

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, January 21, 2021

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Ms. Eckel	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafah	X	
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Board Solicitor: Mr. Li	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

- Mrs. Young – Pennsauken High School Student, Andrew Capellan, acted without hesitation to assist someone who was struck by a car crossing a highway. According to the first responders, Andrew's actions helped to save the man's life.
- Mrs. Johnson – Cadets have a Food Drive every month and have been doing a good job and continue to do so in the cold weather.

RECOMMEND the Pennsauken Board of Education recognize the brave actions taken by Pennsauken High School Student, Andrew Capellan in helping to save the life of a man injured when hit by a car on a major highway.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafah	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVE TO RECOGNIZE AND ACKNOWLEDGE PENNSAUKEN HIGH SCHOOL STUDENT ANDREW CAPELLAN

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

REPORT OF OLD BUSINESS

January 7, 2021 Reorganization Items 4 and 5

RECOMMEND the Pennsauken Board of Education approve the Board President to appoint the following Committee appointments:

District Business and Operations: Scott La Vine (Chair), Orlando Viera, Samer Jarbough-Rafeh, Lisa Eckel

Communications: Orlando Viera (Chair), Maria James, Lisa Eckel

Human Resources: Samer Jarbough-Rafeh (Chair), Diane Johnson

Negotiations: JoAnn Young (Chair), Nick Perry

Policy: Maria James (Chair), Diane Johnson, Lisa Eckel

Education: Diane Johnson (Chair), Samer Jarbough-Rafeh, Scott La Vine, JoAnn Young

HIB & Discipline: Nick Perry (Chair) Maria James, Diane Johnson

RECOMMEND the Pennsauken Board of Education approve the Board President to appoint the following State and Local representation:

New Jersey School Boards Association: To represent the Board of Education at the state level – quarterly meetings on three Saturdays per year:

Legislative Representative: JoAnn Young

Alternate Representative: Maria James

Camden County School Boards Association: To represent the Board of Education at the local level – monthly dinner meetings:

Representative: Diane Johnson

Alternate Representative: JoAnn Young

Camden County Educational Services Representative: JoAnn Young

Urban School Boards Representative: Diane Johnson

Municipal Alliance Representative: Nick Perry, Diane Johnson, Lisa Eckel

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF OLD BUSINESS ITEMS #4 & #5

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
December 17, 2020	Business Meeting	Mr. Jarbough-Rafeh
December 17, 2020	Executive Session	Mr. Jarbough-Rafeh

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley			X	Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: DECEMBER 17, 2020 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- No public comment

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PRESENTATIONS

- No presentations

REPORT OF BOARD SOLICITOR

- Mr. Li – President Biden issued an executive order specific to school districts which provides guidance to reopen schools and how to remain open.

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- No Committee Reports

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Kristen Kelly	LTS	01/22/2021	Fine	\$58,374 BA Step 1 with benefits	Thomas Honeyman	ID# 0396	11-110-100-101-140-000-99
B	Michael Sherlock	Guidance Counselor	03/01/2021	PHS	\$77,398 MA Step 12 with benefits	Rich Bonkowski Billy Snyder Mike McGovern	Thomas Jakubowski	11-000-218-104-050-000-99
C	Maureen Disbot	Food Service Head Cook	02/01/2021	PHS	\$21,420 with benefits	Keith Meloni Halyna Karaman Melissa Santiago	Wendy Ubil	60-910-310-110-000-090-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2854	Family Medical leave	02/02/2021-02/08/2021	With salary and benefits as sick days used
			02/09/2021-04/13/2021	Without salary but with benefits as per FMLA
B	1695 Revised	Family Medical Leave	09/14/2020-02/26/2021	With salary and benefits as sick days used
C	0278 Revised	Personal Leave of Absence	09/30/2020-02/26/2021	With salary and benefits as sick days used
D	0396	Family Medical Leave	01/04/2021-02/16/2021	With salary and benefits as sick days used
E	2270 Revised	Personal Leave of Absence	06/04/2020-09/22/2020	With salary and benefits as sick days used
			09/23/2021-03/05/2021	Without salary but with benefits as per LOA
F	2414 Revised	New Jersey Family Leave of Absence	09/03/2020-10/16/2020	With salary and benefits as sick days used
			10/19/2020-02/01/2021	Without salary but with benefits as per NJFLA
G	2056	New Jersey Family Leave of Absence	02/01/2021-02/15/2021	With salary and benefits as sick and personal days used
H	2393 Revised	Personal Leave of Absence	09/014/2020-09/25/2020	With salary and benefits as sick and personal days used
			09/29/2020-TBD	Without salary but with benefits as per LOA
I	2178 Revised	Family Medical Leave	07/21/2020-09/02/2020	With salary and benefits as per sick days used
			09/03/2020-11/30/2020	Without salary but with benefits as per FMLA
			12/01/2020-TBD	Without salary but with benefits as per LOA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	John Smith	Custodian	Interm.	12/21/2020	Separation	0	11-000-262-100-050-000-99
B	Sylvia Cole	Substitute Custodian	District	10/19/2021	Declined Offer	0	11-000-262-100-000-000-99

5. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Thomas Jakubowski	Guidance Counselor	District	02/19/2021	Resignation	2 years 5 months	11-000-218-104-140-000-99
B	Delene Coates	E.A.	Fine	01/28/2021	Resignation	1 year 5 months	11-214-100-106-140-000-99
C	Christine Caruso	Unit Secretary	Admin.	02/26/2021	Retirement	25 years 6 months	11-000-251-105-000-000-99

6. RECOMMEND the Pennsauken Board of Education ratify and approve the following co-curricular stipend positions for the 2020-2021 school year:

Item	Loc	Name	Position	Stipend	Account #
A	PHS	John Takach	Stage Crew	\$4300 (Revised)	11-401-100-100-050-000-97
B	Interm	Matthew Kaufman	Vocal Music	\$4110	11-401-100-100-175-000-97

7. RECOMMEND the Pennsauken Board of Education ratify and approve the following stipend positions for the 2020-2021 Winter Season for Pennsauken High School. Interviews were conducted by Athletic Director Billy Snyder and Principal Richard Bonkowski. Account # 11-402-100-100-050-000-97

Item	SCHOOL	COACH	SPORT	STIPEND	SEASON
A	PHS	John Killion	Head Coach Girls' Volleyball	\$7,225	Winter Season 2020-2021 SY
B	PHS	Harrison Carsillo	Assistant Coach Girls' Volleyball	\$5,700	Winter Season 2020-2021

8. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2020-2021 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
A	Michael Engel	BA Step 12	\$72,398	BA+15 Step 12	\$73,898	2/1/2021
B	Jacqueline Silver	MA+15 Step 16	\$94,124	MA+30 Step 16	\$95,899	2/1/2021

Note: Effective date pending receipt of official transcripts

9. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attachments)

- Mentor Program Coordinator - CTE
- CTSO Advisor
- Work Based Learning Coordinator

10. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
James Kress	Bus Driver	5.5	\$27	n/a	n/a	\$148.50	11-000-291-299-000-000-98

11. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2020-2021 school year:

Name	Vacation Days	Per Diem	Total	Account
Lori Massey	5	\$453.85	\$2,269.25	11-000-240-199-000-000-98

12. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2020 – December 31, 2020):

