PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING Tuesday, March 15, 2022

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Ms. Eckel	X	
Mr. Hurley	X	
Mrs. James		X
Mr. Jarbouh-Rafeh	X	
Ms. Johnson		X
Mr. La Vine	X	
Mr. Viera	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Ms. D'Anella	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

- Dr. Tarchichi Excellent performance of the PennsaukenTrack & Field Team becoming State Champions
- Mr. Perry Grateful for the JR. ROTC Program and attended the JR. ROTC Banquet Event held at the Country Club.

REPORT OF NEW BUSINESS

• 2022-2023 BUDGET DISCUSSION MEETING – schedule date

REPORT OF OLD BUSINESS

- Retirement Committee (Members)
- 1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS		
February 15, 2022	Business Meeting	Mr. Jarbouh-Rafeh, Mr. Viera		
February 26, 2022	Special Meeting-Retreat	Mrs. James, Mr. Viera		

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera			X
Mr. Jarbouh-Rafeh	X		X (2/15)	Mrs. Young	X		
Ms. Johnson							

APPROVAL OF: Minutes for February 15, 2022, Business Meeting & February 26, 2022, Special Meeting-Retreat

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

No Public Comment

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

PRESENTATIONS

REPORT OF BOARD SOLICITOR

• Ms. D'Anella – New Legislation update S905 concerning Students with IEP's from March 2020 to September 2021

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Mrs. Young, Building & Operations Committee On schedule for Roosevelt, Longellow Park update
- Mr. Hurley Members for Retirement Committee

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

- 2. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policy and regulation:
 - A. Regulation 2460.30 Additional/Compensatory Special Education and Related Services (M)
 - B. Regulation 2622 Student Assessment (M)
 - C. Policy 5541 Anti-Hazing (M)

PERSONNEL

- 3. RECOMMEND the Pennsauken Board of Education approve submitting the 2022-2023 contract for John Ogunkanmi, School Business Administrator/Board Secretary, to the Camden County Office of Education for approval as required by N.J.A.C. 6A:23A-3.1 prior to board approval.
- 4. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Kathleen Adair	Substitute	02/18/2022	HPMS	\$95.00 per diem	Sandra Allen	Luis Borda	11-130-100-101-055-000-96
В	Gregorio Garcia	Bus Driver	02/16/2022	Trans.	\$15.37 hr with benefits	John Monaco Gloria Hurley	New	11-000-270-160-000-610-99
С	Donna Holloway	Bus Driver Class B	03/01/2022	Trans.	\$15.37 hr with benefits	John Monaco	New	11-000-270-160-000-610-99
D	Robert Fitzgerald	Substitute Truck Driver	02/25/2022	District	\$125.00 per diem	David Wagner Frank Warwick	New	11-000-262-100-000-000-99
Е	David Jamison	Bus Driver	03/01/2022	Trans.	\$15.37 hr with benefits	John Monaco	New	11-000-270-160-000-610-99
F	Xander Burbine	FT Food Service Utility Worker	03/03/2022	PHS	\$24,000 with benefits	Keith Meloni Susan Morgan	Anthony Tyson	60-910-310-110-000-090-99

5. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Robin Runyan	Bus Driver Class B	04/01/2022	Trans.	\$15.37 hr with benefits	John Monaco Gloria Hurley	New	11-000-270-160-000-610-99

В	Yobanka Vasquez	Bus Aide	04/01/2022	Trans.	\$13.00 hr with benefits	John Monaco Gloria Hurley	Thomas Vodges	11-000-270-107-000-000-99
С	Hannah Torres	Educational Assistant	03/29/2022	Fine	\$14,274 with benefits	Dana Gery Tamara Schmitt	New	11-000-217-106-090-000-99
D	Stephanie Holden	Speech Therapist	05/01/2022	HPMS	\$72,098 MA Step 10 with benefits	Amy Collins Tamara Schmitt Mike McGovern	Kristine Campbell	11-000-216-101-055-000-98
E	Idamir Palau	Unit Secretary	03/18/2022	Fine	\$26,000 with benefits	Thomas Honeyman, Maria Chambers	Ibonny Echeverria	11-000-240-105-140-000-99
F	Kelsey Bucknam	Speech Therapist	05/01/2022	PHS	\$66,109 MA Step 6 with benefits	Amy Collins Tamara Schmitt	Brenda Ramirez	11-000-291-270-000-000-03

