

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, August 27, 2020

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Ms. Johnson	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh	X	
Mr. La Vine	X	
Mr. Viera	X	
Mrs. Young	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Director of Elementary Education: Mr. Logan		X
Board Solicitor: Mr. Li	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
July 23, 2020	Business Meeting	
July 23, 2020	Executive Session	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: JULY 23, 2020 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES

MOTION BY: Mrs. Young

SECOND BY: Mr. Jarbough-Rafeh

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education recognizes that our schools are the interest and concern of all members of the community, and we welcome comments from the public. Please keep in mind that it may not always be possible or appropriate for the Board to directly answer questions during the public comment period – however, you can be sure that we are always receptive and give full consideration to each of your comments. We ask that community members should first try to resolve their concerns by speaking directly to school administrators before bring those concerns to the Board. We also ask that anyone who chooses to speak during the public comment period should keep their comments respectful and non-defamatory, and that they maintain the level of decorum appropriate for a meeting of a public body and where minors may be in the audience. The board of Education now welcomes the public to comment on the items which are on our agenda tonight. Each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **Ms. Chilakos, PEA, President – Start of School concerns related to Covid-19 for teachers**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PRESENTATIONS

REPORT OF BOARD SOLICITOR

- **Mr. Li – Nothing to report**

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- **Mrs. Young, District Business & Operations Committee – Status on referendum projects**
- **Mr. Perry, Negotiations Committee - AFSCME Contract settled. Thanked the Pennsauken School District Staff**
- **Ms. Johnson, and Mr. La Vine, Education Committee – Meeting with PEA**

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

2. RECOMMEND the Pennsauken Board of Education approve the first reading of the following policies and regulations:
 - A. P8220 – School Day (M)
 - B. R1581 – Domestic Violence (M)
 - C. P1648.02 – Remote Learning Options for Families (M)
 - D. P1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (M)
3. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policies:
 - A. P1648 – Restart and Recovery Plan (M)
 - B. P1649 – Federal Families First Coronavirus (COVID-19) Response Act (M)
4. RECOMMEND the Pennsauken Board of Education approve the revision of the following policies and regulations:
 - A. P0152 – Board Officers
 - B. P1581 – Domestic Violence (M)
 - C. P1648 – Restart and Recovery Plan – Revised (M)
 - D. P2422 – Health and Physical Education (M)
 - E. P5330 – Administration of Medication (M)
 - F. R5330 – Administration of Medication (M)
 - G. P7243 – Supervision of Construction (M)
 - H. P8210 – School Year
 - I. R8220 – School Closings
 - J. P8462 – Reporting Potentially Missing or Abused Children (M)
 - K. P2270 – Religion in Schools
 - L. P2431.3 – Heat Participation Policy for Student-Athlete Safety (M)
 - M. P2622 – Student Assessment (M)
 - N. P5111 – Eligibility of Resident/Nonresident Students (M)
 - O. R5111 – Eligibility of Resident/Nonresident Students (M)
 - P. P5200 – Attendance (M)
 - Q. R5200 – Attendance (M)
 - R. P5320 – Immunization
 - S. R5320 – Immunization
 - T. P5330.04 – Administering an Opioid Antidote (M)
 - U. R5330.04 – Administering an Opioid Antidote (M)
 - V. P5610 – Suspension (M)
 - W. R5610 – Suspension Procedures (M)
 - X. P5620 – Expulsion (M)
 - Y. P8320 – Personnel Records (M)
 - Z. R8320 – Personnel Records (M)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 2 - 4

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PERSONNEL

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Katherine Canalaes	IT Specialist	08/10/2020	District	\$45,000 with benefits	Eric Mossop John Pursglove	New	11-000-222-100-000-000-99
B	Eric Mossop	Dir. of Technology	08/03/2020	Central Admin.	\$114,000 with benefits	Ronnie Tarchichi	Chris Harris	11-000-222-100-000-000-99
C	William Snyder	Athletic Director	08/24/2020	PHS	\$99,250 MA Step 3 with benefits	Rich Bonkowski Sandra Allen	Eric Mossop	11-000-240-103-050-000-99
D	Karl Blanck III	Mechanic	08/17/2020	Trans.	\$50,000 with benefits	John Ogunkanmi Thomas Duane John Monaco	Eugene Wallace	11-000-270-160-000-612-99
E	Matthew Hurley	Mechanic	08/17/2020	Trans.	\$50,000 with benefits	John Ogunkanmi Thomas Duane John Monaco	Nicholas Szymanski	11-000-270-160-000-612-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Stephen Villari	Culinary Arts Teacher	09/01/2020	PHS	\$59,879 BA Step 3 with benefits	Jon Reising Tarah Gillespie Rich Bonkowski	Stuart Davis	11-302-100-101-050-000-99
B	Rolando Gautier	Physical Education Teacher	09/01/2020	Phifer	\$58,374 BA Step 1 with benefits	Jon Reising Rich Bonkowski	Taylor Dallmer	11-140-100-101-050-000-99

C	Michael Marino	Automotive Teacher	09/01/2020	PHS	\$61,673 BA Step 5 with benefits	Jon Reising Rich Bonkowski	Robert Morrisey	11-303-100-101-050-000-99
D	Evie Kampouris Lagonik	ELL Elementary LTS	09/01/2020 - 04/20/2020	Fine	\$58,374 BA Step 1 with benefits	Thomas Honeyman Diane Joyce	ID# 3023	11-240-100-101-140-000-99
E	John Smith	Night Custodian	09/01/2020	INT.	\$28,376.05 with benefits	Dave Wagner Frank Warwick Eric Seislove	Maureen White	11-000-262-100-175-000-99
F	Gregory E. Lebed	Night Custodian	09/01/2020	INT.	\$28,376.05 with benefits	Dave Wagner Frank Warwick Eric Seislove	Rebecca Rodriguez	11-000-262-100-175-000-99
G	Glenn D. Reilly Jr.	Night Custodian	09/01/2020	PHS	\$28,376.05 with benefits	Dave Wagner Frank Warwick Eric Seislove	Joshua Myers	11-000-262-100-050-00-99
H	Jose Urena	Night Custodian	09/01/2020	PHS	\$28,376.05 with benefits	Dave Wagner Frank Warwick	Fior Inirio	11-000-262-100-050-000-99
I	Anselma J. Placencia	Night Custodian	09/01/2020	PHS	\$28,376.05 with benefits	Dave Wagner Frank Warwick	Nilsa Rivera	11-000-262-100-050-000-99
J	Christopher L. Rosa	Night Custodian	09/01/2020	PHS	\$28,376.05 with benefits	Dave Wagner Frank Warwick Eric Seislove	Yadira Davila	11-000-262-100-050-000-99
K	Timothy D. Black	Night custodian	09/01/2020	Franklin	\$28,376.05 with benefits	Dave Wagner Frank Warwick Eric Seislove	Maria Relvas	11-000-262-100-100-000-99
L	Jay Robin	Elementary LTS	09/01/2020 -06/21/20	Fine	\$58,374 BA Step1 with benefits	Tom Honeyman Lori Massey Caroline Steer Diane Joyce Rosaalyn Lawrence	ID# 2774	11-120-100-101-140-000-99
M	Stephanie DiVito	District Substitute	09/01/2020 - 06/21/2020	Fine	\$95 Per Diem	Tom Honeyman	New	11-120-100-101-140-000-96
N	Kenneth Troutman	Food Service Utility Worker	09/01/2020	Phifer Middle	\$24,000 with benefits	Keith Meloni Halyna Karaman Lynn Horan	Kyle Lee	60-910-310-110-000-090-099

