

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Tuesday, May 9, 2023**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## **ROLL CALL**

| <b>Board Member</b>        | <b>Present</b> | <b>Absent</b> |
|----------------------------|----------------|---------------|
| President: Mr. Perry       | X              |               |
| Vice President: Mrs. Young | X              |               |
| Mr. Alves                  | X              |               |
| Ms. Eckel                  |                | X             |
| Mr. Jarbough-Rafeh         |                | X             |
| Ms. Johnson                | X              |               |
| Mr. La Vine                | X              |               |
| Mr. Viera                  |                | X             |
| Mr. White                  | X              |               |

Also in attendance:

|  | <b>Present</b> | <b>Absent</b> |
|--|----------------|---------------|
| Superintendent of Schools: Dr. Tarchichi                     | X              |               |
| School Business Administrator/Board Secretary: Mr. Ogunkanmi | X              |               |
| Board Solicitor: Mr. Li                                      | X              |               |

## **FLAG SALUTE**

## **MOMENT OF SILENCE**

## **RECOGNITIONS**

- Student of the month awards

## **PRESENTATIONS**

- Diane Joyce, Principal & Tara Barnstead, Teacher - Pennsauken Babies Initiative (PBI) & Title IV
- Debra Ramos, Teacher & Susan Ben Abdallah, Teacher - ELL Parent Nights & Title III

## **REPORT OF NEW BUSINESS**

## **REPORT OF OLD BUSINESS**

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

| <b>DATES OF THE MEETINGS</b> | <b>TYPE OF MEETING</b> | <b>ABSENT MEMBERS</b> |
|------------------------------|------------------------|-----------------------|
| April 18, 2023               | Business Meeting       |                       |
| April 18, 2023               | Executive Session      |                       |

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        | X   |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

#### **APPROVAL OF APRIL 18, 2023, BUSINESS AND EXECUTIVE MEETING MINUTES**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

#### **PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        | X   |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

#### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

- No public comment

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        | X   |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

#### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

#### **REPORT OF BOARD SOLICITOR**

- Mr. Li, Board Solicitor – Legislative events: Chapter 36-Holocaust Instruction, A1791-Establishment of “Career and Technical Education Scholar Award” program, State Joint Resolution No. 106-Designating April 14 of each year as “Military Child Appreciation Day”

## **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- Ms. Johnson - Attended NJ School Board Association Directors Meeting – Workshop 2023 to include first annual “Unsung Superheroes” Award, NJSBA dues increase, NJSBA will be adding an onboard BA, Executive Director’s Goals for improving NJSBA’s services, the Delegate Assembly will take place on Saturday, May 13<sup>th</sup>.
- Mr. Perry, Dr. Tarchichi – Memorial Services for Mr. Hurley
- Mr. Perry - The Pennsauken Alumni Association Veterans Day memorial service will be held on 5/26/23

## **ITEMS FOR BOARD OF EDUCATION APPROVAL**

### **POLICIES AND REGULATIONS**

### **PERSONNEL**

2. RECOMMEND the Pennsauken Board of Education approve employment of the following administrators as listed below for the 2023-2024 school year:

| <b>Administrators</b> |                   |                      |                    |                   |
|-----------------------|-------------------|----------------------|--------------------|-------------------|
| <b>Last Name</b>      | <b>First Name</b> | <b>Title</b>         | <b>New SG Step</b> | <b>New Salary</b> |
| NGUYEN                | JONATHAN          | Supervisor           | 2                  | 100,700           |
| COLLINS               | AMY               | Supervisor           | 11                 | 125,850           |
| ROWAN SCHMITT         | TAMARA            | Supervisor           | 14                 | 130,880           |
| ALEXANDER COOK        | ANGEL             | Assistant Principal  | 12                 | 127,705           |
| BONKOWSKI             | RICHARD           | Principal            | 14                 | 146,270           |
| CRASS                 | CASEY             | Assistant Principal  | 2                  | 103,710           |
| MUNFORD               | GREGORY           | Assistant Principal  | 11                 | 123,690           |
| REISING               | JONATHAN          | Assistant Principal  | 9                  | 118,400           |
| SNYDER JR             | WILLIAM           | Director (Athletics) | 6                  | 109,985           |
| ALLEN                 | SANDRA            | Principal            | 14                 | 141,120           |
| MIDORA                | RALPH             | Assistant Principal  | 10                 | 124,100           |
| NARDELLO              | PETER             | Assistant Principal  | 5                  | 108,135           |
| TURNER                | TRACEY            | Assistant Principal  | 14                 | 131,260           |
| GALLOZA               | SUSAN             | Principal            | 14                 | 138,005           |
| LAWRENCE              | ROSALYN           | Principal            | 14                 | 136,345           |
| JOYCE                 | DIANE             | Principal            | 14                 | 138,005           |
| HONEYMAN              | THOMAS            | Principal            | 13                 | 133,885           |
| HARMON                | TANYA             | Principal            | 13                 | 137,490           |
| VESTON                | ALEXANDER         | Assistant Principal  | 2                  | 97,775            |
| DEITCH                | CHAD              | Assistant Principal  | 2                  | 97,775            |
| MCCOACH               | MICHAEL           | Assistant Principal  | 2                  | 103,710           |
| GERY                  | DANA              | Principal            | 11                 | 127,290           |

3. RECOMMEND the Pennsauken Board of Education approve employment of the following teachers, guidance counselors, psychologists, therapists, LDT/C, librarian, social workers and school nurses as listed below for the 2023-2024 school year:

| <b>Teachers, CST, Guidance Counselors, LDT/C, Librarian, School Nurses, School Psychologists and School Social Workers,</b> |                   |                  |                    |                   |
|---|-------------------|------------------|--------------------|-------------------|
| <b>Last Name</b>  | <b>First Name</b> | <b>Title</b>     | <b>New SG Step</b> | <b>New Salary</b> |
| CABRERA   | MYRTELINA         | School Counselor | 16                 | 101,564           |
| DOHERTY   | JOHN              | School Counselor | 16                 | 95,189            |
| MCSTRAVICK  | TERRENCE          | School Counselor | 8                  | 77,448            |
| SHERWOOD  | DENNIS            | School Counselor | 16                 | 95,189            |

|                   |            |                           |    |         |
|-------------------|------------|---------------------------|----|---------|
| STOPEK            | JENNIFER   | School Counselor          | 10 | 80,048  |
| DANGERFIELD       | STEPHANIE  | School Counselor          | 16 | 99,564  |
| SOLIVAN           | MELISA     | School Counselor          | 13 | 88,248  |
| BANKS             | MARLA      | School Counselor          | 16 | 99,564  |
| NIXON             | JILL       | School Counselor          | 16 | 97,789  |
| CRAWFORD          | FLORENTINA | School Counselor          | 16 | 95,189  |
| DUNCAN            | DAVID      | School Counselor          | 16 | 95,189  |
| GAFFNEY           | MARGARET   | School Counselor          | 16 | 95,189  |
| BRADLEY           | MICHELLE   | School Counselor          | 16 | 95,189  |
| ESCOBEDO          | JUAN       | School Counselor          | 10 | 78,273  |
| JEFFERSON         | NADIA      | Guidance                  | 16 | 99,564  |
| KIRNER            | JESSICA    | Social Worker             | 2  | 68,053  |
| TAYLOR            | HOLLY      | Social Worker             | 16 | 95,189  |
| GILETTO           | MITZI      | Social Worker             | 16 | 95,189  |
| KOTRAN            | JULIE      | Social Worker             | 10 | 80,048  |
| CARUSO            | CHRISTINE  | Social Worker             | 6  | 75,534  |
| COX               | THOMAS     | Social Worker             | 7  | 76,448  |
| GIBLI             | QUANASIA   | Social Worker             | 3  | 68,653  |
| AUGUSTINE         | JULIE      | School Nurse              | 2  | 64,553  |
| FONTAINE          | STEPHANIE  | School Nurse              | 2  | 63,053  |
| FUIR              | SUSAN      | School Nurse              | 16 | 99,564  |
| BOYD              | LEILA      | School Nurse              | 3  | 66,053  |
| FARRENY           | STACEY     | School Nurse              | 10 | 75,673  |
| URICOECHEA        | ELIZ       | School Nurse              | 6  | 67,659  |
| MANGO             | REGINA     | School Nurse              | 9  | 70,873  |
| GILLISS           | MARGARET   | School Nurse              | 7  | 68,573  |
| ADAMO             | JESSA      | School Nurse              | 4  | 65,903  |
| NGUYEN            | LY         | School Nurse              | 8  | 69,573  |
| OTREMSKY          | COLLEEN    | School Nurse              | 11 | 73,323  |
| LEE               | KRISTA     | School Nurse              | 3  | 63,653  |
| BENZ              | DAWN       | School Nurse              | 4  | 69,403  |
| BUCKNAM           | KELSEY     | Therapist - Speech        | 7  | 72,073  |
| STEWART           | ALISON     | Therapist - Speech        | 2  | 68,053  |
| LIPPINCOTT        | OLIVIA     | Therapist - Speech        | 2  | 68,053  |
| POWELL            | DIANE      | Therapist - Speech        | 16 | 95,189  |
| CAMPBELL          | NATASHA    | Therapist - Speech        | 16 | 95,189  |
| HOUTRAS           | NICOLETA   | Therapist - OT            | 16 | 95,189  |
| BAYARD            | DONIELLE   | Therapist - Speech        | 16 | 95,189  |
| MARTINEZ- AGUILAR | DIANA      | Therapist - Speech        | 3  | 68,653  |
| CARRUTH           | ASHLEY     | Therapist - OT            | 8  | 73,073  |
| OGNIBENE          | ALESSANDRA | Therapist - Speech        | 9  | 76,973  |
| SYNOSKY           | JILLIAN    | Therapist - Speech        | 10 | 75,673  |
| CALDERON          | CYNTHIA    | LDT/C                     | 5  | 72,848  |
| LAVELL            | CHRISTINA  | LDT/C                     | 16 | 97,789  |
| AUERBACH          | SHAYNA     | LDT/C                     | 16 | 101,564 |
| BITZER            | CINDY      | LDT/C                     | 8  | 75,673  |
| WHITESCARVER      | ERIN       | LDT/C                     | 13 | 86,473  |
| ZINO              | BRIDGET    | Librarian                 | 16 | 101,564 |
| DAYWALT           | KAITLYN    | Teacher Pre School        | 2  | 63,053  |
| BAKER BARTON      | HELENANNE  | Teacher Special Education | 16 | 95,189  |
| JENNINGS          | ERIN       | Teacher Elementary        | 10 | 75,673  |
| HORIATES          | CHRISTINA  | Teacher Elementary        | 10 | 70,673  |

|              |            |                           |    |         |
|--------------|------------|---------------------------|----|---------|
| KOKOLIS      | ANGELIKI   | Teacher Elementary        | 16 | 95,189  |
| MCHUGH MOLES | KERRY      | Teacher Elementary        | 16 | 95,189  |
| ASHWORTH     | REA        | Teacher Elementary        | 16 | 99,564  |
| MOZEE        | TARA       | Teacher Elementary        | 16 | 97,789  |
| DICUPE       | JULIA      | Teacher Elementary        | 16 | 95,189  |
| MCGLINN      | SHANTA     | Teacher Elementary        | 3  | 63,653  |
| TRINH        | KELSEY     | Teacher Special Education | 8  | 68,073  |
| BERGEN       | DEBORAH    | Teacher Elementary        | 16 | 95,189  |
| BOWMAN       | SHARON     | Teacher Elementary        | 16 | 95,189  |
| BOWNE        | JENNIFER   | Teacher Elementary        | 16 | 90,189  |
| CADER        | KAITLIN    | Teacher Elementary        | 16 | 90,189  |
| CHRZANOWSKI  | CHRISTINE  | Teacher Elementary        | 16 | 92,589  |
| COX          | ROBERT     | Teacher Elementary        | 5  | 65,248  |
| GREGG        | HOLLY      | Teacher Elementary        | 2  | 63,053  |
| JOST         | ASHLEY     | Teacher Elementary        | 10 | 80,048  |
| KELLY        | KRISTEN    | Teacher Elementary        | 3  | 68,653  |
| LEVECCHIA    | AUDREY     | Teacher Elementary        | 16 | 92,589  |
| MATTHEWS     | WILLISANNE | Teacher Elementary        | 16 | 97,789  |
| MCCORMICK    | MICHAEL    | Teacher Elementary        | 5  | 65,248  |
| MILLER       | RACHEL     | Teacher English           | 16 | 95,189  |
| NORMANDEAU   | KATHLEEN   | Teacher Elementary        | 16 | 90,189  |
| ORTIZ        | KATIRIA    | Teacher Elementary        | 9  | 74,373  |
| SEIDEL       | ALEX       | Teacher Elementary        | 16 | 90,189  |
| VESPER       | ANNETTE    | Teacher Elementary        | 16 | 95,189  |
| AVERY        | LASHON     | Teacher Elementary        | 8  | 73,073  |
| BABIASZ      | BRENDA     | Teacher Elementary        | 14 | 89,373  |
| DISANTI      | VITO       | Teacher Elementary        | 5  | 65,248  |
| DRECHSEL     | KATIE      | Teacher Elementary        | 13 | 83,873  |
| DREXEL       | LYNN       | Teacher Elementary        | 16 | 92,589  |
| FAJARDO      | ANYOLINA   | Teacher Language          | 10 | 70,673  |
| GILLIS       | MICHELE    | Teacher Elementary        | 16 | 95,189  |
| HARRIS       | DIANE      | Teacher Elementary        | 10 | 70,673  |
| IAPALUCCI    | MICHELLE   | Teacher Elementary        | 13 | 83,873  |
| JAMISON      | KAITLYN    | Teacher Elementary        | 5  | 70,248  |
| MOREAU       | MEGAN      | Teacher Elementary        | 16 | 91,689  |
| MORROW       | BRITTNEY   | Teacher Elementary        | 7  | 67,073  |
| PARIS        | CRAIG      | Teacher Elementary        | 16 | 90,189  |
| SANTOS       | KATHERINE  | Teacher Elementary        | 16 | 97,789  |
| SEWELL       | TIERRA     | Teacher Elementary        | 16 | 99,564  |
| WARNER       | KAREN      | Teacher Elementary        | 9  | 69,373  |
| WHEELER      | MAUREEN    | Teacher Elementary        | 16 | 95,189  |
| BARNSTEAD    | TARA       | Teacher Elementary        | 16 | 101,564 |
| BRENNAN      | PATRICIA   | Teacher Elementary        | 16 | 95,189  |
| COLEMAN      | BETH       | Teacher Elementary        | 16 | 95,189  |
| DOAN         | ELIZABETH  | Teacher Elementary        | 2  | 63,053  |
| ECKERT       | TRICIA     | Teacher Elementary        | 16 | 91,689  |
| FIDYK        | DANIELLE   | Teacher Pre School        | 12 | 81,023  |
| FIELD        | JULIE      | Teacher Elementary        | 10 | 70,673  |
| GILBERT      | MICHELLE   | Teacher Elementary        | 10 | 70,673  |
| IRWIN        | MEGAN      | Teacher Elementary        | 16 | 97,789  |
| KOSMACZEWSKI | KAITLIN    | Teacher Elementary        | 9  | 76,973  |
| MCBRIDE      | ZACHARY    | Teacher Phys Ed           | 15 | 85,073  |

