

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Thursday, November 19, 2020**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Ms. Johnson	X	
Ms. Eckel	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh (remote)	X	
Mr. La Vine (remote)	X	
Mr. Viera (remote)	X	
Mrs. Young	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Board Solicitor: Mr. Li	X	

## FLAG SALUTE

## MOMENT OF SILENCE

## EXECUTIVE SESSION OF THE BOARD

***BE IT RESOLVED*** by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

***WHEREAS***, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

***WHEREAS***, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

***WHEREAS***, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_ p.m. this evening.

***NOW, THEREFORE, BE IT RESOLVED*** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)

\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to

*information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.*

*\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)*

*\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.*

*\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.*

*\_\_\_\_\_An investigation of violations or possible violations of the law.*

*\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)*

*\_\_\_x\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is Grievance and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.*

*\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.*

**AND BE IT FURTHER RESOLVED** *that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and*

**BE IT FURTHER RESOLVED** *that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.*

#### **TOPICS:**

1. PERSONNEL – Grievance

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO: OPEN EXECUTIVE SESSION**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 6:40 PM**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO: OPEN THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 7:19 PM**

- **RECOMMEND the Pennsauken Board of Education affirm the Superintendent's decision regarding the termination of Employee # 1225 with a revision of the termination date effective October 09, 2020.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **RECOGNITIONS**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, HONORING DR. RONNIE TARCHICHI, SUPERINTENDENT OF SCHOOLS FOR EXTRAORDINARY COURAGE AND LEADERSHIP DURING THE COVID-19 PANDEMIC**

## BACKGROUND

**WHEREAS**, The Board of Education of the Township of Pennsauken, in the County of Camden, New Jersey ("Board of Education"), has observed the courage and leadership exhibited by the Superintendent of Schools, Dr. Ronnie Tarchichi, during the COVID-19 Pandemic; and,

**WHEREAS**, Dr. Tarchichi has gone above and beyond what is expected of an educational leader in the School District throughout the COVID-19 Pandemic; and,

**WHEREAS**, the Board of Education desires to express its appreciation and gratitude for all that Dr. Tarchichi has done during the COVID-19 Pandemic to guide and navigate the School District through the Pandemic; and,

**WHEREAS**, Dr. Tarchichi has been a beacon of light for the students, staff and Board of Education throughout the COVID-19 Pandemic and his efforts have provided the School District with an example of what is required to be a leader in a crisis situation;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:**

**Section 1.** Dr. Ronnie Tarchichi, Superintendent of Schools is hereby recognized and lauded by the Board of Education for his exceptional educational leadership and courage in dealing with the COVID-19 Pandemic.

**Section 2.** A copy of this Resolution shall be provided to Dr. Tarchichi.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
October 15, 2020	Business Meeting	
October 15, 2020	Executive Session	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: OCTOBER 15, 2020 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

- **No Public Comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **PRESENTATIONS**

- **Dr. Tarchichi - 2021 Bond Referendum discussion**

## **REPORT OF BOARD SOLICITOR**

- **Mr. Li – Governor of New Jersey released a statement that there is a commitment to keeping schools open.**

## **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- **Mrs. Young, Business & Operations Committee – Middle School additions are 95% complete, demolition has started at Longfellow, Grant to update security. Negotiations Committee – Secretaries Contract to be approved.**

## **ITEMS FOR BOARD OF EDUCATION APPROVAL**

## **POLICIES AND REGULATIONS**

2. **RECOMMEND** the Pennsauken Board of Education approve the first reading of the following Bylaw:

Bylaw 0164.6 – Remote Public Board Meetings During A Declared Emergency (M)

3. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policies and regulations:

- A. P2451 – Adult High School (M)
- B. P5330.05 – Seizure Action Plan (M)
- C. R5330.05 – Seizure Action Plan (M)
- D. P6470.01 – Electronic Funds Transfer and Claimant Certification (M)
- E. R6470.01 – Electronic Funds Transfer and Claimant Certification (M)
- F. R7510 – Use of School Facilities (M)

## **PERSONNEL**

4. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Michael DiStefano	Long Term Sub	11/16/2020	PHS	\$58,374 BA Step 1	Rich Bonkowski Angel Alexander-Cook	N/A	11-140-100-101-050-000-99
B	Laketa Wallace	Long Term Sub	11/09/2020 - 12/23/2020	Phifer	\$58,374 BA Step 1	Sandra Allen Peter Nardello	ID# 2001	11-130-100-101-055-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Nicholas Hertkorn	Bus Aide	12/01/2020	Trans.	11.00 hr	John Monaco Gloria Hurley	Rhonda Cosme	11-000-270-160-000-610-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2350	New Jersey Family Leave	09/01/2020-01/17/2021	Without salary but with benefits as per NJFLA
B	1294	Family Medical Leave	09/01/2020-12/31/2020	Without salary but with benefits as per FMLA
C	1194 Revised	Family Medical Leave	09/01/2020-12/04/2020	With salary and benefits as sick, personal days used
			12/07/2020-03/05/2021	Without salary but with benefits as per FMLA
D	1243	Family Medical Leave	11/02/2020-11/30/2020	With salary and benefits as sick days used
			12/01/2020-03/05/2021	Without salary but with benefits as per FMLA
E	1676	Family Medical Leave	09/01/2020-09/24/2020	With salary and benefits as vacation, personal days used
			09/25/2020-12/18/2020	Without salary but with benefits as per FMLA
F	2001	Family Medical Leave	11/04/2020-12/23/2020	With salary and benefits as per sick days used
G	1893	Family Medical Leave	02/16/2021-03/17/2021	With salary and benefits as per sick days used
			03/18/2021-06/18/2021	Without salary but with benefits as per FMLA
H	2774 Revised	Family Medical Leave	09/01/2020-12/04/2020	Without salary but with benefits as per FMLA
			12/07/2020-12/18/2020	Without salary but with benefits as per LOA
I	2214	Personal Leave of	09/01/2020-12/23/2020	With salary and benefits as per sick days used

