

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Thursday, December 17, 2020**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## **ROLL CALL**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
President: Mr. Perry	X	
Vice President: Ms. Johnson	X	
Ms. Eckel	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh		X
Mr. La Vine	X	
Mr. Viera	X	
Mrs. Young	X	

Also in attendance:

	<b>Present</b>	<b>Absent</b>
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Board Solicitor: Mr. Li	X	

## **FLAG SALUTE**

## **MOMENT OF SILENCE**

## **RECOGNITIONS**

- Mr. Perry- Thanked Dr. Tarchichi, Principals, Teachers and Administrators for keeping the schools open during these uncertain times and recognized the Pennsauken Junior Indians Football Team who are in Atlanta for a National Championship and thanked their Coaches and Parents
- Dr. Tarchichi – Thanked the Board
- Ms. Johnson – Thanked Myrtelina Cabrera for her work with food distribution to the community.

## **REPORT OF OLD BUSINESS**

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

<b>DATES OF THE MEETINGS</b>	<b>TYPE OF MEETING</b>	<b>ABSENT MEMBERS</b>
November 19, 2020	Business Meeting	
November 19, 2020	Executive Session	

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>		<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: NOVEMBER 19, 2020 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **PRESENTATIONS**

### **REPORT OF BOARD SOLICITOR**

- Mr. Li – This being the final report for the 2020 school year, I'm sure everyone is tired of hearing the phrase "unprecedented times" and what we are currently seeing is what happens when schools close and we are now dealing with the situation. As we go into 2021 the hope is that things improve drastically but at least we will not be in unprecedented times.

### **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- **No committee reports**

### **ITEMS FOR BOARD OF EDUCATION APPROVAL**

## **PERSONNEL**

2. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Taisha Colon	PT Educational Assistant (LLMM)	11/23/2020	Franklin	\$11.00 hr	Anna Grant Susan Galloza	New	11-204-100-106-100-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Kristin Kelly	Day Sub	01/04/2020	District	\$95 Per Diem	Tom Honeyman	New	11-120-100-101-140-000-96
B	Yvette Rivera	Facilities Dept. Office Manager	12/18/2020	Admin.	\$50,000 with Benefits	Dave Wagner Frank Warwick	New	11-000-262-105-000-000-99
C	Davina Hess	Educational Assistant (PSD)	12/18/2020	Baldwin	\$13,084.50 with Benefits	Amy Collins Anna Grant Tamara Rowan Schmitt	New	20-218-100-106-090-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2320	Personal Leave of Absence	01/11/2021-1/11/2022	Without salary or benefits as per LOA
B	1695 Revised	Family Medical Leave	09/14/2020-12/23/2020	With salary and benefits as sick days used
C	1294 Revised	Family Medical Leave	09/01/2020-12/04/2020	Without salary but with benefits as per FMLA
			12/7/2021-06/18/2021	Without salary but with benefits as per LOA
D	1243 Revised	Family Medical Leave	11/02/2020-11/30/2020	With salary and benefits as sick days used
			12/01/2020-03/05/2021	Without salary but with benefits as per FMLA
			03/08/2020-06/18/2021	Without salary but with benefits as per LOA
E	2158 Revised	Family Medical Leave	11/09/2020-12/02/2020	With salary and benefits as sick days used
F	0987 Revised	Family Medical Leave	12/28/2021-03/29/2021	With salary and benefits as sick days used
G	1408 Revised	Family Medical Leave	11/23/2020-12/23/2020	With salary and benefits as sick days used
			01/4/2021-03/31/2021	Without salary but with benefits as per FMLA
H	2193	Family Medical Leave	02/22/2021-03/12/2021	With salary and benefits as vacation days used
			03/15/2021-06/15/2021	Without salary but with benefits as per FMLA
I	1678	Family Medical Leave	11/25/2020-11/25/2021 Intermittent	Without salary but with benefits as per FMLA

