	MARTHA	Unit Secretary	\$33,248
THOMAS	PAMELA	Unit Secretary	\$26,910
TORRES MARTINEZ	WALESKA	Unit Secretary	\$27,852
VELEZ	ROSALIA	Unit Secretary	\$31,818
WILLIAMS	ASHLEY	Unit Secretary	\$29,690

Custodians/Maintenance/Grounds Warehouse			
Last Name	First Name	Title	New Salary
ARCE	HECTOR	Custodian	\$53,232
BAEZ	KATIA	Custodian	\$34,625
BAEZ	MIGUEL	Custodian	\$31,638
BISONO	ANDREA	Custodian	\$31,017
BLACK	TIMOTHY	Custodian	\$29,085
BROWN	SARAH	Custodian	\$50,931
BRUNO	FELIX	Custodian	\$37,577
CAREY	CHARLES	Custodian	\$29,812
CEDANO	MARTHA	Custodian	\$29,085
COWGILL	MATTHEW	Custodian	\$31,638
DEL CARPIO	JOSE	Custodian	\$31,638
DIPACE	MICHAEL	Custodian	\$44,860
EVANS	SPENCER	Custodian	\$30,409
FERNANDEZ	JOSE	Custodian	\$29,812
FINK	THOMAS	Custodian	\$49,778
GALLO	BRIAN	Custodian	\$44,860
GONZALES	DIANA	Custodian	\$33,172
GONZALEZ DETORRES	MARIA	Custodian	\$40,666
HALL	ASA	Custodian	\$31,638
HOFFMAN	CAROL	Custodian	\$44,860
LAROSA	CHRISTOPHER	Custodian	\$29,085
LEBED	GREGORY	Custodian	\$29,085
LEWIS	SHELIA	Custodian	\$49,778
LILLEY	RYAN	Custodian	\$30,409
MCFEELEY	PATRICK	Custodian	\$34,625
MCLAUGHLIN	RYAN	Custodian	\$34,625
MEJIADE HERNANDEZ	DIOMARYS	Custodian	\$31,638
MONTAS GRULLON	ROSA	Custodian	\$31,638
MORAN	JACQUELINE	Custodian	\$30,409
NUNEZ	FREDY	Custodian	\$30,409
NUNEZ	JUANA	Custodian	\$31,638
OLIVO	AURELIO	Custodian	\$50,931
PAGAN	ANDREW	Custodian	\$34,625
PEREZ	GUADALUPE	Custodian	\$29,812
PERMAUL	BIBI	Custodian	\$52,081
PHAM	DAO VAN	Custodian	\$31,638
PLACENCIA	ANSELMA	Custodian	\$29,085
QUINONES	ELIS	Custodian	\$31,638
REILLY	GLENN	Custodian	\$29,085
RODRIGUEZ	CECILIA	Custodian	\$31,638
RODRIGUEZ	NAYARE	Custodian	\$30,409
RODRIGUEZ	ZENEIDA	Custodian	\$29,812
SANCHEZ	KATHERINE	Custodian	\$31,638
SPIELER	DAVID	Custodian	\$50,931
TAVERAS	YOSELIN	Custodian	\$33,172
THOMPSON	NORA	Custodian	\$29,812
TORRES	JOSEFINA	Custodian	\$29,085

URENA	ANA	Custodian	\$31,638
URENA	JOSE	Custodian	\$29,085
VALSAMIS	ELENI	Custodian	\$31,638
VAZQUEZ	LUZ	Custodian	\$30,409
VAZQUEZ	MARIBEL	Custodian	\$34,625
DEGOLIA	ARTHUR	Grounds/Warehouse	\$34,000
LEWIS	DEAN	Grounds/Warehouse	\$66,357
MAILAHN	JOHN	Grounds/Warehouse	\$44,860
MCBRIDE	JEFFREY	Grounds/Warehouse	\$34,000
STEPP	GREGORY	Grounds/Warehouse	\$35,577
WRIGHT	BRIAN	Grounds/Warehouse	\$36,011
AKKARI	PASCAL	Maintenance Worker	\$42,236
ANDERSON	CHRISTOPHER	Maintenance Worker	\$69,956
DEMPSEY	CHARLES	Maintenance Worker	\$55,000
FREEMAN	SEAN	Maintenance Worker	\$57,539
HOLMES	THOMAS	Maintenance Worker	\$69,956
JAMES	JEFFREY	Maintenance Worker	\$69,956
KLEWOWICZ	GARY	Maintenance Worker	\$69,956
LENHER	MELBOURNE	Maintenance Worker	\$69,956
MONTELEONE	PHILIP	Maintenance Worker	\$69,956
O'KEEFE	JOHN	Maintenance Worker	\$37,695
SHEPHERD	JOHN	Maintenance Worker	\$44,745
VITEO	JOHN	Maintenance Worker	\$49,031

Non-Unit			
Last Name	First Name	Title	New Salary
DUANE	THOMAS	Asst Business Adm	\$102,305
SIME	JORGELINA	Staff Accountant	\$61,500
NICGORSKI	WALTER	Treasurer	\$8,085
GILLESPIE	TARAH	Director	\$112,750
MCGOVERN	MICHAEL	Director	\$130,000
ROSARIO-MUNOZ	NORMA	Director	\$118,458
STEER	CAROLINE	Director	\$112,750
WAGNER	DAVID	Director	\$115,569
WARWICK	FRANK	Assistant Director	\$94,556
CUNNINGHAM	MEGAN	Guidance	\$62,678
ROMAN	MELISSA	HR Specialist	\$46,125
STEWART	CASSANDRA	HR Specialist	\$56,375
MOSSOP	ERIC	IT Administrator	\$116,850
PURSGLOVE	JOHN	Senior IT Analyst	\$97,375
BALUT	GREGORY	IT Analyst	\$66,625
BURGIN	EARL	IT Specialist	\$47,278
CANALES	KATHERINE	IT Specialist	\$46,125
CROCKER	DENNIS	IT Specialist	\$51,854
DELP	MATT	IT Specialist	\$66,229
HUTTON	GLENN	IT Specialist	\$47,278
POWELL	ROY	IT Specialist	\$55,190
VO	JOSEPH	IT Specialist	\$48,460
BONILLA	RUTH	District Data IT Spe	\$71,443