	Revised	Absence	01/04/2021-06/18/2021	Without salary but with benefits as per LOA
J	0278	Family Medical Leave	09/30/2020-12/23/2020	With salary and benefits as per sick days used
K	2436	Personal Leave of Absence	02/03/2020-10/02/2020	Without salary but with benefits as per LOA
L	2178	Family Medical Leave	07/21/20-09/02/2020	With salary and benefits as per sick days used
			09/03/2020-11/30/2020	Without salary but with benefits as per FMLA
			12/01/2020-01/06/2021	Without salary but with benefits as per LOA
M	2635 Revised	Family Medical Leave	09/16/2020-11/30/2020	With salary and benefits as per sick days used
			12/01/2020-03/05/2021	Without salary but with benefits as per FMLA
			03/08/2021-05/29/21	Without salary but with benefits as per LOA
N	2414	New Jersey Family Leave	09/03/2020-10/16/2020	With salary and benefits as per sick days used
			10/19/2020-12/23/2020	Without salary but with benefits as per FMLA
O	0820	Family Medical Leave	09/01/2020-01/15/2021	With salary and benefits as per sick days used

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Breanna Ransome	PT Substitute Teacher	District	03/01/2020	Declined Offer	0	n/a
B	Olivia Forest	Bus Aide	Trans.	10/30/2020	Resignation	7 years 1 month	11-000-270-107-000-000-99
C	Edythe Williams	Bus Aide	Trans.	10/05/2020	Resignation	8 months	11-000-270-107-000-000-99
D	Joseph Saypack	Bus Aide	Trans.	09/30/2020 Revised	Retirement	13 years	11-000-270-107-000-000-99
E	Paula Ojito Chavez	EA (GEAS)	Delair	11/5/2020	Declined Offer	0	20-218-100-106-090-000-99

8. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Ana Carvajal	CST Unit Secretary	PHS	11/30/2020	Resignation	4 years 2 months	11-000-219-105-050-000-99
B	Melissa DeAngelis	Biology Teacher	PHS	12/20/2020	Resignation	18 years 4 months	11-140-100-101-050-000-99
C	Eliz Uricoechea	School Nurse	PHS	11/30/2020	Resignation	4 years 1 month	11-000-213-104-050-000-99
D	Timothy Gilbride	Science Teacher	PHS	01/31/2021	Retirement	26 years 5 months	11-140-100-101-050-000-99

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2020-2021 school year:

Name	Current Position	Current Loc	Current Salary	New Pos.	New Location	Replacing	New Salary	Effective Date	Account #
Bassma Jarbough	Unit Secretary	PHS	\$26,000 with benefits	NTA	Franklin	New	\$29,126 with benefits	10/20/2020	11-000-262-107-100-000-99



10. RECOMMEND the Pennsauken Board of Education approve the following title revision for the employee listed below for the 2020-2021 school year:

Last Name	First Name	Title	Salary
Pratt	Diane	Food Service Manager	\$41,000

11. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2020-2021 school year.

Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
Danielle Komis	BA+30 Step 7	\$65,548	MA Step 7	\$67,448	12/1/2020

**Note:** Effective date pending receipt of official transcripts

12. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Carol Morris	Teacher/ Intermediate	10 (additional)	\$54	n/a	n/a	\$540	11-000-291-299-000-000-98
B	Maria Relvas	Custodian/ Franklin	n/a	n/a	5 (additional)	\$160.63	\$803.15	11-000-261-199-000-000-98
C	Monroe Logan	Director of Elementary Education	84	\$65	80.5	\$518.37	\$47,188.79	11-000-291-299-000-000-98 11-000-240-199-000-000-98
D	Joseph Saypack	Bus Aide	53	\$27	n/a	n/a	\$1,431	11-000-291-299-000-000-98
E	To the Estate of Chad Pierce	Teacher PHS	108.5	\$63	n/a	n/a	\$6,835.50	11-000-291-299-000-000-98

13. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2020-2021 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Eric Mossop	7	\$438.46	\$3,069.22	11-000-252-199-000-000-98
B	Sandy Allen	5	\$507.69	\$2,538.45	11-000-240-199-055-000-98
C	Tracey Turner	5	\$465.38	\$2,326.90	11-000-240-199-055-000-98
D	Peter Nardello	5	\$373.08	\$1,865.40	11-000-240-199-055-000-98

14. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for 2020-2021 school year.

Name	Position	Loc	Stipend	Account
Michael Smith	Newspaper Club	Phifer	\$4,110	11-401-100-100-055-000-97

15. RECOMMEND the Pennsauken Board of Education approve Administrators at Pennsauken High School to work Saturday School for the 2020-2021 school year at a rate of \$52 per hour, during the hours of 9:00 a.m. until 1:00 p.m. Account # 11-000-240-103-050-000-98

16. RECOMMEND the Pennsauken Board of Education approve Teachers at Pennsauken High School to work outside of their regular work schedule for the 2020-2021 school year at a rate of \$44 per hour when needed. The Principal will approve teachers by signing their time sheet. The time will not exceed four hours when needed. Account # 11-140-100-101-050-000-98

17. RECOMMEND the Pennsauken Board of Education approve all Pennsauken Certified Teachers to do homebound instruction on an as needed basis. Teachers will be paid \$44 an hour as per PEA contract. Account # 11-219-100-101-xxx-xxx-98

18. RECOMMEND the Pennsauken Board of Education approve the following Title I – Federally Funded Salaries for 2020-2021.

Item	School	Last Name	First Name	Salary	% Title I
A	Carson	Eckert	Trisha	\$88,024.00	100%
B	Delair	Santos	Katherine	\$85,748.00	100%
C	Fine	Holland	Patricia	\$66,109.00	100%
D	Franklin	Ben Abdallah	Susan	\$95,899.00	100%
E	High School	Knipfer	William	\$90,779.00	100%
F	High School	Mammi	Sabrina	\$80,248.00	100%
G	High School	Rios	Reuben	\$61,739.00	100%
H	High School	Wallace	Steven	\$83,148.00	100%
I	Intermediate	Helfman	Lawrence	\$83,148.00	100%
J	Intermediate	Sassano	Lisa	\$91,524.00	100%
K	Phifer	Drummonds	Jonathan	\$81,773.00	100%
L	Phifer	Kozuhowski	Julia	\$89,044.00	100%
M	Phifer	Moris	Ann	\$86,524.00	100%
N	Phifer	Parks	John	\$74,707.00	100%
O	Phifer	Stallone	Michael	\$63,534.00	100%
P	Phifer	Ursino	Nancy	\$67,488.00	100%

19. RECOMMEND the Pennsauken Board of Education approve the following Title II – Federally Funded Salaries for 2020-2021.

