

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Tuesday, February 21, 2023**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## ROLL CALL

| Board Member                | Present | Absent |
|-----------------------------|---------|--------|
| President: Mr. Perry        | X       |        |
| Vice President: Mrs. Young  | X       |        |
| Mr. Alves                   | X       |        |
| Ms. Eckel                   | X       |        |
| Mr. Jarbough-Rafeh          | X       |        |
| Ms. Johnson                 |         | X      |
| Mr. La Vine                 | X       |        |
| Mr. Viera (Remote, 7:47 PM) | X       |        |
| Mr. White (7:11 PM)         | X       |        |

Also in attendance:

|  | Present | Absent |
|--|---------|--------|
| Superintendent of Schools: Dr. Tarchichi                     | X       |        |
| School Business Administrator/Board Secretary: Mr. Ogunkanmi | X       |        |
| Board Solicitor: Mr. Caccese                                 | X       |        |

## FLAG SALUTE

## MOMENT OF SILENCE

## RECOGNITIONS

- Dr. Tarchichi – Recognized the Track Team – State Indoor Champions
- Mr. Perry – Recognized the accomplishments of the athletic teams and the progress of the Athletics Program
- Dr. Tarchichi – Recognized the partnership between the Township Police Department and the District for hosting training in the district facilities
- Mr. Finnegan – Student of the Month presentations

## REPORT OF NEW BUSINESS

- RECOMMEND the Pennsauken Board of Education approve the formation of the Superintendent's Evaluation Committee

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

### **APPROVAL TO FORM THE SUPERINTENDENT'S EVALUATION COMMITTEE**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

## REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

| DATES OF THE MEETINGS | TYPE OF MEETING        | ABSENT MEMBERS                |
|-----------------------|------------------------|-------------------------------|
| January 03, 2023      | Reorganization Meeting | Mr. Viera                     |
| January 03, 2023      | Executive Session      | Mr. Viera                     |
| January 24, 2023      | Business Meeting       | Mr. Jarbough-Rafeh, Mr. White |
| January 24, 2023      | Executive Session      | Mr. Jarbough-Rafeh, Mr. White |

|                    | YES | NO | ABSTAIN          |            | YES | NO | ABSTAIN          |
|--------------------|-----|----|------------------|------------|-----|----|------------------|
| Mr. Alves          | X   |    |                  | Mr. Perry  | X   |    |                  |
| Ms. Eckel          | X   |    |                  | Mr. Viera  |     |    |                  |
| Mr. Jarbough-Rafeh | X   |    | January 24, 2023 | Mr. White  | X   |    | January 24, 2023 |
| Ms. Johnson        |     |    |                  | Mrs. Young | X   |    |                  |
| Mr. La Vine        | X   |    |                  |            |     |    |                  |

**APPROVAL OF: JANUARY 3, 2023, REORGANIZATION MEETING AND EXECUTIVE SESSION MINUTES  
AND JANUARY 24, 2023, BUSINESS MEETING AND EXECUTIVE SESSION MINUTES**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

### **PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  | X   |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

- No public comment

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  | X   |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

### **PRESENTATIONS**

### **REPORT OF BOARD SOLICITOR**

## **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

### **ITEMS FOR BOARD OF EDUCATION APPROVAL**

#### **POLICIES AND REGULATIONS**

2. RECOMMEND the Pennsauken Board of Education approve the revision of the following policy and regulation:
- A. Policy 0152 – Board Officers
  - B. Policy 0161 – Call, Adjournment, and Cancellation
  - C. Policy 0162 – Notice of Board Meetings
  - D. Policy 2423 – Bilingual and ESL Education (M)
  - E. Regulation 2423 - Bilingual and ESL Education (M)
  - F. Policy 2425 – Emergency Virtual or Remote Instruction Program (M)
  - G. Policy 5200 – Attendance (M)
  - H. Regulation 5200 – Attendance (M)
  - I. Policy 5512 – Harassment, Intimidation, or Bullying (M)
  - J. Policy 8140 – Student Enrollments (M)
  - K. Regulation 8140 – Enrollment Accounting (M)
  - L. Policy 8330 – Student Records (M)
  - M. Regulation 8330 – Student Records (M)
  - N. Regulation 8420.2 – Bomb Threats (M)
  - O. Regulation 8420.7 – Lockdown Procedures (M)
  - P. Regulation 8420.10 – Active Shooter (M)
3. RECOMMEND the Pennsauken Board of Education approve the first reading of the following policy and regulation:
- A. Regulation 2425 – Emergency Virtual or Remove Instruction Program (M)

#### **PERSONNEL**

4. RECOMMEND the Pennsauken Board of Education rescind the current contract for Dr. Ronnie Tarchichi, Superintendent of Schools, effective July 1, 2023 contingent upon approval of a new 2023-2028 contract, and submit the 2023-2028 contract to the Camden County Office of Education for approval as required by N.J.A.C. 6A:23A-3.1 prior to public hearing and board approval.
5. RECOMMEND the Pennsauken Board of Education approve submitting the 2023-2024 contract for John Ogunkanmi, School Business Administrator/Board Secretary, to the Camden County Office of Education for approval as required by N.J.A.C. 6A:23A-3.1 prior to board approval.
6. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

| Item | Name         | Position                        | Date       | Loc    | Salary                                     | Interview Committee             | Replaces | Account                   |
|------|--------------|---------------------------------|------------|--------|--|---------------------------------|----------|---------------------------|
| A    | Janay Young  | Bus Driver<br>Class C           | 01/25/2023 | Trans. | \$18.20 hr.<br>with<br>benefits<br>Revised | John Monaco                     | New      | 11-000-270-160-000-610-99 |
| B    | Emily Pinsky | Special<br>Education<br>Teacher | 01/30/2023 | Fine   | \$60,474<br>BA Step 1<br>with<br>benefits  | Susan Galloza<br>Tamara Schmitt | ID#1069  | 11-204-100-101-140-000-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

7. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name               | Position                            | Date                          | Loc      | Salary                           | Interview Committee               | Replaces           | Account                   |
|------|--------------------|-------------------------------------|-------------------------------|----------|----------------------------------|-----------------------------------|--------------------|---------------------------|
| A    | Diony Fernandez    | Bus Aide                            | 03/01/2023                    | Trans.   | \$14.13 hr. with benefits        | John Monaco<br>Gloria Hurley      | David Jamison      | 11-000-270-107-000-000-99 |
| B    | Giovanni Council   | Bus Aide                            | 03/01/2023                    | Trans.   | \$14.13 hr. with benefits        | John Monaco                       | New                | 11-000-270-107-000-000-99 |
| C    | Tanya Harper       | Bus Aide                            | 02/22/2023                    | Trans.   | \$14.13 hr. with benefits        | John Monaco                       | New                | 11-000-270-107-000-000-99 |
| D    | Haley Adams        | Preschool Special Education Teacher | 02/22/2023                    | Franklin | \$60,474 BA Step 1 with benefits | Caroline Steer<br>Tamara Schmitt  | New                | 11-216-100-101-100-000-99 |
| E    | Melissa Frisbey    | Unit Secretary                      | 02/22/2023                    | Carson   | \$26,000 with benefits           | Amy Collins                       | New                | 11-000-240-105-130-000-99 |
| F    | Christine Duncombe | Long Term Sub Elementary            | 03/01/2023<br>-<br>06/30/2023 | Carson   | \$65,474 MA Step 1 with benefits | Caroline Steer<br>Tanya Harmon    | ID#1548            | 11-120-100-101-130-000-96 |
| G    | Tracey Drummonds   | Preschool Special Education Teacher | 03/01/2023<br>-<br>06/30/2023 | Baldwin  | \$68,773 MA Step 5 with benefits | Caroline Steer<br>Dana Gery       | Kimberly Crowthers | 11-216-100-101-090-000-99 |
| H    | Kaitlyn Daywalt    | Preschool Teacher GEAS              | 03/01/2023<br>-<br>06/30/2023 | Baldwin  | \$60,474 BA Step 1 with benefits | Caroline Steer                    | Tracey Drummonds   | 11-105-100-101-090-000-99 |
| I    | Destinee Hines     | Educational Assistant               | 03/01/2023                    | HPMS     | \$16,808 with benefits           | Sandra Allen<br>Peter Nardello    | Rebecca Martin     | 11-000-217-106-055-000-99 |
| J    | Monica Rivera      | Food Service Worker                 | 03/01/2023                    | PHS      | \$14.13 hr. with benefits        | Halyna Karaman<br>Susan Morgan    | Denise Burdey      | 60-910-310-110-000-090-99 |
| K    | Jessica Placencia  | LTS Elementary                      | 02/22/2023                    | Fine     | \$60,474 BA Step 1 with benefits | Caroline Steer<br>Thomas Honeyman | Kelsey Trinh       | 11-110-100-101-140-000-96 |
| L    | Michael Buchman    | Security Officer Class A            | 03/01/2023                    | PHS      | \$30.00 hr No Benefits           | Rich Bonkowski<br>Sandra Allen    | New                | 11-000-266-100-050-000-99 |
| M    | Michael Jones      | Security Officer Class A            | 03/01/2023                    | HPMS     | \$30.00 hr No Benefits           | Rich Bonkowski<br>Sandra Allen    | New                | 11-000-266-100-055-000-99 |
| N    | Michael Sylvester  | Security Officer Class A            | 03/01/2023                    | HPMS     | \$30.00 hr No Benefits           | Rich Bonkowski<br>Sandra Allen    | New                | 11-000-266-100-055-000-99 |
| O    | Najeer Pitts       | Substitute Teacher                  | 02/22/2023                    | HPMS     | \$130.00 Per Diem                | Tarah Gillespie<br>Billy Snyder   | New                | 11-130-100-101-055-000-96 |

|   |             |                       |            |     |                        |             |     |                           |
|---|-------------|-----------------------|------------|-----|------------------------|-------------|-----|---------------------------|
| P | John Wojcik | Educational Assistant | 03/01/2023 | PHS | \$16,808 with benefits | Amy Collins | New | 11-205-100-101-050-000-99 |
|---|-------------|-----------------------|------------|-----|------------------------|-------------|-----|---------------------------|

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

8. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID#          | Reason                    | Dates  | Conditions   |
|------|--------------|---------------------------|--|--|
| A    | 1548 Revised | Family Medical Leave      | 04/17/2023-04/21/2023                          | With salary and benefits as sick days used             |
|      |              |                           | 04/24/2023-06/15/2023<br>09/01/2023-10/06/2023 | Without salary but with benefits as per FMLA           |
| B    | 0200 Revised | Personal Leave of Absence | 09/19/2022-03/23/2023                          | Without salary but with benefits as per LOA            |
| C    | 0664 Revised | Family Medical Leave      | 01/10/2023-02/05/2023                          | With salary and benefits as sick days used             |
| D    | 2398         | Family Medical Leave      | 04/03/2023-06/15/2023                          | Without salary but with benefits as per FMLA           |
| E    | 2946         | Family Medical Leave      | 01/12/2023-01/27/2023                          | With salary and benefits as sick days used             |
| F    | 3146         | Personal Leave of Absence | 05/29/2023-06/06/2023                          | With salary and benefits as sick days used             |
|      |              |                           | 06/07/2023-06/15/2023                          | Without salary but with benefits as per LOA            |
| G    | 2541 Revised | Personal Leave of Absence | 12/09/2022-03/09/2023                          | With salary and benefits as sick days used             |
| H    | 1814 Revised | New Jersey Family Leave   | 01/09/2023-02/02/2023                          | With salary and benefit as sick and personal days used |
|      |              |                           | 02/03/2023-04/28/2023                          | Without salary but with benefits as per NJFLA          |
| I    | 2337         | Personal Leave of Absence | 05/23/2022-09/09/2022                          | With salary and benefits as sick days used             |
|      |              |                           | 01/05/2023-01/18/2023                          |  |
|      |              |                           | 09/12/2022-01/04/2023<br>01/09/2023-06/08/2023 | Without salary but with benefits as per LOA            |
| J    | 1902         | Family Medical Leave      | 01/03/2023-03/29/2023                          | With salary and benefits as sick days used             |
| K    | 2691 Revised | New Jersey Family Leave   | 12/22/2023-12/23/2022                          | With salary and benefits as sick days used             |
|      |              |                           | 12/24/2022-01/06/2023                          | Without salary but with benefits as per NJFLA          |
| L    | 2087         | Family Medical Leave      | 02/21/2023-03/26/2023                          | With salary and benefits as sick days used             |
| M    | 2178         | Family Medical Leave      | 02/13/2023-05/10/2023                          | Without salary but with benefits as per FMLA           |
|      |              |                           | 05/11/2023-05/12/2023                          | Without salary but with benefits as per LOA            |
| N    | 2432         | Personal Leave of Absence | 01/27/2023-02/08/2023                          | With salary and benefits as sick days used             |
|      |              |                           | 02/09/2023-05/31/2023                          | Without salary but with benefits as per LOA            |
| O    | 2849         | New Jersey Family Leave   | 04/26/2023-06/06/2023                          | Without salary but with benefits as per NJFLA          |
| P    | 2680         | Personal Leave of Absence | 01/31/2023-03/12/2023                          | Without salary but with benefits as per LOA            |
| Q    | 1790         | Family Medical Leave      | 02/20/2023-03/21/2023                          | With salary and benefits as sick days used             |
|      |              |                           | 03/22/2023-06/15/2023                          | Without salary but with benefits as per FMLA           |

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

9. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

| Item | Name            | Position           | Loc     | Effective Date | Reason      | Years of Service to Pennsauken | Account                   |
|------|-----------------|--------------------|---------|----------------|-------------|--------------------------------|---------------------------|
| A    | Ramona Santos   | Custodian          | PHS     | 02/09/2023     | Resignation | 0                              | 11-000-262-100-050-000-99 |
| B    | Kimber Crowther | Preschool Teacher  | Baldwin | 02/28/2023     | Resignation | 0                              | 20-218-100-101-090-000-99 |
| C    | Thomas Holmes   | Maintenance Worker | PHS     | 06/30/2023     | Retirement  | 30 years                       | 11-000-261-100-050-000-99 |
| D    | Darrah Roberts  | Elementary Teacher | Carson  | 06/15/2023     | Resignation | 2 years                        | 11-120-100-101-130-000-99 |

10. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2022-2023 school year.

| Item | Name              | Current Degree/Step | Current Salary | New Degree/Step | New Salary | Effective Date |
|------|-------------------|---------------------|----------------|-----------------|------------|----------------|
| A    | Patricia Brennan  | BA + 15 Step15      | \$85,004       | MA Step 15      | \$88,504   | 03/01/2023     |
| B    | Sabrina Mammi     | MA+15 Step 15       | \$91,104       | MA+30 Step 15   | \$92,879   | 03/01/2023     |
| C    | Elizabeth Procida | MA Step 16          | \$93,624       | MA + 15 Step 16 | \$96,224   | 03/01/2023     |