J	4602	Family Medical Leave	11/09/2020-11/30/2020	Without salary but with benefits as per FMLA
K	2393 Revised	Personal Leave of Absence	09/14/2020-09/25/2020	With salary and benefits as sick and personal days used
			09/29/2020-12/23//2020	Without salary but with benefits as per LOA
L	2661	Personal Leave of Absence	11/25/2020-11/25/2021 Intermittent	Without salary but with benefits as per LOA
M	2547	Family Medical Leave	01/04/2021-03/12/2021	Without salary but with benefits as per FMLA
N	1284	Family Medical Leave	11/23/2020-01/04/2021	With salary and benefits as sick days used
O	2004	Family Medical Leave	12/14/2020-02/19/2021	With salary and benefits as sick and personal days used
			02/22/2021	Without salary but with benefits as per LOA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Wendy Ubil	Food Service (Cook)	PHS	11/19/2020	Resignation	2 years 8 months	60-910-310-110-000-090-99
B	Eric Coleman	Substitute Custodian	District	10/21/2020	Declined Offer	0	11-000-262-100-000-000-99
C	Donald Hall	Substitute Custodian	District	10/20/2020	Declined Offer	0	11-000-262-100-000-000-99

6. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Loc	Current Salary	New Pos.	New Location	Replacing	New Salary	Effective Date	Account #
A	William Finnegan	Science Teacher	Middle School	\$86,524	Science Teacher	PHS	New	\$86,524	01/29/20	11-140-100-101-050-000-99
B	Dorothy Ann Sinn	Science Teacher	Middle school	\$86,524	Science Teacher	PHS	New	\$86,524	01/29/20	11-140-100-101-050-000-99
C	Cynthia Calderon	Math Teacher	PHS	\$63,339	LDTC	PHS	New	\$63,339	12/14/20	11-204-100-101-050-000-99

7. RECOMMEND the Pennsauken Board of Education approve Waleska Martinez and Ly Nguyen to translate for the district on an as needed basis in the 2020-2021 school year at a rate of \$25/hour.  
Account# 11-240-100-320-130-000-23
8. RECOMMEND the Pennsauken Board of Education ratify and approve the following stipend positions for the Winter Band for the 2020-2021 school year for Pennsauken High School. Interviews were conducted by Athletic Director Billy Snyder and Principal Richard Bonkowski. Account # 11-401-100-100-050-000-97

ITEM	SCHOOL	NAME	POSITION	STIPEND	SEASON
A	PHS	Brandin Bulicki	Indoor Drum Line	\$4,300 (revised)	Winter Season 2020-2021 SY
B	PHS	TBD	Indoor Drum Line	\$4,300 (revised)	Winter Season 2020-2021 SY

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following co-curricular stipend positions for the 2020-2021 school year:

Item	Loc	Name	Position	Stipend	Account #
A	PHS	Kathryn Brown	School Musical Director	\$5460	11-401-100-100-050-000-97
B	PHS	David Nikithser	School Musical Assistant	\$3510	11-401-100-100-050-000-97
C	PHS	Jennifer Gordan	School Musical Asst. – Choreographer	\$2600	11-401-100-100-050-000-97
D	PHS	Abigail Burgin	School Musical Asst. - Business Mgr.	\$2200	11-401-100-100-050-000-97
E	PHS	John Takach	Stage Crew	\$5460	11-401-100-100-050-000-97
F	PHS	Amy Collins	CPI Trainer	\$5000	11-401-100-100-050-000-97
G	PHS	Jonathan Reising	District School Safety Specialist	\$5000	11-401-100-100-050-000-97
H	Interm	Jacob Millstein	Instrumental Music	\$4110	11-401-100-100-175-000-97
I	Interm	Jennifer Lingesso	Instrumental Music	\$4110	11-401-100-100-175-000-97

10. RECOMMEND the Pennsauken Board of Education ratify and approve Pennsauken High School teachers to receive extra compensation for teaching a Fourth Teaching Block during the 2020-2021 school year. Teachers will be compensated \$2,650 per semester.