CHAPARRO	CRYSTALEE	Library Asst	\$31,365
TINEO	HENDRICKSON	Library Asst/IT Spec	\$45,000
GILLESPIE	THOMAS	Maintenance Supvr.	\$79,848
FILACHEK	BRIAN	Maintenance Supvr.	\$76,700
SEISLOVE	ERIC	Maintenance Supvr.	\$80,426
KINSLEY	JOYCE	Manager	\$62,999
LILLEY	KERRI	Manager	\$41,000
RIVERA	YVETTE	Manager	\$51,250
SLATER	JOSEPH	Manager	\$68,291
AMBRICO	JOSEPH	Assistant Manager	\$47,278
CHAMBERS	MARIA	Non-Unit Secretary	\$44,153
GIGNAC	CHRISTIE	Non-Unit Secretary	\$35,875
JOHNSON	HELEN	Non-Unit Secretary	\$43,076
KARAMAN	HALYNA	Non-Unit Secretary	\$41,900
NEIMAN	JILLIAN	Non-Unit Secretary	\$37,925
NIEVES	SHERRY	Non-Unit Secretary	\$39,845
ROBERTS	NICOLE	Non-Unit Secretary	\$65,139
WELSH	DENISE	Non-Unit Secretary	\$55,190
DOLLY	RILEY	Other Non Cert	\$43,076
RICHARDS	HEATHER	Other Non Cert	\$39,845
DWEH	ROSETTA	Payroll Specialist	\$46,306
IRVIN	ROCHELLE	Payroll Specialist	\$55,190
MILLER	GAIL	Purchasing Agent	\$78,925
DUFFY	MATTHEW	Security	\$35,721
PROBASCO	MICHAEL	Security	\$36,772
WILSON	DIANE	Security	\$36,772
SPEIGEL	NICOLE	Social Worker	\$69,255
MONACO	JOHN	Supervisor	\$75,805
HURLEY	GLORIA	Trans Supervisor Asst	\$56,375
BLANCK	KARL	Vehicle Mechanic	\$55,350
HURLEY	MATTHEW	Vehicle Mechanic	\$55,350
JONES	LOUISE	Behavior Technician	\$43,330

Transportation			
Last Name	First Name	Title	New Salary
KULBICKAS	ROSEANNA	Bus Driver	\$55,786
MCKENNA	MARIE	Bus Driver	\$55,786

6. RECOMMEND the Pennsauken Board of Education approve employment of the following hourly employees as listed below for the 2021-2022 school year:

Transportation			
Last Name	First Name	Title	New Rate
CANONICO	JOANN	Bus Assistant	\$12.67
EISENSMITH	KATHLEEN	Bus Assistant	\$12.00
FIGUEROA	MARIA	Bus Assistant	\$12.00
FISHER	SANDY	Bus Assistant	\$12.00
GONZALEZ	MAGDA	Bus Assistant	\$15.25

KRISTIAN	GEORGE	Bus Assistant	\$12.00
MANCINI	CAROL	Bus Assistant	\$12.00
MIDDLEMAN	BARTON	Bus Assistant	\$12.00
MILLER	ANDRENA	Bus Assistant	\$12.00
MORRISSEY	LISA	Bus Assistant	\$12.00
PATTERSON	ROBERT	Bus Assistant	\$12.00
REYES DURAN	PATRICIA	Bus Assistant	\$12.00
RICCIUTI	GAIL	Bus Assistant	\$12.00
RILEY	DENISE	Bus Assistant	\$12.00
SERVICE	BARBARA	Bus Assistant	\$12.00
TROPIANO	NICHOLAS	Bus Assistant	\$12.00
WALLACE	JENNIFER	Bus Assistant	\$15.97
YOUNG	JANAY	Bus Assistant	\$12.00
YOUNG	TIQUISHA	Bus Assistant	\$12.00
ALPHEAUS	MALACHI	Bus Driver	\$18.47
AVILES	HECTOR	Bus Driver	\$17.72
CASIMIRO	CARMEN	Bus Driver	\$16.00
CHAVARRIAGA	AUGUSTO	Bus Driver	\$16.00
COSME	RHONDA	Bus Driver	\$15.76
DIAZ	ANDREA	Bus Driver	\$17.72
DIPASQUALE	WILLIAM	Bus Driver	\$17.12
ESPINAL-DE PERALTA	DIONICIA	Bus Driver	\$15.76
FIGUEROA	ELIZABETH	Bus Driver	\$16.66
FRISBEY	MELISSA	Bus Driver	\$16.15
GALLAGHER	MICHAEL	Bus Driver	\$16.15
GALVA	ARISTIDES	Bus Driver	\$16.00
GARRISON	TINA	Bus Driver	\$16.30
GONZALEZ	DANAES	Bus Driver	\$15.76
HERNANDEZ	SANTA	Bus Driver	\$16.66
HERTKORN	ELIZABETH	Bus Driver	\$17.96
LAURICK	ALISA	Bus Driver	\$14.67
LAURICK	EILEEN	Bus Driver	\$18.75
LEBRON	MARIA	Bus Driver	\$16.30
MARQUIS	BONNIE	Bus Driver	\$17.12
MARTIN	ANGELA	Bus Driver	\$14.67
MILLER	CHARLES	Bus Driver	\$17.22
MUND	MARGARET	Bus Driver	\$16.30
NICHOLSON	KENNETH	Bus Driver	\$17.22
POLANCO	PAULA	Bus Driver	\$16.94
REYES	EVELICE	Bus Driver	\$15.37
ROBB	ESTHER	Bus Driver	\$17.96
RODRIGUEZ	CAROLINA	Bus Driver	\$16.45
ROMAN	YOSANNA	Bus Driver	\$16.30
RUIZ	BETTY	Bus Driver	\$18.23
SIKORSKI	PAUL	Bus Driver	\$15.76
STREATER	JOSEPH	Bus Driver	\$16.30
VASQUEZ	DENNIS	Bus Driver	\$15.76
YOB	KERRY	Bus Driver	\$19.30
YOUNG	SHIRLENE	Bus Driver	\$18.47

