#### PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

#### BOARD OF EDUCATION BUSINESS MEETING Tuesday, September 13, 2022

# NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

#### **Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

# CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

# ROLL CALL

| Board Member               | Present | Absent |
|----------------------------|---------|--------|
| President: Mr. Perry       | Х       |        |
| Vice President: Mrs. Young | Х       |        |
| Ms. Eckel                  | Х       |        |
| Mr. Jarbouh-Rafeh (Remote) | Х       |        |
| Ms. Johnson                |         | Х      |
| Mr. La Vine                | Х       |        |
| Mr. Viera                  |         | Х      |
| Vacant                     |         |        |
| Vacant                     |         |        |

#### Also in attendance:

|  | Present | Absent |
|--|---------|--------|
| Superintendent of Schools: Dr. Tarchichi                     | Х       |        |
| School Business Administrator/Board Secretary: Mr. Ogunkanmi | Х       |        |
| Board Solicitor: Mr. Li                                      | Х       |        |

# FLAG SALUTE

# **MOMENT OF SILENCE**

# PUBLIC HEARING

• CSA Employment Contract

| <b>Open (Public Hearing)</b>    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |  |  |
|---------------------------------|-----|----|---------|------------|-----|----|---------|--|--|
| Ms. Eckel                       | Х   |    |         | Mr. Viera  |     |    |         |  |  |
| Mr. Jarbouh-Rafeh               | Х   |    |         | Mrs. Young | Х   |    |         |  |  |
| Ms. Johnson                     |     |    |         | Vacant     |     |    |         |  |  |
| Mr. La Vine                     | Х   |    |         | Vacant     |     |    |         |  |  |
| Mr. Perry                       | Х   |    |         |            |     |    |         |  |  |
| APPROVAL TO OPEN PUBLIC HEARING |     |    |         |            |     |    |         |  |  |

APPROVAL TO OPEN PUBLIC HEARING MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

# • No public comment

| <b>Close (Public Hearing)</b> | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------------------|-----|----|---------|------------|-----|----|---------|
| Ms. Eckel                     | Х   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh             | Х   |    |         | Mrs. Young | Х   |    |         |
| Ms. Johnson                   |     |    |         | Vacant     |     |    |         |
| Mr. La Vine                   | Х   |    |         | Vacant     |     |    |         |
| Mr. Perry                     | Х   |    |         |            |     |    |         |

APPROVAL TO CLOSE PUBLIC HEARING MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

# **RECOGNITIONS**

- Dr. Tarchichi Recognize Mr. and Mrs. Pennsauken, two recipients of the Dr. Tarchichi Courageous Leadership Award and past Board Members with plaques at the October meeting.
- Mrs. Young Thanked all involved in the Roosevelt STEM School ribbon cutting ceremony.
- Mr. Perry Thanked the Board and all staff involved in the Roosevelt STEM School ribbon cutting ceremony and in the launch of the Puratos Baking Program.
- Ms. Eckel Thanked Dr. Tarchichi and all involved in the tribute to Middle School student Ava Henry who
  recently passed away. Also recognized the Football Team's two amazing wins and recognized all of the
  Pennsauken sports teams starting the new season.
- Mrs. Young Recognized Roosevelt STEM, Puratos and the Football games have had great press coverage.
- Dr. Tarchichi Spoke about the Football Team's growth and current achievements.

#### **REPORT OF NEW BUSINESS**

#### **REPORT OF OLD BUSINESS**

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

| DATES OF THE MEETINGS | TYPE OF MEETING   | ABSENT MEMBERS         |  |  |
|-----------------------|-------------------|------------------------|--|--|
| August 16, 2022       | Business          | Ms. Johnson, Mr. Viera |  |  |
| August 16, 2022       | Executive Session | Ms. Johnson, Mr. Viera |  |  |

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Ms. Eckel         | Х   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh | Х   |    |         | Mrs. Young | Х   |    |         |
| Ms. Johnson       |     |    |         | Vacant     |     |    |         |
| Mr. La Vine       | Х   |    |         | Vacant     |     |    |         |
| Mr. Perry         | Х   |    |         |            |     |    |         |

APPROVAL OF: AUGUST 16, 2022 BUSINESS AND EXECUTIVE MEETING MINUTES MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

#### PUBLIC COMMENT - AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

|  | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |  |  |  |
|--|-----|----|---------|------------|-----|----|---------|--|--|--|
| Ms. Eckel  | X   |    |         | Mr. Viera  |     |    |         |  |  |  |
| Mr. Jarbouh-Rafeh  | Х   |    |         | Mrs. Young | Х   |    |         |  |  |  |
| Ms. Johnson  |     |    |         | Vacant     |     |    |         |  |  |  |
| Mr. La Vine  | Х   |    |         | Vacant     |     |    |         |  |  |  |
| Mr. Perry  | Х   |    |         |            |     |    |         |  |  |  |
| Mr. Perry       X         APPROVAL TO OPEN PUBLIC COMMENT         MOTION BY: Mrs. Young         SECOND BY: Ms. Eckel         MOTION: Carried |     |    |         |            |     |    |         |  |  |  |
| September 13, 2022   |     |    |         |            |     |    |         |  |  |  |

#### No public comment

| YES | NO          | ABSTAIN |                                       | YES   | NO  | ABSTAIN   |
|-----|-------------|---------|---------------------------------------|---|---|---|
| Х   |             |         | Mr. Viera                             |   |   |   |
| Х   |             |         | Mrs. Young                            | Х   |   |   |
|     |             |         | Vacant                                |   |   |   |
| Х   |             |         | Vacant                                |   |   |   |
| Х   |             |         |                                       |   |   |   |
|     | X<br>X<br>X | X X X X | X X X X X X X X X X X X X X X X X X X | X     Mr. Viera       X     Mrs. Young       Vacant     Vacant       X     Vacant | X     Mr. Viera       X     Mrs. Young     X       Vacant     Vacant       X     Vacant | X     Mr. Viera       X     Mrs. Young     X       Vacant     Vacant     Vacant |

APPROVAL TO CLOSE PUBLIC COMMENT MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

# **PRESENTATIONS**

No presentations

# **REPORT OF BOARD SOLICITOR**

 Mr. Li – Governor Murphy signed two companion bills into law as part of the Working Class Anti-Hunger Act – new law regarding the expansion of the free breakfast and lunch program will go into effect September 1, 2023.

#### **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- Mr. La Vine, Business and Operations Committee Report the 2018 Bond Referendum projects are complete with the exception of Longfellow playground and auditorium lights at the High School and Middle School. The Middle School Fire Alarm Replacement project remains in progress. The CTE Puratos Baking Program is complete. The High School HVAC renovation is 90% complete. Thanked all involved in the projects.
- Ms. Young, Business and Operations Committee Longfellow Park and the High School and Middle School lighting in the auditoriums were not completed in the referendum as the estimates were over budget. These projects will still be completed with future budgeting.
- Mr. Perry Spoke about financial investments made in all of the projects. Thanked the Board for their work, Dr. Tarchichi for his leadership and John Ogunkanmi for efforts in budgeting. Recognized the positive effects these projects have had on the culture of the Pennsauken Schools.
- Dr. Tarchichi Recognized and thanked the Board and John Ogunkanmi for efforts in finance and budgeting for the bond referendum
- Mrs. Young, Business and Operations Committee Recognized John Ogunkanmi for prudence in decision made on the district health benefits program.

# **ITEMS FOR BOARD OF EDUCATION APPROVAL**

# **PERSONNEL**

 RECOMMEND the Pennsauken Board of Education approve the Employment Contract for Dr. Ronnie M. Tarchichi as Superintendent of Pennsauken Public Schools for a period commencing on July 1, 2022 through June 30, 2027. The contract was reviewed and approved on May 24, 2022, by the Interim Executive County Superintendent of Camden County, in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A: 23A-3.1.

|                   | YES                       | NO | ABSTAIN |            | YES | NO | ABSTAIN |  |  |  |  |
|-------------------|---------------------------|----|---------|------------|-----|----|---------|--|--|--|--|
| Ms. Eckel         | Х                         |    |         | Mr. Viera  |     |    |         |  |  |  |  |
| Mr. Jarbouh-Rafeh | Х                         |    |         | Mrs. Young | Х   |    |         |  |  |  |  |
| Ms. Johnson       |                           |    |         | Vacant     |     |    |         |  |  |  |  |
| Mr. La Vine       | Х                         |    |         | Vacant     |     |    |         |  |  |  |  |
| Mr. Perry         | Х                         |    |         |            |     |    |         |  |  |  |  |
| APPROVAL TO 1     | APPROVAL TO: TABLE ITEM 2 |    |         |            |     |    |         |  |  |  |  |