|                 |           |                           |    |         |
|-----------------|-----------|---------------------------|----|---------|
| MESSINA         | COLLEEN   | Teacher Elementary        | 16 | 90,189  |
| RANSONE         | MICHELE   | Teacher Elementary        | 16 | 90,189  |
| SAX             | MATTHEW   | Teacher Elementary        | 16 | 99,564  |
| SHANER          | MELISSA   | Teacher Elementary        | 16 | 90,189  |
| TAYLOR          | JANET     | Teacher Elementary        | 16 | 90,189  |
| TRYON           | NANCY     | Teacher Math              | 16 | 91,689  |
| VEGA            | PAUL      | Teacher Elementary        | 11 | 73,323  |
| ZIMMERMAN       | HEATHER   | Teacher Elementary        | 2  | 63,053  |
| COTTO           | VANESSA   | Teacher Elementary        | 14 | 86,773  |
| DOYLE           | BROOKE    | Teacher Elementary        | 16 | 90,189  |
| FORD            | MATTHEW   | Teacher Elementary        | 4  | 64,403  |
| FUMO            | MARIO     | Teacher Elementary        | 2  | 63,053  |
| HOLLAND         | PATRICIA  | Teacher Elementary        | 9  | 74,373  |
| KEANE           | SARAH     | Teacher Elementary        | 2  | 63,053  |
| MURRAY-MCNULTY  | KATHLEEN  | Teacher Elementary        | 16 | 95,189  |
| OFARRELL        | CORTNEY   | Teacher Elementary        | 5  | 65,248  |
| PANETTA         | JULIE     | Teacher Elementary        | 8  | 73,073  |
| PARK            | ANA       | Teacher Elementary        | 16 | 90,189  |
| SANTIAGO        | JESSICA   | Teacher Elementary        | 13 | 80,373  |
| WANNER          | KIMBERLY  | Teacher Elementary        | 16 | 99,564  |
| ADDISON         | LAUREN    | Teacher Elementary        | 16 | 95,189  |
| APA BROWNE      | LYNN      | Teacher Intermediate      | 16 | 101,564 |
| BIERYLA         | ELIZABETH | Teacher Middle            | 16 | 97,789  |
| BREMER          | BENJAMIN  | Teacher Phys Ed           | 3  | 63,653  |
| BURGERT         | KELLEY    | Teacher Elementary        | 16 | 90,189  |
| CAPIZZI         | REBECCA   | Teacher Elementary        | 16 | 95,189  |
| CLOWERS         | TARA      | Teacher Elementary        | 14 | 81,773  |
| DENNERY         | LAUREN    | Teacher ELA               | 7  | 68,573  |
| FORD            | DANIELLE  | Teacher Intermediate      | 16 | 95,189  |
| FRANK           | DIANA     | Teacher Special Education | 16 | 99,564  |
| HARDY WATLER    | TONYA     | Teacher Elementary        | 16 | 95,189  |
| HAZYNSKI        | MICHAEL   | Teacher Elementary        | 10 | 80,048  |
| HELFMAN         | LAWRENCE  | Teacher Elementary        | 16 | 95,189  |
| HIRSHORN        | JEFFREY   | Teacher Intermediate      | 16 | 90,189  |
| HORAN           | BRITTANY  | Teacher Elementary        | 10 | 70,673  |
| HUDEC           | JESSICA   | Teacher Elementary        | 2  | 63,053  |
| JACKSON         | TYREE     | Teacher Intermediate      | 15 | 90,073  |
| JAMES           | GWEN      | Teacher Intermediate      | 16 | 99,564  |
| JAMES           | KIRSTEN   | Teacher Elementary        | 3  | 63,653  |
| KAUFFMAN        | MATTHEW   | Teacher Middle            | 16 | 97,789  |
| KIWIOR          | DIANA     | Teacher Elementary        | 12 | 76,023  |
| KOMIS           | DANIELLE  | Teacher Elementary        | 10 | 75,673  |
| MACRINA COLLINS | RENEE     | Teacher Elementary        | 16 | 99,564  |
| MARINO          | DANIEL    | Teacher Elementary        | 5  | 65,248  |
| MATTINGLY       | LEANNE    | Teacher Elementary        | 16 | 95,189  |
| MCKEEVER        | KELLY     | Teacher Intermediate      | 9  | 69,373  |
| MCMAHON         | PATRICIA  | Teacher Elementary        | 8  | 68,073  |
| MEDINA          | ELENA     | Teacher Special Education | 16 | 90,189  |
| MILLSTEIN       | JACOB     | Teacher Middle            | 9  | 69,373  |
| MORGAN          | LAUREN    | Teacher English           | 16 | 99,564  |
| NIEDERBERGER    | DOLORES   | Teacher Special Education | 14 | 89,373  |
| NOWITZKE        | RYAN      | Teacher Phys Ed           | 8  | 73,073  |

|             |             |                        |    |        |
|-------------|-------------|------------------------|----|--------|
| O'BRIEN     | VALERIE     | Teacher Elementary     | 15 | 90,073 |
| PATTI       | PATRICIA    | Teacher Elementary     | 16 | 95,189 |
| PROCIDA     | ELIZABETH   | Teacher Elementary     | 16 | 97,789 |
| RADONSKY    | DANA        | Teacher Elementary     | 16 | 90,189 |
| SASSANO     | LISA        | Teacher Elementary     | 16 | 95,189 |
| SAVAGE      | DWAYNE      | Teacher Phys Ed        | 16 | 90,189 |
| SILVERMAN   | JODY        | Teacher Elementary     | 16 | 99,564 |
| TRACE       | KIMBERLY    | Teacher Math           | 16 | 99,564 |
| TROPANO     | BRENDA      | Teacher Elementary     | 16 | 91,689 |
| WETZEL      | CHRISTINE   | Teacher Intermediate   | 16 | 91,689 |
| YANEZ       | PATRICIA    | Teacher Intermediate   | 16 | 90,189 |
| BALLIET     | DOUGLAS     | Teacher Phys Ed        | 2  | 63,053 |
| BELL        | EMILY       | Teacher Elementary     | 16 | 90,189 |
| DISTEFANO   | MICHAEL     | Teacher Elementary     | 3  | 63,653 |
| DUSTMAN     | LAUREN      | Teacher Elementary     | 15 | 90,073 |
| HOOK        | MEGHAN      | Teacher Elementary     | 16 | 90,189 |
| KATES       | JOSHUA      | Teacher Language       | 16 | 95,189 |
| LANDIS      | JOANNA      | Teacher Elementary     | 8  | 68,073 |
| LAVINE      | ELIZABETH   | Teacher Elementary     | 8  | 68,073 |
| POTE        | NATALIE     | Teacher Elementary     | 15 | 90,073 |
| SEAVER      | KERI        | Teacher Elementary     | 16 | 95,189 |
| WEISMAN     | KRISTEN     | Teacher Elementary     | 10 | 75,673 |
| ADAMSON     | GARRICK     | Teacher Middle         | 9  | 69,373 |
| AKKARI      | PASCAL      | Teacher of Trades      | 2  | 63,053 |
| ALLEN       | SARA        | Teacher Elementary     | 14 | 86,773 |
| ALPER       | CATHERINE   | Teacher Middle         | 16 | 90,189 |
| BAITINGER   | HEIDI       | Teacher Social Studies | 16 | 92,589 |
| BALL        | JAMES       | Teacher Middle         | 6  | 66,159 |
| BISICCHIA   | MARK        | Teacher Middle         | 2  | 63,053 |
| BLAIR       | KATHLEEN    | Teacher Math           | 16 | 99,564 |
| CARABALLO   | JESSICA     | Teacher Middle         | 13 | 83,873 |
| COLON       | JAMES       | Teacher Middle         | 6  | 73,759 |
| CONKLIN     | DYAN        | Teacher Middle         | 13 | 80,373 |
| CUNEO       | GENE        | Teacher Phys Ed        | 16 | 90,189 |
| DAVIES      | ELIZABETH   | Teacher Middle         | 5  | 66,748 |
| DENNING     | ANASTASIA   | Teacher Middle         | 16 | 90,189 |
| DESANTIS    | MICHAEL     | Teacher Middle         | 16 | 90,189 |
| DIAZ        | JOSE        | Teacher Middle         | 8  | 68,073 |
| DOMITROVITS | KARI        | Teacher LA             | 9  | 69,373 |
| DROKE       | JEFFREY     | Teacher Middle         | 16 | 95,189 |
| DRUMMOND    | JULIA       | Teacher Math           | 3  | 63,653 |
| ELLIOTT     | ZACHARY     | Teacher Middle         | 4  | 69,403 |
| ENGEL       | MICHAEL     | Teacher Middle         | 15 | 90,073 |
| FISHER      | AMY         | Teacher Science        | 16 | 97,789 |
| FISHER      | JENNIFER    | Teacher Middle         | 16 | 95,189 |
| FRICKER     | KATHRYN     | Teacher Phys Ed        | 12 | 76,023 |
| GARWOOD     | WILLIAM     | Teacher Social Studies | 8  | 70,473 |
| HAND        | MICHELLE    | Teacher Middle         | 4  | 64,403 |
| HARRIS      | CHRISTOPHER | Teacher Middle         | 16 | 95,189 |
| HOLDEN      | ELIZABETH   | Teacher Middle         | 16 | 90,189 |
| HOOD        | ROBERT      | Teacher Middle         | 10 | 75,673 |
| HOWE        | PATRICIA    | Teacher Middle         | 16 | 95,189 |



|                 |           |                           |    |         |
|-----------------|-----------|---------------------------|----|---------|
| INGRAM          | FRANCETTA | Teacher Science           | 16 | 99,564  |
| INGRAM-MURRELL  | SONETTA   | Teacher Middle            | 16 | 99,564  |
| JOHNSON         | JULIE     | Teacher Middle            | 16 | 91,689  |
| JUDGE           | KENEESHA  | Teacher Middle            | 8  | 68,073  |
| KOBUS           | DEBRA     | Teacher Language          | 16 | 99,564  |
| KOZUHOWSKI      | JULIA     | Teacher English           | 16 | 97,789  |
| LAWRENCE        | VALRICA   | Teacher Middle            | 16 | 99,564  |
| MAGAZU          | JAMIE     | Teacher Middle            | 16 | 97,789  |
| MARONE          | ANN       | Teacher Middle            | 16 | 90,189  |
| MASSIMILLO      | SHANE     | Teacher Phys Ed           | 8  | 68,073  |
| MCGOVERN        | DANA      | Teacher Elementary        | 13 | 78,873  |
| MCKENNA         | BRIAN     | Teacher Science           | 16 | 99,564  |
| MCSWEENEY       | TRACEY    | Teacher Middle            | 16 | 97,789  |
| MENDEZ          | EVA       | Teacher Language          | 16 | 90,189  |
| METZGER HYBISKE | LISA      | Teacher Middle            | 16 | 90,189  |
| MILLER          | JENNIFER  | Teacher Math              | 16 | 95,189  |
| MOORE           | NICOLE    | Math Teacher              | 9  | 74,373  |
| OBRIEN          | JENNIFER  | Teacher Elementary        | 16 | 97,789  |
| PREVICH         | JOSEPH    | Teacher Middle            | 9  | 74,373  |
| RATKEVIC        | BREANNA   | Teacher High School       | 11 | 78,323  |
| RICE            | HOWARD    | Teacher Math              | 4  | 64,403  |
| RITORTO         | LAUREN    | Teacher Language Arts     | 15 | 85,073  |
| RODGERS         | MICHAEL   | Teacher Middle            | 10 | 75,673  |
| RUSTICO         | PATRICIA  | Teacher Middle            | 16 | 90,189  |
| SALERNO         | HEATHER   | Teacher Science           | 16 | 97,789  |
| SANTIAGO        | LINDSAY   | Teacher Special Education | 11 | 78,323  |
| SEGREST         | KRISTINA  | Teacher Math              | 2  | 63,053  |
| SMITH           | MICHAEL   | Teacher Elementary        | 10 | 70,673  |
| SWINT           | LISA      | Teacher English           | 16 | 90,189  |
| URSINO          | NANCY     | Teacher Math              | 10 | 75,673  |
| UYGUN           | BENER     | Teacher Math              | 2  | 68,053  |
| VANSCIVER-VARGA | SHELBY    | Teacher Phys Ed           | 9  | 69,373  |
| WAGGONER        | GWEN      | Teacher Middle            | 16 | 95,189  |
| WARE            | STARNYA   | Teacher Middle            | 16 | 90,189  |
| ARCUSI          | LAUREN    | Teacher Language          | 16 | 95,189  |
| ATKINSON        | ASHA      | Teacher High School       | 10 | 70,673  |
| BARKER          | ASHLEY    | Teacher Phys Ed           | 8  | 68,073  |
| BELL            | LAURA     | Teacher High School       | 16 | 95,189  |
| BELTRAN-BELL    | FRANCISCO | Teacher High School       | 7  | 72,073  |
| BENNETT         | HENRY     | Teacher High School       | 16 | 91,689  |
| BRANSDORF       | JOHN      | Teacher Special Education | 16 | 97,789  |
| BRUNETTI        | ANTHONY   | Teacher High School       | 2  | 63,053  |
| BURGIN          | ABIGAIL   | Teacher Social Studies    | 10 | 70,673  |
| CELESTIN        | MICHAEL   | Teacher High School       | 4  | 64,403  |
| CHILAKOS        | RHONDA    | Teacher Math              | 16 | 101,564 |
| CHORZELEWSKI    | MEREDITH  | Teacher Language          | 16 | 95,189  |
| CONE            | FRANCES   | Teacher High School       | 16 | 95,189  |
| CONNOLLY        | DOUGLAS   | Teacher High School       | 3  | 63,653  |
| CONYER          | ADRIENNE  | Teacher High School       | 16 | 99,564  |
| COTTO           | MARCOS    | Teacher Language          | 16 | 92,589  |
| COYLE           | WILLIAM   | Teacher High School       | 16 | 95,189  |
| CROCE           | ELIZABETH | Teacher High School       | 15 | 90,073  |

|                    |              |                           |    |        |
|--------------------|--------------|---------------------------|----|--------|
| CUNNINGHAM         | LAUREN       | Teacher Language          | 16 | 95,189 |
| DEPEW              | STEPHANIE    | Teacher English HS        | 6  | 71,159 |
| DEWITT             | ANNE         | Teacher High School       | 16 | 99,564 |
| DIBATTISTA         | NANCY        | Teacher Middle            | 16 | 99,564 |
| DIEMER             | AMY          | Teacher Math              | 16 | 92,589 |
| DUNCAN             | CHRISTINA    | Teacher High School       | 16 | 95,189 |
| FAGAN              | REBEKAH      | Teacher Math              | 16 | 99,564 |
| FEINSTEIN          | MATTHEW      | Teacher Art               | 16 | 99,564 |
| FITZSIMMONS        | SINEAD       | Teacher High School       | 16 | 99,564 |
| FORD               | MARTIN       | Teacher Math              | 16 | 99,564 |
| FORD               | MARYPATRICIA | Teacher High School       | 16 | 92,589 |
| FREEMAN            | EBONY        | Teacher High School       | 16 | 90,189 |
| GABLE              | STEVEN       | Teacher High School       | 6  | 71,159 |
| GATES              | CHRISTOPHER  | Teacher High School       | 12 | 81,023 |
| GAUTIER            | ROLANDO      | Teacher Phys Ed           | 4  | 64,403 |
| GUENTHER           | KATHRYN      | Teacher High School       | 16 | 99,564 |
| GUILLERMO          | EDWIN        | Teacher High School       | 5  | 70,248 |
| HAGAN              | MARTIN       | Teacher High School       | 16 | 95,189 |
| HEWKO              | COLIN        | Teacher High School       | 6  | 75,534 |
| HOUTRIDIS          | VASELEKI     | Teacher Language          | 16 | 95,189 |
| JEFFERS            | KEVIN        | Teacher High School       | 16 | 90,189 |
| KAKLAMANIS         | CATHERINE    | Teacher Language          | 16 | 99,564 |
| KIM                | HUNG         | Teacher High School       | 16 | 99,564 |
| KLIMEK             | MARK         | Teacher High School       | 16 | 95,189 |
| KNIPFER            | WILLIAM      | Teacher High School       | 16 | 99,564 |
| KOCAK              | ALAN         | Teacher High School       | 15 | 96,448 |
| LIM                | CHRISTINE    | Teacher English           | 16 | 90,189 |
| MADERIA            | RACHAEL      | Teacher Language          | 6  | 66,159 |
| MAGUIRE            | NOREEN       | Teacher High School       | 3  | 71,253 |
| MCCLEERY           | SHAWN        | Teacher High School       | 10 | 70,673 |
| MCWILLIAMS         | KATHLEEN     | Teacher High School       | 5  | 67,648 |
| MEE                | JOHN         | Teacher High School       | 7  | 67,073 |
| MILLER             | TREVER       | Teacher High School       | 16 | 99,564 |
| RODRIGUEZ          | ESTEFANY     | Teacher High School       | 4  | 64,403 |
| RUSSELL            | KELLY        | Teacher Art               | 3  | 63,653 |
| SABOLCIK           | SARA         | Teacher High School       | 6  | 71,159 |
| SINN               | DOROTHY ANN  | Teacher High School       | 16 | 90,189 |
| SKINNER            | BRITTANY     | Teacher High School       | 13 | 83,873 |
| SMERIGLIO          | SHANA        | Teacher High School       | 16 | 99,564 |
| SNYDER             | ANTOINETTE   | Teacher High School       | 16 | 90,189 |
| STEPNOWSKI         | FRANCIS      | Teacher English           | 16 | 97,789 |
| TABB               | CLINTON      | Teacher High School       | 16 | 90,189 |
| THOMPSON           | JAMIE        | Teacher Special Education | 3  | 63,653 |
| TRAUTZ             | EDWARD       | Teacher English           | 16 | 91,689 |
| VERTUS             | EUREKA       | Teacher High School       | 2  | 68,053 |
| WALTERS            | KEVIN        | Teacher High School       | 3  | 63,653 |
| WARD               | MARIA        | Teacher High School       | 16 | 99,564 |
| WENGLICKI          | WILLIAM      | Teacher High School       | 6  | 77,534 |
| WHITEHEAD-GRISWOLD | AMANDA       | Teacher High School       | 4  | 69,403 |
| WOODCOCK           | PETER        | Teacher High School       | 16 | 90,189 |
| YEPEZ ALVEAR       | DAVID        | Teacher High School       | 9  | 74,373 |