Food Service			
Last Name	First Name	Title	New Rate
CANUSO	MARIA	Food Service Worker	\$12.00
FLYTHE	SUSAN	Food Service Worker	\$17.00
FORSHEY	DANIELLE	Food Service Worker	\$12.00
GORDON	SAUNDRA	Food Service Worker	\$12.00
LABOY	ZORAIDA	Food Service Worker	\$12.00
MCCUSKER	CATHERINE	Food Service Worker	\$12.00
OBRIEN	PATRICIA	Food Service Worker	\$13.59
OLIVERIO	JENNIFER	Food Service Worker	\$12.00
RILEY	MARY	Food Service Worker	\$12.00
STELLMAN	CHARLES	Food Service Worker	\$12.49
SYLVIA	MICHAEL	Food Service Worker	\$12.00
WYNN	DEBORAH	Food Service Worker	\$12.00

Substitutes / Part-time Staff			
Last Name	First Name	Title	New Rate
ARTHUR	PATRICIA	Part time EA	\$12.00
CROMPTON	CHARLES	Job Coach (PT)	\$15.38
DELGADO	MARIA	Part time Aide (Monitor)	\$12.00
FARNOLY	KRISANN	Teacher (Sub)	\$44.00
HEFNER	KATHLEEN	Teacher (Sub)	\$95.00 per diem
HORCEY	MARCEL	Sub Secretary	\$12.00
KELLY	KRISTEN	Teacher (Sub)	\$95.00 per diem
LINDSEY	SHANIKA	Part time Aide (Monitor)	\$12.00
MADARA	JANE	Library Asst/Lunch Aide	\$12.00
MCNELIS	EVALYN	Library Asst	\$12.00
ORZECOWSKI	SUSAN	Aides Other	\$12.00
REYES	ARIELIS	Teacher (Sub)	\$95.00 per diem
RICCIARDI	MARYANN	Part Time (Monitor)	\$12.00
ROBINSON	JAMES	Bus Driver (Sub)	\$125.00 per diem
JIMENEZ-HICIANO	DILENIA	Bus Driver (Sub)	\$125.00 per diem
SINATRA	FRANCIS	District Communication Liaison	\$44.00
SMITH	CHERYL	Part time Student Assistance Counselor	\$44.00
STRICKLAND	JAMES	Maintenance (Sub)	\$12.00
TAHENAKOS	BENJAMAN	Fuel Pump Worker	\$17.79
WALLACE	LAKETA	Teacher (Sub)	\$95.00 per diem
YAVIS	JANE	Part-time Aide (Monitor)	\$12.00

7. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Kristen Kelly	Long Term Sub (3rd Grade)	04/28/2021-06/18/2021	Fine	\$58,374	Thomas Honeyman	ID# 0396	11-110-100-101-140-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

8. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Sarah Dallas	School Psychologist	09/01/2021	Delair	\$64,524 MA+30 Step 1 with benefits	Anna Grant Tam Schmitt Amy Collins Michel McGovern Ronnie Tarchichi	Billie Berenbaum	11-000-219-104-120-000-99
B	Megan Cunningham	Student Assistance Counselor	09/01/2021	PHS	\$63,339 MA +15 Step 2 with benefits	Amy Collins Michael McGovern	Cheryl Smith	11-000-218-104-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

9. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2028	Family Medical Leave	09/01/2021-10/15/2021	With salary and benefits as sick days used
			10/18/2021-01/24/2022	Without salary but with benefits as per FMLA
B	2845	Family Medical Leave Intermittent	04/22/2021-04/22/2022	Without salary but with benefits as per FMLA
C	1814	Family Medical Leave	05/03/2021-06/18/2021	With salary and benefits as sick days used
			09/01/2021-11/29/2021	Without salary but with benefits as per FMLA
D	4395	Family Medical Leave	05/17/2021-06/18/2021	With salary and benefits as sick days used
			01/03/2022-01/07/2022	With salary and benefits as sick days used
			01/10/2022-04/01/2022	Without salary but with benefits as per FMLA
E	1789	Family Medical Leave	06/01/2021-06/18/2021	With salary and benefits as sick days used
			09/01/2021-09/13/2021	With salary and benefits as sick days used
			09/14/2021-12/12/2021	Without salary but with benefits as per FMLA
F	2854	Family Medical Leave	02/01/2021-02/08/2021	With salary and benefits as sick days used
			02/09/2021-04/06/2021	Without salary but with benefits as per FMLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

10. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Dorian Asllanaj	Educational Assistant	PHS	04/30/2021	Resignation	1 year 3 months	11-000-217-106-050-000-99

11. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
John Martino	Math Teacher	PHS	06/18/2021	Retirement	25 years	11-140-100-101-050-000-99
Jeff James	Maintenance Worker	HPMS	07/31/21	Retirement	28 years	11-000-261-100-055-000-99

12. RECOMMEND the Pennsauken Board of Education approve the following Transportation base hour changes: for the 2020-2021 school year.