O	Danean Ellul	Food Service GW FT	09/01/2020	Phfier Middle School	\$13, 860 with benefits	Keith Meloni Lynn Horan Halyna Karaman	Donna Brady	60-910-310-110-000-090-099
P	Gina Smith	Food Service GW FT	09/01/2020	Phifer Middle School	\$13,860 with benefits	Keith Meloni Lynn Horan Halyna Karaman	Jennifer Buckholtz	60-910-310-110-000-090-099
Q	Robert Morrisey	Bus Driver Class B FT	09/01/2020	Trans.	\$15.00/hr.	John Monaco	New	11-000-270-160-000-610-99
R	Gloria Hurley	Assistant Trans. Supervisor	08/27/2020	Trans.	\$55,000 with benefits	Ronnie Tarchichi John Ogunkanmi John Monaco	Elizabeth Dolly	11-000-270-160-000-608-99
S	Jessa Adamo	School Nurse	09/01/2020	Delair	\$58,374 with benefits	Michael McGovern Amy Collins Susan Fuir	Jane Campbell	11-000-213-104-120-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

7. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1103 Revised	Family Medical Leave	07/8/2020-08/21/2020	With salary and benefits as sick days used
B	2270 Revised	Leave of Absence	06/04/2020-09/22/2020	With salary and benefits as sick, vacation and personal days used
			09/23/20-10/14/2020	Without salary or benefits
C	2461 Revised	Family Medical Leave	10/19/2020-11/16/2020	With salary and benefits as sick days used
			11/17/2020-02/24/2020	Without salary but with benefits as per FMLA
D	1593 Revised	Family Medical Leave	09/01/2020-10/08/2020	With salary and benefits as sick days used
E	2584	Leave of Absence	07/29/2020-09/01/2020	With salary and benefits as sick, vacation, personal, days used
			09/02/2020 - 09/11/2020	Without salary or benefits
F	2178	Family Medical Leave	07/21/20-09/28/2020	With salary and benefits as sick, vacation, personal, days used
			09/29/2020-10/01/2020	Without salary but with benefits as per FMLA
G	2311	Family Medical Leave	09/01/2020-09/30/2020	With salary and benefits as sick days used
H	2095	Family Medical Leave	09/01/2020-09/23/2020	With salary and benefits as sick days used
I	0472	Family Medical Leave	09/01/2020-11/24/2020	With salary and benefits as sick, personal days used FMLA to be determined
			11/25/2020-12/02/2020	Without salary but with benefits as per FMLA
J	1194	Family Medical Leave	09/01/2020-12/04/2020	With salary and benefits as sick, personal days used
			12/07/2020-03/05/2020	Without salary but with benefits as per FMLA
K	1294	Leave of Absence	09/01/2020-12/31/2020	Without salary or benefits

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

8. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken
A	Yvonne Rehrer	Substitute Food service	District	07/06/2020	Resignation	42 years 6 months
B	John Whitehead	Physical Education Teacher	Phifer	07/01/2020	Retirement	21 years
C	Kasukosan White	Educational Assistant	Carson	07/23/2020	Resignation	1 year
D	Kim Heubel	Food Service Worker	Int.	07/29/2020	Resignation	5 years 4 months
E	Timothy Fingerhut	IT Specialist	District	07/31/2020	Resignation	1 month
F	Diana Urena	School Bus Aide	Trans.	07/27/20	Declined Position	0 months
G	Kyle Lee	Food Service Worker	Phifer	08/04/2020	Resignation	1 year 11 months
H	Kevin Hassall	Custodian	Phifer	08/06/2020	Resignation	1 year 4 months
I	Fior Inirio	Custodian	PHS	08/19/2020	Resignation	4 years 3 months

9. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken
A	Diane Brumbaugh	Food Service Manager	Middle School	09/01/2020	Retirement	18 years 8 months
B	Linda Yeager	Educational Assistant	Fine	09/01/2020	Retirement	16 years
C	Maria Relvas	Custodian	Franklin	09/01/2020	Retirement	19 years
D	Galinda Renay Reyes	School Nurse	Middle School	09/13/2020	Resignation	1 year

10. RECOMMEND the Pennsauken Board of Education approve employment of the following revision of the employees listed below for the 2020-2021 school year:

Item	Last Name	First Name	Title	Salary
A	Fuller	Maria	Food Service Worker	\$14,206.50
B	Calderon	Cynthia	Math Teacher (District) (Math Teacher assignment ends 12/31/2020)	63,339 MA+15 Step 2

11. RECOMMEND the Pennsauken Board of Education approve the Elementary Head Teachers listed below for the 2020-2021 school year:

Item	Teacher	School	Stipend	Account
A	Susan Ben Abdallah	Franklin Elementary	\$5325	11-120-100-101-100-000-97
B	Kristen Jakubowski	Baldwin ECLC	\$5325	11-120-100-101-090-000-97
C	Margaret Vance	Carson Elementary	\$5325	11-120-100-101-130-000-97
D	Tierra Sewell	Delair Elementary	\$5325	11-120-100-101-120-000-97
E	Denise Monaghan	Fine Elementary	\$5325	11-120-100-101-140-000-97

12. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Kyle Bernard	Special Ed / SS Teacher	Interm.	LLMM SS	Phifer	Lisa Hybiske	9/1/2020	11-204-100-101-055-000-99
B	Lisa Swint	ELA Teacher	Burling	6 th Grade ELA Teacher	Phifer	Sonetta Ingram-Murrell	9/1/2020	11-130-100-101-055-000-99
C	Fatimah Hayes	Social Studies Teacher	Burling	9-12 History Teacher	PHS	Shawn McCleery	9/1/2020	11-140-100-101-050-000-99
D	Frank Halecki	Math Teacher	Burling	7 th Grade Math	Phifer	Trish Rustico	9/1/2020	11-130-100-101-055-000-99
E	Morgen Gangloff	Special Ed Teacher	Franklin	LLMM ELA	PHS	Julann Palo	9/1/2020	11-204-100-101-050-000-99
F	Michelle Gilbert	Elementary Teacher	Carson	Elementary Teacher	Franklin	N/A	9/1/2020	11-120-100-101-100-000-99
G	Bridget McDermet	Elementary Teacher	Delair	Elementary Teacher	Franklin	N/A	9/1/2020	11-204-100-101-100-000-99
H	Eva Mendez	Spanish Teacher	Burling	Secondary Teacher	PHS	N/A	9/1/2020	11-140-100-101-050-000-99
I	Terrance McSeraick	Mental Health Counselor	Burling	Mental Health Counselor	PHS	N/A	9/1/2020	11-000-218-104-050-000-99
J	William Finnegan	Science Teacher	Burling	Science Teacher	Phifer	N/A	9/1/2020	11-130-100-101-055-000-99
K	David Raudenbush	ELA Teacher	Burling	ELA Teacher	PHS	N/A	9/1/2020	11-140-100-101-050-000-99
L	Nancy MacClemmy	Special Ed /Elementary	Carson	ELA Teacher	Phifer	N/A	9/1/2020	11-130-100-101-055-000-99

13. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2019-2020 school year:

Name	Vacation Days	Per Diem Rate	To	Account
Angel Cook	5	\$448.08	\$2,240.40	11-000-240-199-000-000-98

14. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Dorothy Schuda-Wilkerson	Teacher/ Carson	262	\$80	n/a	n/a	\$20,960 (Revised)	11-000-291-299-000-000-98

15. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2020-2021 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
A	Michael Stallone	BA+15 Step 6	\$63,534	MA Step 6	\$66,109	9/1/2020
B	Christopher Gates	BA+30 Step 8	\$66,698	MA Step 8	\$69,073	9/1/2020
C	Kathryn Cooney	BA Step 10	\$67,098	BA+15 Step 10	\$68,598	9/1/2020

Note: Effective date pending receipt of official transcripts

16. RECOMMEND the Pennsauken Board of Education ratify and approve extra compensation for Fall coaching staff to conduct Phase I NJSIAA summer athletic conditioning for Pennsauken High School and Phifer Middle School athletes from July 20, 2020 through August 7, 2020 at Pennsauken High School.
Account # 11-402-100-100-050-000-98

Item	Name
A	William Snyder
B	Clinton Tabb
C	Philip Zimmerman
D	Trever Miller
E	Jennifer Maioriello
F	Shana Smeriglio

G	Chad Deitch
H	Dyan Conklin
I	Chris Gates
J	Mark Klimek
K	John Franchi
L	Thomas Connors
M	Harrison Carsillo
N	Steven Wallace
O	Anastasia Denning

17. RECOMMEND the Pennsauken Board of Education approve the final half of the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2021 – March 13, 2021):

Secretaries - \$87.50 (final half of the 2 nd portion of the bi-annual bonus)		
Item	Name	Account #
A	Kim Amer	11-000-240-105-140-000-98
B	Sandra Baratta	11-000-240-105-055-000-98
C	Mildred Boyle	11-000-240-105-130-000-98
D	Katherine Canales	11-000-240-105-120-000-98
E	Margaret Carey	11-000-240-105-050-000-98
F	Sonia Flagg	11-000-211-105-000-000-98
G	Christie Gignac	11-000-251-105-000-003-98
H	Dior Hinton	11-000-240-105-055-000-98
I	Ivory Johnson	11-000-240-105-050-000-98
J	Trena Jones	11-000-240-105-100-000-98
K	Rebecca Laporte	11-000-240-105-055-000-98
L	Danielle McGowan	11-000-240-105-090-000-98
M	Michelle Monteleone	11-000-240-105-050-000-98
N	Tacy Pavel	11-000-240-105-100-000-98
O	Yvette Rivera	11-000-262-105-000-000-98
P	Martha Shukdinas	11-000-240-105-055-000-98
Q	Waleska Torres Martinez	11-000-240-105-050-000-98
R	Rosalia Velez	11-000-240-105-130-000-98

18. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2021 – March 13, 2021):
Account # 11-000-270-160-000-611-98

Transportation		
Item	Name	Amount (Prorated)
A	Malachi Alpheaus (10-month)	\$160
B	Carmen Casimiro (10-month)	\$160
C	Augusto Chavarriaga (10-month)	\$160
D	Rhonda Cosme (10-month)	\$160
E	Andrea Diaz (10-month)	\$160
F	William DiPasquale (10-month)	\$160
G	Dionicia Espinal (10-month)	\$160
H	Maria Figueroa (10-month)	\$160
I	Sandy Fisher (10-month)	\$160
J	Frank Fleming (10-month)	\$160
K	Kathleen Ford (10-month)	\$160
L	Olivia Forest (10-month)	\$160
M	Rosalind Forest (10-month)	\$160
N	Aristades Galva (10-month)	\$160
O	Elizabeth Hertkorn (10-month)	\$160
P	George Kristian (10-month)	\$160
Q	Alisa Laurick (10-month)	\$160
R	Eileen Laurick (10-month)	\$160
S	Maria Lebron (10-month)	\$160
T	Carol Mancini (10-month)	\$160
U	Charles Miller (10-month)	\$160
V	Margaret Mund (10-month)	\$160
W	Kenneth Nicholson (10-month)	\$160
X	Paula Polanco (10-month)	\$160
Y	Patricia Reyes (10-month)	\$160
Z	Gail Ricciuti (10-month)	\$160
AA	Yosanna Roman (10-month)	\$160
AB	Betty Ruiz (10-month)	\$160
AC	Edythe Williams (10-month)	\$160
AD	Kerry Yobb (10-month)	\$160
AE	Janay Young (10-month)	\$160
AF	Shirlene Young (10-month)	\$160
AG	Tiquisha Young (10-month)	\$160
AH	Roseanna Kulbickas (12-month)	\$185

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X		5E, 6R	Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X		5A, 5E, & 6R				

APPROVAL OF: AGENDA ITEMS 5 -18

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

19. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	William Snyder	NJSIAA Eligibility, Policies and Procedures Workshop	9/24/2020	\$50	11-000-221-580-000-000-02
B	William Snyder	NJSIAA/DAANJ Athletic Directors' Workshop	9/21/2020	\$50	11-000-221-580-000-000-02

20. RECOMMEND the Pennsauken Board of Education approve the following staff members to attend SEL virtual training provided by Project Achieve on August 19, 2020 and August 20, 2020. Teachers will be compensated for six hours at the contracted hourly rate:

Item	Staff Member	Account #
A	Eva Mendez	11-423-100-101-300-000-98
B	Terrence McStravick	11-423-100-101-300-000-98
C	Sabrina Mammi	11-140-100-101-050-000-98
D	Amy Diemer	11-140-100-101-050-000-98
E	Christina Rossi	11-214-100-101-050-000-98
F	John Bransdorf	11-204-100-101-050-000-98
G	Michelle Bradley	11-140-100-101-050-000-98
H	Antoinette Snyder	11-140-100-101-050-000-98
I	John Doherty	11-000-218-104-050-000-98
J	Ashley Legato	11-204-100-101-055-000-98
K	Barbara Brewster	11-212-100-101-055-000-98
L	Kari Domitrovits	11-130-100-101-055-000-98
M	Stephanie Dangerfield	11-000-218-104-055-000-98
N	Maureen Walsh	11-000-219-104-055-000-98
O	Patricia Rustico	11-130-100-101-055-000-98
P	Danielle Komis	11-120-100-101-175-000-98
Q	Marge Gaffney	11-000-218-104-175-000-98
R	Danielle Ford	11-120-100-101-175-000-98
S	Melodie Syzmanski	11-204-100-101-175-000-98
T	Megan Irwin	11-120-100-101-130-000-98
U	Patricia Brennan	11-120-100-101-130-000-98
V	Rosalyn Lawrence	11-000-240-103-120-000-98
W	Anna Grant	11-000-221-102-120-000-98
X	Jill Nixon	11-000-218-104-120-000-98
Y	Margaret Anderson	11-110-100-101-120-000-98
Z	Bridget Keim	11-110-100-101-140-000-98
AA	Florentina Crawford	11-000-218-104-140-000-98
AB	Susan Ben Abdullah	11-230-100-101-100-000-98
AC	Jennifer Marioello	11-209-100-101-100-000-98
AD	Ashley Jost	11-120-100-101-100-000-98
AE	Nicole Spiegel	20-291-200-104-000-000-98

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 19 -20

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

EDUCATIONAL PROGRAM

21. RECOMMEND the Pennsauken Board of Education approve the pilot program of HMH Physics Dimensions for Pennsauken High School. There is no cost to the district.
22. RECOMMEND the Pennsauken Board of Education approve the adoption of the following curricular resources and programs.

