

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, January 20, 2022

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Ms. Eckel	X	
Mr. Hurley	X	
Mrs. James	X	
Mr. Jarbough-Rafeh	X	
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Morlok	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meeting of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
December 16, 2021	Business Meeting	Mr. LaVine

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine			X
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh			X	Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: DECEMBER 16, 2021 BUSINESS MEETING & EXECUTIVE SESSION MINUTES

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

PRESENTATIONS

- Pennsauken High School AF JROTC Program Presentation

REPORT OF BOARD SOLICITOR

- Mr. Morlok – Governor Murphy signed Executive Order which extends prior executive orders 251 and 253. Chapter 44 update.

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Ms. Johnson, Education Committee – Winter break was extended, Vaccine drives scheduled, Testing updates and program updates.
- Mrs. Young – Committees
- Mr. LaVine, Business & Operations Committee – Projects updates

RECOMMEND the Pennsauken Board of Education approve the creation of a Retirement Committee

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafah	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. Hurley

SECOND BY: Mrs. Young

MOTION: Carried

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

- RECOMMEND the Pennsauken Board of Education rescind the current contract for Dr. Ronnie Tarchichi, Superintendent of Schools, effective July 1, 2022, in order to submit the revised contract to the Camden County Office of Education for approval as required by N.J.A.C. 6A23A-3.1 prior to public hearing and board approval.
- RECOMMEND the Pennsauken Board of Education approve submitting the 2022-2027 contract for Dr. Ronnie Tarchichi, Superintendent of Schools, to the Camden County Office of Education for approval as required by N.J.A.C. 6A:23A-3.1 prior to public hearing and board approval.
- RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Yuhanna Muhammad	Bus Driver	01/10/2022	Trans.	\$15.37	John Monaco	Donald Doyle	11-000-270-160-000-610-99

- RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Kevin Walters	Technology Teacher	01/24/2022	PHS	\$58,374 BA Step 1 with benefits	Tarah Gillespie Rich Bonkowski	Kyle McCulley	11-140-100-101-050-000-99
B	Laura Freeman	Chemistry Teacher	01/31/2022	PHS	\$59,849 BA+30 Step 1 with benefits	Michael McGovern Tarah Gillespie Rich Bonkowski	Mark Unger	11-140-100101-050-000-99
C	Regina Mango	School Nurse	02/28/2022	District	\$64,648 BA+15 Step 7 with benefits	Michael McGovern Susan Fuir	Elizabeth Wira	11-000-213-104-050-000-99
D	Dawn Benz	Substitute School Nurse	01/24/2022	District	\$175 per diem	Michael McGovern Susan Fuir	New	11-000-213-104-050-000-96

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1570	Family Medical Leave	01/03/2022-02/22/2022	Without salary but with benefits as per FMLA
B	1182	Family Medical Leave	02/14/2022-03/04/2022	With salary and benefits as sick days used
			03/07/2022-06/03/2022	Without salary but with benefits as per FMLA
C	2437	New Jersey Family Leave	12/13/2021-12/30/2021	Without salary but with benefits as per NJFLA
D	3089	New Jersey Family Leave	01/10/2022-01/31/2022	Without salary but with benefits as per NJFLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Susan Hartman	Educational Assistant	Interm.	01/31/2022	Retirement	29 years 4 months	11-000-217-106-175-000-99
B	Maureen Walsh	LDT/C	HPMS	02/18/2022	Resignation	3 years 4 months	11-000-219-104-055-000-99
C	Megan Cunningham	Guidance Counselor	PHS	02/04/2022	Resignation	1 years 6 months	11-000-218-104-050-000-99

8. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Angela Sawyer	Bus Aide	Trans.	10/15/2021	Separation	0	11-000-270-160-000-610-99
B	John Viteo	Mechanic	Trans.	01/01/2022	Separation	16 years 9 months	11-000-270-160-000-612-99
C	Matthew Reischer	Science Teacher	PHS	01/14/2022	Resignation	3 years 4 months	11-140-100-101-050-000-99

9. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2021-2022 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
A	Michael Engel	BA+30 Step 12	\$74,798	MA Step 12	\$77,398	2-1-2022
B	Sabrina Mammi	MA Step 13	\$80,248	MA+15 Step 13	\$82,848	2-1-2022
C	Michele Lockhart	MA+15 Step 12	\$79,998	MA+30 Step 12	\$81,773	2-1-2022
D	Tara Barnstead	MA+30 Step 16	\$95,899	PHD Step 16	\$97,899	2-1-2022
E	Nicole Faries	BA+30 Step 4	\$62,303	MA Step 4	\$63,603	2-1-2022
F	Patricia Patti	BA Step 15	\$81,404	BA+15 Step 15	\$82,904	2-1-2022
G	Allison Boyer	BA+15 Step 6	\$63,534	MA Step 6	\$66,109	2-1-2022

Note: Effective date pending receipt of official transcripts

January 20, 2022

10. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)
- Fashion Design Teacher
11. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2021-2022 school year:

Name	Vacation Days	Per Diem Rate	Total	Account
Richard Bonkowski	5	\$526.92	\$2,634.60	11-000-240-199-050-000-98

12. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired, former and transferred employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Gary Klemowicz	Maintenance	0	n/a	10	\$270.75	\$2,707.50	11-000-261-100-055-000-99
B	Landrus Lewis	Asst. Principal	236.5	\$80	15	\$508.18	\$26,542.70	11-000-240-103-125-000-99
C	Aurelio Olivo	Custodian	2.5	\$39	18	\$197.58	\$3,653.94	11-000-262-100-055-000-99
D	Dean Lewis	Grounds & Warehouse	0	n/a	20	\$256.91	\$5,138.20	11-000-262-100-055-000-99
E	Elizabeth Wira	School Nurse	71	\$54	n/a	n/a	\$3,834.00	11-000-213-104-055-000-99
F	Thomas Duane	Assistant Business Administrator	n/a	n/a	8	\$393.48	\$3,147.84	11-000-251-100-000-000-99

13. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2021 – December 31, 2021):

Secretaries - \$185		
Item	Name	Account #
A	Kim Amer	11-000-240-105-140-000-98
B	Sandra Baratta	11-000-240-105-055-000-98
C	Margaret Carey	11-000-213-105-050-000-98
D	Jane Caruso	11-000-270-160-000-608-98
E	Ivory Johnson	11-000-240-105-050-000-98
F	Trena Jones	11-000-240-105-100-000-98
G	Danielle McGowan	11-000-240-105-090-000-98
H	Cheri Miller	11-000-240-105-175-000-98
I	Michelle Monteleone	11-000-240-105-050-000-98
J	Tacy Pavel	11-000-240-105-100-000-98
K	Evelyn Randells	11-000-240-105-050-000-98
L	Arielis Reyes	11-000-240-105-050-000-98
M	Rosalia Velez	11-000-240-105-130-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

14. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Jorgelina Sime	Academy – Budget Guidelines and Software Review, Best Practices in Budgeting by NJASBO	2/1/2022	\$50	11-000-251-581-000-000-00

15. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rowan University	Anthony Effinger Jeffrey Ferraino Michael Fiscus Thomas Giardino Corey Smith	Antionette Snyder Mark Klimek	PHS	Health & Physical Education	Spring 2022 Wednesdays 3/23/2022, 3/30/2022, 4/6/2022, 4/13/2022 & 4/20/2022
B	Rowan University	Anthony Effinger Jeffrey Ferraino Michael Fiscus Thomas Giardino Corey Smith	Dwayne Savage Elena Medina	Intermediate	Health & Physical Education	Spring 2022 Wednesdays 2/9/2022, 2/16/2022, 2/23/2022, 3/2/2022 & 3/9/2022
C	Rowan University	Group A: Jaime Bermejo Brianna Drwiega Luke Hershman Group B: Alessandra Ocampos Eric Pisieczko Brian Shugarts Timothy Stathokostas	Matthew Ford	Elementary	Instrumental Music	Spring 2022 Group A: 2/11/2022 & 2/18/2022 Group B: 2/25/2022 & 3/4/2022
D	Rowan University	Kayla Bowe Natalie Donisi Lauren Dyke Salma Elwy	Kathryn Brown	PHS	Theatre	Spring 2022 30 Hours 1/18/2022 – 4/28/2022