Item	School	Last Name	First Name	Salary	% Title I
A	Carson	Nguyen	Jonathan	\$94,124.00	100%
B	Delair	Frank	Diana	\$95,899.00	100%
C	Fine	Bieryla	Elizabeth	\$94,124.00	100%

20. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attachments)

- Senior Information Technology Analyst (Network Engineer)
- Office Manager – Facilities Department

21. RECOMMEND the Pennsauken Board of Education ratify and approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employee (January 1, 2020 – June 30, 2020):

AFSCME - \$175		
	Name	Account #
	Charles Carey	11-000-262-100-130-000-98

## **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

22. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Michele Lockhart	ISTE Certification Course	12/15/2020 1/7/2021 1/21/2021 2/8/2021 2/23/2021	\$750	11-190-100-580-050-000-02

23. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rowan	Jessa Adamo	Craig Paris	Delair	Health	Spring 2021 1/5/2021 – 4/13/2021
B	Rowan	Juliet Wilson	Kim Rodriguez	Fine	Teacher of Students with Disabilities	Spring 2021 1/4/2021 – 2/16/2021
C	Rutgers	Myesha Sapp	Thomas Cox	Franklin	Social Worker/ Guidance Counselor	Shadow for 1 day 11/30/2020
D	Wilmington University	Damon Legato	William Garwood	Phifer	8 <sup>th</sup> Grade Social Studies	Spring 2021 January 2021 – June 2021

## **EDUCATIONAL PROGRAM**

24. RECOMMEND the Pennsauken Board of Education approve the adoption of the following curricular resources and programs:

Item	Resource/Program
A	Kami
B	Pear Deck

25. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the 2020-2021 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	135424734	Gloucester Co. Vo-Tech	\$2,502.00 Tuit	9/2/20 - 6/30/21	\$5,364.00	11-000-100-566-000-000-08
B	203397302	Katzenbach School	\$54,556.00 Tuit	9/9/20-6/2021	n/a	

26. RECOMMEND the Pennsauken Board of Education ratify and approve the DCP&P placement of the following student in out-of-district programs during the 2019-2020 school year.

Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
135406192	Winslow Twp. School District	\$19,182.00	9/5/19-6/30/20		11-000-100-561-000-000-08

27. RECOMMEND the Pennsauken Board of Education approve and ratify Monica Goss, SLP-CCC, to provide Comprehensive Bilingual Speech services for the 2020-2021 school year to be used as needed for the amount of \$500.00 per evaluation, not to exceed \$40,000, payable via Account # 11-000-216-320-000-304-08.

## ACTIVITIES

28. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Date(s) / Times	Organization / Event	School Requested	Fees
Wednesday December 9, 2020 6:00 p.m. – 9:00 p.m.	FOP / Pennsauken Police Awards	Pennsauken High School Auditorium	Fees Waived

29. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	November/December	Fine	SJ Food Bank Canned Food Drive	November & December ongoing	n/a	n/a
B	December 3	Fine	Virtual School wide Bingo	6pm-7pm	n/a	n/a

## TRIPS

30. RECOMMEND the Pennsauken Board of Education ratify and approve the following trip:

Date	School	Trip Location	Purpose	Cost	Account
11/13/2020	Phifer	Johnson's Farm Medford, NJ	Ms. Aviles's and Ms. Brewster's classes	Transportation	n/a

## OTHER

31. RECOMMEND the Pennsauken Board of Education approve the following memberships for ASCD as per their Administrator Contract. Cost to the district is \$2,390. Account # 11-000-240-890-000-000-00

Item	Last Name	First Name
A	Allen	Sandra
B	Bonkowski	Richard
C	Collins	Amy
D	Cook	Angel
E	Galloza	Susan
F	Gery	Dana
G	Grant	Anna
H	Harmon	Tanya
I	Honeyman	Thomas
J	Joyce	Diane
K	Lawrence	Rosalyn
L	Lewis	Landrus
M	Massey	Lori
N	Midora	Ralph
O	Mossop	Eric
P	Munford	Gregory

Q	Nardello	Peter
R	Plasky	Phyllis
S	Reising	Jon
T	Schmitt	Tamara
U	Snyder	William
V	Turner	Tracey

32. RECOMMEND the Pennsauken Board of Education approve the following West Jersey Reading memberships for the 2020-2021 school year. Teachers are listed below. Cost to the district is \$15 per teacher.  
Account # 11-190-100-320-xxx-000-xx

<u>Item</u>	<u>Name</u>	<u>School</u>
A	Lauren Morgan	Intermediate
B	Patricia Patti	Intermediate
C	Liliana Fumo	Baldwin
D	Peggy Vance	Carson
E	Patricia Bianco	Intermediate
F	Maureen Wheeler	Baldwin
G	Kaitlin Kosmaczewski	Carson
H	Beth Coleman	Carson
I	Megan Irwin	Carson
J	Tara Mozee	Carson
K	Desiree Luongo	Intermediate
L	Lauren Dustman	Carson
M	John Parks	Phifer
N	Lisa Swint	Phifer
O	Lisa Sassano	Intermediate
P	Pam Grant	Intermediate
Q	Jennifer Worrell	Burling
R	Stephanie Bendel	Baldwin
S	Julie Field	Carson
T	Janet Taylor	Carson
U	Annmarie Cinalli	Carson
V	Nancy Tryon	Carson
W	Maggie Ruane	Carson
X	Kathleen Murray McNulty	Delair
Y	Katie Santos	Delair
Z	Kerry McHugh-Moles	Delair
AA	Mellisa Savino	Franklin
AB	Shera Goldstein	Franklin
AC	Tricia Eckert	Carson
AD	Michelle Gilbert	Franklin
AE	Ann Marone	Phifer
AF	Jaqualine Silver	Franklin
AG	Diane Harris	Delair
AH	Valerie O'Brien	Intermediate
AI	Carole Goetz	Intermediate

AJ	Dana Radonsky	Intermediate
AK	Elizabeth Procida	Intermediate
AL	Elizabeth LaVine	Franklin
AM	Darlene Padalino	Intermediate
AN	Lauren Dennerly	Intermediate
AO	Meghan Hook	Intermediate
AP	Diane Hager-Campbell	Intermediate
AQ	Diana Frank	Intermediate
AR	Yolanda Soto	Franklin
AS	Dave Raudenbush	Burling
AT	Patti Brennan	Carson
AU	Kaitlin Cader	Carson
AV	Trish DeMarco	Carson
AW	Jessica Santiago	Carson/Franklin
AX	Janelle Cream	Phifer
AY	Barbara Brewster	Phifer
AZ	TJ McStravik	Burling
BA	Buket Davis	Carson