|                    |             |                           |    |        |
|--------------------|-------------|---------------------------|----|--------|
| YOURISON           | KEVIN       | Teacher Social Studies    | 15 | 90,073 |
| ZIMMERMAN          | PHILIP      | Teacher High School       | 16 | 91,689 |
| BYRD               | CETSHWAYO   | Teacher Special Education | 16 | 91,689 |
| DODIMEAD           | NANCY       | Teacher Special Education | 15 | 87,473 |
| EDMONDS            | KELLY       | Teacher Special Education | 15 | 85,073 |
| GANGLOFF           | MORGEN      | Teacher Special Education | 16 | 90,189 |
| LEVINSON           | JANET       | Teacher Special Education | 16 | 99,564 |
| MARS               | MICHAEL     | Teacher Special Education | 16 | 92,589 |
| SHANAHAN           | LYNDA       | Teacher Special Education | 13 | 88,248 |
| BORDA              | NOELLE      | Teacher Special Education | 16 | 92,589 |
| DELGRIPPO          | JOHN        | Teacher Special Education | 16 | 95,189 |
| FARIES             | NICOLE      | Teacher Special Education | 7  | 72,073 |
| FARNSWORTH         | LEIGH       | Teacher Special Education | 16 | 95,189 |
| LEGATO             | ASHLEY      | Teacher Special Education | 16 | 99,564 |
| MCGINTY            | CLANCY      | Teacher Special Education | 7  | 72,073 |
| MIRACOLA           | VINCENT     | Teacher Special Education | 9  | 69,373 |
| BRAVO              | ERIN        | Teacher Special Education | 7  | 68,573 |
| ROGERS             | EVELYN      | Teacher Special Education | 2  | 63,053 |
| SOTO               | YOLANDA     | Teacher Special Education | 16 | 95,189 |
| ZUCCONI            | STEPHANIE   | Teacher Special Education | 15 | 90,073 |
| FRANCIS            | MAURA       | Teacher Special Education | 10 | 70,673 |
| SAVINO             | MELISSA     | Teacher Special Education | 16 | 99,564 |
| MERRICK            | ROSE        | Teacher Special Education | 16 | 95,189 |
| WORRELL            | JENNIFER    | Teacher Special Education | 16 | 90,189 |
| ANDRADE THOMAS     | RUTH        | Teacher Special Education | 16 | 99,564 |
| BAIRNER            | ELIZABETH   | Teacher Special Education | 12 | 85,398 |
| BEAUMONT           | SUSAN       | Teacher Special Education | 16 | 97,789 |
| BERNARD            | KYLE        | Teacher Special Education | 14 | 86,773 |
| GOETZ              | CAROLE      | Teacher Special Education | 16 | 90,189 |
| LEGGIO             | SHERRI      | Teacher Special Education | 12 | 85,398 |
| OLSON              | MELISSA     | Teacher Special Education | 16 | 91,689 |
| BREWSTER           | BARBARA     | Teacher Special Education | 16 | 99,564 |
| LEGATO             | JOSEPH      | Teacher Special Education | 5  | 70,248 |
| PIZZOLA            | JAMIE       | Teacher Special Education | 9  | 74,373 |
| VROOMAN            | LEIGH ANNE  | Teacher Special Education | 16 | 95,189 |
| MACCLEMMY          | NANCY       | Teacher Special Education | 16 | 95,189 |
| MCDERMET           | BRIDGET     | Teacher Special Education | 12 | 83,623 |
| RUANE              | MARGARET    | Teacher Special Education | 16 | 97,789 |
| VANCE              | MARGARET    | Teacher Special Education | 16 | 99,564 |
| HAGER-CAMPBELL     | DIANE       | Teacher Special Education | 8  | 68,073 |
| KOCH               | LAUREN      | Teacher Special Education | 16 | 95,189 |
| SZYMANSKI          | MELODIE     | Teacher Special Education | 16 | 90,189 |
| CHRISTMAS-KILBRIDE | MEGHAN      | Teacher Special Education | 10 | 75,673 |
| PENSIERO           | CHRISTOPHER | Teacher Special Education | 8  | 70,473 |
| MAIORIELLO         | JENNIFER    | Teacher Special Education | 9  | 76,973 |
| BRANCATO           | AMY         | Teacher Special Education | 16 | 99,564 |
| GUTHRIE            | WILLIAM     | Teacher Special Education | 16 | 99,564 |
| OBRIEN-WAGNER      | MAUREEN     | Teacher Special Education | 16 | 97,789 |
| CARMACK            | SEAN        | Teacher Special Education | 11 | 73,323 |
| MCCORMICK          | STEPHANIE   | Teacher Special Education | 12 | 81,023 |
| DEMARCO            | TRICIA      | Teacher Special Education | 15 | 85,073 |

|                  |             |                           |    |        |
|------------------|-------------|---------------------------|----|--------|
| LECOMPTE         | CHRISTINE   | Teacher Special Education | 9  | 70,873 |
| MEANEY           | TARA        | Teacher Elementary        | 11 | 78,323 |
| RUTTER           | RACHAEL     | Teacher Special Education | 16 | 91,689 |
| SILVER           | JACQUELENE  | Teacher Special Education | 16 | 99,564 |
| BAILEY           | EMMA        | Teacher Special Education | 2  | 63,053 |
| BURLAGE          | KRISTIN     | Teacher Elementary        | 11 | 78,323 |
| DOUGHERTY        | RACHEL      | Teacher Special Education | 8  | 73,073 |
| BERGER           | BETHANNE    | Teacher Special Education | 16 | 99,564 |
| WILSON           | HEATHER     | Teacher Special Education | 16 | 95,189 |
| WRIGHT           | TAMEEKA     | Teacher Special Education | 16 | 95,189 |
| ZIMOLONG         | PAMELA      | Teacher Special Education | 13 | 83,873 |
| LYONS            | BARBARA     | Teacher Special Education | 14 | 83,273 |
| AVILES           | TARA        | Teacher Special Education | 16 | 99,564 |
| KILLION JR       | JOHN        | Teacher Special Education | 16 | 90,189 |
| BECK             | CATHERINE   | Teacher Special Education | 7  | 74,673 |
| DOCTOR-CHAMBERS  | LATRICE     | Teacher Special Education | 7  | 72,073 |
| MEYERS           | LEDRA       | Teacher Special Education | 10 | 75,673 |
| RACHFALSKI       | JESSICA     | Teacher Special Education | 13 | 78,873 |
| RODRIGUEZ        | KIMBERLY    | Teacher Special Education | 7  | 68,573 |
| SLATER           | SHANNON     | Teacher Special Education | 5  | 65,248 |
| ROWAN            | COURTNEY    | Teacher Special Education | 11 | 78,323 |
| BENDEL           | STEPHANIE   | Teacher Special Education | 16 | 95,189 |
| DRUMMONDS        | TRACEY      | Teacher Pre School        | 16 | 95,189 |
| PIMENTEL         | NIKOLE      | Teacher Special Education | 11 | 80,923 |
| ADAMS            | HALEY       | Teacher Special Education | 2  | 63,053 |
| FARINA           | CARLY       | Teacher Pre School        | 2  | 63,053 |
| CARSILLO         | HARRISON    | Teacher High School       | 10 | 72,173 |
| FERRANTE         | JOSEPH      | Teacher High School       | 16 | 90,189 |
| GOLDSTEIN        | MATTHEW     | Teacher Special Education | 13 | 78,873 |
| GRANIERI         | MARC        | Teacher High School       | 16 | 90,189 |
| HARGROVE         | ANA         | Teacher Math              | 12 | 81,023 |
| MAMMI            | SABRINA     | Teacher High School       | 16 | 99,564 |
| OMALLEY          | JENNIFER    | Teacher High School       | 16 | 90,189 |
| WALLACE          | STEVEN      | Teacher High School       | 16 | 95,189 |
| DRUMMONDS        | JONATHAN    | Teacher Elementary        | 15 | 94,448 |
| ENGLE            | RACHEL      | Teacher Middle            | 16 | 95,189 |
| MORIS            | ANN         | Teacher Middle            | 16 | 90,189 |
| STALLONE         | MICHAEL     | Teacher Special Education | 9  | 74,373 |
| BEN ABDALLAH     | SUSAN       | Teacher Elementary        | 16 | 99,564 |
| GOLDSTEIN        | SHERA       | Teacher Elementary        | 16 | 95,189 |
| STECK            | LAUREN      | Teacher Elementary        | 16 | 95,189 |
| GANNON           | LAURA       | Teacher Elementary        | 14 | 91,148 |
| ASHE             | MELISSA     | Teacher Special Education | 12 | 83,623 |
| MORRIS           | SARAH       | Teacher High School       | 16 | 90,189 |
| RAMOS            | DEBRA       | Teacher High School       | 7  | 76,448 |
| UNVERHAU         | ROBIN       | Teacher High School       | 7  | 67,073 |
| COHN             | KIMBERLY    | Teacher High School       | 16 | 97,789 |
| CREAM            | JANELLE     | Teacher Middle            | 16 | 92,589 |
| CINALLI          | ANNMARIE    | Teacher Elementary        | 14 | 83,273 |
| DAVIS            | BUKET       | Teacher Elementary        | 16 | 99,564 |
| KAMPOURI LAGONIK | EVI FRANCEY | Teacher Elementary        | 3  | 68,653 |
| SEANG            | SOMANETTE   | Teacher Elementary        | 16 | 99,564 |

|                      |           |                                  |    |        |
|----------------------|-----------|----------------------------------|----|--------|
| MANSILLA             | SARAH     | Teacher Intermediate             | 16 | 91,689 |
| VETRINI              | MATTHEW   | Teacher Intermediate             | 8  | 77,448 |
| SMITHERMAN           | JIBRIL    | Teacher Vocational Cosmetology   | 7  | 72,073 |
| DEGEORGE             | MICHELLE  | Teacher Vocational Culinary Arts | 2  | 63,053 |
| SPEAKMAN             | JACOB     | Teacher Vocational Carpentry     | 2  | 63,053 |
| TAKACH               | JOHN      | Teacher Vocational Electrical    | 9  | 69,373 |
| HENDRICKS            | GREGORY   | Teacher Vocational Welding       | 16 | 95,189 |
| FORD                 | JEFFREY   | Teacher Vocational HVAC          | 5  | 65,248 |
| SWEENEY              | LORRAINE  | Teacher Vocational Occ. Health   | 16 | 90,189 |
| FRIEND               | FRANK     | Teacher Vocational EMT           | 4  | 73,778 |
| HURLEY               | MATTHEW   | Teacher Vocational Auto Mechanic | 11 | 73,323 |
| ELLIOTT              | KENDALL   | Teacher High School              | 3  | 63,653 |
| DOW                  | DAVID     | Teacher High School              | 2  | 63,053 |
| FINNEGAN             | WILLIAM   | Teacher High School              | 16 | 90,189 |
| HAAS                 | JAMES     | Teacher Special Education        | 3  | 73,028 |
| MCCRORY              | CHARLES   | Teacher High School              | 7  | 67,073 |
| SEIDL                | STACEY    | Teacher English HS               | 5  | 70,248 |
| VAUGHN               | CHRISTINA | Teacher High School              | 13 | 78,873 |
| WHITE                | JEFFREY   | Teacher Law Enforcement          | 2  | 65,453 |
| BOYER                | ALLISON   | Teacher PreK                     | 9  | 74,373 |
| COOPER               | TERRI     | Teacher Pre School               | 16 | 95,189 |
| DILKS                | CHRISTINA | Teacher Pre School               | 16 | 90,189 |
| DUNN                 | KATHRYN   | Teacher Pre School               | 16 | 90,189 |
| FELLI                | KAREN     | Teacher Pre School               | 2  | 63,053 |
| GOLDBERG             | JACQUELYN | Teacher Special Education        | 13 | 78,873 |
| HALL                 | KRYSTAL   | Teacher Pre School               | 16 | 90,189 |
| JAKUBOWSKI           | KRISTIN   | Teacher Pre School               | 16 | 99,564 |
| JALOSJOS             | ANDREA    | Teacher Pre School               | 13 | 78,873 |
| ROMVARY              | MICHELLE  | Teacher Pre School               | 13 | 83,873 |
| SENECHAL             | TARA      | Teacher Special Education        | 7  | 74,673 |
| WARREN               | KAYLA     | Teacher Pre School               | 9  | 70,873 |
| MESTIRI              | JEANEEN   | Teacher Pre School               | 16 | 92,589 |
| WEISSMAN             | CHLOE     | Teacher Pre School               | 5  | 65,248 |
| MILLAN               | BRANDEN   | Teacher Pre School               | 3  | 63,653 |
| GOLLA                | CHRISTEL  | Teacher Elementary               | 3  | 63,653 |
| STOVALL              | AMBER     | Teacher Elementary               | 2  | 63,053 |
| WALLACE              | LAKETA    | Teacher Elementary               | 3  | 63,653 |
| BOWEN                | HALEY     | Teacher Elementary               | 4  | 69,403 |
| ALBRIGHT             | AMBER     | Teacher Elementary               | 8  | 68,073 |
| SANTINO              | KIMBERLY  | Teacher Elementary               | 3  | 63,653 |
| FLEMING              | CHRISTINA | Teacher Special Education        | 10 | 75,673 |
| JONES                | CHRISTINE | Psychologist                     | 10 | 80,048 |
| OPPENHEIMER          | DANA      | Psychologist                     | 4  | 73,778 |
| HASLAM               | COURTNEY  | Psychologist                     | 8  | 77,448 |
| DALLAS               | SARAH     | Psychologist                     | 3  | 73,028 |
| GRIMALDO<br>CALDERON | AZUCENA   | Psychologist                     | 16 | 99,564 |
| SKOWRONEK            | MARIA     | Psychologist                     | 13 | 88,248 |
| HARTNETT             | RACHEL    | Psychologist                     | 5  | 74,623 |
| ELLSWORTH            | JENNIFER  | Psychologist                     | 9  | 78,748 |
| SCHEIDEMANN          | KAREN     | Psychologist                     | 16 | 99,564 |