Item	Resource/Program
A	Gimkit
B	EdPuzzle
C	Screencastify
D	BrainPop
E	BrainPopELL
F	Insert Learning
G	Starfall
H	ABCMouse
I	CommonLit.org
J	Smart Learning Suite Online
K	Tynker

23. RECOMMEND the Pennsauken Board of Education approve all curricula for all content areas for grades Pre-K through 12.
24. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of-district programs for students with disabilities during the 2020-2021 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202855770	Archway – Atco	\$41,419.80 Tuit \$26,100.00 1:1	9/2020 -6/2021	-	11-000-100-566-00-0000-08
			\$7,593.63 Tuit \$4,785.00 1:1	7/2020 – 8/2020		
B	202291344	Archway – Atco	\$41,419.80 Tuit \$26,100.00 1:1	9/2020 -6/2021	-	
			\$7,593.63 Tuit \$4,785.00 1:1	7/2020 – 8/2020		

C	202929190	Archway – Atco	\$41,419.80 Tuit \$26,100.00 1:1	9/2020 -6/2021	-	
			\$7,593.63 Tuit \$4,785.00 1:1	7/2020 – 8/2020		
D	202668259	Archway – Atco	\$41,419.80 Tuit \$26,100.00 1:1	9/2020 -6/2021	-	
			\$7,593.63 Tuit \$4,785.00 1:1	7/2020 – 8/2020		
E	202213356	Archway – Atco	\$41,419.80 Tuit \$26,100.00 1:1	9/2020 -6/2021	-	
			\$7,593.63 Tuit \$4,785.00 1:1	7/2020 – 8/2020		
F	3001082	YALE School	\$57,456.00 Tuit \$9,576.00 Tuit	9/2020 -6/2021 7/2020 – 8/2020	-	
G	135433395	YALE School	\$57,456.00 Tuit \$9,576.00 Tuit	9/2020 -6/2021 7/2020 – 8/2020	-	
H	6001393	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
I	135404177	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
J	135421213	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
K	135404279	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
L	6010023	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
M	3001078	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
N	135415391	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
O	202820257	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
P	203030735	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
Q	202798415	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
			\$4,410.00 Tuit	7/6/20-8/6/20		
R	135415939	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
			\$4,410.00 Tuit	7/6/20-8/6/20		
S	202467832	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
T	203181900	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20	-	
U	202820339	GCSSSD	\$4,410.00 Tuit \$3,620.00 1:1	7/6/20-8/6/20		
V	202885412	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20		
W	202337841	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20		
X	135416005	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20		11-000-100-566-000-000-08
Y	202880132	GCSSSD	\$4,410.00 Tuit \$3,620.00 1:1	7/6/20-8/6/20		
Z	6001398	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20		
AA	202899365	GCSSSD	\$4,410.00 Tuit	7/6/20-8/6/20		
AB	135438702	Garfield Park Academy	\$57,934.80 Tuit	9/2020 – 6/2021		
AC	202834725	Garfield Park Academy	\$57,934.80 Tuit \$7,724.64 Tuit	9/2020-6/2021 7/2020-8/2020		
AD	202884753	Garfield Park Academy	\$57,934.80 Tuit \$7,724.64 Tuit	9/2020-6/2021 7/2020-8/2020		
AE	202548788	Garfield Park Academy	\$57,934.80 Tuit \$7,724.64 Tuit	9/2020-6/2021 7/2020-8/2020		

AF	202639099	Garfield Park Academy	\$57,934.80 Tuit \$7,724.64 Tuit	9/2020-6/2021 7/2020-8/2020		
AG	5001568	BCSS	\$3,978.00 Tuit	7/6/20 – 7/31/20		
AH	135415928	BCSS	\$3,978.00 Tuit	7/6/20 – 7/31/20		
AI	202727277	BCSS	\$3,978.00 Tuit	7/6/20 – 7/31/20		
AJ	202941082	BCSS	\$3,978.00 Tuit	7/6/20 – 7/31/20		
AK	6001400	BCSS	\$3,978.00 Tuit	7/6/20 – 7/31/20		
AL	202844879	Kingsway Learning Center	\$54,194.40 Tuit \$7,225.92 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AM	135415935	Kingsway Learning Center	\$54,194.40 Tuit \$7,225.92 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AN	202740625	Kingsway Learning Center	\$54,194.40 Tuit \$7,225.92 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AO	135415911	Kingsway Learning Center	\$54,194.40 Tuit \$31,500.00 1:1 \$7,225.92 Tuit \$4,200.00 1:1	9/2020 – 6/2021 7/2020 – 8/2020		
AP	203259020	Kingsway Learning Center	\$54,194.40 Tuit \$31,500.00 1:1 \$7,225.92 Tuit \$4,200.00 1:1	9/2020 – 6/2021 7/2020 – 8/2020		
AQ	135403912	Archbishop Damiano	\$51,438.60 Tuit \$8,573.10 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AR	135405904	Archbishop Damiano	\$51,438.60 Tuit \$8,573.10 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AS	135404886	Archbishop Damiano	\$51,438.60 Tuit \$8,573.10 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AT	1100065	Archbishop Damiano	\$51,438.60 Tuit \$8,573.10 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AU	202947415	Archbishop Damiano	\$51,438.60 Tuit \$8,573.10 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AV	202895749	Archbishop Damiano	\$51,438.60 Tuit \$8,573.10 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AW	202850420	Archbishop Damiano	\$51,438.60 Tuit \$27,900.00 1:1 \$8,573.10 Tuit \$4,650.00 1:1	9/2020 – 6/2021 7/2020 – 8/2020		
AX	135423093	Brookfield	\$60,480.00 Tuit \$6,720.00 Tuit	9/2020 – 6/2021 7/2020 – 8/2020		
AY	135407671	Brookfield	\$56,340.00	9/2020 – 6/2021		
AZ	135424497	Brookfield	\$56,340.00	9/2020 – 6/2021		
BA	202481442	Legacy Treatment Mary Dobbins School	\$71,168.40 Tuit \$11,861.40 Tuit	9/2020-6/2021 7/2020 – 8/2020		11-000-100-566-000-000-08
BB	135420933	Hampton Academy	\$50,490.00 Tui \$36,000.00 1:1t \$1,950.00 Tuit \$950.00 1:1	9/2020 – 6/2021 7/2020 – 8/2020		
BC	202526429	YALE School West	\$61,698.602 Tuit \$39,600.00 1:1	9/2020 – 6/2021		

25. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
A	1823169433	Bankbridge Elementary	8/6/20
B	4239526916	Garfield Park Academy	7/14/20

26. RECOMMEND the Pennsauken Board of Education appoint the following provider for the 2019-2020 school year to be used for #202047181 starting 11/21/19.

Provider	Service(s) Provided	Fee	Account
New Hope I.B.H.C.	202047181	weekly rate - \$550.00	11-000-219-320-000-008-08

27. RECOMMEND the Pennsauken Board of Education enter into a contract with the New Jersey Commission for the Blind and Visually Impaired (CBVI) to provide education services for the following students eligible to receive CBVI education services for the 2020-2021 school year. These services provide all or part of the accommodation requirements as determined by ADA, IDEIA 2004 and Section 504. Account # 11-000-216-320-201-08

Level of Service – Education Level 1 – Rate \$2,100.00 per student.

