

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, September 14, 2021

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Ms. Eckel	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh (Remote)	X	
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Assistant Business Administrator: Mr. Duane	X	
Board Solicitor: Mr. Morlok	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

- Track & Field Team
- Dr. Tarchichi – Phifer Relative is happy with the Board
- Ms. Johnson – Jr. ROTC – Performed at the Pennsauken 9/11 Ceremony and did an awesome job

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
August 19, 2021	Business Meeting	Ms. Eckel, Mr. Hurley, Mrs. James, Mr. Viera
July 22, 2021	Business Meeting	Mr. Hurley, Mr. Jarbough-Rafeh

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X		8/19	Mr. La Vine	X		
Mr. Hurley			7/22 & 8/19	Mr. Perry	X		
Mrs. James	X		8/19	Mr. Viera	X		8/19
Mr. Jarbough-Rafeh	X		7/22	Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: JULY 22, 2021 AND AUGUST 19, 2021 BUSINESS MEETING MINUTES

MOTION BY: Mr. Hurley

SECOND BY: Mr. Perry

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- Pennsauken Resident – Student bus transportation matter

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PRESENTATIONS

- None

REPORT OF BOARD SOLICITOR

- Mr. Morlok – NJDOE proposed altering Special Education statutes to remove the ability to provide Special Education and related services virtually, will monitor and update

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- None

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

2. RECOMMEND the Pennsauken Board of Education approve the abolishment of the following policy and regulation:
- A. Policy 1648 – Restart and Recovery Plan (M)
 - B. Policy 1648.02 – Remote Learning Options for Families (M)
 - C. Policy 1648.03 – Restart and Recovery Plan – Full-time Remote Instruction (M)
 - D. Policy 5114 – Children Displaced by Domestic Violence
 - E. Policy 8810 – Religious Holidays
3. RECOMMEND the Pennsauken Board of Education approve the revision of the following policy and regulation:
- A. Policy 2422 – Comprehensive Health and Physical Education (M)
 - B. Policy 2467 – Surrogate Parents and Resource Family Parents (M)
 - C. Policy 5111 – Eligibility of Resident/Nonresident Students (M)
 - D. Policy 5116 – Education of Homeless Children
 - E. Policy 6311 – Contracts for Goods or Services Funded by Federal Grants (M)
 - F. Policy 7432 – Eye Protection (M)
 - G. Regulation 7432 – Eye Protection (M)
 - H. Policy 8420 – Emergency and Crisis Situations (M)
 - I. Policy 8420.1 – Fire and Fire Drills (M)
 - J. Policy 8540 – School Nutrition Programs (M)
 - K. Policy 8550 – Meal Charges/Outstanding Food Service3 Bill (M)
 - L. Policy 8600 – Student Transportation (M)
4. RECOMMEND the Pennsauken Board of Education approve the first reading of the following policy and regulation:
- A. Policy 1648.11 – The Road Forward COVID-19 – Health and Safety (M)
 - B. Policy 6115.01 – Federal Awards/Funds Internal Controls – Allowability of Costs (M)
 - C. Policy 6115.02 – Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)
 - D. Policy 6115.03 – Federal Awards/Funds Internal Controls – Conflict of Interest (M)

PERSONNEL

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Altagracia Jimenez	Night Custodian	08/30/2021	District	\$28,376 with benefits	Frank Warwick Eric Seislove David Wagner	Alvin Rifkin	11-000-262-110-000-000-99
B	Carly Farina	Substitute	09/13/2021	District	\$100 per diem	Ronnie Tarchichi	New	11-120-100-101-175-000-96
C	Monica Segrest	PT Job Coach	09/01/2021	Admin. 18-21 program	\$15 hr	Amy Collins	New	11-000-217-106-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the revised salaries for the following administrators as listed below for the 2021-2022 school year:

Item	Last Name	First Name	Title	New Salary
A	Gillespie	Tarah	Director of Secondary Education	\$120,000.00
B	Steer	Caroline	Director of Elementary Education	\$120,000.00

7. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

ID#	Reason	Dates	Conditions
4569	Family Medical Leave	09/01/2021-10/19/2021	With salary and benefits as sick, personal days used
		10/20/2021-10/29/2021	Without salary but with benefits as per FMLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

8. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	George Kristian	Bus Aide	Trans.	08/31/2021	Resignation	2 years 8 months	11-000-270-107-000-000-99
B	Tiquisha Young	Bus Aide	Trans.	08/31/2021	Resignation	3 years 6 months	11-000-270-107-000-000-99
C	Brenda Ramirez	Speech Therapist	District	08/25/2021	Declined Offer	0	11-000-291-270-000-000-03
D	Spencer Evans	Custodian	Interm.	09/06/2021	Custodial	3 years 6 months	11-000-262-100-175-000-99
E	Rachel Fanrak	Special Education Teacher	Carson	09/01/2021	Declined Position	0	11-120-100-101-130-000-99
F	Danielle Collier	Special Ed. Teacher	Interm.	09/11/2021	Resignation	0	11-209-100-101-175-000-99

9. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Nicholas Tropicano	Bus Aide	Trans.	09/30/2021	Retirement	4 years 1 month	11-000-270-107-000-000-99
B	Tawanna Harris	Educational Asst.	PHMS	09/30/2021	Resignation	1 year	11-212-100-106-050-000-99
C	Nadeline Adams	Math Teacher	PHS	10/22/2021	Resignation	24 years 1 month	20-231-100-101-050-000-99
D	Riley Dolly	Accounts Payable Clerk	Admin.	11/30/2021	Resignation	6 years 4 months	11-000-251-105-000-000-99
E	Leon Collins	Guidance Counselor	PHS	09/30/2021	Retirement	36 years 8 months	11-000-218-104-050-000-99
F	Elizabeth Wira	School Nurse	HPMS	12/31/2021	Retirement	7 years 1 month	11-000-213-104-055-000-99
G	Brooke Barbara	Elementary Teacher	Fine	11/08/2021	Resignation	9 years 2 months	11-120-100-101-140-000-99

10. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2021-2022 school year:

Name	Vacation Days	Per Diem	Total	Account
Phyllis Plasky	5	\$465	\$2,325	11-000-240-199-000-000-98

11. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for 2021-2022 school year.

Item	Name	Position	Loc	Stipend	Account
A	Christina Daly	Theatre and Talent	Carson	\$2055	11-401-100-100-130-000-97
B	Megan Irwin	Theatre and Talent	Carson	\$2055	11-401-100-100-130-000-97
C	Joeanna Landis	Theatre and Talent	Burling	\$4110	11-401-100-100-104-000-97
D	Deborah Bergen	Theatre and Talent	Franklin	\$2055	11-401-100-100-100-000-97
E	Melissa Shaner	Theatre and Talent	Franklin	\$2055	11-401-100-100-100-000-97
F	Bridget Zino	District Librarian	District	\$17,000	11-000-222-110-050-000-97
G	Michele Lockhart	District Tech Coach	District	\$17,000	11-401-100-100-050-000-97
H	Susan Galloza	District Testing Coordinator	District	\$5000	11-000-221-110-000-000-97
I	David Wagner	District School Safety Specialist	District	\$10,000	11-000-266-110-000-000-97
J	Rachel Maderia	Student Government	PHS	\$2560	11-401-100-100-050-000-97
K	Lauren Cunningham	Spanish Honor Society	PHS	\$1600	11-401-100-100-050-000-97
L	Jon Reising	Scheduling Coordinator	PHS	\$5000	11-401-100-100-050-000-97

12. RECOMMEND the Pennsauken Board of Education ratify and approve extended hours for the following Pennsauken High School staff to assist with receiving students from the bus before and/or after school. They will be compensated based on their contracted salary.