APPROVAL TO: TABLE ITEM 2 MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

3. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

| Item | Name                | Position                       | Date                  | Loc      | Salary   | Interview<br>Committee  | Replaces           | Account                   |
|------|---------------------|--------------------------------|-----------------------|----------|--|---|--------------------|---------------------------|
| А    | Zachary<br>DiPietro | Educational<br>Assistant       | 09/01/2022            | Fine     | \$15,464<br>with<br>benefits                           | Thomas<br>Honeyman  | Brianna<br>Horn    | 11-000-217-106-140-000-99 |
| В    | Jessica<br>Mossop   | Non-Unit<br>Secretary          | 08/22/2022            | BHS      | \$36,000<br>with<br>benefits                           | Amy Collins<br>Michael<br>McCoach                               | New                | 11-000-240-105-300-000-99 |
| С    | Erica<br>Sanchez    | Custodian                      | 08/30/2022            | PHS      | \$28,376<br>with<br>benefits                           | David Wagner<br>Frank Warwick<br>Eric Seislove                  | Alfred<br>Ventura  | 11-000-262-100-050-000-99 |
| D    | Lidia<br>Gomez      | Custodian                      | 08/30/2022            | PHS      | \$28,376<br>with<br>benefits                           | David Wagner<br>Frank Warwick<br>Eric Seislove<br>Yvette Rivera | Maria<br>Gutierrez | 11-000-262-100-050-000-99 |
| Е    | Jonathan<br>Nguyen  | Supervisor<br>of<br>Curriculum | 09/01/2022            | District | \$96,200<br>AP MA<br>+30 Step<br>1<br>with<br>benefits | Ronnie<br>Tarchichi<br>Tarah Gillespie<br>Caroline Steer        | Lori<br>Massey     | 11-000-221-102-000-002-99 |
| F    | Emily<br>Pinsky     | LTS<br>Elementary              | 09/06/2022            | Franklin | \$60,474<br>BA Step 1<br>with<br>benefits              | Caroline Steer<br>Susan Galloza                                 | ID# 1198           | 11-213-100-101-100-000-99 |
| G    | Luis<br>Sanchez     | Security<br>Class A            | 09/06/2022            | PHS      | \$30 hr<br>no<br>benefits                              | Amy Collins<br>Ronnie<br>Tarchichi                              | New                | 11-000-266-100-050-000-99 |
| Н    | Altagracia<br>Feliz | Custodian                      | 09/06/2022            | PHS      | \$28,376<br>with<br>benefits                           | David Wagner<br>Frank Warwick<br>Yvette Rivera                  | Nora<br>Thompson   | 11-000-262-100-050-000-99 |
| Ι    | Cindy<br>Blitz      | LDTC                           | 09/01/2022<br>Revised | Interm.  | \$73,198<br>MA+15<br>Step 7<br>with<br>benefits        | Amy Collins<br>Tamara Schmitt                                   | Maria Vai          | 11-204-100-101-175-000-99 |

| J | Madison<br>Kaufmann         | LTS<br>Elementary     | 09/01/2022<br>-<br>11/16/2022 | Carson | \$60,474<br>BA Step 1<br>with<br>benefits                   | Caroline Steer                | ID# 1529          | 11-120-100-101-130-000-98 |
|---|-----------------------------|-----------------------|-------------------------------|--------|---|-------------------------------|-------------------|---------------------------|
| К | Sabah<br>Farhat             | Unit Secty            | 08/22/2022<br><b>Revised</b>  | RO     | \$26,000<br>with<br>benefits                                | Ronnie<br>Tarchichi           | New               | 11-000-240-105-180-000-99 |
| L | Megan<br>Foster-<br>Wallace | NTA                   | 09/01/2022                    | PHS    | \$29,971<br>with<br>benefits                                | Ronnie<br>Tarchichi           | Kathleen<br>Tapp  | 11-000-262-107-050-000-99 |
| М | Cortney<br>O'Farrell        | Elementary<br>Teacher | 09/01/2022                    | Fine   | \$60,474<br>BA Step 1<br>with<br>benefits<br><b>Revised</b> | Caroline Steer<br>Lori Massey | Jennifer<br>Bowne | 11-120-100-101-140-000-99 |

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name                   | Position                | Date       | Loc    | Salary                                       | Interview<br>Committee           | Replaces         | Account                   |
|------|------------------------|-------------------------|------------|--------|--|----------------------------------|------------------|---------------------------|
| А    | Kathleen<br>McWilliams | Art Teacher             | 09/27/2022 | HPMS   | \$65,328<br>BA+30<br>Step 4 with<br>benefits | Sandra Allen<br>Ralph Midora     | John<br>Franchi  | 11-140-100-101-050-000-99 |
| В    | Arianna<br>Encarnacion | Bus Aide                | 09/14/2022 | Trans. | \$13 hr<br>with<br>benefits                  | Gloria Hurley                    | David<br>Jamison | 11-000-270-170-000-000-99 |
| С    | Diana Diaz             | Purchasing<br>Assistant | 09/27/2022 | Admin  | \$45,000<br>with<br>benefits                 | Gail Miller<br>John<br>Ogunkanmi | Sherry<br>Nieves | 11-000-251-000-105-000-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID#  | Reason                               | Dates                 | Conditions                                     |
|------|------|--------------------------------------|-----------------------|--|
| ^    | 2020 | Personal Leave of                    | 09/06/2022-09/08/2022 | With salary and benefits as personal days used |
| А    | 2020 | Absence                              | 09/09/2022-09/03/2022 | With salary and benefits as sick days used     |
| В    | 2884 | Family Madical Lague                 | 08/23/2022-11/15/2022 | Without salary but with benefits per FMLA      |
| В    | 2884 | Family Medical Leave                 | 11/16/2022-01/23/2023 | Without salary but with benefits per LOA       |
| С    | 1018 | Family Medical Leave                 | 08/11/2022-09/13/2022 | With salary and benefits as sick days used     |
| D    | 1695 | Family Medical Leave                 | 09/01/2022-11/07/2022 | With salary and benefits as sick days used     |
| Е    | 2948 | Personal Leave of<br>Absence         | 09/01/2022-09/30/2022 | Without salary but with benefits as per LOA    |
| F    | 2149 | Family Medical Leave<br>Intermittent | 08/26/2022-08/26/2023 | Without salary but with benefits as per FMLA   |
| G    | 2337 | Personal Leave of                    | 09/01/2022-09/09/2022 | With salary and benefits as sick days used     |
| 0    | 2551 | Absence                              | 09/12/2022-11/23/2022 | Without salary but with benefits as per LOA    |

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

6. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

| Item | Name                         | Position                                  | Loc      | Effective<br>Date            | Reason            | Years of<br>Service to<br>Pennsauken | Account   |
|------|------------------------------|---|----------|------------------------------|-------------------|--------------------------------------|---|
| A    | Malachi<br>Alpheaus          | Bus Driver                                | Trans.   | 08/26/2022                   | Resignation       | 20 years                             | 11-000-270-160-000-610-99<br>11-000-270-161-100-611-99<br>11-000-270-163-000-611-99 |
| В    | Bridget O'Neil               | LTS<br>Elementary                         | Franklin | 09/01/2022                   | Declined<br>Offer | 0                                    | 11-213-100-101-100-000-99   |
| С    | Diana Snyder                 | Bus Attendant                             | Trans.   | 08/22/2022                   | Resignation       | 0                                    | 11-000-270-107-000-000-99   |
| D    | Rebecca Martin               | Educational<br>Assistant                  | HPMS     | 09/01/2022                   | Resignation       | 8 years                              | 11-000-217-106-055-000-99   |
| Е    | Edward<br>Crenshaw           | Security Class<br>A                       | District | 08/24/2022                   | Resignation       | 0                                    | 11-000-266-100-055-000-99   |
| F    | Lori Massey                  | Curriculum &<br>Instruction<br>Supervisor | Admin.   | 08/31/2022                   | Resignation       | 6 years                              | 11-000-221-102-000-002-99   |
| G    | Diony<br>Fernandez           | Food Service<br>Worker                    | HPMS     | 08/30/2022                   | Declined<br>Offer | 0                                    | 60-910-310-110-000-090-99   |
| Н    | Mei-Lyn<br>Bransdorf         | Educational<br>Assistant                  | District | 08/11/2022                   | Resignation       | 0                                    | 11-214-100-106-100-000-99   |
| Ι    | Krystyna Kris                | Special<br>Education<br>Teacher           | Fine     | 06/17/2022<br><b>Revised</b> | Resignation       | 2 years                              | 11-216-100-101-140-000-99   |
| J    | Phenice<br>Chapman<br>Walker | School<br>Psychologist                    | HPMS     | 08/31/2022<br><b>Revised</b> | Resignation       | 4 years                              | 11-000-219-104-055-000-99   |
| K    | Victor Irizarry              | Grounds<br>Crew                           | District | 08/09/2022<br>Revised        | Resignation       | 0                                    | 11-000-263-110-000-000-99   |
| L    | Barbara<br>Freudenberg       | NTA                                       | Fine     | 06/17/2022<br><b>Revised</b> | Retirement        | 4 years                              | 11-000-262-107-140-000-99   |
| М    | Sean O'Donnell               | FT Kitchen<br>Utility<br>Worker           | HPMS     | 06/17/2022                   | Resignation       | 0                                    | 60-910-310-110-000-090-99   |
| Ν    | Christina Rivera             | Purchasing<br>Assistant                   | Admin.   | 09/02/2022                   | Declined<br>Offer | 0                                    | 11-000-251-105-000-000-99   |
| 0    | Alicia Micula                | Bus Aide                                  | Trans.   | 09/08/2022                   | Rescind<br>Offer  | 0                                    | 11-000-270-107-000-000-99   |
| Р    | Crystal Milan                | Bus Aide                                  | Trans.   | 09/08/2022                   | Rescind<br>Offer  | 0                                    | 11-000-270-107-000-000-99   |
| Q    | Jeneen Bailey                | Educational<br>Assistant                  | Burling  | 06/17/2022                   | Rescind<br>Offer  | 0                                    | 11-209-100-106-104-000-99   |

