

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Thursday, October 7, 2021**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Ms. Eckel	X	
Mr. Hurley	X	
Mrs. James (Remote)	X	
Mr. Jarbough-Rafeh (Remote)	X	
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Board Solicitor: Mr. Morlok	X	

## FLAG SALUTE

## MOMENT OF SILENCE

## RECOGNITIONS

## REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
September 14, 2021	Business Meeting	
September 14, 2021	Executive Session	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: SEPTEMBER 14, 2021 BUSINESS MEETING & EXECUTIVE SESSION MINUTES**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **PRESENTATIONS**

- **No presentations**

## **REPORT OF BOARD SOLICITOR**

- **Mr. Morlok – Governor signed into Law Executive Order 264 for Before & After School Programs, which mirrors Executive Orders 261 and 263 regarding masks and vaccinations and will go live on November 1, 2021.**

## **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- **Mrs. Young – Attended virtually the Camden/Gloucester County SBA Meeting and discussed what public comment means.**
- **Mr. Levine – Update on the 2018 Bond Referendum projects**
- **Ms. Eckel – Met with Technology and discussed updating District Web**
- **Ms. Johnson - Education Committee met and discussed Student Achievement, Access and Cognitive testing within the School District and ELL for Adults. Shared information from NJSBA's Pandemic Report. Spoke about the NJSBA upcoming workshop.**

## **ITEMS FOR BOARD OF EDUCATION APPROVAL**

### **POLICIES AND REGULATIONS**

2. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policy and regulation:
- A. Policy 1648.11 – The Road Forward COVID-19 – Health and Safety (M)
  - B. Policy 6115.01 – Federal Awards/Funds Internal Controls – Allowability of Costs (M)
  - C. Policy 6115.02 – Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)
  - D. Policy 6115.03 – Federal Awards/Funds Internal Controls – Conflict of Interest (M)
3. RECOMMEND the Pennsauken Board of Education approve the adoption of the Senate Education Committee Statement to Senate Bill No. 225 with committee amendments. The committee amended the bill to update references in the bill to the CDCs' graduated, six-step "Return to Play Progression" recommendations. The committee also amended the bill to require school districts to revise their written policies concerning the prevention and treatment of sports-related concussions and other head injuries in the 2021-2022 school year rather than within 180 days of the effective date of the bill. (see attachment)

### **PERSONNEL**

4. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Thomas Snyder	Bus Driver	09/24/2021	Trans.	\$15.37 hr with benefits	John Monaco Gloria Hurley	Frank Flemming	11-000-270-160-000-610-99 11-000-270-161-000-611-99
B	Marco Rivera Jr.	Bus Driver	09/01/2021	Trans.	\$15.37 hr with benefits	John Monaco	Joseph Capello	11-000-270-160-000-610-99
C	Shannon Neal	Substitute EA	10/01/2021	Fine	\$12.00 hr	Thomas Honeyman	N/A	11-000-217-106-140-000-99
D	Madison Kauffman	LTS Elementary Teacher	09/01/2021	Interm & Delair	\$58,374 BA Step 1 with benefits	Caroline Steer Lori Massey	ID# 1789 & ID#4395	11-120-100-101-175-000-99
			04/01/2022					11-120-100-101-100-000-99
E	William J. Trainer	Bus Aide	10/04/2021	Trans.	\$12.00 hr with benefits	John Monaco	Kathleen Ford	11-000-270-107-000-000-99
F	Maria Gutierrez	Custodian	09/30/2021	Interm.	\$28,376 with benefits	Dave Wagner Frank Warwick Yvette Rivera	Spencer Evans	11-000-262-100-175-000-99
G	Sean Hill	Grounds & Warehouse	10/04/2021	District	\$30,520 with benefits	Dave Wagner Josepha Slater	Arthur Degolia	11-000-263-110-000-000-99
H	Idalia Cedano	Custodian	10/11/2021	HPMS	\$28,376 with benefits	Dave Wagner Frank Warwick Yvette Rivera	Taylor Carroll	11-000-262-110-000-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	John McCool Sr.	Bus Driver	10/12/2021	Trans.	\$125.00 per diem	John Monaco	New	11-000-270-160-000-610-99
B	Yolanda Bell	Educational Assistant 1:1	10/12/2021	PHS	\$14,274 with benefits	Amy Collins	New	11-000-217-106-050-000-99
C	Meghan Christmas Kilbride	Special Education Teacher	10/08/2021	Interm.	\$69,073 MA Step 8 with benefits	Lori Massey Tarah Gillespie	Danielle Collier	11-209-100-101-175-000-99
D	Nicole Pimentel	Elementary Teacher	11/08/2021	Fine	\$69,498 MA Step 9 with benefits	Lori Massey Tarah Gillespie	Brooke Barbara	11-120-100-101-140-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2091	Family Medical Leave	09/08/2021-09/20/2021	With salary and benefits as sick days used
B	2279	New Jersey Family Leave	10/07/2021-10/08/2021	With salary and benefits as sick and personal days used
			10/18/2021-10/29/2021	Without salary but with benefits as per NJFLA
C	3054	Family Medical Leave Intermittent	09/23/2021-09/23/2022	Without salary but with benefits as per FMLA
D	2713	Family Medical Leave	09/14/2021-09/16/2021	With salary and benefits as sick days used
			09/27/2021-10/14/2021	Without salary but with benefits as per FMLA
E	2489	Family Medical Leave Intermittent	10/13/2021-10/13/2022	Without salary but with benefits as per FMLA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Nadeline Adams	High School Teacher	PHS	09/24/2021 revised	Resignation	24 years	20-231-100-101-050-000-99
B	Katia Baez	Custodian	Delair	09/30/2021	Resignation	11 years 10 months	11-000-262-100-120-000-99
C	Anthony Vorndran	Social Studies Teacher	PHS	10/15/2021 revised	Resignation	1 month	11-140-100-101-050-000-99

8. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Guadalupe Perez	Custodian	Carson	10/08/2021	Resignation	1 year 10 months	11-000-262-100-130-000-99
B	Kerry Yobb	Bus Driver	Trans.	10/31/2021	Retirement	22 years	11-000-270-160-000-610-99
							11-000-270-161-000-611-99
							11-000-270-163-000-611-99
C	Michael Sherlock	Guidance Counselor	District	11/19/2021	Resignation	8 months	11-000-218-104-050-000-99
D	Stephanie Polansky	Special Education Teacher	Interm.	11/26/2021	Resignation	13 years 2 months	11-204-100-101-175-000-99
E	Elizabeth Wira	School Nurse	HPMS	12/31/2021	Retirement	8 years 2 months <b>revised</b>	11-000-213-104-055-000-99
F	Ryan Lilley	Custodian	Interm.	10/12/2021	Resignation	2 years 10 months	11-000-262-100-175-000-99

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2021-2022 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Waleska Martinez	Unit Secretary	PHS	Residency Unit Secretary	Admin.	Sonia Flagg	10/11/2021	11-000-211-100-000-000-99
B	Nancy Dodimead	Special Education Teacher	HPMS	Special Education Teacher	PHS	New Position	9/27/2021	11-204-100-101-050-000-99
C	Terrence McStravick	School Counselor - Mental Health	PHS/HP MSAternative Program	School Counselor	PHS	Leon Collins	10/1/2021	11-000-218-104-050-000-99

10. RECOMMEND the Pennsauken Board of Education approve the revised salaries for the following administrators as listed below for the 2021-2022 school year:

Item	Last Name	First Name	Title	New Salary
A	McGovern	Michael	Director of Student Services	\$135,000.00

11. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2021-2022 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Angel Cook	5	\$466.54	\$2,332.70	11-000-240-199-050-000-98
B	David Wagner	5	\$444.50	\$2,222.50	11-000-261-199-000-000-98

12. FRECOMMEND the Pennsauken Board of Education ratify and approve the following stipend positions for 2020-2021 school year.