Item	Last Name	First Name	Position	Account #
A	Ball	Nancy	Educational Assistant	11-000-217-106-050-000-98
B	Radcliffe	Joyce	Educational Assistant	11-000-217-106-050-000-98
C	Doudoukjian	Drew	Educational Assistant	11-000-217-106-050-000-98

13. RECOMMEND the Pennsauken Board of Education ratify and approve the following additional staff member to work the Delair Elementary School Kindergarten Orientation and New Student Orientation on Wednesday, August 25, 2021 at their contracted rate. Account # 11-110-100-101-120-000-98

Name
Jill Nixon (Guidance Counselor)

14. RECOMMEND the Pennsauken Board of Education ratify and approve the following co-curricular stipend positions at Pennsauken High School for 2021-2022 school year. Account # 11-401-100-100-050-000-97

Item	Name	Position	Loc	Stipend
A	Rachel Maderia	Student Government	PHS	\$2560
B	Lauren Cunningham	Spanish Honor Society	PHS	\$1600
C	John Reising	Scheduling Coordinator	PHS	\$5000

15. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2021-2022 school year.

Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
Colin Hewko	MA+15 Step 3	\$64,254	MA+30 Step 3	\$66,029	10/1/2021

Note: Effective date pending receipt of official transcripts

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

16. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Diana Frank	Mid-Atlantic Leadership Symposium Sofitel Hotel Philadelphia, PA	10/25/2021 & 10/26/2021	No Fee	n/a
B	Elizabeth Bieryla	Mid-Atlantic Leadership Symposium Sofitel Hotel Philadelphia, PA	10/25/2021 & 10/26/2021	No Fee	n/a
C	Jonathan Nguyen Michele Lockhart Elizabeth Bieryla Diana Frank	Mentors and Novic Teachers: A Learning Partnership NJPSA/FEA	10/19/2021	\$100 per person	TBD
D	Jessa Adamo	The American Heart Association Basic Life Instructor Course Cooper University	10/27/2021	375 + \$30 for BLS Instructor Essentials Online course +\$20 for parking	TBD

EDUCATIONAL PROGRAM

17. RECOMMEND the Pennsauken Board of Education approve the Pilot for Envisions Math 2020 for Franklin Elementary School and Intermediate School during 2021-2022 school year.
18. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the **2020-2022** school year.

Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
202524728	Gloucester Twp. Board of Ed	\$4,098.06	9/8/20-11/30/21	--	11-000-100-566-000-000-08

19. RECOMMEND the Pennsauken Board of Education ratify and approve the placement of the following students in out-of- district programs for students with disabilities during the **2021-2022** school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202548788	Garfield Park	\$7,917.36 Tuit	July-August 2021	n/a	11-000-100-566-000-000-08
B	202834725	Garfield Park	\$7,917.36 Tuit	July-August 2021		
C	135438702	Garfield Park	\$7,917.36 Tuit	July-August 2021		
D	135425417	Ewing Public School	\$17,178.00 Tuit \$432.00 Trans.	9/8/21-6/22/22		
E	1100096	YALE School	\$60,044.40 Tuit \$10,007.40 Tuit	7/6/21 - 6/2022		
F	135436906	Strang School	\$7,771.95 Tuit	7/6/21 – 7/30/21		

20. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
A	202481442	East Mountain/Hackensack Meridian	7/9/21
B	203397302	Katzenbach School	8/30/21

21. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2021-2022 school year to be used on an as needed basis:

Item	Provider	Service(s) Provided	Fee	Account
A	Cooper Pediatric Neurology	Neurological evaluations	\$375.00	11-000-219-320-000-008-08
B	Behavior Interventions	Classroom Consultation	\$105.00/hr (analyst) \$55.00/hr (technician)	11-000-219-320-000-008-08
C	Life Insight	Psychological/Psycho and Educational Evaluations for Deaf/Hard of Hearing	\$950.00/2400 per evaluation	11-000-219-320-000-008-08

22. RECOMMEND the Pennsauken Board of Education approve the following agency to provide educational homebound and/or hospital instruction for students during the 2021-2022 school year while either admitted to their facilities or attending day programs. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Agency	Fee
A	Brookfield Schools via Castle Program at Virtua	\$44/hour
B	Brookfield Schools via Jefferson Health Program	\$44/hour
C	Hampton Behavioral Health Center	\$44/hour

