PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING Tuesday, February 15, 2022

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	Х	
Vice President: Mrs. Young	Х	
Ms. Eckel	Х	
Mr. Hurley	Х	
Mrs. James	Х	
Mr. Jarbouh-Rafeh		Х
Ms. Johnson	Х	
Mr. La Vine	Х	
Mr. Viera		Х

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	Х	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	Х	
Board Solicitor		Х

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meeting of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
January 6, 2022	Reorganization Meeting	
January 15, 2022	Special Meeting	
January 15, 2022	Executive Session	
January 20, 2022	Business Meeting	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	Х						

APPROVAL OF: JANUARY 6, 2022, REORGANIZATION MEETING MINUTES, JANUARY 15, 2022, SPECIAL MEETING AND EXECUTIVE SESSION MINUTES AND JANUARY 20, 2022 BUSINESS MEETING & EXECUTIVE SESSION MINUTES MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

<u>PUBLIC COMMENT</u> – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

YES	NO	ABSTAIN		YES	NO	ABSTAIN
X			Mr. La Vine	Х		
X			Mr. Perry	Х		
X			Mr. Viera			
			Mrs. Young	Х		
X						
	X X X	X X X X	X X X X X X X X X X X X X X X X X X X	X Mr. La Vine X Mr. Perry X Mr. Viera Mrs. Young	XMr. La VineXXMr. PerryXXMr. VieraMr. VieraMrs. YoungX	X Mr. La Vine X X Mr. Perry X X Mr. Viera Mrs. Young X

APPROVAL TO OPEN PUBLIC COMMENT MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

No public comment

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

PRESENTATIONS

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Ms. Johnson, Personnel Committee & Education Committee 2021 NJQSAC overview, parent involvement, Instructional Programs update.
- Mrs. Young, Negotiations Committee Teachers Contract settled, Committee Assignments update.

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

- 2. RECOMMEND the Pennsauken Board of Education approve the revision of the following policy and regulation:
 - A. Policy 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M)
 - B. Policy 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)
 - C. Regulation 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)
 - D. Policy 2451 Adult High School (M)
 - E. Policy 2622 Student Assessment (M)
 - F. Policy 3233 Political Activities
 - G. Policy 5460 High School Graduation (M)
 - H. Policy 7540 Joint Use of Facilities (M)
 - I. Policy 8420.1 Fire and Fire Drills (M)
 - J. Policy 8465 Bias Crimes and Bias-Related Acts (M)
 - K. Regulation 8465 Bias Crimes and Bias-Related Acts (M)
 - L. Policy 9560 Administration of School Surveys (M)
- 3. RECOMMEND the Pennsauken Board of Education approve the first reading of the following policy and regulation:
 - A. Regulation 2460.30 Additional/Compensatory Special Education and Related Services (M)
 - B. Regulation 2622 Student Assessment (M)
 - C. Policy 5541 Anti-Hazing (M)

PERSONNEL

4. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Jessica Kirner	LTS Social Workers	02/08/2022	HPMS	\$58,374 BA Step1 with benefits	Amy Collins Mike McGovern Tamara Schmitt	#2341	11-000-219-104-055-000-96
В	Evelin Almonte	Custodian	01/25/2022	HPMS	\$28,376 with benefits	David Wagner Frank Warwick Eric Seislove Yvette Rivera	Aurelio Olivo	11-000-262-110-000-000-99
С	Yare Almanzar Gomez	Custodian	01/25/2022	Interm.	\$28,376 with benefits	David Wagner Frank Warwick Eric Seislove Yvette Rivera	Pedro Rodriguez	11-000-262-110-000-000-99
D	Jason Robinson	Bus Driver	02/07/2022	Trans.	\$15.37 hr with benefits	John Monaco	James Kress	11-000-270-160-000-610-99

5. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Maria Vai	LDTC	03/14/2022	Interm.	\$74,698 MA+15 Step 10 with benefits	Amy Collins Mike McGovern Tamara Schmitt	Ana Grant	11-000-219-104-050-000-99
В	William Wenglicki	Instrumental Teacher	02/16/2022	HPMS	\$69,128 PHD Step 4	Sandra Allen Tracey Turner	New	11-130-100-101-055-000-99
С	Diana Snyder	Bus Aide	03/01/2022	Trans.	\$13.00 hr with benefits	John Monaco	Tiquisha Young	11-000-270-107-000-000-99
D	Shanta McGlinn	LTS Elementary Teacher	01/31/2022	Delair	\$58,374 BA Step 1 with benefits	Caroline Steer Lori Massey	ID #1182	11-204-100-101-120-000-96
Е	John Tate	Mechanic	02/28/2022	Trans.	\$60,000 with benefits	John Monaco John Ogunkanmi Jorgelina Sime	John Viteo	11-000-270-160-000-612-99
F	Robin Runyan	Bus Aide	03/01/2022	Trans.	\$13.00 hr with benefits	John Monaco	Carol Mancini	11-000-270-107-000-000-99
G	James Haas	Special Education Teacher	04/25/22	PHS Alt. School	\$65,114 MA +30 Step 2	Tarah Gillespie Angel Cook Amy Collins	David Raudenbush	11-423-100-101-050-000-99
Н	Grisel Reyes	FT General Worker	02/24/2022	HPMS	\$13.00 hr with benefits	Keith Meloni Susan Morgan	Colleen Quigley	60-910-310-110-000-090-99

-Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
	2689	Family Madical Lasses	02/04/2022-02/17/2022	With salary and benefits as sick days used
A	2089	Family Medical Leave	02/18/2022-05/23/2022	Without salary but with benefits as per FMLA
В	2425	Personal Leave of Absence	01/19/2022-06/17/2022	Without salary but with benefits as per LOA
С	1585	Family Medical Leave	02/03/2022-03/22/2022	With salary and benefits as sick days used
C	1565	Family Medical Leave	03/23/2022-05/03/2022	Without salary but with benefits as per FMLA
			01/25/2022-02/22/2022	With salary and benefits as sick days used
D	2011	Family Medical Leave	02/23/2022-05/26/2022	Without salary but with benefits as per FMLA
			05/27/2022-06/17/2022	Without salary but with benefits as per LOA
Е	2732	Eamily Madical Lagua	02/28/2022-03/22/2022	With salary and benefits as sick days used
E	2752	Family Medical Leave	03/23/2022-09/01/22022	Without salary but with benefits as per FMLA
			05/16/2022-06/17/2022	With salary and benefits as personal and sick days used.
F	2081	Family Medical Leave	09/01/2022-12/02/2022	Without salary but with benefits as per FMLA
			12/5/2022-12/23/2022	Without salary but with benefits as per LOA

G	1089	Family Medical Leave	02/24/2022-04/08/2022	With salary and benefits as sick days used
		•		

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
А	Timothy Merrill	Non-Teaching Assistant	Franklin	01/10/2022	Resignation	3 years 5 months	11-000-262-107-100-000-99
В	Nakki Singleton	Custodian	HPMS	01/21/2022	Separation	0	11-000-262-100-050-000-99
С	Martha Peterson	Educational Assistant 1:1	PHS	01/03/2022	Declined Officer	0	11-000-217-106-050-000-99

8. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
А	Jacqueline Vazquez	Educational Assistant	Fine	02/16/2022	Separation	3 years 1 month	11-000-217-106-175-000-99
В	David Raudenbush	English Teacher	PHS	04/14/2022	Retirement	29 years 7 months	11-423-100-101-050-000-99
С	Lynne Rossi Ruelan	Psychologist	HPMS	06/17/2022	Retirement	24 years 9 months	11-000-219-104-055-000-99
D	Joanne Conn	School Nurse	Baldwin	06/30/2022	Retirement	23 years 8 months	11-000-213-104-090-000-99
Е	Richard Simmons	AFJROTC Instructor	PHS	06/30/2022	Resignation	3 years 9 months	11-140-100-101-050-000-99

9. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2021-2022 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
Α	Chad Deitch	BA+15 Step 14	\$79,648	MA Step 14	\$83,148	3/1/2022
В	Julie Hodges	BA+30 Step 6	\$64,434	MA Step 6	\$66,109	3/1/2022
С	Crystal Socha	BA Step 1	\$58,374	BA+15 Step 1	\$58,949	3/1/2022

Note: Effective date pending receipt of official transcripts

10. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired, former and transferred employees:

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Alani Robinson	Unit Secretary/ Central Admin.	n/a	n/a	3	\$236	\$708	11-000-251-105-000-000-99

11. RECOMMEND the Pennsauken Board of Education approve the following revised payment for unused sick and vacation days for Landrus Lewis:

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Landrus Lewis	Asst. Principal	236.5	\$96	15	\$508.18	\$30,326.70	11-000-240-103-125-000-99

12. RECOMMEND the Pennsauken Board of Education approve the following Administrators to work Parent Involvement Events at the locations listed (maximum two events per school). Administrators will be paid \$52/hr. per their contract. The accounts listed below are Title I PIN salary accounts.

Item	Name	Position	Loc	Rate	Account
Α	Diane Joyce	Principal	Carson	\$52/hr.	20-231-200-100-130-000-98
В	Rosalyn Lawrence	Principal	Delair	\$52/hr.	20-231-200-100-120-000-98
С	Thomas Honeyman	Principal	Fine	\$52/hr.	20-231-200-100-140-000-98
D	Susan Galloza	Principal	Franklin	\$52/hr.	20-231-200-100-100-000-98
Е	Tanya Harmon	Principal	Intermediate	\$52/hr.	20-231-200-100-175-000-98
F	Alexander Veston	Principal	PMS	\$52/hr.	20-231-200-100-175-000-98
G	Sandra Allen	Principal	PMS	\$52/hr.	20-231-200-100-055-000-98
Н	Tracey Turner	Principal	PMS	\$52/hr.	20-231-200-100-055-000-98
Ι	Peter Nardello	Principal	PMS	\$52/hr.	20-231-200-100-055-000-98
J	Ralph Midora	Principal	PMS	\$52/hr.	20-231-200-100-055-000-98
K	Richard Bonkowski	Principal	PHS	\$52/hr.	20-231-200-100-055-000-98
L	Gregory Munford	Principal	PHS	\$52/hr.	20-231-200-100-050-000-98
Μ	Phyllis Plasky	Principal	PHS	\$52/hr.	20-231-200-100-050-000-98
Ν	Angel Cook	Principal	PHS	\$52/hr.	20-231-200-100-050-000-98
0	Jon Reising	Principal	PHS	\$52/hr.	20-231-200-100-050-000-98
Р	William Snyder	Principal	PHS	\$52/hr.	20-231-200-100-050-000-98
Q	Amy Collins	Supervisor	District/PHS	\$52/hr.	20-231-200-100-050-000-98
R	Tamara Schmidtt	Supervisor	District/Intermediate	\$52/hr.	20-231-200-100-175-000-98

13. RECOMMEND the Pennsauken Board of Education approve teachers to work the SIA Extended Day Credit Recovery program at their contracted hourly. Account # 20-232-100-101-050-000-98

Item	Teacher
Α	Marc Granieri
В	Myrtelina Cabrera
С	Adrienne Boxely

14. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2021-2022 Spring Athletic Season for Phifer Middle School.