# 7. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

| I | tem | Name                 | Position           | Loc          | Effective<br>Date | Reason      | Years of<br>Service to<br>Pennsauken | Account                   |
|---|-----|----------------------|--------------------|--------------|-------------------|-------------|--------------------------------------|---------------------------|
|   | А   | Jennifer<br>Lingesso | Music<br>Teacher   | Intermediate | 11/30/2022        | Retirement  | 23 years                             | 11-120-100-101-175-000-99 |
|   | В   | Paul Milano          | Science<br>Teacher | PHS          | 10/20/2022        | Resignation | 19 years                             | 11-140-100-101-050-00-99  |

8. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

| Item | Name              | Position/<br>Location                       | Sick | Rate | Vacation | Rate     | Total      | Account Number            |
|------|-------------------|---|------|------|----------|----------|------------|---------------------------|
| А    | Lori Massey       | Curriculum &<br>Instructional<br>Supervisor | 0    | n/a  | 3.5      | \$459.23 | \$1,607.30 | 11-000-221-102-000-000-99 |
| В    | Maria Gutierrez   | Custodian/<br>Delair                        | 0    | n/a  | 9        | \$109.14 | \$982.26   | 11-000-262-199-000-000-98 |
| С    | Sonia Flagg       | District<br>Investigator                    | 0    | n/a  | 3.5      | \$195.50 | \$684.25   | 11-000-251-199-000-000-98 |
| D    | Pascal Akkari     | Maintenance/<br>District                    | 0    | n/a  | 12       | \$162.45 | \$1,949.40 | 11-000-261-199-000-000-98 |
| Е    | Jacob<br>Speakman | Maintenance                                 | 0    | n/a  | 10       | \$169.21 | \$1,692.10 | 11-000-261-199-000-000-98 |

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary adjustment for the 2022-2023 school year.

| Name        | Current<br>Degree/Step | Current<br>Salary | New Degree/Step | New Salary | Effective Date |
|-------------|------------------------|-------------------|-----------------|------------|----------------|
| James Colon | MA Step 5              | \$68,773          | MA + 15 Step 5  | \$71,373   | 09/01/2022     |

10. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2022-2023 school year.

| Item | Name               | Current<br>Degree/Step | Current<br>Salary | New Degree/Step | New Salary | Effective Date |
|------|--------------------|------------------------|-------------------|-----------------|------------|----------------|
| А    | Kristin Jakubowski | MA + 15 Step 16        | \$96,224          | MA + 30 Step 16 | \$97,999   | 10/01/2022     |
| В    | Edward Trautz      | BA Step 16             | \$88,624          | BA + 15 Step 16 | \$90,124   | 10/01/2022     |
| С    | Frank Friend       | MA + 15 Step 3         | \$69,579          | MA + 30 Step 3  | \$79,279   | 10/01/2022     |

Note: Effective date pending receipt of official transcripts

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2022-2023 school year:

| Name             | Current<br>Position      | Current<br>Location<br>2021-2022<br>SY | New<br>Position          | New<br>Location<br>2022-2023<br>SY | Replaces | Effective<br>Date | Account #                 |
|------------------|--------------------------|--|--------------------------|------------------------------------|----------|-------------------|---------------------------|
| Daisy<br>Morales | Educational<br>Assistant | Intermediate                           | Educational<br>Assistant | PHS                                | n/a      | 09/06/2022        | 11-000-217-106-050-000-99 |

# 12. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2022-2023 school year:

| Item | Name              | Current<br>Position             | Current<br>Location | New<br>Position                 | New<br>Location | Replacing        | Effective<br>Date | Transfer<br>Fee | Account #                 |
|------|-------------------|---------------------------------|---------------------|---------------------------------|-----------------|------------------|-------------------|-----------------|---------------------------|
| А    | Tameeka<br>Wright | Special<br>Education<br>Teacher | Franklin            | Special<br>Education<br>Teacher | Interm.         | Pamela<br>Grant  | 09/01/2022        | \$100           | 11-204-100-101-175-000-99 |
| В    | Shannon<br>Slater | Special<br>Education<br>Teacher | Franklin            | Special<br>Education<br>Teacher | Fine            | Kim<br>Rodriguez | 09/01/2022        | \$100           | 11-204-100-101-140-00-99  |

| С | Jennifer<br>Lingesso | Music /<br>Choir | Interm. | Related<br>Arts | HPMS | ID#<br>1695 | 09/01/2022 | \$100 | 11-130-100-101-055-000-99 |
|---|----------------------|------------------|---------|-----------------|------|-------------|------------|-------|---------------------------|
|   | Lingesso             | Teacher          |         | Teacher         |      | 1695        |            |       |                           |

13. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2022-2023 school year:

| Name         | Vacation Days | Per Diem Rate | Total      | Account                   |
|--------------|---------------|---------------|------------|---------------------------|
| David Wagner | 10            | \$480.77      | \$4,807.70 | 11-000-261-199-000-000-98 |

 RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2022 – June 30, 2022): Account # 11-000-270-160-000-611-98

|      | Transportation (10 months) – \$160 |  |  |  |  |  |  |  |
|------|------------------------------------|--|--|--|--|--|--|--|
| Item | Name                               |  |  |  |  |  |  |  |
| Α    | Carmen Casimiro                    |  |  |  |  |  |  |  |
| В    | Dionicia Espinal-De Peralta        |  |  |  |  |  |  |  |
| С    | Aristides Galva                    |  |  |  |  |  |  |  |
| D    | Margaret Mund                      |  |  |  |  |  |  |  |
| Е    | Paula Polanco                      |  |  |  |  |  |  |  |
| F    | Marco Rivera                       |  |  |  |  |  |  |  |
| G    | Yosanna Roman                      |  |  |  |  |  |  |  |
| Н    | Kenneth Weidemoyer                 |  |  |  |  |  |  |  |

15. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position for the 2022-2023 school year. Account # 11-401-100-050-000-97

| Item | Name                              | Position               | Loc | Stipend      |
|------|-----------------------------------|------------------------|-----|--------------|
| А    | AnneMarie DeWitt                  | Activities Account     | PHS | \$5460       |
| В    | Bridget Zino                      | Newspaper              | PHS | \$5460       |
| С    | Bridget Zino                      | Yearbook               | PHS | \$5460       |
| D    | Ebony Freeman                     | Class Advisor (12)     | PHS | \$5460       |
| E    | Sabrina Mammi                     | Class Advisor (12)     | PHS | \$5460       |
| F    | Brittany Skinner                  | Class Advisor (11)     | PHS | \$4910       |
| G    | Abigail Burgin                    | Class Advisor (11)     | PHS | \$4910       |
| Н    | Shana Smeriglio                   | Class Advisor (10)     | PHS | \$4410       |
| Ι    | Matt Feinstein                    | Yearbook Asst.         | PHS | \$4410       |
| J    | Edward Trautz/Kevin Yourison      | National Honor Society | PHS | \$2560/split |
| K    | Barbara Lyons/Antoinette Snyder   | Renaissance            | PHS | \$2560/split |
| L    | Rachael Madeira                   | Student Government     | PHS | \$2560       |
| М    | MaryPat Ford                      | Art Honor Society      | PHS | \$1600       |
| Ν    | Lauren Cunningham                 | Spanish Honor Society  | PHS | \$1600       |
| 0    | Rachael Madeira                   | Latin Honor Society    | PHS | \$1600       |
| Р    | Rebecca Fagan                     | Math Honor Society     | PHS | \$1600       |
| Q    | Lauren Arcusi                     | French Honor Society   | PHS | \$1600       |
| R    | Francis Cone                      | Science Honor Society  | PHS | \$1600       |
| S    | Edward Trautz/Christine Lim       | English Honor Society  | PHS | \$1600/Split |
| Т    | John Takach                       | Robotics               | PHS | \$5460       |
| U    | Kevin Yourison                    | Debate Club            | PHS | \$5460       |
| V    | David Yepez                       | Chess Club             | PHS | \$1600       |
| W    | Nancy DiBattista/Brandon Leftwich | Engineering Club       | PHS | \$1600       |

16. RECOMMEND the Pennsauken Board of Education approve the following stipend position for the 2022-2023 school year:

| Item | Name               | Position                     | Loc       | Stipend  | Account                   |
|------|--------------------|------------------------------|-----------|----------|---------------------------|
| Α    | Bridget Zino       | District Librarian           | District  | \$17,000 | 11-000-222-110-055-000-97 |
| В    | Peggy Vance        | Head Teacher                 | Carson    | \$5,325  | 11-120-100-101-130-000-97 |
| С    | Tierra Sewell      | Head Teacher                 | Delair    | \$5,325  | 11-120-100-101-120-000-97 |
| D    | Julia Ducupe       | Head Teacher                 | Fine      | \$5,325  | 11-120-100-101-140-000-97 |
| Е    | Susan Ben Abdallah | Head Teacher                 | Franklin  | \$5,325  | 11-120-100-101-100-000-97 |
| F    | Emily Bell         | Head Teacher                 | Roosevelt | \$5,325  | 11-120-100-101-180-000-97 |
| G    | Kristin Jakubowski | Head Teacher                 | Baldwin   | \$5,325  | 11-120-100-101-090-000-97 |
| Н    | Eric Mossop        | Assistant Wrestling<br>Coach | PHS       | \$5,900  | 11-402-100-100-050-000-97 |

17. RECOMMEND the Pennsauken Board of Education approve the following Pennsauken High School teachers to receive compensation for teaching a fourth block during the 2022-2023 school year. Teachers will receive \$2,650 per semester.