Item	Name	Position	Current Base	New Base	Effective Date	Account
A	Dennis Vasquez	Bus Driver	25 hour base	30 hour base	05/14/2021	11-000-270-160-000-610-99
B	Danaes Gonzalez	Bus Driver	25 hour base	30 hour base	05/14/2021	11-000-270-160-000-610-99

13. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2020-2021 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
A	Jessa Adamo	BA, Step 1	\$58,874	BA+15, Step 1	\$58,949	6/1/2021
B	Debra Ramos	MA+15, Step 4	\$65,353	MA+30, Step 4	\$67,128	6/1/2021

Note: Effective date pending receipt of official transcripts

14. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired employee:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	John Chisholm	Teacher PHS	91	\$54	n/a	n/a	\$4,914	11-000-291-299-000-000-98
B	Thomas ORourke	Custodian Franklin	0	n/a	20	\$135	\$2,700	11-000-262-199-000-000-98
C	Brian Caldwell	Maintenance HPMS	12.5	39	20.5	\$262.50	\$5,868.75	11-000-291-299-000-000-98 11-000-261-199-000-000-98
D	Michael Keys	Grounds /Warehouse	n/a	n/a	6	\$140	\$840	11-000-261-199-000-000-98
E	Daniel Lovett	Grounds /Warehouse	n/a	n/a	15.5	\$128	\$1,984	11-000-261-199-000-000-98

15. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2020-2021 school year:

Item	Name	Vacation Days	Per Diem	Total	Account
A	Thomas Honeyman	5	\$480.77	\$2,403.85	11-000-240-199-000-000-98
B	Rosalyn Lawrence	5	\$488.46	\$2,442.30	11-000-240-199-000-000-98
C	Ralph Midora	5	\$432.69	\$2,163.45	11-000-240-199-000-000-98
D	Richard Bonkowski	5	\$509.62	\$2,548.10	11-000-240-199-000-000-98
E	Anna Grant	4.5	\$392.31	\$1,765.40	11-000-240-199-000-000-98

16. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (see attachment)

- Accounts Payable Specialist

17. RECOMMEND the Pennsauken Board of Education appoint the following staff members to official positions for the 2021-2022 school year as listed below. These are mandated positions for which there is no additional salary.

Position	Individual	Title
Desegregation/Chief Equity Officer	Ronnie Tarchichi	Superintendent of Schools
District Affirmative Action Officer	Norma Rosario -Munoz	Director of Human Resources
Building Affirmative Action Officer- Baldwin	Dana Gery	Principal
Building Affirmative Action Officer-Carson	Diane Joyce	Principal
Building Affirmative Action Officer -Delair	Rosalyn Lawrence	Principal
Building Affirmative Action Officer-Fine	Thomas Honeyman	Principal
Building Affirmative Action Officer-Franklin	Susan Galloza	Principal
Building Affirmative Action Officer-Intermediate	Tanya Harmon	Principal
Building Affirmative Action Officer -Phifer Middle	Sandra Allen	Principal
Building Affirmative Action Officer - PHS	Richard Bonkowski	Principal
Coordinator-Title IX	Ronnie Tarchichi	Superintendent of Schools
Coordinator - Section 504 & ADA	Michael McGovern	Director of Student Services
Affirmative Action Officer - Transportation Dept.	John Ogunkanmi	Business Administrator/Board Secretary
Affirmative Action Officer - Food Service	John Ogunkanmi	Business Administrator/Board Secretary
Affirmative Action Officer - Special Education	Michael McGovern	Director of Student Services
Affirmative Action Officer - Maintenance	John Ogunkanmi	Business Administrator/Board Secretary
Public Agency Compliance Officer for Affirmative Action	Gail Miller	Purchasing Agent
Liaison to DCP&P, other agencies serving children	Michael McGovern	Director of Student Services
Homeless Liaison	Rochelle Meyers-Elliott	Registrar Unit Secretary
Authorized representative for Federal, State, Foundation &Private Grants	Carolyn Steer	Director of Elementary Education
Custodian of School Records	John Ogunkanmi Denise Welsh	School Board Secretary/Business Administrator's Secretary
NJ Right to Know School District Representative	David Wagner	Director of Facilities
Right to Know Officer: Asbestos Management and PEOSHA Officer/Coordinator, Integrated Pest Management, Indoor Air Quality Designee	David Wagner	Director of Facilities
Anti-Bullying Coordinator	Michael McGovern	Director of Student Services
IDEA Accountability Officer	Tamara Schmitt	CST Supervisor

18. RECOMMEND the Pennsauken Board of Education approve the following individuals as School Psychologist Interns for the 2021-2022 school year. Interns will receive an annual stipend of \$5,000 from the Pennsauken Public School District and a \$4,000 stipend from the Mental Health Service Professional Demonstration (MHSPD) Gant. Account #s: 20-291-200-110-000-000-97

Item	Name	College/University
A	Nadia Tis	Rowan University
B	Lynette Knight	Rowan University
C	Catherine Shapiro	Rowan University
D	Alexsa Howell	Rowan University
E	Krystal Lawrence	Temple University

19. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2021-2022 Fall Season for Pennsauken High School Marching Band. Interviews were conducted by Athletic Director Billy Snyder and Principal Richard Bonkowski.