202984186	135419873
203289254	135403912
202247493	201831839
135405904	202740625
135434095	

28. RECOMMEND the Pennsauken Board of Education appoint the following professional for the 2020-2021 school year to be used as needed: Account: 11-000-219-320-000-008-08

Professional	Position	Fee
Para Plus Translations	Foreign Language Interpreting	See attached breakdown
	Foreign Language Telephone Interpreting	
	Sign Language	
	Interpreting	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 21- 28

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

ACTIVITIES

29. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Saturday, Sept 5 th , 2020 Rain Date: Sunday, Sept 6 th , 2020 12:00 p.m. – 4:00 p.m.	Friends of the Pennsauken Free Library	Carson School Parking Lot	N/A

B	Saturday, Sept 12 th , 2020 Rain Date: Sunday, Sept 13 th , 2020 12:00 p.m. – 4:00 p.m.	Friends of the Pennsauken Free Library	Delair School Parking Lot	N/A
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OTHER

30. RECOMMEND the Pennsauken Board of Education approve the following NJDOE approved evaluation tools for the 2020-2021 school year:

Item	Instrument	Staff
A	Danielson 2007 Edition	Teachers
B	New Jersey Principal/Vice Principal Evaluation for Professional Learning	Principals/Assistant Principals

31. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Public Schools Teacher Mentor/Mentee Program and Handbook for the 2020-2021 school year. (see attachment)
32. RECOMMEND the Pennsauken Board of Education approve the submission of the Bilingual Waiver for the 2020-2021 school year to the NJDOE.
33. RECOMMEND the Pennsauken Board of Education approve the submission of data to the Evaluation Information System for the 2019-2020 school year.
34. RECOMMEND the Pennsauken Board of Education approve the revised 2020-2021 School District Calendar (A/B Split). (see attachment)
35. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Public Schools District Professional Development Plan for the 2020-2021 school year.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 29 – 35

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS & FINANCE

36. RECOMMEND the Pennsauken Board of Education enter into a contract with CommonLit.org for 2020-2021 for the purpose of an annual software license at a cost of \$1500.00. Account # 11-190-100-500-###-000-06
37. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education approve final line item transfers for the month of June 2020 as per attached exhibits.

38. BILL LIST

RECOMMEND the Pennsauken Board of Education approve payment of bills for the month of August 2020 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
AUGUST 2020 GENERAL FUND BILL LIST	3,431,528.56
JULY 2020 GENERAL FUND SPECIAL CHECKS	396,699.00
JULY 2020 GENERAL FUND SPECIAL CHECKS	1,957,061.80
AUGUST 2020 BOND REFERENDUM PAYMENTS	65,585.54
AUGUST 2020 FOOD SERVICES BILL LIST	19,714.30
PAYROLL 7/2, 7/17, 7/31, AND 8/14/20	1,924,045.39
TOTAL	7,794,634.59

39. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of July 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of July 2020. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 © 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

40. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of July 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 © 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

41. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 © 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

42. RECOMMEND the Board of Education of the Township of Pennsauken, in the County of Camden, New Jersey, approve the resolution authorizing the appropriate school district officials and professional advisors to prepare and submit documentation to the appropriate state and local agencies in connection with certain capital improvements

BACKGROUND

WHEREAS, The Board of Education of the Township of Pennsauken, in the County of Camden, New Jersey ("School District"), has determined to undertake for lawful school purposes a capital project consisting of various improvements and renovations to the School District facilities ("Project"); and

WHEREAS, the Educational Facilities Construction and Financing Act (“Act”) and other applicable law requires, as a condition precedent to undertaking the Project, the obtainment of various approvals by the School District; and

WHEREAS, the School District must issue its school bonds to finance the costs of the Project (“Bonds”); and

WHEREAS, the Project and the issuance of the Bonds must be approved by the voters of the School District (“Bond Referendum”); and

WHEREAS, it is the desire of the Board to authorize the appropriate School District officials and professional advisors to prepare and submit such applications and documents and to obtain such approvals as may be necessary to facilitate the Project and the Bond Referendum.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

Section 1. In order to facilitate the Project and the Bond Referendum, the President of the Board, Vice President of the Board, Superintendent of Schools, Assistant Superintendent for Business/Board Secretary, other appropriate School District officials, together with the School District’s Architect, Consulting Engineer, Financial Advisor, Solicitor, Bond Counsel and Auditor, are hereby authorized and directed to prepare and submit to the New Jersey Department of Education, the Pennsauken Township Planning Board and any other governmental agency, such applications, filings and documentation with respect to the Project and the Bond Referendum including, but not limited to, the concept plans and project application, as may be required under the Act and other applicable laws, and to represent the School District in matters pertaining thereto.

Section 2. All actions heretofore taken and documents prepared or executed by or on behalf of the School District by the President of the Board, Vice President of the Board, Superintendent of Schools, Assistant Superintendent for Business/Board Secretary or by the School District’s professional advisors in connection with the Project and the Bond Referendum or matters related thereto are hereby authorized, approved, ratified and confirmed.

Section 3. The President of the Board, Vice President of the Board, Superintendent of Schools and the Assistant Superintendent for Business/Board Secretary are each hereby authorized to determine all matters and execute all documents and instruments in connection with the preparation and filing of the documents described herein, and the signatures of the President of the Board, Vice President of the Board, Superintendent of Schools and the Assistant Superintendent for Business/Board Secretary on such documents or instruments shall be conclusive as to such determinations.

Section 4. All resolutions, or parts thereof, inconsistent herewith are hereby repealed and rescinded to the extent of any such inconsistency.

Section 5. This resolution shall become effective immediately upon adoption this 27thth day of August, 2020.

43. RECOMMEND the Pennsauken Board of Education approve the resolution to adopt the 2020-2021 State Aid reduction by \$2,173,120.00 and a plan to reduce appropriations for 2020-21 “Option 4”, in accordance to the Department of Education’s guidance on 2020-21 revised State Aid notice.

WHEREAS, reduction of appropriation is applied to such areas as; health benefits, maintenance and salaries. This was possible because the district was able to start maintenance projects last year and delay the replacement of a few retired teachers this year. However, thorough and efficient education is guaranteed through the implementation of live streaming remote learning with in class learning, effective distribution of teachers in our buildings and a stable healthcare insurance cost. (SEE ATTACHED)

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the adoption of the 2020-21 State Aid reduction.

44. RECOMMEND the Pennsauken Board of Education ratify and approve that aide in lieu of transportation be provided to those eligible non-public/choice school students having properly submitted applications and/or payment vouchers for the routes noted below. The maximum allowable per student expenditure for non-public school transportation for the 2020 – 2021 school year is \$1,000.00 depending on state mandated closure of schools due to the pandemic;

WHEREAS after two occasions, there were no bids submitted for IFB#2021-015R Student Transportation Service – Non Public/Choice Rebid on July 31, 2020 at 10:00 am for the routes noted below,

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve aide in lieu for the purpose of providing Student Transportation to Non-Public Schools for the Pennsauken School District for the 2020 – 2021 school year depending on state mandated closure of schools due to the pandemic.

Beth El Early Childhood Ctr #BEECC
Christ the King Reg. #CTK
Good Shepherd #GSR
Holy Name #HN
Montessori Academy #MA
St. Anthony of Padua #SA
St. Joan of Arc- Marlton#SJA-M
St. Rose of Lima #SRL

Baptist Regional #BAPRE
ECO Charter School #ECS
Harbor Baptist #HB
JDT Christian #JDT
Moorestown Friends #MFI
St. Charles Borromeo #SCB
St. Joseph Pro-Cathedral #SJPC
Trinity Prep Academy #TPA

Camden Forward #CFS
Gloucester Catholic #GC
Holy Cross HS #HC
Kings Christian #KCES
Our Lady of Good Counsel #OLGC
Sacred Heart #SH
St. Margaret Reg. #SMS
Westfield Friends #WFS

Bid packages were mailed to, but no response received from:

DC Star, First Student, GST Transport, H. A. DeHart, Hillman Bus, Holcomb Bus, McGough, Safety, South Jersey, Starr Transit, Stouts Transp., STA, T & L Trans.