| Item | Name                   | Position                       | Location | Stipend | Account                   |
|------|------------------------|--------------------------------|----------|---------|---------------------------|
| А    | Jibril Smitherman      | Cosmetology                    | PHS      | \$5,300 | 11-140-100-101-050-000-97 |
| В    | Gregory Hendricks      | Welding                        | PHS      | \$5,300 | 11-140-100-101-050-000-97 |
| С    | Michelle DeGeorge      | Culinary                       | PHS      | \$5,300 | 11-140-100-101-050-000-97 |
| D    | Lorraine Sweeney       | Health Occupations             | PHS      | \$5,300 | 11-140-100-101-050-000-97 |
| Е    | Francisco Beltran-Bell | JROTC                          | PHS      | \$5,300 | 11-140-100-101-050-000-97 |
| F    | Clinton Tabb           | HPE–Strength &<br>Conditioning | PHS      | \$5,300 | 11-140-100-101-050-000-97 |
| G    | Christopher Gates      | HPE-Strength &<br>Conditioning | PHS      | \$5,300 | 11-140-100-101-050-000-97 |

18. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Baldwin Preschool Meet and Greet on September 1, 2022 from 6:00 pm to 7:00 pm and the Baldwin School Fall Family Night on October 20, 2022 from 5:30 pm to 7:30 pm. Staff will be paid their contractual per diem hourly rate.

| Name             | Position  |
|------------------|-----------|
| Danielle McGowan | Secretary |

19. RECOMMEND the Pennsauken Board of Education approve the following staff to teach an additional class from September 6, 2022 - October 18, 2022. Staff will be paid their contractual hourly rate.

| Item | Name          | Position | Account                   |
|------|---------------|----------|---------------------------|
| Α    | Ebony Freeman | Teacher  | 11-140-100-101-050-000-98 |
| В    | Sabrina Mammi | Teacher  | 11-140-100-101-050-000-98 |

20. RECOMMEND the Pennsauken Board of Education ratify and approve extended hours for the following Pennsauken High School staff to assist with receiving students from the bus before and/or after school. They will be compensated based on their contracted salary.

| Item | Name             | Position              | Account                   |
|------|------------------|-----------------------|---------------------------|
| А    | Nancy Ball       | Educational Assistant | 11-000-217-106-050-000-98 |
| В    | Joyce Radcliffe  | Educational Assistant | 11-000-217-106-050-000-98 |
| С    | Drew Doudoukjian | Educational Assistant | 11-000-217-106-050-000-98 |
| D    | Debra Lyn Tatum  | Educational Assistant | 11-000-217-106-050-000-98 |

# STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

21. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

|   |   |  |  | Account Number   |
|---|---|--|--|--|
| Thomas Cox<br>Jeanne Weaver<br>Mary Hanley<br>Nichole Speigel<br>Jonathan Drummonds<br>Tracey Turner<br>Stephanie Dangerfield<br>Dana Oppenheimer<br>Courtney Haslam<br>Rachel Hartnett<br>Qua'Nasia Gibli<br>Alejandra Rodriguez<br>Alexandra Maravelias<br>Ruth Rene<br>Elissa Hemme<br>Breanna Bertele<br>Charu Parker<br>Alicia Neale<br>Michael Terilla<br>Stefany Rojas<br>Syeda Zehra<br>Daniel Gitsas<br>Julianna Rankel<br>Arielis Reyes<br>Savannah Franco<br>Michelle Badley<br>Jennifer Stopk<br>Juan Escobar | Dialectical Behavior Training –<br>Live Online  | 09/12/2022<br>09/13/2022<br>09/14/2022   | \$33,000<br>Total  | 20-292-200-300-000-000-00  |
| Dana Gery<br>Kristin Jakubowski   | Teaching Strategies Professional<br>Development "Coaching to<br>Fidelity"<br>(being held at Baldwin ECLC)   | 09/28/2022   | \$3,190  | 20-218-100-500-000-000-00  |
| Florentina Crawford   | NJSCA Fall Conference   | 10/06/2022<br>-<br>10/07/2022  | \$159 +<br>travel  | 11-190-100-580-140-000-02  |
|   | Fiscal Procurement & ESSER<br>Findings by NIASBO  | 11/15/2022   | \$125  | 11-000-251-581-000-000-00  |
| Jorgelina Sime  | Pension Update by NJASBO  | 12/14/2022   | \$125  | 11-000-251-581-000-000-00  |
|   | Purchasing Update by NJASBO   | 03/23/2023   | \$125  | 11-000-251-581-000-000-00  |
|   |   | 04/20/2023   | \$125  | 11-000-251-581-000-000-00  |
| Kristin Jakubowski  | Walter E. Washington Convention<br>Center   | 11/16/2022<br>-<br>11/19/2022  | \$345 +<br>travel  | 20-218-200-580-090-000-00  |
| Dave Wagner   | NJSBA Annual Workshop<br>(Workshop Only)<br>Atlantic City Convention Center   | 10/24/2022<br>-<br>10/26/2022  | Mileage  | 11-000-262-580-000-000-05  |
| Frank Warwick   | NJSBA Annual Workshop<br>(Workshop Only)  | 10/24/2022   | Mileage  | 11-000-262-580-000-000-05  |
|   | Jeanne Weaver<br>Mary Hanley<br>Nichole Speigel<br>Jonathan Drummonds<br>Tracey Turner<br>Stephanie Dangerfield<br>Dana Oppenheimer<br>Courtney Haslam<br>Rachel Hartnett<br>Qua'Nasia Gibli<br>Alejandra Rodriguez<br>Alexandra Maravelias<br>Ruth Rene<br>Elissa Hemme<br>Breanna Bertele<br>Charu Parker<br>Alicia Neale<br>Michael Terilla<br>Stefany Rojas<br>Syeda Zehra<br>Daniel Gitsas<br>Julianna Rankel<br>Arielis Reyes<br>Savannah Franco<br>Michelle Badley<br>Jennifer Stopk<br>Juan Escobar<br>Dana Gery<br>Kristin Jakubowski<br>Florentina Crawford<br>Jorgelina Sime<br>Kristin Jakubowski | Jeanne Weaver<br>Mary Hanley<br>Nichole Speigel<br>Jonathan Drummonds<br>Tracey Turner<br>Stephanie Dangerfield<br>Dana Oppenheimer<br>Courtney Haslam<br>Rachel Hartnett<br>Qua'Nasia Gibli<br>Alejandra Rodriguez<br>Alexandra Maravelias<br>Ruth Rene<br>Elissa Hemme<br>Breanna Bertele<br>Charu Parker<br>Alicia Neale<br>Michael Terilla<br>Stefany Rojas<br>Syeda Zehra<br>Daniel Gitsas<br>Julianna Rankel<br>Arielis Reyes<br>Savannah Franco<br>Michelle Badley<br>Jennifer Stopk<br>Juan Escobar<br>Dana Gery<br>Kristin Jakubowski<br>Florentina Crawford<br>Jorgelina Sime<br>Kristin Jakubowski<br>Kristin Jakubowski<br>Kristin Jakubowski<br>Michael Prila<br>Dave Wagner<br>Dave Wagner<br>Mary Hander<br>Dialectical Behavior Training –<br>Live Online<br>Dialectical Behavior Training –<br>Dialectical Behavior Traini | Jeanne Weaver<br>Mary Hanley<br>Nichole Speigel<br>Jonathan Drummonds<br>Tracey Turner<br>Stephanie Dangerfield<br>Dana Oppenheimer<br>Courtney Haslam<br>Rachel Hartnett<br>Qua'Nasia Gibli<br>Alejandra Rodriguez<br>Alexandra Maravelias<br>Ruth Rene<br>Elissa Hemme<br>Breanna Bertele<br>Charu Parker<br>Alicia Neale<br>Michael Terilla<br>Stefany Rojas<br>Syeda Zehra<br>Daniel Gittsas<br>Julianna Rankel<br>Arielis Reyes<br>Savannah Franco<br>Michelle Badley<br>Juan EscobarDialectical Behavior Training -<br>Live Online09/12/2022<br>09/14/2022<br>09/14/2022<br>09/14/2022Dana Gery<br>Kristin JakubowskiTeaching Strategies Professional<br>Development "Coaching to<br>Fidelity"<br>(being held at Baldwin ECLC)09/28/2022Florentina CrawfordNJSCA Fall Conference<br>Findings by NJASBO10/06/2022<br>12/14/2022Jorgelina SimeFiscal Procurement & ESSER<br>Findings by NJASBO11/15/2022<br>12/14/2022Jorgelina SimeFiscal Procurement & ESSER<br>Findings by NJASBO11/16/2022<br>11/16/2022Mark Kristin JakubowskiNAEYC Annual Conference<br>Walter E. Washington, DC11/16/2022<br>11/19/2022Jave WagnerNJSBA Annual Workshop<br>(Workshop Only)<br>Atlantic City, NJ10/24/2022NJSBA Annual Workshop<br>(Workshop Only)10/24/2022 | Jeanne Weaver<br>Mary Hanley<br>Nichole Speigel<br>Jonathan Drummonds<br>Tracey Turner<br>Stephanic Dangerfield<br>Dana Oppenheimer<br>Courtney Haslam<br>Rachel Harnett<br>Qua Nasia Gibli<br>Alejandra Rodriguez<br>Alexandra Maravelias<br>Ruth Rene<br>Breanna Bertele<br>Drane Brefrield<br>Daniel Gitsas<br>Julianna Rankel<br>Arielis Reyes<br>Savannah Franco<br>Michelle Badley<br>Jennifer Stopk<br>Juan EscobarDialectical Behavior Training -<br>Live Online09/12/2022<br>09/13/2022<br>09/14/2022\$33,000<br>TotalDialectical Behavior Training -<br>Live Online09/12/2022<br>09/14/2022\$33,000<br>TotalBreanna Bertele<br>Alicia Neale<br>Michael Terilla<br>Stefany Rojas<br>Syeda Zehra<br>Daniel Gitsas<br>Julianna Rankel<br>Juan EscobarDialectical Behavior Training -<br>Live Online09/12/2022<br>09/14/2022\$33,000<br>TotalDaniel Gitsas<br>Julianna Rankel<br>Juan EscobarTeaching Strategies Professional<br>Development "Coaching to<br>Fidelity"<br>(being held at Baldwin ECLC)09/28/2022<br>10/06/2022\$3,190Florentina Crawford<br>Jorgelina SimeNJSCA Fall Conference<br>Purchasing Update by NJASBO<br>O 04/20/203\$125<br>\$125<br>\$125<br>\$126<br>Audit Review by NJASBO10/16/2022<br>03/23/2022\$125<br>\$125<br>\$125<br>\$125<br>\$126<br>\$11/15/2022\$125<br>\$125<br>\$125<br>\$125<br>\$126<br>\$121/19/2022\$135<br>\$1212<br>\$125Mary Kristin JakubowskiNISBA Annual Workshop<br>(Workshop Only)<br>Alautic City, N10/24/2022<br>\$126/2022\$345 +<br>travelDave WagnerNJSBA Annual Workshop<br>(Workshop Only)<br>(Workshop Only)10/24/2022<br>10/26/2022\$345 +<br>travel |

22. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

| Item | University               | Student                     | Cooperating<br>Teacher | School   | Grade/Subject                                 | Practicum  |
|------|--------------------------|-----------------------------|------------------------|----------|---|--|
| А    | Stockton<br>University   | Jessica Parliman            | Nicollette Frangos     | District | District/Occupational<br>Therapy              | Fall 2022-2023<br>09/01/22 – 12/16/22<br>300 Hour Internship |
| В    | Camden County<br>College | Leslie Palmero-<br>Martinez | Matthew Sax            | Carson   | 3 <sup>rd</sup> Grade/Elementary<br>Education | 15 Hour Internship   |

Note: Start date contingent upon Fingerprint Criminal History Review

#### **EDUCATIONAL PROGRAM**

23. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

| Item | Student   | Placement                    | Dropped Date |
|------|-----------|------------------------------|--------------|
| Α    | 203064352 | Brookfield Elementary School | 08/22/22     |
| В    | 135435735 | Bancroft School              | 08/19/22     |
| С    | 6010024   | Brookfield School            | 06/30/22     |
| D    | 6010047   | Bancroft School              | 08/17/22     |
| Е    | 202880132 | Bankbridge School            | 08/08/22     |
| F    | 202467832 | Bankbridge Regional          | 08/08/22     |

24. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-ofdistrict programs for students with disabilities during the **2022-2023** school year.

| Item | Student     | Placement                    | Cost   | Effective Dates                          | Non-<br>Resident<br>Fee | Account                   |
|------|-------------|------------------------------|--|--|-------------------------|---------------------------|
| А    | 135420933   | Hampton<br>Academy           | \$75,576.60 Tuit<br>\$1,950.00 Tuit                                      | 9/8/22 - 6/15/23<br>7/11/22 -<br>7/29/22 | n/a                     |                           |
| В    | **202850420 | Archbishop<br>Damiano School | \$48,949.20 Tuit<br>\$32,400.00 1:1<br>\$5,982.68 Tuit<br>\$3,960.00 1:1 | 9/8/22 - 6/20/23<br>7/18/22 -<br>8/16/22 | n/a                     | 11-000-100-566-000-000-08 |
| С    | 202548788   | Bonnie Brae                  | \$79,550.00 Tuit<br>\$12,470.00 Tuit                                     | 9/1/22 - 6/16/23                         | n/a                     |                           |
| D    | **202598802 | Bonnie Brae                  | \$79,550.00 Tuit<br>\$10,320.00 Tuit                                     | 7/12/22 -<br>6/30/23                     | n/a                     |                           |
| Е    | 203044926   | Garfield Park<br>Academy     | \$26,820.00 1:1  | 9/6/22 - 6/30/23                         | n/a                     |                           |

#### \*\* Revised

25. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational interpreter services during the 2022-2023 school year through Gloucester County Special Services (CRESS). Account #11-000-219-320-000-008-08

| Student   | Cost         |
|-----------|--------------|
| 135404177 | \$86,0440.00 |

26. RECOMMEND the Pennsauken Board of Education enter into a contract with the New Jersey Commission for the Blind and Visually Impaired (CBVI) to provide education services for the following students eligible to receive CBVI education services for the 2022-2023 school year. Account # 11-000-216- 320-000-201-08

| Student   |           |  |  |  |  |  |
|-----------|-----------|--|--|--|--|--|
| 135403912 | 135419873 |  |  |  |  |  |
| 201831839 | 202984186 |  |  |  |  |  |
| 202740625 |           |  |  |  |  |  |

Level of Service-Education Level 1 - \*Rate \$2,200 \*Revised

27. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2022-2023 school year to be used on an as needed basis:

| Provider        | Service(s) Provided | Fee       | Account                   |
|-----------------|---------------------|-----------|---------------------------|
| ProCare Therapy | OT Evaluations      | \$85/hour | 11-000-219-320-000-008-08 |

# **ACTIVITIES**

28. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

| Item | Date(s) / Times  | Organization / Event                      | School Requested   | Fees |
|------|--|---|--|------|
| А    | December 7, 2022<br>5:30pm – 8:00pm  | High School Parent Night<br>- Screenagers | High School Auditorium,<br>Renaissance Cafeteria,<br>Classroom for babysitting | n/a  |
| В    | October 3, 2022 – December 1, 2022<br>(Monday through Thursday)<br>6:00pm – 8:30pm | PYAA Cheer                                | Intermediate/Middle School<br>Gym  | n/a  |

#### 29. RECOMMEND the Pennsauken Board of Education approve the following activities:

| Item | Date                                   | School  | Activity  | Time             | Cost                                | Account                   |
|------|--|---------|---|------------------|-------------------------------------|---------------------------|
| А    | 09/01/2022                             | Baldwin | Teaching Strategies Staff<br>Professional Development   | 8:00am - 3:00pm  | \$3,190.00                          | 20-218-100-500-000-000-00 |
| В    | 10/11/2022<br>10/12/2022<br>10/13/2022 | Baldwin | Fall Picture Day  | 9:15am - 2:30pm  | n/a                                 | n/a                       |
| С    | 10/14/2022                             | Baldwin | Assembly - Pennsauken Fire<br>Department Fire Prevention  | 9:15am - 12:00pm | n/a                                 | n/a                       |
| D    | 10/21/2022                             | Baldwin | Fall Family Night   | 5:30pm-7:30pm    | Not to<br>exceed<br>\$500.00        | 11-190-100-610-090-001-20 |
| Е    | 03/24/2023                             | Baldwin | Assembly - Wallaby Tales  | 9:30am - 12:50pm | Not to<br>exceed<br>\$895.00        | 11-190-100-320-090-001-20 |
| F    | 10/28/2022<br>10/29/2022               | PHS     | High School Fall Play – Clue  | 7:00pm           | \$949.32<br>(rights to<br>the show) | 11-190-100-610-050-311-31 |
| G    | 12/08/2022                             | PHS     | Combined Winter Concert –<br>Vocal and Instrumental   | 7:00pm – 8:00pm  | n/a                                 | n/a                       |
| Н    | 05/18/2023                             | PHS     | Combined Spring Concert –<br>Vocal and Instrumental   | 7:00pm – 8:00pm  | n/a                                 | n/a                       |
| Ι    | 10/12/2022<br>                         | Fine    | Fundraiser - Food Drive<br>hosted by the English<br>Language Learners for the<br>South Jersey Food Bank | n/a              | n/a                                 | n/a                       |

| J | 10/04/2022 | Franklin | Assembly – Ned's Mindset<br>Mission  | 9:30am – 10:15am   | n/a              | n/a                       |
|---|------------|----------|--|--|------------------|---------------------------|
| K | 10/26/2022 | Franklin | Virtual Author Visit – Liliana<br>Leone will visit Franklin via<br>Zoom for book reading and<br>sing-a-long<br>(The Five Eiffels Book) | 9:30am – 11:30am<br>Pre-K – 1 <sup>st</sup> grades           | \$316.58         | 11-190-100-610-100-001-26 |
| L | 10/27/2022 | Franklin | Virtual Author Visit – Liliana<br>Leone will visit Franklin via<br>Zoom for book reading and<br>sing-a-long<br>(The Five Eiffels Book) | 9:30am – 11:30am<br>2 <sup>nd</sup> – 3 <sup>rd</sup> grades | φ <b>310.3</b> 8 | 11-190-100-010-100-001-20 |

# TRIPS

30. RECOMMEND the Pennsauken Board of Education approve the following trips:

| Item | Date                     | School  | Trip Location   | Purpose  | Cost           | Account |
|------|--------------------------|---------|---|--|----------------|---------|
| A    | 10/18/2022<br>10/21/2022 | Baldwin | Zimmerman's Country<br>Market<br>Sewell, NJ             | Baldwin Pre-K<br>Students Field Trip   | Transportation | n/a     |
| В    | 10/26/2022               | HPMS    | Atlantic City Convention<br>Center<br>Atlantic City, NJ | Select group of HPMS<br>STEAM Students to<br>attend the NJSBA<br>Annual Workshop –<br>STEAM Tank Theatre | Transportation | n/a     |