**Note:** Effective date pending receipt of official transcripts

11. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2022-2023 school year:

| Item | Name          | Vacation Days | Per Diem Rate | Total      | Account                   |
|------|---------------|---------------|---------------|------------|---------------------------|
| A    | Helen Johnson | 5             | \$183.08      | \$915.40   | 11-000-240-199-050-000-98 |
| B    | Susan Galloza | 4             | \$498.08      | \$1,992.32 | 11-000-240-199-000-000-98 |

12. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

| Name           | Position/Location | Sick | Rate | Vacation | Rate | Total   | Account Number            |
|----------------|-------------------|------|------|----------|------|---------|---------------------------|
| Dennis Crocker | IT Specialist     | 69   | \$65 | n/a      | n/a  | \$4,485 | 11-000-291-299-000-000-98 |

13. RECOMMEND the Pennsauken Board of Education approve the following athletic stipend positions for the 2022-2023 school year.

| Item | Name          | Position                              | Loc  | Stipend                                   | Account                   |
|------|---------------|---------------------------------------|------|---|---------------------------|
| A    | Kristen Kelly | Cheerleading – Assistant Coach Winter | PHS  | \$3,200                                   | 11-402-100-100-050-000-97 |
| B    | Kim Cohn      | Cheerleading - Head Coach             | HPMS | <del>\$4,000</del><br>Revision<br>\$4,400 | 11-402-100-100-055-000-97 |

14. RECOMMEND the Pennsauken Board of Education approve the following athletic stipend positions for Spring 2022-2023 school year.

| Item | Name            | Position                   | Loc | Stipend | Account                   |
|------|-----------------|----------------------------|-----|---------|---------------------------|
| A    | Rolando Gautier | Baseball - Head Coach      | PHS | \$7,225 | 11-402-100-100-050-000-97 |
| B    | Jeffrey White   | Baseball - Assistant Coach | PHS | \$5,700 | 11-402-100-100-050-000-97 |
| C    | Cetshwayo Byrd  | Baseball - Assistant Coach | PHS | \$5,700 | 11-402-100-100-050-000-97 |

|    |                        |   |     |         |   |
|----|------------------------|---|-----|---------|---|
| D  | Marcos Cotto           | Baseball - Assistant Coach                | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| E  | Ryan Nowitzke          | Baseball - Assistant Coach                | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| F  | John Killion, Jr.      | Boys Volleyball - Head Coach              | PHS | \$7,225 | 11-402-100-100-050-000-97                 |
| G  | Terrence McStravick    | Boys Volleyball - Assistant Coach         | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| H  | Asha Atkinson          | Boys Volleyball - Assistant Coach         | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| I  | Pascal Akkari          | Boys Volleyball - Assistant Coach         | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| J  | Shana Smeriglio        | Girls Lacrosse - Head Coach               | PHS | \$7,225 | 11-402-100-100-050-000-97                 |
| K  | Arielis Reyes          | Girls Lacrosse - Assistant Coach          | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| L  | Giselle Cortes         | Girls Lacrosse - Assistant Coach          | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| M  | Marc Granieri          | Softball - Head Coach                     | PHS | \$7,225 | 11-402-100-100-050-000-97                 |
| N  | Trever Miller          | Crew - Head Coach                         | PHS | \$6,000 | 11-402-100-100-050-000-97                 |
| O  | Emily Davis            | Crew - Assistant Coach                    | PHS | \$4,900 | 11-402-100-100-050-000-97                 |
| P  | Christopher Gates      | Strength & Conditioning - Head Coach      | PHS | \$6,000 | 11-402-100-100-050-000-97                 |
| Q  | Clinton Tabb           | Strength & Conditioning - Assistant Coach | PHS | \$4,000 | 11-402-100-100-050-000-97                 |
| R  | Gwen Waggoner          | Unified Sports Head Coach                 | PHS | \$3,000 | 11-402-100-100-050-000-97                 |
| S  | Maureen O'Brien-Wagner | Unified Sports Head Advisor               | PHS | \$3,000 | 11-402-100-100-050-000-97                 |
| T  | Edwin Guillermo        | E Sports - Coach                          | PHS | \$3,200 | 11-402-100-100-050-000-97                 |
| U  | Thomas Connor          | Athletic Trainer                          | PHS | \$7,225 | 11-402-100-100-050-000-97                 |
| V  | William Knipfer        | Softball - Assistant Coach                | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| W  | Myrtelina Cabrera      | Softball - Assistant Coach                | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| X  | Evelyn Cortorreal      | Softball - Assistant Coach                | PHS | \$5,700 | 11-402-100-100-050-000-97<br>**External** |
| Y  | Michael Mars           | Golf - Head Coach                         | PHS | \$6,000 | 11-402-100-100-050-000-97                 |
| Z  | Amy Diemer             | Golf - Assistant Coach                    | PHS | \$4,900 | 11-402-100-100-050-000-97                 |
| AA | Matthew Delp           | Golf - Assistant Coach                    | PHS | \$4,900 | 11-402-100-100-050-000-97                 |
| AB | Clinton Tabb           | Boys Track & Field - Head Coach           | PHS | \$7,225 | 11-402-100-100-050-000-97                 |
| AC | Jamie Thompson         | Boys Track & Field - Assistant Coach      | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| AD | Philip Zimmerman       | Girls Track & Field - Head Coach          | PHS | \$7,225 | 11-402-100-100-050-000-97                 |
| AE | Tyree Jackson          | Girls Track & Field - Assistant Coach     | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| AF | Kayla Warren           | Girls Track & Field - Assistant Coach     | PHS | \$5,700 | 11-402-100-100-050-000-97                 |
| AG | Ashley Barker          | Girls Track & Field - Assistant Coach     | PHS | \$5,700 | 11-402-100-100-050-000-97                 |

15. RECOMMEND the Pennsauken Board of Education approve the following athletic stipend positions for Spring 2022-2023 school year.

| Item | Name                    | Position                             | Loc  | Stipend | Account                   |
|------|-------------------------|--------------------------------------|------|---------|---------------------------|
| A    | Michael Stallone        | Baseball – Head Coach                | HPMS | \$5,250 | 11-402-100-100-055-000-97 |
| B    | Vincent Miracola        | Baseball – Assistant Coach           | HPMS | \$4,000 | 11-402-100-100-055-000-97 |
| C    | Julie Johnson           | Lacrosse – Head Coach                | HPMS | \$5,250 | 11-402-100-100-055-000-97 |
| D    | Dwayne Savage           | Softball – Head Coach                | HPMS | \$5,250 | 11-402-100-100-055-000-97 |
| E    | Anastasia Denning       | Softball – Assistant Coach           | HPMS | \$4,000 | 11-402-100-100-055-000-97 |
| F    | Garrick Adamson         | Boys Track – Head Coach              | HPMS | \$5,250 | 11-402-100-100-055-000-97 |
| G    | Kareem Ali              | Boys Track – Assistant Coach         | HPMS | \$4,000 | 11-402-100-100-055-000-97 |
| H    | Amy Fisher              | Girls Track – Head Coach             | HPMS | \$5,250 | 11-402-100-100-055-000-97 |
| I    | Shelby Van Sciver-Varga | Girls Track – Assistant Coach        | HPMS | \$4,000 | 11-402-100-100-055-000-97 |
| J    | Gene Cuneo              | Fundamentals of Football             | HPMS | \$5,000 | 11-402-100-100-055-000-97 |
| K    | Zachary Elliott         | Fundamentals of Athletics            | HPMS | \$5,000 | 11-402-100-100-055-000-97 |
| L    | Dyan Conklin            | Strength & Conditioning – Head Coach | HPMS | \$5,000 | 11-402-100-100-055-000-97 |
| M    | Christopher Harris      | E-Sports – Head Coach                | HPMS | \$3,200 | 11-402-100-100-055-000-97 |
| N    | Ralph Midora            | Site Manager                         | HPMS | \$2,000 | 11-402-100-100-055-000-97 |



