

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, October 15, 2020

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Ms. Johnson	X	
Ms. Eckel (<i>after being sworn in</i>)	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh (<i>remote</i>)	X	
Mr. La Vine	X	
Mr. Viera	X	
Mrs. Young	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Board Solicitor: Mr. Li	X	

FLAG SALUTE

MOMENT OF SILENCE

INSTALLATION OF NEW BOARD MEMBER – ADMINISTRATION OF OATH TO OFFICE

Mr. Andrew Li, Board Solicitor will administer the Oath of Office to Ms. Lisa Eckel. Ms. Eckel's term will expire December 31, 2020.

RECOGNITIONS

- Mr. Perry – Thanked the Superintendent, the Administrators, Staff and Students for their leadership and hard work to have our Schools open and continue to remain open safely amid the pandemic.

REPORT OF OLD BUSINESS

- RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
September 17, 2020	Business Meeting	
September 17, 2020	Executive Session	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel			X	Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: SEPTEMBER 17, 2020 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PRESENTATIONS

REPORT OF BOARD SOLICITOR

- **Mr. Li – Nothing to report. Item for Executive Session**

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- **Mrs. Young, Business & Operations Committee – Project Status Report on PHS and Longfellow**
- **Ms. Johnson, Communications Committee – NJSBA Annual Workshop Information**

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

2. RECOMMEND the Pennsauken Board of Education approve the first reading of the following policies and regulations:
 - A. P2451 – Adult High School (M)
 - B. P5330.05 – Seizure Action Plan (M)
 - C. R5330.05 – Seizure Action Plan (M)

- D. P6470.01 – Electronic Funds Transfer and Claimant Certification (M)
- E. R6470.01 – Electronic Funds Transfer and Claimant Certification (M)
- F. R7510 – Use of School Facilities (M)

3. RECOMMEND the Pennsauken Board of Education approve the revision of the following policies and regulations:

- A. P1620 – Administrative Employment Contracts (M)
- B. P2431 – Athletic Competition (M)
- C. R2431.1 – Emergency Procedures for Sports and Other Athletic Activity (M)
- D. P2464 – Gifted and Talented Students (M)
- E. P4212 – Attendance
- F. P6440 – Cooperative Purchasing (M)
- G. P7440 – School District Security (M)
- H. R7440 – School District Security (M)
- I. P7450 – Property Inventory (M)
- J. P7510 – Use of School Facilities (M)
- K. P8420 – Emergency and Crisis Situations (M)
- L. P8561 – Procurement Procedures for School Nutrition Programs (M)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: Agenda Items 2 -3

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PERSONNEL

4. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Donald Hall Jr.	Substitute Custodian	10/3/2020	District	\$11.00 hr	David Wagner Frank Warwick Eric Seislove	New	11-000-262-100-000-000-99
B	Eric Coleman	Substitute Custodian	10/3/2020	District	\$11.00 hr	David Wagner Frank Warwick Eric Seislove	New	11-000-262-100-000-000-99
C	Kevin Makara	Educational Assistant (Autism)	09/18/2020	Fine	\$13,084.50 with benefits	Anna Grant Rosalyn Lawrence	New	11-214-100-106-140-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Paula Ojito-Chavez	Educational Assistant (GEAS)	10/30/2020	Delair	\$13,084.50 with benefits	Anna Grant Rosalyn Lawrence	Loureen Walker	20-218-100-106-090-000-99

B	Sylvia Cole	Substitute Custodian	10/19/2020	District	11.00 hr	David Wagner Frank Warwick	New	11-000-262-100-000-000-99
---	-------------	----------------------	------------	----------	----------	-------------------------------	-----	---------------------------