Item	Name	Position	Loc	Stipend	Account
A	Susan Fuir	Nurse Chairperson	District	\$5,325	11-000-213-104-050-000-97
B	Heidi Baitinger	Activities Account	Phifer	\$4,310	11-401-100-100-055-000-97
C	Ann Marone / Debra Kobus	Newspaper	Phifer	\$4,110/split	11-401-100-100-055-000-97
D	Kari Domitrovits	Yearbook	Phifer	\$4,110	11-401-100-100-055-000-97
E	Lisa Hybiske	National Honor Society	Phifer	\$1,875	11-401-100-100-055-000-97
F	Trish Rustico	Gold Card	Phifer	\$1,875	11-401-100-100-055-000-97
G	Breanna Ratkevic	STEAM	Phifer	\$4,310	11-401-100-100-055-000-97
H	Tara Aviles	Student Council	Phifer	\$4,310	11-401-100-100-055-000-97
I	Tara Aviles	School Store	Phifer	\$4,310	11-401-100-100-055-000-97

13. RECOMMEND the Pennsauken Board of Education approved the following **revised** stipend:

Location	Name	Stipend Position	Stipend Amount	Account
PHS	Tom Connors	Certified Athletic Trainers	\$7225 – Annual	11-402-100-100-050-000-97

**Note:** Tom Connors appeared on the July 2021 agenda for the Athletic Trainer stipend in the amount of \$7225 for the Fall Season and appeared again on the September 2021 agenda for the Athletic Trainer stipend in the amount of \$7225. The stipend amount is \$7225 for the year.

14. RECOMMEND the Pennsauken Board of Education ratify and approve the following Phifer Middle School support staff to work Parent Involvement Night for 6<sup>th</sup> Grade Orientation on Tuesday, August 31, 2021 from 5:30pm – 8:00pm at their contracted rate. Account # 20-231-200-100-055-000-98

Item	Last Name	First Name	Position
A	Perry-Pagan	Nicole	Secretary
B	Shukdinas	Martha	Secretary

15. RECOMMEND the Pennsauken Board of Education ratify and approve the following Phifer Middle School support staff to work Phifer Middle School's Back to School Night on Tuesday, September 21, 2021 from 6:15pm – 8:15pm at their contracted rate. Account # 11-000-240-105-055-000-98

Item	Last Name	First Name	Position
A	Shukdinas	Martha	Secretary
B	Hines	Warranett	Secretary
C	Baratta	Sandra	Secretary
D	Perry-Pagan	Nicole	Secretary
E	Hinton	Dior	Secretary
F	Laporte	Rebecca	Secretary

16. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2021-2022 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
A	Shana Smeriglio	MA+15 Step 13	\$82,848	MA+30 Step 13	\$84,623	11-1-2021
B	Julie Hodges	BA+15 Step 6	\$62,348	BA_30 Step 6	\$64,434	11-1-2021
C	Michael Engel	BA+15 Step 12	\$73,898	BA+30 Step 12	\$74,798	11-1-2021
D	Zachary Elliott	BA Step 1	\$58,374	MA Step 1	\$61,149	11-1-2021
E	Martin Ford	MA+15 Step 16	\$94,124	MA+30 Step 16	\$95,899	11-1-2021

**Note:** Effective date pending receipt of official transcripts

17. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as mentors during the 2021-2022 school year for the following teachers.

Item	Teacher Mentee	Mentor	Location	Fee
A	Kevin Dippold	Rebecca Capizzi	Intermediate	\$550
B	Michael DiStefano	Lauren Dustman	Elementary Shared	\$183.33 (pro-rated)
C	Julia Drummond	Kathleen Blair	Phifer Middle	\$550
D	Matthew Ford	Susan Ben Abdullah	Elementary Shared	\$550
E	Christel Golla	Lauren Steck	Franklin	\$550
F	Brittany Horan	Dana Radonsky	Intermediate	\$550
G	Matthew Hurley	Mark Klimek	Pennsauken High	\$1100
H	Kirsten James	Lauren Morgan	Intermediate	\$550
I	Kristen Kelly	Kaitlin Cader	Franklin	\$1100
J	Brandon Leftwich	Christine Lim	Pennsauken High	\$550
K	Joseph (Damon) Legato	Brian Mckenna	Phifer Middle	\$550
L	Corrine Patrick	Julia Dicupe	Fine	\$550
M	Estafany Rodriguez	Lauren Arcusi	Pennsauken High	\$550
N	Jamie Thompson	Antionette Snyder	Pennsauken High	\$550
O	Mark Unger	Trever Miller	Pennsauken High	\$1100
P	Laketa Wallace	Michele Gillis	Delair	\$1100
Q	Benjamin Bremer	Christine Wetzel	Intermediate	\$1100

18. RECOMMEND the Pennsauken Board of Education approve the following Title I – Federally Funded Salaries for 2021-2022. Using Account Numbers: 20-231-100-101-XXX-000-99

School	Last Name	First Name	Salary	General	Title I	Total	% Title I
High School	Brandsdorf	John	\$82,848	\$41,424	\$41,424	\$82,848	50%
High School	Byrd	Cetshwayo	\$88,024	\$44,012	\$44,012	\$88,024	50%
High School	Hargrove	Ana	\$72,098	-	\$72,098	\$72,098	100%
High School	Kaklamanis	Catherine	\$84,623	\$42,311.50	\$42,311.50	\$84,623	50%
High School	Knipfer	William	\$90,779	\$45,389.50	\$45,389.50	\$90,779	50%
High School	Rios	Reuben	\$61,739	\$30,869.50	\$30,869.50	\$61,739	50%
Phifer Middle	Halecki	Francis	\$86,524	\$43,262	\$43,262	\$86,524	50%
Phifer Middle	Kozuhowski	Julia	\$89,004	\$44,502	\$44,502	\$89,004	50%
Phifer Middle	Rustico	Patricia	\$75,248	-	\$75,248	\$75,248	100%
Phifer Middle	Ursino	Nancy	\$67,448	-	\$67,448	\$67,448	100%
Franklin	BenAbdallah	Susan	\$95,899	\$47,949.50	\$47,949.50	\$95,899	50%
Franklin	Steck	Lauren	\$83,148	\$41,574	\$41,574	\$83,148	50%
Delair	Santos	Katherine	\$85,748	-	\$85,748	\$85,747	100%
Carson	Barnstead	Tara	\$95,899	\$47,949.50	\$47,949.50	\$95,899	50%
Carson	Eckert	Tricia	\$88,024	\$44,012	\$44,012	\$88,024	50%
Fine	Holland	Patricia	\$66,109	-	\$66,109	\$66,109	100%
Intermediate	Capizzi	Rebecca	\$91,524	\$45,762	\$45,762	\$91,524	50%
Intermediate	Cusick-Plagge	Kim	\$59,879	\$29,939.50	\$29,939.50	\$59,879	50%
Intermediate	Helfman	Lawrence	\$83,148	\$41,574	\$41,574	\$83,148	50%
Intermediate	Sassano	Lisa	\$91,524	\$45,762	\$45,762	\$91,524	50%