Item	SCHOOL	СОАСН	SPORT	STIPEND	SEASON	ACCOUNT
А	HPMS	Michael Stallone	Head Baseball Coach	\$5250	Spring Season 2022	11-402-100-100-050-000-97
В	HPMS	Vinny Miracola	Assistant Baseball Coach	\$4000	Spring Season 2022	11-402-100-100-050-000-97
С	HPMS	Jennifer Worrell	Head Lacrosse Coach	\$5250	Spring Season 2022	11-402-100-100-050-000-97
D	HPMS	Dwayne Savage	Head Softball Coach	\$5250	Spring Season 2022	11-402-100-100-050-000-97
Fe	February 15, 2022 7					

Е	HPMS	Anastasia Denning	Assistant Softball Coach	\$4000	Spring Season 2022	11-402-100-100-050-000-97
F	HPMS	Garrick Adamson	Head Boys Track Coach	\$5250	Spring Season 2022	11-402-100-100-050-000-97
G	HPMS	Kareem Ali Jr	Assistant Boys Track Coach	\$4000	Spring Season 2022	11-402-100-100-050-000-97
Н	HPMS	Amy Fisher	Head Girls Track Coach	\$5250	Spring Season 2022	11-402-100-100-050-000-97
Ι	HPMS	Shelby Van Sciver	Assistant Girls Track Coach	\$4000	Spring Season 2022	11-402-100-100-050-000-97
J	HPMS	Gene Cuneo	Fundamentals of Football	\$5000	Spring Season 2022	11-402-100-100-050-000-97
К	HPMS	Zachary Elliott	Fundamentals of Athletics	\$5000	Spring Season 2022	11-402-100-100-050-000-97
L	HPMS	Dyan Conklin	Head Coach Strength and Conditioning	\$5000	Spring Season 2022	11-402-100-100-050-000-97

15. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2021-2022 Spring Athletic Season for Pennsauken High School.

Item	SCHOOL	СОАСН	SPORT	STIPEND	SEASON	ACCOUNT
А	PHS	Rolando Gautier	Head Baseball Coach	\$7225	Spring Season 2022	11-402-100-100-050-000-97
В	PHS	John Doherty	Assistant Baseball Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
С	PHS	Cetshwayo Byrd	Assistant Baseball Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
D	PHS	Angel Rodriguez	Assistant Baseball Coach	\$5700	Spring Season 2022	**External**
Е	PHS	Marc Graneiri	Head Softball Coach	\$7225	Spring Season 2022	11-402-100-100-050-000-97
F	PHS	William Knipfer	Assistant Softball Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
G	PHS	TBD	Assistant Softball Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
Н	PHS	Phil Zimmerman	Head Girls Track Coach	\$7225	Spring Season 2022	11-402-100-100-050-000-97
Ι	PHS	Tyree Jackson	Assistant Girls Track Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
J	PHS	Kayla Warren	Assistant Girls Track Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
Fe	bruary 15, 2	2022				8

PHS	Ashley Barker	Assistant Girls Track Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
PHS	Clinton Tabb III	Head Boys Track Coach	\$7225	Spring Season 2022	11-402-100-100-050-000-97
PHS	Jamie Thompson	Assistant Boys Track Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
PHS	Steve Wallace	Assistant Boys Track Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
PHS	Isaiah Roberts	Assistant Boys Track Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
PHS	Michael Mars	Head Golf Coach	\$6000	Spring Season 2022	11-402-100-100-050-000-97
PHS	Amy Diemer	Assistant Golf Coach	\$4900	Spring Season 2022	11-402-100-100-050-000-97
PHS	TBD	Assistant Golf Coach	\$4900	Spring Season 2022	11-402-100-100-050-000-97
PHS	Shana Smeriglio	Head Girls Lacrosse Coach	\$7225	Spring Season 2022	11-402-100-100-050-000-97
PHS	Giselle Cortes	Assistant Girls Lacrosse Coach	\$5700	Spring Season 2022	**External**
PHS	Arielis Reyes	Assistant Girls Lacrosse Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
PHS	Jack Killion	Head Boys Volleyball Coach	\$7225	Spring Season 2022	11-402-100-100-050-000-97
PHS	Asha Atkinson	Assistant Boys Volleyball Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
PHS	Terrance McStravick	Assistant Boys Volleyball Coach	\$5700	Spring Season 2022	11-402-100-100-050-000-97
PHS	Emily Davis	Head Crew Coach	\$6000	Spring Season 2022	**External**
PHS	Trever Miller	Assistant Crew Coach	\$4900	Spring Season 2022	11-402-100-100-050-000-97
PHS	Gwen Waggoner	Unified Coach	\$3000	Spring Season 2022	11-402-100-100-050-000-97
PHS	Maureen Wagner	Unified Advisor	\$3000	Spring Season 2022	11-402-100-100-050-000-97
PHS	Chris Gates	Head Strength Coach	\$6000	Spring Season 2022	11-402-100-100-050-000-97
PHS	Jeanne Weaver	Assistant Strength Coach	\$4000	Spring Season 2022	11-402-100-100-050-000-97
	PHS	PHSClinton Tabb IIIPHSJamie ThompsonPHSSteve WallacePHSIsaiah RobertsPHSMichael MarsPHSAmy DiemerPHSShana SmeriglioPHSGiselle CortesPHSArielis ReyesPHSJack KillionPHSJack KillionPHSEmily DavisPHSFrever MillerPHSGwen WaggonerPHSKaureen WagnerPHSChris Gates	PHSAshley BarkerCoachPHSClinton Tabb IIIHead Boys Track CoachPHSJamie ThompsonAssistant Boys Track CoachPHSSteve WallaceAssistant Boys Track CoachPHSIsaiah RobertsAssistant Boys Track CoachPHSIsaiah RobertsAssistant Boys Track CoachPHSMichael MarsHead Golf CoachPHSAmy DiemerAssistant Golf CoachPHSTBDAssistant Golf CoachPHSShana SmeriglioHead Girls Lacrosse CoachPHSGiselle CortesAssistant Girls Lacrosse CoachPHSArielis ReyesAssistant Girls Lacrosse CoachPHSJack KillionHead Boys Volleyball CoachPHSJack KillionAssistant Boys Volleyball CoachPHSTerrance McStravick Volleyball CoachPHSFerrance McStravick Volleyball CoachPHSGwen WaggonerUnified CoachPHSMaureen WagnerUnified AdvisorPHSCortis GatesHead Strength Coach	PHSAshley BarkerCoachS5700PHSClinton Tabb IIIHead Boys Track CoachS7225PHSJamie ThompsonAssistant Boys Track CoachS5700PHSSteve WallaceAssistant Boys Track CoachS5700PHSIsaiah RobertsAssistant Boys Track CoachS5700PHSIsaiah RobertsAssistant Boys Track CoachS5700PHSMichael MarsHead Golf Coach\$4900PHSAmy DiemerAssistant Golf Coach\$4900PHSTBDAssistant Golf Coach\$4900PHSShana SmeriglioHead Girls Lacrosse Coach\$5700PHSGiselle CortesAssistant Girls Lacrosse Coach\$5700PHSArielis ReyesAssistant Girls Lacrosse Coach\$5700PHSJack KillionHead Boys Volleyball Coach\$7225PHSJack KillionAssistant Boys Coach\$5700PHSTerrance McStravick Volleyball Coach\$5700PHSFrever MillerAssistant Crew Coach\$4900PHSTrever MillerAssistant Crew Coach\$4900PHSGwen WaggonerUnified Coach\$3000PHSMaureen WagnerUnified Advisor\$3000PHSIrange WaggorMaistant Strength\$4000	PHSAshley BarkerCoachS 7002022PHSClinton Tabb IIIHead Boys Track Coach\$7225Spring Season 2022PHSJamie ThompsonAssistant Boys Track Coach\$5700Spring Season 2022PHSIsaiah RobertsAssistant Boys Track Coach\$5700Spring Season 2022PHSIsaiah RobertsAssistant Boys Track Coach\$5700Spring Season 2022PHSIsaiah RobertsAssistant Boys Track Coach\$5700Spring Season 2022PHSMichael MarsHead Golf Coach\$6000Spring Season 2022PHSAmy DiemerAssistant Golf Coach\$4900Spring Season 2022PHSShana SmeriglioHead Girls Lacrosse Coach\$5700Spring Season 2022PHSGiselle CortesAssistant Girls Lacrosse Coach\$5700Spring Season 2022PHSJack KillionAssistant Boys Volleyball Coach\$5700Spring Season

16. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as mentors during the 2021-2022 school year for the following teachers:

Item	Teacher Mentee	Mentor	Location	Date	Fee
А	Brianna Gender	Kathleen Murray-McNulty	Fine Elementary	January 3, 2022 to December 31, 2022	\$550
В	Kevin Walters	Meredith Chorzelewski	Pennsauken High	January 24, 2022 to December 31, 2022	\$1100
С	Laura Freeman	Trevor Miller	Pennsauken High	January 3, 2022 to December 31, 2022	\$1100
D	Branden Millan	Kristin Jakubowski	Fine Elementary	January 17, 2022 to December 31, 2022	\$1100
Е	Kelly Russell	Rhonda Chilakos	Pennsauken High	January 3, 2022 to December 31, 2022	\$1100
F	Madison Kaufmann	Kaitlin Cader	Franklin	January 3, 2022 to December 31, 2022	\$1100

17. RECOMMEND the Pennsauken Boar of Education approve the following teachers to work the ELL Parent Involvement Night to be held at Pennsauken High School on March 31, 2022 from 6:00 p.m. until 7:30 p.m. Teachers will be paid their contracted hourly rate. Account # 20-245-200-100-000-000-98

Item	Teacher
А	Robin Unverhau
В	Sarah Morris
С	Debra Ramos
D	Kimberly Cohn
E	Sarah Mansilla
F	Somanette Seang
G	Annmarie Cinalli
Н	Buket Davis
Ι	Evi Kampouri Lagonik

18. RECOMMEND the Pennsauken Board of Education approve the following Pennsauken High School teachers to receive extra compensations for teaching a Fourth Teaching Block during the 2021-2022 school year. Teachers will be compensated \$2,650 per semester. Account # 11-140-100-101-050-000-98, 11-301-100-101-050-000-98

Item	Teacher Name
А	Sgt. Francisco Beltran-Bell
В	Col. Richard Simmons

 RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (September 1, 2021 – December 31, 2021): Account # 11-000-270-160-000-611-98

	Transportation (10 months) – \$160
Item	Name
А	Margaret Bradley
В	William Dipasquale
С	Aristides Galva
D	Danaes Gonzalez
E	Elizabeth Hertkorn
F	Alisa Laurick
G	Eileen Laurick
Н	Eileen Laurick
Ι	Charles Miller
J	Margaret Mund

K	Kenneth Nicholson
L	Paula Polanco
М	Evelice Reyes
Ν	Patricia Reyes-Duran
0	Marco Rivera
Р	Esther Robb
Q	Carolina Rodriguez
R	Joseph Streater
S	Dennis Vasquez
Т	Jennifer Wallace

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

 RECOMMEND the Pennsauken Board of Education ratify the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Shana Smeriglio Arielis Reyes Giselle Cortes	National Field Hockey Coaches Clinic Xplosive Sports Academy	2/4/2022	\$210 per person	11-402-100-580-050-305-31
В	Alexsa Howell Nadia Tis Krystal Lawrence Catherine Shapiro Samanta Hunt	National Association of School Psychologists (NASP) Conference	2/15/2022 – 2/19/2022	\$109 + travel for each intern	20-292-200-300-000-000-00

 RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number		
А	William Snyder	DAANJ Conference	3/16/2022 – 3/18/2022	\$494	11-402-100-580-050-305-31		
В	John Monaco	Transportation Supervisor Conference	3/24/2022 – 3/25/2022	\$175 + travel	11-000-270-580-000-000-07		
С	Jennifer Wallace Elizabeth Hertkorn Kenneth Weidemoyer Evelice Reyes David Jamison Yuhanna Muhammad Paula Polanco Yosanna Roman Carmen Casimiro Andrea Diaz Carolina Rodriguez Rhonda Cosme	School Bus Driver & Aide Safety Seminar	2/26/2022	\$20 per person	11-000-270-580-000-000-07		
D	Tarah Gillespie	Gifted and Talented Education Certification Program (virtual)	To be completed by 5/30/2022	\$235	11-000-251-581-000-000-00		
Е	Charles Miller	Entry Level Driver Training (ELDT) Southern Region Meeting	3/8/2022	No Fee Travel	11-000-270-580-000-000-07		
Febru	February 15, 2022 11						

22. RECOMMEND the Pennsauken Board of Education approve a three-day PREPaRE Virtual Web-based Training for Pennsauken School District for the following dates: February 28, 2022; April 4, 2022; and April 25, 2022. Presentations will be given by Barbara B. Williams and Theresa Molony through the Mental Health Grant. Account # 20-292-200-300-000-000

EDUCATIONAL PROGRAM

23. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
А	135444222	Medical
В	203021378	Medical
С	203242840	Medical
D	202630293	Medical
E	202845268	Medical
F	202349874	Medical
G	202746436	Medical

24. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2021-2022 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Student	Reason	Provider	Account
202541335	Medical	Brookfield Schools	11-150-100-320-000-000-08

25. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-ofdistrict programs for students with disabilities during the **2021-2022** school year.