33. RECOMMEND the Pennsauken Board of Education approve an Affiliation Agreement between the Pennsauken Board of Education and Rowan University for Student Internship / Student Teacher placements. (see attachment)
34. RECOMMEND the Pennsauken Board of Education ratify and approve Tara Barnstead, teacher at Carson School, to conduct a research study at Carson School for her dissertation. The mixed-methods study is entitled Exploration of a School Facilitated Early Childhood Family Literacy Program. (see attachment)
35. RECOMMEND the Pennsauken Board of Education approve the 18 – 21 year old students to attend Planet Fitness for their young adult personal fitness class at a cost of \$400 for the year (November 2020 – June 2021) Student Activities Account
36. RECOMMEND the Pennsauken Board of Education approve the application for the State Seal of Biliteracy. The Seal will allow qualifying students who demonstrate proficiency to receive the Biliteracy Seal from the State Department of Education.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: AGENDA ITEMS 2 - 36**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **BUSINESS & FINANCE**

### 37. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of October 2020 as per attached exhibits.

### 38. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of November 2020 that are duly signed and authorized in a total amount of dollars.

<b>DEPARTMENT</b>	<b>TOTAL</b>
NOVEMBER 2020 GENERAL FUND BILL LIST	3,746,019.86
OCTOBER 2020 GENERAL FUND SPECIAL CHECKS	28,429.90
NOVEMBER 2020 GENERAL FUND SPECIAL CHECKS	399.00
NOVEMBER 2020 BOND REFERENDUM BILL LIST	153,322.55
NOVEMBER 2020 FOOD SERVICES BILL LIST	75,287.84
PAYROLL 10/23/20 AND 11/4/20	4,787,569.24
<b>TOTAL</b>	<b>8,791,028.39</b>

### 39. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of October 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of September 2020. Move that the Board of Education approve the Treasurer of School Moneys reports.

#### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 40. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of October 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 41. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

\_\_\_\_\_  
Business Administrator/Board Secretary

\_\_\_\_\_  
Date

### 42. RECOMMEND the Pennsauken Board of Education approve the Bus Evacuation drills for Fall 2020-2021 school year, per attached exhibits. (SEE ATTACHED)

43. RECOMMEND the Pennsauken Board of Education approve the funding for Pennsauken Department of Transportation to offer a sign-on and referral bonus for the 2020-2021 fiscal year. Bus Drivers will receive \$1,000 upon completion of 10 months of service. (1 full school year) A Referral Bonus of \$300 will be paid to referring employees (Bus Drivers only) after referred driver completes 10 months of service. (1 full school year)
44. RECOMMEND the Pennsauken Board of Education ratify and approve special needs student transportation for student attending Garfield Park Academy, Willingboro, NJ from September 3, 2020 through December 7, 2020 and;

WHEREAS, after receiving three (3) quotes, South Jersey Transportation Services, LLC, Cherry Hill, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	PER DIEM AIDE COST	INC./DECR. PROVISION	TOTAL ROUTE COST
South Jersey Transportation Services, Cherry Hill	GPA-1	\$330.00	\$60.00	\$5.00	\$19,500.00

Acct. #11-000-270-514-000-000-07

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2020 – 2021 budget. The balance of the school year shall be bid.

Other Bidders: Safety Bus Company – No Response  
Camden County Commission – Could not provide

45. RECOMMEND the Pennsauken Board of Education ratify and approve special needs student transportation for students attending Brookfield Academy, Cherry Hill, NJ from September 9, 2020 through November 30, 2020 and;

WHEREAS, after receiving three (3) quotes, South Jersey Transportation Services, LLC, Cherry Hill, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	PER DIEM AIDE COST	INC./DECR. PROVISION	TOTAL ROUTE COST
South Jersey Transportation Services, Cherry Hill, NJ	Brookfield-CH	\$190.00	\$65.00	\$5.00	\$10,710.00

Acct. #11-000-270-514-000-000-07

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2020 – 2021 budget. The balance of the school year shall be bid.

Other Bidders: Safety Bus – No Quote  
Holcomb Bus – No Quote

46. RECOMMEND that the Pennsauken Board of Education acknowledge the upcoming Bid and Quote Schedule for the 2021-2022 school year.



Bid Information	IFB#	Advertisement	Bid Open Date & Time		Award Date
Custodial Supplies	2022-001	2/18/21	3/4/21	1:00 PM	4/15/21
Cafeteria Paper Goods	2022-002	2/25/21	3/11/21	1:00 PM	4/15/21
Tires and Tubes	2022-007	3/11/21	3/25/21	1:00 PM	4/15/21
Transportation Parts & Supplies	2022-008	3/11/21	3/25/21	1:30 PM	4/15/21
Electrical Supplies	2022-012	3/18/21	4/1/21	1:00 PM	4/15/21
HVAC Supplies	2022-014	3/18/21	4/1/21	1:30 PM	4/15/21
Musical Instruments	2022-011	4/1/21	4/15/21	1:00 PM	5/13/21
Grounds Supplies	2022-020	4/8/21	4/22/21	1:00 PM	5/13/21
Plumbing Supplies	2022-021	4/8/21	4/22/21	1:30 PM	5/13/21
Bread/Rolls	2022-004	4/22/21	5/6/21	1:00 PM	6/17/21
Transportation Routes Fall Sports	2022-010	6/10/21	6/24/21	1:00 PM	TBD
Transportation Routes Non Public	2022-015	6/10/21	6/24/21	1:30 PM	TBD
Transportation Routes Winter Sports	2022-016	10/7/21	10/21/21	1:00 PM	TBD
Transportation Routes Spring Sports	2022-017	12/23/21	1/6/22	1:00 PM	TBD
Athletic Clothing Fall/Winter	2022-003	Ed Data Coop	-	-	
Ice Cream - <i>Renewal</i>	2019-005	-	-	-	
Milk/Juice - <i>Renewal</i>	2020-006	-	-	-	
Gas/Diesel - <i>Renewal</i>	2019-009	-	-	-	
Fire & Burglar Alarm Monitoring & Service - <i>Renewal</i>	2019-013	-	-	-	
Athletic Clothing Spring	2022-018	Ed Data Coop	-	-	
Surplus Auction	2022-019	SEPT	OCT	-	