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1979 Revised	Family Medical Leave	09/01/2020-09/10/2020	With salary and benefits as sick days used
			09/11/2020-12/13/2020	Without salary but with benefits as per FMLA
B	1624 Revised	Family Medical Leave	07/07/2020-10/30/2020	With salary and benefits as sick, personal and vacation days used.
C	1695	Family Medical Leave	09/14/2020-12/11/2020	With salary and benefits as sick days used
D	1408	Family Medical Leave	11/20/2020-12/23/2020	With salary and benefits as sick days used
			01/04/2021-03/31/2021	Without salary but with benefits as per FMLA
E	2215	Family Medical Leave	09/01/2020-10/08/2020	With salary and benefits as sick days used
			10/09/2020-12/01/2020	Without salary but with benefits as per FMLA
F	2635	Family Medical Leave	09/16/2020-09/28/2020	With salary and benefits as sick days used
			11/13/2020-02/19/2021	Without salary but with benefits as per FMLA
G	2461 Revised	Family Medical Leave	10/19/2020-11/16/2020	With salary and benefits as sick days used
			11/17/2020-02/23/2021	Without salary but with benefits as per FMLA
H	1721	Family Medical Leave	09/01/2020-10/05/2020	With salary and benefits as sick days used
I	2515 Revised	Family Medical Leave	09/17/2020-11/02/2020	With salary and benefits as sick days used
			11/04/2020-02/12/2021	Without salary but with benefits as per FMLA
J	2489	Family Medical Leave	10/12/2020-10/12/2021 Intermittent Leave	Without salary but with benefits as per FMLA
K	1040	New Jersey Family Leave of Absence	10/22/2020-11/04/2020	Without salary but with benefits as per NJFLA
L	1318 Revised	Family Medical Leave	02/03/2020-10/31/2020	With salary and benefits as sick days used
M	2393	Personal Leave of Absence	09/14/2020-09/25/2020	With salary and benefits as sick and personal days used
			09/29/2020-12/07/2020	Without salary but with benefits as per LOA
N	1727	Family Medical Leave	09/16/2020-10/09/2020	With salary and benefits as sick days used
			10/13/2020-10/13/2021 Intermittent Leave	Without salary but with benefits as per FMLA
O	0018	Family Medical Leave	09/01/2020-10/05/2020	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Janine Alli	Bus Assistant	Trans.	09/22/2020	Resignation	2 years 10 months	11-000-270-107-000-000-99
B	Loureen Walker	Educational Assistant	Baldwin	09/25/2020	Resignation	4 years	20-218-100-106-090-000-99
C	Christina Ortolaza	Food Service Worker	Interm.	09/24/2020	Resignation	4 years	60-910-310-110-000-090-99
D	Joseph Saypack	Bus Aide	Trans.	09/30/2020	Retirement	13 years	11-000-270-107-000-000-99

8. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Sean Wood	Science Teacher	PHS	11/20/2020	Resignation	2 years 2 months	11-140-100-101-050-000-99
B	Mary Elizabeth Hillman	Science Teacher	Phifer	11/30/2020	Retirement	22 years 2 months	11-120-100-101-175-000-99

9. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2020-2021 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
A	Nicole Moore	BA Step 6	\$62,584	BA+30 Step 6	\$64,434	11/1/2020
B	Ashley Jost	MA+15 Step 7	\$69,648	MA+30 Step 7	\$71,423	11/1/2020

Note: Effective date pending receipt of official transcripts

10. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Carol Morris	Teacher/Intermediate	44	\$54	n/a	n/a	\$2,376	11-000-291-299-000-000-98
B	Diane Brumbaugh	Food Service Manager	120	\$44	n/a	n/a	\$5,280	60-910-310-199-000-000-09
C	Linda Yeager	Educational Assistant/Fine	7.5	\$27	n/a	n/a	\$202.50	11-000-291-299-000-000-98
D	Maria Relvas	Custodian/Franklin	59	\$39	23	\$160.63	\$5,995.49	11-000-291-299-000-000-98
E	Cheri Schlags	Teacher/Phifer	162	\$71	n/a	n/a	\$11,502	11-000-291-299-000-000-98
F	Rebeca Rodriguez	Custodian Intermediate	n/a	n/a	5 (revised)	\$160.63	\$803.15	11-000-262-199-000-000-98

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following coaching stipends for the 2020-2021 school year.

Item	SCHOOL	COACH	SPORT	STIPEND	SEASON	ACCOUNT
A	PHS	Colin Hewko	Assistant Football Coach	\$6,750	Fall Season 2020-2021 SY	11-402-100-100-050-000-97
B	Phifer	Kathryn Fricker	Girls Soccer Head Coach	\$5,250	Fall Season 2020-2021 SY	11-401-100-100-055-000-97

12. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for 2020-2021 school year.