## **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

19. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	John Franchi	South Jersey Band & Orchestra Directors' Association (SJBODA) Meetings	10/6/2021 1/14/2022 5/25/2022	No Fee	n/a
B	Kari Domitrovits	Yearbook Advising	10/8/2021	No Fee	n/a
C	Ashley Carruth	Teamwork Makes the Clinical Dream Work – Stockton University	2/11/2022	No Fee	n/a
D	Nicoleta Houtras	Teamwork Makes the Clinical Dream Work – Stockton University	2/11/2022	No Fee	n/a

20. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Widener University	Alana Fitchett	Ashley Legato	Phifer	LLMM ELA Grade 6	Spring 2022 3/7/2022 – 4/29/2022
B	Widener University	Stephanie Sabia	Ashley Carruth	Elementary	OT	Spring 2022
C	Camden County College	Rahkeya Mack	Delores Niedergerger Dana Radonsky	Interm.	Science Grade 5	Fall 2021 15 Hours

## **EDUCATIONAL PROGRAM**

21. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
A	203246210	Medical
B	203312970	Medical
C	203252780	Medical
D	203219416	Medical
E	135415851	Medical
F	202622170	Medical
G	6010024	Medical
H	202697821	Medical
I	202495178	Medical
J	203060344	Medical
K	202926714	Medical
L	135427715	Medical
M	135404902	Medical
N	202642178	Medical
O	208334842	Medical
P	202870000	Medical
Q	202326389	Medical
R	202857848	Medical
S	203357503	Medical
T	202434225	Medical
U	202155360	Medical
V	202814129	Medical

W	203192840	Medical
X	202541305	Medical
Y	203356243	Medical
Z	135415925	Medical
AA	202734400	Medical
AB	202642178	Medical

22. RECOMMEND the Pennsauken Board of Education approve home instruction as needed for the following students:

Item	Student	Reason	Provider	Account
A	202356774	Medical	Brookfield Schools	11-150-100-320-000-000-08
B	202828319	Medical	Brookfield Schools	11-150-100-320-000-000-08
C	203088536	Medical	Brookfield Schools	11-150-100-320-000-000-08
D	203453486	Medical	Brookfield Schools	11-150-100-320-000-000-08

23. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2021-2022** school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	135424734	Gloucester Co. Vo Tech	\$2,547.00 Tuit	8/31/21-6/30/22	\$5,418.00	11-000-100-566-000-000-08
B	135438244	BCSSSD	\$45,887.00 Tuit	9/8/21 - 6/30/22	\$3,362.00	
C	135415928	BCSSSD	\$54,796.00 Tuit	9/8/21 - 6/30/22	\$3,362.00	
D	6001400	BCSSSD	\$54,796.00 Tuit	9/8/21 - 6/30/22	\$3,362.00	
E	6001393	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
F	135404177	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
G	3001182	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
H	135404279	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
I	6010023	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
J	6010038	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
K	6010022	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
L	135415391	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
M	202873513	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
N	203030735	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
O	135404572	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
P	202876310	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
Q	135415939	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
R	135407188	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
S	203181900	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
T	202820339	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
U	135423093	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
V	202337841	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
W	135416005	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
X	6001398	GCSSSD	\$41,130.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
Y	135421213	GCSSSD	\$43,020.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	

Z	202820257	GCSSSD	\$43,020.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
AA	202718477	GCSSSD	\$43,020.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
AB	202880132	GCSSSD	\$43,020.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	
AC	202889365	GCSSSD	\$43,020.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
AD	202467832	GCSSSD	\$64,080.00 Tuit	8/31/21 - 6/30/22	\$3,150.00	
AE	202798415	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	8/31/21 - 6/30/22	\$3,150.00	

24. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student	Placement	Dropped Date
202941082	BCSSSD	9/9/21

25. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2021-2022 school year to be used on an as needed basis:

Item	Provider	Service(s) Provided	Fee	Account
A	Karen Noble	Learning Evaluations for Deaf/Hard of Hearing	\$850 per evaluation	11-000-216-320-000-304-08
B	Melissa Phillips	Speech/Language Evaluations for Deaf/Hard of Hearing	\$850 per evaluation	11-000-216-320-000-304-08
C	D. L. Hanes & Associates	Bilingual Evaluations	\$525 each	11-000-216-320-000-304-08
D	Monica Goss	Bilingual Speech Evaluation	\$550 each	11-000-216-320-000-304-08
E	Educational Specialized Associates, LLC	Evaluations	see attached	11-000-216-320-000-304-08
F	Para Plus Translations	Language Interpreting	see attached	11-000-219-320-000-008-08

26. RECOMMEND the Pennsauken Board of Education approve performance results of ACCESS for ELLS. This is part of the Annual Statewide Assessments presentation for the 2020-2021 school year. The presentation includes aggregated and disaggregated subgroup data, as well as tend and comparative analyses and appropriate intervention strategies. (see attachment)

## **ACTIVITIES**

27. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Mondays - Thursdays 10/4/21 thru 11/30/21 6:00 pm – 8:00 pm	PYAA Cheerleading Practice	Intermediate School Main Gym & Restrooms	N/A
B	Saturday November 20, 2021 11:00 am – 3:00 pm	Turkey Trot & Food Truck Festival	High School Grounds	N/A
C	Sunday, October 24, 2021 9:30 a.m. – 12:30 p.m.	Pennsauken Education Association (drive by Trunk or Treat)	High School Student Parking Lot	N/A

28. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	09-27-2021	PHS	PHS Class of 2022 Fundraiser: Chipotle Mexican Grill 818 Haddonfield Road Cherry Hill, NJ	5:00 p.m. – 9:00 p.m.	n/a	n/a
B	10-5-2021	Interm.	Assembly: The Virtual YoJo Show – Anti-bullying	8:45 a.m.	\$440	11-190-100-310-175-001-29
C	10-21-2021	PHS	PHS Class of 2022 Fundraiser MOD Pizza 706 Haddonfield Road, Suite 1 Cherry Hill, NJ 08002	10:30 a.m. – 10:00 p.m.	n/a	n/a
D	11-11-2021	PHS	PHS JAFROTC Veterans Day Celebration at PHS	8:30 a.m. – 10:00 a.m.	TBD	11-401-100-600-050-000-31
E	11-19-2021	PHS	Homecoming Dance PHS Cafeteria <b>If there is a football game on 11/19/2021 the Homecoming Dance will be 11/20/2021</b>	7:30pm – 10:30 p.m.	TBD	TBD
F	1-14-2022	PHS	PHS Junior College Career Day	8:45 a.m. – 1:00 p.m.	TBD	TBD
G	5-27-2022	PHS	PHS JAFROTC Memorial Day Celebration	8:30 a.m. – 10:00 p.m.	TBD	11-401-100-600-050-000-31
H	10-20-2021	Franklin	Parent Involvement Night	6:30 p.m. – 7:30 p.m.	TBD	20-231-200-600-100-000-00
I	10-7-2021 10-26-2021 10-28-2021 11-9-2021 11-11-2021	Phifer	Rowan STEM Virtual Outreach	TBD	n/a	n/a
J	10-7-2021 10-14-2021 10-19-2021 10-21-2021	Phifer	Lockheed Martin Virtual Workshop	4:00 p.m. – 6:00 p.m.	n/a	n/a
K	10-4-2021 10-15-2021 TBD	Phifer	STEAM Tank Final Presentations	TBD	n/a	n/a
L	11-3-2021	Baldwin	Dental Hygiene Presentation	9:30 a.m., 10:00 a.m., 10:30 a.m. & 11:00 a.m.	n/a	n/a

29. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School annual job fair. Various local businesses recruit PHS students for part-time and summer positions. Students fill out an interest form. They attend a resume writing workshop, and then the local business conducts interviews in the PHS Library. This is an ongoing event throughout the year beginning with Dunkin' coming on Friday, October 7, 2021 to interview prospective student employees.

30. RECOMMEND the Pennsauken Board of Education approve an after school Pickleball club. Pickleball sessions will occur during the 2021-2022 spring season. Meetups will be held at the Intermediate School or HPMS as directed by Athletic Director, Billy Snyder. This will include district staff and students from PHS and HPMS. Startup equipment has been provided.

## TRIPS

31. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	10/26/2021 10/27/2021 10/28/2021	Phifer	Lincoln Financial Field Philadelphia, PA	Phifer 6 <sup>th</sup> Grade Students	Transportation	n/a

B	11/16/2021 11/17/2021 11/18/2021	Phifer	Lincoln Financial Field Philadelphia, PA	Phifer 7 <sup>th</sup> Grade Students	Transportation	n/a
C	10/14/2021	Phifer	Museum of the American Revolution Philadelphia, PA	Phifer 7 <sup>th</sup> Grade S1 Classes	Transportation	n/a
D	2/10/2022	Phifer	Museum of the American Revolution Philadelphia, PA	Phifer 7 <sup>th</sup> Grade S2 Classes	Transportation	n/a
E	12/9/2021	Phifer	Museum of the American Revolution Philadelphia, PA	Phifer 6 <sup>th</sup> Grade S1 Classes	Transportation	n/a
F	5/12/2022	Phifer	Museum of the American Revolution Philadelphia, PA	Phifer 6 <sup>th</sup> Grade S2 Classes	Transportation	n/a
G	2021-2022	Elementary	Garden State Discovery Museum	Kindergarten	Transportation	n/a
H	2021-2022	Elementary	Museum of Natural Science	First Grade	Transportation	n/a
I	2021-2022	Elementary	Philadelphia Zoo	Second Grade	Transportation	n/a
J	2021-2022	Elementary	Adventure Aquarium (Camden)	Third Grade	Transportation	n/a
K	2021-2022	Elementary	Pennsauken Police Department (K-9 Unit)	Kindergarten – Third Grade	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		14(A), 15 (D)
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF: AGENDA ITEMS 2 - 31**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **BUSINESS & FINANCE**

### **32. BUDGET/ACCOUNT TRANSFERS**

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of August 2021 as per attached exhibits.

### **33. BILL LIST**

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of October 2021 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
OCTOBER 2021 GENERAL FUND BILL LIST	2,204,505.59
SEPTEMBER 2021 GENERAL FUND SPECIAL CHECKS	593,909.24
OCTOBER 2021 CAPITAL PROJECTS BILL LIST	7,553.50
SEPTEMBER 2021 CAPITAL PROJECTS SPECIAL CHECKS	661,252.40
OCTOBER 2021 FOOD SERVICES BILL LIST	130,832.72
PAYROLL 9/28/21	2,428,257.75
<b>TOTAL</b>	<b>6,026,311.20</b>

#### 34. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of August 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of August 2021. Move that the Board of Education approve the Treasurer of School Moneys reports.

#### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 35. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of August 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 36. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

\_\_\_\_\_  
Business Administrator/Board Secretary

\_\_\_\_\_  
Date

#### 37. RECOMMEND the Pennsauken Board of Education approve Annual Maintenance Budget Amount Worksheet form M-1 and the Comprehensive Maintenance Plan for (FY 20-21, Actual 21-22, Budgeted and 22-23 Planned.

**Whereas**, the N. J. Department of Education requires New Jersey school districts to submit three-year comprehensive maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

**Whereas**, the required maintenance activities as listed in the Comprehensive Maintenance Plan document for the various school facilities of the Pennsauken School District are complete and in compliance with the requirements of N.J.A.C. 6A:26A-3, and

**Whereas**, the comprehensive maintenance plan includes activities and expenditures, for each school facility, that qualify as required maintenance pursuant to N.J.A.C. 6A:26A-2 and are reasonable to keep school facilities open and safe for use or in their original; condition and to keep their system warranties valid,

**Now Therefore Be It Resolved**, that the Pennsauken School District hereby authorizes the School Business Administrator to submit the 2022-23 Comprehensive Maintenance Plan for the Pennsauken School District in compliance with N. J. Department of Education requirements.

38. RECOMMEND the Pennsauken Board of Education approve a six (6) month option contract extended on a month-to-month basis with WB Mason, Bellmawr, NJ, Office Basics, Boothwyn, PA, and Paper Mart, East Hanover, PA;

WHEREAS the County of Camden, as the Lead Agency, under the Camden County Cooperative Pricing System, ID #57-CCCPS, authorized the six (6) month option extension of Bid B-48/2020 for Copy Paper, Computer Paper and Envelopes, for the term commencing September 30, 2021, to be purchased on an "as-needed basis"; WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose; now, therefore,

BE IT RESOLVED by the Pennsauken Board of Education that the proper officials be and are hereby authorized to execute all documents necessary to effect the six (6) month option extension between the Board of Education and WB Mason, Office Basics and Paper Mart, pursuant to the terms and conditions of Bid B-48/2020.