4. RECOMMEND the Pennsauken Board of Education approve employment of the following salaried employees as listed below for the 2023-2024 school year:

| <b>Educational Assistants / Non-Teaching Assistants</b> |                   |                       |                   |
|---|-------------------|-----------------------|-------------------|
| <b>Last Name</b>  | <b>First Name</b> | <b>Title</b>          | <b>New Salary</b> |
| HINES   | DESTINEE          | Educational Assistant | 17,295            |
| JONES   | TRISTAN           | Educational Assistant | 17,295            |
| MARTINEZ  | PEDRO             | Educational Assistant | 17,295            |
| MCNELIS   | EVALYN            | Educational Assistant | 17,295            |
| RICCIARDI   | MARYANN           | Educational Assistant | 17,295            |
| TORRES  | JARLIN            | Educational Assistant | 17,295            |
| FULLER  | MAE               | Educational Assistant | 17,295            |
| KALIAMOURIS   | MARIA             | Educational Assistant | 17,295            |
| SANDOVAL  | DENISSE           | Educational Assistant | 17,295            |
| CRIARIS   | LINDA             | Educational Assistant | 19,025            |
| HELLER  | CHRISTINE         | Educational Assistant | 17,295            |
| HERNANDEZ   | FRECIA            | Educational Assistant | 17,295            |
| WYNDER  | VICTORIA          | Educational Assistant | 17,295            |
| BASNER  | SANDRA            | Educational Assistant | 17,295            |
| BUSH  | CONSTANTINA       | Educational Assistant | 17,295            |
| CAMPISE   | MARIANNE          | Educational Assistant | 17,295            |
| DIPIETRO  | ZACHARY           | Educational Assistant | 17,295            |
| DOYLE   | SIOBHAN           | Educational Assistant | 17,295            |
| SANDOVAL  | ASHLEY            | Educational Assistant | 17,295            |
| TAVERAS   | JUDY              | Educational Assistant | 17,295            |
| THOMAS  | KYLA              | Educational Assistant | 17,295            |
| YOUNG   | AMY               | Educational Assistant | 17,295            |
| BEAVER  | CAROL             | Educational Assistant | 24,250            |
| GILLIS  | BRENDA            | Educational Assistant | 17,295            |
| GOTTFRIED   | TRACEY            | Educational Assistant | 17,295            |
| LORD  | RAFAELA           | Educational Assistant | 17,295            |
| SENDERLING  | LINDA             | Educational Assistant | 17,295            |
| PAVEL   | GABRIELLA         | Educational Assistant | 17,295            |
| ORZECOWSKI  | SUSAN             | Educational Assistant | 17,295            |
| TOBIA   | DIANA             | Educational Assistant | 19,025            |
| CHECO   | AMARIL            | Educational Assistant | 17,295            |
| PINTO   | HATSUKO           | Educational Assistant | 17,295            |
| SHOCKLEY  | VALERIE           | Educational Assistant | 17,295            |
| UPSHAW  | HEATHER           | Educational Assistant | 17,295            |
| SINATRA   | DONNA             | Educational Assistant | 17,295            |
| TATUM   | DEBRA-LYN         | Educational Assistant | 17,295            |
| WOJCIK  | JOHN              | Educational Assistant | 17,295            |
| KEHL  | CYNTHIA           | Educational Assistant | 19,750            |
| LANGREHR  | TRISHA            | Educational Assistant | 17,295            |
| ANDERSON  | DAWN              | Educational Assistant | 19,025            |
| WALKER  | SHANTELLE         | Educational Assistant | 17,295            |
| RIVERA  | GILBERTINA        | Educational Assistant | 17,295            |
| HINES   | DAYSHA            | Educational Assistant | 17,295            |
| BALL  | NANCY             | Educational Assistant | 17,295            |
| RADCLIFFE   | JOYCE             | Educational Assistant | 21,273            |
| ADAIR   | KATHLEEN          | Educational Assistant | 17,295            |
| CARTER  | ANDREA            | Educational Assistant | 17,295            |

|                |            |                            |        |
|----------------|------------|----------------------------|--------|
| VILLICO        | ROSARIA    | Educational Assistant      | 17,295 |
| ORTIZ          | DAVID      | Educational Assistant      | 17,295 |
| MORALEZ        | DAISY      | Educational Assistant      | 17,295 |
| PROTACIO       | SHIRLEY    | Educational Assistant      | 17,295 |
| GAROFALO       | DOLORES    | Educational Assistant      | 19,750 |
| SIPPEL         | JOYCE      | Educational Assistant      | 17,295 |
| SUTERS         | DONNA      | Educational Assistant      | 17,295 |
| JOHNSON        | ASIA       | Educational Assistant      | 17,295 |
| DEVER          | ELLEN      | Educational Assistant      | 17,295 |
| TORRES         | HANNAH     | Educational Assistant      | 17,295 |
| ADORNO         | KASHAINNA  | Educational Assistant      | 17,295 |
| AYOUB-MIKHAEL  | GHADA      | Educational Assistant      | 17,295 |
| BLINEBURY      | CATHY      | Educational Assistant      | 17,295 |
| BRANCH         | ANGELIQUE  | Educational Assistant      | 17,295 |
| BROWN          | DANETTE    | Educational Assistant      | 22,929 |
| BURNS          | CHAMPAGNE  | Educational Assistant      | 17,295 |
| HESS           | DAVINA     | Educational Assistant      | 17,295 |
| IPPOLITO       | MIA        | Educational Assistant      | 17,295 |
| JOHNSON        | RITA       | Educational Assistant      | 17,295 |
| LUKASIAK       | KRISTI     | Educational Assistant      | 20,475 |
| MACK           | RAHKEYA    | Educational Assistant      | 17,295 |
| MARKAKIS       | LISA       | Educational Assistant      | 17,295 |
| MARSHALL       | EMILY      | Educational Assistant      | 17,295 |
| RANDOLPH       | GAIL       | Educational Assistant      | 17,295 |
| ROBINSON       | TAMARA     | Educational Assistant      | 17,295 |
| SANDERSON      | ANTIONETTE | Educational Assistant      | 20,550 |
| WEIDEMOYER     | PATRICIA   | Educational Assistant      | 17,295 |
| JUAREZ         | ERICKA     | Educational Assistant      | 17,295 |
| SMITHERMAN     | BAYYINAH   | Educational Assistant      | 17,295 |
| CREAM          | WILLIAM    | Non-Teaching Assistant     | 31,734 |
| FOSTER WALLACE | MEGAN      | Non-Teaching Assistant     | 30,840 |
| RANSONE        | BRUCE      | Non-Teaching Assistant     | 30,840 |
| CARTER         | DAVID      | Non-Teaching Assistant     | 30,840 |
| TUCKER         | FRANK      | Non-Teaching Assistant     | 30,840 |
| HALL           | DAWN       | Non-Teaching Assistant     | 33,537 |
| ECCLESTON      | KATHLEEN   | Non-Teaching Assistant     | 30,840 |
| GALLOZA        | ZACHARY    | Non-Teaching Assistant     | 30,840 |
| JARBOUH        | BASSMA     | Non-Teaching Assistant     | 31,734 |
| LINDSEY        | SHANIKA    | Non-Teaching Assistant     | 30,840 |
| HOOD           | JACQUELINE | Non-Teaching Assistant     | 34,458 |
| TAPP           | KATHLEEN   | Non-Teaching Assistant     | 49,336 |
| AUSTIN         | JULIA      | Non-Teaching Assistant     | 38,685 |
| STREATER       | JOSEPH     | Non-Teaching Assistant     | 30,840 |
| GORDIAN        | RAFAEL     | Non-Teaching Assistant     | 33,537 |
| SMITH          | RICHARD    | Non-Teaching Assistant     | 41,875 |
| CORTES         | GISELLE    | Non-Teaching Assistant     | 30,840 |
| PATTERSON      | JOHN       | Non-Teaching Assistant     | 30,840 |
| ROBINSON       | DIAMOND    | Educational Assistant (PT) | 14.13  |
| SMITH          | CALEB      | Educational Assistant (PT) | 14.13  |
| NEAL           | SHANNON    | Sub Educational Assistant  | 14.13  |

| Food Service      |            |                     |            |
|-------------------|------------|---------------------|------------|
| Last Name         | First Name | Title               | New Salary |
| ALPHEAUS          | MARSHA     | Food Service        | 17,804     |
| BUCHHOLZ          | JENNIFER   | Food Service        | 23,515     |
| BURBINE           | XANDER     | Food Service        | 25,704     |
| CROGE             | SUSAN      | Food Service        | 19,851     |
| DISBOT            | JASON      | Food Service        | 27,680     |
| DISBOT            | MAUREEN    | Food Service        | 23,515     |
| FISHERKELLER      | CATHERINE  | Food Service        | 17,804     |
| FRANCIS           | CHARLENE   | Food Service        | 18,800     |
| FULLER            | MARIA      | Food Service        | 17,804     |
| GONZALEZ-SANTIAGO | MORENA     | Food Service        | 17,804     |
| HARRISON          | SAVION     | Food Service        | 25,200     |
| HILSEE            | DENISE     | Food Service        | 17,804     |
| KNAUS             | KATHRYN    | Food Service        | 17,804     |
| KOUTSOUTIS        | MARIA      | Food Service        | 23,230     |
| MEDINA            | ANA        | Food Service        | 17,804     |
| MUNIZ             | REBECCA    | Food Service        | 17,804     |
| OLDER             | DONNETTE   | Food Service        | 17,804     |
| OLIVERIO          | JENNIFER   | Food Service        | 17,804     |
| OLSON             | LINDA      | Food Service        | 19,851     |
| PACHECO           | ARLEEN     | Food Service        | 17,804     |
| QUIGLEY           | COLLEEN    | Food Service        | 17,804     |
| RIVERA            | MONICA     | Food Service        | 17,804     |
| SLIMM             | THELMA     | Food Service        | 17,804     |
| SMITH             | GINA       | Food Service        | 17,804     |
| STELLMAN          | DIANE      | Food Service        | 17,804     |
| SZYMANSKI         | ROBERTA    | Food Service        | 17,804     |
| THOMPSON          | NORA       | Food Service        | 17,804     |
| TROUTMAN          | KENNETH    | Food Service        | 26,347     |
| VENEZIANI         | THERESA    | Food Service        | 17,804     |
| PRATT             | DIANE      | Food Service        | 47,124     |
| SANTIAGO          | MELISSA    | Food Service        | 39,384     |
| SCHROTH           | BRIDGET    | Food Service        | 35,280     |
| FORSHEY           | DANIELLE   | Food Service Worker | 14.13      |
| GORDON            | SAUNDRA    | Food Service Worker | 14.13      |
| LABOY             | ZORAIDA    | Food Service Worker | 14.13      |
| MARTINEZ          | MARGARITA  | Food Service Worker | 14.13      |
| MCCUSKER          | CATHERINE  | Food Service Worker | 14.13      |
| MOULTON           | KOLLEEN    | Food Service Worker | 14.13      |
| OBRIEN            | PATRICIA   | Food Service Worker | 14.92      |
| PRATT             | LINDA      | Food Service Worker | 14.13      |
| RILEY             | MARY       | Food Service Worker | 14.13      |
| RIVERA            | MONICA     | Food Service Worker | 14.13      |
| SANTOS            | ROSA       | Food Service Worker | 14.13      |
| STELLMAN          | CHARLES    | Food Service Worker | 14.13      |
| SYLVIA            | MICHAEL    | Food Service Worker | 14.13      |
| WYNN              | DEBORAH    | Food Service Worker | 14.13      |



| Unit Secretaries |            |                |            |
|------------------|------------|----------------|------------|
| Last Name        | First Name | Title          | New Salary |
| BORRERO          | IDALIA     | Unit Secretary | 26,000     |
| CAREY            | MARGARET   | Unit Secretary | 51,166     |
| THOMPSON         | NORA       | Unit Secretary | 30,557     |
| JOHNSON          | IVORY      | Unit Secretary | 29,262     |
| KIM              | JENNY      | Unit Secretary | 28,272     |
| LECTORA          | ALLISON    | Unit Secretary | 26,650     |
| RANDELLS         | EVELYN     | Unit Secretary | 41,790     |
| STEWART          | TENILLE    | Unit Secretary | 26,650     |
| BARATTA          | SANDRA     | Unit Secretary | 31,973     |
| CRUZ             | JASANI     | Unit Secretary | 26,650     |
| HINES            | WARRENETT  | Unit Secretary | 31,193     |
| HINTON           | DIOR       | Unit Secretary | 29,262     |
| LAPORTE          | REBECCA    | Unit Secretary | 31,973     |
| PERRY-PAGAN      | NICOLE     | Unit Secretary | 30,432     |
| SHUKDINAS        | MARTHA     | Unit Secretary | 34,931     |
| MCGOWAN          | DANIELLE   | Unit Secretary | 31,973     |
| JONES            | TRENA      | Unit Secretary | 30,432     |
| PAVEL            | TACY       | Unit Secretary | 31,193     |
| MCBEATH          | JACKLYN    | Unit Secretary | 42,937     |
| THOMAS           | PAMELA     | Unit Secretary | 28,272     |
| BOYLE            | MILDRED    | Unit Secretary | 29,262     |
| VELEZ            | ROSALIA    | Unit Secretary | 33,428     |
| AMER             | KIM        | Unit Secretary | 42,937     |
| PALAU            | IDAMIR     | Unit Secretary | 27,316     |
| HAWKINS          | TOMICA     | Unit Secretary | 31,973     |
| MILLER           | CHERI      | Unit Secretary | 37,516     |
| REYES            | ELIZABETH  | Unit Secretary | 26,650     |
| FARHAT           | SABAH      | Unit Secretary | 26,650     |
| MELO             | JULIA      | Unit Secretary | 26,000     |
| REYES            | ARIELIS    | Unit Secretary | 27,316     |
| ZELLNER LEBRON   | VONN       | Unit Secretary | 27,316     |
| CARUSO           | JANE       | Unit Secretary | 39,600     |
| RIVERA           | CHRISTINA  | Unit Secretary | 39,600     |
| BUCCIERO         | TRACY      | Unit Secretary | 26,000     |

| Custodians/Maintenance/Grounds Warehouse |            |           |             |            |
|--|------------|-----------|-------------|------------|
| Last Name                                | First Name | Title     | New SG Step | New Salary |
| MORAN                                    | JACQUELINE | Custodian | 6           | 35,100     |
| TORRES                                   | JOSEFINA   | Custodian | 4           | 34,100     |
| ACOSTA                                   | ANGELICA   | Custodian | 2           | 32,700     |
| ALBA DE RODRIGUEZ                        | NOLIS      | Custodian | 3           | 33,500     |
| BAEZ                                     | MIGUEL     | Custodian | 8           | 36,800     |
| BLACK                                    | TIMOTHY    | Custodian | 4           | 34,100     |
| BROWN                                    | SARAH      | Custodian | 22          | 55,350     |
| CANELA                                   | GUADALUPE  | Custodian | 2           | 32,700     |
| FERNANDEZ                                | JOSE       | Custodian | 5           | 34,700     |
| GOMEZ TEJADA                             | LIDIA      | Custodian | 2           | 32,700     |
| GONZALEZ<br>DETORRES                     | MARIA      | Custodian | 16          | 47,400     |
| HIDALGO MAYI                             | DOMINGO    | Custodian | 2           | 32,700     |

|                      |             |                    |    |        |
|----------------------|-------------|--------------------|----|--------|
| JAQUEZ               | WENDY       | Custodian          | 2  | 32,700 |
| LAROSA               | CHRISTOPHER | Custodian          | 4  | 34,100 |
| NUNEZ                | FREDY       | Custodian          | 6  | 35,100 |
| REILLY               | GLENN       | Custodian          | 4  | 34,100 |
| RODRIGUEZ            | NAYARE      | Custodian          | 6  | 35,100 |
| RUIZ                 | CHARO       | Custodian          | 3  | 33,500 |
| SPIELER              | DAVID       | Custodian          | 22 | 55,350 |
| TYSON                | ANTHONY     | Custodian          | 2  | 32,700 |
| ALMONTE              | NELLIS      | Custodian          | 3  | 33,500 |
| BISONO               | ANDREA      | Custodian          | 7  | 35,750 |
| DEL CARPIO           | JOSE        | Custodian          | 8  | 36,800 |
| PERMAUL              | BIBI        | Custodian          | 22 | 55,350 |
| PHAM                 | DAO VAN     | Custodian          | 22 | 36,800 |
| SANCHEZ              | ERICA       | Custodian          | 2  | 32,700 |
| SANCHEZ              | KATHERINE   | Custodian          | 8  | 36,800 |
| URENA                | ANA         | Custodian          | 8  | 36,800 |
| VAZQUEZ              | LUZ         | Custodian          | 6  | 35,100 |
| COWGILL              | MATTHEW     | Custodian          | 8  | 36,800 |
| HOFFMAN              | CAROL       | Custodian          | 18 | 50,700 |
| GALLO                | BRIAN       | Custodian          | 18 | 50,700 |
| PAGAN                | ANDREW      | Custodian          | 12 | 39,500 |
| ROMAN                | DAYSEAN     | Custodian          | 2  | 32,700 |
| URENA                | JOSE        | Custodian          | 4  | 34,100 |
| VAZQUEZ              | MARIBEL     | Custodian          | 12 | 39,500 |
| BRUNO                | FELIX       | Custodian          | 14 | 42,900 |
| MCLAUGHLIN           | RYAN        | Custodian          | 12 | 39,500 |
| RODRIGUEZ            | ZENEIDA     | Custodian          | 5  | 34,700 |
| MCFEELEY             | PATRICK     | Custodian          | 12 | 39,500 |
| MONTAS GRULLON       | ROSA        | Custodian          | 8  | 36,800 |
| PLACENCIA            | ANSELMA     | Custodian          | 4  | 34,100 |
| QUINONES             | ELIS        | Custodian          | 8  | 36,800 |
| HALL                 | ASA         | Custodian          | 8  | 36,800 |
| NUNEZ                | JUANA       | Custodian          | 8  | 36,800 |
| RODRIGUEZ            | CECILIA     | Custodian          | 8  | 36,800 |
| ARCE                 | HECTOR      | Custodian          | 22 | 55,350 |
| FERNANDEZ            | REINA       | Custodian          | 22 | 33,500 |
| JIMENEZ ROSADO       | ALTAGRACIA  | Custodian          | 3  | 33,500 |
| LEBED                | GREGORY     | Custodian          | 4  | 34,100 |
| MEJIADE<br>HERNANDEZ | DIOMARYS    | Custodian          | 8  | 36,800 |
| TAVERAS              | YOSELIN     | Custodian          | 11 | 38,100 |
| FINK                 | THOMAS      | Custodian          | 21 | 54,400 |
| MARTE DE BAEZ        | MARIA       | Custodian          | 2  | 32,700 |
| GONZALES             | DIANA       | Custodian          | 11 | 38,100 |
| LEWIS                | SHELIA      | Custodian          | 21 | 54,400 |
| ANDERSON             | CHRISTOPHER | Maintenance Worker | 22 | 75,500 |
| DEMPSEY              | CHARLES     | Maintenance Worker | 15 | 63,050 |
| FINGERHUT            | ROBERT      | Maintenance Worker | 15 | 63,050 |
| FREEMAN              | SEAN        | Maintenance Worker | 17 | 66,500 |
| LENHER               | MELBOURNE   | Maintenance Worker | 22 | 75,500 |
| O'KEEFE              | JOHN        | Maintenance Worker | 5  | 47,650 |
| SHEPHERD             | JOHN        | Maintenance Worker | 8  | 52,250 |