Account #s 11-140-100-101-050-000-98, 11-301-100-101-050-000-98

Item	Teacher
A	Clinton Tabb
B	Christopher Gates
C	Jibril Smitherman

11. RECOMMEND the Pennsauken Board of Education ratify and approve Tyron Maddox to handle the football scoreboard for the 2020-2021 season at a rate of \$55 per game. Account # 11-402-100-890-050-305-31
12. RECOMMEND the Pennsauken Board of Education approve the following Pennsauken Athletic Department staff members to work the Pictures with Santa in the Field House event being held on Saturday, December 19, 2020 from 10 a.m. – 6 p.m. and Sunday, December 20, 2020 from 10 a.m. – 4 p.m. The event will be staff by the following employees, at their contracted rate of \$44/hour, and a volunteer group of Senior Leader students.

Item	Teacher	Account #
A	Thomas Connors	11-140-100-101-050-000-98
B	Harrison Carsillo	11-230-100-101-050-000-98
C	Christopher Gates	11-140-100-101-050-000-98
D	Philip Zimmerman	11-140-100-101-050-000-98
E	Clinton Tabb	11-140-100-101-050-000-98
F	Alexander Veston	11-140-100-101-050-000-98
G	Timothy Crowley	11-000-262-107-050-000-98
H	Chad Deitch	11-140-100-101-050-000-98
I	Shana Smeriglio	11-140-100-101-050-000-98
J	Michelle Monteleone	11-000-240-105-050-000-98
K	Philip Monteleone	11-000-261-100-000-000-98
L	Cetshwayo Byrd	11-209-100-101-050-000-98

13. RECOMMEND the Pennsauken Board of Education ratify and approve the following teacher to serve as new teacher mentor during the 2020-2021 school year for the following teacher:

Teacher Mentee	Mentor	Location	Fee	Account #
Michael DeStefano	Trevor Miller	PHS	\$550	11-140-100-101-050-000-98

## **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

14. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rowan	Alexsa Howell	Karen Scheidemann	Intermediate	School Psychology/ Grades 4 & 5	Spring 2021 1/5/2021 – 4/13/2021
B	Rowan	Kelsey Funk	Phenice Walker	Carson	School Psychology/ Grades K-3	Spring 2021 1/5/2021 – 4/13/2021
C	Rowan	Jessyca Norwood	Christina Rossi	PHS	School Psychology/ Grades 9-12	Spring 2021 1/5/2021 – 4/13/2021
D	Stockton	Kaela Newton	Michele Gilliss	Delair	Elementary	Spring 2021 1/19/2021 – 4/30/2021
E	Stockton	Katie Stella	Steven Wallace	PHS	ELA	Spring 2021 1/4/2021 – 5/7/2021
F	Stockton	Erin Cotoni	Colin Hewko	PHS	Social Studies	Spring 2021 1/4/2021 – 5/7/2021
G	Holy Family	Kaitlyn Daywalt	Ashley Jost	Franklin	Elementary	Spring 2021 1/5/2021 – 4/23/2021
H	Stockton	Samantha Pellecchia	Ashley Carruth	District	Occupational Therapy	Spring 2021 1/11/2021 – 4/30/2021

## **EDUCATIONAL PROGRAM**

15. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of-district programs for students with disabilities during the 2020-2021 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203397302	Katzenbach School	\$35,000.00 1:1	9/9/20-6/2021	n/a	11-000-100-566-000-000-08
B	202639099	Garfield Park Academy	\$26,820.00 1:1	9/2020 - 6/2021	n/a	
C	6010022	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	n/a	
D	135404279	GCSSSD	\$3,620.00 1:1	7/6/20-8/6/20	n/a	
E	3001078*	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	n/a	
F	135403851	Bonnie Brae	\$63,840.00 Tuit	10/2020- 6/2021	n/a	
G	202316369	Katzenbach School	\$42,736.00 Tuit	11/9/20-6/2021	n/a	
H	203098545	Archway - Atco	\$26,100.00 1:1	09/09/20 - 06/2021	n/a	