39. RECOMMEND the Pennsauken Board of Education approve Payment Application #1 for IFB#2022-027 Pennsauken Board of Education Administration Emergency Generator project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
S. Hughes Electric Company, LLC. Pleasantville, NJ	Payment Application #1	\$3,430.00
ACCT #12-000-251-730-000-000-00		\$3,430.00

**Note:** Balance to finish, plus retainage - \$431,170.00

40. RECOMMEND the Pennsauken Board of Education of the Township of Pennsauken, in the County of Camden, New Jersey approve the submission of two (2) proposals to the voters of the school district at a special election to be held on Tuesday, December 14, 2021.

#### **BACKGROUND**

**WHEREAS**, The Board of Education of the Township of Pennsauken, in the County of Camden, New Jersey ("Board" when referring to the governing body and "School District" when referring to the legal entity governed by the Board) has determined to undertake a capital project including various improvements to its facilities and the acquisition of various equipment and other related improvements (collectively, the "Project"); and

**WHEREAS**, the School District must issue its school bonds to finance the costs of the Project ("Bonds"); and

**WHEREAS**, the Project and the issuance of the Bonds must be approved by the voters of the School District; and

**WHEREAS**, it is the desire of the Board to authorize and approve: (i) holding the Special Election on Tuesday, December 14, 2021; and (ii) two (2) proposals to be presented to the voters of the School District at the Special Election.

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:**

**Section 1.** A special election of the legal voters of School District in connection with the Project shall be held on Tuesday, December 14, 2021.

**Section 2.** The following proposals (collectively, the "Proposals") are hereby approved and shall be submitted to the legal voters of the School District at the Special Election:

### PROPOSAL I

The Board of Education of the Township of Pennsauken, in the County of Camden, New Jersey ("School District"), is authorized to: (a) undertake for lawful school purposes, a capital improvement program consisting of (i) the construction of a new addition and related site work at the **Baldwin Elementary School**, together with the completion of various other improvements and renovations, including replacement of the roof; (ii) Upgrades to the HVAC and electrical systems at the **Phifer Middle School**, together with the completion of various other improvements, including renovations to the parking lot; (iii) the construction of new additions and related site work at the **Pennsauken Township High School**, in connection with the relocation of the **Pennsauken Township Magnet High School** to the High School in lieu of renovation of the **Roosevelt Elementary School** as previously contemplated, together with the completion of various other capital improvements including, but not limited to, renovations to the athletic fields, cafeteria and classrooms; and (iv) the completion of such other work and improvements, and acquisition of furniture, fixtures and equipment as may be necessary therefore or related to the critical needs projects set forth above; (b) expend for all the foregoing an amount not to exceed \$26,910,875 (\$9,005,845 of which represents eligible costs ("Final Eligible Costs"), as determined by the Commissioner of Education); (c) issue bonds of the School District for said project in an amount not to exceed \$26,910,875, in which event the State will pay approximately 60.9996% of the debt service (principal and interest) of the school bonds issued to finance the Final Eligible Costs; and (d) transfer unexpended bond proceeds between said school facility projects. This school facilities project includes \$17,905,030 for school facility construction elements in addition to the facility efficiency standards developed by the Commissioner of Education or that are not otherwise eligible for State support pursuant to *N.J.S.A. 18A:7G-5(g)*.

### PROPOSAL II

If Proposal I is approved by the voters, the School District is also authorized to: (a) undertake for lawful school purposes, a capital improvement program consisting of: (i) the construction of a new athletic fields and related site work at the **Phifer Middle School**; and (ii) the construction of a new indoor eight lane, twenty-five meter competition pool and related site work at the **Pennsauken Township High School**; and (iii) the completion of such other work and improvements, and acquisition of furniture, fixtures and equipment as may be necessary therefore or related to the critical needs projects set forth above; (b) expend for all the foregoing an amount not to exceed \$15,570,000 (\$778,683 of which represents eligible costs ("Final Eligible Costs"), as determined by the Commissioner of Education); (c) issue bonds of the School District for said project in an amount not to exceed \$15,570,000, in which event the State will pay approximately 60.9996% of the debt service (principal and interest) of the school bonds issued to finance the Final Eligible Costs; and (d) transfer unexpended bond proceeds between said school facility projects. This school facilities project includes \$14,791,317 for school facility construction elements in addition to the facility efficiency standards developed by the Commissioner of Education or that are not otherwise eligible for State support pursuant to *N.J.S.A. 18A:7G-5(g)*.

### EXPLANATORY STATEMENT

Voters are requested to cast a vote on each of the two (2) Proposals. If Proposal I is approved by the voters, the School District will be authorized to undertake the projects set forth therein.

If Proposal II is approved by the voters, the School District will be authorized to undertake the project set forth therein only if the voters of the School District also approve Proposal I. If the voters of the School District approve Proposal II, but do not approve Proposal I, the School District will not be authorized to undertake the projects set forth in Proposal II.



If Proposal I is approved by the voters of the School District, the School District will be authorized to expend an amount not to exceed \$26,910,875 for the projects described in Proposal I (of which \$9,005,845 represent Proposal I Final Eligible Costs) and to finance the costs thereof by a school bond issuance in a principal amount not to exceed \$26,910,875, of which the State of New Jersey will pay approximately 60.9996% of the debt service (principal and interest) allocable to the Proposal I Final Eligible Costs. The total project costs in Proposal I include \$17,905,030 for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education, or that are not otherwise eligible for State support pursuant to *N.J.S.A. 18A:7G-5(g)*.

If Proposals I and II are approved by the voters of the School District, the School District will be authorized to expend an amount not to exceed \$42,480,875 for the projects described in Proposals I and II (of which \$9,784,528 represents Total Final Eligible Costs) and to finance the costs thereof by a school bond issuance in a principal amount not to exceed \$42,480,875, of which the State of New Jersey will pay approximately 60.9996% of the debt service (principal and interest) allocable to the Total Final Eligible Costs. The total project costs in Proposals I and II include \$32,696,347 for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education, or that are not otherwise eligible for State support pursuant to *N.J.S.A. 18A:7G-5(g)*.

Notwithstanding anything in this Resolution to the contrary, the Superintendent of Schools and Business Administrator/Board Secretary, upon the advice of Bond Counsel, are each hereby authorized to approve any changes to the Proposals as may be advisable or as may be required pursuant to provisions of the New Jersey Educational Facilities Construction and Financing Act or other applicable law, provided, however, that no such changes shall result in the total appropriation for the projects set forth in the Proposals to exceed \$42,480,875.

**Section 3.** The Board hereby acknowledges and confirms that, in accordance with Sections 16 and 17 of the School Bond Law, *N.J.S.A. 18A:24-16* and *18A:24-17*, a supplemental debt statement has been prepared as of the date of this resolution by the chief financial officer of the Township of Pennsauken, the City of Camden (“Township”) giving effect to the proposed authorization of bonds of the School District in the amount stated in the Proposals set forth above and that the supplemental debt statement has been filed in the offices of the clerk of the Township and in the office of the Board Secretary prior to the adoption of this resolution. The Board hereby directs the Board Secretary to have the supplemental debt statement filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the special election.