Secretaries - \$175		
Item	Name	Account #
A	Kim Amer	11-000-240-105-140-000-98
B	Mildred Boyle	11-000-240-105-130-000-98
C	Jane Caruso	11-000-270-160-000-608-98
D	Sonia Flagg	11-000-211-105-000-000-98
E	Patricia Hartson	11-000-240-105-300-000-98
F	Dior Hinton	11-000-240-105-055-000-98
G	Ivory Johnson	11-000-240-105-050-000-98
H	Trena Jones	11-000-240-105-100-000-98
I	Marielis Mediavilla	11-000-240-105-175-000-98
J	Rochelle Meyers-Elliott	11-000-211-105-000-000-98
K	Danielle McGowan	11-000-240-105-090-000-98
L	Michelle Monteleone	11-000-240-105-050-000-98
M	Tacy Pavel	11-000-240-105-100-000-98
N	Evelyn Randells-Collins	11-000-240-105-050-000-98
O	Yvette Rivera	11-000-262-105-000-000-98
P	Martha Shukdinas	11-000-240-105-055-000-98
Q	Rosalia Velez	11-000-240-105-130-000-98

13. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2020 – December 31, 2020):

Account # 11-000-270-160-000-611-98

Transportation		
Item	Name	Amount (Prorated)
A	Malachi Alpheaus (10-month)	\$160
B	Carmen Casimiro (10-month)	\$160
C	Augusto Chavarriaga (10-month)	\$160
D	Andrea Diaz (10-month)	\$160
E	William DiPasquale (10-month)	\$160
F	Dionicia Espinal (10-month)	\$160
G	Maria Figueroa (10-month)	\$160
H	Sandy Fisher (10-month)	\$160
I	Aristades Galva (10-month)	\$160
J	Tina Garrison (10-month)	\$160
K	Danaes Gonzalez (10-month)	\$160
L	Eileen Laurick (10-month)	\$160
M	Maria Lebron (10-month)	\$160
N	Carol Mancini (10-month)	\$160

O	Bonnie Marquis (10-month)	\$160
P	Charles Miller (10-month)	\$160
Q	Margaret Mund (10-month)	\$160
R	Kenneth Nicholson (10-month)	\$160
S	Paula Polanco (10-month)	\$160
T	Patricia Reyes (10-month)	\$160
U	Esther Robb (10-month)	\$160
V	Yosanna Roman (10-month)	\$160
W	Dennis Vasquez (10-month)	\$160
X	Jennifer Wallace (10-month)	\$160
Y	Janay Young (10-month)	\$160
Z	Tiquisha Young (10-month)	\$160
AA	Roseanna Kulbickas (12-month)	\$185
AB	Marie McKenna (12-month)	\$185

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

14. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Johnson and Wales University	Jonathan Hernandez	William Snyder	PHS	Athletic Director	Spring 2021 1/21/2021 – 6/21/2021
B	Rowan University	Samantha Plasky	Myrtelina Cabrera	PHS	Guidance Counselor	Spring 2021 1/19/2021 - 5/21/2021

EDUCATIONAL PROGRAM

15. RECOMMEND the Pennsauken Board of Education approve the 2021-2022 Program of Study. (see attachment).
16. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the 2020-2021 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202481442	E. Mountain School, Hackensack Meridian	\$39,083.00 Tuit	12/8/20-6/2021	n/a	11-000-100-566-000-000-08
B	202441955	Clayton Public School District	\$10,691.20 Tuit	10/13/20-6/30/21	n/a	

17. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2020-2021 school year while either admitted to an out-of-district facility or attending an out-of district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202316411	Medical	YES Shelter program	11-150-100-320-000-000-08
B	203041028	Medical	Brookfield Schools - Castle Program	11-150-100-320-000-000-08

ACTIVITIES

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Date(s) / Times	Organization / Event	School Requested	Fees
Monday January 18, 2021 8:00 a.m. – 12:30 p.m.	Pennsauken Education Association (MLK Day)	High School 300 Wing Parking Lot	n/a

19. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	February 2021 – March 2021	Fine	Virtual After School Fitness Program for Grades 2 & 3 Run by the Girl Scouts	4:00 p.m. – 5:00 p.m.	Teacher present for virtual program at \$44/hour – not to exceed 4 hours total	20-231-100-101-140-000-98
B	Friday, January 29, 2021	All Schools	Open Ice Skating Learn to Skate Location: The Skate Zone	8:30 p.m. – 10:00 p.m.	No Cost	n/a
C	Saturday, January 30, 2021	All Schools	Open Ice Skating Learn to Skate Location: The Skate Zone	6:45 p.m. – 8:00 p.m.	No Cost	n/a
D	Saturday, February 6, 2021	All Schools	Open Ice Skating Learn to Skate Location: The Skate Zone	12:45 p.m. – 2:00 p.m.	No Cost	n/a

