

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Thursday, September 17, 2020**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Ms. Johnson	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh (Remote)	X	
Mr. La Vine	X	
Mr. Viera	X	
Mrs. Young	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Board Solicitor: Ms. Hodges	X	

## FLAG SALUTE

## MOMENT OF SILENCE

- RECOMMEND the Pennsauken Board of Education approve to appoint Ms. Lisa Eckel as a Board Member to fill the vacant position due to a Board Member resignation.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Hurley	X			Mr. La Vine	X		
Mrs. James	X			Mr. Perry	X		
Mr. Jarbough-Rafeh	X			Mr. Viera	X		
Ms. Johnson	X			Mrs. Young	X		

**APPROVAL OF: AUGUST 27, 2020 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## RECOGNITIONS

- Mr. Perry – Thanked the Pennsauken District Superintendent and the entire staff for all their hard work.

## REPORT OF OLD BUSINESS

- RECOMMEND the Pennsauken Board of Education approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
August 27, 2020	Business Meeting	
August 27, 2020	Executive Session	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: AUGUST 27, 2020 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education recognizes that our schools are the interest and concern of all members of the community, and we welcome comments from the public. Please keep in mind that it may not always be possible or appropriate for the Board to directly answer questions during the public comment period – however, you can be sure that we are always receptive and give full consideration to each of your comments. We ask that community members should first try to resolve their concerns by speaking directly to school administrators before bring those concerns to the Board. We also ask that anyone who chooses to speak during the public comment period should keep their comments respectful and non-defamatory, and that they maintain the level of decorum appropriate for a meeting of a public body and where minors may be in the audience. The board of Education now welcomes the public to comment on the items which are on our agenda tonight. Each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**• No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**PRESENTATIONS**

**REPORT OF BOARD SOLICITOR**

**• Ms. Hodges – Nothing to report**

## REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- No reports

## ITEMS FOR BOARD OF EDUCATION APPROVAL

### POLICIES AND REGULATIONS

2. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policies and regulations:
- A. P8220 – School Day (M)
  - B. R1581 – Domestic Violence (M)
  - C. P1648.02 – Remote Learning Options for Families (M)
  - D. P1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (M)

### PERSONNEL

3. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Jay Robin	Elementary Teacher	09/01/2020	Fine	58,374 BA Step 1	Thomas Honeyman Lori Massey Caroline Steer Rosalyn Lawrence Diane Joyce	New	11-120-100-101-140-000-99
B	Shauna Kroner	LTS	09/01/2020 – 11/23/2020	Delair	\$58,949 BA+15 Step 1	Lori Massey Thomas Honeyman	ID# 2473	11-120-100-101-120-000-99
C	Sabah Farhat	Educational Assistant	09/01/2020	Carson	\$13,084.50	Anna Grant Rosalyn Lawrence	New	11-216-100-106-130-000-99
D	Chris Harris	Asst. Principal	09/14/2020	Inter.	\$99,250 MA Step 3	Ronnie Tarchichi Eric Mossop Norma Rosario-Munoz	New	11-000-240-103-175-000-99
E	Susan Flythe	Interim Head Cook	09/08/2020	Inter.	\$17.00 hr	Keith Meloni Halyna Karaman	ID# 2015	60-910-310-110-000-000-99
F	Amaril Checo	Educational Assistant	09/14/2020	Fine	\$13,084.50	Anna Grant Rosalyn Lawrence	New	11-204-100-106-140-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Jillian Neiman	Confidential Secretary	09/01/2020	PHS	\$37,000	Michael McGovern Amy Collins	Maria DeJesus	11-000-219-105-050-000-99
B	Evelice D. Reyes Gil	Bus Driver	10/01/2020	Trans.	\$15/hr	John Monaco	Elijah Bey	11-000-270-160-000-611-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2437 Revised	Family Medical Leave	09/01/2020-09/13/2020	With salary and benefits as sick days used
B	2125 Revised	Family Medical Leave	05/12/2020-06/16/2020	With salary and benefits as sick days used
C	2473 Revised	Family Medical Leave	09/01/2020-11/23/2020	Without salary but with benefits as per FMLA
D	1624 Revised	Family Medical Leave	07/07/2020-10/02/2020	With salary and benefits as sick days used
			10/05/2020-10/31/2020	Without salary but with benefits as per FMLA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

6. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Auriel McDermott	NTA	Franklin	08/31/2020	Resignation	2 years 6 months	11-000-262-107-100-000-99
B	Ruth Stanley	Library Asst.	Franklin	08/31/2020	Resignation	9 years 6 months	11-000-222-106-100-000-99
C	Kathleen Ford	Bus Assistant	Trans.	08/28/2020	Resignation	14 years	11-000-270-107-000-000-99
D	Stephanie Divito	Substitute	District	09/01/2020	Declined Offer	N/A	11-240-100-101-100-000-99
E	Denean Ellul	Food Service Utility Worker	Phifer	09/01/2020	Declined Offer	N/A	60-910-310-110-000-090-99
F	Michael Marino	Automotive Teacher	PHS	09/01/2020	Declined Offer	N/A	11-303-100-101-050-000-99
G	Jane Starr	Food Service Worker	Carson	9/15/2020	Declined Offer	N/A	60-910-310-110-000-090-99

7. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Rosalind Forest	Bus Aide	Trans.	09/25/2020	Resignation	1 year 8 months	11-000-270-107-000-000-99
B	Robert Smith	Warehouse Manager	Admin.	10/31/2020	Retirement	18 years 1 month	11-000-262-100-000-000-99
C	Joseph Saypack	Bus Aide	Trans.	10/31/2020	Retirement	13 years	11-000-270-107-000-000-99

8. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Belinda Baker	VOC FCS Teacher	PHS	Related Arts Teacher	Carson	#1095	09/01/2020	11-120-100-101-130-000-99
B	Michelle Gilbert	Elementary Teacher	Franklin	Kindergarten Teacher	Franklin	#1408	11/21/2020 – 03/30/2021	11-110-100-101-100-000-99
C	Trisha Langrehr	Educational Assistant	Interm.	Educational Assistant	Phifer	N/A	09/01/2020	11-204-100-106-055-000-99
D	Antionette Sanderson	EA	Fine	EA	Baldwin	N/A	09/1/2020	11-204-100-106-090-000-99
E	Diana Tobia	EA	Carson	EA	Delair	N/A	09/1/2020	11-216-100-106-130-000-99
F	Mary Jean Horiates	EA	Baldwin	EA	Fine	N/A	09/1/2020	11-000-217-106-140-000-99
G	Sabah Farhat	Part-time lunch aide	Carson	full-time EA	Carson	N/A	09/15/2020	11-204-100-106-130-000-99
H	Loureen Walker	EA	Delair	EA	Baldwin	N/A	09/15/2020	11-204-100-106-090-000-99

9. RECOMMEND the Pennsauken Board of Education approve employment of the following revision of the employees listed below for the 2020-2021 school year:

Last Name	First Name	Title	Salary
Blanck III	Karl	Mechanic	\$54,000
Hurley	Matthew	Mechanic	\$54,000
Bell	Donna	Food Service - FT	\$13,860
Bradley	Margaret	Food Service - FT	\$13,860
Fuller	Maria	Food Service - FT	\$13,860
Morgan	Susan	Food Service - FT	\$13,860
Pachecho	Arleen	Food Service - FT	\$13,860
Szymanski	Roberta	Food Service - FT	\$13,860
Veneziani	Theresa	Food Service - FT	\$13,860
Canuso	Maria	Food Service - PT	\$11.00 hr
Forshey	Danielle	Food Service - PT	\$11.00 hr
Gordon	Saundra	Food Service - PT	\$11.00 hr
Groom	Lavonne	Food Service - PT	\$11.00 hr
Laboy	Zoraida	Food Service - PT	\$11.00 hr

McCusker	Catherine	Food Service - PT	\$11.00 hr
Oliverio	Jennifer	Food Service - PT	\$11.00 hr
Ortolaza	Christina	Food Service - PT	\$11.00 hr
Riley	Mary	Food Service - PT	\$11.00 hr
Wynn	Deborah	Food Service - PT	\$11.00 hr
Orzechowski	Susan	Lunch Monitor - PT	\$11.00 hr
McNelis	Evalyn	Library Asst.	\$11.00 hr
Madara	Jane	Library Asst.	\$11.00 hr
Ricciardi	Maryann	Lunch Monitor	\$11.00 hr
Lebron	Andrew	Lunch Monitor	\$11.00 hr
Delgado	Maria	Lunch Monitor	\$11.00 hr
Lindsey	Shanika	Lunch Monitor	\$11.00 hr
Arthur	Patricia	Lunch Monitor	\$11.00 hr
Yavis	Jane	Lunch Monitor	\$11.00 hr