*Renewal - possible renewal upon mutual agreement between Vendor and School District*

Quote Information	IFQ#	Send to Vendor	Quote Open Date & Time		Award Date
Right to Know Environmental Service - <i>Renewal</i>	2019-001	-	-	-	
Emergency Generator Maintenance - <i>Renewal</i>	2020-002	-	-	-	
Integrated Pest Management	2020-003	Ed Data Coop	-	-	
Fire Extinguisher Inspection – <i>Renewal</i>	2021-004	-	-	-	
Water Treatment Service – <i>Renewal</i>	2019-005	-	-	-	
District Printing	2021-006	5/17/21	6/3/21	1:00 PM	6/17/21
Gym Floor Refinishing – <i>Renewal</i>	2019-008	-	-	-	
Food Service Equipment Repair Service – <i>Renewal</i>	2021-011	-	-	-	
Truck Rental – Marching Band	2021-013	In House	-	-	
Truck Rental – Indoor Guard & Drum Line	2021-014	In House	-	-	
Sprinkler System – <i>Renewal</i>	2019-015	-	-	-	
Graduation Caps & Gowns	2022-016	2/2/21	2/23/21	1:00 PM	3/18/21
Lubes and Oils	2022-018	4/19/21	5/6/21	1:00 PM	6/17/21
Gym Equipment Inspection & Maintenance- <i>Renewal</i>	2021-020	-	-	-	

*Renewal - possible renewal upon mutual agreement between Vendor and School District*

47. RECOMMEND the Pennsauken Board of Education ratify and approve special needs student transportation for students attending Burlington County Special Services High School, Westampton, NJ from September 10, 2020 through November 30, 2020 and;

WHEREAS, after receiving three (3) quotes, South Jersey Transportation Services, Cherry Hill, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	PER DIEM AIDE COST	INC./DECR. PROVISION	TOTAL ROUTE COST
South Jersey Transportation Services, Cherry Hill, NJ	BCSSSD-HS	\$320.00	\$60.00	\$0.00	\$19,380.00

Acct. #11-000-270-514-000-000-07

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2020 – 2021 budget. The balance of the school year shall be bid.

Other Bidders: Camden County Commission – Could not provide  
Safety Bus – No Quote  
Holcomb Bus – No Quote

48. RECOMMEND the Pennsauken Board of Education ratify and approve the award of bids advertised and received through Educational Data Services Inc. for the purpose of purchasing supplies to the following vendors and categories as listed below for the Pennsauken School District payable from the 2020-2021 budget subject to the availability of funds.

VENDOR	CATEGORY	AWARDED AMOUNT
National Art & School Supplies	Art Supplies	\$ 55.14
School Specialty, Inc.	Art Supplies	\$ 137.08
W.B. Mason Co., Inc.	Art Supplies	\$ 49.98
	<b>Sub-Total</b>	<b>\$ 242.20</b>
BSN Sports	Athletic Supplies	\$ 1,009.50
BSN Sports	Athletic Supplies	\$ 1,499.25
BSN Sports	Athletic Supplies	\$ 522.55
BSN Sports	Athletic Supplies	\$ 7,098.96
Staples Advantage	Athletic Supplies	\$ 238.40
Daniel Uszaki/Printing Guru	Athletic Supplies/Covid	\$ 149.90
Daniel Uszaki/Printing Guru	Athletic Supplies/Covid	\$ 349.95
Daniel Uszaki/Printing Guru	Athletic Supplies	\$ 291.60
	<b>Sub-Total</b>	<b>\$ 11,160.11</b>
Paxton Patterson, LLC	Carpentry Supplies	\$ 9,167.79
	<b>Sub-Total</b>	<b>\$ 9,167.79</b>
E A I Education/Eric Armin, Inc.	Classroom Supplies	\$ 5,500.00
E A I Education/Eric Armin, Inc.	Classroom Supplies	\$ 665.95
School Specialty, Inc.	Classroom Supplies	\$ 523.74
School Specialty, Inc.	Classroom Supplies	\$ 335.80
School Specialty, Inc.	Classroom Supplies	\$ 59.40

School Specialty, Inc.	Classroom Supplies	\$ 671.60
School Specialty, Inc.	Classroom Supplies	\$ 825.96
School Specialty, Inc.	Classroom Supplies	\$ 118.70
School Specialty, Inc.	Classroom Supplies	\$ 675.37
School Specialty, Inc.	Classroom Supplies	\$ 140.85
Staples Advantage	Classroom Supplies	\$ 171.84
	<b>Sub-Total</b>	<b>\$ 9,689.21</b>
School Specialty, Inc.	Classroom/Warehouse Supplies	\$ 9,981.30
Staples Advantage	Classroom/Warehouse Supplies	\$ 24,227.85
W.B. Mason Co.	Copy Duplicator Supplies	\$ 17,749.40
	<b>Sub-Total</b>	<b>\$ 64,252.08</b>
Cascade School Supplies	Curriculum Supplies	\$ 212.24
Demco, Inc.	Curriculum Supplies	\$ 319.90
E A I Education/Eric Armin, Inc.	Curriculum Supplies	\$ 5,529.98
Nasco Fort Atkinson	Curriculum Supplies	\$ 1,453.45
Pitsco (FTC)	Curriculum Supplies	\$ 207.14
School Specialty, Inc.	Curriculum Supplies	\$ 27.54
	<b>Sub-Total</b>	<b>\$ 7,750.25</b>
Demco, Inc.	Library Supplies	\$ 124.18
	<b>Sub-Total</b>	<b>\$ 124.18</b>
K & S Music	Music Supplies	\$ 37.00
	<b>Sub-Total</b>	<b>\$ 37.00</b>
School Specialty, Inc.	Office Supplies	\$ 187.16
Staples Advantage	Office Supplies	\$ 92.32
Staples Advantage	Office Supplies	\$ 53.91
Staples Advantage	Office Supplies	\$ 426.75
Staples Advantage	Office Supplies	\$ 456.81
Staples Advantage	Office Supplies	\$ 829.35
Staples Advantage	Office Supplies	\$ 102.63
Staples Advantage	Office Supplies	\$ 1,500.28
	<b>Sub-Total</b>	<b>\$ 3,649.21</b>
Carolina Biological Supply Co.	Science Supplies	\$ 296.34
Flinn Scientific, Inc.	Science Supplies	\$ 964.80
Flinn Scientific, Inc.	Science Supplies	\$ 142.40
Henry Schein, Inc.	Science Supplies/Covid	\$ 335.80
Ward's Natural Science	Science Supplies	\$ 87.09
	<b>Sub-Total</b>	<b>\$ 1,826.43</b>
School Health Corp.	Special Needs	\$ 208.20
	<b>Sub-Total</b>	<b>\$ 208.20</b>
BSN Sports	Technology Supplies	\$ 1,739.87
Troxell Communications	Technology Supplies	\$ 49,500.00
Troxell Communications	Technology Supplies/Digital Divide	\$ 28,429.90
Troxell Communications	Technology Supplies	\$ 6,466.40
Troxell Communications	Technology Supplies	\$ 519.75