ITEM	SCHOOL	COACH	SPORT	STIPEND	SEASON	ACCOUNT
A	PHS	Jack Franchi	Marching Band Director	\$7425	Fall Season 2021-2022 SY	11-401-100-100-050-000-97
B	PHS	Gordon Butler	Marching Band Assistant Director (Guard)	\$5900	Fall Season 2021-2022 SY	**External**
C	PHS	Brandin Bulicki	Marching Band Assistant Director	\$5900	Fall Season 2021-2022 SY	**External**
D	PHS	William Finnegan	Marching Band Assistant Director	\$5900	Fall Season 2021-2022 SY	11-401-100-100-050-000-97
E	PHS	Doug Barber	Marching Band Assistant to Band Director	\$4500	Fall Season 2021-2022 SY	**External**
F	PHS	Jennifer Whiteman	Marching Band Staff	\$1875	Fall Season 2021-2022 SY	**External**
G	PHS	Jake Fuscia	Marching Band Staff	\$1875	Fall Season 2021-2022 SY	**External**
H	PHS	Amber Fabrizio	Marching Band Staff	\$1875	Fall Season 2021-2022 SY	**External**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		4 (Teachers)
Mr. Hurley	X		5 (Non-Unit)	Mr. Perry	X		5 (Unit Secretaries)
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X		5 (Educational Asst.)	Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF AGENDA ITEMS 2 – 19 WITH ITEM 5 AS REVISED MOVING JEFF JAMES FROM (RENEWAL – MAINTENANCE WORKER) TO ITEM 11 (RETIREMENT)

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

20. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
John Doherty	Seton Hall University Campus Tour Information Session	4/30/2021	No Cost	n/a

21. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Nicole Spiegel Terrance McStravick Megan Cunningham	Mental Health Service Professional Demonstration (MHSPD) Grant – Training for CST & Guidance Counselors on Suicide Risk Assessment, Postvention and Intervention	5/19/2021 & 5/25/2021	TBD	20-291-200-300-000-000-00

22. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rowan University	Linda Clements	Anna Grant	District	LDT-C	Summer Externship 7/6/2021 – 8/30/2021
B	Rowan University	Denise Dawson	Anna Grant	District	LDT-C	Summer Externship 7/6/2021 – 8/30/2021
C	Rowan University	Bibiana Acholonu	Anna Grant	District	LDT-C	Summer Externship 7/6/2021 – 8/30/2021
D	Stockton University	Aloni Lee	Ashley Carruth	District	Occupational Therapy	2021 Fall Semester 9/13/2021 – 12/31/2021
E	Stockton University	Samantha Barcia	Nicoleta Houtras	District	Occupational Therapy	2021 Fall Semester 9/13/2021 – 12/31/2021
F	Rowan University	Stephen Osei	Christine Matera	PHS	Chemistry	Full Year 2021-2022 9/1/2021 – 6/18/2022
G	Rowan University	Rachel Fordham	Frances Cone	PHS	Biology	Full Year 2021-2022 9/1/2021 – 6/18/2022
H	Rowan University	Alyssa Gedlin	TBD	Delair	Elementary Inclusive	Full Year 2021-2022 9/1/2021 – 5/6/2022
I	Kean University	Bethany Pomponi	Anne Marie DeWitt	PHS	Mathematics	2021 Fall Semester 9/1/2021 – 12/20/2021

Note: Start date contingent upon Fingerprint Criminal History Review

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF AGENDA ITEMS 20 – 22

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

EDUCATIONAL PROGRAM

23. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2020-2021 school year while either admitted to an out-of-district facility or attending an out-of district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Student	Reason	Provider	Account
202489345	Medical	Brookfield Schools/Jefferson Health	11-219-100-320-000-304-08

ACTIVITIES

24. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Saturday, June 12, 2021 8:00 a.m. – 12:00 p.m.	Pennsauken Township Environmental Commission (Shredding event for Pennsauken residents)	Park Avenue Complex Parking Lot	n/a
B	Sunday, May 23, 2021 8:00 a.m. – 4:00 p.m.	Maxwell Football Club (Football Showcase)	High School Football Stadium	As per contract

25. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	May 2021	Franklin	Virtual Assembly NED's Mindset Mission	45-minute virtual show	No Cost	n/a
B	5/26/2021 & 5/27/2021	Fine	Fine School Simulated Zoo (Animal information stations for students to explore)	Entire Day	No Cost	n/a
C	5/29/2021	PHS	PHS AFJROTC Memorial March 14 Mile March held at Cooper River Park	7:00 a.m. – 12:00 p.m.	No Cost	n/a
D	6/10/2021 & 6/11/2021	Franklin	Field Day	Entire Day	No Cost	n/a
E	6/10/2021	Phifer	8 th Grade Extravaganza	5:00 p.m. – 8:00 p.m.	\$3,000 \$2,000	11-401-100-890-055-000-30 11-401-100-600-055-000-30
F	6/14/2021 & 6/15/2021	Phifer	Field Day	8:00 a.m. – 2:00 p.m.	\$500	11-190-100-610-055-001-30
G	6/15/2021 & 6/16/2021	Phifer	8 th Grade Promotion Ceremony	5:30 p.m. – 6:30 p.m. 7:30 p.m. – 8:30 p.m.	No Cost	n/a
H	6/17/2021 & 6/18/2021	Baldwin	Fun Day	9:30 a.m. – 12:30 p.m.	No Cost	n/a
I	5/20/2021	Franklin	Franklin School's Virtual Book & Craft Night	6:30 p.m. – 7:30 p.m.	No Cost	n/a

OTHER

26. RECOMMEND the Pennsauken Board of Education approve the revised 2020-2021 district calendar to include a change to half days for June 11, 2021 and for the week of June 14, 2021. The week of June 14, 2021, teachers will remain until their contractually obligated times for training (PD) purposes. (see attachment)

27. RECOMMEND the Pennsauken Board of Education approve Dr. Barbara Williams and a colleague to provide a two-day training on the "First Step in Development of an Emergency Operations Plan (EOP)" for Pennsauken Public Schools' Safety/Crisis Team. The training will take place on June 7, 2021 and June 14, 2021. The cost of this training is \$8,000 to be paid through the Mental Health Service Professional Demonstration (MHSPD) Grant. Account # 20-291-200-300-000-000-00

28. RECOMMEND the Pennsauken Board of Education approve the submission of the Perkins grant application and the acceptance of funds in the amount of \$42,673 for the 2021-2022 school year.
29. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Athletic Summer Training program which will include Summer Speed and Strength camps. The training program will include use of the Pennsauken High School athletic facilities beginning in June of 2021 and running through August of 2021. All CDC and DOH guidelines will be followed to ensure the safety and well being of everyone involved with the summer training. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF AGENDA ITEMS 23 – 29

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS & FINANCE

30. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of April 2021 as per attached exhibits.

31. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of May 2021 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
MAY 2021 GENERAL FUND BILL LIST	3,348,539.00
MAY 2021 GENERAL FUND SPECIAL CHECK	50.00
MAY 2021 FOOD SERVICES BILL LIST	42,272.46
PAYROLL 3/26/21 AND 4/1/21	4,853,219.05
TOTAL	8,244,080.51

32. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of April 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of April 2021. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

33. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of April 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

34. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

35. RECOMMEND the Pennsauken Board of Education approve the Bus Evacuation drills for Spring 2020-2021 school year, per attached exhibits. (SEE ATTACHED)
36. RECOMMEND the Pennsauken Board of Education approve the revision to the renewal appointment of Conner Strong & Buckelew as Risk Management Consultant for the 2021-22 fiscal year with an annual fee of \$70,000.

WHEREAS, the Pennsauken Board of Education hereinafter referred to as DISTRICT, is a member of the Gloucester, Cumberland, Salem School District Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund state that each DISTRICT may appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services; and

WHEREAS, a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Conner Strong & Buckelew as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

37. RECOMMEND the Pennsauken Board of Education approve the funding for the Pennsauken Department of Transportation to offer a sign-on and referral bonus for the 2021-2022 fiscal year. Bus Drivers will receive \$1,000 upon completion of 10 months of service (1 full school year) also a hired Aide (Bus Driver in Training) will receive \$1,000.00 upon completion of 10 months of service (1 full school year) as a School Bus Driver. A Referral Bonus of \$300 will be paid to referring employees (Bus Drivers only) after referred driver completes 10 months of service. (1 full school year)
38. RECOMMEND the Pennsauken Board of Education approve the following resolution for award of contract - extraordinary, unspecifiable services dental insurance provider:

WHEREAS, the School District has determined that there exists a need for contract with a dental insurance provider; and

WHEREAS, such contracts are exempt from public bidding pursuant to N.J.S.A. 18A:18A-5(a)(10); and

WHEREAS, the District worked with Conner, Strong & Buckelew, its insurance broker, to develop and solicit a request for proposal from reputable dental insurance providers; and

WHEREAS, the District and the Insurance Broker reviewed and evaluated proposals from various companies and have provided a recommendation to the District for award; and

WHEREAS, the School District receives and accepts the certification by the Business Administrator and the same is incorporated herein;

WHEREAS, R.S. 18A:18A-1 et seq. requires that both the resolution authorizing the award of contract for extraordinary unspecifiable services without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the District Solicitor has certified that the proposed contract complies with the statute and regulation governing the award of said contract.

NOW, THEREFORE, BE IT RESOLVED by the Members of the Board of the Pennsauken Board of Education, that the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to execute the attached contract with Delta Dental to provide dental insurance to the District employees for the term commencing July 1, 2021 and concluding June 30, 2023, with a 4.5% third year rate cap, at the rates described in the vendor's proposal which is attached hereto and incorporated herein; and

BE IT FURTHER RESOLVED that the contract is awarded without competitive bidding as an extraordinary unspecifiable service in accordance with R.S. 18A:18A-5(a)(10) of the Public Schools Contracts Law because the statute and attached Business Administrator's Certification demonstrate that the services to be performed are not susceptible to bidding by specifications; and

BE IT FURTHER RESOLVED that notification of this contract award shall be published in the Courier Post as required by R.S. 18A:18A-5 (a)(2).

39. RECOMMEND the Pennsauken Board of Education approve the renewals of the following health benefits for the 2021 – 2022 school year.

Blue Cross Blue Shield of NJ – Medical Benefits	\$1,853,063.52
Benecard – Prescription Services	\$4,164,282.84

40. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to provide Mechanical, Electrical, Plumbing (MEP), Structural Engineering Design and Construction Administration Services for the Phifer Middle School and Pennsauken Intermediate School HVAC System Upgrades, not to exceed the amount of \$276,945.00. Contingent upon the BOE's acceptance of ESSER III Grant.

41. RECOMMEND the Pennsauken Board of Education award IFB#2022-026 Carson and Franklin Fire Alarm Upgrade Project in which advertised bids were received, opened and read on April 27, 2021 at 2:00 pm; and

WHEREAS the vendor listed herein submitted the lowest, responsible bid in conformance with the specifications in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq. and based on recommendation by Remington & Vernick Engineers;

Contractor	Total Base Bid	Alternate #1
Chamming Electric, Inc., Vineland, NJ	\$382,474.00	\$40,000.00
TOTAL AMOUNT OF BID - \$422,474.00		

ACCT#12-000-400-XXX-XXX-XXX-XX

Other Bidders: DEC Electric \$564,400.00
Haig Service Corp. \$905,000.00

NOW, THEREFORE BE IT RESOLVED, that the Pennsauken Board of Education award the bid for Carson and Franklin Fire Alarm Upgrade Project to the above named bidder, in the amount and account noted, contingent upon sufficient funds. *NOTE:* The project is scheduled to be completed by August 16, 2021.

42. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to provide engineering design services for a new 250 kw natural gas, standby emergency generator at the Administration and Maintenance Offices, not to exceed the amount of \$26,162.00, taken from Acct#12-000-251-730-000-000. The estimated construction and equipment cost is \$375,000.00.
43. RECOMMEND the Pennsauken Board of Education award the bid for technology equipment in which the bidding process was completed by E2E Exchange, LLC, our E-Rate consulting service; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

COMPANY	E-RATE	TOTAL AMOUNT
Computerware Vienna, VA	Spin#143030600 E-Rate 470 Application#210001372	\$8,500.00
ACCT#11-190-100-610-###-000-06		\$8,500.00

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendor without exceptions, in the amount noted, contingent upon sufficient funds from the 2021-2022 school year.

44. RECOMMEND the Pennsauken Board of Education award the bid for internet connections for the term of twelve (12) months beginning July, 1, 2021 in which the bidding process was completed by E2E Exchange, LLC, our E-Rate consulting service; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

COMPANY	E-RATE	YEARLY AMOUNT
Networks & More!, Inc. (K12USA.com) Island Heights, NJ	Spin#143004355 E-Rate 470 Application#210001372	\$15,650.64
ACCT#11-000-230-530-###-000-06		\$15,650.64

Other Bidders: Relcomm, Computerware

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendor without exceptions, in the amount noted, contingent upon sufficient funds.

45. RECOMMEND the Pennsauken Board of Education award the bid for district wide 5Gb Cleanpipe Ethernet services and installation including 16 IP addresses for the term of thirty-six (36) months beginning July, 1, 2021 in which the bidding process was completed by E2E Exchange, LLC, our E-Rate consulting service; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

COMPANY	E-RATE	MONTHLY AMOUNT
Xtel Communications, Inc. Mt. Laurel, NJ	Spin#143010147 E-Rate 470 Application#210001372	\$3,656.63
ACCT#11-000-230-530-###-000-06		\$3,656.63

Other Bidders: Zayo Group, Verizon

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendor without exceptions, in the amount noted, contingent upon sufficient funds.

46. RECOMMEND the Pennsauken Board of Education award the bid for technology services at Phiifer Middle School in which the bidding process was completed by E2E Exchange, LLC, our E-Rate consulting service; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

COMPANY	E-RATE	TOTAL AMOUNT
Corepoint Networks Mt. Laurel, NJ	Spin#143025339 E-Rate 470 Application#210001372	\$4,300.00
ACCT#11-000-252-340-055-000-06		\$4,300.00

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendor without exceptions, in the amount noted, contingent upon sufficient funds from the 2021-2022 school year.

47. RECOMMEND the Pennsauken Board of Education approve the contract with Home Depot dba The Home Depot Pro under the ESCNJ Cooperative Contract #18/19-35 Maintenance Equipment for district cleaning equipment due to Covid-19 and according to CDC guidelines not to exceed the total amount of \$417,074.73, taken from the ESSER II Account#20-483-XXX-XXX-XXX-XXX-00, payable from the 2021-2022 budget contingent upon sufficient funds.

BOARD OF EDUCATION MEETING ADDENDUM
Thursday, May 13, 2021

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Matthew Duffy	District Investigator	05/17/2021	District	\$37,000 with benefits	Caroline Steer John Ogunkanmi	New	11-000-211-100-000-000-99
B	Damon Legato	Special Education Teacher	09/01/2021	HPMS	\$62,654 MA Step 3 with benefits	Tamara Schmitt Sandra Allen Peter Nardello Ronnie Tarchichi	Amy Brancato	11-204-100-101-055-000-99
C	Estefany Rodriguez	Art Teacher	09/01/2021	PHS	\$58,964 BA Step 2 with benefits	Tarah Gillespie Rich Bonkowski William Snyder Ronnie Tarchichi	Frances Bennett	11-140-100-101-050-000-99
D	Frank Tucker	NTA	05/28/2021	HPMS	\$29,126 with benefits	Sandra Allen Billy Snyder	New	11-000-262-107-055-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leave of absence contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2583	Family Medical Leave	05-05/2021-06/04/2021	With salary and benefits as sick and vacation days used
B	0351	Family Medical Leave	05/27/2021-06/18/2021	With salary and benefits as sick days used

3. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Cindy Carter-Crisci	Special Education Teacher	HPMS	06/30/2021	Retirement	31 years	11-212-100-101-055-000-99

4. RECOMMEND the Pennsauken Board of Education approve Pennsauken Intermediate School to hold the following orientations. Cost to the district is transportation.

Item	Date	Orientation	Time
A	Wednesday, June 2, 2021	3 rd Grade Orientation for Fine Elementary School (B Day)	9:30 a.m.
B	Wednesday, June 2, 2021	3 rd Grade Orientation for Franklin Elementary School (B Day)	9:30 a.m.
C	Thursday, June 3, 2021	3 rd Grade Orientation for Fine Elementary School (A Day)	9:30 a.m.
D	Thursday, June 3, 2021	3 rd Grade Orientation for Franklin Elementary School (A Day)	9:30 a.m.
E	Monday, June 7, 2021	3 rd Grade Orientation for Delair Elementary School (A Day)	9:30 a.m.
F	Tuesday, June 8, 2021	3 rd Grade Orientation for Delair Elementary School (B Day)	9:30 a.m.