10. RECOMMEND the Pennsauken Board of Education approve the following stipend positions at Pennsauken High School for 2020-2021 school year. Account #s PHS11-401-100-100-050-000-97  
HPMS 11-401-100-100-055-000-97

Item	Name	Position	Loc	Stipend
A	AnneMarie DeWitt	Activities Account	PHS	\$5460
B	Bridget Zino	Newspaper	PHS	\$5460
C	Lisa Haines	Yearbook	PHS	\$5460
D	Chad Dietch	Class Advisor (12)	PHS	\$5460
E	Shana Smeriglio	Class Advisor (12)	PHS	\$5460
F	Shelby Varga	Class Advisor (11)	PHS	\$4910
G	Mark Klimek	Class Advisor (11)	PHS	\$4910
H	Ebony Kinder	Class Advisor (10)	PHS	\$4410
I	Brittany Skinner	Class Advisor (9)	PHS	\$4410
J	Fran Bennett	Yearbook Asst.	PHS	\$4410
K	Kevin Yourison/Edward Trautz	National Honor Society	PHS	\$2560/split
L	Lisa Haines	Renaissance	PHS	\$2560
M	Edward Trautz	Student Government	PHS	\$2560
N	Fran Bennett	Art Honor Society	PHS	\$1600
O	Rachael Maderia/Kathleen Tapp	Latin Honor Society	PHS	\$1600/Split
P	Rebekah Fagan	Math Honor Society	PHS	\$1600
Q	Lauren Arcusi	French Honor Society	PHS	\$1600
R	Melissa DeAngeles	Science Honor Society	PHS	\$1600
S	Christine Lim/Edward Trautz	English Honor Society	PHS	\$1600/Split
T	Matthew Reischer/John Takach	Robotics	PHS	\$5460/Split
T	Heidi Baitinger	Activities Account	Park Ave Campus	\$4310
U	Kari Domitrovits	Yearbook	Phifer	\$4110

11. RECOMMEND the Pennsauken Board of Education ratify and approve extended hours for the following Pennsauken High School staff to assist with receiving students from the bus before and/or after school. They will be compensated based on their contracted salary.

Item	Last Name	First Name	Position	Account #
A	Ball	Nancy	Educational Assistant	11-000-217-106-050-000-98
B	Radcliffe	Joyce	Educational Assistant	11-000-217-106-050-000-98

12. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the Mental Health Service Professional Demonstration (MHSPD) grant, contingent upon the duration of the grant:

Item	School	Name	Position	Stipend	Account
A	District-wide	Amy Collins	MHSPD Grant Coordinator	\$3,950	20-295-100-100-000-000-97
B	District-wide	Thomas Cox	MHSPD Project Director	\$11,086	20-295-100-100-000-000-97
C	District-wide	Alexandra Pensiero	MHSPD Project Director	\$11,086	20-295-100-100-000-000-97
D	District-wide	Carmelo Callveng	MHSPD Grant Coordinator	\$22,003	20-295-100-100-000-000-97

13. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2020 – June 30, 2020):