16. RECOMMEND the Pennsauken Board of Education approve the following Transportation Department sign-on and referral bonuses to the following staff that have completed one full school year of service.

| Item | Name            | Position   | Bonus Type | Bonus Amount | Account Number            |
|------|-----------------|------------|------------|--------------|---------------------------|
| A    | Gregorio Garcia | Bus Driver | Bus Driver | \$1,000      | 11-000-270-160-000-611-98 |
| B    | Carmen Casimiro | Bus Driver | Referral   | \$300        |                           |

17. RECOMMEND the Pennsauken Board of Education approve the following staff to work the off-season workouts sponsored by the Pennsauken High School Athletic Department for High School and Middle School student athletes, two nights a week at the Rick Taylor Field House from 6:00pm – 8:00pm on Wednesdays and Fridays, teacher will be paid the contracted hourly rate of \$44 as per the PEA contract.

| Name         | Position | Account Number            |
|--------------|----------|---------------------------|
| Clinton Tabb | Teacher  | 11-402-100-100-050-000-98 |

18. RECOMMEND the Pennsauken Board of Education approve the following staff member to translate for the district for the 2022-2023 school year, for the extended day program on an as needed basis at the hourly rate of \$25.

| Name              | Building | Account                   |
|-------------------|----------|---------------------------|
| Gilbertina Rivera | Franklin | 11-240-100-320-xxx-000-xx |

19. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Saturday Enrichment Program at Franklin School from 9:00am to 12:00pm on January 7, January 21, February 4, February 25, March 11, March 25, April 1, April 22, May 6, and May 21, 2023. Students are invited to the program and transportation is provided. The program objective is to address basic skills and STEAM activities. Teachers will be paid for 30 minutes of prep for each work session as well as 15 minutes before students arrive and 15 minutes after students are dismissed. Teacher will be paid their contracted hourly rate of \$44 as per the PEA contract.

| Name            | Position | Location | Interview Committee | Account Number            |
|-----------------|----------|----------|---------------------|---------------------------|
| Kathy Normedeau | Teacher  | Franklin | Caroline Steer      | 20-231-100-101-050-000-98 |

20. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work Parent Involvement Events, Teachers will be paid their contracted hourly rate of \$44 as per the PEA contract.

| Item | Name              | Position | Location | Interview Committee | Account Number            |
|------|-------------------|----------|----------|---------------------|---------------------------|
| A    | Antoniette Snyder | Teacher  | PHS      | Caroline Steer      | 20-245-200-100-000-000-09 |
| B    | Frank Friend      | Teacher  | PHS      | Caroline Steer      | 20-245-200-100-000-000-09 |

21. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Extended Day Program at Pennsauken Intermediate School beginning February 26, 2023 and ending April 27, 2023. The sessions will be 4 days per week for one hour. Teachers will be paid for additional 30 minute prep and are paid their contracted hourly rate of \$44 as per the PEA contract. Title I Account 20-231-100-101-175-000-98

| Item | Name               | Position |
|------|--------------------|----------|
| A    | Pamela Zimolong    | Teacher  |
| B    | Kim Cusack-Plaggue | Teacher  |
| C    | Dan Marino         | Teacher  |
| D    | Kevin Dippold      | Teacher  |
| E    | Jeff Hirshorn      | Teacher  |
| F    | Christine Wetzal   | Teacher  |
| G    | Elena Medina       | Teacher  |

|   |                   |         |
|---|-------------------|---------|
| H | Elizabeth Procida | Teacher |
| I | Lauren Morgan     | Teacher |
| J | Kelly McKeever    | Teacher |
| K | Renee Macrina     | Teacher |
| L | Diana Kiwior      | Teacher |
| M | Matthew Vetrini   | Teacher |
| N | Brittney Horan    | Teacher |
| O | Jody Silverman    | Teacher |
| P | Tameeka Wright    | Teacher |

22. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Extended Day Program at Fine Elementary School on February 28, March 2, March 7, March 9, March 14, March 21, March 28, March 30, April 4, April 18, April 25, and April 27, 2023 from 4:00pm to 5:00pm. The 12 sessions are held on Tuesdays and Thursdays leading up to the NJSLA that will focus on Reading, Writing, Math and Computer Skills, transportation and snacks are provided for the students. Teachers will be paid their contracted hourly rate of \$44 as per the PEA contract.

| Item | Name                | Position | Location | Account Number            |
|------|---------------------|----------|----------|---------------------------|
| A    | Trish Eckert        | Teacher  | Carson   | 20-231-100-101-130-000-98 |
| B    | Megan Irwin         | Teacher  | Carson   | 20-231-100-101-130-000-98 |
| C    | Nancy MacClemmy     | Teacher  | Carson   | 20-231-100-101-130-000-98 |
| D    | Kimberly Santino    | Teacher  | Carson   | 20-231-100-101-130-000-98 |
| E    | Matt Sax            | Teacher  | Carson   | 20-231-100-101-130-000-98 |
| F    | Peggy Vance         | Teacher  | Carson   | 20-231-100-101-130-000-98 |
| G    | Patti Brennan       | Teacher  | Carson   | 20-231-100-101-130-000-98 |
| H    | Tierra Sewell       | Teacher  | Delair   | 20-231-100-101-120-000-98 |
| I    | Brenda Babiasz      | Teacher  | Delair   | 20-231-100-101-120-000-98 |
| J    | Maura Francis       | Teacher  | Delair   | 20-231-100-101-120-000-98 |
| K    | Karen Warner        | Teacher  | Delair   | 20-231-100-101-120-000-98 |
| L    | Rose Merrick        | Teacher  | Fine     | 20-231-100-101-140-000-98 |
| M    | Patricia Holland    | Teacher  | Fine     | 20-231-100-101-140-000-98 |
| N    | Evi Lagonik         | Teacher  | Fine     | 20-231-100-101-140-000-98 |
| O    | Mario Fumo          | Teacher  | Fine     | 20-231-100-101-140-000-98 |
| P    | Florentina Crawford | Teacher  | Fine     | 20-231-100-101-140-000-98 |
| Q    | Susan Ben Abdallah  | Teacher  | Franklin | 20-231-100-101-100-000-98 |
| R    | Rachel Miller       | Teacher  | Franklin | 20-231-100-101-100-000-98 |
| S    | Kathy Normandeau    | Teacher  | Franklin | 20-231-100-101-100-000-98 |
| T    | Jennifer Maiorello  | Teacher  | Franklin | 20-231-100-101-100-000-98 |
| U    | Shera Goldstein     | Teacher  | Franklin | 20-231-100-101-100-000-98 |
| V    | Annette Vesper      | Teacher  | Franklin | 20-231-100-101-100-000-98 |
| W    | Yolanda Soto        | Teacher  | Franklin | 20-231-100-101-100-000-98 |

23. RECOMMEND the Pennsauken Board of Education approve the revision for the following staff to teach an additional class from January 10, 2023 – ~~January 30, 2023~~ April 28, 2023, teachers will be paid their contracted hourly rate of \$44 as per the PEA contract. Account number 11-140-100-101-050-000-98.

| Item | Name             | Position |
|------|------------------|----------|
| A    | Shawn McCleery   | Teacher  |
| B    | Brittany Skinner | Teacher  |
| C    | Abigail Burgin   | Teacher  |