Item	Name	Position	Loc	Stipend	Account
A	Tara Aviles	Student Council	Phifer	\$4,310	11-401-100-100-055-000-97
B	Breanna Ratkevic	STEAM Tank Club	Phifer	\$4,310	11-401-100-100-055-000-97
C	Jonathan Reising	Testing/Scheduling Coordinator	District	\$10,000	11-401-100-100-055-000-97

13. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2020-2021 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Brian Filachek	11	\$287.80	\$3,165.80	11-000-261-199-000-000-98
B	Ralph Midora	4	\$432.69	\$1,730.76	11-000-240-199-055-000-98

14. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers to serve as new teacher mentors during the 2020-2021 school year for the following teachers:

Teacher Mentee	Mentor	Location	Fee
Evi Kampouri	Somanette Seang	Fine	\$550

15. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers to assist with AM Bus Duty in the Pennsauken High School cafeteria, auditorium and gym for student arrivals, effective 9/8/2020. These teachers will be paid \$44 per hour, not to exceed three hours per week.

Item	Name	Account
A	Amy Diemer	11-140-100-101-050-000-98
B	John Bransdorf	11-204-100-101-050-000-98
C	John Martino	11-140-100-101-050-000-98
D	Peter Woodcock	11-140-100-101-050-000-98

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: Agenda Items 4 – 15

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

16. RECOMMEND the Pennsauken Board of Education approve the American Heart Association CPR/AED recertification course for the following school staff. Susan Fuir, district nurse, will provide the training for 26 staff members whose certification expired April 2020. There will be an online component, which the staff must complete on their own, followed by a hands-on component, which will be monitored by Nurse Fuir. Nurse Fuir will observe these students at their schools. The cost to the district will be \$735 for American Heart Association required supplies. That includes the online component of the course and the certification cards.
Account # 11-000-213-600-050-000-31

Item	Name	School
A	Azucena Calderon	Baldwin
B	Maureen Wheeler	Baldwin
C	Tricia Eckert	Carson
D	Megan Irwin	Carson
E	Katherine Canales	Central Administration
F	Craig Paris	Delair
G	Jill Nixon	Delair
H	Patricia Holland	Fine
I	Tom Honeyman	Fine
J	Denise Monaghan	Fine
K	Brooke Barbara	Franklin
L	Sharon Bowman	Franklin
M	Audrey Levecchia	Franklin
N	Dwayne Savage	Intermediate
O	Gwen Fitzgerald James	Intermediate
P	Tonya Harmon	Intermediate
Q	Melodie Szymanski	Intermediate
R	Lauren Morgan	Intermediate
S	Tyree Jackson	Intermediate
T	John DelGrippe	Intermediate
U	Chad Pierce	Phifer

17. RECOMMEND the Pennsauken Board of Education ratify and approve the following two-day virtual training in connection with the Mental Health Service Professional Demonstration (MHSPD) Grant.

Name	Workshop	Date	Fee	Account Number
Amy Collins Anna Grant Christina Rossi David Duncan Florentina Crawford Jeanne Weaver Jonathan Reising Megan Cunningham Nicole Spiegel Phenice Walker Thomas Cox Terrance McStravick Tashanique Jefferson Marge Gaffney Thomas Honeyman Alexandra Pensiero	PREPaRE Workshop 2	10/10/2020 & 10/12/2020	\$6,000 (\$3,000/day)	20-291-200-300-000-000-00