Troxell Communications	Technology Supplies	\$	3,908.00
	<b>Sub-Total</b>	\$	<b>90,563.92</b>
	<b>TOTAL AMOUNT OF BIDS</b>	\$	<b>198,670.58</b>

49. RECOMMEND the Pennsauken Board of Education ratify and approve special needs student transportation for students attending Y.A.L.E. School, Marlton, NJ from September 29, 2020 through November 30, 2020 and;

WHEREAS, after receiving three (3) quotes, Safety Bus Service, Pennsauken, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	PER DIEM AIDE COST	INC./DECR. PROVISION	TOTAL ROUTE COST
Safety Bus Service, Pennsauken, NJ	Yale - Marlton	\$314.71	\$0.00	\$0.00	\$10,385.43

Acct. #11-000-270-514-000-000-07

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2020 – 2021 budget. The balance of the school year shall be done in house.

Other Bidders: South Jersey Transportation – No Quote  
Holcomb Transportation – No Quote

50. RECOMMEND the Pennsauken Board of Education ratify and approve special needs student transportation for student attending Larc School, Bellmawr, NJ from September 8, 2020 through November 13, 2020 and;

WHEREAS, after receiving three (3) quotes, Safety Bus Service, Pennsauken, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	PER DIEM AIDE COST	INC./DECR. PROVISION	TOTAL ROUTE COST
Safety Bus Service, Pennsauken, NJ	LARC - 1	\$291.63	\$65.09	\$1.50	\$18,549.44

Acct. #11-000-270-514-000-000-07

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2020 – 2021 budget. The balance of the school year shall be bid.

Other Bidders: Camden County Commission – Could not provide  
Other Vendors – No Response

51. RECOMMEND the Pennsauken Board of Education approve Payment Application #2, per recommendation from Remington & Vernick, for IFB#2021-022 Gym Floor Replacement Project for the Fine and Delair Elementary Schools in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Northeastern Hardwood Floors Inc. West Berlin, NJ	Payment Application #2	\$87,210.00
<b>ACCT #12-000-400-450-000-801-00</b>		<b>\$87,210.00</b>

**Note:** Balance to finish, including retainage - \$59,511.10.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		38 (2419), 49 & 50
Ms. Johnson	X						

**APPROVAL OF BUSINESS & FINANCE ITEMS: AGENDA ITEMS 37 - 51**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM**  
**Thursday, November 19, 2020**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education approve the Employment Contract for Dr. Ronnie M. Tarchichi as Superintendent of Pennsauken Public Schools for a period commencing on July 1, 2020 through June 30, 2025. The contract was reviewed and approved on November 13, 2020, by the Camden County Interim Executive County Superintendent in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A: 23A-3.1.
2. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	John Pursglove	Senior IT Analyst	11/13/2020	District	\$95,000 with benefits	Tarah Gillespie, Caroline Steer	New	11-000-222-100-000-000-99
B	Gregory Balut	IT Analyst	11/13/2020	District	\$65,000 with benefits	Tarah Gillespie, Caroline Steer	John Pursglove	11-000-222-100-000-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Jessica Mossop	Unit Secretary	12/07/2020	PHS	\$26,000 with benefits	Michael McGovern Amy Collins	Ana Carvajal	11-000-219-105-050-000-99
C	Daysha Hines	Educational Assistant	11/23/2020	Interm.	\$13,084.50 with benefits	Tanya Harmon Tamara Schmitt	Denise Connors	11-216-100-106-130-100-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	0987	Family Medical Leave	01/04/2021-03/29/2021	With salary and benefits as sick days used
B	2158	Family Medical Leave	11/09/20-11/13/2020	With salary and benefits as per sick days used
			11/16/20-12/02/2020	Without salary but with benefits as per LOA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Andrew Lebron	Lunch Monitor (Aide)	Burling	11/27/2020	Resignation	3 years 2 months	11-422-100-101-050-031-98

6. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the Winter Band for the 2020-2021 school year for Pennsauken High School. Interviews were conducted by Athletic Director Billy Snyder and Principal Richard Bonkowski. Account # 11-401-100-100-050-000-97

ITEM	SCHOOL	NAME	POSITION	STIPEND	SEASON
A	PHS	Jack Franchi	Jazz Band	\$4,400	Winter Season 2020-2021 SY
B	PHS	Gordon Butler	Indoor Guard	\$4,400	Winter Season 2020-2021 SY
C	PHS	TBD	Indoor Guard	\$4,400	Winter Season 2020-2021 SY
D	PHS	Brandin Bulicki	Indoor Drum Line	\$4,400	Winter Season 2020-2021 SY
E	PHS	TBD	Indoor Drum Line	\$4,400	Winter Season 2020-2021 SY

7. RECOMMEND the Pennsauken Board of Education approve the following people for the listed stipend positions for the Fall of 2020. Account # 11-401-100-100-050-000-97

ITEM	SCHOOL	COACH	SPORT	STIPEND	SEASON
A	PHS	William Finnegan	Band Asst Director	\$5900	Fall Season 2020-2021 SY
B	PHS	Gordon Butler	Band Front Coordinator	\$5900	Fall Season 2020-2021 SY
C	PHS	Brandin Bulicki	Band Asst Director	\$5900	Fall Season 2020-2021 SY

8. RECOMMEND the Pennsauken Board of Education approve all district employees to work home athletic events at Pennsauken High School during the 2020-2021 school year at the rates previously established. Positions include: Videography, Ticket Sellers, Clock Operators, Announcers, Ticket Takers/Security, Scoreboard Computer Operators, and Side Line Assistants. Account # 11-402-100-100-050-000-98