ACTIVITIES

23. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	9/15, 10/6, 11/3, 12/1 – 2021 1/5, 2/2, 3/2, 4/6, 5/4, 6/1 – 2022 3:45 pm – 6:00 pm	PEA Rep Council	High School Auditorium	n/a
B	Mondays & Thursdays only 10/4/21 thru 11/30/21 6:00 pm – 8:00 pm	PYAA Cheerleading Practice	Intermediate School Main Gym & Restrooms	n/a

24. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	09/27/2021	Fine	Fine School – Online “School Store” Kick-off	End of Day	n/a	n/a
B	09/30/2021	Interm.	Assembly: Fire Prevention	8:30 a.m., 11:07 a.m., & 1:47 p.m. (during PE classes)	n/a	n/a
C	10/01/2021	Interm.	Assembly: Fire Prevention	8:30 a.m., 11:07 a.m., & 1:47 p.m. (during PE classes)	n/a	n/a

D	11/16/2021	Interm.	Picture Day	8:30 a.m., 11:07 a.m., & 1:47 p.m. (during PE classes)	n/a	n/a
E	11/17/2021	Interm.	Picture Day	8:30 a.m., 11:07 a.m., & 1:47 p.m. (during PE classes)	n/a	n/a
F	01/14/2022	Baldwin	Assembly: Rockness Music	9:30 a.m., 10:30 a.m., & 11:30 a.m.	Not to exceed \$1,075	11-190-100-610-090-001-20
G	10/13/2021 – 11/23/2021	Fine	Fine English Language Learners Food Drive	School Day	n/a	n/a
H	10/12/2021	PHS	Pennsauken Stages Drama Club Cappies Critic Training	5:00 p.m. – 8:00 p.m.	n/a	n/a
I	10/22/2021 – 10/24/2021	PHS	Pennsauken High School Fall Play – ABRIDGED	7:00 p.m. (10/22/2021 & 10/23/2021) 2:00 p.m. (10/24/2021)	TBD	TBD
J	12/10/2021 & 12/11/2021	PHS	Pennsauken High School Children's Theatre Winter Musical – HONK JR.	9:30 a.m. (12/10/2021) 11:00 a.m. (12/11/2021)	TBD	TBD
K	4/7/2022 – 4/10/2022	PHS	Pennsauken High School Spring Musical – CHICAGO – Teen Edition	7:00 p.m. (4/7/2022 – 4/9/2022) 2:00 p.m. (4/10/2022)	TBD	TBD
L	5/18/2022	PHS	Pennsauken High School Instrumental Spring Concert	7:00 p.m. – 9:00 p.m.	n/a	n/a

TRIPS

25. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	05/27/2022	Phifer	Dorney Park Allentown, PA	Phifer Chorus and Band Performances	Transportation	n/a
B	05/2022	PHS	Young Women's STEM Conference Princeton University Princeton, NJ	PHS Girls Coding Club	Transportation	n/a
C	10/14/2021	Delair	Johnson's Corner Farm Medford, NJ	Delair Kindergarten Pumpkin Picking	Transportation	n/a

OTHER

26. RECOMMEND the Pennsauken Board of Education approve the amendment to the Perkins Grant for SY 21 -22.

BUSINESS & FINANCE

27. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of July 2021 as per attached exhibits.

28. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of September 2021 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
SEPTEMBER 2021 GENERAL FUND BILL LIST	3,227,297.20
AUGUST 2021 GENERAL FUND SPECIAL CHECKS	43,871.00
AUGUST 2021 CAPITAL PROJECTS SPECIAL CHECKS	651,967.87
SEPTEMBER 2021 FOOD SERVICES BILL LIST	2,516.18
SEPTEMBER 2021 FOOD SERVICE SPECIAL CHECK	1,160.00
PAYROLL 8/27/21 AND 9/10/21	2,978,045.48
TOTAL	6,904,857.73

29. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of July 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of July 2021. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

30. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of July 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

31. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

32. RECOMMEND the Pennsauken Board of Education approve Payment Application #3 for IFB#2022-026 Carson and Franklin Schools Fire Alarm Upgrade project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Chammings Electric, Inc. Vineland, NJ	Payment Application #3	\$113,698.66
ACCT #12-000-400-450-100-106-00		\$ 63,657.43
ACCT #12-000-400-450-130-106-00		\$ 50,041.23

Note: Balance to finish, plus retainage - \$45,693.55.

33. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the SCHOOLS HEALTH INSURANCE FUND hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Pennsauken Board of Education hereinafter referred to as "SCHOOL BOARD" resolved on April 22, 2021 that membership in the SHIF is in the best interest of said SCHOOL BOARD for its employees covered with;

WHEREAS, effective January 1, 2022 the remaining employees covered under Horizon Blue Cross Blue Shield hereby resolve to join the SHIF under the same indemnification agreement signed by the SCHOOL BOARD on April 22, 2021;

34. RECOMMEND the Pennsauken Board of Education ratify and approve student transportation for homeless students from Willingboro, NJ attending Pennsauken High School from September 8, 2021 through December 10, 2021 and;

WHEREAS, after sending out requests to at least three (3) vendors, South Jersey Transportation Services, Pennsauken, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	INC./DECR. PROVISION	TOTAL ROUTE COST
South Jersey Transportation Services, Pennsauken, NJ	VAN5-HOMELESS	\$325.00	\$2.00	\$20,150.00

Acct. #11-000-270-511-000-000-07

Other Quote: CCESC – No quotes

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2021 – 2022 budget.

BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, September 14, 2021

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Mark Willis	Bus Driver	09/24/2021	Trans.	\$15.37/hr. with benefits	John Monaco Gloria Hurley	Yudelka Henriquez	11-000-270-160-000-611-99 11-000-270-161-000-611-99 11-000-270-163-000-611-99
B	Rosa Santos	PT Food Service General Worker	09/14/2021	Interm.	\$12.00 hr	Keith Meloni Susan Morgan	Patricia Stutz	60-910-310-110-000-090-099
C	Emily Marshall	Educational Assistant	09/14/2021	Baldwin	\$14,274 with benefits	Tamara Schmitt Dana Gery	Christine Mitchell	11-000-217-106-140-000-99
D	Ashanti Gordian	Educational Assistant	09/14/2021	Fine	\$14,274 with benefits	Tamara Schmitt Tom Honeyman	Mary Jean Horiatas	11-000-217-106-175-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the revised salary for the following staff member as listed below for the 2021-2022 school year:

Last Name	First Name	Title	New Salary
Williams	Brian	Food Services Assistant Manager/Cook	\$30,000

3. RECOMMEND the Pennsauken Board of Education approve the following revised stipend positions for the 2021-2022 Fall Athletic Season for Phifer Middle School. Interviews were conducted by Principal Sandra Allen and Assistant Principal Ralph Midora.

Item	School	Coach	Sport	Stipend	Season	Account
A	HPMS	Amy Fisher	Head Coach Cross Country Boys/Girls (Revised)	\$5250 (Revised)	Fall Season 2021-2022 SY	11-402-100-100-055-000-97
B	HPMS	Dave Corson	Assistant Coach Cross Country Boys/Girls (Revised)	\$3200 (Revised)	Fall Season 2021-2022 SY	11-402-100-100-055-000-97

4. RECOMMEND the Pennsauken Board of Education approve the following revised stipend. Giselle Cortez will replace Megan Hilbert as the Assistant Field Hockey Coach at Pennsauken High School for the SY 2021-2022.

Name	Position	Date	Loc	Salary	Replaces	Account
Giselle Cortez	Assistant Field Hockey	Sept 2021	PHS	\$5700	Megan Hilbert	11-402-100-100-055-000-97

5. RECOMMEND the Pennsauken Board of Education approve the following a stipend adjustment from the 2020-2021 winter band season. (The stipend that was submitted in the winter of 2020 was for "Jazz Band" and totaled \$4400. As per the employee handbook, the form should have been completed for "Stage Band" and totaled \$4910.)