OTHER

20. RECOMMEND the Pennsauken Board of Education accept the ECPA-ELLI Preschool Education Aid One-Year Preschool Program Plan. Submission of the plan allows for additional funding to the preschool program of Pennsauken Public Schools. The plan addresses identification of students, interventions provided, support for special education, addressing chronic absenteeism, health and nutrition education, parent and community involvement, curriculum and assessment, professional development, supporting ELL students, and transitioning students to kindergarten. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 2 – 20

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS & FINANCE

21. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of December 2020 as per attached exhibits.

22. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of January 2021 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
JANUARY 2021 GENERAL FUND BILL LIST	4,680,460.44
JANUARY 2021 DEBT SERVICE PAYMENT	561,084.38
JANUARY 2021 SPECIAL CHECK	3,487.50
DECEMBER 2020 GENERAL FUND SPECIAL CHECK	146,062.50
DECEMBER 2020 BOND REFERENDUM CHECKS	80,779.70
JANUARY 2021 BOND REFERENDUM BILL LIST	164,357.24
JANUARY 2021 FOOD SERVICES BILL LIST	26,010.53
PAYROLL 12/18/20, 12/23/20 AND 1/15/21	7,364,248.83
TOTAL	13,026,491.12

23. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of December 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of December 2020. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

24. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of December 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

25. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

26. RECOMMEND the Pennsauken Board of Education approve the attached revised 2021-2022 Budget Timeline. (SEE ATTACHED – BF1)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		22 (2419)
Ms. Johnson	X						

APPROVAL OF BUSINESS & FINANCE ITEMS: 21 - 26

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

**BOARD OF EDUCATION MEETING ADDENDUM
Thursday, January 21, 2021**

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify and/or approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Donald Doyle	Bus Aide (Driver in Training)	02/01/2021	Trans	\$12/hour with benefits	John Monaco	Frank Fleming	11-000-270-107-000-000-99
B	Cheryl Smith	Part-time SAC Counselor	03/01/2021	PHS	\$44/hour not to exceed 29 hours/week	Amy Collins Michael McGovern	New	11-000-218-104-050-000-99

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2515 Revised	Family Medical Leave	09/17/2020-11/02/2020	With salary and benefits as sick days used
			11/04/2020-02/12/2021	Without salary but with benefits as per FMLA
			02/15/2021-04/19/2021	Without salary but with benefits as per LOA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Marla Banks	Guidance Counselor	PHS	Guidance Counselor	Franklin	Thomas Jakubowski	1/19/2021	11-000-218-104-100-000-99

4. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Judith Rex	Educational Assistant	Fine	01/29/2021	Resignation	3 years 1 month	11-000-217-106-140-000-99

5. RECOMMEND the Pennsauken Board of Education approve the following stipend position at Pennsauken High School for 2020-2021 school year. Account # 11-401-100-100-050-000-97

Item	Name	Position	Loc	Stipend
A	Johnathan Nguyen (Replacing Melissa DeAngeles)	Science Honor Society	PHS	\$800
B	Dyan Conklin	Vocal Music – Elementary	Delair	\$2660

6. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2020 – December 31, 2020):