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: Agenda Items 16 -17

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

EDUCATIONAL PROGRAM

18. RECOMMEND the Pennsauken Board of Education ratify and approve an Affiliation Agreement between Pennsauken Public Schools and Stockton University. Pennsauken Public Schools will provide Stockton University's students (School of Health Sciences) with internship/practicum experience in the field of Occupational Therapy. (see attachment)
19. RECOMMEND the Pennsauken Board of Education approve the Memorandum of Agreement between the Pennsauken Board of Education and Rowan College at Burlington County. The agreement allows PHS students to take in-class and concurrent enrollment courses through the university. (see attachment)
20. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the 2020-2021 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A*	202929190	Archway - Atco	\$41,419.80 Tuit \$2,301.11* Tuit	09/2020-06/2021 8/2020		11-000-100-566-000-000-08
B	203098545	Archway - Atco	\$41,419.80 Tuit \$7,593.63 Tuit	09/09/20-06/2021 07/2020-08/2020		
C	201831839	Archbishop Damiano	\$51,438.60 Tuit \$8,573.10 Tuit	09/02/20-06/2021 07/2020-08/2020		
D	135419873	Archbishop Damiano	\$51,438.60 Tuit \$27,900.00 1:1 \$8,573.10 Tuit \$4,650.00 1:1	09/02/20-06/2021 07/2020-08/2020		
E**	202850420	Archbishop Damiano	\$51,438.60 Tuit \$27,900.00 1:1 \$8,573.10 Tuit	09/02/20-6/2021 07/2020-08/2020		
F	6001400	BCSSSD	\$50,737.00 Tuit	9/10/20-6/21/21	\$3,264.00	
G	202941082	BCSSSD	\$42,074.00 Tuit	9/10/20-6/21/21	\$3,264.00	
H	135421774	BCSSSD	\$42,074.00 Tuit	9/10/20-6/21/21	\$3,264.00	
I	135415928	BCSSSD	\$50,737.00 Tuit	9/10/20-6/21/21	\$3,264.00	
J	135438244	BCSSSD	\$44,550.00 Tuit	9/10/20-6/21/21	\$3,264.00	
K	5001568	BCSSSD	\$44,550.00 Tuit	9/10/20-6/21/21	\$3,264.00	
L	6001393	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
M	135404177	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
N	135421213	GCSSSD	\$42,210.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
O	3001182	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	

P	135404279	GCSSSD	\$40,320.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	
Q	6010023	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
R	6010038	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
S	6010022	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
T	3001078	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
U	3001081	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
V	135415391	GCSSSD	\$40,320.00 Tuit \$41,580.001:1	9/2/20 - 6/30/21	\$3,000.00	
W	202820257	GCSSSD	\$42,210.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
X	203030735	GCSSSD	\$40,320.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	
Y	202718477	GCSSSD	\$42,210.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
Z	135404572	GCSSSD	\$40,320.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	
AA	202876310	GCSSSD	\$40,320.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	
AB	202798415	GCSSSD	\$40,320.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	
AC	135415939	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
AD	202467832	GCSSSD	\$64,080.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
AE	135407188	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
AF	203181900	GCSSSD	\$40,320.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	
AG	202820339	GCSSSD	\$40,320.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	
AH	135423093	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
AI	135403567	GCSSSD	\$42,210.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	11-000-100-566-000-000-08
AJ	202337841	GCSSSD	\$40,320.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	

AK	135416005	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
AL	202880132	GCSSSD	\$42,210.00 Tuit \$41,580.00 1:1	9/2/20 - 6/30/21	\$3,000.00	
AM	6001398	GCSSSD	\$40,320.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
AN	202899365	GCSSSD	\$42,210.00 Tuit	9/2/20 - 6/30/21	\$3,000.00	
AO	135436906	Strang School	\$89,159.40 Tuit	9/8/20 - 6/16/21		

*Revised - only attended ESY for 10 days

**Revised - no 1:1 for ESY

21. RECOMMEND the Pennsauken Board of Education ratify and approve the DCP&P placement of the following students in out-of-district programs during the 2020-2021 school year.

Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
135406192	Winslow Twp. School District	\$18,284.00	9/8/20-6/30/21	n/a	11-000-100-561-000-000-08

22. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student	Placement	Dropped Date
135405904	St. John of God	8/27/20

23. RECOMMEND the Pennsauken Board of Education approve nursing services for the 2020-2021 school year for the following students: Account 11-000-217-320-000-304-08.

Student	Provider	Cost	Effective Dates
202947415	Bayada Home Health Care	RN - \$55.00 hour/ LPN - \$45.00 hour	07/01/20 - 06/30/21

24. RECOMMEND the Pennsauken Board of Education approves the following agency to provide educational homebound and/or hospital instruction for students during the 2020-2021 school year while either admitted to their facilities or attending day programs. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Agency	Fee
A	Brookfield Schools via Castle Program at Virtua	\$44/hour
B	Brookfield Schools via Jefferson Health Program	\$44/hour
C	Hampton Behavioral Health Center	\$44/hour

25. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2020-2021 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202581358	Medical	Hampton Behavioral Health Center	11-219-100-320-000-304-08
B	202194069	Medical	Brookfield Schools/Jefferson Health	11-219-100-320-000-304-08
C	202716809	Medical	Brookfield Schools/Castle Program	11-219-100-320-000-304-08
D	202322372	Medical	Inspira Health Network	11-150-100-320-000-000-08

26. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2020-2021 school year to be used on an as needed basis:

Provider	Service(s) Provided	Fee	Account
Dolly Guzman Educational Services	Bilingual Learning Disabilities Teacher Consultant Evaluations	Bilingual Evaluations \$500 English only Evaluations \$400 Attendance at Meetings, IEP Writing \$45 per hour (includes Spanish translation at meeting) IEP page translation \$20 per page	11-000-219-320-000-008-08

27. RECOMMEND the Pennsauken Board of Education approve Gloucester County Special Services School District CRESS for the 2020-2021 school year to be used on an as needed basis for consultation, assessment and evaluation services. (fee scheduled attached).
28. RECOMMEND the Pennsauken Board of Education approve performance results of Annual Statewide Assessments presentation for the 2019-2020 school year. The presentation includes aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (see attachment)
29. RECOMMEND the Pennsauken Board of Education approve Schools' Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act Self Assessment for the 2019-2020 school year. (see attachment)
30. RECOMMEND the Pennsauken Board of Education approve the Student Safety Data System (SSDS) Annual Summary for the 2019-2020 School Year. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafah	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: Agenda Items 18 - 30

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TRIPS

31. RECOMMEND the Pennsauken Board of Education approve the following trip:

Date	School	Trip Location	Purpose	Cost	Account
10-23-2020	Phifer	Boo at the Zoo Philadelphia Zoo	Mrs. Aviles's class	Transportation	n/a

OTHER

32. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Police Department to walk on the track with students during the students' Physical Education class. Also, allow the Pennsauken Police Department to work out with student-athletes in the weight room when social distancing allows for their presences.
33. RECOMMEND the Pennsauken Board of Education approve the District Improvement Plan and its submission to the Department of Education per the requirements and results of the March 2020 QSAC review.

34. RECOMMEND the Pennsauken Board of Education approve the Nursing Service Plan for 2020-2021 school year. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: Agenda Items 31 - 34

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS & FINANCE

35. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of September 2020 as per attached exhibits.

36. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of October 2020 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
OCTOBER 2020 GENERAL FUND BILL LIST	3,455,448.88
SEPTEMBER 2020 GENERAL FUND SPECIAL CHECKS	190,050.00
OCTOBER 2020 BOND REFERENDUM BILL LIST	169,637.60
SEPTEMBER 2020 BOND REFERENDUM SPECIAL CHECKS	2,380,188.74
OCTOBER 2020 FOOD SERVICES BILL LIST	106,325.83
PAYROLL 9/25/20 AND 10/9/20	4,867,908.84
TOTAL	11,169,559.89

37. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of September 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of September 2020. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

38. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of September 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C.

6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

39. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

40. RECOMMEND the Pennsauken Board of Education approve Annual Maintenance Budget Amount Worksheet form M-1 and the Comprehensive Maintenance Plan for (FY 19-20, Actual 20-21, Budgeted and 21-22 Planned).

Whereas, the N. J. Department of Education requires New Jersey school districts to submit three-year comprehensive maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the Comprehensive Maintenance Plan document for the various school facilities of the Pennsauken School District are complete and in compliance with the requirements of N.J.A.C. 6A:26A-3, and

Whereas, the comprehensive maintenance plan includes activities and expenditures, for each school facility, that qualify as required maintenance pursuant to N.J.A.C. 6A:26A-2 and are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Pennsauken School District hereby authorizes the School Business Administrator to submit the 2020-21 Comprehensive Maintenance Plan for the Pennsauken School District in compliance with N. J. Department of Education requirements.

41. RECOMMEND the Pennsauken Board of Education approve the adoption of the following resolution of the Pennsauken Township School District (the Employer).