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Ms. Eckel         | Х   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh | Х   |    |         | Mrs. Young | Х   |    |         |
| Ms. Johnson       |     |    |         | Vacant     |     |    |         |
| Mr. La Vine       | Х   |    |         | Vacant     |     |    |         |
| Mr. Perry         | Х   |    |         |            |     |    |         |

APPROVAL OF: AGENDA ITEMS 3-30 MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

# **BUSINESS & FINANCE**

# 31. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of July 2022 as per attached exhibits.

# 32. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of September 2022 that are duly signed and authorized in a total amount of dollars.

| DEPARTMENT                                      | TOTAL           |
|---|-----------------|
| SEPTEMBER 2022 GENERAL FUND BILL LIST           | \$ 5,104,408.20 |
| AUGUST 2022 GENERAL FUND SPECIAL CHECKS         | \$ 1,002,557.38 |
| SEPTEMBER 2022 GENERAL FUND SPECIAL CHECKS      | \$ 21,513.81    |
| SEPTEMBER 2022 BOND/CAPITAL PROJECTS BILL LIST  | \$ 10,712.00    |
| AUGUST 2022 BOND/CAPITAL PROJECTS SPECIAL CHECK | \$ 280,975.94   |
| SEPTEMBER 2022 FOOD SERVICES BILL LIST          | \$ 8,192.90     |
| AUGUST 2022 FOOD SERVICES SPECIAL CHECK         | \$ 1,160.00     |
| PAYROLL 8/26/22 AND 9/9/22                      | \$ 3,275,178.65 |
| TOTAL   | \$ 9,704,698.88 |

#### 33. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the months of June 2022 (revision) and July 2022. The Treasurer's Report and Secretary's Report are in agreement for the months of June 2022 (revision) and July 2022. Move that the Board of Education approve the Treasurer of School Moneys reports.

#### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A - 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 34. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the months of June 2022 (revision) and July 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 35. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

<u>9/16/2022</u> Date

36. RECOMMEND the Pennsauken Board of Education authorize the donation or sale of obsolete computer equipment. The surplus property as identified shall be donated or sold in an "as is" condition without express or implied warranties;

WHEREAS, the Board of education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-09.

37. RECOMMEND the Pennsauken Board of Education approve a six (6) month contract extension with WB Mason, Secaucus, NJ;

WHEREAS the County of Camden, as the Lead Agency, under the Camden County Cooperative Pricing System, ID #57-CCCPS, authorized the six (6) month contract extension for Bid A-30/2021 for Copy Paper, Computer Paper and Envelopes, for the term commencing on or about May 1, 2022 through October 31, 2022, to be purchased on an "as-needed basis";

WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose; now, therefore,

BE IT RESOLVED by the Pennsauken Board of Education that the proper officials be and are hereby authorized to execute all documents necessary to effect the six (6) month contract extension between the Board of Education and WB Mason pursuant to the terms and conditions of Bid A-30/2021.

38. RECOMMEND the Pennsauken Board of Education ratify and approve student transportation for a special needs student attending LARC School from September 6, 2022 through October 6, 2022 and;

WHEREAS, after sending out requests to at least three (3) vendors, South Jersey Transportation Services, Pennsauken, NJ, was the lowest, responsible bidder;

| COMPANY   | ROUTE # | ROUTE COST<br>PER DIEM | AIDE COST | INC./DECR.<br>PROVISION | TOTAL ROUTE<br>COST |
|---|---------|------------------------|-----------|-------------------------|---------------------|
| South Jersey Transportation Services,<br>Pennsauken, NJ | LARC    | \$700.00               | \$150.00  | \$5.00                  | \$19,550.00         |

Acct. #11-000-270-514-000-000-07

Quotes sent to but no quote: DC Star, First Student, GST, Hillman, Holcomb, Pegasus, Rimar, Safety Bus, Starr, Stouts, Student Transp., T&L Transp.

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2022 - 2023 budget.

39. RECOMMEND the Pennsauken Board of Education approve Payment Application #2 for Pennsauken High School Bakery Classroom project per recommendation from Remington & Vernick in the amount indicated;

| VENDOR                       | PAYMENT                         | AMOUNT       |
|------------------------------|---------------------------------|--------------|
| W.J. Gross, Inc., Sewell, NJ | Payment Application #2          | \$189,912.00 |
|                              | ACCT #20-487-400-730-050-000-00 | \$189,912.00 |

Note: Balance to finish, plus retainage - \$51,243.00.

40. RECOMMEND the Pennsauken Board of Education approve Payment Application #6 for IFB#2022-030 Pennsauken High School HVAC Upgrades project per recommendation from Remington & Vernick in the amount indicated;

| VENDOR                       | PAYMENT                         | AMOUNT       |
|------------------------------|---------------------------------|--------------|
| W.J. Gross, Inc., Sewell, NJ | Payment Application #6          | \$314,461.00 |
|                              | ACCT #20-487-400-730-050-000-00 | \$314,461.00 |

Note: Balance to finish, plus retainage - \$254,404.00.

41. RECOMMEND the Pennsauken Board of Education approve Payment Application #2 for Phifer Middle School Fire Alarm System Upgrade project per recommendation from Remington & Vernick in the amount indicated;

| VENDOR                       | PAYMENT                         | AMOUNT       |
|------------------------------|---------------------------------|--------------|
| W.J. Gross, Inc., Sewell, NJ | Payment Application #2          | \$241,537.00 |
|                              | ACCT #12-000-400-450-055-000-00 | \$241,537.00 |

Note: Balance to finish, plus retainage - \$103,098.00.

42. RECOMMEND the Pennsauken Board of Education ratify and award the proposal for Professional Development - Literacy Skills Improvement RFP#23-07 in which proposals were received, opened and read on August 18, 2022 at 11:00 am for the purpose of an educational consultant, trainer and service provider to provide on-site, one-on-one professional development coaching for elementary and intermediate school teachers focusing on support to improve literacy skills and acquisition; specifically in the area of phonics, and;

WHEREAS proposals for Professional Development – Literacy Skills Improvement were received from: Catapult Learning, Philadelphia, PA and Wilson Language Training, Oxford, MA;

WHEREAS Wilson Language Training was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Wilson Language Training, for twenty (20) days of training not to exceed the amount of \$51,000.00, contingent upon sufficient funds, payable from the 2022 – 2023 budget, taken from Acct#20-231-100-600-XXX-000-00.

43. RECOMMEND the Pennsauken Board of Education award IFB#2023-008 Transportation Parts and Supplies in which advertised bids were received, opened and read on July 21, 2022 at 1:00 pm for the purpose of purchasing Transportation Parts and Supplies for the Pennsauken School District for the 2022-2023 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications,

| COMPANY                           | ADDRESS             | AMOUNT       |
|-----------------------------------|---------------------|--------------|
| Del-Val International Trucks      | Montgomeryville, PA | \$ 11,529.02 |
| D & W Diesel, Inc.                | Auburn, NY          | \$ 2,596.37  |
| Bus Parts Warehouse               | East Syracuse, NY   | \$ 1,147.16  |
| H.A. DeHart & Son, Inc.           | Thorofare, NJ       | \$ 9,339.90  |
| Johnson & Towers Inc.             | Mt. Laurel, NJ      | \$ 521.66    |
| IEH Auto Parts, LLC dba Auto Plus | Moorestown, NJ      | \$ 6,560.95  |
| ACCT#11-000-27                    | \$31,695.06         |              |

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendors with exceptions, in the amount noted, and payable from the 2022-2023 budget.

Other Bidders: Wolfington Body Company - Disqualified

Bid packages were mailed to, but no response received from: Bucks County Int'l, Eastern Warehouse, Freightliner, Houpert Fleet, Hunter Keystone, J&R Rebuilders, Lee Auto, NFC Ind., Riegel Truck, Robert Hoover, Trans Axle

44. RECOMMEND the Pennsauken Board of Education approve that aide in lieu of transportation be provided to those eligible non-public/choice school students having properly submitted applications and/or payment vouchers for the routes noted below. The maximum allowable per student expenditure for non-public school transportation for the 2022 - 2023 school year is \$1,000.00 depending on state mandated closure of schools due to the pandemic; WHEREAS, there were no bids submitted for the following routes based on IFB#2023-30 Student Transportation Service – Non Public/Choice 2, August 30, 2022 at 1:00 pm for the routes noted below;

Audubon Jr/Sr HS #AHS-1 Mary Bray Elem. #MBES-1 RW Kershaw School #RWK-1 Atlantic Elementary #HHAE-1 Merchantville ES #MES-1 Haddon Heights HS #HHHS-1 Oaklyn Public School #OAK-1

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve aide in lieu for the purpose of providing Student Transportation to Non-Public/Choice Schools for the Pennsauken School District for the 2022 - 2023 school year depending on state mandated closure of schools due to the pandemic.

Bid packages were mailed to, but no response received from:

DC Star, First Student, GST Transport, Hillman Bus, Holcomb Bus, Pegasus, Rimar, Safety Bus, SJT, Starr Transit, Stouts Transp., STA, T & L Trans.

45. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Yellow Bus Leasing.Com, LLC, to lease four (4) 54 passenger buses including unlimited mileage for the purpose of transporting students for the district in the amount of \$2,850.00 per bus per month, taken from Account#11-000-270-390-000-000-07, from the 2022 – 2023 school budget, subject to availability of funds.