\*revised - Did not attend ESY

16. RECOMMEND the Pennsauken Board of Education approve the following agency to provide educational homebound and/or hospital instruction for students during the 2020-2021 school year while either admitted to their facilities or attending day programs. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Agency	Fee
YES Shelter Program	\$44/hour
Hackensack Meridian Health Carrier Clinic	\$44/hour

17. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2020-2021 school year while either admitted to an out-of-

district facility or attending an out-of district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202316411	Medical	Brookfield Schools/YES Shelter Program	11-150-100-320-000-000-08
B	202481442	Medical	Hackensack Meridian Health Carrier Clinic	11-219-100-320-000-304-08
C	135406196	Medical	Brookfield School/Jefferson Health	11-150-100-320-000-000-08
D	202324070	Medical	Brookfield School/Jefferson Health	11-150-100-320-000-000-08
E	202322372	Medical	Inspira Health Network	11-150-100-320-000-000-08

18. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student:  
Account # 11-150-100-101-xxx-000-98

Item	Student	Cost	Reason
A	2032596761	\$44/hour	Medical
B	202447783	\$44/hour	Medical

19. RECOMMEND the Pennsauken Board of Education approve Gloucester County Special Services School District, Center for Regional Education Support Services (CRESS) to provide professional services for the 2020-2021 school year on an as needed basis for child study team services, therapy services, etc. (See fee schedule.)  
Account #11-000-219-320-000-008-08

## ACTIVITIES

20. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School to select The Hunchback of Notre Dame as the 2021 Spring Musical.
21. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Date(s) / Times	Organization / Event	School Requested	Fees
Saturday, December 19, 2020 10:00 a.m. – 6:00 p.m.	Santa in Field House	PHS Field House	n/a
Sunday, December 20, 2020 10:00 a.m. – 4:00 p.m.			

22. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	Start Date: 12/16/2021 Wednesdays for remainder of year	Fine	Lego Club (Virtual) Third grade students	4 p.m. – 4:30 p.m.	No Cost	n/a
B	12/19/2020	PHS Field House	Santa in Field House	10 a.m. – 6 p.m.	No Cost	n/a
C	12/20/2020	PHS Field House	Santa in Field House	10 a.m. – 4 p.m.	No Cost	n/a



## **TRIPS**

23. RECOMMEND the Pennsauken Board of Education ratify and approve the following trip:

Date	School	Trip Location	Purpose	Cost	Account
12/19/2020	PHS	Camden County Veterans Cemetery	Coach Steve Wallace and 20 student-athletes to perform Community Service	Transportation	n/a

## **OTHER**

24. RECOMMEND the Pennsauken Board of Education approve the revised 2020-2021 district calendar to include a change to full remote learning for the week of January 4, 2021- January 8, 2021. (see attachment)

25. RECOMMEND the Pennsauken Board of Education approve the following social, emotional learning mission statement created by staff:

Pennsauken Public Schools is committed to implementing social-emotional learning practices throughout the academic school year. The goal is to obtain a positive school climate while improving positive social and emotional interactions, by increasing conflict resolution, valuing multicultural differences, demonstrating emotional awareness, and maximizing student engagement. The district will integrate the resources, training as it is an essential part of everyone's lives.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: AGENDA ITEMS 2 - 25**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **BUSINESS & FINANCE**

26. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of November 2020 as per attached exhibits.

27. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of December 2020 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
DECEMBER 2020 GENERAL FUND BILL LIST	4,415,202.75
NOVEMBER 2020 CAPITAL PROJECTS	746,856.73
NOVEMBER 2020 BOND REFERENDUM	100,046.80
NOVEMBER 2020 BOND REFERENDUM SPECIAL CHECK	1,565.00
DECEMBER 2020 BOND REFERENDUM BILL LIST	140,169.07
DECEMBER 2020 FOOD SERVICES BILL LIST	40,007.65
PAYROLL 11/20/20 & 12/4/20	5,253,666.35
<b>TOTAL</b>	<b>10,697,514.35</b>

## 28. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of November 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of November 2020. Move that the Board of Education approve the Treasurer of School Moneys reports.

### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

## 29. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of November 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

## 30. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

\_\_\_\_\_  
Business Administrator/Board Secretary

\_\_\_\_\_  
Date

31. RECOMMEND the Pennsauken Board of Education enter into a Memorandum of Understanding with the Township of Pennsauken for Police Department services from September 1, 2020 to August 31, 2021 to be paid semi-annually in the amount of \$146,062.50 (Annually \$292,125).  
Account #11-000-266-300-000-000-00
32. RECOMMEND the Pennsauken Board of Education approve the attached tentative 2021-2022 Budget Timeline. (SEE ATTACHED – BF1)
33. RECOMMEND the Pennsauken Board of Education approve the contract for Special Needs Student Transportation Services in which advertised bids were received, opened and read on December 1, 2020 at 1:00 pm for the 2020-21 school year and;

WHEREAS South Jersey Transportation Services, Cherry Hill, NJ is the responsible bidder, submitting the lowest prices in conformance with the specifications;

ROUTE #	DISCOUNT	ADJUST. COST	AIDE COST	TOTAL ROUTE COST
BCSSSD-HS/Hampton Academy		\$3.00	\$65.00	\$47,625.00
Brookfield - CH	0%	\$3.00	\$65.00	\$29,485.00
GPA (Garfield Park Academy)		\$3.00	\$65.00	\$45,360.00
ACCT#11-000-270-514-000-000-07				\$122,470.00

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board issue a purchase order to South Jersey Transportation Services, Cherry Hill, NJ in the amount noted, and payable from the 2020-2021 budget.

Other Bidders: First Student - \$140,200.00  
Holcomb Bus - Disqualified

Bids were mailed to the following with no response:

DC Star, GST Transport, H.A. DeHart, Hillman Bus, McGough, Safety Bus, Starr Transit, Stouts Transp., Student Transp., Starr Transit, T & L Transp.

34. RECOMMEND Pennsauken Board of Education renew the contract with Stewart/Xerox Corporation under the GSA/FSS State Contract G-2075/T-0200 based on N.J.A.C. 5:34-9.7 for print managed services that includes meter assessment, parts, labor, service loaners, and supply items for network and local printers throughout the district for the 2020 – 2021 school year in the estimated annual amount of \$44,620.00 taken from Account#11-000-252-340-###-000-06 subject to the availability of sufficient funds.
35. RECOMMEND the Pennsauken Board of Education ratify and approve the purchase of 50 Charging Carts from Troxell Communications, Inc. through the Educational Data Services Contract #9763 per recommendation from Eric Mossop, payable from the 2020-2021 budget subject to the availability of funds not to exceed the amount of \$49,500.00, taken from Title 1A Account #20-231-100-600-###-000-##, contingent upon sufficient funds.
36. RECOMMEND the Pennsauken Board of Education approve Payment Application #2, per recommendation from Remington & Vernick, for IFB#2021-024 Demolition of Longfellow Elementary School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
USA Environmental Management, Inc., Trenton, NJ	Payment Application #2	\$69,059.70
ACCT #30-000-400-450-000-715-00		\$69,059.70

**Note:** Balance to finish, including retainage - \$262,304.80.

37. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Academy Construction, Inc., Totowa, NJ under the Educational Data Services Contract #8521 Asbestos Abatement and Removal and Contract #9742 Floor Tile Repair and Replacement for the removal and disposal of carpet, plywood, floor tiles, mastic and TSI at Roosevelt Elementary School not to exceed the total amount of \$148,200.00, taken from the bond referendum Account#30-000-400-450-000-713-00 based upon sufficient funds.
38. RECOMMEND the Board of Education approve the following payment applications for the furnish of security systems at eight (8) schools in the new main entrance security vestibules in the amount indicated taken from the accounts as noted;

VENDOR	PAYMENT	AMOUNT
CM3 Building Solutions, Inc. Fort Washington, PA	Final Payment Application #3 - Upgrades Final Payment Application #3 - Vestibules	\$ 3,220.00 \$11,720.00
ACCT# 12-000-266-340-XXX-000-05 ACCT #30-000-400-450-000-711-00 TOTAL AMOUNT		\$ 3,220.00 \$11,720.00 \$14,940.00