WHEREAS, the Employer previously adopted a Code Section 125 Cafeteria Plan, collectively referred to as the Cafeteria Plan (the "Plan");

WHEREAS, Regulation 1.125-4 under a Section 125 Cafeteria plan allows the Employer to amend the Plan;

WHEREAS, in accordance with IRS Notice 2020-29, the Employer amends the Health Flexible Spending Account for the 2020-2021 plan year to allow employees to (1) revoke an election; (2) make a new election; (3) decrease an election; or (4) increase an existing election on a prospective basis;

WHEREAS, in accordance with IRS Notice 2020-29, the Employers amend the Dependent Care Spending Account for the 2020-2021 plan year to allow employees to (1) revoke an election; (2) make a new election; (3) decrease an election; or (4) increase an existing election on a prospective basis;

WHEREAS, in accordance with IRS Notice 2020-29, the Employer desires to amend the Plan to (i) increase flexibility for grace periods to apply unused amounts in health FSAs to medical care expenses incurred through June 30, 2021, and unused amounts in dependent care assistance programs to dependent care expenses incurred through June 30, 2021. For amounts that are unused and that remain in a health FSA or a dependent care assistance program under the Sec. 125 cafeteria plan as of the end of a grace period or plan year ending in 2021, a Sec. 125 cafeteria plan may permit employees to apply those unused amounts to pay or reimburse medical care expenses or dependent care expenses, respectively, incurred through June 30, 2021.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby adopts the amendment and does hereby approves the adoption of the amendment as set forth therein;

BE IT FURTHER RESOLVED, that the Board of Education is authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

BE IT FURTHER RESOLVED, that the Board of Education is authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

42. RECOMMEND the Pennsauken Board of Education approve the contract with Camden County Educational Services Commission (CCESC) to provide professional services to St. Cecilia School for the 2020-2021 school year to include: Account #: Various grants

Grant	Fee
IDEA Grant	\$87,860
Title I	\$32,512
Title III	\$3,000
Title IV	\$3,000
CARES	\$18,600
TOTAL	\$144,972

43. RECOMMEND the Pennsauken Board of Education approve the contract to various vendors listed for the purchase of Copy, Computer Paper and Envelopes;

W.B. Mason, Bellmawr, NJ
Paper Mart, East Hanover, PA
Office Basics, Boothwyn, PA

WHEREAS the County of Camden, as the Lead Agency, under the Camden County Cooperative Pricing System, ID #57-CCCPS, authorized the award of Bid A-48/2020, on an "as-needed" basis, for a term commencing October 1, 2020 through March 31, 2021 with a six (6) month option to renew;

WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose; now, therefore,

BE IT RESOLVED by the Pennsauken Board of Education that the proper officials be and are hereby authorized to execute all documents necessary to effect the award and contract between the Board of Education and the various vendors, pursuant to the terms and conditions of Bid A-48/2020.

44. RECOMMEND the Pennsauken Board of Education ratify and approve Payment Application #3, per recommendation from Remington & Vernick, for IFB#2020-022R Gymnasium Flooring Removal and Mercury Abatement project at the Delair Elementary School Gymnasium in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Nari Construction, LLC	Original Contract (HS and Delair)	\$630,000.00
	Change Order – RFI Rebar Saw Cut (Delair)	\$ 44,000.00
	Adjusted Contract	\$674,000.00
	Payment to Date (HS - 19/20 SY)	(\$394,250.00)
	Contract Balance	\$279,750.00
	Payment Application #3	\$190,050.00
ACCT #12-000-400-450-000-801-00		\$190,050.00

Note: Balance to finish, including retainage - \$89,700.00.

45. RECOMMEND the Pennsauken Board of Education approve the award with Atlantic Salt, Inc., Lowell MA, for the Furnishing and Delivery of Sodium Chloride and Pre-Treated Liquid Enhanced Sodium Chloride;

WHEREAS the County of Camden, as the Lead Agency, under the Camden County Cooperative Pricing System, ID #57-CCCPS, on an “as-needed” basis, authorized the award of Bid B-14/2020 for the Furnishing and Delivery of Sodium Chloride and Pre-treated Liquid Enhanced Sodium Chloride to Various Locations in Camden County at the unit price of \$48.00 per ton for Item No. 1, Sodium Chloride and \$62.00 per ton for Item No. 2, Pretreated Liquid Enhanced Sodium Chloride, with a one (1) year option to renew;

WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose from the 2020 – 2021 school budget; now, therefore,

BE IT RESOLVED by the Pennsauken Board of Education that the proper officials be and are hereby authorized to execute all documents necessary to effect the award between the Board of Education and Atlantic Salt, Inc., pursuant to the terms and conditions of Bid B-14/2020.