|              |         |                     |    |        |
|--------------|---------|---------------------|----|--------|
| THACH        | KENNY   | Maintenance Worker  | 6  | 49,200 |
| MONTELEONE   | PHILIP  | Maintenance Worker  | 22 | 75,500 |
| AZCONA       | CARLO   | Grounds & Warehouse | 2  | 35,900 |
| BRUNGES      | WILLIAM | Grounds & Warehouse | 2  | 35,900 |
| FISHERKELLER | PAUL    | Grounds & Warehouse | 2  | 35,900 |
| HILL         | SEAN    | Grounds & Warehouse | 3  | 36,950 |
| MCBRIDE      | JEFFREY | Grounds & Warehouse | 6  | 39,700 |
| STEPP        | GREGORY | Grounds & Warehouse | 10 | 43,550 |
| DIPACE       | MICHAEL | Grounds & Warehouse | 16 | 50,350 |

| Non-Unit        |            |   |            |
|-----------------|------------|---|------------|
| Last Name       | First Name | Title   | New Salary |
| BLANCK          | KARL       | Vehicle Mechanic  | 63,000     |
| DUFFY           | MATTHEW    | Student Registration/Tuancy Specialist                  | 48,000     |
| WILSON          | DIANE      | Security  | 39,384     |
| PROBASCO        | MICHAEL    | Security  | 39,384     |
| BALUT           | GREGORY    | Information Technology Analyst                          | 71,356     |
| BURGIN          | EARL       | Information Technology Specialist                       | 50,634     |
| CANALES         | KATHERINE  | Information Technology Specialist                       | 49,400     |
| CROWLEY         | TIMOTHY    | Information Technology Specialist                       | 47,250     |
| DELP            | MATT       | Information Technology Specialist                       | 70,932     |
| HUTTON          | GLENN      | Information Technology Specialist                       | 50,634     |
| MCCARTHY        | KRISTIN    | Information Technology Specialist                       | 47,250     |
| PURSGLOVE       | JOHN       | Sr. Information Technology Analyst                      | 104,288    |
| VO              | JOSEPH     | Information Technology Specialist                       | 51,900     |
| WRICE           | SABRA      | Information Technology Specialist                       | 47,250     |
| POWELL          | ROY        | Information Technology Specialist                       | 59,109     |
| TORRES MARTINEZ | WALESKA    | Student Registration/Tuancy Specialist/Homeless Liaison | 53,000     |
| JONES           | LOUISE     | Behavior Technician                                     | 46,407     |
| LILLEY          | KERRI      | Office Manager  | 48,000     |
| NEIMAN          | JILLIAN    | Administrative Assistant                                | 43,000     |
| MOSSOP          | ERIC       | Director (Information Technology)                       | 131,250    |
| ALI             | KAREEM     | Library Assistant                                       | 47,250     |
| PROCIDA         | SAMANTHA   | Library Assistant                                       | 36,750     |
| WELSH           | DENISE     | Administrative Assistant                                | 73,000     |
| GILLESPIE       | TARAH      | Director (Secondary Education)                          | 131,250    |
| MCGOVERN        | MICHAEL    | Director (Student Services)                             | 144,585    |
| STEER           | CAROLINE   | Director (Elementary Education)                         | 131,250    |
| CHAMBERS        | MARIA      | Administrative Assistant                                | 55,500     |
| JOHNSON         | HELEN      | Administrative Assistant                                | 50,000     |
| MOSSOP          | JESSICA    | Data Coordinator  | 52,500     |
| ROSARIO-MUNOZ   | NORMA      | Director (Human Resources)                              | 131,250    |
| BORRERO         | OMAYRA     | Account Payable Specialist                              | 47,250     |
| DESANTO         | SARAH      | Staff Accountant  | 68,250     |
| DIAZ            | DIANA      | Purchasing Assistant                                    | 47,250     |
| DWEH            | ROSETTA    | Payroll Specialist                                      | 56,700     |
| GATES           | YEIMY      | Payroll Coordinator                                     | 68,000     |
| GOMEZSOLIS      | SIERRA     | Administrative Assistant                                | 43,000     |
| KINSLEY         | JOYCE      | Office Manager  | 70,000     |
| MILLER          | GAIL       | Purchasing Agent  | 84,529     |

|           |           |                                       |         |
|-----------|-----------|---------------------------------------|---------|
| NIEVES    | SHERRY    | Administrative Assistant              | 62,000  |
| RICHARDS  | HEATHER   | Account Payable Specialist            | 47,250  |
| SIME      | JORGELINA | Staff Accountant                      | 78,750  |
| GIGNAC    | CHRISTIE  | Human Resources Specialist            | 47,250  |
| REYES     | JENNIFER  | Human Resources Specialist            | 54,600  |
| ROMAN     | MELISSA   | Human Resources Specialist            | 49,400  |
| GILLESPIE | THOMAS    | Maintenance Supervisor.               | 96,600  |
| ROMAN     | NICHOLAS  | Facilities Specialist                 | 54,600  |
| WAGNER    | DAVID     | Director (Buildings & Grounds)        | 131,250 |
| WARWICK   | FRANK     | Asst. Director (Buildings & Grounds)  | 110,250 |
| SEISLOVE  | ERIC      | Maintenance Supervisor                | 95,550  |
| FILACHEK  | BRIAN     | Maintenance Supervisor                | 90,300  |
| MAILAHN   | JOHN      | Warehouse Manager                     | 63,000  |
| VALSAMIS  | ELENI     | Assistant Manager                     | 52,500  |
| RIVERA    | YVETTE    | Office Manager                        | 54,889  |
| AMBRICO   | JOSEPH    | Assistant Manager                     | 57,750  |
| SLATER    | JOSEPH    | Manager (Grounds)                     | 94,500  |
| ZAKHARIA  | TONY      | Safety Security Specialist            | 63,498  |
| HURLEY    | GLORIA    | Assistant Supervisor (Transportation) | 68,250  |
| MONACO    | JOHN      | Supervisor (Transportation)           | 89,250  |
| KARAMAN   | HALYNA    | Administrative Asst. (Food Services)  | 50,125  |
| MELONI    | KEITH     | Director (Food Services)              | 109,777 |
| MORGAN    | SUSAN     | Administrative Asst. (Food Services)  | 43,806  |
| HANLEY    | MARY      | Guidance                              | 64,616  |
| BRUNO     | NICOLE    | Social Worker                         | 71,315  |
| BUCHMAN   | MICHAEL   | Security Officer                      | 31.50   |
| CALE      | JAMES     | Security Officer Class-A              | 31.50   |
| JONES     | MICHAEL   | Security Officer                      | 31.50   |
| KELLY     | KENYATTA  | Security Officer Class-A              | 31.50   |
| PIKE      | JASON     | Security Officer Class-A              | 31.50   |
| SANCHEZ   | LUIS      | Security Officer Class-A              | 31.50   |
| SEGARRA   | HOLVEN    | Security Officer Class-A              | 31.50   |
| STAIANO   | DOMINIC   | Security Officer Class-A              | 31.50   |
| WINKEY    | JAMES     | Security Officer Class-A              | 31.50   |
| JONES     | SCOTT     | Non-Teaching Assist. (PT)             | 24.15   |
| CROMPTON  | CHARLES   | Special Ed. Job Coach (PT)            | 16.80   |
| FORD      | CRYSTAL   | Special Ed. Job Coach (PT)            | 16.07   |
| HORCEY    | MARCEL    | Job Coach (PT)                        | 15.75   |
| SINATRA   | FRANCIS   | District Community Liaison            | 44.00   |
| ARTHUR    | PATRICIA  | Part-Time Aide (Monitor)              | 14.13   |
| DELGADO   | MARIA     | Part-Time Aide (Monitor)              | 14.13   |
| YAVIS     | JANE      | Part-Time Aide (Monitor)              | 14.13   |
| MADARA    | JANE      | Library Assistant/Lunch Aide          | 14.13   |

5. RECOMMEND the Pennsauken Board of Education approve employment of the following hourly employees as listed below for the 2023-2024 school year:

| Transportation     |            |            |            |
|--------------------|------------|------------|------------|
| Last Name          | First Name | Title      | New Salary |
| DIAZ               | ANDREA     | Bus Driver | TBD        |
| ESPINAL-DE PERALTA | DIONICIA   | Bus Driver | TBD        |
| FIGUEROA           | ELIZABETH  | Bus Driver | TBD        |

|                 |             |               |     |
|-----------------|-------------|---------------|-----|
| FRISBEY         | MELISSA     | Bus Driver    | TBD |
| GALLAGHER       | MICHAEL     | Bus Driver    | TBD |
| GALVA           | ARISTIDES   | Bus Driver    | TBD |
| GARCIA          | GREGORIO    | Bus Driver    | TBD |
| GARRISON        | TINA        | Bus Driver    | TBD |
| GONZALEZ        | DANAES      | Bus Driver    | TBD |
| GONZALEZ        | MAGDA       | Bus Driver    | TBD |
| HARPER          | TANYA       | Bus Driver    | TBD |
| HERNANDEZ       | SANTA       | Bus Driver    | TBD |
| JAMISON         | DAVID       | Bus Driver    | TBD |
| LEBRON          | MARIA       | Bus Driver    | TBD |
| MENDEZ          | JACINTA     | Bus Driver    | TBD |
| MIDDLEMAN       | BARTON      | Bus Driver    | TBD |
| NICHOLSON       | KENNETH     | Bus Driver    | TBD |
| POLANCO         | PAULA       | Bus Driver    | TBD |
| REYES           | EVELICE     | Bus Driver    | TBD |
| RIVERA          | MARCO       | Bus Driver    | TBD |
| ROBB            | ESTHER      | Bus Driver    | TBD |
| RODRIGUEZ       | CAROLINA    | Bus Driver    | TBD |
| ROMAN           | YOSANNA     | Bus Driver    | TBD |
| RUNYAN          | ROBIN       | Bus Driver    | TBD |
| RYAN            | KHARIS      | Bus Driver    | TBD |
| SIKORSKI        | PAUL        | Bus Driver    | TBD |
| SNYDER          | THOMAS      | Bus Driver    | TBD |
| VASQUEZ         | DENNIS      | Bus Driver    | TBD |
| YOUNG           | JANAY       | Bus Driver    | TBD |
| YOUNG           | SHIRLENE    | Bus Driver    | TBD |
| DIPASQUALE      | WILLIAM     | Bus Driver    | TBD |
| HERTKORN        | ELIZABETH   | Bus Driver    | TBD |
| LAURICK         | EILEEN      | Bus Driver    | TBD |
| MARQUIS         | BONNIE      | Bus Driver    | TBD |
| MARTIN          | ANGELA      | Bus Driver    | TBD |
| MILLER          | CHARLES     | Bus Driver    | TBD |
| MUND            | MARGARET    | Bus Driver    | TBD |
| WEIDEMOYER      | KENNETH     | Bus Driver    | TBD |
| WILLIS          | MARK        | Bus Driver    | TBD |
| ARCHIBLE        | DENNIS      | Bus Assistant | TBD |
| BRADLEY         | MARGARET    | Bus Assistant | TBD |
| COLLIER         | CHRISTOPHER | Bus Assistant | TBD |
| DELAURENTIS     | NICHOLAS    | Bus Assistant | TBD |
| FERNANDEZ       | DIONY       | Bus Assistant | TBD |
| FISHER          | SANDY       | Bus Assistant | TBD |
| HELLGREN        | STEVEN      | Bus Assistant | TBD |
| LANUZA          | ELIZABETH   | Bus Assistant | TBD |
| MENDEZ-GARCIA   | MAYRA       | Bus Assistant | TBD |
| MILLER          | ADRENA      | Bus Assistant | TBD |
| MOORE           | SHANNA      | Bus Assistant | TBD |
| MORRISSEY       | LISA        | Bus Assistant | TBD |
| POLO            | MARIA       | Bus Assistant | TBD |
| REYES DE PAYERO | INOCENCIA   | Bus Assistant | TBD |
| REYES DURAN     | MARIA       | Bus Assistant | TBD |
| REYES DURAN     | PATRICIA    | Bus Assistant | TBD |

|          |          |               |     |
|----------|----------|---------------|-----|
| RICCIUTI | GAIL     | Bus Assistant | TBD |
| RILEY    | DENISE   | Bus Assistant | TBD |
| RIVERA   | WANDA    | Bus Assistant | TBD |
| SERVICE  | BARBARA  | Bus Assistant | TBD |
| VASQUEZ  | YOBANKA  | Bus Assistant | TBD |
| WALLACE  | JENNIFER | Bus Assistant | TBD |

6. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

| Item | Name                | Position               | Date       | Loc.    | Salary                                    | Interview Committee             | Replaces | Account                   |
|------|---------------------|------------------------|------------|---------|---|---------------------------------|----------|---------------------------|
| A    | Christina Rappold   | Social Studies Teacher | 05/01/2023 | RO STEM | \$60,474<br>BA Step 1<br>with<br>benefits | Chad Deitch<br>Ronnie Tarchichi | New      | 11-120-100-101-180-000-99 |
| B    | Christopher Collier | Bus Driver             | 05/02/2023 | Trans.  | \$20.00 hr<br>with<br>benefits            | John Monaco                     | New      | 11-000-270-160-000-610-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

7. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name                     | Position                   | Date                          | Loc.    | Salary                                     | Interview Committee               | Replaces                | Account                   |
|------|--------------------------|----------------------------|-------------------------------|---------|--|-----------------------------------|-------------------------|---------------------------|
| A    | Diamond Robinson         | Educational Assistant 1:1  | 05/10/2023                    | Fine    | \$16,808<br>with<br>benefits               | Tamara Schmitt                    | New                     | 11-000-217-106-140-000-99 |
| B    | Kirsauray Mercado Minaya | Educational Assistant GEAS | 05/10/2023                    | Baldwin | \$16,808<br>with<br>benefits               | Tamara Schmitt                    | New                     | 20-218-100-106-090-000-99 |
| C    | Simon Tyson              | FS Kitchen Utility Worker  | 05/10/2023                    | PHS     | \$17.00 hr<br>with<br>benefits             | Halyna Karaman<br>Susan Morgan    | Carlos Malave           | 60-910-310-110-000-090-99 |
| D    | Emily Pinsky             | Elementary LTS             | 04/22/2023<br>-<br>06/15/2023 | Fine    | \$60,474<br>BA Step 1<br>with<br>benefits  | Thomas Honeyman<br>Caroline Steer | #1773                   | 11-120-100-101-140-000-99 |
| E    | Linda Senderling         | Bus Aide                   | 05/15/2023                    | Trans.  | \$14.13 hr<br>with<br>benefits             | John Monaco                       | Wilfren Reyes Rodriguez | 11-000-270-107-000-000-99 |
| F    | Richard Rodriguez        | Bus Driver                 | 05/15/2023                    | Trans.  | \$20.00 hr<br>with<br>benefits             | John Monaco                       | Tracey Smith            | 11-000-270-160-000-610-99 |
| G    | Benerada Araujo          | Bus Driver Class C         | 09/01/2023                    | Trans.  | \$18.20 hr<br>with<br>benefits             | John Monaco                       | Alisa Laurick           | 11-000-270-160-000-610-99 |
| H    | Linda O'Donnell          | Elementary Teacher         | 09/01/2023                    | Interm. | \$86,773<br>MA Step 14<br>with<br>benefits | Caroline Steer<br>Tanya Harmon    | Gwen James              | 11-120-100-101-175-000-99 |

|   |                  |                       |            |                |   |   |                  |                           |
|---|------------------|-----------------------|------------|----------------|---|---|------------------|---------------------------|
| I | Elizabeth Beaver | Elementary Teacher    | 09/01/2023 | Franklin       | \$62,553<br>BA Step 1<br>with benefits  | Caroline Steer<br>Susan Galloza             | Terri Lavery     | 11-120-100-101-100-000-99 |
| J | Rachel Lee       | Elementary Teacher    | 09/01/2023 | Carson         | \$62,553<br>BA Step 1<br>with benefits  | Jonathan Nguyen<br>Diane Joyce              | Darrah Roberts   | 11-120-100-101-130-000-99 |
| K | Chad Deitch      | Principal             | 07/01/2023 | Roosevelt STEM | \$104,800<br>MA Step 3<br>with benefits | Dr. Ronnie Tarchichi<br>Norma Rosario Munoz | New              | 11-000-240-103-180-000-99 |
| L | Monica Lee       | Educational Assistant | 06/01/2023 | Interm.        | \$16,808<br>with benefits               | Tamara Schmitt                              | Linda Senderling | 11-000-217-106-175-000-99 |
| M | Erin Brown       | Athletic Trainer      | 07/01/2023 | PHS            | \$62,553<br>BA Step 1<br>with benefits  | Rich Bonkowski<br>William Snyder            | Thomas Connors   | 11-140-100-101-050-000-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

8. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID#             | Reason                               | Dates                 | Conditions  |
|------|-----------------|--------------------------------------|-----------------------|---|
| A    | 1069<br>Revised | Family Medical Leave                 | 02/09/2023-03/24/2023 | With salary and benefits as sick days used              |
|      |                 |                                      | 03/27/23-04/14/2023   | Without salary but with benefits as per FMLA            |
| B    | 2131<br>Revised | Family Medical Leave                 | 12/01/2022-01/11/2023 | With salary and benefits as sick days used              |
|      |                 |                                      | 01/12/2023-03/31/2023 | Without salary but with benefits as per FMLA            |
| C    | 0200<br>Revised | Personal Leave of Absence            | 09/19/2022-04/26/2023 | Without salary but with benefits as per LOA             |
| D    | 1814<br>Revised | New Jersey Family Leave              | 01/09/2023-02/02/2023 | With salary and benefits as sick and personal days used |
|      |                 |                                      | 02/03/2023-05/05/2023 | Without salary but with benefits as per NJFLA           |
| E    | 2048            | Family Medical Leave                 | 06/12/2023-06/15/2023 | With salary and benefits as sick and personal days used |
|      |                 |                                      | 09/05/2023-10/27/2023 | Without salary but with benefits as per FMLA            |
| F    | 3049            | Family Medical Leave                 | 05/11/2023-05/25/2023 | With salary and benefits as sick and personal days used |
|      |                 |                                      | 05/26/2023-09/04/2023 | Without salary but with benefits as per FMLA            |
| G    | 2901            | New Jersey Family Leave Intermittent | 05/04/2023-05/04/2024 | Without salary but with benefits as per NJFLA           |

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

9. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

| Item | Name                         | Position                  | Loc.    | Effective Date | Reason         | Years of Service to Pennsauken | Account                   |
|------|------------------------------|---------------------------|---------|----------------|----------------|--------------------------------|---------------------------|
| A    | Delores Scott-Holden Revised | Bus Aide                  | Trans.  | 03/24/2023     | Resignation    | 0                              | 11-100-270-107-000-000-99 |
| B    | John Wheeldon                | Educational Assistant LLS | HPMS    | 04/26/2023     | Declined Offer | 0                              | 11-205-100-106-055-000-99 |
| C    | Wilfren Reyes Rodriguez      | Bus Aide                  | Trans.  | 04/20/2023     | Resignation    | 0                              | 11-000-270-160-000-610-99 |
| D    | Gwen James                   | Math Teacher              | Interm. | 10/31/2023     | Retirement     | 26 years                       | 11-120-100-101-175-000-99 |
| E    | Rochelle Meyers Elliott      | Unit Secretary            | Admin.  | 04/18/2023     | Resignation    | 8 years                        | 11-000-211-105-000-000-99 |
| F    | Ida Ortiz                    | Food Service Worker       | Interm. | 05/05/2023     | Resignation    | 0                              | 60-910-310-110-000-090-99 |
| G    | Thomas Connor                | Athletic Trainer          | PHS     | 06/30/2023     | Retirement     | 35 years                       | 11-140-100-101-050-000-99 |
| H    | June Burgin                  | NTA                       | HPMS    | 06/30/2023     | Retirement     | 20 years                       | 11-000-262-107-055-000-99 |
| I    | Sandra Baratta               | Unit Secretary            | HPMS    | 08/31/2023     | Retirement     | 6 years                        | 11-000-240-105-055-000-99 |

10. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

| Name         | Position/ Location                 | Sick | Rate | Vacation | Rate     | Total      | Account Number            |
|--------------|------------------------------------|------|------|----------|----------|------------|---------------------------|
| Ruth Bonilla | District Data IT Specialist/Admin. | n/a  | n/a  | 9.5      | \$303.63 | \$2,884.48 | 11-000-252-100-000-000-99 |

11. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2022-2023 school year:

| Item | Name                 | Vacation Days | Per Diem Rate | Total      | Account                   |
|------|----------------------|---------------|---------------|------------|---------------------------|
| A    | Tamara Rowan Schmitt | 5             | \$492.31      | \$2,461.55 | 11-000-240-199-000-000-98 |
| B    | Ralph Midora         | 5             | \$465.38      | \$2,326.90 | 11-000-240-199-000-000-98 |

12. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2022-2023 school year.

| Name                         | Current Degree/Step | Current Salary | New Degree/Step | New Salary | Effective Date |
|------------------------------|---------------------|----------------|-----------------|------------|----------------|
| Evi Francey Kampouri Lagonik | MA Step 2           | \$66,064       | MA +15 Step 2   | \$68,664   | 06/01/2023     |

13. RECOMMEND the Pennsauken Board of Education approve the following employees to work part-time 20-25 hours per week for the summer food distribution program. The pay will be \$14.13 an hour for actual hours worked. The meal program will run from July 5, 2023 until August 10, 2023. All employees are currently working for the Food Service Department in 10 month positions.



| Item | Full Name         |
|------|-------------------|
| A    | Michael Sylvia    |
| B    | Saundra Gordon    |
| C    | Diane Pratt       |
| D    | Jennifer Oliverio |
| E    | Charlene Francis  |
| F    | Cathy McCusker    |

14. RECOMMEND the Pennsauken Board of Education approve the Phifer Middle School nurses to review incoming sixth grade student records for state mandated immunizations. Nurses will be paid the contractual rate of \$44 per hour not to exceed 30 hours, from July 1, 2023 through August 30, 2023. Account #11-000-213-104-055-000-98.

| Item | Name            |
|------|-----------------|
| A    | Eliz Uricoechea |
| B    | Leila Boyd      |

15. RECOMMEND the Pennsauken Board of Education approve the Nursing Department Chairperson, Susan Fuir, to be compensated for coordination of district health services, per contractual rate of \$44 per hour, not to exceed 50 hours, from July 1, 2023 - August 30, 2023. Account #11-000-213-104-050-000-98.
16. RECOMMEND the Pennsauken Board of Education approve the following staff to work summer hours for supply inventory and be paid their contractual hourly rate, not to exceed 60 hours.

| Name           | Position |
|----------------|----------|
| Abigail Burgin | Teacher  |

17. RECOMMEND the Pennsauken Board of Education approve the following staff to work summer hours for book inventory and distribution from Monday, August 28, 2023 to Thursday, August 31, 2023 and be compensated her hourly rate, not to exceed 32 hours.

| Name             | Position          |
|------------------|-------------------|
| Samantha Procida | Library Assistant |

18. RECOMMEND the Pennsauken Board of Education appoint the following staff members to official positions for the 2023-2024 school year as listed below. These are mandated positions for which there is no additional salary.

| Position  | Individual           | Title                                  |
|---|----------------------|--|
| Desegregation/Chief Equity Officer                      | Ronnie Tarchichi     | Superintendent of Schools              |
| District Affirmative Action Officer                     | Norma Rosario -Munoz | Director of Human Resources            |
| Building Affirmative Action Officer- Baldwin            | Dana Gery            | Principal                              |
| Building Affirmative Action Officer-Carson              | Diane Joyce          | Principal                              |
| Building Affirmative Action Officer -Delair             | Rosalyn Lawrence     | Principal                              |
| Building Affirmative Action Officer-Fine                | Thomas Honeyman      | Principal                              |
| Building Affirmative Action Officer-Franklin            | Susan Galloza        | Principal                              |
| Building Affirmative Action Officer-Intermediate        | Tanya Harmon         | Principal                              |
| Building Affirmative Action Officer -Phifer Middle      | Sandra Allen         | Principal                              |
| Building Affirmative Action Officer - PHS               | Richard Bonkowski    | Principal                              |
| Building Affirmative Action Officer – Roosevelt STEM    | Chad Deitch          | Principal                              |
| Coordinator-Title IX                                    | Ronnie Tarchichi     | Superintendent of Schools              |
| Coordinator - Section 504 & ADA                         | Michael McGovern     | Director of Student Services           |
| Affirmative Action Officer - Transportation Dept.       | John Ogunkanmi       | Business Administrator/Board Secretary |
| Affirmative Action Officer - Food Service               | John Ogunkanmi       | Business Administrator/Board Secretary |
| Affirmative Action Officer - Special Education          | Michael McGovern     | Director of Student Services           |
| Affirmative Action Officer - Maintenance                | John Ogunkanmi       | Business Administrator/Board Secretary |
| Public Agency Compliance Officer for Affirmative Action | Gail Miller          | Purchasing Agent                       |

|   |                                 |   |
|---|---------------------------------|---|
| Liaison to DCP&P, other agencies serving children   | Michael McGovern                | Director of Student Services                              |
| Homeless Liaison  | Waleska Torres Martinez         | District Investigator                                     |
| Authorized representative for Federal, State, Foundation & Private Grants   | Carolyn Steer                   | Director of Elementary Education                          |
| Custodian of School Records   | John Ogunkanmi<br>Sherry Nieves | School Board Secretary/Business Administrator's Secretary |
| NJ Right to Know School District Representative   | David Wagner                    | Director of Facilities                                    |
| Right to Know Officer:<br>Asbestos Management and PEOSHA<br>Officer/Coordinator, Integrated Pest Management,<br>Indoor Air Quality Designee | David Wagner                    | Director of Facilities                                    |
| Anti-Bullying Coordinator   | Michael McGovern                | Director of Student Services                              |
| IDEA Accountability Officer   | Tamara Schmitt                  | CST Supervisor  |

### **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

19. RECOMMEND the Pennsauken Board of Education ratify the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name             | Workshop  | Date       | Fee            | Account Number            |
|------|------------------|---|------------|----------------|---------------------------|
| A    | John Monaco      | 53 <sup>rd</sup> New Jersey School Transportation Supervisors Conference<br>Atlantic City, NJ | 03/30/2023 | \$296 + Travel | 11-000-251-580-000-000-07 |
| B    | Johnathan Nguyen | FEA Workshop – Multi-Tiered Systems of Support Summit   | 05/05/2023 | \$150 + Travel | 11-000-240-580-000-000-00 |

20. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name             | Workshop   | Date       | Fee     | Account Number            |
|------|------------------|--|------------|---------|---------------------------|
| A    | Diana Diaz       | NJASBO – Administrative Assistants – South Jersey Workshop<br>Westin<br>Mt. Laurel, NJ                           | 05/18/2023 | \$125   | 11-000-251-581-000-000-00 |
| B    | Denise Welsh     | NJASBO – Administrative Assistants – South Jersey Workshop<br>Westin<br>Mt. Laurel, NJ                           | 05/18/2023 | \$125   | 11-000-251-581-000-000-00 |
| C    | Diana Frank      | Wilson Language Training Corp. – Virtual Workshop – Foundations-Just Words Presenter(add on) & Presenter Level 2 | 05/24/2023 | \$1,190 | 20-271-200-580-xxx-000-00 |
| D    | Patricia Holland | Wilson Language Training Corp. – Virtual Workshop – Foundations-Presenter Level 2                                | 05/24/2023 | \$865   | 20-271-200-580-xxx-000-00 |
| E    | Shera Goldstein  | Wilson Language Training Corp. – Virtual Workshop – Foundations-Presenter Level 2                                | 05/24/2023 | \$865   | 20-271-200-580-xxx-000-00 |
| F    | Sherri Leggio    | Wilson Language Training Corp. – Virtual Workshop – Foundations-Just Words Presenter                             | 05/24/2023 | \$865   | 20-271-200-580-xxx-000-00 |

21. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

| Item | University | Student             | Cooperating Teacher | School   | Grade/Subject   | Practicum                            |
|------|------------|---------------------|---------------------|----------|-----------------|--------------------------------------|
| A    | Rutgers    | Roy Bond            | Michael McCormick   | Franklin | Early Childhood | Full Year<br>09/07/2023 – 04/19/2024 |
| B    | PCOM       | Emily Torres-Lavery | TBD                 | TBD      | Psychology      | Full Year<br>09/2023 – 06/2024       |

**Note:** Start date contingent upon Fingerprint Criminal History Review

## **EDUCATIONAL PROGRAM**

22. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

| Item | Student   | Reason     |
|------|-----------|------------|
| A    | 202510011 | Suspension |
| B    | 202686771 | Suspension |

23. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2022-2023 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

| Item | Student   | Reason  | Provider             | Account                   |
|------|-----------|---------|----------------------|---------------------------|
| A    | 202978147 | Medical | Brookfield/Jefferson | 11-150-100-320-000-000-08 |
| B    | 202897529 | Medical | Brookfield/Jefferson | 11-150-100-320-000-000-08 |
| C    | 203147130 | Medical | Brookfield/Castle    | 11-219-100-320-000-304-08 |
| D    | 203039110 | Medical | Brookfield/Castle    | 11-150-100-320-000-000-08 |
| E    | 202516592 | Medical | Hampton              | 11-150-100-320-000-000-08 |

24. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

| Student   | Placement                 | Dropped Date |
|-----------|---------------------------|--------------|
| 202850420 | Archbishop Damiano School | 04/06/2023   |

25. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2023-2024 school year to be used on an as needed basis:

| Item | Provider                | Service(s) Provided           | Fee   | Account                   |
|------|-------------------------|-------------------------------|---|---------------------------|
| A    | Advancing Opportunities | Assistive Technology Services | See attached  | 11-000-219-320-000-008-08 |
| B    | David Parker Associates | Audiometer Calibration/Repair | 1-3 Audiometers \$65/unit<br>4-9 Audiometers \$55/unit<br>10 or more Audiometers \$45/unit<br>Pilot Audiometers \$60/unit<br>Vision Screens \$50/unit | 11-000-213-500-000-000-08 |

26. RECOMMEND the Pennsauken Board of Education approve Burlington County Special Services School District c/o Educational Services Unit (ESU) for the 2023-2024 school year to be used on an as needed basis, not to exceed the amount of \$40,000.00 for consultation, assessment and evaluation services. Fee schedule attached

27. RECOMMEND the Pennsauken Board of Education approved School's Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act Self-Assessment for the 2021-2022 school year - "official release". (see attached)