Note: Start date contingent upon Fingerprint Criminal History Review

EDUCATIONAL PROGRAM

16. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
A	203356243	Medical
B	202263482	Medical

17. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2021-2022 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	203198927	Medical	Brookfield School via Castle Program	11-219-100-320-000-304-08
B	202223679	Medical	Brookfield School via Jefferson Health	

18. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student	Placement	Dropped Date
135419873	1:1 Aide only - St. John of God School	12/18/21

19. RECOMMEND the Pennsauken Board of Education approve performance results of the Start Strong Assessments. This is part of the Annual Statewide Assessments presentation for the 2020-2021 school year. The presentation includes aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (see attachment).

ACTIVITIES

20. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Date(s) / Times	Organization / Event	School Requested	Fees
(Revised) Saturday February 19, 2022 8:00 a.m. – 12:30 p.m. (Snow Date: 2/26/2022)	Merchantville Women's Club Spelling Bee	Pennsauken Intermediate School Cafeteria	fees waived

21. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	2/3/2022	Interm.	Virtual Field Trip: "Study of Ancient Egypt" provided by the University of Pennsylvania Archeology and Anthropology Museum	5 th Grade Accelerated Classes	n/a	n/a
B	2/16/2022	Fine	Readers Are Leaders (Leaders from the African American community read books to Fine students)	Throughout the school day	n/a	n/a

22. RECOMMEND the Pennsauken Board of Education approve Rex, the therapy dog, and his handler Jack to visit Baldwin Early Childhood Learning Center twice a week. There is no cost to the district.

TRIPS

23. RECOMMEND the Pennsauken Board of Education approve the following trips:

Date	School	Trip Location	Purpose	Cost	Account
6/1/2022	HPMS	Washington DC	8 th Grade Class Trip	No cost to district	n/a

OTHER

24. RECOMMEND the Pennsauken Board of Education approve membership and payment of fees for all CTE students and teachers in SkillsUSA. The amount is \$5532.00. Account # 11-190-100-610-050-000-02
25. RECOMMEND the Pennsauken Board of Education approve the 2022-2023 Program of Study. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF: AGENDA ITEMS 2 -25

MOTION BY: Ms. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS & FINANCE

26. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of November 2021 as per attached exhibits.

27. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of January 2022 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
JANUARY 2022 GENERAL FUND BILL LIST	2,484,721.38
NOVEMBER 2021 GENERAL FUND SPECIAL CHECK	2,119.85
DECEMBER 2021 GENERAL FUND SPECIAL CHECKS	49,090.43
JANUARY 2022 GENERAL FUND SPECIAL CHECKS	24,553.01
JANUARY 2022 DEBT SERVICE PAYMENT	540,834.38
DECEMBER 2021 CAPITAL PROJECTS SPECIAL CHECK	22,950.00
DECEMBER 2021 BOND REFERENDUM SPECIAL CHECK	1,144,147.83
JANUARY 2022 BOND REFERENDUM BILL LIST	2,451.75
JANUARY 2022 FOOD SERVICES BILL LIST	88,561.86
PAYROLL 12/17/21, 12/23/21 AND 1/14/22	7,464,855.11
TOTAL	\$11,824,285.60

28. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of November 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of November 2021. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

29. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of November 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C.