46. RECOMMEND the Pennsauken Township Board of Education authorize the sale of personal property not needed for school purposes to be conducted by on-line auction through New Jersey State Contract vendor GovDeals, Inc., posted on the Gov Deals Website www.GovDeals.com. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties:

54 Passenger 2005 International CE200 School Bus #97 – VIN#4DRBRABM84A966841

54 Passenger 2005 International CE200 School Bus #98 – VIN#4DRBRABMX4A966842

1996 Ford F350 Pickup - VIN#1FDHF36G9TEA98343

WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9;

NOW, THEREFORE, BE IT RESOLVED, a notice to bidders will be posted in the local paper and the school district website announcing the auction,

BE IT FURTHER RESOLVED, that the terms and conditions of the agreement entered into between Gov Deals, Inc. and the Board are available at www.GovDeals.com and in the Purchasing Department.

47. RECOMMEND the Pennsauken Board of Education amend the contract with ESS Northeast LLC to provide Substitute Paraprofessional services for the district at the following rates for the 2020 – 2021 school year.

Full Day Hourly Rate - \$90.00

Full Day Billing Hourly Rate - \$116.55

Half Day Hourly Rate - \$45.00

Half Day Billing Hourly Rate - \$58.28

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X		36 (E039)	Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		#36 (2419)
Ms. Johnson	X						

APPROVAL OF BUSINESS & FINANCE ITEMS: 35 - 47

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Thursday, October 15, 2020

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account #
Diane Pratt	Food Service Manager Interim	01/01/2020	Phifer	\$41,000 with benefits	Keith Meloni Halyna Karaman	Diane Brumbaugh	60-910-310-110-000-090-999

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account #
A	Crystal Socha	School Nurse	10/30/2020	Phifer	\$58,374 BA Step 1 with benefits	Michael McGovern Susan Fuir	Galinda Reyes	11-000-213-104-055-000-99
B	Josefina Torres	Custodian	10/19/2020	District	\$28,376.05 with benefits	David Wagner Yvette Rivera	New	11-000-262-110-000-000-99
C	Kerry Lilley	CST Office Manager	10/16/2020	PHS	\$40,000 with benefits	Michael McGovern Amy Collins	New	11-000-219-105-050-000-99
D	Leanne Sanders	Bus Aide	10/30/2020	Trans.	\$11.00 hr with benefits	John Monaco Gloria Hurley	Elba Espinal	11-000-270-107-000-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2270 Revised	Personal leave of Absence	06/04/2020-09/22/2020	With salary and benefits as sick, personal and vacation days used
			09/23/2020-11/16/2020	Without salary but with benefits as per LOA.
B	2774 Revised	Family Medical Leave	05/21/2020-06/16/2020	With salary and benefits as sick days used
			09/01/2020-12/21/2020	Without salary but with benefits as per FMLA
C	2374	Family Medical Leave	10/05/2020-10/19/2020	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Lavonne Groom	PT. Breakfast Aide	Interm.	10/08/2020	Resignation	1 year	60-910-310-110-000-090-99
B	James Kress	Bus Driver	Trans.	12/31/2020	Retirement	1 year 4 months	11-000-270-107-000-000-99

5. RECOMMEND the Pennsauken Board of Education approve the following Transportation base hour changes: for the 2020-2021 school year.

Name	Position	Current Base	New Base	Effective Date	Account
Denise Riley	Bus Aide	25 hour base	30 hour base	10/16/2020	11-000-270-160-000-610-99

6. RECOMMEND the Pennsauken Board of Education ratify and approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employee (January 1, 2020 – June 30, 2020):

AFSCME - \$175		
	Name	Account #
	Patrick McFeely	11-000-262-100-130-000-98

EDUCATION

7. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student:
Account # 11-150-100-101-xxx-000-98

Student	Cost	Reason
135407053	\$44/hour	Medical

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS: 1 - 7

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS AND FINANCE

8. RECOMMEND per N.J.S.A. #18A:18A-10 states a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS Dell Marketing L.P. currently has New Jersey State Contract #M0483/19-TELE-00656, NJ State Vendor Contract #A89967, Contract #C000000005003 to purchase servers and racks not to exceed the amount of \$97,280.40 utilizing the Digital Divide Account #20-478-100-600-000-000-00;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods and services payable from the 2020-2021 budget.