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		27 (2419)
Ms. Johnson	X						

**APPROVAL OF BUSINESS & FINANCE ITEMS: 26 - 38**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM**  
**Thursday, December 17, 2020**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Zachary Elliott	Social Studies Teacher	02/01/2020	Phifer	\$58,374	Sandy Allen Ralph Midora Tarah Gillespie Ronnie Tarchichi	Chad Pierce	11-130-100-101-055-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	0278 Revised	Personal Leave of Absence	09/30/2020-12/23/2020	With salary and benefits as sick days used
B	2270 Revised	Personal Leave of Absence	06/04/2020-09/22/2020	With salary and benefits as sick, personal and vacation days used
			09/23/2020-01/02/2021	Without salary but with benefits as per LOA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Ryan Lilley	Custodian	PHS	Custodian	Interm.	John Smith	12/14/2020	11-000-262-100-175-000-99
B	John Smith	Custodian	Interm.	Custodian	PHS	Ryan Lilley	12/14/2020	11-000-262-100-050-000-99
C	Rolando	Health & PE	Phifer	Health & PE	PHS	Shelby	01/11/2021	11-140-100-101-050-000-99

	Gautier	Teacher		Teacher		Vansciver-Varga		
D	Shelby Vansciver-Varga	Health & PE Teacher	PHS	Health & PE Teacher	Phifer	Rolando Gautier	01/11/2021	11-130-100-101-055-000-99

4. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Name	Position/Location	Sick	Rate	Vacation	Rate	Total	Account Number
Mary Elizabeth Hillman	Teacher/Interm.	213	\$80	n/a	n/a	\$17,040	11-000-291-299-000-000-98

5. RECOMMEND the Pennsauken Board of Education approve Edwin Guillermo as the staff advisor for the Pennsauken High School Athletic Department E Sport Rocket League. Mr. Guillermo will be paid \$44/hour. Not to exceed 6 hours per week for 8 weeks. Account # 11-401-100-100-050-000-98

### **ACTIVITIES**

6. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School Athletic Department to establish an E Sport Rocket League team and enter that team in the Electronic Gaming Federation League for the Spring 2021 season. Edward Guillermo will be the staff advisor.

### **OTHER**

7. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Athletic Department and the Pennsauken Special Education Department jointly apply for a Unified Champions School Grant from the Special Olympics for the current 2020-2021 school year.
8. RECOMMEND the Pennsauken Board of Education approve the 2020-2021 High School Plus/Career Technical Education (CTE) Program Agreement between Pennsauken High School and Camden County College. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

#### **APPROVAL OF ADDENDUM ITEMS #1 - #8**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

### **BUSINESS AND FINANCE**

9. RECOMMEND the Board of Education approve IDEA carryover funds (Basic) in the amount of \$51,632.00.
10. RECOMMEND the Board of Education approve the consolidated IDEA Amendment Application in the amount of \$1,691,530.
11. RECOMMEND the Board of Education approve a modified shared services agreement between the Southern New Jersey Perinatal Cooperative and the Pennsauken Board of Education for nursing services for children in non-public schools, and further provides for the funding of same through the State Commissioner of Education.

12. RECOMMEND the Pennsauken Board of Education award IFB#2021-007 Tires and Tubes in which advertised bids were received, opened and read on November 10, 2020 at 1:00 pm for the purpose of purchasing Tires and Tubes on an “as needed” basis for the Pennsauken School District for the 2020-2021 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications;

COMPANY	ADDRESS	TOTAL AMOUNT OF EACH PRICES
Barnwell House of Tires	Fairfield, NJ	\$1,348.98
Henise Tire Service, Inc.	Bensalem, PA	\$4,331.44
	ACCT#11-000-270-615-000-603-07	\$1,240.36
	ACCT#11-000-262-610-000-000-05	<u>\$4,440.06</u>
	ESTIMATED TOTAL	\$5,680.42

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendor with no exceptions, in the amount noted, and payable from the 2020-2021 budget.