## **ACTIVITIES**

28. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

| Item | Date(s) / Times   | Organization / Event                                | School Requested   | Fees        |
|------|---|---|--|-------------|
| A    | 04/18/2023 through 08/24/2023<br>Tuesdays & Thursdays<br>6:00pm to 9:00pm | Boys Basketball<br>Conditioning/Workouts            | Intermediate School Gym  | n/a         |
| B    | 05/10/2023<br>5:30pm – 8:30pm   | Memorial for former Board<br>Member                 | PHS Auditorium, Cafeteria &<br>Room 327  | n/a         |
| C    | 05/13/2023<br>8:00am – 12:00pm  | Roosevelt STEM School<br>Assessments for Admissions | Roosevelt STEM School<br>Multipurpose Room,<br>Cafeteria, & Classrooms<br>w/orange floors              | n/a         |
| D    | 05/19/2023<br>6:00pm – 9:00pm   | Pennsauken Apache Band<br>Booster Association       | PHS Main Café, Band Room,<br>Student Entrance 300 Wing, &<br>Restrooms by ramp and<br>Auditorium Lobby | Fees Waived |
| E    | 06/01/2023<br>6:30pm – 8:00pm   | Roosevelt STEM School<br>Theater/Play               | Roosevelt STEM School Gym  | n/a         |
| F    | 06/06/2023<br>5:30pm – 7:30pm   | Fine School Spring Concert                          | Fine School Music Room,<br>Gym & Stage   | n/a         |

29. RECOMMEND the Pennsauken Board of Education ratify the following activities:

| Item | Date       | School | Activity  | Time                     | Cost | Account |
|------|------------|--------|---|--------------------------|------|---------|
| A    | 04/18/2023 | PHS    | TTI Environmental – Present<br>Internship and Career<br>opportunities to Level 3 & 4<br>CTE Students                        | 8:15am – 10:00am         | n/a  | n/a     |
| B    | 04/25/2023 | PHS    | Guest Speaker – KJ<br>Atkinson from the<br>Carpenters Union to speak to<br>7 <sup>th</sup> & 8 <sup>th</sup> Grade Students | During the School<br>Day | n/a  | n/a     |

30. RECOMMEND the Pennsauken Board of Education approve the following activities:

| Item | Date                                   | School            | Activity  | Time             | Cost | Account |
|------|--|-------------------|---|------------------|------|---------|
| A    | 05/13/2023                             | Roosevelt<br>STEM | Roosevelt STEM School<br>Admissions Assessment            | 8:00am – 12:00pm | n/a  | n/a     |
| B    | 05/24/2023                             | Roosevelt<br>STEM | Spring Concert  | 6:00pm – 7:30pm  | n/a  | n/a     |
| C    | 05/31/2023                             | Carson            | 3 <sup>rd</sup> Grade Celebration                         | 6:30pm – 7:30pm  | n/a  | n/a     |
| D    | 06/02/2023                             | Franklin          | Field Day – Pre School                                    | 9:00am – 11:00am | n/a  | n/a     |
| E    | 06/06/2023                             | Carson            | Field Day   | 9:15am – 11:00am | n/a  | n/a     |
| F    | 06/06/2023                             | Fine              | Spring Chorus Concert                                     | 6:00pm – 7:00pm  | n/a  | n/a     |
| G    | 06/07/2023                             | Baldwin           | Assembly – Fire Safety with<br>Pennsauken Fire Department | 2:00pm – 3:00-m  | n/a  | n/a     |
| H    | 06/09/2023                             | Fine              | Talent Show   | 2:00pm – 3:15pm  | n/a  | n/a     |
| I    | 06/13/2023<br>Rain Date:<br>06/14/2023 | Roosevelt<br>STEM | Field Day   | 8:00am – 10:30am | n/a  | n/a     |
| J    | 06/14/2023                             | Fine              | 3 <sup>rd</sup> Grade Moving Up<br>Ceremony               | 12:00pm – 1:15pm | n/a  | n/a     |
| K    | 06/15/2023                             | Fine              | Field Day   | 9:30am – 11:30am | n/a  | n/a     |
| L    | 09/05/2023                             | Baldwin           | Back to School Night<br>Meet & Greet                      | 6:00pm – 7:00pm  | n/a  | n/a     |

31. RECOMMEND the Pennsauken Board of Education approve Bill Tryon and Daneille Tryon as volunteers to assist Teacher Nancy Tryon with Carson's Space Day on May 12, 2023.
32. RECOMMEND the Pennsauken Board of Education approve DJ Thomas Coleman to provide Music for Carson School's 3<sup>rd</sup> Grade Celebration on May 31, 2023 and Field Day Event on June 6, 2023 at no cost to the district.

### **TRIPS**

33. RECOMMEND the Pennsauken Board of Education approve the following trips:

| Item | Date                          | School            | Trip Location  | Purpose   | Cost           | Account |
|------|-------------------------------|-------------------|--|---|----------------|---------|
| A    | 05/15/2023                    | PHS               | Puratos Corporation<br>US Headquarters &<br>Innovation Center<br>Pennsauken, NJ            | CTE Baking Students<br>Field Trip - witness<br>daily operations<br>9:30am – 1:30pm      | Transportation | n/a     |
| B    | 05/15/2023                    | Delair            | Pennsauken Police<br>Department<br>Pennsauken, NJ  | Field Trip 3 <sup>rd</sup> Grade<br>for K9<br>Demonstration and<br>visit Police Station | Transportation | n/a     |
| C    | 05/21/2023                    | PHS               | Dorney Park<br>Allentown, PA   | Class of 2025 Trip  | Transportation | n/a     |
| D    | 05/22/2023                    | HPMS              | Fine School<br>Pennsauken, NJ  | ELL Classes Reading<br>Activity   | n/a            | n/a     |
| E    | 05/24/2023                    | PHS               | Philadelphia Zoo<br>Philadelphia, PA   | Field Trip for<br>National Honor<br>Society Students                                    | Transportation | n/a     |
| F    | 05/26/2023                    | Fine              | Star Park Indoor<br>Playground & Party<br>Center<br>Cherry Hill, NJ                        | Field Trip for Ms.<br>Rachfalski's, Ms.<br>Beck's & Ms.<br>Slater's Classes             | Transportation | n/a     |
| G    | 05/31/2023                    | Intermediate      | Pinsetters<br>Merchantville, NJ  | Unified Program<br>Students Trip<br>2:50pm – 4:30pm                                     | Transportation | n/a     |
| H    | 05/31/2023                    | HPMS              | Pennsauken Municipal<br>Court<br>Pennsauken, NJ  | Field Trip – 8 <sup>th</sup> Grade<br>Civics Class to<br>participate in a mock<br>trial | Transportation | n/a     |
| I    | 06/01/2023                    | PHS               | Howard McCray<br>Commercial<br>Refrigeration<br>Manufacturing Business<br>Philadelphia, PA | Class Trip for HVAC<br>Students   | Transportation | n/a     |
| J    | 06/01/2023                    | Fine              | Jake's Place<br>Cherry Hill, NJ  | Class Trip for<br>Kindergarten<br>Students  | Transportation | n/a     |
| K    | 06/05/2023                    | Roosevelt<br>STEM | Museum of the<br>American Revolution<br>Philadelphia, PA                                   | Field Trip for 4 <sup>th</sup><br>Grade Students  | Transportation | n/a     |
| L    | 06/05/2023                    | Delair            | Pennsauken Intermediate<br>School  | 3 <sup>rd</sup> Grade Orientation<br>9:30am -11:00am                                    | Transportation | n/a     |
| M    | 06/06/2023                    | Franklin          | Pennsauken Intermediate<br>School  | 3 <sup>rd</sup> Grade Orientation<br>9:30am -11:00am                                    | Transportation | n/a     |
| N    | 06/06/2023<br>&<br>06/07/2023 | HPMS              | Pinsetters<br>Merchantville, NJ  | Gold Card Honor<br>Roll Recipients Trip   | Transportation | n/a     |
| O    | 06/07/2023                    | Fine              | Pennsauken Intermediate<br>School  | 3 <sup>rd</sup> Grade Orientation<br>9:30am -11:00am                                    | Transportation | n/a     |

|   |  |        |  |  |                |     |
|---|--|--------|--|--|----------------|-----|
| P | 06/08/2023                             | Carson | Pennsauken Intermediate School   | 3 <sup>rd</sup> Grade Orientation<br>9:30am -11:00am | Transportation | n/a |
| Q | 06/08/2023<br>Rain Date:<br>06/10/2023 | PHS    | Haddon Township<br>Equity Initiative<br>Community Event<br>Haddon Township, NJ | GSA Club Field Trip<br>6:00pm – 10:00pm              | Transportation | n/a |
| R | 06/09/2023                             | Carson | Pennsauken Intermediate School   | 3 <sup>rd</sup> Grade Orientation<br>9:30am -11:00am | Transportation | n/a |

## **OTHER**

34. RECOMMEND the Pennsauken Board of Education approve the application and submission of the Perkins Grant for the 2023-2024 school year.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN              |
|--------------------|-----|----|---------|------------|-----|----|----------------------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    | 4-Nicole Perry-Pagan |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |                      |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    |                      |
| Ms. Johnson        | X   | 7K |         | Mrs. Young | X   |    |                      |
| Mr. La Vine        | X   |    | 3       |            |     |    |                      |

**APPROVAL OF: AGENDA ITEMS 2-34, AMEND ITEM 2, MR. DEITCH, PRINCIPAL STEP 3**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## **BUSINESS & FINANCE**

35. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of April 2023 as per attached exhibits.

36. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of May 2023 that are duly signed and authorized in a total amount of dollars.

| DEPARTMENT                             | TOTAL           |
|--|-----------------|
| MAY 2023 GENERAL FUND BILL LIST        | \$3,004,390.15  |
| APRIL 2023 GENERAL FUND SPECIAL CHECKS | \$1,212,282.00  |
| MAY 2023 GENERAL FUND SPECIAL CHECKS   | \$54,895.69     |
| MAY 2023 CAPITAL/BOND SPECIAL CHECKS   | \$218,213.01    |
| MAY 2023 FOOD SERVICES BILL LIST       | \$75,825.18     |
| PAYROLL 4/21/23 AND 5/5/23             | \$5,603,332.34  |
| TOTAL                                  | \$10,168,938.37 |

37. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

5/12/2023

Date

May 9, 2023

38. RECOMMEND the Pennsauken Board of Education approve the Bus Evacuation drills for Spring 2022-2023 school year, per attached exhibits. (SEE ATTACHED)
39. RECOMMEND the Pennsauken Board of Education approve the appointment of Conner Strong & Buckelew as Risk Management Consultant for the 2023-24 fiscal year with an annual fee of \$70,000.

WHEREAS, the Pennsauken Board of Education hereinafter referred to as DISTRICT, is a member of the Gloucester, Cumberland, Salem School District Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund state that each DISTRICT may appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services; and

WHEREAS, a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Conner Strong & Buckelew as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

40. RECOMMEND the Pennsauken Board of Education approve the following members to attend the NJSBA Annual Workshop in Atlantic City, NJ from Monday, October 23, 2023 through Thursday, October 26, 2023. Registration fee for all members is a group rate of \$2,100.00. Meals and incidental expenses are reimbursed per the GSA federal per diem rate. Mileage reimbursement is \$0.35 cents per mile. Account #11-000-230-585-000-000-00

| NAME                 | HOTEL # NIGHTS | NAME               | HOTEL # NIGHTS |
|----------------------|----------------|--------------------|----------------|
| Nicholas Perry       | 3              | Orlando Viera, Jr. | 3              |
| JoAnn Young          | 3              | Dontay White       | 3              |
| Osvaldo Alves        | 3              | Ronnie Tarchichi   | 3              |
| Lisa Eckel           | 3              | John Ogunkanmi     | 3              |
| Samer Jarbough-Rafeh | 3              | Tarah Gillespie    | 3              |
| Diane Johnson        | 3              | Caroline Steer     | 3              |
| Scott La Vine        | 3              |                    |                |

41. RECOMMEND the Pennsauken Board of Education approve the renewal of RFP#23-07 Professional Development – Literacy Skills Improvement from Wilson Language Training, Oxford, MA at the estimated amount of \$51,000.00;

WHEREAS, the vendor Wilson Language Training has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2023-2024 school year and payable from Account#20-231-100-600-XXX-000-00.

42. RECOMMEND the Pennsauken Board of Education approve the renewal of FCC License Call Sign WPYG996 for Repeater Station at Pennsauken High School and radio channels for the District for ten (10) years according to FCC standards.

43. RECOMMEND the Pennsauken Board of Education approve the renewal of IFQ#2023-015R Sprinkler System Inspection and Related Services Rebid to Rich Fire Protection, Pleasantville, NJ at the following rates;

Annual Inspection - \$2,760.00  
Regular Hours - \$200.00  
Before/After Hours - \$270.00  
Weekend/Holiday Hours - \$342.00  
Parts Discount 0%

WHEREAS, the vendor Rich Fire Protection has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2023-2024 school year and payable from Account#11-000-261-420-###-###-05.

44. RECOMMEND the Pennsauken Board of Education award IFB#2024-002 Cafeteria-Culinary Supplies in which advertised bids were received, opened and read March 23, 2023 at 2:00 pm for the purpose of purchasing Cafeteria-Culinary Supplies for the Pennsauken School District for the 2023-2024 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications;

| COMPANY                                  | ADDRESS          | ESTIMATED AMOUNT    |
|--|------------------|---------------------|
| Camden Bag & Paper Co., LLC              | Burlington, NJ   | \$176,238.10        |
| Central Poly Corporation                 | Linden, NJ       | \$ 7,402.50         |
| Imperial Bag & Paper Co., LLC            | Jersey City, NJ  | \$ 8,935.70         |
| Interboro Packaging Corp.                | Montgomery, NY   | \$ 1,014.10         |
| Penn Jersey Paper Co.                    | Philadelphia, PA | \$ 28,625.28        |
| South Jersey Paper Products              | Vineland, NJ     | \$116,948.20        |
| <b>ACCOUNT#60-910-310-600-000-###-09</b> |                  | <b>\$339,163.88</b> |

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid on an as-needed basis to the above-mentioned vendors with exceptions, in the amount noted, and payable from the 2023-2024 budget, based upon sufficient funds.

Other Bidders: Office Basics, Inc. & Mivila Corp.