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions		
A	2874	Personal Leave of Absence	02/24/2022-03/08/2022	Without salary but with benefits as per LOA		
В	4569	Personal Leave of Absence	02/14/2022-03/01/2022	Without salary but with benefits as per LOA		
С	2377	Personal Leave of Absence	02/22/2022-03/21/2022	Without salary but with benefits as per LOA		
D	1461	New Jersey Family Leave	03/23/2022-04/11/2022	Without salary but with benefits as per NJFLA		
Е	2774	Family Medical Leave	04/25/2022-06/17/2022	With salary and benefits as sick days used.		
E	2114	Family Medical Leave	09/01/2022-11/22/2022	Without salary but with benefits as per FMLA		
F	1585	Family Medical Leave	02/03/2022-03/22/2022	With salary and benefits as sick days used		
1	Revised	Taining Miculcal Leave	03/23/2022-03/31/2022	Without salary but with benefits as per FML		

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education ratify the following resignations:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Anthony Tyson	Food Service Worker	PHS	02/25/2022	Resignation	2 years 6 months	60-910-310-110-000-090-99
В	Kimberly Hammond	Educational Assistant	PHS	03/04/2022	Resignation	4 years 4 months	11-000-217-106-050-000-99
С	Evelin Almonte	Custodian	HPMS	02/28/2022	Resignation	1 month	11-000-262-100-055-000-99
D	Yare Almanzar	Custodian	Interm.	02/07/2022	Resignation	0	11-000-262-100-175-000-99

8. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Jannette Brunson	Educational Assistant	Baldwin	06/30/2022	Retirement	25 years	20-218-100-106-090-000-99
В	Desiree Luongo	Elementary Teacher	Interm.	06/30/2022	Retirement	25 years 5 months	11-230-100-101-175-000-99
С	David Corson	History Teacher	HPMS	06/30/2022	Retirement	32 years	11-130-100-101-055-000-99
D	Mary Jo Test	Music Teacher	FI & CA	06/30/2022	Retirement	40 years	11-120-100-101-140-000-99 11-120-100-101-130-000-99
Е	Nancy Smith	Educational Assistant	Interm.	06/30/2022	Retirement	27 years 8 months	11-000-217-106-175-000-99
F	Susan Farreny	Educational Assistant	Interm.	06/30/2021	Retirement	29 years 7 months	11-204-100-106-175-000-99

9. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2021-2022 school year.

Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
Clancy McGinty	BA+15 Step 4	\$61,403	MA Step 4	\$63,603	4/1/2022

Note: Effective date pending receipt of official transcripts

10. RECOMMEND the Pennsauken Board of Education ratify the following transfers for the 2021-2022 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Account #
A	Phenice Walker	Psychologist	District	Psychologist	HPMS	11-000-219-104-055-000-99
В	Shayne Auerbach	LDTC	Fine	LDTC	Carson	11-000-219-104-130-000-99
С	Maria Skowrneck	Psychologist	Carson	Psychologist	Delair	11-000-219-104-120-000-99
D	Lynne Ruelan	Psychologist	HPMS	Psychologist	Fine	11-000-219-104-140-000-99
Е	Sarah Dallas	Psychologist	Carson	Psychologist	Baldwin	11-000-219-104-090-000-99

11. RECOMMEND the Pennsauken Board of Education to ratify the following hires listed below for the Extended Day program at Pennsauken Intermediate School. The program begins March 14, 2022, and runs until April 13, 2022. The sessions will be 2 days per week for 1 hour. Teachers are paid for additional 15 minute prep. Teachers are paid \$44 as per the PEA contract. Teacher salaries will be paid from Title I Account 20-231-100-101-175-000-98.

Item	Name	Position	Loc	Salary
A	Pamela Zimolong	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
В	Desiree Luongo	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
С	Dan Marino	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
D	Kevin Dippold	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
Е	Danielle Ford	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
F	Christine Wetzel	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
G	Elena Medina	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
Н	Elizabeth Procida	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
I	Lauren Morgan	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
J	Marge Gaffney	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
K	Renee Macrina	Extended Day teacher	Pennsauken Intermediate School	\$44/hour
L	Brittney Horan	Extended Day substitute teacher	Pennsauken Intermediate School	\$44/hour

12. RECOMMEND the Pennsauken Board of Education to ratify the following hires listed below for the Extended Day program at HPMS. The program begins March 7, 2022, and runs until April 7, 2022. The sessions are Monday through Thursday and run from 2:30 - 4:30 pm. Teachers are paid for additional 15 minute prep. Teachers are paid \$44 as per the PEA contract. Teacher salaries will be paid from Title I Account 20-231-100-101-055-000-98.