6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

30. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

31. RECOMMEND the Pennsauken Board of Education, to ratify and award an emergency contract to assure the public health, safety and welfare of the students, to repair and install flooring in the Pennsauken High School Auditorium due to flooding;

WHEREAS, the Local Public Contracts Law permits such emergency contracts pursuant to N.J.S.A. 40A:11-6 and N.J.S.A.5:34-6.1;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services, and;

BE IT FURTHER RESOLVED that the Pennsauken Board of Education award this emergency contract to Direct Flooring, Flemington, NJ, under the New Jersey State Approved Cooperative #65MCESCCPS, ESCNJ Contract #19/20-05, not to exceed the amount of \$59,874.06. The funds shall be taken from Account #11-000-261-420-050-031-05.

32. RECOMMEND the Pennsauken Board of Education approve Payment Application #7 and Change Order #2 for IFB#2021-026 Roosevelt Stem School Additions & Renovations project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. Berlin, NJ	Original Contract	\$9,640,000.00
	Change Order #2 – Asbestos Abatement	<u>\$ 113,605.00</u>
	Revised Contract Sum to Date	\$9,753,605.00
	Payment Application #7	(\$ 868,307.98)
ACCT #30-000-400-450-000-713-00		\$ 868,307.98

Note: Balance to finish, plus retainage - \$4,272,942.81.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafah	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF BUSINESS & FINANCE ITEMS: 26 -32

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Thursday, January 20, 2022

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Gregorio Garcia	Bus Aide	01/21/2022	Trans.	\$13.00 hr with benefits	John Monaco	George Kristian	11-000-270-107-000-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1585	Family Medical Leave	02/03/2022-03/18/2022	With salary and benefits as sick days used
B	2329	New Jersey Family Leave Intermittent	01/31/2022-01/31/2023	Without salary but with benefits as per NJFLA
C	1477	Personal Leave of Absence	02/21/2022-03/05/2022	Without salary but with benefits as per LOA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Crystalee Chaparro	Library Assistant	PHS	02/16/2022	Resignation	3 years 3 months	11-000-222-104-050-000-99
B	Marie Coyne	Special Education Teacher	Interm.	02/28/2022	Retirement	29 years 1 month	11-212-100-101-175-000-99

4. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2021 – December 31, 2021):

AFSCME - \$175		
Item	Name	Account #
A	Hector Arce	11-000-262-100-175-000-98
B	Andrea Bisono	11-000-262-100-055-000-98
C	Felix Bruno	11-000-262-100-120-000-98
D	Charles Carey	11-000-262-100-050-000-98
E	Jose Fernandez	11-000-262-100-050-000-98
F	Reina Fernandez	11-000-262-100-175-000-98
G	Thomas Fink	11-000-262-100-140-000-98
H	Diana Gonzales	11-000-262-100-100-000-98
I	Carol Hoffman	11-000-262-100-140-000-98
J	Gregory Lebed	11-000-262-100-175-000-98
K	Melbourne Lenher	11-000-261-100-000-000-98
L	Shelia Lewis	11-000-262-100-050-000-98
M	Patrick McFeeley	11-000-262-100-130-000-98
N	Diomarys Mejiade Hernandez	11-000-262-100-175-000-98
O	Philip Monteleone	11-000-261-100-000-000-98
P	Jacqueline Moran	11-000-262-100-000-000-98
Q	Fredy Nunez	11-000-262-100-050-000-98
R	Juana Nunez	11-000-262-100-140-000-98
S	Bibi Permaul	11-000-262-100-055-000-98
T	Doa Van Pham	11-000-262-100-055-000-98
U	Anselma Placencia	11-000-262-100-050-000-98
V	Elis Quinones	11-000-262-100-130-000-98
W	Zeneida Rodriguez	11-000-262-100-120-000-98
X	Yoselin Taveras	11-000-262-100-175-000-98
Y	Josefina Torres	11-000-262-100-000-000-98
Z	Ana Urena	11-000-262-100-055-000-98
AA	Jose Urena	11-000-262-100-050-000-98
AB	Eleni Valsamis	11-000-262-100-050-000-98
AC	Luz Vazquez	11-000-262-100-055-000-98

5. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (September 1, 2021 – December 31, 2021):
Account # 60-910-310-110-000-090-99

Food Services Part-time Employees - \$150	
Item	Name
A	Deborah Wynn
B	Thelma Slimm
C	Saundra Gorden
D	Michael Sylvia

Food Services Full-time Employees - \$175	
Item	Name
A	Jennifer Buchholz
B	Jason Disbot
C	Maureen Disbot
D	Charlene Francis
E	Denise Hilsee
F	Maria Koutsoutis
G	Jennifer Oliverio
H	Arleen Pacheco
I	Colleen Quigley
J	Ntina Rafios
K	Gina Smith
L	Nora Thompson
M	Theresa Veneziani

6. RECOMMEND the Pennsauken Board of Education approve the following teachers as SIA Extended Day Credit Recovery Teachers at Pennsauken High School. Teachers will be paid their hourly rate.
Account # 20-232-100-101-050-000-98

Item	Teacher
A	Robin Unverhau
B	Sabrina Mammi
C	Jennifer O'Malley
D	Brittany Skinner
E	Abigail Burgin

EDUCATION

7. RECOMMEND the Pennsauken Board of Education approve home instruction as needed for the following student.

Student	Reason	Provider	Account
202671115	Medical	Hampton	11-150-100-320-000-000-08

ACTIVITIES

8. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	February 2022	Interm.	Fundraiser: Can tab collection for Ronald McDonald House	Month of February	n/a	n/a
B	February 2022	Interm.	Fundraiser: Wawa Hoagie Coupons purchased at \$3 will be sold for \$5	Month of February	n/a	n/a
C	2/18/2022	PHS	Annual Military Ball for the PHS AF JROTC Held at Pennsauken Country Club	6:00 p.m. – 10:00 p.m.	n/a	n/a
D	2/26/2022	PHS	School-Wide Winter Dance Hosted by Class of 2023	7:00 p.m. – 10:00 p.m.	n/a	n/a

TRIPS

9. RECOMMEND the Pennsauken Board of Education approve the following trips:

Date	School	Trip Location	Purpose	Cost	Account
2/11/2022	PHS	College Visit Rowan University Glassboro, NJ 08028	Selected PHS Juniors & Seniors	n/a	n/a

OTHER

10. RECOMMEND the Pennsauken Board of Education approve the 2021-2022 High School Plus/Career Technical Education (CTE) Program Agreement between Pennsauken High School and Camden County College. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS: 1-10

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

BUSINESS & FINANCE

11. RECOMMEND the Pennsauken Board of Education approve the contract with W.J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS, Contract #FY19-01 General Construction Repairs, Specialty Trade & Carpentry Services for the Pennsauken High School HVAC System Upgrades to supply labor, material and equipment as necessary to complete the project according to the plans and specifications prepared by Remington & Vernick Engineers, not to exceed the total amount of \$4,589,000.00, taken from Account#20-487-400-730-050-000-00, payable from the 2021-2022 budget contingent upon sufficient funds.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL OF ADDENDUM ITEMS: 11

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2021-2022 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- District Investigators Report (See Attachment)

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Mr. Hurley

MOTION: Carried

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
February 15, 2022	6:30 PM	PHS	Business	Yes
March 15, 2022	6:30 PM	PHS	Business	Yes
April 12, 2022	6:30 PM	PHS	Business	Yes
May 10, 2022	6:30 PM	PHS	Business	Yes
June 14, 2022	6:30 PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

- **Nothing for Executive Session**

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately ____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

____A matter in which the release of information would impair a right to receive funds from the federal government.

____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to

information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is employment and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

GOOD OF THE ORDER

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mrs. Young	X		
Ms. Johnson	X						

MOTION BY: Mrs. Young

SECOND BY: Mr. Perry

MOTION: Carried

TIME: 7:15PM