**Section 4.** The Business Administrator/Board Secretary is hereby authorized and directed to immediately forward a certified copy of this resolution, including the Proposals, to the Camden County Clerk, the clerk of the Township and to the Camden County Board of Elections.

**Section 5.** All actions heretofore taken and documents prepared or executed by or on behalf of the School District by the members of the Board, Superintendent of Schools, Business Administrator/Board Secretary or by the School District's professional advisors, in connection with the Proposals are hereby ratified, confirmed, approved and adopted.

**Section 6.** The President of the Board, Vice President of the Board, Superintendent of Schools and Business Administrator/Board Secretary are each hereby authorized to determine all matters and execute all documents and instruments in connection with the Proposals and the signatures of the President of the Board, Vice President of the Board, Superintendent of Schools or Business Administrator/Board Secretary on such documents or instruments shall be conclusive as to such determinations.

**Section 7.** All other resolutions, or parts thereof, inconsistent herewith are hereby rescinded and repealed to the extent of any such inconsistency.

**Section 8.** This Resolution shall take effect immediately on adoption this 7th day of October, 2021.

STATE OF NEW JERSEY       )  
  ) ss:  
COUNTY OF CAMDEN       )

JOHN OGUNKANMI, being first duly sworn on oath, deposes and says:

That deponent is the Business Administrator/Secretary of the School District and the Board of Education of the Township of Pennsauken in the County and State aforesaid and that the annexed extract from the minutes of a meeting of the Board of Education of the School District held on October 7, 2021, at the time and place therein stated has been compared by deponent with the original minutes of the meeting recorded in full in the official Minute Book of the Board and is a true copy thereof and of the whole of the original so far as it relates to the subject matters referred to in this extract.

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**JOHN OGUNKANMI, Business Administrator/  
Board Secretary**

41. RECOMMEND the approval of the following resolution by the Pennsauken Board of Education of the Township of Pennsauken, in the County of Camden, New Jersey, making certain determinations in connection with the proposed building program.

#### **BACKGROUND**

**WHEREAS**, The Board of Education of the Township of Pennsauken, in the County of Camden, New Jersey ("Board" when referring to the governing body and "School District" when referring to the legal entity governed by the Board) has determined a need exists to undertake certain capital improvements at various School District facilities (State Project Numbers 4060-090-21-1000, 4060-055-20-1000 and 4060-050-21-1000) (collectively, the "Project"); and

**WHEREAS**, the School District must issue its school bonds to finance the costs of the Project ("Bonds"); and

**WHEREAS**, prior to issuance of the Bonds, the Education Facilities Construction and Financing Act ("Act"), and other applicable law, requires the School District to obtain various approvals from the New Jersey Department of Education ("NJDOE"); and

**WHEREAS**, under the Act, one of the approvals required to be obtained by the School District from the NJDOE is a preliminary eligible cost approval with respect to the Project and a determination as to the amount of financial assistance to be provided by the State of New Jersey ("State Financial Assistance"); and

**WHEREAS**, the School District has received two (3) letters, each dated September 7, 2021 and one (1) letter dated August 2, 2021 (collectively, the "PEC Letters"), from the NJDOE, setting forth the preliminary eligible cost and financial assistance determinations with respect to the Project (collectively, the "PEC Determinations"), copies of which are attached hereto as Exhibit "A" and made a part hereof; and

**WHEREAS**, the Board must make certain determinations with respect to the PEC Letters, PEC Determinations, State Financial Assistance and method of constructing the Project.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:**

**Section 1.** Pursuant to the PEC Letters, the Board hereby accepts the PEC Determinations with respect to the Project and agrees not to appeal said determinations.

**Section 2.** Pursuant to the PEC Letters, the Board hereby accepts the State Financial Assistance. The President of the Board, Vice President of the Board, Superintendent of Schools and Business Administrator/Board Secretary are hereby severally authorized to execute and deliver an agreement with the NJDOE with respect to the State Financial Assistance.

**Section 3.** The Board hereby determines to construct the Project itself, instead of through the New Jersey Economic Development Authority.

**Section 4.** The Board hereby delegates to the Business Administrator/Board Secretary the authority and power to supervise the Project.

**Section 5.** All actions heretofore taken and documents prepared or executed by or on behalf of the School District by the President of the Board, Superintendent of Schools, Business Administrator/Board Secretary or by the School District's professional advisors in connection with the Project or matters related thereto or the subject matter of this resolution are hereby authorized, approved, ratified and confirmed.

**Section 6.** The Business Administrator/Board Secretary is hereby authorized and directed to immediately file a certified copy of this resolution with the NJDOE.

**Section 7.** All resolutions, or parts thereof, inconsistent herewith are hereby repealed and rescinded to the extent of any such inconsistency.

**Section 8.** This resolution shall become effective immediately upon adoption this 7th day of October, 2021.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		33 (2419)
Ms. Johnson	X						

**APPROVAL OF BUSINESS & FINANCE ITEMS: ITEM 32 - 41**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM  
Thursday, October 7, 2021**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Kharis Ryan	Bus Aide	10/04/2021	Trans.	\$12.00 hr with benefits	John Monaco Gloria Hurley	Rosalind Forest	11-000-270-107-000-000-99

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B	Angela T. Sawyer	Bus Aide	10/04/2021	Trans.	\$12.00 hr with benefits	John Monaco Gloria Hurley	Nicholas Hertkorn	11-000-270-107-000-000-99
C	Kenneth Weidemoyer	Bus Driver	10/04/2021	Trans.	\$15.37 hr with benefits	John Monaco Gloria Hurley	Donald Doyle	11-000-270-160-000-610-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Ashley Sandoval	Educational Assistant	10/09/2021	Delair	\$14,274 with benefits	Tamara Schmitt Rosalyn Lawrence	Daniel Alfano	11-000-217-106-130-000-99
B	Julia Endrizzi	Social Studies Teacher	10/25/2021	PHS	\$69,073 MA Step 8 with benefits	Rich Bonkowski Tarah Gillespie Jon Reising	Anthony Vorndran	11-140-100-101-050-000-99
C	Bridget Schroth	FT Food Service General Worker	10/18/2021	Interm.	\$12.00 hr With benefits	Keith Meloni Halyna Karaman	Anne Paolini Sandra McCarron	60-910-310-110-000-090-99
D	Maria Polo	Bus Aide	10/12/2021	Trans.	\$12.00 hr with benefits	John Monaco	Marco Rivera	11-000-270-107-000-000-99
E	Jennifer Stopek	Guidance Counselor	12/06/2021	PHS	\$73,048 MA+30 Step 8 with benefits	Mike McGovern Amy Collins	Michael Sherlock	11-000-218-104-050-000-99
F	Krista Lee	School Nurse	10/25/2021	HPMS	\$58,374 BA Step1 with benefits	Mike McGovern Susan Fuir	Elizabeth Wira	11-000-213-104-055-000-99
G	Juan Escobedo	Counselor Mental Health	10/25/2021	PHS & HPMS	\$71,273 MA+15 Step 8 with benefits	Mike McGovern Amy Collins	Terrance McStravick	11-423-100-101-055-000-99 11-423-100-101-050-000-99
H	Dana Rosario	Substitute School Nurse	10/25/2021	District	\$175 Per Diem	Mike McGovern Amy Collins	New	11-000-213-107-000-000-96
I	Crystal Ford	PT Job Coach	10/25/2021	District	\$15.00 hr	Amy Collins Tarah Gillespie	New	11-000-217-100-000-000-99
J	Jesus Garcia	Warehouse & Grounds	10/11/2021	District	\$30,520 with benefits	Dave Wagner Joseph Slater	Michael Bart	11-000-263-110-000-000-99
K	Karelitza Pacheco	Custodian	10/11/2021	PHS	\$28,376 with benefits	Frank Warwick Eric Seislove Yvette Rivera	Kevin Hassall	11-000-262-110-000-000-99