AFSCME - \$175		
Item	Name	Account #
A	Freddy Nunez	11-000-262-100-050-000-98
B	Zenaida Rodriguez	11-000-262-100-120-000-98
C	Felix Bruno	11-000-262-100-120-000-98
D	Ryan McLaughlin	11-000-262-100-120-000-98
E	Elis Quinones	11-000-262-100-130-000-98
F	Juana Nunez	11-000-262-100-140-000-98
G	Cecilia Rodriguez	11-000-262-100-140-000-98
H	Carol Hoffman	11-000-262-100-140-000-98
I	Maribel Vazquez	11-000-262-100-100-000-98
J	Andrew Pagan	11-000-262-100-100-000-98
K	Hector Arce	11-000-262-100-175-000-98
L	Jose DelCarpio	11-000-262-100-055-000-98
M	Jeffrey James	11-000-262-100-055-000-98
N	Bibi Permaul	11-000-262-100-055-000-98
O	Dao Pham	11-000-262-100-055-000-98
P	Ana Urena	11-000-262-100-055-000-98
Q	Luz Vazquez	11-000-262-100-055-000-98
R	Jose Fernandez	11-000-262-100-050-000-98
S	Thomas Fink	11-000-262-100-140-000-98
T	Brian Gallo	11-000-262-100-300-000-98
U	Sheila Lewis	11-000-262-100-300-000-98
V	Diomarys Mejia	11-000-262-100-175-000-98
W	Katherine Sanchez	11-000-262-100-055-000-98
X	Brian Caldwell	11-000-261-100-000-000-98
Y	Thomas Holmes	11-000-261-100-050-000-98
Z	Philip Monteleone	11-000-261-100-000-000-98
AA	John Mailahn	11-000-262-100-130-000-98

14. RECOMMEND the Pennsauken Board of Education approve Eric Williams to handle the football statistics for the 2020-2021 season, at a rate of \$150 per game. Account # Athletic Student Activities Account
15. RECOMMEND the Pennsauken Board of Education approve the following job description: (See Attachment)
- Office Manager – Special Education

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X		9	Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: Agenda Items 2 - 15**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**



**STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

16. RECOMMEND the Pennsauken Board of Education ratify and approve the following trainings in connection with the Mental Health Service Professional Demonstration (MHSPD) Grant. Trainings will be held remotely:

Item	Name	Workshop	Date	Fee	Account Number
A	Megan Cunningham Alexandra Pensiero Marge Gaffney Melisa Solivan Dave Duncan Myrtelina Cabrera Jennifer Ellsworth Karen Scheidemann Jill Nixon Maria Skowronek Stephanie Dangerfield	CBITS (Cognitive Behavioral Intervention for Trauma in Schools) Bounce Back and SSET training through the Treatment and Services Adaptation Center for Resiliency, Hope and Wellness	9/10/2020 & 9/21/2020	\$5,000	20-291-200-580-000-000-00
B	Michael McGovern Lynn Ruelan Diane Joyce Landrus Lewis Marla Banks Tanya Harmon Christina Rossi Jen Ellsworth Mitzi Giletto John Reising Anna Grant Thomas Cox Terrence McStravick Holly Taylor Phenice Walker Jeanne Weaver Megan Cunningham Marge Gaffney Angel-Marie Cook Pete Nardello Maureen Walsh Azucena Calderon Tashanique Jefferson Susan Galloza John Doherty Thomas Honeyman Dennis Sherwood Shayna Auerbach Tamara Schmitt Stephanie Dangerfield Karen Scheidemann Maria Skowronek Chris Lavell Dave Duncan Florentina Crawford Amy Collins Alexandra Pensiero Myrtelina Cabrera Melisa Solivan Jill Nixon Christine Caruso Thomas Jakubowski Nicole Speigel Rosalyn Lawrence Julie Kotran	PREPaRE Training I	9/15/2020	\$3,000	20-291-200-580-000-000-00

17. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
Wilmington University	Damon Legato	TBD	Phifer	6 <sup>th</sup> Grade Social Studies	Fall 2020 10/1/2020 – 12/22/2020

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: Agenda Items 16 -17**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **EDUCATIONAL PROGRAM**

18. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the 2020-2021 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203397302	Marie H. Katzenbach School	\$2,000.00 Tuit \$1,200.00 1:1	7/6/20-7/31/20	-	11-000-100-566-000-000-08
B	202194069*	YALE School	\$57,456.00 Tuit	09/2020 - 06/2021	-	
C	135420933*	Hampton Academy	\$59,857.20 Tuit \$36,000.00 1:1 \$1,950.00 Tuit \$950.00 1:1	9/2/2020 - 6/2021 7/2020-8/2020	-	
D	22526429*	YALE - West	\$61,698.60 Tuit \$39,600.00 1:1	9/2020-6/2021	-	

**\*Revised**

19. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
A	202194069	YALE School - DROP ESY ONLY	did not attend
B	202526429	YALE School West - DROP ESY ONLY	did not attend
C	202481442	Mary Dobbins	08/10/20

20. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the 2018-2019 school year.

Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
202284516	Burlington Co. Special Services	\$40,424.00 Tuit	4/1/19 - 6/20/19	\$3,200.00	11-000-100-566-000-000-08

21. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2020-2021 school year to be used on an as needed basis:

Provider	Service(s) Provided	Fee	Account
Bayada Home Health Care	In-School 1:1 Nursing Services	RN - \$55.00/hour LPN - \$45.00/hour	11-000-217-320-304-000-08

22. RECOMMEND the Pennsauken Board of Education approve nursing services for the 2020-2021 school year for the following students: Account 11-000-217-320-000-304-08.

Student ID	Provider	Cost	Effective Dates
135414292	Bayada Home Health Care	RN - \$55.00/hour LPN - \$4.005/hour	July 1, 2020 thru June 30, 2021
202774858			
202740625			
202687106			
203313881			
203259020			
202517027			
202895479			

23. RECOMMEND the Pennsauken Board of Education appoint the following provider for the 2020-2021 school year to be used on an as needed basis.

Provider	Service(s) Provided	Fee	Account
Interactive Kids	Behavior Consultation	Behavior Analyst (BCBA), \$125/hour Behavior Analyst (BCaBA), \$100/hour Master's Level Consultant, \$85/hour ABA Therapist, \$45/hour	11-000-219-320-000-008-08

24. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2020-2021 school year to be used on an as needed basis:

Item	Provider	Service	Fee	Account
A	Hewitt Psychiatric	Psychiatric Evaluations	\$575.00 Lawnside Office \$600.00 School \$650.00 Neuropsychiatric \$650.00 Neurodevelopmental \$575.00 Telemedicine/Telepsychiatry \$200.00 Consultation per hour \$1,250.00 Fitness for Duty Evaluation	11-000-219-320-000-008-08

25. RECOMMEND the Board of Education approve the following professionals to provide behavior analyst consultations for teachers and support staff for the 2020-2021 school year. The purpose is to improve how ABA is utilized throughout the classroom to meet individual students' needs. Account #11-000-219-320-000-008-08

Professional	Service Provided	Fee
Behavior Interventions, Inc.	Classroom Consultation	Behavior Analyst - \$105/hour Behavior Technician (1:1) \$55/hour

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: Agenda items 18 - 25**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **OTHER**

26. RECOMMEND the Pennsauken Board of Education approve the application for the Youth To Transition To Work Administrative grant and accept the grant funds of \$250. Funds will be allocated to the carpentry teacher for administrative duties required with the grant.
27. RECOMMEND the Pennsauken Board of Education approve Amy Collins and Tara Aviles to apply for the Eagle's Autism Grant.
28. RECOMMEND the Pennsauken Board of Education approve Pennsauken Public Schools offer an Adult ESL Class as part of the Title III Immigrant funding through ESEA/ESSA. Classes will be held once a month in person to coordinate with the Board meetings beginning October 15, 2020 and will run through May 2021.
29. RECOMMEND the Pennsauken Board of Education approve the contract between Bayada Home Health Care and Pennsauken Public Schools to provide services to St. Cecilia School. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: Agenda Items 26 - 29**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **BUSINESS & FINANCE**

### **30. BUDGET/ACCOUNT TRANSFERS**

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of July 2020 as per attached exhibits.

### **31. BILL LIST**

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of September 2020 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
SEPTEMBER 2020 GENERAL FUND BILL LIST	4,456,105.85
AUGUST 2020 GENERAL FUND SPECIAL CHECKS	135,000.00
SEPTEMBER 2020 GENERAL FUND SPECIAL CHECKS	445.00
AUGUST 2020 BOND REFERENDUM PAYMENTS	2,065,442.91
SEPTEMBER 2020 BOND REFERENDUM BILL LIST	130,688.30
SEPTEMBER 2020 FOOD SERVICES BILL LIST	824.79
AUGUST 2020 FOOD SERVICES SPECIAL CHECK	1,160.00
PAYROLL 8/28/20 AND 9/11/20	1,538,792.65
<b>TOTAL</b>	<b>8,328,459.50</b>

### 32. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of August 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of August 2020. Move that the Board of Education approve the Treasurer of School Moneys reports.

### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 33. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of August 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 34. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

\_\_\_\_\_  
Business Administrator/Board Secretary

\_\_\_\_\_  
Date

35. RECOMMEND the Pennsauken Board of Education approve the Tuition Contract between the Pennsauken Board of Education and Camden County Technical Schools for the 2020-2021 school year. At a cost per student of \$3,397.00, for 235 estimated students, minus a credit for FY 2018-19 in the amount of \$120,983.00 for a total cost of \$677,312.00. Acct. #: 11-000-100-563-000-000-00
36. RECOMMEND the Pennsauken Board of Education approve the Student Transportation Agreement for the 2020-2021 School Year with Camden County Educational Services Commission (CCESC) with regard to the COVID-19 pandemic. (SEE ATTACHED)

37. RECOMMEND the Pennsauken Board of Education approve the joint transportation agreement with Woodlynne (Collingswood Board of Education) School District with Pennsauken Board of Education serving as the Lead Agency from September 8, 2020 through June 18, 2020, for transportation of one (1) Woodlynne resident student to attend Burling High School at the rate of \$144.53 per day
38. RECOMMEND the Pennsauken Board of Education approve the Corrective Action Plan (CAP) for the School Nutrition Program, Food Services Department as per the New Jersey Department of Agriculture, Division of Food and Nutrition (NJDA) 2017-2018 FY Audit. (SEE ATTACHED)
39. RECOMMEND the Pennsauken Board of Education ratify and approve the purchase of High School athletic uniforms/clothing from BSN Sports under the Educational Data Services Contract #3080766 Athletic Uniforms MSRP not to exceed the total amount of \$39,595.97, taken from Account#11-402-100-600-050-305-31, payable from the 2020 – 2021 school year, contingent upon sufficient funds.
40. RECOMMEND the Pennsauken Board of Education approve Payment Application #1, per recommendation from Remington & Vernick, for IFB#2021-022 Gym Floor Replacement Project for the Fine and Delair Elementary Schools in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Northeastern Hardwood Floors Inc. West Berlin, NJ	Payment Application #1	\$105,204.90
<b>ACCT #12-000-400-450-000-801-00</b>		<b>\$105,204.90</b>

**Note:** Balance to finish, including retainage - \$146,721.10.

41. RECOMMEND the Pennsauken Board of Education approve Payment Application #12, per recommendation from Remington & Vernick, for IFB#2019-034R Additions/Renovations at the Baldwin Early Childhood Learning Center, New Concession Stand, Storage Building Renovations and HVAC Shop Renovations at Pennsauken High School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #12	\$31,350.00
<b>ACCT #30-000-400-450-000-713-00</b>		<b>\$31,350.00</b>

**Note:** Balance to finish, including retainage - \$156,973.79.

42. RECOMMEND the Pennsauken Board of Education approve Payment Application #9, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #9	\$909,254.68
<b>ACCT #30-000-400-450-000-714-00</b>		<b>\$909,254.68</b>

**Note:** Balance to finish, including retainage - \$145,310.20.

43. RECOMMEND the Pennsauken Board of Education approve Payment Application #2, per recommendation from Remington & Vernick, for IFB#2020-026 Baldwin Parking Lot project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. West Berlin, NJ	Payment Application #2	\$146,756.95
<b>ACCT #12-000-400-450-090-105-00</b>		<b>\$146,756.95</b>

**Note:** Balance to finish, including retainage - \$445,930.41.

44. RECOMMEND the Pennsauken Board of Education approve Payment Application #5, per recommendation from Remington & Vernick, for IFB#2020-025 Phifer Middle School Additions and Renovations project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Duall Building Restoration Inc. Mt. Laurel, NJ	Payment Application #5	\$1,187,622.21
<b>ACCT #30-000-400-450-000-713-00</b>		<b>\$ 218,788.75</b>
<b>ACCT #12-000-400-450-055-108-00</b>		<b>\$ 968,833.46</b>

**Note:** Balance to finish, including retainage - \$1,045,155.54.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X		31 (0964)				

**APPROVAL OF: Agenda Items 30 - 44**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## BOARD OF EDUCATION MEETING ADDENDUM Thursday, September 17, 2020

### PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account #
Josephina Torres	Substitute Custodian	09/14/20	District	11.00 hr	Dave Wagner Yvette Rivera	New	11-000-262-100-000-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Megan Irwin	Elementary Teacher	Carson	Elementary Teacher	Carson	#2461	10/14/2020-02/24/2021	11/120-100-101-130-000-99
B	Dana Randonsky	BSIP Teacher	Delair	5th Grade SS/ELA Teacher	Interm	Gwen James	09/21/2020 - 12/31/2020	11/120-100-101-175-000-99
C	Gwen James	Math Teacher	Interm	Math/Sci Teacher	Interm	#2635	09/21/2020-12/31/2020	11-204-100-101-175-000-99

3. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as new teacher mentors during the 2020-2021 school year for the following teachers:

Item	Teacher Mentee	Title	Mentor	Location	Fee
A	Jay Robin	Teacher	Jennifer Bowne (replacement)	Fine	\$330
B	Stephen Villari	Teacher	Christine Lim	PHS	\$1100
C	Roland Gautier	Teacher	Stacey Denning	Phifer	\$1100

4. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Eugene Wallace	Mechanic Transp	45.5	\$27	0	n/a	\$1,228.50	11-000-291-299-000-000-98
B	Rebeca Rodriguez	Custodian Intermediate	93.5	\$37	23	\$160.63	\$7,153.99	11-000-291-299-000-000-98 11-000-262-199-000-000-98
C	John Whitehead	Teacher Phifer	16	\$54	n/a	n/a	\$864	11-000-291-299-000-000-98
D	Kevin Hassall	Custodian Phifer	n/a	n/a	2	\$109.14	\$218.28	11-000-262-199-000-000-98
E	Fior Inirio	Custodian PHS	n/a	n/a	5	\$109.14	\$545.70	11-000-262-199-000-000-98

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: Addendum Items 1 - 4**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **BUSINESS AND FINANCE**

5. RECOMMEND the Pennsauken Board of Education approve the purchase of 2,600 Chromebooks, equipment and supplies from CDW Government, Inc. through the NJ State Approved Coop #65MCESCCPS, Bid# ESCNJ 18/19-03 per recommendation from Caroline Steer, payable from the 2020-2021 budget subject to the availability of funds not to exceed the amount of \$822,010.00, taken from the Digital Divide account #20-478-100-600-000-000-00.



	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: Addendum Item 5**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **INFORMATIONAL**

- Discipline Report - (n/a)
- Board Member Attendance 2019-2020 School Year (See Attachment)
- Security Drill and Fire Drill Report (n/a)

## **PUBLIC COMMENT - GENERAL**

The Board of Education now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

- **Ms. Chilakos, PTA President – Commended the Superintendent and the Board for their work on the successful reopening of Pennsauken Schools during this unprecedented crisis and informed the Board how well the students are doing.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **NEW BUSINESS**

### **DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Type of Meeting</b>	<b>Will Public Comment be Taken</b>
October 15, 2020	6:30 p.m.	PHS	Business	Yes
November 19, 2020	6:30 p.m.	PHS	Business	Yes
December 17, 2020	6:30 p.m.	PHS	Business	Yes

### **EXECUTIVE SESSION OF THE BOARD**

***BE IT RESOLVED*** by the ***Board of Education of the Township of Pennsauken*** that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

***WHEREAS***, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

***WHEREAS***, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

***WHEREAS***, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

***NOW, THEREFORE, BE IT RESOLVED*** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon:

\_\_\_\_\_)

\_\_\_\_\_ A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_ A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

  x   A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract:

\_\_\_\_\_)

\_\_\_\_\_ A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_ Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

x\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: EEOC Charges)

\_\_\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is \_\_\_\_\_and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

## TOPICS:

### 1. PERSONNEL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafah	X			Mrs. Young	X		
Ms. Johnson	X						

### APPROVAL TO CLOSE THE PUBLIC PORTION OF THE MEETING

**MOTION BY:** Mrs. Young

**SECOND BY:** Mr. Hurley

**MOTION:** Carried

**TIME:** 6:54 PM

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO OPEN THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 7:01 PM**

**GOOD OF THE ORDER**

**MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO ADJOURN THE MEETING**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 7:02 PM**