Item	Student	Placement	Cost	Effective Dates	Non- Resident Fee	Account
А	203372058	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	1/10/22 - 6/30/22	\$3,150.00	
В	203148308	GCSSSD	\$41,130.00 Tuit \$41,580.00 1:1	1/10/22 - 6/30/22	\$3,150.00	11-000-100-566-000-000-08
С	202797863	Brookfield Elementary	\$41,967.07 Tuit	12/17/21- 6/16/22	n/a	
D	203064352	Brookfield Elementary	\$34,539.27 Tuit	1/26/22 - 6/16/22	n/a	

26. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-ofdistrict programs for students with disabilities during the **2020-2021** school year.

Item	Student	Placement	Cost	Effective Dates	Non- Resident Fee	Account
А	202466837	Woodlynne BOE	\$11,727.50	11/24/20 - 6/30/21	n/a	11-000-100-561-000-000-08
В	203180025	Woodlynne BOE	\$10,028.11	11/24/20 - 6/30/21	n/a	11-000-100-301-000-000-08

27. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student	Placement	Dropped Date
135419873	Archbishop Damiano School - 1:1 aide only	12/23/21
· · · · · · · · · · · · · · · · · · ·		

*revised drop date

28. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2021-2022 school year to be used on an as needed basis:

Provider	Service(s) Provided	Fee	Account
ProCare Therapy	OT Evaluations	\$85.00/hour	11-000-219-320-000-0008-08

- 29. RECOMMEND the Pennsauken Board of Education ratify and approve Sunbelt Staffing, LLC, Oldsmar, Florida for Speech Therapy services at the rate of \$91.00 per hour not to exceed the amount of \$44,000.00 for the 2021-2022 school year contingent upon sufficient funds.
- 30. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Lions Club to perform vision screenings for students Pre-K to 3rd grade for all district students who have written permission from their parents/guardians for this screening. The screening would begin in March 2022 and would need to be flexible based on COVID-19 precautions and cases.

ACTIVITIES

31. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
А	Wednesday, May 18 th , 2022 7:00 pm – 8:00 pm	Friends of the Pennsauken Public Library (Poetry Contest Awards Ceremony)	Intermediate School Cafeteria	N/A
В	Tuesday, March 15 th through Thursday, March, 17 th , 2022 5:00 pm – 8:00 pm	Pre K and New Kinder Registration	Central Administration Building	N/A
С	Saturday, May 21, 2022 7:00 am – 5:00 pm	BCSL Track & Field Conference Championship	Pennsauken High School Athletic Facilities & Central Administration Parking Lot	N/A
D	Friday, June 10, 2022 12:00 pm – 6:00 pm Saturday, June 11, 2022 7:00 am – 7:00 pm	NJSIAA Group II & Group III State Track & Field Championships	Pennsauken High School Entire Campus & Central Administration Parking Lot	N/A
Е	Tuesday, March 8, 2022 7:00 pm – 9:30 pm	Townhomes of Fairways Association Annual Meeting	Fine School Library	Fee waived

Item	Date	School	Activity	Time	Cost	Account
А	5/20/2022	Baldwin	Assembly: Cedar Run Wildlife Refuge	9:30 a.m. – 11:30 a.m.	No Cost to district	n/a
В	2/24/2022	PHS	Asian Lunar New Year Celebration	6:00 p.m. – 8:00 p.m.	No Cost to district	n/a
С	4/29/2022	PHS	PHS Talent Show	6:00 p.m.	No Cost to district	n/a
D	2/26/2022	HPMS	HPMS Cheerleading Team End of Season Pizza Party	11:00 a.m. – 12:00 p.m.	No Cost to district	n/a
E	5/11/2022	Intermediate	Fundraiser: Dine and Donate at Red Robin in Cherry Hill, NJ	All Day	No Cost to district	n/a
F	3/31/2022	District	ELL Parent Involvement Night to be held at PHS for families of all ELL students	6:00 p.m. – 7:30 p.m.	Teachers & Giveaways	Teachers 20-245-200-100-000-000-98 Giveaways 20-245-200-600-000-000-00
G	3/7/2022 – 3/11/2022	Fine	The Scholastic Book Fair Family Night Book Fair	6:00 p.m. – 7:30 p.m.	No Cost to district	n/a
Н	3/16/2022	PHS	Army Fitness Challenge PHS Air Force JROTC to sponsor US Army visit PHS Health & Physical Education classes to lead the Army Fitness Challenge	During PHS Health/PE Classes	No Cost to district	n/a
Ι	March and April	HPMS	First Tee of Greater Philadelphia to visit the middle school once a week and work with HPMS students during PE Classes	During HPMS PE Classes	No Cost to district	n/a
J	3/1/2022 – 3/3/2022	PHS	Virtual Viva Technology Program led by Lockheed Martin and Great Minds in STEM – PHS students	12:26 p.m. – 1:50 p.m.	No Cost to district	n/a
K	3/25/2022	HPMS	Two Guest Speakers, Stephanie McIlvaine & Katie Atkinson, from Local 225 Carpenters Union for 8 th grade female students to encourage pursuing trade careers	12:30 p.m.	No Cost to district	n/a

32. RECOMMEND the Pennsauken Board of Education approve the following activities:

33. RECOMMEND the Pennsauken Board of Education approve the following Elementary Schools to conduct Saturday Enrichment on the following dates at Pennsauken High School for students in Grades K-3. The program will require two teachers per building and aim to serve 30-40 students. The purpose is to encourage engagement and increase participation. The program will focus on instructional remediation for Math and Language Arts as well as enrichment activities in STEAM and athletics. The 300 wing and Renaissance Café will be used for classrooms. Additionally, the 600 wing science labs, the Media Center, and the Field House (depending on availability) will be used.