24. RECOMMEND the Pennsauken Board of Education approve the revision to include salary percentage covered by Title I for the following teachers as Title I teachers paid through the ESEA/ESSA grant:

| Item | Name               | Position             | Loc                     | % of Title I | Account                   |
|------|--------------------|----------------------|-------------------------|--------------|---------------------------|
| A    | Tara Barnstead     | Basic Skills Teacher | Carson Elementary       | 50           | 20-231-100-101-130-000-99 |
| B    | Trish Eckert       | Basic Skills Teacher | Carson Elementary       | 50           | 20-231-100-101-130-000-99 |
| C    | Danielle Fidyk     | Basic Skills Teacher | Carson Elementary       | 50           | 20-231-100-101-130-000-99 |
| D    | Amber Stovall      | Basic Skills Teacher | Delair Elementary       | 50           | 20-231-100-101-120-000-99 |
| E    | Laura Gannon       | Basic Skills Teacher | Delair Elementary       | 50           | 20-231-100-101-120-000-99 |
| F    | Katie Santos       | Basic Skills Teacher | Delair Elementary       | 50           | 20-231-100-101-120-000-99 |
| G    | Patricia Holland   | Basic Skills Teacher | Fine Elementary         | 50           | 20-231-100-101-140-000-99 |
| H    | Laketa Wallace     | Basic Skills Teacher | Fine Elementary         | 50           | 20-231-100-101-140-000-99 |
| I    | Corine Patrick     | Basic Skills Teacher | Fine Elementary         | 50           | 20-231-100-101-140-000-99 |
| J    | Susan Ben Abdallah | Basic Skills Teacher | Franklin Elementary     | 50           | 20-231-100-101-100-000-99 |
| K    | Christel Gallo     | Basic Skills Teacher | Franklin Elementary     | 50           | 20-231-100-101-100-000-99 |
| L    | Shera Goldstein    | Basic Skills Teacher | Franklin Elementary     | 50           | 20-231-100-101-100-000-99 |
| M    | Lisa Sassano       | Basic Skills Teacher | Pennsauken Intermediate | 50           | 20-231-100-101-175-000-99 |
| N    | Michael Hazynski   | Basic Skills Teacher | Pennsauken Intermediate | 50           | 20-231-100-101-175-000-99 |
| O    | Rebecca Capizzi    | Basic Skills Teacher | Pennsauken Intermediate | 50           | 20-231-100-101-175-000-99 |
| P    | Lawrence Helfman   | Basic Skills Teacher | Pennsauken Intermediate | 50           | 20-231-100-101-175-000-99 |
| Q    | Haley Bowen        | Basic Skills Teacher | Pennsauken Intermediate | 50           | 20-231-100-101-175-000-99 |
| R    | Kristina Segrest   | Basic Skills Teacher | HPMS                    | 50           | 20-231-100-101-055-000-99 |
| S    | Rachel Engle       | Basic Skills Teacher | HPMS                    | 50           | 20-231-100-101-055-000-99 |
| T    | Howard Rice        | Basic Skills Teacher | HPMS                    | 50           | 20-231-100-101-055-000-99 |
| U    | Jonathan Drummond  | Basic Skills Teacher | HPMS                    | 50           | 20-231-100-101-055-000-99 |
| V    | Julie Kozuhowski   | Basic Skills Teacher | HPMS                    | 50           | 20-231-100-101-055-000-99 |
| W    | Joe Previch        | Basic Skills Teacher | HPMS                    | 50           | 20-231-100-101-055-000-99 |
| X    | Steven Gable       | Title I teacher      | PHS                     | 50           | 20-231-100-101-050-000-99 |
| Y    | Ana Hargrove       | Title I teacher      | PHS                     | 50           | 20-231-100-101-050-000-99 |
| Z    | Cetshwayo Byrd     | Title I teacher      | PHS                     | 33           | 20-231-100-101-050-000-99 |
| AA   | Jennifer O'Malley  | Title I teacher      | PHS                     | 16           | 20-231-100-101-050-000-99 |

#### **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

25. RECOMMEND the Pennsauken Board of Education ratify the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Name      | Workshop   | Date                        | Fee    | Account Number            |
|-----------|--|-----------------------------|--------|---------------------------|
| Dana Gery | NJDOE School Safety – Advanced K-12 Behavioral Threat Assessment & Management Training<br>Bayville, NJ | 02/16/2023<br>8:30am–3:30pm | Travel | 20-218-200-580-090-000-00 |

26. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name      | Workshop   | Date                         | Fee    | Account Number            |
|------|-----------|--|------------------------------|--------|---------------------------|
| A    | Dana Gery | NJDOE School Safety – School Safety Speaker Series<br>Hamilton, NJ | 02/28/2023<br>9:00am-12:00pm | Travel | 20-218-200-580-090-000-00 |

|   |  |  |  |                   |                           |
|---|--|--|--|-------------------|---------------------------|
| B | Dennis Sherwood  | NJACAC – The Digital SAT:<br>What Counselors Need To<br>Know<br>Rowan University                             | 03/10/2023<br>12:00pm                          | n/a               | n/a                       |
| C | Lisa Sassano<br>Shera Goldstein<br>Christel Golla<br>Ledra Meyers<br>Laketa Wallace<br>Michael Hazynski<br>Haley Bowen<br>Patricia Holland<br>Amber Stovall<br>Katherine Santos<br>Laura Gannon<br>Tara Barnstead<br>Danielle Fidyk<br>Elizabeth Bieryla<br>Susan Ben Abdallah | Wilson Reading System Virtual<br>Introductory Course   | 03/13/2023<br>–<br>03/15/2023<br>8:30am–3:00pm | \$675             | 20-271-200-580-xxx-000-00 |
| D | John Doherty   | Rider University Counselor<br>Breakfast  | 03/21/2023<br>8:30am-12:00pm                   | n/a               | n/a                       |
| E | Susan Fuir   | NJSSNA Spring Conference –<br>Reimagining School Nursing<br>Princeton Marriott at Forrestal<br>Princeton, NJ | 03/25/2023<br>8:00am-4:00pm                    | \$199             | 11-000-211-58-050-000-08  |
| F | Somanette Seang  | Bureau of Education & Research<br>– Online Event: Accelerate ELL<br>Students’ Learning in PreK & K           | 03/30/2023                                     | \$279             | 11-190-100-580-140-000-02 |
| G | Somanette Seang  | NJTESOL/NJBE, Inc. – Virtual<br>Annual Spring Conference   | 06/03/2023                                     | \$350             | 11-190-100-580-140-000-02 |
| H | John Ogunkanmi   | NJASBO Annual Conference   | 06/06/2023<br>–<br>06/09/2023                  | \$275 +<br>Travel | 11-000-251-581-000-000-00 |

27. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

| University            | Student      | Cooperating Teacher | School   | Grade/Subject | Practicum               |
|-----------------------|--------------|---------------------|----------|---------------|-------------------------|
| Camden County College | Jeanna Hoang | Terri Laverty       | Franklin | Elementary    | Spring 2023<br>15 hours |

**Note:** Start date contingent upon Fingerprint Criminal History Review

## **EDUCATIONAL PROGRAM**

28. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

| Item | Student   | Reason  |
|------|-----------|---------|
| A    | 202277875 | Medical |
| B    | 202472845 | Medical |
| C    | 202339008 | Medical |

29. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2022-2023 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

| Item | Student   | Reason  | Provider              | Account                   |
|------|-----------|---------|-----------------------|---------------------------|
| A    | 202455145 | Medical | Brookfield/Jefferson  | 11-150-100-320-000-000-08 |
| B    | 202637879 | Medical | Hampton Health Center | 11-150-100-320-000-000-08 |

30. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2022-2023 school year.

| Item | Student   | Placement               | Cost                                | Effective Dates     | Non-Resident Fee | Account                   |
|------|-----------|-------------------------|-------------------------------------|---------------------|------------------|---------------------------|
| A    | 202943439 | Hampton Learning Center | \$43,666.48 tuit                    | 01/23/23 - 06/30/23 | n/a              | 11-000-100-566-000-000-08 |
| B    | 202639099 | Garfield Park Academy   | \$32,591.03 tuit<br>\$14,453.00 1:1 | 01/17/23 - 06/30/23 | n/a              |                           |
| C    | 202965376 | GCSSSD                  | \$20,697.50 tuit                    | 02/06/23 - 06/30/23 | \$1,530.00       |                           |

31. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2022-2023 school year to be used on an as needed basis:

| Item | Provider                   | Service(s) Provided            | Fee        | Account                   |
|------|----------------------------|--------------------------------|------------|---------------------------|
| A    | Cooper Pediatric Neurology | Neurological Evaluations       | \$375.00   | 11-000-219-320-000-008-08 |
| B    | Brain Behavior Bridge      | Neuropsychological Evaluations | \$3,250.00 |                           |

32. RECOMMEND the Pennsauken Board of Education approve the Student Safety Data System (SSDS) Semi Annual Summary for the reporting period 1 September 2022- December 2022 (see attached).

33. RECOMMEND the Pennsauken Board of Education approve the adoption of the following textbook for courses at Pennsauken High School:

| Item | Textbook   | Courses           |
|------|--|-------------------|
| A    | McGraw Hill United States History  | US History I & II |
| B    | Bedford, Freeman & Worth High School Publishers<br>Psychology In Everyday Life 6 <sup>th</sup> Edition | Psychology        |

34. RECOMMEND the Pennsauken Board of Education approve the adoption of the digital version of Environmental Science, 2021, Savvas for High School Environmental Science courses.

## **ACTIVITIES**

35. RECOMMEND the Pennsauken Board of Education ratify the following facility usage:

| Date(s) / Times               | Organization / Event                           | School Requested                               | Fees |
|-------------------------------|--|--|------|
| 02/16/2023<br>5:30pm – 7:30pm | Roosevelt STEM School<br>Valentine's Day Dance | Roosevelt STEM School<br>Gymnasium & Cafeteria | n/a  |

36. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

| Item | Date(s) / Times               | Organization / Event   | School Requested                   | Fees       |
|------|-------------------------------|--|------------------------------------|------------|
| A    | 02/22/2023<br>5:30pm – 7:30pm | Roosevelt STEM<br>School Winter Concert                        | Roosevelt STEM School<br>Gymnasium | n/a        |
| B    | 03/16/2023<br>7:00pm – 9:30pm | Townhomes at<br>Fairways Association,<br>Inc. – Annual Meeting | Fine School Library                | Fee waived |

|   |                                |  |  |  |
|---|--------------------------------|--|--|--|
| C | 03/28/2023<br>5:30pm – 7:30pm  | PTA Digital<br>Citizenship   | Baldwin All Purpose Room<br>& Rooms 107 & 108                    | n/a  |
| D | 04/27/2023<br>6:00pm – 9:00pm  | Noche Latina Dance   | PHS Cafeteria  | n/a  |
| E | 05/11/2023                     | Women's Club of<br>Merchantville – Girls<br>Career Institute Info<br>Session | Intermediate School<br>Cafeteria                                 | Fees waived  |
| F | 05/17/2023                     | Friends of the<br>Pennsauken Library –<br>Awards Presentation                | Intermediate School<br>Cafeteria                                 | Fees waived  |
| G | 06/10/2023<br>11:00am – 9:00pm | Ronnie McLaughlin<br>Dance Studio – Dance<br>Recital                         | PHS Auditorium, Band<br>Room & Two Class Rooms                   | Auditorium: \$1,200/day<br>Band Room: \$200/day<br>Classrooms: \$40/per room/per day<br>Custodial Charge: \$45/hour<br>Sound & Lights: \$50/hour                 |
| H | 06/17/2023<br>8:00am – 6:00pm  | Infinity Dance Complex<br>– Dance Recital                                    | PHS Auditorium, Band<br>Room, Small Café, Stage,<br>Sound System | Auditorium: \$1,200.00/day<br>Band Room: \$200.00/day<br>Freshman Café: \$300.00/day<br>Sound System: \$50.00/hr.<br>Custodial Personnel: \$45.00/hr<br>for each |

37. RECOMMEND the Pennsauken Board of Education ratify the following activities:

| Item | Date       | School                   | Activity   | Time             | Cost | Account |
|------|------------|--------------------------|--|------------------|------|---------|
| A    | 02/08/2023 | Delair                   | S.J. Alumnae Chapter of<br>Delta Sigma Theta<br>Sorority, Inc. – Project<br>L.O.V.E. – Members read<br>books written by African<br>American Authors to<br>celebrate Black History<br>Month | 9:00am – 11:00am | n/a  | n/a     |
| B    | 02/15/2023 | Intermediate             | Black History Month<br>Assembly – Performance<br>by 3 students from The<br>Performing Arts School  | 8:45am – 9:30am  | n/a  | n/a     |
| C    | 02/16/2023 | Roosevelt<br>STEM School | Valentine's Day Dance for<br>Kindergarten & 2 <sup>nd</sup> Grade<br>Students  | 6:00pm – 7:30pm  | n/a  | n/a     |

38. RECOMMEND the Pennsauken Board of Education approve the following activities:

| Item | Date                          | School                   | Activity  | Time                                      | Cost    | Account                   |
|------|-------------------------------|--------------------------|---|---|---------|---------------------------|
| A    | 01/27/2023<br>–<br>04/30/2023 | Delair                   | Bridgeview Foundation<br>Inc. – Story book<br>Collection for children in<br>Jamaica                   | n/a                                       | n/a     | n/a                       |
| B    | 02/22/2023                    | PHS                      | Fellowship of Christian<br>Athletes – Motivational<br>Speaker, Garry Cobb to<br>speak to PHS students | 2:00pm                                    | n/a     | n/a                       |
| C    | 02/22/2023                    | Roosevelt<br>STEM School | Winter Concert  | 6:00pm – 7:30pm                           | n/a     | n/a                       |
| D    | 02/23/2023<br>02/24/2023      | Carson                   | Action Karate Assemblies  | 9:25am & 10:00am                          | n/a     | n/a                       |
| E    | 03/02/2023                    | PHS<br>HPMS              | Assemblies – The Youth<br>Alliance Presentation   | PHS - 7:30am & 8:30am<br>HPMS – Times TBD | \$3,600 | 20-487-200-300-050-000-31 |

|   |            |              |   |                  |          |                           |
|---|------------|--------------|---|------------------|----------|---------------------------|
| F | 03/07/2023 | Delair       | Brightstar Children's Theatre Performance – Black History's Groundbreaking Geniuses | 2:15pm           | \$907.50 | 20-280-xxx-xxx-xxx-xxx-xx |
| G | 03/11/2023 | Baldwin      | Read Across America Week - Merchantville Women's Club to read to the Students       | 9:15am – 11:00am | n/a      | n/a                       |
| H | 03/22/2023 | PHS          | 21 <sup>st</sup> Century STEM CLCC Program – After School Program                   | 6:00pm – 8:00pm  | n/a      | n/a                       |
| I | 03/28/2023 | Baldwin      | PTA Digital Citizenship Presentation for Parents                                    | 6:00pm – 8:00pm  | n/a      | n/a                       |
| J | 04/27/2023 | PHS          | Latino Cultures Club host Noche Latina to celebrate Hispanic Heritage               | 6:00pm – 9:00pm  | n/a      | n/a                       |
| K | 05/06/2023 | PHS          | Choir Festival  | 1:00pm – 8:00pm  | n/a      | n/a                       |
| L | 05/17/2023 | Intermediate | Pennsauken Free Public Library Poetry Contest Award Ceremony                        | 6:00pm – 8:00pm  | n/a      | n/a                       |