5. RECOMMEND the Pennsauken Board of Education approve Administrator compensation for Title I PIN events at their assigned schools. There is one PIN event per school for the 2020-2021 school year. Administrators will be paid \$52 per hour as per their contract, funded through Title I PIN Supplemental Salaries account. They will be paid the event and one 30 minute prep. The following Administrators may work the event at their corresponding school:

Item	Administrator	School
A	Diane Joyce	Carson Elementary School
B	Rosalyn Lawrence	Delair Elementary School
C	Thomas Honeyman	Fine Elementary School
D	Susan Galloza	Franklin Elementary School
E	Tanya Harmon	Pennsauken Intermediate School
F	Sandra Allen	Phifer Middle School
G	Richard Bonkowski	Pennsauken High School
H	Gregory Munford	Burling Alternative School

6. RECOMMEND the Pennsauken Board of Education approve the following Educational Assistants to work an additional two hours per week to support students in the Unified Programs at the Intermediate School:
Account # 11-000-217-106-175-000-98

Item	Educational Assistant
A	Shantelle Walker
B	Brenda Gillis
C	Kristin James
D	Carol Beaver
E	Heather Upshaw
F	Valerie Shockley
G	Shierry Sherman

ACTIVITIES

7. RECOMMEND the Pennsauken Board of Education approve “Mikey” the therapy dog to visit Phifer Middle School one day per week, with his trainer, for the remainder of the school year. The visits are part of the therapy dog training which will help prepare ‘Mikey’ to be the therapy dog at Phifer next school year.

OTHER

8. RECOMMEND the Pennsauken Board of Education approve Kara Ieva to provide opening presentations to staff and ongoing Professional Development throughout the 2021-2022 school year regarding social, emotional learning. Account #: 20-280-200-300-000-000-00

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF AGENDA ITEMS 1 – 8

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS AND FINANCE

9. RECOMMEND the Pennsauken Board of Education approve the General Services Contract with Camden County Educational Services Commission for transportation services, nonpublic school services, child study team and professional services and related services as per the price list for the 2021 – 2022 school year at the district cost of a six percent (6%) administrative fee.
10. RECOMMEND the Pennsauken Board of Education approve Payment Application #5 - Final, per recommendation from Remington & Vernick, for IFB#2021-024 Demolition of Longfellow Elementary School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
USA Environmental Management, Inc., Trenton, NJ	Remaining Balance Change Order – Reduction in unused allowance Payment Application #5 - Final	\$57,679.00 <u>(\$21,185.00)</u> \$36,494.00
ACCT #30-000-400-450-000-715-00		\$36,494.00

11. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#22-01 Architect of Record** in which proposals were opened on Wednesday, May 5, 2021 at 11:00 a.m. prevailing time. Proposals for Architect of Record were received from: Garrison Architects, Bellmawr, NJ and Netta Architects, Mountainside, NJ;

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Architect of Record to Garrison Architects at the billing rate not to exceed \$150.00 per hour. The purpose of this proposal is to provide an Architect of Record in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

Garrison Architects has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2021 through June 30, 2022.

12. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#22-03 Engineer of Record** in which proposals were opened on Wednesday, May 5, 2021 at 11:00 a.m. prevailing time. Proposals for Engineer of Record were received from: Concord Engineering, Voorhees, NJ and Remington & Vernick, Haddonfield, NJ;

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Engineer of Record to Remington & Vernick at the billing rate not to exceed \$180.00 per hour. The purpose of this proposal is to provide an Engineer of Record in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

Remington & Vernick has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2021 through June 30, 2022.

13. RECOMMEND the Pennsauken Board of Education award IFB#2021-026 Roosevelt Stem School Additions and Renovations in which advertised bids were received, opened and read on December 8, 2020 at 2:00 pm; and

WHEREAS the vendor listed herein submitted the lowest, responsible bid in conformance with the specifications in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq. and based on recommendation by Remington & Vernick Engineers;

WHEREAS the vendor provided a written letter in agreement to extend their proposal until May 15, 2021;

CONTRACTOR	ALT. #1	ALT. #2	ALT. #3	ALT. #4	TOTAL BASE BID
Dandrea Construction Co., Inc., Berlin, NJ	\$50,000.00	\$180,000.00	\$648,000.00	\$274,000.00	\$8,488,000.00
TOTAL AMOUNT OF BID - \$9,640,000.00					

ACCT#30-000-400-450-000-713-00

ACCT#12-000-400-450-XXX-XXX-00

May 13, 2021

Other Bidders: R. Wilkinson & Sons \$10,755,262.00

NOW, THEREFORE BE IT RESOLVED, that the Pennsauken Board of Education award the bid for Roosevelt Stem School Additions and Renovations to the above named bidder, in the amount and accounts noted, contingent upon sufficient funds.

NOTE: The project is scheduled to be completed by August 20, 2021.

14. RECOMMEND the Pennsauken Board of Education approve the five year contract from July 1, 2019 to June 30, 2024, between the Pennsauken Board of Education and the Pennsauken Support Staff Association Employees (PSSA).

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		31 (2419)
Ms. Johnson	X						

APPROVAL OF AGENDA ITEMS 30 – 47 AND ADDENDUM ITEMS 9 - 14

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

INFORMATIONAL

- Discipline Report – April 2021 (See Attachment)
- Board Member Attendance 2020-2021 School Year (See Attachment)
- Security Drill and Fire Drill Report – (See Attachment)

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **High School Student – Graduation Ceremony**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
June 17, 2021	6:30 p.m.	PHS	Business	Yes
July 22, 2021	6:30 p.m.	PHS	Business	Yes
August 19, 2021	6:30 p.m.	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 6:58 p.m.

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

 x A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

 x A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: copyright claim matter_____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is employment and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL
2. PERSONNEL
3. OTHER

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:23 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: RESCHEDULE OCTOBER BOARD MEETING PREVIOUSLY APPROVED FOR 10/21/21 TO BE HELD ON 10/7/21

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

GOOD OF THE ORDER

- Nick Perry – Town Hall Meeting Update

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young			
Ms. Johnson	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:25 p.m.