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Ms. Eckel         | Х   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh | Х   |    |         | Mrs. Young | Х   |    |         |
| Ms. Johnson       |     |    |         | Vacant     |     |    |         |
| Mr. La Vine       | Х   |    |         | Vacant     |     |    |         |
| Mr. Perry         | Х   |    |         |            |     |    |         |

APPROVAL OF BUSINESS & FINANCE ITEMS: 31-45 MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

#### BOARD OF EDUCATION MEETING ADDENDUM Tuesday, September 13, 2022

#### **PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

| Item | Name                | Position                 | Date       | Loc      | Salary                       | Interview<br>Committee | Replaces | Account                   |
|------|---------------------|--------------------------|------------|----------|------------------------------|------------------------|----------|---------------------------|
| А    | Shirley<br>Protacio | Educational<br>Assistant | 09/06/2022 | PHS      | \$15,464<br>with<br>benefits | Amy Collins            | New      | 11-000-217-106-050-000-99 |
| В    | Jeremy<br>Galloza   | Educational<br>Assistant | 09/01/2022 | Franklin | \$13/hr.<br>no<br>benefits   | Ronnie<br>Tarchichi    | New      | 11-000-217-106-100-000-99 |

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name                            | Position             | Date       | Loc            | Salary                       | Interview<br>Committee           | Replaces          | Account                    |
|------|---------------------------------|----------------------|------------|----------------|------------------------------|----------------------------------|-------------------|----------------------------|
| А    | Jasani Cruz                     | Unit<br>Secretary    | 09/26/2022 | HPMS           | \$26,000<br>with<br>benefits | Sandra Allen<br>Tracey<br>Turner | New               | 11-000-240-105-0005-000-99 |
| В    | Margarita<br>Martinez           | PT General<br>Worker | 10/01/2022 | Interm.        | \$13.00 hr                   | Keith Meloni<br>Susan<br>Morgan  | Maria<br>Canuso   | 60-910-310-110-000-090-99  |
| С    | Morena<br>Gonzalez-<br>Santiago | FT General<br>Worker | 10/01/2022 | Interm.        | \$13.00 hr                   | Keith Meloni<br>Susan<br>Morgan  | Michelle<br>Gugel | 60-910-310-110-000-090-99  |
| D    | Steven<br>Zimmerman             | Mechanic             | 09/27/2022 | Transportation | \$65,000<br>with<br>benefits | John<br>Ogunkanmi<br>John Monaco | John<br>Tate      | 11-000-270-160-000-612-99  |

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

# STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

3. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name  | Workshop  | Date                       | Fee               | Account Number            |
|------|---|---|----------------------------|-------------------|---------------------------|
| A    | Diana Frank   | Diana Frank<br>Diana Frank<br>Magnetic Reading –<br>Understanding & Implementing<br>the Science of<br>Reading Workshop<br>Laurel Creek Country Club<br>Mount Laurel, NJ |                            | n/a               | 11-000-211-580-100-000-08 |
| В    | Barbra LyonsAutism NJ – 40th Annual Autism<br>Conference<br>Harrah's Conference Center<br>Atlantic City, NJ |   | 10/20/2022 –<br>10/21/2022 | \$325 +<br>travel | 11-000-211-580-050-000-08 |

4. RECOMMEND the Pennsauken Board of Education approve the following individuals as School Psychologist Interns for the 2022-2023 school year. Interns will receive an annual stipend of \$5,000 from the Pennsauken Public School District and a \$4,000 stipend from the Mental Health Service Professional Demonstration (MHSPD) Grant. Account #s: 20-291-200-110-000-000-97

| Name            | <b>College / University</b> |  |  |  |
|-----------------|-----------------------------|--|--|--|
| Savannah Franco | Temple                      |  |  |  |

5. RECOMMEND the Pennsauken Board of Education approves the American Heart Association CPR/AED certification course for Burling High school staff. Susan Fuir, district nurse will provide the training for 8 staff members who will be certified to satisfy Janet's Law requirements. There will be an online component, which the staff must complete on their own, followed by a hands-on component, which will be monitored by Nurse Fuir. Nurse Fuir will observe these students at Burling. The cost to the district will be \$280.00 for American Heart Association required supplies, which includes a \$15 per person reimbursement of the online component of the course to the staff, and \$20 per person for the certification cards.

| Item | School | Staff            |
|------|--------|------------------|
| А    | BHS    | Stacey Seidl     |
| В    | BHS    | David Dow        |
| С    | BHS    | Michael McCoach  |
| D    | BHS    | Josh Kates       |
| E    | BHS    | Jeffrey White    |
| F    | BHS    | James Haas       |
| G    | BHS    | Charles McCrory  |
| Н    | BHS    | Christian Vaughn |

# ACTIVITIES

6. RECOMMEND the Pennsauken Board of Education approve the following activities:

| Date  | School | Activity   | Time            | Cost   | Account |
|---|--------|--|-----------------|--|---------|
| 10/01/2022<br>10/08/2022<br>10/15/2022<br>10/22/2022<br>10/29/2022<br>Saturdays | HPMS   | Robotics Learning<br>Opportunity sponsored by<br>Lockheed Martin<br>Moorestown, NJ | 9:00am – 1:00pm | No Cost<br>(Parents responsible<br>for transportation) | n/a     |

# **OTHER**

7. RECOMMEND the Pennsauken Board of Education approve The Lions Club to perform vision screenings for all district pre-kindergarten through 4<sup>th</sup> grade students who have written permission from their parents for this screening during the month of October 2022 and flexibility is needed based on COVID-19 precautions and cases.

| Item | School                     |
|------|----------------------------|
| А    | Baldwin Elementary School  |
| В    | Carson Elementary School   |
| С    | Delair Elementary School   |
| D    | Fine Elementary School     |
| E    | Franklin Elementary School |
| F    | Roosevelt STEM             |
| G    | Intermediate School        |

 RECOMMEND the Pennsauken Board of Education approve West Jersey Reading Council memberships for the following teachers for the 2022-2023 school year. Cost to the District is \$10 per teacher. Account # 11-190-100-320-xxx-001-xx

| Item | Last Name      | First Name  | School          |
|------|----------------|-------------|-----------------|
| А    | Bailey         | Emma        | Delair          |
| В    | Bairner        | Elizabeth   | Intermediate    |
| С    | Bayard         | Donielle    | Delair          |
| D    | Ben Abdallah   | Susan       | Franklin        |
| Е    | Bowne          | Jennifer    | Franklin        |
| F    | Bransdorf      | John        | Pennsauken High |
| G    | Brewster       | Barbara     | Phifer          |
| Н    | Davis          | Bucket      | Carson          |
| Ι    | Domitrovits    | Kari        | Phifer          |
| J    | Dustman        | Lauren      | Roosevelt       |
| K    | Eckert         | Tricia      | Carson          |
| L    | Gannon         | Laura       | Delair          |
| М    | Gillis         | Michele     | Delair          |
| Ν    | Goldstein      | Shera       | Franklin        |
| 0    | Golla          | Christel    | Franklin        |
| Р    | Hager-Campbell | Diane       | Intermediate    |
| Q    | Harris         | Diane       | Delair          |
| R    | Holland        | Patricia    | Fine            |
| S    | Hook           | Meghan      | Roosevelt       |
| Т    | Horiates       | Christina   | Delair          |
| U    | Irwin          | Megan       | Carson          |
| V    | Jamison        | Kaitlyn     | Delair          |
| W    | Kiwior         | Diana       | Intermediate    |
| Х    | Landis         | Joeanna     | Roosevelt       |
| Y    | Leggio         | Sherri      | Intermediate    |
| Z    | Levinson       | Janet       | Delair          |
| AA   | Lim            | Christine   | Pennsauken High |
| AB   | Mammi          | Sabrina     | Pennsauken High |
| AC   | McGlinn        | Shanta      | Fine            |
| AD   | McMahon        | Patricia    | Intermediate    |
| AE   | Morgan         | Lauren      | Intermediate    |
| AF   | Murray-McNulty | Kathleen    | Fine            |
| AG   | O' Brien       | Valerie     | Intermediate    |
| AH   | Panetta        | Julie       | Fine            |
| AI   | Pensiero       | Christopher | Phifer          |
| AJ   | Quillen        | Kelsey      | Fine            |

| AK | Rachfalski | Jessica   | Fine            |
|----|------------|-----------|-----------------|
| AL | Radonsky   | Dana      | Intermediate    |
| AM | Ransone    | Michele   | Carson          |
| AN | Ruane      | Margaret  | Carson          |
| AO | Santos     | Katherine | Delair          |
| AP | Sassano    | Lisa      | Intermediate    |
| AQ | Savino     | Melissa   | Delair          |
| AR | Seaver     | Keri      | Roosevelt       |
| AS | Seidl      | Stacey    | Burling         |
| AT | Soto       | Yolanda   | Franklin        |
| AU | Stovall    | Amber     | Delair          |
| AV | Swint      | Lisa      | Phifer          |
| AW | Wallace    | Steven    | Pennsauken High |
| AX | Warner     | Karen     | Delair          |
| AY | Wheeler    | Maureen   | Delair          |
| AZ | Worrell    | Jennifer  | Delair          |
| BA | Yepez      | David     | Pennsauken High |

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Ms. Eckel         | Х   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh | Х   |    |         | Mrs. Young | Х   |    |         |
| Ms. Johnson       |     |    |         | Vacant     |     |    |         |
| Mr. La Vine       | Х   |    |         | Vacant     |     |    |         |
| Mr. Perry         | Х   |    |         |            |     |    |         |

APPROVAL OF ADDENDUM ITEMS: 1-8 MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

#### **BUSINESS & FINANCE**

9. RECOMMEND the Pennsauken Board of Education ratify and approve student transportation for displaced students attending Pennsauken High School and Howard M. Phifer Middle school from September 6, 2022 to January 26, 2023 or until end of services, and;

WHEREAS, after sending out requests to at least three (3) vendors, South Jersey Transportation Services, Pennsauken, NJ, was the lowest, responsible bidder;

| COMPANY   | ROUTE #   | ROUTE COST<br>PER DIEM | INC./DECR.<br>PROVISION | TOTAL ROUTE<br>COST |
|---|-----------|------------------------|-------------------------|---------------------|
| South Jersey Transportation Services,<br>Pennsauken, NJ | LINE ST-1 | \$220.00               | \$6.00                  | \$19,800.00         |

Acct. #11-000-270-511-000-000-07

Other Bidder: Holcomb Transportation \$267.00/Diem, \$1.00 Incr./Decr.