AFSCME - \$175		
Item	Name	Account #
A	Jose Fernandez	11-000-262-100-050-000-98
B	Brian Gallo	11-000-262-100-300-000-98
C	David Spieler	11-000-262-100-050-000-98
D	Sean Freeman	11-000-261-100-000-000-98
E	Ana Urena	11-000-262-100-055-000-98
F	Zeneida Rodriguez	11-000-262-100-120-000-98
G	Hector Arce	11-000-262-100-175-000-98
H	Fredy Nunez	11-000-262-100-050-000-98
I	Juana Nunez	11-000-262-100-140-000-98
J	Sheila Lewis	11-000-262-100-300-000-98
K	Michael DiPace	11-000-262-100-090-000-98
L	Maria Gonzalez	11-000-262-100-050-000-98
M	Melbourne Lenher	11-000-261-100-000-000-98
N	Patrick McFeeley	11-000-262-100-130-000-98
O	Elis Quinones	11-000-262-100-130-000-98
P	Andrea Bisoio	11-000-262-100-055-000-98
Q	Diomarys Mejia	11-000-262-100-175-000-98
R	John Ok'Keefe	11-000-261-100-000-000-98
S	Ryan McLaughlin	11-000-262-100-120-000-98

OTHER

7. RECOMMEND the Pennsauken Board of Education approve the following link be allowed on our CTE websites: www.oshatraining.com. This innocuous link is not a sales pitch but will allow students enrolled in the CTE courses to complete free OSHA training courses. OSHA training is a work base certificate that is accepted by all industries. This link would be on each individual CTE web page.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafah	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: ADDENDUM ITEMS: # 1 - #7

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS AND FINANCE

8. RECOMMEND the Pennsauken Board of Education approve Payment Application #3, per recommendation from Remington & Vernick, for IFB#2021-024 Demolition of Longfellow Elementary School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
USA Environmental Management, Inc., Trenton, NJ	Payment Application #3	\$194,725.80
ACCT #30-000-400-450-000-715-00		\$194,725.80

Note: Balance to finish, including retainage - \$67,579.00.

9. RECOMMEND the Pennsauken Board of Education approve Payment Application #11, per recommendation from Remington & Vernick, for IFB#2019-034R Baldwin Early Childhood Learning Center additional Pre-K Classrooms (Alternate #2) project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #11	\$18,608.37
ACCT #12-000-400-450-090-800-00		\$18,608.37

Note: Balance to finish, including retainage - \$22,853.38.

10. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 & #5, per recommendation from Remington & Vernick, for IFB#2020-026 Baldwin Parking Lot project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. West Berlin, NJ	Payment Application #4	\$27,768.50
	Payment Application #5	\$33,448.69
ACCT #12-000-400-450-090-105-00		\$61,217.19

Note: Balance to finish, including retainage - \$25,301.31.

11. RECOMMEND the Pennsauken Board of Education approve Payment Application #14, per recommendation from Remington & Vernick, for IFB#2019-034R Additions/Renovations at the Baldwin Early Childhood Learning Center, New Concession Stand, Storage Building Renovations and HVAC Shop Renovations at Pennsauken High School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #14	\$61,485.79
ACCT #30-000-400-450-000-713-00		\$61,485.79

Note: Balance to finish, including retainage - \$86,938.00.

12. RECOMMEND the Pennsauken Board of Education approve Payment Application #11 & #12, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #11	\$59,865.84
	Payment Application #12	\$93,812.38
ACCT #30-000-400-450-000-714-00		\$153,678.22

Note: Balance to finish, including retainage - \$255,515.38.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: ADDENDUM ITEMS #8 - #12

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

INFORMATIONAL

- Discipline Report – December 2020 (See Attachment)
- Board Member Attendance 2020-2021 School Year (See Attachment)
- Security Drill and Fire Drill Report – (See Attachment)

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
February 18, 2021	6:30 p.m.	PHS	Business	Yes
March 18, 2021	6:30 p.m.	PHS	Business	Yes
April 15, 2021	6:30 p.m.	PHS	Business	Yes
May 13, 2021	6:30 p.m.	PHS	Business	Yes
June 17, 2021	6:30 p.m.	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

- No items for Executive Session

GOOD OF THE ORDER

- Mrs. Young – Reminder to Board Members to update their Bio online.
- Mr. Perry – Stated the District is in a good place with being open. Goal for the Board now is to focus on the Budget.

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:04 PM