Other Bidders: Cherry Valley Ford Tractor – No Bid

Bid packages were mailed to, but no response received from:  
Custom Bandag, Inter City Tire, Service Tire, The Goodyear Tire, Tire Hub

13. RECOMMEND the Pennsauken Board of Education award IFB#2021-028 Security Doors – Bishop Eustace Prep School in which advertised bids were received, opened and read on December 10, 2020 at 1:00 pm; and

WHEREAS the vendor listed herein submitted the lowest, responsible bid in conformance with the specifications in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.;

Contractor	Total Base Bid
Kavi Construction, LLC, Berlin, NJ	\$36,999.00
<b>TOTAL AMOUNT OF BID - \$36,999.00</b>	

ACCT#20-511-261-610-000-402-00

Other Bidders: C&M Door Controls \$39,000.00

NOW, THEREFORE BE IT RESOLVED, that the Pennsauken Board of Education award the bid for Security Doors – Bishop Eustace Prep School to the above named bidder, in the amount and account noted, contingent upon sufficient funds.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF ADDENDUM ITEMS #9 - #13**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **INFORMATIONAL**

- Discipline Report – November 2020 (See Attachment)
- Board Member Attendance 2020-2021 School Year (See Attachment)
- Security Drill and Fire Drill Report – (See Attachment)

## **PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **NEW BUSINESS**

### **DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
January 7, 2021	6:30 p.m.	PHS	Reorganization	Yes
January 21, 2021	6:30 p.m.	PHS	Business	Yes
February 18, 2021	6:30 p.m.	PHS	Business	Yes
March 18, 2021	6:30 p.m.	PHS	Business	Yes

## **EXECUTIVE SESSION OF THE BOARD**

**BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to**

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)

\_\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

  x  \_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: Camden County DOE)

\_\_\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is \_\_\_\_\_ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.



\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

#### TOPICS:

##### 1. LEGAL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

#### APPROVAL TO CLOSE THE PUBLIC PORTION OF THE MEETING

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 6:15 PM**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

#### APPROVAL TO OPEN THE PUBLIC PORTION OF THE MEETING

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 6:56 PM**

**RECOMMEND** the Pennsauken Board of Education approve the following resolution:

**BE IT RESOLVED**, upon the recommendation of counsel, that a Settlement Agreement (Exhibit "A") between the Department of Education, ECS Lovell Pugh-Bassett, and Jeanette Larkins, (collectively: "DOE") and the Pennsauken Township Board of Education ("Board"), docketed under MER-L-1551-20, be approved to resolve pending litigation filed under the New Jersey's Open Public Records Act (N.J.S.A. 47:1A-1 et seq.) and also pertaining to Dr. Tarchichi's employment contract; and

**BE IT FURTHER RESOLVED** that DOE has already conceded that Dr. Tarchichi's contract is acceptable and the DOE has agreed to pay the Board \$1,500.00 to resolve counsel fees related to New Jersey's Open Public Records Act.

**BE IT FURTHER RESOLVED**, the Board has fully considered the terms and conditions of the Settlement Agreement and finds them to be acceptable in all respects and in the best interests of the school district and public and the Board approves the Settlement Agreement and the Board President, Board Secretary and/or their designee are authorized to execute the appropriate documents and directed to take such actions as necessary in furtherance of the Settlement Agreement and General Release.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF THE SETTLEMENT AGREEMENT BETWEEN THE DEPARTMENT OF EDUCATION AND THE PENNSAUKEN BOARD OF EDUCATION**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**GOOD OF THE ORDER**

- Mr. Perry – Recognized the Board and the success of the District during the times of the Covid Pandemic.
- Dr. Tarchichi – Discussed the Santa at the Field House Socially Distanced Event
- Ms. Johnson – Thanked Dr. Tarchichi and the Board for all their hard work so far this year.
- Ms. Eckel – Thanked Dr. Tarchichi and the Board for the appointment to serve on the Board and is looking forward to serving as an elected Board Member.

**MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh				Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO ADJOURN THE MEETING**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 7:05 PM**