Item	Name	Position	Loc	Salary
A	Michael Engel	Extended Day teacher	HPMS	\$44/hour
В	Nicole Moore	Extended Day teacher	HPMS	\$44/hour
С	Nancy Ursino	Extended Day teacher	HPMS	\$44/hour
D	Nancy Ursino	Extended Day teacher	HPMS	\$44/hour
Е	Heather Salerno	Extended Day teacher	HPMS	\$44/hour
F	Debbie Kobus	Extended Day teacher	HPMS	\$44/hour
G	Keneesha Judge	Extended Day teacher	HPMS	\$44/hour
Н	Jen O'Brien	Extended Day teacher	HPMS	\$44/hour
I	Ann Marone	Extended Day teacher	HPMS	\$44/hour
J	Jamie Magazu	Extended Day teacher	HPMS	\$44/hour
K	Heidi Baitinger	Extended Day teacher	HPMS	\$44/hour
L	Kim Cohn	Extended Day teacher	HPMS	\$44/hour
M	Eliza Uricoeche	Nurse	HPMS	\$44/hour
N	Leila Boyd	Nurse	HPMS	\$44/hour

13. RECOMMEND the Pennsauken Board of Education to approve the following hires listed below for Parent Involvement Events. Teachers will be paid \$44 per the contract. The accounts listed below are Title I PIN salary accounts

Item	Name	Position	Loc	Salary	Account
A	Abigail Burgin	Teacher	PHS	\$44/hr	20-245-200-100-000-000-99
В	Antoinette Snyder	Teacher	PHS	\$44/hr	20-245-200-100-000-000-99
С	Susan Ben Abdallah	Teacher	Franklin	\$44/hr	20-245-200-100-000-000-99
D	Myterlina Cabrera	Guidance Counselor	PHS	\$44/hr	20-245-200-100-000-000-99

- 14. RECOMMEND the Pennsauken Board of Education approve Ly Nguyen, School Nurse to work the pre-kindergarten and kindergarten registration. Registrations will be March 15, 16, and 17, 2022 from 5:00 p.m. 8:00 p.m. Ms. Nguyen will be paid at an hourly rate of \$44/hour, per PEA contract. Account # 11-000-213-104-130-000-98
- 15. RECOMMEND the Pennsauken Board of Education approve Michael Engel to work the 3pm-7pm Alternative Program at a rate of \$44 per hour.
- 16. RECOMMEND the Pennsauken Board of Education ratify the following Educational Assistants to work the Intermediate School Unified Program on Wednesdays starting 2/16/2022 and ending 6/8/2022. The program is 1 hour in duration from 3:30 p.m. 4:30 p.m. Educational Assistants will be paid their hourly rate to work the Unified Program. Account # 11-000-217-106-175-000-98

Item	Educational Assistant
A	Asia Johnson
В	Kyla Thomas
C	Carol Beaver
D	Brenda Gillis
Е	Shantelle Walker

17. RECOMMEND the Pennsauken Board of Education approve the following staff members as potential coaches for Pennsauken Public Schools' Spring Youth Track and Youth Wrestling programs. Coaches will be paid \$44 per hour. Account 11-402-100-100-050-000-98

Item	Coach	Sport
A	Eric Mossop	Wrestling
В	David Dow	Wrestling
C	Christopher Gates	Wrestling
D	Clinton Tabb III	Track
Е	Philip Zimmerman	Track
F	Jamie Thompson	Track
G	Matt Delp	Track
Н	Pascal Akkari	Track
I	Antoinette Snyder	Track
J	Kayla Warren	Track
K	Michelle Monteleone	Track
L	Shana Smeriglio	Track or Wrestling
M	William Snyder	Track

18. RECOMMEND the Pennsauken Board of Education approve the following replacements/updates stipend positions for the 2021-2022 Spring Athletic Season for Pennsauken High School. These positions were approved on the February agenda. These are replacements/updates for some of those positions approved on the February agenda.