45. RECOMMEND the Pennsauken Board of Education ratify and approve the renewal of IFQ#2019-015 Sprinkler System Inspection and Service to Fyr Fyter Sales and Services, Inc., Pennington, NJ at the following rates;

Annual Total - \$2,205.00
Regular Hours - \$105.00
Before/After Hours - \$157.50
Weekend/Holiday Hours - \$210.00
Manufacturer Discount – 20%

WHEREAS, the vendor Fyr Fyter Sales and Services, Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2020-2021 school year and payable from Account#11-000-261-420-###-###-05.

46. Recommend the Pennsauken Board of Education approve the Purchasing Manual prepared by John Ogunkanmi, School Business Administrator, Board Secretary, be hereby adopted for the 2020 – 2021 School Year.

The manual outlines the proper purchasing practices that are to be followed by all Board of Education employees to be in compliance with the New Jersey State Law and Board of Education Policy.

The Board of Education further empowers the Superintendent of Schools, to impose sanctions against employees who make unauthorized purchases as defined in the Purchasing Manual.

47. RECOMMEND the Pennsauken Board of Education approve Payment Application #4, per recommendation from Remington & Vernick, for IFB#2020-025 Phifer Middle School Additions and Renovations project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Duall Building Restoration Inc. Mt. Laurel, NJ	Payment Application #4	\$1,219,166.96
ACCT #30-000-400-450-000-713-00		\$1,219,166.96

Note: Balance to finish, including retainage - \$2,232,777.75.

48. RECOMMEND the Pennsauken Board of Education approve Payment Application #1, per recommendation from Remington & Vernick, for IFB#2020-026 Baldwin Parking Lot project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. West Berlin, NJ	Payment Application #1	\$122,932.85
ACCT #12-000-400-450-090-105-00		\$122,932.85

Note: Balance to finish, including retainage - \$292,067.15.

49. RECOMMEND the Pennsauken Board of Education approve Payment Application #8, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #8	\$681,368.30
ACCT #30-000-400-450-000-714-00		\$681,368.30

Note: Balance to finish, including retainage - \$1,355,185.09.

50. RECOMMEND the Pennsauken Board of Education approve Payment Application #11, per recommendation from Remington & Vernick, for IFB#2019-034R Additions/Renovations at the Baldwin Early Childhood Learning Center, New Concession Stand, Storage Building Renovations and HVAC Shop Renovations at Pennsauken High School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #11	\$41,974.80
ACCT #30-000-400-450-000-713-00		\$41,974.80

Note: Balance to finish, including retainage - \$188,323.79.

51. RECOMMEND the Pennsauken Board of Education ratify and approve the renewal of IFQ#2019-008R Gym Floor Refinishing Rebid to Robert B. Myers Co., Inc., Lawrence, NJ in the amount of \$7,100.00;

WHEREAS, the vendor Robert B. Myers Co., Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2020-2021 school year and payable from Account#11-000-261-420-###-###-05.

52. RECOMMEND the Pennsauken Board of Education approve the contract with Academy Construction, Inc., Totowa, NJ under the Educational Data Services Contract #8521 Asbestos Abatement and Removal and Contract #9742 Floor Tile Repair and Replacement for the removal and disposal of floor tiles, mastic and TSI at Longfellow Elementary not to exceed the total amount of \$134,200.00, taken from the bond referendum Account#30-000-400-450-000-715-00 based upon sufficient funds.
53. RECOMMEND the Pennsauken Board of Education award IFB#2021-024 Pennsauken BOE The Demolition of Longfellow Elementary School in which advertised bids were received, opened and read on July 30, 2020 at 2:00 pm; and

WHEREAS the vendor listed herein submitted the lowest, responsible bid in conformance with the specifications in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq. and based on recommendation by Remington & Vernick Engineers;

Contractor	Total Base Bid
USA Environmental Management Philadelphia, PA	\$386,125.00
TOTAL AMOUNT OF BID - \$386,125.00	

ACCT#30-000-400-450-000-715-00

Other Bidders:

RVT Construction	\$500,000.00
Yanuzzi Group	\$503,500.00
Tekcon Construction	\$565,831.00
Neris Construction	\$575,000.00
Two Brothers	\$586,500.00
Ritter & Paramore	\$643,300.00
Site Enterprises	\$795,000.00
Ambient Group	\$887,000.00
Geppert Brothers	\$1,049,200.00

NOW, THEREFORE BE IT RESOLVED, that the Pennsauken Board of Education award the bid for The Demolition of Longfellow Elementary School to the above named bidder, in the amount and account noted, contingent upon sufficient funds.

NOTE: The project is scheduled to be completed by February 23, 2021.

54. RECOMMEND the Pennsauken Board of Education approve the submission of the following Federal grant applications for 2020-21:

IDEA – Basic – Public	1,566,401
IDEA – Basic – Nonpublic	73,497
TOTAL	1,639,898
IDEA – Preschool – Public	46,921

Title I-A – Public	1,593,206
Title I-A – Nonpublic	60,527
TOTAL	1,653,733
Title I Reallocated – Public	112,688
Title I Reallocated – Nonpublic	3,257
TOTAL	115,945
Title I SIA Part A – Public	41,900
Title II-A – Public	218,775
Title II-A – Nonpublic	32,778
TOTAL	251,553
Title III – Public	52,752
Title III – Nonpublic	3,397
TOTAL	56,149
Title III Immigrant – Public	10,512
Title III Immigrant – Nonpublic	250
TOTAL	10,762
Title IV Part A – Public	102,434
Title IV part A – Nonpublic	15,347
TOTAL	117,781
Perkins	38,583

55. RECOMMEND the Pennsauken Board of Education approve the submission of the Alyssa's Law Compliance Application for 2019-20.
56. RECOMMEND the Pennsauken Board of Education approve the submission of the Digital Divide Grant for 2020-2021 as a result of remote learning.
57. RECOMMEND the Pennsauken Board of Education approve that we offer our meal programs at the following revised prices for school year 2020-2021

<u>Elementary Breakfast</u>		<u>Elementary Lunch</u>	
Reduced	\$.00	Reduced	\$.00
Paid	\$2.25	Paid	\$2.75
Adult	\$3.25	Adult	\$4.00
<u>Intermediate Breakfast</u>		<u>Intermediate Lunch</u>	
Reduced	\$.00	Reduced	\$.00
Paid	\$2.25	Paid	\$2.75
Adult	\$3.25	Adult	\$4.00

<u>Middle School Breakfast</u>		<u>Middle School Lunch</u>	
Reduced	\$.00	Reduced	\$.00
Paid	\$2.50	Paid	\$3.00
Adult	\$3.50	Adult	\$4.00
<u>Senior High Breakfast</u>		<u>Senior High Lunch</u>	
Reduced	\$.00	Reduced	\$.00
Paid	\$2.50	Paid	\$3.25
Adult	\$3.50	Adult	\$4.00

58. RECOMMEND the Pennsauken Board of Education to approve the 2020-2021 Calendar for the Business Meetings to be held at Pennsauken High School, Room 327, 800 Hylton Road, Pennsauken, NJ, as outlined below:

DAY	DATE	TIME	MEETING
Thursday	January 7, 2021	6:30 PM	Special Reorganization
Thursday	January 21, 2021	6:30 PM	Business
Thursday	February 18, 2021	6:30 PM	Business
Thursday	March 18, 2021	6:30 PM	Business
Thursday	April 15, 2021	6:30 PM	Business
Thursday	May 13, 2021	6:30 PM	Business
Thursday	June 17, 2021	6:30 PM	Business

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF BUSINESS & FINANCE ITEMS: 36 – 58

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Thursday, August 27, 2020

POLICIES AND REGULATIONS

1. RECOMMEND the Pennsauken Board of Education approve the revision of the following policies and regulations due to the impact of the COVID-19 pandemic:

Visitor

Item	Policies and Regulations
A	Policy 9150 – School Visitors
B	Regulation 9150 – School Visitors

Operations and Maintenance of Virus

Item	Policies and Regulations
C	Policy 7410 – Maintenance and Repair
D	Regulation 7410.01 – Facilities Maintenance, Repair Scheduling & Account
E	Policy 7421 – Indoor Air Quality Standards
F	Regulation 7421 – Indoor Air Quality Standards
G	Policy 8451 – Control of Communicable Disease
H	Regulation 8451 – Control of Communicable Disease

Transportation Safety

Item	Policies and Regulations
I	Policy 8635 – Student Transportation Vehicles and School Buses

Illness

Item	Policies and Regulations
J	Policy 8441 – Care of Injured and Ill Persons
K	Regulation 8441 – Care of Injured and Ill Persons

Health Examinations and Immunizations

Item	Policies and Regulations
L	Policy 3160 – Physical Examination (teaching staff)
M	Regulation 3160 – Physical Examination (teaching staff)
N	Policy 4160 – Physical Examination (support staff)
O	Regulation 4160 – Physical Examination (support staff)
P	Policy 5320 – Immunization
Q	Regulation 5320 – Immunization

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account #
A	Pamela Thomas	Unit Secretary	09/01/2020	Delair	\$26,000 with benefits	Rosalyn Lawrence Tierra Sewell	Katherine Canales	11-000-222-100-000-000-99
B	Kareem Ali Jr.	NTA	09/01/2020	Phifer	\$29,126 with benefits	Jon Reising William Snyder	Rolando Gautier	11-000-262-107-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education ratify and accept the following revision::

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Christina Rivera	Transportation Specialist	Trans.	Unit Secretary	Trans.	N/A	7/1/2020	11-000-270-160-000-608-99
B	Jane Caruso	Transportation Specialist	Trans.	Unit Secretary	Trans.	N/A	7/1/2020	11-000-270-160-000-608-99

4. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary revision:

Name	Position	Salary	Step	Effective Date
Amy Collins	Supervisor	\$110,100 Sup+30	Step 8	8/1/2020

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary revision:

Name	Position	Salary	Step	Effective Date
Barbara Service	Bus Aide	\$11.10 hr	N/A	9/1/2020

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1615	New Jersey Family Leave	11/01/2020-11/30/2020	Without salary but with benefits as per FMLA
B	0624 (revised)	Family Medical Leave	06/30/2020-07/24/2020	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Paris Kucharski	Educational Assistant	Carson	07/31/2020	Resignation	2 years 8 months	11-000-217-106-130-000-99
B	Brenda Jones	Lunch Monitor	Fine	08/31/2020	Resignation	4 years 2 months	11-000-262-107-140-000-99
C	Elba Espinal	Bus Aide	Trans.	9/1/2020	Resignation	2 years 4 months	11-000-270-107-000-000-99
D	Tamra Vrana	EA	Fine	8/26/2020	Resignation	2 years 10 months	11-000-217-106-140-000-99

8. RECOMMEND the Pennsauken Board of Education approve the following staff transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Danette Brown	EA	Franklin	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
B	Rita Johnson	EA	Franklin	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
C	Cathy Blinebury	EA	Delair	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
D	Vonn Zellner Lebron	EA	Fine	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
E	Mary Jean Horiates	EA	Fine	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
F	Joanne Sharrock	EA	Franklin	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
G	Jackie Vasquez	EA	Burling	EA	Carson	N/A	9/01/2020	11-000-217-106-130-000-99

A	Belinda Baker	Family & Consumer Science Teacher	PHS	Elementary Art Teacher	Carson	ID# 2461	10/19/2020 - 2/22/2021	11-120-100-101-130-000-99
B	Aisha Atkins	Physical Education Teacher	Fine	Physical Education Teacher	PHS	Krista Young	9/01/2020	11-140-100-101-050-000-99
C	Ryan Nowitzke	Physical Education Teacher	Fine	Physical Education Teacher	Interm.	Aisha Atkinson	9/01/2020	11-120-100-101-140-000-99

9. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2019-2020 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Eric Seislove	15	\$301.79	\$4,526.85	11-000-261-199-000-000-98
B	Greg Munford	5	\$478.85	\$2,394.25	11-000-240-199-000-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

10. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rowan	Jessa Adamo	Susan Fuir	Delair	School Nurse	Fall 2020 9/1/2020 – 12/18/2020 50 Hours
B	Kean	Torrian Paris	TBD	TBD	Elementary PE Secondary PE	Fall 2020 9/1/2020 – 10/25/2020 10/27/2020 – 12/18/2020

Note: Start date contingent upon Fingerprint Criminal History Review

OTHER

11. RECOMMEND the Pennsauken Board of Education accept the ESEA Federal Grant funds for Pennsauken Public Schools' 2020-2021 School Year. The ESEA Allocations for the 2020-2021 School Year are as follows:

Title I-A = \$1,653,733

Title I Reallocated = \$115,945

Title I SIA Part A (PHS only) = \$41,900

Title II-A = \$251,553

Title III - \$56,149

Title III Immigrant = \$10,762

Title IV Part A = \$117,781

12. RECOMMEND the Pennsauken Board of Education accept the Digital Divide Grant funds for Pennsauken Public Schools' 2020-2021 School Year. The Digital Divide Grant attempts to allocate funds for technology needs for families within the district. The district allocated funds towards the purchase of Chromebooks and hotspots for qualifying families. The Digital Divide Allocation for the 2020-2021 School Year is \$1,175,285.

13. RECOMMEND the Pennsauken Board of Education accept the CARES Act Federal Grant funds for Pennsauken Public Schools' 2020-2021 School Year. The grant attempts to allocate funds for the purchase of services and supplies to address the needs of districts in the midst of the COVID-19 pandemic. The district has allocated funds for the purchase of Chromebooks, PPE supplies, cleaning supplies, student masks and technology licenses. The CARES Act Allocation for the 2020-2021 School Year is \$1,115,253
14. RECOMMEND the Pennsauken Board of Education approve the five year contract from July 1, 2017 to June 30, 2022, between the Pennsauken Board of Education and the American Federation of State, County and Municipal Employees (AFSCME).
15. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School Athletics for Varsity only level for the fall season of the 2020-2021 school year.
16. RECOMMEND the Pennsauken Board of Education approve all athletic coaching staff members receive CPR training and certification. The training will take place at Pennsauken High School in the main cafeteria at 2:30 p.m. – 6:00 p.m. on September 9, 10 & 11, 2020. Cost to the district is approximately \$10 per person.