Item	Position	Season	Rate
A	Ticket Seller	Fall/Spring	\$55
B	Ticket Seller	Winter	\$45
C	Ticket Takers/Security	Fall/Winter/Spring	\$45
D	Clock Operator/Announcer	Fall	\$55 per game
E	Clock Operator/Announcer	Winter	\$45 per game
F	Football Sideline Assistants	Fall	\$30
G	Game Videographer	Fall/Winter/Spring	\$55

**Note:** Game management staff is required to run home athletic contests.

9. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2020-2021 Winter Season for Pennsauken High School. Interviews were conducted by Athletic Director Billy Snyder and Principal Richard Bonkowski. Account # 11-402-100-100-050-000-97

Item	SCHOOL	COACH	SPORT	STIPEND	SEASON
A	PHS	Albert Fisher	Head Boys Basketball	\$7,425	Winter Season 2020-2021 SY
B	PHS	Harrison Carsillo	Assistant Boys Basketball	\$5,900	Winter Season 2020-2021 SY
C	PHS	Alexander Veston	Assistant Boys Basketball	\$5,900	Winter Season 2020-2021 SY
D	PHS	Ashley Barker	Head Girls Basketball	\$7,425	Winter Season 2020-2021 SY
E	PHS	Asha Atkinson	Assistant Girls Basketball	\$5,900	Winter Season 2020-2021 SY
F	PHS	Clinton Tabb III	Head Indoor Track Coach	\$7,425	Winter Season 2020-2021 SY
G	PHS	Phil Zimmerman	Assistant Indoor Track Coach	\$5,900	Winter Season 2020-2021 SY
H	PHS	Kayla Warren	Assistant Indoor Track Coach	\$5,900	Winter Season 2020-2021 SY
I	PHS	Steve Wallace	Head Boys Wrestling Coach	\$7,425	Winter Season 2020-2021 SY
J	PHS	Marc Granieri	Assistant Boys Wrestling Coach	\$5,900	Winter Season 2020-2021 SY
K	PHS	Andy Alfano	Assistant Boys Wrestling Coach	\$5,900	Winter Season 2020-2021 SY
L	PHS	Sharron Townsend	Assistant Boys Wrestling Coach	\$5,900	Winter Season 2020-2021 SY

M	PHS	John Chisholm	Head Girls Wrestling Coach	\$7,425	Winter Season 2020-2021 SY
N	PHS	Shana Smerigilio	Assistant Girls Wrestling	\$5,900	Winter Season 2020-2021 SY
O	PHS	Mark Klimek	Head Bowling Coach	\$6,000	Winter Season 2020-2021 SY
P	PHS	Erin Calderon	Head Ice Hockey Coach	\$6,000	Winter Season 2020-2021 SY
Q	PHS	Shane Massimillo	Assistant Ice Hockey Coach	\$4,900	Winter Season 2020-2021 SY
R	PHS	Jen Maioriello	Head Coach Winter Cheerleading	\$4,400	Winter Season 2020-2021 SY
S	PHS	Kevin Mullins	Assistant Basketball Coach	\$5,900	Winter Season 2020-2021 SY

10. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2020-2021 school year for Phifer Middle School. Interviews were conducted by Athletic Director Billy Snyder, Principal Sandra Allen, and Assistant Principal Ralph Midora. Account # 11-402-100-100-055-000-97

ITEM	SCHOOL	COACH	SPORT	STIPEND	SEASON
A	HPMS	Isaiah Roberts	Head Boys Basketball	\$5250	Winter Season 2020-2021 SY
B	HPMS	Mike Sherlock	Assistant Boys Basketball	\$4000	Winter Season 2020-2021 SY
C	HPMS	Cetshwayo Byrd	Assistant Boys Basketball	\$4000	Winter Season 2020-2021 SY
D	HPMS	Michael Stallone	Assistant Boys Basketball	\$4000	Winter Season 2020-2021 SY
E	HPMS	Dwayne Savage	Head Girls Basketball	\$5250	Winter Season 2020-2021 SY
F	HPMS	Michael Rogers	Assistant Girls Basketball	\$4000	Winter Season 2020-2021 SY
G	HPMS	Garrick Adamson	Head Wrestling Coach	\$5250	Winter Season 2020-2021 SY
H	HPMS	Anastasia Denning	Assistant Wrestling Coach	\$4000	Winter Season 2020-2021 SY

#### **OTHER**

11. RECOMMEND the Pennsauken Board of Education approve the accomplishment of Merit Goals 1-5 for the Superintendent of Schools, Dr. Tarchichi for the 2019-2020 school year.



12. RECOMMEND the Pennsauken Board of Education approve the Memorandum of Agreement between Education and Law Enforcement Officials approved by the New Jersey Department of Law & Public Safety and the New Jersey Department of Education 2019 Revisions. (SEE ATTACHED)
13. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Education Association (PEA) under the direction of Rhonda Chilakos to use the Pennsauken High School stadium for a One Mile Fun Run/Turkey Trot on Tuesday November 23, 2020 from 4pm to 7pm.
14. RECOMMEND the Pennsauken Board of Education ratify the five year contract from July 1, 2019 to June 30, 2024, between the Pennsauken Board of Education and the Pennsauken Association of Educational Secretaries.

## **ACTIVITIES**

15. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Date(s) / Times	Organization / Event	School Requested	Fees
Tuesday November 24, 2020 2:00 pm - 6:00 pm	PEA Pride Turkey Trot	High School Grounds	N/A

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: ADDENDUM ITEMS 1 - 15**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **BUSINESS AND FINANCE**

16. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Security Aid Entitlements for Non-Public Schools

<i>SCHOOL</i>	<i>AMOUNT</i>
Saint Cecilia	\$34,825.00
Bishop Eustace Prep	\$79,625.00
JDT Christian Academy	\$34,825.00

17. RECOMMEND the Pennsauken Board of Education approve the submission of the School Security Grant application, acknowledging that the district has available local funds in case the total estimated costs of the proposed work exceed the grant allowance.