Item	Replaces	Approved Feb. Agenda	Position	Stipend	Season	Account
A	Myrtelina Cabrera	TBD	Assistant Softball Coach	\$5700	Spring 2022	11-402-100-100-050-000-97
В	Matthew Delp	TBD	Assistant Golf Coach	\$4900	Spring 2022	11-402-100-100-050-000-97
С	Pascal Akkari	TBD	Assistant Boys Volleyball Coach	\$5700	Spring 2022	11-402-100-100-050-000-97
D	Terrence McStravick	Kevin Jeffers	Assistant Boys Volleyball Coach	\$5700	Spring 2022	11-402-100-100-050-000-97

- 19. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)
 - District Supervisor of Education

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

20. RECOMMEND the Pennsauken Board of Education ratify the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Courtney Rowan	Bankbridge Development Center – Best Practices for Educating Students with Autism Spectrum Disorder	3/15/2022	No Fee	n/a

21. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Gail Miller	52 nd Annual Rutgers University Public Purchasing Educational Forum	4/26/2022 — 4/28/2022	\$508 + travel	11-000-251-581-000-000-00

В	David Duncan Gwen James Jody Silverman Elizabeth Procida	Masonic Model Student Assistance Program	5/17/2022 – 5/19/2022	No Fee	n/a
С	Diane Joyce Tara Barnstead	NJPSA/FEA/NJASCD Conference (they are also presenters)	3/24/2022 & 3/25/2022	\$128 per person	11-000-240-580-130-000-23
D	David Wagner Frank Warwick	2022 NJBGA 24 th Annual Conference/Expo	3/20/2022 - 3/24/2022	travel	11-000-262-580-000-000-05

22. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Iteı	m University	Student	Cooperating Teacher	School	Grade/Subject	Practicum
A	Wilmington University	Samantha Balducci	Eliz Uricoechea\ Leila Boyd	Phifer	Nurse	3/7/2022 - 4/30/2022
В	Rutgers University	Arielis Reyes	Christine Caruso	Franklin	Social Worker	4/25/2022 - 6/620/22

Note: Start date contingent upon Fingerprint Criminal History Review

EDUCATIONAL PROGRAM

23. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
A	202773476	Medical
В	202370026	Medical
С	202358856	Medical

24. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2021-2022 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202441102	medical	Hampton Behavioral Health Center	11-150-100-320-000-000-08
В	B 202686771 medical		Brookfield/Jefferson Health Program 11-150-100-320-000-000	
С	202859530	medical	LearnWell	11-219-100-320-000-304-08
D	D 135418293 medical		Brookfield/Jefferson Health Program	11-219-100-320-000-304-08

25. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2021-2022** school year.

Item	Student	Placement	Cost	Effective Dates	Non- Resident Fee	Account
A	203550920	GCSSSD	\$18,865.00 tuit \$17,787.00 1:1	2/22/22 - 6/30/22	\$1,347.50	
В	203562560	GCSSSD	\$18,865.00 tuit \$17,787.00 1:1	2/22/22 - 6/30/22	\$1,347.50	
С	203543523	GCSSSD	\$18,865.00 tuit	2/22/22 - 6/30/22	\$1,347.50	11-000-100-566-000-000-08
D	203570949	GCSSSD	\$18,865.00 tuit \$17,787.00 1:1	2/22/22 - 6/30/22	\$1,347.50	
Е	203044926	Garfield Park Academy	\$23,752.08 tuit \$10,728.00 1:1	2/22/22 - 6/30/22	n/a	n/a

26. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
A	203044926	Brookfield Elementary School	2/18/22
В	135425417	Ewing Township School District	3/11/22

27. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2021-2022 school year to be used on an as needed basis:

Provider	Service(s) Provided	Fee	Account
		\$295.00 evaluation	
REM Audiology Assoc.	Audiological evaluations	\$595.00 Central Auditory Proc. Disorder evaluation	11-000-219-320-000-008-08

ACTIVITIES

28. RECOMMEND the Pennsauken Board of Education ratify the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Thursday, March 10, 2022 2:00pm – 5:00pm	PEA Ratification Meeting	PHS Renaissance Cafeteria	n/a
В	Tuesday March 11, 2022 6:30 pm – 9:00 pm (rain date: 4/8/2022 7:30pm – 10:00pm)	Franklin School G&E Family Night Sky Event	Franklin School Playground Outside the 2 nd Grade Wing	n/a

29. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Saturdays: March, 12 th & 26 th , April 2 nd & 30 th , May 14 th & 21 st - 2022 8:30 am - 12:30 pm	Saturday Enrichment	Franklin Elementary School Classrooms, Art Room & Restrooms	N/A
В	Thursday, March 31 st , 2022 5:30 pm – 8:30 pm	ELL Parent Involvement Night	Pennsauken High School Auditorium, Renaissance Café, Front 100 Computer Rooms	N/A
С	Thursday, March 17, 2022 5:00 pm – 8:30 pm	High School Winter Sports Recognition	High School Main Cafeteria, Renaissance Cafeteria, Auditorium & Library	n/a
D	Tuesday, March 22, 2022 6:00 pm – 8:00 pm	High School Spring Sports Parent Meeting	High School Main Cafeteria & Auditorium	n/a
Е	Tuesday, March 29, 2022 6:00 pm – 8:00 pm	High School Athletic Open House	High School Auditorium, First Floor & CTE Floor	n/a