9. RECOMMEND the Pennsauken Board of Education authorize the sale of personal property not needed for school purposes to be conducted by on-line auction through New Jersey State Contract vendor GovDeals, Inc., posted on the Gov Deals Website www.GovDeals.com during the month of November. A list of the surplus property to be sold is attached. The surplus property as identified shall be sold in an "as is" condition without express or implied warranties,

WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9 which may include Computer Equipment, AV Equipment, Custodial Equipment, Office Equipment and Supplies, Communication Equipment, and Warehouse Equipment;

NOW, THEREFORE, BE IT RESOLVED, a notice to bidders will be posted in the local paper and the school district website announcing the auction,

BE IT FURTHER RESOLVED, that the terms and conditions of the agreement entered into between Gov Deals, Inc. and the Board are available at www.GovDeals.com and in the Purchasing Department.

10. RECOMMEND the Pennsauken Board of Education approve the contract with Xtel Communications, Inc. under the Camden County Educational Services Commission contract CCESC Digital Divide Bid #FY20-04 for Wireless Router IBR200 and SIM Card – 2 GB of data for additional 150 devices and data plans, a total of 300GB allocated monthly for a one (1) year term not to exceed the total amount of \$50,002.50, taken from the Digital Divide Account#20-478-100-600-000-000-00, payable from the 2020-2021 budget contingent upon sufficient funds.
11. RECOMMEND the Pennsauken Board of Education award IFB#2021-025 HVAC Filters in which advertised bids were received, opened and read on October 1, 2020 at 1:00 pm for the purpose of purchasing **HVAC Filters** for the Pennsauken School District for the 2020-2021 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications,

COMPANY	ADDRESS	AMOUNT
Advanced Air Service Group	Aston, PA	\$10,933.73
Blejwas Associates, Inc.	Branchburg, NJ	\$ 285.24
Brookaire Company LLC	Carlstadt, NJ	\$18,277.05
F.W. Webb Company	Bedford, MA	\$ 2,501.20
The Home Depot Pro	Mt. Laurel, NJ	\$ 2,018.85
ACCT#11-000-261-610-###-###-05 TOTAL		\$34,016.07

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendors with exceptions, in the amount noted, and payable from the 2020-2021 budget.

Bids Rejected: AAF International

Bid packages were mailed to, but no response received from:

Aspen Refrigerants, Associate Refrigeration, Capp/USA, Collings, D&B Parts, Fastenal, Filter Services, Grainger, Industrial Controls, Johnstone Supply, Mack Ind., Madison Plumbing, MSC Ind., Multitemp, R.E. Michel, SJ Welding, Tozour-Trane, Tridim Filter, United Refrigeration, Universal Supply

12. RECOMMEND the Pennsauken Board of Education approve Garrison Architects to provide Architectural, Bid and Contract Services for the additional design services for Roosevelt STEM School Bond Referendum project, not to exceed the amount of \$94,365.00, taken from Acct#30-000-400-450-000-716-00.
13. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to provide Mechanical, Electrical, Plumbing (MEP), Site/Civil and Structural Engineering Design for the additional design services for the Roosevelt STEM School Bond Referendum project, not to exceed the amount of \$76,785.57, taken from Acct#30-000-400-450-000-716-00.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS #8 - #13

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

INFORMATIONAL

- Discipline Report – September 2020 (See Attachment)
- Board Member Attendance 2020-2021 School Year (See Attachment)
- Security Drill and Fire Drill Report – (See Attachment)
- HIB Report

HIB September 2020 Summary

HIB Report Number	Investigation Findings	Discipline
PMS-1	Did Occur	Counseling and Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- Mr. White, Pennsauken Resident – Instruction on hybrid days
- Ms. LaVine, Pennsauken Teacher – Parent involvement

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
November 19, 2020	6:30 p.m.	PHS	Business	Yes
December 17, 2020	6:30 p.m.	PHS	Business	Yes
January 7, 2021	6:30 p.m.	PHS	Reorganization	Yes
January 21, 2021	6:30 p.m.	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the **Board of Education of the Township of Pennsauken** that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____ A matter in which the release of information would impair a right to receive funds from the federal government.

_____ A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____ A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____ A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____ Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____ An investigation of violations or possible violations of the law.

 X A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: EEOC)

_____ A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected

request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL – EEOC Matter

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:18 PM

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

GOOD OF THE ORDER

- Discussed remote learning and hybrid schedule

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:28 PM