<i>GRANT</i>	<i>AMOUNT</i>
School Security	\$256,539

18. RECOMMEND the Pennsauken Board of Education ratify and approve the purchase of additional Air Misting Machines and supplies for the district based on COVID-19 from General Chemical & Supply through the NJ State Approved Coop #65MCESCCPS, Bid# ESCNJ 17/18-47 per recommendation from Dave Wagner, payable from the 2020-2021 budget subject to the availability of funds not to exceed the amount of \$14,916.00, taken from the CRF account #20-479-100-600-###-000-##.
19. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with CM3 Building Solutions, Inc. under the Camden County Educational Services Commission contract CCEC Bid #FY17-04 Integrated Building Automated

Solutions for twenty (20) Portable Classroom HEPA Filtering Systems based on COVID-19 not to exceed the total amount of \$17,000.00, taken from the CRF Account#20-479-100-600-###-000-##, payable from the 2020-2021 budget contingent upon sufficient funds.

20. RECOMMEND the Pennsauken Board of Education revise the award for IFB#2021-025 HVAC Filters in which advertised bids were received, opened and read on October 1, 2020 at 1:00 pm for the purpose of purchasing HVAC Filters based on COVID-19 for the Pennsauken School District for the 2020-2021 school year; and

WHEREAS Advanced Air Service Group, Aston, PA could not provide a valid Business Registration Certificate at the time of award therefore the award amounts for the vendors listed below have been adjusted as follows;

COMPANY	ADDRESS	AMOUNT
Blejwas Associates, Inc.	Branchburg, NJ	\$ 483.36
Brookaire Company LLC	Carlstadt, NJ	\$31,542.60
F.W. Webb Company	Bedford, MA	\$ 3,473.32
The Home Depot Pro	Mt. Laurel, NJ	\$ 4,294.17
<b>ACCT#20-479-100-600-###-000-## TOTAL</b>		<b>\$39,793.45</b>

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendors with exceptions, in the amount noted, and payable from the 2020-2021 budget.

21. RECOMMEND the Pennsauken Board of Education ratify and approve the purchase of COVID-19 related custodial supplies for the district from The Home Depot Pro Institutional (Interline Brands dba Supplyworks, a Home Depot U.S.A., Inc.) through the Custodial Supplies Bid #ESCNJ 17/18-47, NJ State Approved Cooperative Pricing System #65MCESCCPS per recommendation from Dave Wagner, payable from the 2020-2021 budget subject to the availability of funds not to exceed the amount of \$46,016.20, taken from the CRF account #20-479-100-600-###-000-##.
22. RECOMMEND the Pennsauken Board of Education approve Payment Application #3, per recommendation from Remington & Vernick, for IFB#2020-026 Baldwin Parking Lot project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. West Berlin, NJ	Payment Application #3	\$58,791.70
<b>ACCT #12-000-400-450-090-105-00</b>		<b>\$58,791.70</b>

**Note:** Balance to finish, including retainage - \$86,518.50.

23. RECOMMEND the Pennsauken Board of Education approve Payment Application #3-Final, per recommendation from Remington & Vernick, for IFB#2020-022R Gymnasium Flooring Removal and Mercury Abatement project at the Intermediate and Fine Elementary School Gymnasium in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Clean Venture, Inc. dba ACV Environmental	Intermediate School Payment Application #3 – Final	\$22,611.00
	Original Contract – Fine School	\$224,900.00
	Allowance Credits	-\$44,550.00
	Change Order #2 – Disposal of 2” Additional Contaminated Soil	<u>\$23,500.00</u>
	Payment Application #3 – Final	\$203,850.00
<b>ACCT #12-000-400-450-000-801-00</b>		<b>\$226,461.00</b>

24. RECOMMEND the Pennsauken Board of Education approve Payment Application #10, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #10	\$36,736.30
<b>ACCT #30-000-400-450-000-714-00</b>		<b>\$36,736.30</b>

**Note:** Balance to finish, including retainage - \$409,194.11.

25. RECOMMEND the Pennsauken Board of Education approve Payment Application #13, per recommendation from Remington & Vernick, for IFB#2019-034R Additions/Renovations at the Baldwin Early Childhood Learning Center, New Concession Stand, Storage Building Renovations and HVAC Shop Renovations at Pennsauken High School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #13	\$8,550.00
<b>ACCT #30-000-400-450-000-713-00</b>		<b>\$8,550.00</b>

**Note:** Balance to finish, including retainage - \$148,423.79.

26. RECOMMEND the Pennsauken Board of Education approve Payment Application #1, per recommendation from Remington & Vernick, for IFB#2021-024 Demolition of Longfellow Elementary School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
USA Environmental Management, Inc., Trenton, NJ	Payment Application #1	\$54,760.50
<b>ACCT #30-000-400-450-000-715-00</b>		<b>\$54,760.50</b>

**Note:** Balance to finish, including retainage - \$331,364.50.

27. RECOMMEND the Pennsauken Board of Education approve Payment Application #6, per recommendation from Remington & Vernick, for IFB#2020-025 Phifer Middle School Additions and Renovations project in the amount indicated taken from the bond referendum supplemental account;

VENDOR	PAYMENT	AMOUNT
Duall Building Restoration Inc. Mt. Laurel, NJ	Payment Application #6	\$374,394.03
<b>ACCT #12-000-400-450-055-108-00</b>		<b>\$374,394.03</b>

**Note:** Balance to finish, including retainage - \$670,761.51.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: ADDENDUM ITEMS #16 - #27**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**INFORMATIONAL**

- Discipline Report – October 2020 (See Attachment)
- Board Member Attendance 2020-2021 School Year (See Attachment)
- Security Drill and Fire Drill Report – (See Attachment)
- HIB Report

**HIB October 2020 Summary**

HIB Report Number	Investigation Findings	Discipline
PHS-1	Did Not Occur	Monitor

**PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

- **Ms. Chilakos – Thanked the Board for the work they do. The Trunk and Treat was a success and over 500 bags were delivered. Turkey Trot is coming up.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **NEW BUSINESS**

### **DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Type of Meeting</b>	<b>Will Public Comment be Taken</b>
December 17, 2020	6:30 p.m.	PHS	Business	Yes
January 7, 2021	6:30 p.m.	PHS	Reorganization	Yes
January 21, 2021	6:30 p.m.	PHS	Business	Yes

## **GOOD OF THE ORDER**

- Mr. Hurley – Retirement Committee
- Mr. Perry – Thanked the staff and the Board for all their work

## **MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO ADJOURN**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 8:45 PM**