F	Saturday, April 9, 2022 9:00 am – 4:00 pm	Indoor Drumline & Indoor Guard Homeshow	High School (areas TBD)	n/a
G	Thursday, April 7, 2022 5:30 pm – 7:30 pm	Fine School (School Play)	Fine School Gymnasium & APR	n/a

30. RECOMMEND the Pennsauken Board of Education ratify the following activities:

Date	School	Activity	Time	Cost	Account
3/11/2022 (rain date: 4/8/2022)	Franklin	G&E Family Night Sky Event	7:00 p.m. – 8:30 p.m.	No cost to district	n/a

31. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	5/19/2022 (Rain Date:	Baldwin	Family Night	5:00 p.m. – 7:00 p.m.	Not to exceed	11-190-100-610-090-001-20
В	5/26/2022) 4/13/2022	Baldwin	Assembly: Philadelphia Insectarium and Butterfly Pavilion	9:30 a.m. – 11:30 a.m.	\$500 Not to exceed \$800	11-190-100-610-090-001-20
С	3/30/2022 3/31/2022 4/28/2022 4/29/2022 5/25/2022 5/26/2022	Baldwin	Assembly: Student Yoga Lessons	9:30 a.m. – 12:00 p.m.	\$75/hour	11-190-100-320-090-001-20
D	4/25/2022	Baldwin	Merchantville Women's Club visit to celebrate Earth Day Planting Flowers & Reading Books	10:00 a.m.	No cost to district	n/a
Е	4/2/2022	PHS	Spring Fling Semi- formal Dance	7:00 p.m. – 10:00 p.m.	Security	n/a
F	3/25/2022	Fine	Assembly: Cedar Wildlife Refuge Presentations	Grade 1: 10:15a.m. – 10:45 a.m. Grade 2: 11:00 a.m. – 11:30 a.m. Grade 3: 11:45 a.m. – 12:30 p.m.	No cost to district	n/a
G	revised date 3/31/2022	HPMS	School Dance	6:00 p.m. – 8:00 p.m.	Security	n/a
Н	revised date 4/7/2022	HPMS	School Dance	6:00 p.m. – 8:00 p.m.	Security	n/a
I	4/7/2022	Fine	School Play – based on the children's book "Red, a Crayon's Story" Performers: Fine School's 2 nd & 3 rd grade students	5:30 p.m. – 7:30 p.m.	No cost to district	n/a
J	4/9/2022	PHS	Indoor Drumline and Indoor Guard to host a Home Show. Home Show will consist of approx 20 different schools & occupy a majority of the PHS campus	9:00 a.m. – 4:00 p.m.	No cost to district	n/a
K	April 26th (Tuesday)	Fine	YoJo Ace Your NJSLA Virtual Presentation	1:30- 2:30	\$400	11-190-100-320-140-001-25

L	Wednesday April 13th	Fine	Parent Involvement Night	5:45-7:45	\$900 (pay teachers) \$300 (food & Activity materials)	20-231-200-100-140-025-98 (teacher hourly pay) 20-231-100-600-140-025-04 (food & activity materials)
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- 32. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School to start a new after school club for boys that will focus on growing socially through group activities and discussions. Completing homework assignments will also be a priority. The club will consist of 10 male students and meet once a week in the library after school.
- 33. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School to start a new after school club for girls that will focus on developing social and emotional skills through group activities and discussions. The club will consist of two groups of 10 sixth grade female students and meet once a month after school.
- 34. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Athletic Department to sponsor and run a Spring Youth Track program, and a Spring Youth Wrestling Program for Pennsauken Public School students only. These programs will be eight (8) week programs and a fee of \$55 will be charged per participant. The \$55 fee will help to offset the cost of coaches and ensure that the participants value the training and the program. Coaches will be compensated for four (4) hours per week at a rate of \$44 per hour. Youth track will run Monday and Wednesday evenings at Pennsauken High School on the stadium track. Youth Wresting will run Tuesday and Thursday evenings at Phifer Middle School in the wrestling room.
- 35. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Elementary Saturday Enrichment program to be held at Franklin Elementary School for students in Grades 1 3 on the following dates: March 12, 2022; March 26, 2022; April 2, 2022; April 30, 2022; May 14, 2022; and May 21. 2022. This program was originally scheduled to be held at Pennsauken High School. The program will be funded with Title I Extended Day salaries account:

Carson: 20-231-100-101-130-000-98 Delair: 20-231-100-101-120-000-98 Fine: 20-231-100-101-140-000-98 Franklin: 20-231-100-101-100-000-98

Additionally, Title I Instructional Supplies accounts from the Elementary Schools will be utilized:

Carson: 20-231-100-600-130-000-00 Delair: 20-231-100-600-120-000-00 Fine: 20-231-100-600-140-000-00 Franklin: 20-231-100-600-100-000-00

TRIPS

36. RECOMMEND the Pennsauken Board of Education ratify the following trips:

Date	School	Trip Location	Purpose	Cost	Account
3/15/2022	PHS	Burlington County Footlighters Riverton, NJ	PHS students in Ms. Wagner, Ms. Lyons, & Ms. Brancato classes will attend a community play "Moana"	Transportation	n/a

37. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	6/19/2022 – 6/28/2022	PHS	Vienna, Austria Salzbur, Austria Munich, Germany	PHS Vocal Music Program Students - Three performances by PHS students	Transportation	n/a
В	4/29/2022	HPMS	Camden Co. College Blackwood, NJ	Teen Arts Festival	Transportation	n/a
С	5/21/2022	PHS	Six Flags Jackson, NJ	Freshman/Sophomore Class Trip	Transportation	n/a
D	3/25/2022	PHS	Rutgers University New Brunswick, NJ	PHS AFJROTC for Rutger's ROTC Shadow for a Day Program	Transportation	n/a
Е	3/26/2022	PHS	US Skills State Competition Sussex County Technical School Sparta, NJ	Selected PHS CTE students	Transportation	n/a
F	4/9/2022	PHS	US Skills State Competition Somerset County Vocational Technical School Bridgewater, NJ	Selected PHS CTE students	Transportation	n/a
G	4/7/2022	Burling	Constitution Center Philadelphia, PA	Burling 3 rd , 4 th & 5 th grade students	Transportation	n/a
Н	5/2/2022 5/6/2022 5/9/2022 5/13/2022	Baldwin	Pennsauken Free Public Library Pennsauken, NJ	Baldwin Students	Transportation	n/a
I	3/24/2022	HPMS	Adventure Aquarium Camden, NJ	Students in Ms. Brewster, Ms. McCormick & Ms. Tara Aviles classes	Transportation	n/a
J	3/23/2022	PHS	Rowan College at Burlington County (RCBC) Mt. Laurel, NJ	PHS seniors who plan to attend RCBC	n/a	n/a
K	4/27/2022 – 5/1/2022	PHS	Wildwood Convention Center Wildwood, NJ	PHS Indoor Drumline & Color Guard Championships	Transportation	n/a
L	4/13/2022	HPMS	Barnes Foundation Philadelphia, PA	HPMS 8 th Grade Art Class Trip	Transportation	n/a
M	4/6/2022	HPMS	Museum of the American Revolution Philadelphia, PA	HPMS 7 th Grade Social Studies Classes	Transportation	n/a
N	5/2/2022	HPMS	Museum of the American Revolution Philadelphia, PA	HPMS 6 th Grade Social Studies Classes	Transportation	n/a
0	6/2/2022	HPMS	Washington, DC (variety of museums)	HPMS 8 th Grade Class Trip	No cost to district	n/a
P	4/8/2022	PHS	Equity Leadership Summit Haddonfield Memorial High School Haddonfield, NJ	Mrs. Lim and 8-12 PHS students	Transportation	n/a
Q	4/28/2022	PHS	National Constitution Center Philadelphia, PA	25 PHS students to review for the AP US History Exam	Transportation	n/a

R	5/21/2022	PHS	NJ-JCL State Convention Franklin High School	Members of PHS Junior Classical	Transportation	n/a
			Somerset, NJ	League		

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X	X (31C)	
Ms. Johnson							

APPROVAL OF: Agenda Items 2 - 37

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

BUSINESS & FINANCE

38. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the months of January and February 2022 as per attached exhibits.

39. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of March 2022 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
MARCH 2022 GENERAL FUND BILL LIST	3,960,590.61
FEBRUARY 2022 GENERAL FUND SPECIAL CHECK	1,750.00
MARCH 2022 GENERAL FUND – FIRST HALF AID IN LIEU	134,674.60
MARCH 2022 BOND/CAPITAL PROJECTS BILL LIST	24,328.10
FEBRUARY 2022 BOND REFERENDUM SPECIAL CHECK	1,383,529.47
FEBRUARY 2022 CAPITAL PROJECTS SPECIAL CHECK	74,823.00
MARCH 2022 FOOD SERVICES BILL LIST	110,510.60
PAYROLL 2/25/22 & 3/11/22	5,064,841.47
TOTAL	\$10,755,047.85

40. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the months of January and February 2022. The Treasurer's Report and Secretary's Report are in agreement for the months of January and February 2022. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

41. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the months of January and February 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

42. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 cer	rtifies that there are no changes in anticipated
revenue amounts or revenue sources.	
Business Administrator/Board Secretary	
Dusiness Administrator/Doard Secretary	Date

43. RECOMMEND the Pennsauken Board of Education approve Payment Application #1 for IFB#2022-030 Pennsauken High School HVAC Upgrades project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT				
W.J. Gross, Inc. Sewell, NJ	Payment Application #1	\$314,981.00				
ACCT #20-487-400-730-050-000-00 \$314,981.00						

Note: Balance to finish, plus retainage - \$4,274,019.00.

- 44. RECOMMEND the Pennsauken Board of Education approve requests for competitive contracts for the 2022-2023 school year be advertised for Special Education Services.
- 45. RECOMMEND the Pennsauken Board of Education approve Payment Application #3 for IFB#2022-027 Pennsauken Board of Education Administration Emergency Generator project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
S. Hughes Electric Company, LLC. Pleasantville, NJ	Payment Application #3	\$44,345.00
	\$44,345.00	

Note: Balance to finish, plus retainage - \$312,002.00.

46. RECOMMEND the Pennsauken Board of Education approve Payment Application #9 for IFB#2021-026 Roosevelt Stem School Additions & Renovations project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT				
Dandrea Construction Co., Inc. Berlin, NJ	Payment Application #9	\$542,968.33				
ACCT #30-000-400-450-000-713-00 \$ 542,968.33						

Note: Balance to finish, plus retainage - \$2,346,445.01.

- 47. RECOMMEND the Pennsauken Board of Education approve the change of use of Burling Elementary School into an Alternative High School Education Program for Grades 6 – 12 students within the state of New Jersey in accordance with N.J.A.C. 6A:16-9.1(b)
- 48. RECOMMEND the Pennsauken Board of Education approve the opening of Roosevelt Science Technology Engineering and Mathematics (STEM) School grades K-8. The school will serve students in grades K-6 for 2022-2023 SY with an additional grade added each year (7th grade in 2023-2024 SY and 8th grade in 2024-2025 SY).

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL OF: Agenda Items 38 - 48

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM Tuesday, March 15, 2022

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Pedro Rodriguez	Custodian	03/11/2022	Interm.	\$28,376 with benefits	Dave Wagner Yvette Rivera	Yare Alamanzar	11-000-262-100-175-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Kristin Jimenez	Custodian	03/18/2022	HPMS	\$28,376 with benefits	Dave Wagner Frank Warwick Yvette Rivera	Evelin Almonte	11-000-262-100-055-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

March 15, 2022 16 3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	ID# Reason Dates		Conditions
A	1953	Personal Leave of Absence	03/10/2022-04/07/2011	Without salary but with benefits as per LOA
В	2523	New Jersey Leave of Absence	03/14/2022-04/04/2022	Without salary but with benefits as per NJFLA

4. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Michelle Gugel	Food Service Worker	Interm.	03/16/2022	Separation	3 months	60-910-310-110-000-090-99
В	Grisel Reyes	Food Service Worker	HPMS	03/14/2022	Resignation	0	60-910-310-110-000-090-99
С	Kiana Williams	Educational Assistant	HPMS	04/01/2022	Resignation	2 years 8 months	11-204-100-106-055-000-99

ACTIVITIES

5. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	Saturdays: March, 12 th & 26 th , April 2 nd & 30 th , May 14 th & 21 st - 2022 8:30 am - 12:30 pm	Saturday Enrichment	Franklin Elementary School Classrooms, Art Room & Restrooms	N/A
В	Thursday, March 24, 2022 6:30 pm – 8:00 pm	Pennsauken High School Alumni Association (Reorganization Board of Trustees Meeting)	Pennsauken High School Library	N/A
С	Friday, June 24 th , 2022 5:00 pm – 9:00 pm (Rehearsal) Saturday, June 25 th , 2022 9:00 am – 6:00 pm (Showcase)	Infinity Dance Complex Dance Showcase	Pennsauken High School Auditorium, Band Room, Small Cafeteria, Stage & Sound System	Auditorium: \$1,200.00/day Band Room: \$200.00/day Freshman Café: \$300.00/day Sound System: \$50.00/hr Custodial Personnel: \$45.00/hr