Item	Date(s)	Location	Account – Title I Extended Day	Additional Account – Title I
	.,		Salaries	Instructional Supplies
		Carson	20-231-100-101-130-000-98	20-231-100-600-130-000-00
А	March 12, 2022 & March 26, 2022	Delair	20-231-100-101-120-000-98	20-231-100-600-120-000-00
A	A March 12, 2022 & March 20, 2022	Fine	20-231-100-101-140-000-98	20-231-100-600-140-000-00
		Franklin	20-231-100-101-100-000-98	20-231-100-600-100-000-00
		Carson	20-231-100-101-130-000-98	20-231-100-600-130-000-00
В	April 2, 2022 & April 30, 2022	Delair 20-231-100-101-120-000-98 20-231-100-600-120-00	20-231-100-600-120-000-00	
D	April 2, 2022 & April 30, 2022	Fine	20-231-100-101-140-000-98	20-231-100-600-140-000-00
		Franklin	20-231-100-101-100-000-98	20-231-100-600-100-000-00

		Carson	20-231-100-101-130-000-98	20-231-100-600-130-000-00
C	C May 14, 2022 & May 21, 2022	Delair	20-231-100-101-120-000-98	20-231-100-600-120-000-00
C		Fine	20-231-100-101-140-000-98	20-231-100-600-140-000-00
		Franklin	20-231-100-101-100-000-98	20-231-100-600-100-000-00

TRIPS

34. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
А	2/23/2022	HPMS	Puratos Headquarters Pennsauken, NJ	HPMS 8 th Grade Students	Transportation	n/a
В	2/26/2022	PHMS	Charged Up Dance Studio Mt. Holly, NJ	HPMS Cheerleading Team	Transportation	n/a
С	2/18/2022	PHS	Jazz Band Competition Cavalcade of Bands Pitman High School	PHS Jazz Band Festival/Competition	Transportation	n/a
D	3/4/2022	PHS	Jazz Band Competition Cavalcade of Bands Upper Merion High School	PHS Jazz Band Festival/Competition	Transportation	n/a
Е	3/11/2022	PHS	Jazz Band Competition Cavalcade of Bands Pennsgrove High School	PHS Jazz Band Festival/Competition	Transportation	n/a
F	3/19/2022	PHS	Jazz Band Competition Cavalcade of Bands Oakcrest High School	PHS Jazz Band Festival/Competition	Transportation	n/a
G	3/26/2022	PHS	Jazz Band Competition Cavalcade of Bands Kingsway High School	PHS Jazz Band Festival/Competition	Transportation	n/a
Н	2/26/2022	PHS	A.P. Shalick High School Pittsgrove, NJ	PHS Stages Drama Club - Cappies Critics Workshop	Transportation	n/a
Ι	3/18/2022	PHS	Overbrook High School Pine Hill, NJ	PHS Stages Drama Club - Cappies Critics Workshop	Transportation	n/a
J	3/25/2022	PHS	Clayton High School Clayton, NJ	PHS Stages Drama Club - Cappies Critics Workshop	Transportation	n/a
К	4/2/2022	PHS	Lindenwold High School Lindenwold, NJ	PHS Stages Drama Club - Cappies Critics Workshop	Transportation	n/a
L	4/29/2022	PHS	Teen Arts – Camden County College Blackwood, NJ	PHS Choirs and Theatre Program Competition	Transportation	n/a
М	3/4/2022	HPMS	Pennsauken High School CTE Mini Fair	HPMS 8 th Grade Female Students (15 selected)	Transportation	n/a
Ν	2/19/2022	PHS	Blue Cross RiverRink Philadelphia, PA	PHS Class of 2023 students	Transportation	n/a

OTHER

35. RECOMMEND the Pennsauken Board of Education approve the application and acceptance of the SkillsUSA Week Chapter Grant in the amount of \$200.

- 36. RECOMMEND the Pennsauken Board of Education approve the revised 2021-2022 district calendar. (see attachment)
- 37. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Athletic Department to participate and compete in the BCSL (Burlington County Scholastic League) for the spring sports season for the 2021-2022 school year. Also, approve Phifer Middle School to compete scholastically in interscholastic sports for the spring sports season for the 2021-2022 school year.
- 38. RECOMMEND the Pennsauken Board of Education approve the Student Safety Data System (SSDS) Semiannual Summary for the reporting period 1 (September 2021 December 2021). (See attachment.)
- 39. RECOMMEND the Pennsauken Board of Education ratify and approve the five year contract from July 1, 2021 to June 30, 2026, between the Pennsauken Board of Education and the Pennsauken Education Association.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		32 (J)
Ms. Johnson	Х						

APPROVAL OF: AGENDA ITEMS 2 – 39 MOTION BY: Ms. Young SECOND BY: Mr. Hurley MOTION: Carried

BUSINESS & FINANCE

40. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of December 2021 as per attached exhibits.

41. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of February 2021 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
FEBRUARY 2022 GENERAL FUND BILL LIST	2,808,848.10
JANUARY 2022 GENERAL FUND SPECIAL CHECK	1,146,534.00
FEBRUARY 2022 GENERAL FUND SPECIAL CHECK	155.96
FEBRUARY 2022 GENERAL FUND ELECTION WORKERS	25,935.00
JANUARY 2022 BOND REFERENDUM SPECIAL CHECK	868,307.98
FEBRUARY 2022 BOND REFERENDUM BILL LIST	16,236.68
FEBRUARY 2022 FOOD SERVICES BILL LIST	78,266.37
PAYROLL 1/26/22 & 2/9/22	4,911,133.39
TOTAL	\$9,855,417.48

42. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of December 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of December 2021. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A - 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

43. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of December 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

44. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

- 45. RECOMMEND the Pennsauken Board of Education approve the attached revised tentative 2022-2023 Budget Timeline. (SEE ATTACHED BF1)
- 46. RECOMMEND the Board of Education approve IDEA carryover funds (Basic) in the amount of \$60,032.
- 47. RECOMMEND the Board of Education approve IDEA Amendment (Public) in the amount of \$17,287 increasing the tuition line. Account # 20-251-100-560-000-000-08
- 48. RECOMMEND the Board of Education approve IDEA Amendment (Non-Public) in the amount of \$42,745 increasing the professional services line. Account # 20-251-100-320-000-416-08
- 49. RECOMMEND the Pennsauken Board of Education extend the contract with Amazon Business under the Prince William County Public Schools, VA contract for Online Marketplace, Number #R-TC-17006, to purchase Online Marketplace for the Purchases of Products and Services through the Omnia Partners formerly U.S. Communities National Cooperative, in which we have been a member since October 2014. This contract extension expires January 18, 2024 with the option to renew.
- 50. RECOMMEND the Pennsauken Board of Education renew the award with Atlantic Salt, Inc., Lowell MA, for the Furnishing and Delivery of Sodium Chloride and Pre-Treated Liquid Enhanced Sodium Chloride;

WHEREAS the County of Camden, as the Lead Agency, under the Camden County Cooperative Pricing System, ID #57-CCCPS, on an "as-needed" basis, authorized the award of Bid B-14/2020 for the Furnishing and Delivery of Sodium Chloride and Pre-treated Liquid Enhanced Sodium Chloride to Various Locations in Camden County for a second-year at the unit price of \$48.85 per ton for Item No. 1, Sodium Chloride and \$62.85 per ton for Item No. 2, Pretreated Liquid Enhanced Sodium Chloride;

WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose from the 2021 - 2022 school budget; now, therefore,

BE IT RESOLVED by the Pennsauken Board of Education that the proper officials be and are hereby authorized to execute all documents necessary to effect the award between the Board of Education and Atlantic Salt, Inc., pursuant to the terms and conditions of Bid B-14/2020.

- 51. RECOMMEND the Board of Education approve the Food and Nutrition Department enter into the Garden State Buying Cooperative (#259GSCSD) for the 2022-2023 school year. The Pennsauken Schools Food and Nutrition Department has been in this buying cooperative for over twenty years. This Coop allows Pennsauken Schools to group with a number of self-operated school districts throughout New Jersey to buy groceries and other food service related items in bulk for specialty bid pricing. In addition, the Garden State Buying Cooperative will also include all USDA processed Commodities for school year 2022-2023.
- 52. RECOMMEND the Pennsauken Board of Education approve requests for Professional Services for the 2022-2023 school year be advertised for the following services:
 - Architect of Record New Construction Projects
 - Auditor
 - Engineer of Record New Construction Projects
 - Environmental Consultant
 - Financial Advisor
 - Legal Services/Bond Counsel/Special Counsel
 - School Physician
- 53. RECOMMEND the Pennsauken Board of Education approve to request proposals according to N.J.A.C. 5:34-2.1 et seq. and N.J.S.A. 18A:18A-5(a)(10) as Extraordinary Unspecifiable Services for the 2022-2023 school year for the following services:
 - Broker of Record Health and Other Insurance Services
 - Broker of Record General Insurance Services
 - Prescription Insurance
- 54. RECOMMEND the Pennsauken Board of Education approve requests for competitive contracts for the 2022-2023 school year be advertised for the following services:
 - Banking Services
 - Before and After Care Program
 - School Security Services
 - Substitute Teacher Services

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	Х						

APPROVAL OF BUSINESS & FINANCE ITEMS: 40 - 54 MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM Tuesday, February 15, 2022

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
А	Christine LeCompte	Special Education Teacher	03/01/2022	Interm.	\$63,498 BA Step 7 with benefits	Caroline Steer Lori Massey	Marie Coyne	11-212-100-101-175-000-99
В	Maria Marte	Custodian	02/15/2022	Franklin	\$28,376 with benefits	David Wagner Frank Warwick Eric Seislove Yvette Rivera	Maria Irizarry	11-000-262-100-100-000-99
С	Dahiana Filpo	Custodian	02/17/2022	PHS	\$28,376 with benefits	David Wagner Frank Warwick Eric Seislove Yvette Rivera	Nakki Singleton	11-000-262-100-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Maria Irizarry	Custodian	Delair	02/11/2022	Resignation	0	11-000-262-110-000-000-99

- 3. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)
 - Substitute Truck Driver (Dump/Trash)
 - Music Technology Teacher
- 4. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School teacher, Rebecca Martin, to assist with a student participating in the Unified Sports Program for two hours on Wednesday during the Spring, at her contractual rate.

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following pre-professional field experience at no cost to the district:

University	Student	Cooperating Teacher(s)	School	Grade/ Subject	Practicum
Stockton University	Patrick Rader	Susan Ben Abdallah	Franklin	Elementary Education	Full Year 1/18/2022 – 12/22/2022

6. RECOMMEND the Pennsauken Board of Education ratify and approve the following pre-professional field experience at no cost to the district:

University	Student	Cooperating Teacher(s)	School	Grade/ Subject	Practicum
Rowan University	<u>Group A</u> Lucas Bergen <u>Group B</u> Arianna Granda Stefania Osorio Ruby Whitesell	Jack Franchi	PHS	Grades 9-12	Group B 3/8/2022 & 3/22/2022 Group A 3/29/2022 & 4/5/2022

EDUCATION

7. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
А	135438443	Medical
В	135424700	Medical
С	202431619	Medical
D	203281486	Medical