L	Pedro Rodriguez	Custodian	10/11/2021	Interm.	\$28,376 with benefits	Dave Wagner Frank Warwick Eric Seislove Yvette Rivera	Ryan Lilley	11-000-262-110-000-000-99
M	Maria Irizarry	Custodian	10/11/2021	Delair	\$28,376 with benefits	Dave Wagner Frank Warwick Eric Seislove Yvette Rivera	Katia Baez	11-000-262-110-000-000-99
N	Nellys Almonte	Custodian	10/11/2021	Carson	\$28,376 with benefits	Dave Wagner Frank Warwick Eric Seislove Yvette Rivera	Guadalupe Perez	11-000-262-110-000-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1578	Family Medical Leave	10/12/2021-11/01/2021	With salary and benefits as sick time used
			11/22/2021-11/30/2021	Without salary but with benefits as per FMLA

4. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and transferred employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Julann Palo	Teacher/ PHS	66	\$54	n/a	n/a	\$3,564	11-000-291-299-000-000-98
B	Christopher Harris	Administrator	n/a	n/a	17	\$381.73	\$6,489.41	11-000-240-199-050-000-98

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Rosa Santos	PT General Worker	Interm.	PT General Worker	Carson	N/A	10/1/2021	60-910-310-110-000-090-099
B	Kolleen Moulton	PT General Worker	Carson	PT General Worker	Burling	N/A	10/1/2021	60-910-310-110-000-090-099
C	Jason Disbot	FS Kitchen Custodian	PHS	FS Kitchen Custodian	Interm.	N/A	10/1/2021	60-910-310-110-000-090-099
D	Sean O'Donnell	FS Kitchen Custodian	Interm.	FS Kitchen Custodian	HPMS	N/A	10/1/2021	60-910-310-110-000-090-099
E	Anthony Tyson	FS Kitchen Custodian	HPMS	FS Kitchen Custodian	PHS	N/A	10/1/2021	60-910-310-110-000-090-099

6. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Taylor Carroll	Custodian	HPMS	08/30/21	Declined Position	0	11-000-262-100-055-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following teachers as the Teacher Leaders and Participants for the Pennsauken Babies Initiative. Teachers will be paid their contracted hourly rate. Account # 20-280-200-100-130-000-98

Item	Teacher Name
A	Patti Brennan
B	Tricia Eckert
C	Michele Ransone
D	Peggy Vance
E	Rea Ashworth
F	Tara Barnstead
G	Buket Davis
H	Megan Irwin
I	Tashanique Jefferson
J	Kaitlin Kosmaczewski
K	Jennifer Maioriello
L	Katie Santos
M	Keri Seaver
N	Jacqueline Silver
O	Maureen Wheeler

8. RECOMMEND the Pennsauken Board of Education approve all certified district teachers to provide homebound tutoring on an as needed basis for Pennsauken school district students for the 2021-2022 school year per contractual rate of \$44 per hour. Account # 11-150-100-101-xxx-000-98 (Regular Ed.) and 11-219-100-101-xxx-000-98 (Spec. Ed.)
9. RECOMMEND the Pennsauken Board of Education approve Chicago School Edition as the Spring Musical and the co-curricular positions associated with the Spring Musical for Pennsauken High School for the 2021 – 2022 school year. Account# 11-401-100-100-050-000-97

Item	Location	Name	Position	Stipend	Account Number
A	PHS	Kathryn Brown	School Musical Director	\$5460	11-401-100-100-050-000-97
B	PHS	David Nikithser	School Musical Assistant	\$3510	**EXTERNAL**
C	PHS	Jennifer Gordan	School Musical Asst. - Choreographer	\$2600	**EXTERNAL**
D	PHS	Abigail Burgin	School Musical Asst. - Business Manager	\$2200	11-401-100-100-050-000-97
E	PHS	John Takach	Stage Crew	\$4300	11-401-100-100-050-000-97

10. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2021 – June 30, 2021):

AFSCME - \$175		
Item	Name	Account #
A	Michael Dipace	11-000-262-100-090-000-98
B	John Mailahn	11-000-262-100-130-000-98
C	Rosa Montas Grullon	11-000-262-100-130-000-98
D	Jacqueline Moran	11-000-262-100-000-000-98
E	Juana Nunez	11-000-262-100-140-000-98
F	Dao Van Pham	11-000-262-100-055-000-98
G	Anselma Placencia	11-000-262-100-050-000-98
H	Cecilia Rodriguez	11-000-262-100-140-000-98
I	Josefina Torres	11-000-262-100-000-000-98
J	Jose Urena	11-000-262-100-050-000-98
K	Luz Vazquez	11-000-261-100-055-000-98

## **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

11. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	John Warwick	New Jersey Cooperative Education Association (NJCEA)	10/27/27 11/04/21 12/02/21 02/23/22 03/23/22 04/05/22 05/04/22	No Fee	n/a
B	Ashley Carruth Julie Kotran Phenice Chapman-Walker Jeanne Weaver Florentina Crawford Melisa Solivan Christina Rossi Stephanie Dangerfield Jill Nixon Jennifer Ellsworth Karen Scheidermann Holly Taylor Margaret Gaffney Sarah Dallas Dennis Sherwood John Doherty Myrtelina Cabrera Samantha Plasky Chereese Tulino Auriel McDermott Ruth Rene Krystal Lawrence Nadia Tis Alexsa Howell Catherine Shapiro Courtney Nutt Thomas Cox Nicole Spiegel Terrence McStarvick Joan Escobedo Mary Hanley Alexandra Pensiero Jessica Kirner	PESI – Grief Certification Webinar	11/18/21 to 11/19/21	\$7,800	20-292-200-300-000-000-00

## **ACTIVITIES**

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Saturday November 6, 2021 8:00 am – 5:00 pm	PYAA Cheerleading Showcase	High School Main Gym & Surrounding Restrooms	n/a

13. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	10/28/2021	PHS	PHS Latino Cultures Club Movie Night	7:00 p.m. – 9:00 p.m.	n/a	n/a
B	01/12/2022	Burling	Magic Show	9:30 a.m. – 10:30 a.m.	\$750	11-190-100-320-104-001-22