## **TRIPS**

39. RECOMMEND the Pennsauken Board of Education approve the following trips:

| Item | Date       | School       | Trip Location                                      | Purpose  | Cost                   | Account |
|------|------------|--------------|--|--|------------------------|---------|
| A    | 02/23/2023 | PHS          | Pinsetters Pennsauken, NJ                          | 21 <sup>st</sup> Century STEM CLCC Program - STEM Learning Field Trip                                | Transportation         | n/a     |
| B    | 02/27/2023 | HPMS         | Pinsetters Pennsauken, NJ                          | Class Trip for Mr. Carmack, Ms. McCormick, Mr. Killion and Ms. Aviles' classes                       | Transportation         | n/a     |
| C    | 03/07/2023 | PHS          | Jacob Javitz Center New York, NJ                   | Class Trip for Cosmetology II & III students to attend the International Beauty Show 7:30am – 5:00pm | Transportation         | n/a     |
| D    | 03/10/2023 | HPMS         | Temple University Philadelphia, PA                 | Model U.N. Students Trip required by World Affairs Council   | Transportation From TU | n/a     |
| E    | 03/14/2023 | PHS          | The Funplex Mt. Laurel, NJ                         | Field Trip for PHS Students  | Transportation         | n/a     |
| F    | 03/15/2023 | HPMS         | The Funplex Mt. Laurel, NJ                         | Class Trip for 8 <sup>th</sup> grade students  | Transportation         | n/a     |
| G    | 03/16/2023 | Intermediate | University of Penn Museum Philadelphia, PA         | Field Trip for 5 <sup>th</sup> Grade students to enhance SS curriculum                               | Transportation         | n/a     |
| H    | 03/24/2023 | PHS          | Cooper University Hospital Camden, NJ              | Health Occupation & Fire/EMS Students attend Trauma Education Program 9:00am – 1:00pm                | Transportation         | n/a     |
| I    | 03/29/2023 | Intermediate | Adventure Aquarium Camden, NJ                      | Life Skills Community Trip   | Transportation         | n/a     |
| J    | 04/04/2023 | Fine         | Museum of the American Revolution Philadelphia, PA | Field Trip for 3 <sup>rd</sup> Grade Students – American Revolution introduction                     | Transportation         | n/a     |
| K    | 04/06/2023 | Intermediate | We Rock the Spectrum Audubon, NJ                   | Life Skills Community Trip   | Transportation         | n/a     |
| L    | 04/21/2023 | PHS          | Haddonfield Memorial High School                   | Equity Leadership Summit 9:00am – 2:00pm   | Transportation         | n/a     |

|   |            |          |  |  |                           |     |
|---|------------|----------|--|--|---------------------------|-----|
| M | 04/27/2023 | PHS      | National Constitution Center<br>Philadelphia, PA | Field Trip for Advanced Placement United States History Students – exam preparation                  | Transportation            | n/a |
| N | 05/04/2023 | Carson   | Cedar Run Wildlife Refuge<br>Medford, NJ         | Field Trip – study animal life cycles & habitats   | Transportation            | n/a |
| O | 05/15/2023 | PHS      | Puratos Head Quarters<br>Pennsauken, NJ          | Field Trip - Baking Classes<br>9:30am–1:00pm &<br>8 <sup>th</sup> Grade Students 10:00am-<br>12:00pm | Transportation            | n/a |
| P | 05/17/2023 | Franklin | Please Touch Museum<br>Philadelphia, PA          | Field Trip for PreK Students   | Transportation            | n/a |
| Q | 05/18/2023 | HPMS     | Temple University<br>Philadelphia, PA            | Model U.N. Students Trip<br>required by World Affairs Council  | Transportation<br>From TU | n/a |

40. RECOMMEND the Pennsauken Board of Education approve attendance at the New Balance Nationals event from March 10, 2023 to March 12, 2023 in Boston, MA for 8 students and the following staff members as chaperones, William Snyder, Clinton Tabb, Kayla Warren, and Phil Zimmerman. Lodging and transportation will be provided. Meals and incidental expenses are reimbursed as per the GSA federal per diem rate.

### **OTHER**

41. RECOMMEND the Pennsauken Board of Education approve applying for the NJPSAFE Grant for mental health first aid at Burling School.
42. RECOMMEND the Pennsauken Board of Education approve the 2022-2023 High School Plus/Career Technical Education (CTE) Program Agreement between Pennsauken High School and Camden County College.
43. RECOMMEND the Pennsauken Board of Education approve a calendar revision for the 2022-2023 school year. Pennsauken High School graduation will be on June 14, 2023 and Howard Phifer Middle School graduation will be on June 15, 2023. (see attached)
44. RECOMMEND the Pennsauken Board of Education approve the submission of Equivalency Application for the district's 2022 - 2023 QSAC review.
45. RECOMMEND the Pennsauken Board of Education approve the amendment to the Perkins Grant for SY 2022-2023.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    | 4 AND 5 |
| Ms. Eckel          | X   |    |         | Mr. Viera  | X   |    |         |
| Mr. Jarbough-Rafah | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    | 4 AND 5 |            |     |    |         |

**APPROVAL OF: AGENDA ITEMS 2-45**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

### **BUSINESS & FINANCE**

46. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of January 2023 as per attached exhibits.



47. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of February 2023 that are duly signed and authorized in a total amount of dollars.

| DEPARTMENT                               | TOTAL           |
|--|-----------------|
| FEBRUARY 2023 GENERAL FUND BILL LIST     | \$4,583,496.32  |
| JANUARY 2023 GENERAL FUND SPECIAL CHECKS | \$342,123.00    |
| FEBRUARY 2023 FOOD SERVICES BILL LIST    | \$115,848.75    |
| PAYROLL 1/27/23 AND 2/10/23              | \$5,421,619.60  |
| TOTAL                                    | \$10,463,087.67 |

48. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of January 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of January 2023. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

49. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of January 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

50. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

  
\_\_\_\_\_  
Business Administrator/Board Secretary

2/24/2023  
Date

51. RECOMMEND the Pennsauken Board of Education renew the contract with Educational Data Services, Inc. for the licensing and maintenance fee in the amount of \$15,720.00 for the 2023-2024 school year to provide services beginning July 1, 2023 – June 30, 2024. Note: N.J.A.C. 5:34-7.1 et seq. authorizes contracting units to enter into Cooperative Pricing Agreements.  
Account#11-000-251-340-000-000-00
52. RECOMMEND the Pennsauken Board of Education approve to request proposals according to N.J.A.C. 5:34-2.1 et seq. and N.J.S.A. 18A:18A-5(a)(10) as Extraordinary Unspecifiable Services for the 2023-2024 school year for Prescription Insurance.
53. RECOMMEND the Pennsauken Board of Education approve Payment Application #3-Final for Pennsauken High School Bakery Classroom project per recommendation from Remington & Vernick in the amount indicated;

| VENDOR                                 | PAYMENT                        | AMOUNT             |
|--|--------------------------------|--------------------|
| W.J. Gross, Inc.<br>Sewell, NJ         | Account Balance                | \$51,243.00        |
|  | Change Orders 1-3              | \$11,742.00        |
|  | Payment Application #3 - Final | \$62,985.00        |
| <b>ACCT #20-487-400-730-050-000-00</b> |                                | <b>\$62,985.00</b> |

54. RECOMMEND the Pennsauken Board of Education ratify and approve Remington & Vernick Engineers to provide the HVAC Assessment Report for the Phifer Middle School in accordance with the requirements of the NJBPU School and Small Business Ventilation and Energy Efficiency Verification and Repair Program (SSB-VEEVR) which includes Testing Adjusting and Balancing Services and HVAC Assessment Report Services, not to exceed the amount of \$38,100.00, taken from Acct#20-001-400-730-055-000-00 for the 2022-2023 school year budget.