ACTIVITIES

8. RECOMMEND the Pennsauken Board of Education approve the following activities:

Date	School	Activity	Time	Cost	Account
2/28/2022	Phifer	Assembly: Digital Consciousness presented by IROC2	8:00 a.m. – 12:00 p.m. (one for each grade)	\$1,750	11-190-100-320-055-001-30

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	Х						

APPROVAL OF ADDENDUM ITEMS: 1-8 MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

BUSINESS & FINANCE

9. RECOMMEND the Pennsauken Board of Education approve the following revised Committee appointments:

District Business and Operations: Scott La Vine (Chair), Samer Jarbouh-Rafeh, Lisa Eckel, JoAnn Young Communications: Orlando Viera (Chair), Maria James, Lisa Eckel
Human Resources: Samer Jarbouh-Rafeh (Chair), Diane Johnson,
Negotiations: JoAnn Young (Chair), Nick Perry
Policy: Maria James (Chair), Diane Johnson, Lisa Eckel
Education: Diane Johnson (Chair), Samer Jarbouh-Rafeh , Scott La Vine, JoAnn Young
HIB & Discipline: Nick Perry(Chair), Diane Johnson, Maria James,

 RECOMMEND the Pennsauken Board of Education approve Payment Application #2 for IFB#2022-027 Pennsauken Board of Education Administration Emergency Generator project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
S. Hughes Electric Company, LLC. Pleasantville, NJ	Payment Application #2	\$74,823.00
	ACCT #12-000-251-730-000-000-00	\$74,823.00

Note: Balance to finish, plus retainage - \$356,347.00.

11. RECOMMEND the Pennsauken Board of Education approve Payment Application #8 for IFB#2021-026 Roosevelt Stem School Additions & Renovations project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. Berlin, NJ	Payment Application #8	\$1,383,529.47
	ACCT #30-000-400-450-000-713-00	\$1,383,529.47

Note: Balance to finish, plus retainage - \$2,889,413.34.

 RECOMMEND the Pennsauken Board of Education award the professional service contract RFQ#22-09 Special Counsel in which proposals were opened on Tuesday, February 15, 2022 at 10:00 a.m. prevailing time. Proposals for Special Counsel were received from Comegno Law Group, P.C., 521 Pleasant Valley Ave., Moorestown, NJ 08057;

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Special Counsel to Comegno Law Group, P.C. at the billing rate not to exceed \$175.00 per hour. The purpose of this proposal is to provide Special Counsel for Labor and Negotiations Services in accordance with the specifications in the Request for Qualifications. These professional services are necessary and are required by this Board of Education.

Comegno Law Group, P.C. has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from February 15, 2022 through June 30, 2022.

 Recommend the Pennsauken Board of Education approve the Corrective Action Plan (CAP), for the recommendations contained in the performance audit conducted by the Office of the State Comptroller, dated March 10, 2022 for the period of July 1, 2013 through June 30, 2015. (SEE ATTACHED).

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	Х						

APPROVAL OF ADDENDUM ITEMS: 9 - 13 MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2021-2022 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- District Investigators Report (See Attachment)
- HIB Report

HIB January 2022 Summary

HIB Report Number	Investigation Findings	Discipline
PIS#2	Not An HIB	None

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN	
Ms. Eckel	Х			Mr. La Vine	Х			
Mr. Hurley	Х			Mr. Perry	Х			
Mrs. James	Х			Mr. Viera				
Mr. Jarbouh-Rafeh				Mrs. Young	Х			
Ms. Johnson	Х							
APPROVAL TO OPEN PUBLIC COMMENT								
APPROVAL TO OPEN PUBLIC COMMENT								

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

Merchantville Resident – Spoke about the Merchantville-Pennsauken Little League Registration Flyers

• Ms. Grant – Spoke about a student matter

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	Х						

APPROVAL TO CLOSE PUBLIC COMMENT MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

	Date	Time	Location	Type of Meeting	Will Public Comment be Taken
	March 15, 2022	6:30 PM	PHS	Business	Yes
	April 12, 2022	6:30 PM	PHS	Business	Yes
	May 10, 2022	6:30 PM	PHS	Business	Yes
	June 14, 2022	6:30 PM	PHS	Business	Yes
n	ary 15 2022				

EXECUTIVE SESSION OF THE BOARD

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	Х						
APPROVAL TO CLOSE THE PUBLIC PORTION OF THE MEETING							

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried TIME: 7:05 PM

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ *p.m. this evening.*

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon:

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract:

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_An investigation of violations or possible violations of the law.

<u>X</u> A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: <u>____</u>)

<u>A matter involving the employment, appointment, termination of employment, terms and</u> conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is <u>employment</u> and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN	
Ms. Eckel	Х			Mr. La Vine	Х			
Mr. Hurley	Х			Mr. Perry	Х			
Mrs. James	Х			Mr. Viera				
Mr. Jarbouh-Rafeh				Mrs. Young	Х			
Ms. Johnson	Х							
APPROVAL TO	OPEN T	THE PU	UBLIC PORTION OF TH	<mark>IE MEETING</mark>				
MOTION BY: M	<mark>Irs. You</mark> ı	ng						
SECOND BY: Mr. Hurley								
MOTION: Carried								

 RECOMMEND the Board of Education of the Township of Pennsauken approve the Settlement Agreement and General Release as submitted for the matter of employee #2360.

	TIEG				TIEG	NO	
	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	Х						
APPROVAL OF	THE SE	TTLE	MENT AGREEMENT D	ISCUSSED IN	EXECU'	<mark>FIVE S</mark>	ESSION
MOTION BY: M	<mark>lrs. You</mark> ı	1g					
SECOND BY: Mr. Hurley							
MOTION: Carried							

GOOD OF THE ORDER

• Ms. Johnson - Military Ball

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	Х			Mr. La Vine	Х		
Mr. Hurley	Х			Mr. Perry	Х		
Mrs. James	Х			Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young	Х		
Ms. Johnson	Х						
MOTION TO AI)JOURN	1					

MOTION TO ADJOURN MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried TIME: 7:24 PM