Account # 11-402-100-390-050-305-31

Head Coaches

Item	Name
A	Clinton Tabb
B	Mark Klimek
C	Shana Smeriglio
D	Jack Killion
E	Trever Miller
F	Phil Zimmerman
G	Jennifer Maioriello
H	Albert Fisher
I	Ashley Barker
J	Steve Wallace
K	John Chisholm
L	Erin Calderon
M	Jennifer O'Malley
N	Dyan Conklin
O	Gwenn Waggoner
P	Christopher Gates
Q	Mark Granieri
R	Rolando Gauier
S	Lee Collins
T	Michael DeSantis
U	Anastasia Denning
V	Amy Fisher
W	Isaiah Roberts
X	Dwayne Savage
Y	Steven Cossaboon
Z	John DelGrippe
AA	Chad Pierce
AB	David Corson
AC	Jennifer Worrell
AE	Kathy Fricker
AF	Antoinette Snyder

Assistant Coaches

Item	Name
AG	Garrett Hood
AH	Cetshwayo Byrd
AI	Glenn Hutton

AJ	Matthew Marshall
AK	Kevin Tucker
AL	Garrick Adamson
AM	Peter Woodcock
AN	Matthew Goldstein
AO	Chad Deitch
AP	Harrison Carsillo
AQ	Kayla Warren
AR	Alexander Veston
AS	Sharron Townsend
AT	Andrew Alfano
AU	Shane Massimillo
AV	Michael Rogers
AW	Kevin Jeffers
AX	William Knipfer
AY	Matthew Baney
AZ	Joseph Previch
BA	Tyree Jackson
BB	Samantha Thach
BC	Jamie Thompson
BD	Amy Diemer

Administrators

Item	Name
BE	William Snyder
BF	Jonathan Reising

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS #1 - #16

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS AND FINANCE

17. RECOMMEND the Pennsauken Board of Education to approve voiding the following checks from the following account:

MIDDLE SCHOOL STUDENT ACTIVITIES		
3458	2016-17	16.00
3511	2016-17	25.00
3514	2016-17	25.00
3518	2016-17	30.00
3520	2016-17	50.00
3535	2016-17	25.00
3538	2016-17	50.00
3542	2016-17	25.00
3555	2016-17	25.00
3556	2016-17	25.00
3557	2016-17	25.00
3560	2016-17	25.00

3571	2016-17	8.00
3572	2016-17	8.00
3573	2016-17	8.00
3576	2016-17	8.00
3585	2017-18	70.00
3635	2017-18	10.00
3636	2017-18	10.00
3643	2017-18	25.00
3651	2017-18	25.00
3655	2017-18	25.00
3667	2017-18	25.00
3668	2017-18	25.00
3677	2017-18	25.00
3678	2017-18	25.00
3687	2017-18	35.00
3702	2017-18	25.00
3770	2018-19	96.00

18. RECOMMEND the Board of Education approve the 2020-21 costs per pupil tuition as follows:

Preschool/K	\$14,718	Grades 1-5	\$17,073
Grades 6-8	\$17,455	Grades 9-12	\$17,422
Cognitive Mild	\$18,350	Learning and/or Language Disability	\$32,606
Behavioral Disabilities	\$22,619	Autism	\$45,998
Multiple Disability	\$42,059	Preschool/Special Ed	\$16,626
One on One Aide \$170 (per diem)			

19. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Xtel Communications, Inc. under the Camden County Educational Services Commission contract CCESC Digital Divide Bid #FY20-04 for Wireless Router and SIM Card – 2 GB of data for 100 devices and data plans, a total of 200GB allocated monthly for a one (1) year term not to exceed the total amount of \$33,335.00, taken from Account#11-190-100-610-055-000-06, payable from the 2020-2021 budget contingent upon sufficient funds.
20. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Home Depot dba The Home Depot Pro under the ESCNJ Cooperative Contract #18/19-47 Custodial Supplies for district cleaning supplies due to Covid-19 and according to CDC guidelines not to exceed the total amount of \$52,838.88, taken from Account#11-000-261-610-000-000-05 and the Cares Act Account#20-477-200-600-000-000-00, payable from the 2020-2021 budget contingent upon sufficient funds.
21. RECOMMEND the Pennsauken Board of Education renew the proposal for Professional Development – ELL Support RFP#19-09 to Generation Ready, New York, NY for the purpose of an educational consultant, trainer and service provider to provide virtual, one-on-one professional development coaching for the District on English Language Learner support in the amount not to exceed \$28,800.00; contingent upon sufficient funds, payable from the 2020 – 2021 budget, taken from Acct#20-241-200-300-XXX-000-XX.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS #17 - #21

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

INFORMATIONAL

- Discipline Report – (n/a)
- Board Member Attendance 2019-2020 School Year (See Attachment)
- Security Drill and Fire Drill Report (n/a)

PUBLIC COMMENT – GENERAL

The Board of Education now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
September 17, 2020	6:30 p.m.	PHS	Business	Yes
October 15, 2020	6:30 p.m.	PHS	Business	Yes
November 19, 2020	6:30 p.m.	PHS	Business	Yes
December 17, 2020	6:30 p.m.	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public.

Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

 X A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: current litigation)

 X A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or

permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL
2. PERSONNEL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 6:55 pm

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:14 pm

- **RECOMMEND** the Pennsauken Board of Education approve the resolution approving of settlement of litigation in the case of Pennsauken Public Schools v. Straga Brothers Inc.; Docket No. Cam-I-3161-19

WHEREAS, SBI and Pennsauken entered into a contract dated August 10, 2018, whereby SBI would be the General Contractor for Pennsauken and agreed to perform certain construction Work for the Pennsauken High School's Welding Shop Additional and Electrical Shop Renovation (referred to herein as the "Project") and Pennsauken agreed to pay SBI for such construction work to be payable in accordance with the terms of the Contract (referred to as "the Contract");

WHEREAS, Gaudelli and Straga entered into an April 23, 2018 subcontract to provide labor, materials, and equipment to construct the Project's HVAC work.

WHEREAS, various payment and workmanship disputes have arisen among the Parties hereto as set forth below;

WHEREAS, Pennsauken filed a Civil Complaint in the Camden County Superior Court against SBI on August 6, 2019 with Docket Number CAM-L-3161-19 (referred to herein as the “Complaint”);

WHEREAS, Gaudelli implied a Third Party Complaint on July 15, 2010 against SBI and SBI’s payment bond surety, North American Specialty Insurance Company (“Surety”);

WHEREAS, on April 24, 2020 the parties went to mediation in an attempt to resolve the litigation, before the Honorable Francis J. Orlando (Retired); and

WHEREAS, the parties reached a tentative settlement whereby the Board will pay Straga Brothers Inc. One Hundred and Thirty Five Thousand Dollars (\$135,000.00) in resolution of all claims between the parties in accordance with Straga’s Final Payment Application; and

WHEREAS, Board counsel has recommended that this settlement is in the best interests of the Board; therefore, be it:

RESOLVED that the Board of Education hereby approves the settlement of litigation with Straga Brothers Inc., with the Board paying Straga **\$135,000.00**, subject to the execution of a Release in a form acceptable to counsel and the Board.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF THE ABOVE RESOLUTION APPROVING THE SETTLEMENT OF LITIGATION IN THE CASE OF PENNSAUKEN PUBLIC SCHOOLS V. STRAGA BROTHERS INC.; DOCKET NO. CAM-L-3161-19

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

GOOD OF THE ORDER

- Mrs. Young – Thanked the Superintendent, Administrators and Board Members for an amazing job.
- Mr. Hurley – Thanked the Transportation Staff, Maintenance/Custodial Staff and Technology Staff for all the work they’ve done during this time.

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
				Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL ADJOURN THE BUSINESS MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:23 pm