OTHER

6. RECOMMEND the Pennsauken Board of Education approve the 2022-2023 District Calendar. (see attachment)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL OF: Addendum Items 1 - 6

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

BUSINESS & FINANCE

7. RECOMMEND the Pennsauken Board of Education award IFB#2023-006 Milk and Juice in which advertised bids were received, opened and read on February 17, 2022 at 1:00 pm for the purpose of purchasing Milk and Juice for the Pennsauken School District for the 2022-2023 school year; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications;

VENDOR	ADDRESS	AMOUNT
Cream-O-Land Dairies, LLC	Florence, NJ	\$303,910.44
	(ESTIMATED) TOTAL	\$303,910.44

Acct #60-910-310-600-000-XXX-09

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid on an as-needed basis to the above-mentioned vendor without exceptions, in the amount noted, and payable from the 2022-2023 budget.

Bid packages were mailed to, but no response received from: Gallikers Dairy, Hy-Point Dairy, Quality Sales, Seashore Fruit & Produce, United Dairy, WaWa Dairy Farms

8. RECOMMEND the Pennsauken Board of Education award IFB#2022-022 Fresh Fruits and Vegetables Program in which advertised bids were received, opened and read on March 8, 2022 at 1:00 pm for the purpose of purchasing Fresh Fruits and Vegetables for the Pennsauken School District for the 2021-2022 school year; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications;

VENDOR	ADDRESS	AMOUNT
Seashore Fruit and Produce	Vineland, NJ	\$39,170.81
	(ESTIMATED) TOTAL	\$39,170.81

Acct #60-910-310-600-000-XXX-09

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid on an as-needed basis to the above-mentioned vendor without exceptions, in the amount noted, and payable from the 2021-2022 budget.

Bid packages were mailed to, but no response received from:

- J. Ambrogi Fruit & Produce, US Foods
- 9. RECOMMEND the Pennsauken Board of Education approve the Tuition Contract between the Pennsauken Board of Education and Camden County Technical Schools for the 2021-2022 school year. At a cost per student of \$3,465.00, for 228 estimated students, minus a credit for FY 2019-20 in the amount of \$55,145.00 for a total cost of \$734,875.00. Acct. #: 11-000-100-563-000-000

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL OF: Addendum Items 7 - 9

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2021-2022 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- Student Enrollment Report (See Attachment)
- HIB Report

HIB February 2022 Summary

HIB Report Number	Investigation Findings	Discipline
PIS-Grade 4- #3	Not A HIB	None

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley

MOTION: Carried

- PEA President Thanked the Board for the settling the PEA Contract.
- Pennsauken Resident Spoke on local school's control over curriculum and transgender athletics.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
April 12, 2022	6:30 PM	PHS	Business	Yes
May 10, 2022	6:30 PM	PHS	Business	Yes
June 14, 2022	6:30 PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL TO: Close the Public Portion of the Meeting and Open Executive Session

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

A matter which, by express provision of Federal Law, State Statute or Rule of Cour	t shall be
rendered confidential or excluded from discussion in public. (Provision relied upon:	
)	

_____A matter in which the release of information would impair a right to receive funds from the federal government.

X A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned

	(or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.
	<u>X</u> A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: <u>PEA</u> <u>Grievance</u>)
	A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.
	Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.
	An investigation of violations or possible violations of the law.
	A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is:)
	A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is employment and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.
	Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.
aforementioned disclosure of the	URTHER RESOLVED that the Board of Education hereby declares that its discussion of the d subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the he discussion will not detrimentally affect any right, interest or duty of the School District or any other pect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

- 1. PERSONNEL
- 2. STUDENT

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL TO: Close Executive Session and Open the Public Portion of the Meeting

MOTION: Mrs. Young SECOND: Mr. Hurley MOTION: Carried

GOOD OF THE ORDER

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel	X			Mr. La Vine	X		
Mr. Hurley	X			Mr. Perry	X		
Mrs. James				Mr. Viera	X		
Mr. Jarbouh-Rafeh	X			Mrs. Young	X		
Ms. Johnson							

APPROVAL TO: Adjourn the Board Meeting

MOTION BY: Mrs. Young SECOND BY: Mr. Hurley MOTION: Carried

TIME: 8:12 pm