Quotes sent to but no quote: DC Star, First Student, GST, Hillman, Pegasus, Rimar, Safety Bus, Starr, Stouts, Student Transp., T&L Transp.

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the abovementioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2022 – 2023 budget.

 RECOMMEND the Pennsauken Board of Education approve the bid for Transportation Route Special Education IFB#2023-31 in which advertised bids were received, opened and read on September 9, 2022 at 1:00 pm for the 2022 - 2023 school year;

WHEREAS the term of the contract shall begin October 7, 2022 and continue through the end of the school year for a special needs student attending LARC School and;

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

| COMPANY                                 | ROUTE<br>DESCR. | ROUTE # | ROUTE<br>COST PER<br>DIEM | PER DIEM<br>AIDE<br>COST | INCREASE/<br>DECREASE<br>ADJUST | ROUTE<br>COST |  |
|---|-----------------|---------|---------------------------|--------------------------|---------------------------------|---------------|--|
| Holcomb Transportation,<br>Bellmawr, NJ | LARC SCHOOL     | LARC    | \$553.00                  | \$103.00                 | \$1.33                          | \$102,992.00  |  |
| TOTAL COST \$102.002                    |                 |         |                           |                          |                                 |               |  |

TOTAL COST \$102,992.00

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board issue a purchase order to the above named bidder, in the amount noted, and payable from the 2022 - 2023 school budget.

Bids were mailed to the following with no response:

DC Star, First Student, GST Transport, Hillman, Pegasus, Rimar Transp., South Jersey Transp., Starr Transit, Stouts, STA, T&L Transp.

|                                  | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |  |
|----------------------------------|-----|----|---------|------------|-----|----|---------|--|
| Ms. Eckel                        | Х   |    |         | Mr. Viera  |     |    |         |  |
| Mr. Jarbouh-Rafeh                | Х   |    |         | Mrs. Young | Х   |    |         |  |
| Ms. Johnson                      |     |    |         | Vacant     |     |    |         |  |
| Mr. La Vine                      | Х   |    |         | Vacant     |     |    |         |  |
| Mr. Perry                        | Х   |    |         |            |     |    |         |  |
| APPROVAL OF ADDENDUM ITEMS: 9-10 |     |    |         |            |     |    |         |  |

APPROVAL OF ADDENDUM ITEMS: 9-10 MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

# **INFORMATIONAL**

- Board Member Attendance 2022-2023 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report No reports

#### **PUBLIC COMMENT** - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

|  | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |  |
|--|-----|----|---------|------------|-----|----|---------|--|
| Ms. Eckel  | X   |    |         | Mr. Viera  |     |    |         |  |
| Mr. Jarbouh-Rafeh  | Х   |    |         | Mrs. Young | Х   |    |         |  |
| Ms. Johnson  |     |    |         | Vacant     |     |    |         |  |
| Mr. La Vine  | Х   |    |         | Vacant     |     |    |         |  |
| Mr. Perry  | Х   |    |         |            |     |    |         |  |
| Mr. Perry       X         APPROVAL TO OPEN PUBLIC COMMENT         MOTION BY: Mrs. Young         SECOND BY: Ms. Eckel         MOTION: Carried         • No public comment |     |    |         |            |     |    |         |  |

Acct. #11-000-270-514-000-000-07

|      | Mr. Viera<br>Mrs. Young | X      |               |   |
|------|-------------------------|--------|---------------|---|
|      | Mrs. Young              | Х      |               |   |
|      |                         |        |               |   |
|      | Vacant                  |        |               |   |
|      | Vacant                  |        |               |   |
|      |                         |        |               |   |
| BLIC | BLIC COMMENT            | Vacant | Vacant Vacant | Vacant Contemporation Contemporatio Contemporation Contemporation Contemporation Contemporation |

MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

#### NEW BUSINESS

# DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

| Date              | Time    | Location | Type of Meeting        | Will Public<br>Comment be Taken |
|-------------------|---------|----------|------------------------|---------------------------------|
| October 18, 2022  | 7:00 PM | PHS      | Business               | Yes                             |
| November 15, 2022 | 7:00 PM | PHS      | Business               | Yes                             |
| December 13, 2022 | 7:00 PM | PHS      | Business               | Yes                             |
| January 3, 2023   | 7:00 PM | PHS      | Special/Reorganization | Yes                             |

# EXECUTIVE SESSION OF THE BOARD

No Executive Session

# BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS,** the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS,** the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_

\_\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned

(or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract:

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

\_\_\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is <u>employment</u> and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

No Executive Session

# **TOPICS:**

#### **NOMINATION OF BOARD MEMBER**

Board Member Mrs. Young made a motion to open the floor for nominations for Board Member.

|                        | YES             | NO | ABSTAIN |            | YES | NO | ABSTAIN |  |  |
|------------------------|-----------------|----|---------|------------|-----|----|---------|--|--|
| Ms. Eckel              | Х               |    |         | Mr. Viera  |     |    |         |  |  |
| Mr. Jarbouh-Rafeh      | Х               |    |         | Mrs. Young | Х   |    |         |  |  |
| Ms. Johnson            |                 |    |         | Vacant     |     |    |         |  |  |
| Mr. La Vine            | Х               |    |         | Vacant     |     |    |         |  |  |
| Mr. Perry              | Х               |    |         |            |     |    |         |  |  |
| MOTION BY: Mrs. Young  |                 |    |         |            |     |    |         |  |  |
| SECOND BY: Ms. Eckel   |                 |    |         |            |     |    |         |  |  |
| <b>MOTION: Carried</b> | MOTION: Carried |    |         |            |     |    |         |  |  |

Mrs. JoAnn Young nominated Mr. Osvaldo Alves for Board Member for the Board of Education.

#### ROLL CALL VOTE:

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Ms. Eckel         | Х   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh | Х   |    |         | Mrs. Young | Х   |    |         |
| Ms. Johnson       |     |    |         | Vacant     |     |    |         |
| Mr. La Vine       | Х   |    |         | Vacant     |     |    |         |
| Mr. Perry         | Х   |    |         |            |     |    |         |

CLOSE THE FLOOR FOR NOMINATION OF BOARD MEMBER MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried

 RECOMMEND the Pennsauken Board of Education approve the appointment of Board Member Mr. Osvaldo Alves to fill the Board Member position vacated by Mr. Hurley pending background check.

|                                      | YES                  | NO | ABSTAIN |            | YES | NO | ABSTAIN |  |  |  |
|--------------------------------------|----------------------|----|---------|------------|-----|----|---------|--|--|--|
| Ms. Eckel                            | Х                    |    |         | Mr. Viera  |     |    |         |  |  |  |
| Mr. Jarbouh-Rafeh                    | Х                    |    |         | Mrs. Young | Х   |    |         |  |  |  |
| Ms. Johnson                          |                      |    |         | Vacant     |     |    |         |  |  |  |
| Mr. La Vine                          | Х                    |    |         | Vacant     |     |    |         |  |  |  |
| Mr. Perry                            | Х                    |    |         |            |     |    |         |  |  |  |
| APPROVAL OF BOARD MEMBER APPOINTMENT |                      |    |         |            |     |    |         |  |  |  |
| MOTION BY: Mrs. Young                |                      |    |         |            |     |    |         |  |  |  |
| SECOND BY · Ms                       | SECOND BY: Ms. Eckel |    |         |            |     |    |         |  |  |  |

MOTION: Carried

# **GOOD OF THE ORDER**

- Mrs. Young Recognized and thanked Mr. Hurley, Board Member for his service to the Board and for his coordination of retiree recognitions.
- Mr. Perry Expressed gratitude and best wishes for the Board and Staff.
- Mrs. Young Scheduling of Superintendent's evaluation.

# **MOTION TO ADJOURN**

|                   | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|-------------------|-----|----|---------|------------|-----|----|---------|
| Ms. Eckel         | Х   |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbouh-Rafeh | Х   |    |         | Mrs. Young | Х   |    |         |
| Ms. Johnson       |     |    |         | Vacant     |     |    |         |
| Mr. La Vine       | Х   |    |         | Vacant     |     |    |         |
| Mr. Perry         | Х   |    |         |            |     |    |         |

APPROVAL TO ADJOURN MOTION BY: Mrs. Young SECOND BY: Ms. Eckel MOTION: Carried TIME: 7:48 PM