55. RECOMMEND the Pennsauken Board of Education ratify and approve year one (1) of a three (3) year contract for 550 FortiClient ZNTA licenses for antivirus protection to Xtel Communications, Inc., Mt. Laurel, NJ at the monthly amount of \$1,320.00 not to exceed the annual amount of \$15,840.00 taken from Account#20-483-200-600-000-000-00, from the 2022 – 2023 budget, contingent upon sufficient funds.

56. RECOMMEND per N.J.S.A. #18A:18A-10 states a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and;

WHEREAS E.O. Habegger Co., Inc., Yeadon, PA currently has NJ State Contract T0849 Aboveground Storage Tanks: Installation, Removal, Repair and Related Equipment, Contract Vendor #42261, to supply equipment only for Transportation gas pumps and fuel tanks not to exceed the amount of \$329,993.89 utilizing Account #12-000-400-450-050-000-00;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods and services payable from the 2022-2023 budget.

57. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with HD Supply Facilities Maintenance, LTD dba The Home Depot Pro Institutional under the Omnia Partners National Cooperative #22-07 Cleaning Supplies, Equipment and Custodial Related Services and Solutions for district custodial supplies in the amount of \$111,843.74, taken from Account#11-000-262-610-XXX-XXX-05 and ESSER II Account#20-248-200-600-XXX-000-XX, payable from the 2022-2023 budget contingent upon sufficient funds.

58. RECOMMEND the Pennsauken Board of Education approve the contract with Trane US, Inc., 3606 Horizon Drive, King of Prussia, PA through Omnia Cooperative Contract #15-JLP-023 Renewal #3 HVAC Products, Installation, Services and Related Products and Services, Vendor#5105065, to supply equipment only for Phifer Middle School HVAC System Upgrade not to exceed the amount of \$2,423,000.00. The cost of installation shall be bid separately. The total cost of the project shall be taken from Account#20-001-400-730-055-000-00, based upon sufficient funds.

59. RECOMMEND the Pennsauken Board of Education authorizes the School Business Administrator/Board Secretary and Remington and Vernick Engineers to prepare and apply for “Other Capital Projects” on the Board’s behalf with the New Jersey Department of Education (NJDOE).

- Baldwin School Roof Replacement Project – State Project #07-4060

The Pennsauken Board of Education also acknowledges that “Other Capital Projects” are ineligible for state funding and are exclusively locally funded projects.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  | X   |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL OF BUSINESS & FINANCE ITEMS: 46-59**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM  
Tuesday, February 21, 2023**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

| Name          | Position                     | Date       | Loc | Salary   | Interview Committee             | Replaces | Account                   |
|---------------|------------------------------|------------|-----|----------|---------------------------------|----------|---------------------------|
| Tony Zakharia | Safety & Security Specialist | 12/22/2022 | PHS | \$60,474 | Dr. Tarchichi<br>Rich Bonkowski | New      | 11-000-266-100-050-000-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID#             | Reason                  | Dates                 | Conditions                                    |
|------|-----------------|-------------------------|-----------------------|---|
| A    | 2131<br>Revised | Family Medical Leave    | 12/01/2022-01/11/2023 | With salary and benefits as sick days used    |
|      |                 |                         | 01/12/2023-04/14/2023 | Without salary but with benefits as per FMLA  |
| B    | 1411            | New Jersey Family Leave | 02/15/2023-04/06/2023 | Without salary but with benefits as per NJFLA |

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

**STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

3. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name  | Workshop   | Date                          | Fee                 | Account Number            |
|------|---|--|-------------------------------|---------------------|---------------------------|
| A    | Myrtelina Cabrera                                     | NJACAC – The Digital SAT: What Counselors Need To Know<br>Rowan University | 03/10/2023<br>12:00pm         | n/a                 | n/a                       |
| B    | Myrtelina Cabrera                                     | Rowan University – Counselor Information Session<br>Camden, NJ             | 03/24/2023<br>9:00am-2:00pm   | n/a                 | n/a                       |
| C    | Tarah Gillespie<br>Caroline Steer                     | Rowan University 2023 Education Expo<br>Glassboro, NJ                      | 04/18/2023<br>10:00am-12:00pm | \$325<br>group rate | 11-000-251-581-000-000-03 |
| D    | Caroline Steer<br>Tarah Gillespie<br>Michael McGovern | RVRHS Diversity in Education Job Fair<br>Mount Holly, NJ                   | 04/19/2023                    | \$175<br>group rate | 11-000-251-581-000-000-03 |

## **TRIPS**

4. RECOMMEND the Pennsauken Board of Education approve the following trips:

| Date                                   | School  | Trip Location                                       | Purpose      | Cost           | Account |
|--|---------|---|--------------|----------------|---------|
| 05/03/2023<br>05/04/2023<br>05/10/2023 | Baldwin | Pennsauken Free<br>Public Library<br>Pennsauken, NJ | Library Tour | Transportation | n/a     |

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  | X   |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL OF: ADDENDUM ITEMS 1-4**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

## **INFORMATIONAL**

- Board Member Attendance 2022-2023 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

HIB January 2023 Summary

| HIB Report Number | Investigation Findings | Discipline                                      |
|-------------------|------------------------|---|
| PMS-6-#1          | Not a HIB              | none  |
| Franklin-#1       | Not a HIB              | none  |
| PIS-5 #1          | Not a HIB              | none  |
| PMS-6 #2          | Confirmed HIB          | Continue to Monitor                             |
| Delair #2         | Confirmed HIB          | 1 day in school suspension, continue to monitor |
| Fine #2           | Confirmed HIB          | Counseling and continue to Monitor              |

## **PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

- No public comment

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

**DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

| Date           | Time    | Location | Type of Meeting | Will Public Comment be Taken |
|----------------|---------|----------|-----------------|------------------------------|
| March 14, 2023 | 7:00 PM | PHS      | Business        | Yes                          |
| April 18, 2023 | 7:00 PM | PHS      | Business        | Yes                          |
| May 9, 2023    | 7:00 PM | PHS      | Business        | Yes                          |
| June 13, 2023  | 7:00 PM | PHS      | Business        | Yes                          |

**EXECUTIVE SESSION OF THE BOARD**

***BE IT RESOLVED*** by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

***WHEREAS***, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

***WHEREAS***, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

***WHEREAS***, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

***NOW, THEREFORE, BE IT RESOLVED*** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)

\_\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

\_\_\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is \_\_\_\_\_ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

#### TOPICS:

##### 1. LEGAL – NO ACTION

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL TO: OPEN EXECUTIVE SESSION**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

**TIME: 7:29 PM**

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

**TIME: 7:43 PM**

### **GOOD OF THE ORDER**

- Mr. Perry – Thanked the Board Members and Administrators for a job well done.

### **MOTION TO ADJOURN**

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          | X   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh | X   |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        |     |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

**APPROVAL TO ADJOURN**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Eckel**

**MOTION: Carried**

**TIME: 8:05 PM**