Name	Position	Date	Loc	Salary	Account
Jack Franchi	Stage Band	Dec. 2020	PHS	\$510 adjustment	11-401-100-100-050-000-97

6. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2021-2022 SY for Phifer Middles School. Interviews were conducted by Athletic Director Billy Snyder, Principal Sandra Allen, and Assistant Principal Ralph Midora.

Item	SCHOOL	COACH	SPORT	STIPEND	SEASON	ACCOUNT
A	HPMS	Isaiah Roberts	Head Boys Basketball	\$5250	Winter Season 2021-2022	11-402-100-100-050-000-97
B	HPMS	TBD	Assistant Boys Basketball	\$4000	Winter Season 2021-2022	11-402-100-100-050-000-97
C	HPMS	Michael Stallone	Assistant Boys Basketball	\$4000	Winter Season 2021-2022	11-402-100-100-050-000-97
D	HPMS	Dwayne Savage	Head Girls Basketball	\$5250	Winter Season 2021-2022	11-402-100-100-050-000-97
E	HPMS	Michael Rogers	Assistant Girls Basketball	\$4000	Winter Season 2021-2022	11-402-100-100-050-000-97
F	HPMS	Terrance McStravick	Head Wrestling Coach	\$5250	Winter Season 2021-2022	11-402-100-100-050-000-97
G	HPMS	TBD	Assistant Wrestling Coach	\$4000	Winter Season 2021-2022	11-402-100-100-050-000-97

7. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2021-2022 Winter Season for Pennsauken High School. Interviews were conducted by Athletic Director Billy Snyder and Principal Richard Bonkowski.

Item	SCHOOL	COACH	SPORT	STIPEND	SEASON	ACCOUNT
A	PHS	Harrison Carsillo	Head Boys Basketball	\$7,425	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
B	PHS	Alexander Veston	Assistant Boys Basketball	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
C	PHS	TBD	Assistant Boys Basketball	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
D	PHS	Ashley Barker	Head Girls Basketball	\$7,425	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
E	PHS	Asha Atkinson	Assistant Girls Basketball	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
F	PHS	Clinton Tabb III	Head Indoor Track Coach	\$7,425	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
G	PHS	Phil Zimmerman	Assistant Indoor Track Coach	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97

H	PHS	Kayla Warren	Assistant Indoor Track Coach	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
I	PHS	Steve Wallace	Head Boys Wrestling Coach	\$7,425	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
J	PHS	Marc Granieri	Assistant Boys Wrestling Coach	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
K	PHS	Andy Alfano	Assistant Boys Wrestling Coach	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
L	PHS	Sharron Townsend	Assistant Boys Wrestling Coach	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
M	PHS	Anthony Vorndran	Head Girls Wrestling Coach	\$7,425	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
N	PHS	TBD	Assistant Girls Wrestling	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
O	PHS	Mark Klimek	Head Bowling Coach	\$6,000	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
P	PHS	Erin Calderon	Head Ice Hockey Coach	\$6,000	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
Q	PHS	Shane Massimillo	Assistant Ice Hockey Coach	\$4,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
R	PHS	Jen Maioriello	Head Coach Winter Cheerleading	\$4,400	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
S	PHS	TBD	Assistant Basketball Coach	\$5,900	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
T	PHS	Chris Gates	Head Strength and Conditioning	\$6000	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
U	PHS	Jeanne Weaver	Assistant Strength and Conditioning	\$2000	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
V	PHS	Gwen Waggoner	Unified Sports	\$3000	Winter Season 2021-2022 SY	11-402-100-100-050-000-97
W	PHS	Tom Connors	Certified Athletic Trainers	\$7225	Winter Season 2021-2022 SY	11-402-100-100-050-000-97

8. RECOMMEND the Pennsauken Board of Education approve the following revised stipends for the Pennsauken Marching Band staff for the School Year 2021-2022. (Brandin Bulicki stepped down as Marching Band Assistant Director and Jennifer Whiteman moved up to replace him. Jake Fuscia and Amber Fabrizio are Marching Band Staff and split a stipend pool of \$7500. They were originally approved to make \$1875 from the May 13, 2021 minutes Item 19 but since no other Marching Band Staff members were hired, they are able to take on more responsibility and should be compensated accordingly.)