## TRIPS

14. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	10-26-2021	Franklin	Indian Acres Tree Farm Medford, NJ	Franklin Kindergarten Students	Transportation	n/a
B	10-13-2021	Burling	Johnson's Farm Medford, NJ	Burling 2 <sup>nd</sup> and 3 <sup>rd</sup> Grade Students	Transportation	n/a
C	10-14-2021	Burling	Johnson's Farm Medford, NJ	Burling Kindergarten and 1 <sup>st</sup> Grade Students	Transportation	n/a
D	10-15-2021	Burling	Johnson's Farm Medford, NJ	Burling 4 <sup>th</sup> and 5 <sup>th</sup> Grade Students	Transportation	n/a
E	11-18-2021	PHS	Saint Joseph's University Philadelphia, PA	PHS JAFROTC - Members of the Kitty Hawk Air Society	Transportation	n/a

## OTHER

15. RECOMMEND the Pennsauken Board of Education approve and accept the IDEA-ARP Grant for the 2021-2022 school year. Basic Amount: \$289,286, Preschool Amount: \$24,536.
16. RECOMMEND the Pennsauken Board of Education approve Pennsauken Public Schools' Emergency Virtual or Remote Instruction Plan.
17. RECOMMEND the Pennsauken Board of Education approve the following Sidebar Agreement between Pennsauken Transportation Association and Pennsauken Board of Education:

WHEREAS, the Pennsauken Board of Education ("Board") has previously entered into a Collective Bargaining Agreement ("Agreement") with the Pennsauken Transportation Association ("Association") covering the period July 1, 2019, through June 30, 2024; and

WHEREAS, subsequent to the negotiation of the Agreement, due to the COVID-19 pandemic, and the national and local bus driver shortage, the Board and the Association have recognized and agreed that a temporary new rate shall be paid to all bus drivers for their continued service during this school year for hours worked in additional to their regular hours; and

WHEREAS, the Board and the Association have also agreed to a new salary guide for the 2022-2023 and 2023-2024 school years; and

WHEREAS, the Board and the Association having reached a mutually satisfactory agreement on this additional work rate, the Board and the Association wish to memorialize their agreement in this Sidebar Agreement; and

NOW, THEREFORE, the Board and the Association agree as follows:

October 7, 2021



1. All drivers will be paid a flat rate of \$21 for hours worked above their usual rate for those hours below 40 for 2021/22 fiscal year only. Time and a half will be based on their actual pay/hr. for any hours over 40 hours worked in accordance with law. The parties agree that after the 2021-2022 school year that normal extra and overtime rates will resume.
2. The Parties also agree to a new salary guide, attached hereto as Exhibit A, for the 2022-2023 and 2023-2024 school years.
3. The terms of this Sidebar Agreement shall be effective immediately upon the execution and approval/ratification by the Association and the Board.

The parties hereto, intending to be legally bound hereby, have caused this Sidebar Agreement to be approved and executed on the dates indicated below:

PENNSAUKEN BOARD OF EDUCATION  By: _____, President  By: _____, Secretary  Date: _____	PENNSAUKEN TRANSPORTATION ASSOCIATION  By: _____, President  By: _____ Witness Print Name: _____  Date: _____
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	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF ADDENDUM ITEMS: 1 - 17**  
**MOTION BY: Mrs. Young**  
**SECOND BY: Mr. Hurley**  
**MOTION: Carried**

#### **BUSINESS AND FINANCE**

18. RECOMMEND the Pennsauken Board of Education approve an amendment to the contract for IFB#2022-010R Student Transportation Services - Athletic Fall Sports to include additional routes as noted;

COMPANY	ADDRESS	ROUTE #	DISCOUNT FOR ALL AWARDED TRIPS	ADJUSTMENT PROVISION	TOTAL COST
McGough Bus Company	Sewell, NJ	Additional 9 Routes (attached)	0%	\$60.00 per route	\$6,190.00

**ACCT#11-000-270-512-000-000-07**

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education issue a purchase order to the above named bidder, in the amount noted, and payable from the 2021-2022 budget.

19. RECOMMEND the Pennsauken Board of Education ratify and approve student transportation for a special needs student attending Bankbridge Regional Special Olympics every Tuesday and Thursday from October 5, 2021 through October 28, 2021 and;

WHEREAS, after sending out requests to at least three (3) vendors, South Jersey Transportation Services, Pennsauken, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER BUS	AIDE COST	TOTAL ROUTE COST
South Jersey Transportation Services, Pennsauken, NJ	2021-BB Soccer	\$195.00	Included	\$1,560.00

**ACCT #11-000-270-514-000-000-07**

Quotes sent to but no quote: Rimar Transportation, Pegasus Transportation

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2021 – 2022 budget.

20. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 for IFB#2022-026 Carson and Franklin Schools Fire Alarm Upgrade project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Chammings Electric, Inc. Vineland, NJ	Original Contract Amount	\$422,474.00
	Change Order Deduct – Unused Allowance	<u>(\$ 19,263.00)</u>
	Adjusted Contract Amount	\$403,211.00
	Payment Application #4	\$ 6,270.00
<b>ACCT #12-000-400-450-100-106-00</b>		<b>\$3,135.00</b>
<b>ACCT #12-000-400-450-130-106-00</b>		<b>\$3,135.00</b>

Note: Balance to finish, plus retainage - \$20,160.55.

21. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 for IFB#2021-026 Roosevelt Stem School Additions & Renovations project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. Berlin, NJ	Payment Application #4	\$792,532.86
<b>ACCT #12-000-400-450-180-000-00</b>		<b>\$302,790.05</b>
<b>ACCT #30-000-400-450-000-713-00</b>		<b>\$489,742.81</b>

Note: Balance to finish, plus retainage - \$7,150,257.19.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

**APPROVAL OF ADDENDUM ITEMS: 18 - 21**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **INFORMATIONAL**

- Board Member Attendance 2021-2022 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- District Investigators Report (See Attached)
- Student Enrollment Report ( See Attached)
- Bond Referendum Projects Update (See Attached)

## **PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

- **Ms. Chilkos, PTA President – “No Talk” demonstration**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

## **NEW BUSINESS**

### **DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
October 7, 2021	6:30 p.m.	PHS	Business	Yes
November 18, 2021	6:30 p.m.	PHS	Business	Yes
December 16, 2021	6:30 p.m.	PHS	Business	Yes

## **EXECUTIVE SESSION OF THE BOARD**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafah	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO OPEN EXECUTIVE SESSION**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 7:18 P.M.**

***BE IT RESOLVED by the Board of Education of the Township of Pennsauken*** that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

***WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and***

***WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and***

***WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.***

***NOW, THEREFORE, BE IT RESOLVED*** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)

\_\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

  X  \_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

\_\_\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is employment and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

#### **TOPICS:**

##### **1. CONTRACT**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

#### **APPROVAL TO OPEN THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

#### **GOOD OF THE ORDER**

## **MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

### **APPROVAL TO ADJOURN**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Hurley**

**MOTION: Carried**

**TIME: 7:21 P.M.**