Bid packages were mailed to, but no response received from:

All American Poly, All Clean, All Brand, Aqua Prod., BHS Food, Calico, City Supply, Dubin Paper, Ecolab, Economy Rest., Fordion Pkg., General Chemical, Home Depot, Jersey Paper, Pactiv, Paper Plus, Sam Tell, Spruce Ind., Supply One, Sysco Foods, Triple A, Uline, Unipak, US Food Service

45. RECOMMEND the Pennsauken Board of Education that we offer our meal programs at the following prices for school year 2023-2024.

| <u>Elementary Breakfast</u> |        | <u>Elementary Lunch</u> |        |
|-----------------------------|--------|-------------------------|--------|
| Reduced                     | \$0.00 | Reduced                 | \$0.00 |
| Paid                        | \$2.50 | Paid                    | \$3.50 |
| Adult                       | \$3.50 | Adult                   | \$4.50 |

| <u>Intermediate Breakfast</u> |        | <u>Intermediate Lunch</u> |        |
|-------------------------------|--------|---------------------------|--------|
| Reduced                       | \$0.00 | Reduced                   | \$0.00 |
| Paid                          | \$2.50 | Paid                      | \$3.50 |
| Adult                         | \$3.50 | Adult                     | \$4.50 |



|                                |        |                            |        |
|--------------------------------|--------|----------------------------|--------|
| <u>Middle School Breakfast</u> |        | <u>Middle School Lunch</u> |        |
| Reduced                        | \$0.00 | Reduced                    | \$0.00 |
| Paid                           | \$2.75 | Paid                       | \$3.75 |
| Adult                          | \$3.75 | Adult                      | \$4.75 |

|                              |        |                          |        |
|------------------------------|--------|--------------------------|--------|
| <u>Senior High Breakfast</u> |        | <u>Senior High Lunch</u> |        |
| Reduced                      | \$0.00 | Reduced                  | \$0.00 |
| Paid                         | \$2.75 | Paid                     | \$3.75 |
| Adult                        | \$3.75 | Adult                    | \$4.75 |

46. RECOMMEND the Pennsauken Board of Education approve the joint transportation agreement with LEAP Academy University serving as the Lead Agency and Pennsauken BOE from August 22, 2022 thru JUNE 23 2023 for ROUTE LAC-3 for the transportation of Pennsauken resident students requiring transportation to school.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    | 40-SELF | Mr. Perry  | X   |    | 40-SELF |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    | 40-SELF |
| Ms. Johnson        | X   |    | 40-SELF | Mrs. Young | X   |    | 40-SELF |
| Mr. La Vine        | X   |    | 40-SELF |            |     |    |         |

**APPROVAL OF BUSINESS & FINANCE ITEMS: 35-46**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM**  
**Tuesday, May 9, 2023**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

| Name           | Position         | Date       | Loc    | Salary                 | Interview Committee | Replaces     | Account                   |
|----------------|------------------|------------|--------|------------------------|---------------------|--------------|---------------------------|
| Jessica Mossop | Data Coordinator | 04/06/2023 | Admin. | \$50,000 with benefits | John Ogunkanmi      | Ruth Bonilla | 11-000-252-100-000-000-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name          | Position               | Date       | Loc        | Salary                              | Interview Committee   | Replaces | Account                   |
|------|---------------|------------------------|------------|------------|-------------------------------------|---|----------|---------------------------|
| A    | Kevin Lauer   | Teacher of Mathematics | 09/01/2023 | HPMS       | \$62,553<br>BA Step 1 with benefits | Tarah Gillespie<br>Peter Nardello                           | New      | 11-130-100-101-055-000-99 |
| B    | Taylor Garron | Athletic Trainer       | 07/01/2023 | PHS & HPMS | \$67,553<br>MA Step 1 with benefits | Rich Bonkowski<br>William Snyder                            | New      | 11-130-100-101-055-000-99 |
| C    | Quincy Arthur | Teacher of Biology     | 09/01/2023 | PHS        | \$70,248<br>MA Step 5 with benefits | Tarah Gillespie<br>Johnathan Nguyen<br>Angel Alexander Cook | New      | 11-140-100-101-050-000-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

May 9, 2023

3. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

| Name             | Position | Loc.    | Effective Date | Reason      | Years of Service to Pennsauken | Account                   |
|------------------|----------|---------|----------------|-------------|--------------------------------|---------------------------|
| Cynthia Calderon | LDT-C    | Baldwin | 07/03/2023     | Resignation | 2                              | 11-000-219-104-050-000-99 |

4. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2022-2023 school year:

| Item | Name          | Vacation Days | Per Diem Rate | Total      | Account                   |
|------|---------------|---------------|---------------|------------|---------------------------|
| A    | Amy Collins   | 4             | \$473.65      | \$1,894.60 | 11-000-240-199-000-000-98 |
| B    | Tracey Turner | 5             | \$490.38      | \$2,451.90 | 11-000-240-199-000-000-98 |

5. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2022-2023 school year.

| Name           | Position/Step     | Current Salary | New Position/Step           | New Salary | Effective Date |
|----------------|-------------------|----------------|-----------------------------|------------|----------------|
| Michael DiPace | Custodian Step 17 | \$48,500       | Buildings & Grounds Step 15 | \$49,100   | 09/01/2022     |

6. RECOMMEND the Pennsauken Board of Education approve the official title of these Non-Unit Secretarial positions be formally changed as follows:

| Current Title                                    | New Title  | Location |
|--|--|----------|
| Non-Unit Secretary Front Desk                    | Administrative Assistant Front Desk                    | Admin.   |
| Non-Unit Secretary Student Services              | Administrative Assistant Student Services              | PHS      |
| Non-Unit Secretary to the PHS Principal          | Administrative Assistant to the PHS Principal          | PHS      |
| Non-Unit Secretary to the Director of Elementary | Administrative Assistant to the Director of Elementary | Admin.   |
| Non-Unit Secretary to the Business Administrator | Administrative Assistant to the Business Administrator | Admin.   |
| Non-Unit Secretary to the Superintendent         | Administrative Assistant to the Superintendent         | Admin.   |

This formal change to the official title of the above referenced positions does not substantively change in any way the scope, duties, rights, responsibilities, and/or terms and conditions of employment for these positions.

7. RECOMMEND the Pennsauken Board of Education to approve the extra compensation for 3.5 hours per day and 3 hours of orientation of the following staff for the mandated Extended School Year. The ESY Program will be held at Franklin School from July 5, 2023 through August 3, 2023. All positions are dependent upon student enrollment and attendance. Orientation is for teachers only and will be held on June 20, 2023 at Franklin School from 9:00am-12:00pm. Teachers, Nurses, and the Speech Therapist, are paid an hourly contract agreed upon rate (\$44 per hour). Educational Assistants are paid on an hourly contract agreed upon rate. Educational Assistants will work 3.25 hours per day.

| Item | Name             | Position |
|------|------------------|----------|
| A    | Eliz Uricoechea  | Nurse    |
| B    | Krista Lee       | Nurse    |
| C    | Stacey Farreny   | Nurse    |
| D    | Stephanie Fontan | Nurse    |
| E    | Julie Augustine  | Nurse    |
| F    | Jessa Adamo      | Nurse    |
| G    | Colleen Otremsky | Nurse    |
| H    | Dawn Benz        | Nurse    |
| I    | Susan Fuir       | Nurse    |
| J    | Regina Mango     | Nurse    |
| K    | Sherri Pfeffer   | Nurse    |
| L    | Donielle Bayard  | CST      |
| M    | Sarah Dallas     | CST      |

|    |                        |                       |
|----|------------------------|-----------------------|
| N  | Christine Caruso       | CST                   |
| O  | Kesley Bucknam         | CST                   |
| P  | Nicole Bruno           | CST                   |
| Q  | Olivia Lippincott      | CST                   |
| R  | Diane Powell           | CST                   |
| S  | Diana Martinez-Aguilar | CST                   |
| T  | Shayna Auerbach        | CST                   |
| U  | Qua'Nasia Gibli        | CST                   |
| V  | Erin Whitescarver      | CST                   |
| W  | Holly Taylor           | CST                   |
| X  | Cynthia Calderon       | CST                   |
| Y  | Cindy Bitzer           | CST                   |
| Z  | Mitzi Giletto          | CST                   |
| AA | Jennifer Ellsworth     | CST                   |
| AB | Chris Lavell           | CST                   |
| AC | Christine Jones        | CST                   |
| AD | Julie Kotran           | CST                   |
| AE | Nikki Houtras          | CST                   |
| AF | Ashley Carruth         | CST                   |
| AG | Peggy Vance            | Teacher               |
| AH | Courtney Rowan         | Teacher               |
| AI | Yolanda Soto           | Teacher               |
| AJ | Rachel Rutter          | Teacher               |
| AK | Rose Merrick           | Teacher               |
| AL | Stephanie McCormick    | Teacher               |
| AM | John DelGripp          | Teacher               |
| AN | John Bransdorf         | Teacher               |
| AO | Jennifer Maioriello    | Teacher               |
| AP | Branden Millan         | Teacher               |
| AQ | Carly Farina           | Teacher               |
| AR | Jennifer Worrell       | Teacher               |
| AS | Lauren Koch            | Teacher               |
| AT | Christina Fleming      | Teacher               |
| AU | Sean Carmack           | Teacher               |
| AV | Barbara Lyons          | Teacher               |
| AW | Tara Aviles            | Teacher               |
| AX | Karen Warner           | Teacher               |
| AY | Michele Gillis         | Teacher               |
| AZ | Melodie Szymanski      | Teacher               |
| BA | Pamela Zimolong        | Teacher               |
| BB | Lauren Morgan          | Teacher               |
| BC | Jill Nixon             | School Counselor      |
| BD | Michelle Bradley       | School Counselor      |
| BE | Tashanique Jefferson   | School Counselor      |
| BF | Margaret Gaffney       | School Counselor      |
| BG | Kathleen Adair         | Educational Assistant |
| BH | Areylis Reyes          | Intern                |

8. RECOMMEND the Pennsauken Board of Education approve the following staff members to work the Roosevelt STEM School Admissions Assessment event on Saturday, May 13, 2023 from 8:00am – 12:00pm, Teachers and Guidance Counselor will be paid their contractual hourly rate.

| Item | Name           | Position | Account                   |
|------|----------------|----------|---------------------------|
| A    | Lauren Dustman | Teacher  | 11-120-100-101-180-000-98 |
| B    | Lauren Steck   | Teacher  | 11-120-100-101-180-000-98 |

|   |                   |                    |                           |
|---|-------------------|--------------------|---------------------------|
| C | Meghan Hook       | Teacher            | 11-120-100-101-180-000-98 |
| D | Brian McKenna     | Teacher            | 11-120-100-101-180-000-98 |
| E | Michael Smith     | Teacher            | 11-120-100-101-180-000-98 |
| F | Michelle Bradley  | Guidance Counselor | 11-000-218-104-180-000-98 |
| G | Joeanna Landis    | Teacher            | 11-120-100-101-180-000-98 |
| H | Elizabeth La Vine | Teacher            | 11-120-100-101-180-000-98 |

### **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

9. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name           | Workshop  | Date       | Fee | Account Number |
|------|----------------|---|------------|-----|----------------|
| A    | John Ogunkanmi | 35 <sup>th</sup> Annual Strauss Esmay Associates Educational Policy & School Law Seminar<br>Brookdale Community College<br>Lincroft, NJ | 06/02/2023 | n/a | n/a            |
| B    | Jorgelina Sime | 35 <sup>th</sup> Annual Strauss Esmay Associates Educational Policy & School Law Seminar<br>Brookdale Community College<br>Lincroft, NJ | 06/02/2023 | n/a | n/a            |
| C    | Denise Welsh   | 35 <sup>th</sup> Annual Strauss Esmay Associates Educational Policy & School Law Seminar<br>Brookdale Community College<br>Lincroft, NJ | 06/02/2023 | n/a | n/a            |

### **EDUCATIONAL PROGRAM**

10. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

| Item | Student   | Reason     |
|------|-----------|------------|
| A    | 202421002 | Suspension |
| B    | 202530495 | Suspension |
| C    | 202329211 | Suspension |

### **ACTIVITIES**

11. RECOMMEND the Pennsauken Board of Education approve the following activities:

| Item | Date       | School         | Activity              | Time            | Cost    | Account                   |
|------|------------|----------------|-----------------------|-----------------|---------|---------------------------|
| A    | 05/24/2023 | Intermed.      | Donuts with Dudes     | 6:00pm – 7:45pm | n/a     | n/a                       |
| B    | 05/25/2023 | PHS            | Honors Breakfast      | 8:30am – 9:30am | \$5,037 | 20-280-200-600-050-000-00 |
| C    | 05/25/2023 | Roosevelt STEM | Family Fun Gym Night  | 6:00pm – 7:30pm | n/a     | n/a                       |
| D    | 06/08/2023 | PHS            | Seniors Award Night   | 6:00pm – 8:00pm | n/a     | n/a                       |
| E    | 06/08/2023 | Franklin       | Summer Kick Off Dance | 6:30pm – 8:00pm | n/a     | n/a                       |

### **TRIPS**

12. RECOMMEND the Pennsauken Board of Education ratify the following trips:

| Date                    | School | Trip Location                              | Purpose                                     | Cost           | Account |
|-------------------------|--------|--|---|----------------|---------|
| 04/27/2023 – 05/01/2023 | PHS    | Wildwood Convention Center<br>Wildwood, NJ | Indoor Drumline & Color Guard Championships | Transportation | n/a     |

13. RECOMMEND the Pennsauken Board of Education approve the following trips:

| Item | Date       | School    | Trip Location   | Purpose   | Cost                 | Account                   |
|------|------------|-----------|---|---|----------------------|---------------------------|
| A    | 05/18/2023 | PHS       | 108 <sup>th</sup> Wing (NJ Air National Guard)<br>JBMDL, NJ | PHS AFJROTC Cadets Incentive Flight             | \$240 Transportation | 11-403-100-800-050-000-31 |
| B    | 06/01/2023 | Intermed. | Pinsetters Merchantville, NJ                                | Community Based Trip for students in BD Program | Transportation       | n/a                       |
| C    | 06/04/2023 | PHS       | Great Adventure Jackson, NJ                                 | Class Trip for Freshman                         | Transportation       | n/a                       |

## **OTHER**

14. RECOMMEND the Pennsauken Board of Education approve The ARC to provide life skills support to Pennsauken High School Students during July 1, 2023 through June 30, 2024, at no cost to the District.

15. RECOMMEND the Pennsauken Board of Education approve the district to partner with Twin Oaks for mental health screening purposes for district students for the 2023-2024 SY at no cost to the district.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        | X   |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    | 8H      |            |     |    |         |

### **APPROVAL OF ADDENDUM ITEMS: 1-15**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## **BUSINESS & FINANCE**

16. RECOMMEND the Pennsauken Board of Education renew a contract with E-Rate Consulting, Inc., Montclair, NJ in accordance with the NJSBA's Technology for Education and Career (TEC) program, cooperative pricing system E8801-ACES-CPS, to provide E-Rate Program consulting services for the 2023 – 2024 school year at the annual Category One fee of \$4,500.00 and Category Two fee of \$4,500.00 along with additional charges per the agreement, taken from Account#11-000-252-330-000-000-06. The term of this agreement shall expire June 30, 2027.

17. RECOMMEND the Pennsauken Board of Education approve the legal services agreement with McCrosson & Stanton, P.C. to provide legal services in accordance with N.J.S.A. 18A:16-6.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        | X   |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

### **APPROVAL OF ADDENDUM ITEMS: 16-17**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## INFORMATIONAL

- Board Member Attendance 2022-2023 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

### HIB April 2023 Summary

| HIB Report Number | Investigation Findings | Discipline                       |
|-------------------|------------------------|----------------------------------|
| PHS #6            | HIB Confirmed          | Student Suspended for 5 days     |
| PHS #7            | HIB Confirmed          | Continue with Student Counseling |

## PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        | X   |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

- Tammy Tuvell, Resident – Pennsauken Indoor Drumline placed 1<sup>st</sup> in the Regional Championship competition

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafeh |     |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        | X   |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mrs. Young**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## NEW BUSINESS

### DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

| Date               | Time    | Location | Type of Meeting | Will Public Comment be Taken |
|--------------------|---------|----------|-----------------|------------------------------|
| June 13, 2023      | 7:00 PM | PHS      | Business        | Yes                          |
| July 18, 2023      | 7:00 PM | PHS      | Business        | Yes                          |
| August 15, 2023    | 7:00 PM | PHS      | Business        | Yes                          |
| September 19, 2023 | 7:00 PM | PHS      | Business        | Yes                          |

## **EXECUTIVE SESSION OF THE BOARD**

- **No Executive Session**

**BE IT RESOLVED by the Board of Education of the Township of Pennsauken** that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

***WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and***

***WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and***

***WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.***

***NOW, THEREFORE, BE IT RESOLVED*** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_ *A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: student hearing)*

\_\_\_\_\_ *A matter in which the release of information would impair a right to receive funds from the federal government.*

\_\_\_\_\_ *A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.*

\_\_\_\_\_ *A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)*

\_\_\_\_\_ *A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.*

\_\_\_\_\_ *Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.*

\_\_\_\_\_ *An investigation of violations or possible violations of the law.*

\_\_\_\_\_ *A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)*

\_\_\_\_\_ *A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected*

*request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is employment and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.*

*\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.*

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

#### TOPICS:

- No executive session

#### GOOD OF THE ORDER

- Mrs. Young, Dr. Tarchichi – Memorial Service for Mr. Hurley
- Ms. Johnson – Congratulations to the Color Guard & Indoor Drumline
- Ms. Johnson – Interviewed 10 students for the American Legion Boys State program. All did an awesome job. Three Pennsauken High School JROTC students were chosen to go to the program.
- Mr. Perry, Dr. Tarchichi, the district Athletics program continues to prosper with some students qualifying for the Olympics and Scholarships.

#### MOTION TO ADJOURN

|                    | YES | NO | ABSTAIN |            | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|------------|-----|----|---------|
| Mr. Alves          | X   |    |         | Mr. Perry  | X   |    |         |
| Ms. Eckel          |     |    |         | Mr. Viera  |     |    |         |
| Mr. Jarbough-Rafah |     |    |         | Mr. White  | X   |    |         |
| Ms. Johnson        | X   |    |         | Mrs. Young | X   |    |         |
| Mr. La Vine        | X   |    |         |            |     |    |         |

#### **APPROVAL TO ADJOURN**

**MOTION BY:** Mrs. Young

**SECOND BY:** Ms. Johnson

**MOTION:** Carried

**TIME:** 8:23 p.m.