Item	Name	Position	Date	Loc	Salary	Replaces	Account
A	Jennifer Whiteman	Marching Band Assistant to Band Director	Fall Season 2021-2022	PHS	\$4500	Brandin Bulicki	EXTERNAL
B	Jake Fuscia	Marching Band Staff	Fall Season 2021-2022	PHS	\$3000	Jake Fuscia	EXTERNAL
C	Amber Fabrizio	Marching Band Staff	Fall Season 2021 - 2022	PHS	\$2500	Amber Fabrizio	EXTERNAL

9. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School Athletic Department sponsor off season workouts for student athletes from the high school and the middle school 1-2 nights a week utilizing the Rick Taylor Field House and the Cardio Room at Pennsauken High School. All Pennsauken High School and Middle School coaches would be eligible to work. They would be compensated at a rate of \$44.00/hour. Account #11-402-100-100-050-000-97

Item	Date	School	Activity	Time	Cost	Account
A	Tues/Wed	PHS	Cardio Room Workouts	7pm - 9pm	\$44/hr/coach	11-402-100-100-055-000-97
B	Tues/Wed	PHS	Rick Taylor Field House	7pm - 9pm	\$44/hr/coach	11-402-100-100-055-000-97

OTHER

10. RECOMMEND the Pennsauken Board of Education approve the creation of a partnership with Rutgers Camden Athletic Department and the use of their Certified Athletic Trainers to be used as substitute Athletic Trainers for the Pennsauken Athletic Department. They would be compensated at the rate of \$44/hour. Account #
11. RECOMMEND the Pennsauken Board of Education approve Alpha & Omega Working Dogs to train Stacy Wade's therapy dog at Fine Elementary School for six to eight weeks on Fridays for one hour.
12. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School teachers Tara Aviles and Barbara Brewster's classes to hold weekly pretzel and bottled water sales for staff only on days teachers stay after for meetings.

BUSINESS AND FINANCE

13. RECOMMEND the Pennsauken Board of Education approve Payment Application #3 for IFB#2021-026 Roosevelt Stem School Additions & Renovations project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. Berlin, NJ	Payment Application #3	\$547,553.74
ACCT #12-000-400-450-180-000-00		\$547,553.74

Note: Balance to finish, plus retainage - \$7,942,790.05

14. RECOMMEND the Pennsauken Board of Education approve the purchase of fencing and installation at Burling Elementary School from Fox Fence Enterprises, Inc., Clifton, NJ through the NJ State approved Cooperative #65MCESCCPS, ESCNJ 20/21-37 Fencing Purchase Installation and Repair per recommendation from Dave Wagner, payable from the 2021-2022 budget subject to the availability of funds not to exceed the amount of \$150,850.00, taken from Account #12-000-400-450-104-105-00 contingent upon sufficient funds.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 2 – 26 AND ADDENDUM ITEMS 1 - 12

MOTION BY: Mrs. Young

SECOND BY: Mr. Perry

MOTION: Carried

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 27 – 34 AND ADDENDUM ITEMS 13 - 14

MOTION BY: Mrs. Young

SECOND BY: Mr. Perry

MOTION: Carried

INFORMATIONAL

- Discipline Report – n/a
- Board Member Attendance 2021-2022 School Year (See Attachment)
- Security Drill and Fire Drill Report – (See Attachment)

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- Pennsauken Resident – Spoke about the bridge by the Intermediate School
- PEA President – Thankful for the in house Doctorate Program with Rowan, spoke on the school openings and Covid Safety Measures

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
October 7, 2021	6:30 p.m.	PHS	Business	Yes
November 18, 2021	6:30 p.m.	PHS	Business	Yes
December 16, 2021	6:30 p.m.	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:19 p.m.

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

x _____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is employment and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. PERSONNEL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 7:34 p.m.

GOOD OF THE ORDER

- Mrs. Young – Proposed Natatorium questions

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: ADJOURN MEETING

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

TIME: 8:01 p.m.