

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, December 13, 2022

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Mr. Alves	X	
Ms. Eckel	X	
Mr. Jarbough-Rafah	X	
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera	X	
Mr. White	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Caccese	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

- Ms. Steer – Elementary Student of the Month Awards
- Retiree Service Awards

PRESENTATIONS

- Musical Performance
- Caroline Steer, Director of Elementary Education – Current and Future ELA Plans for Elementary

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
November 15, 2022	Business Meeting	Mr. White
November 15, 2022	Executive Session	Mr. White

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			X
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: NOVEMBER 15, 2022, BUSINESS MEETING AND EXECUTIVE SESSION MINUTES

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

- Mr. Perry – 1981-1982 Class of Pennsauken High School toured the High School. The Pennsauken graduates were very impressed with the improvements made to the school.

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

- No public comment.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

REPORT OF BOARD SOLICITOR

- No report

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Mr. La Vine, Business and Operations Committee – Ongoing projects for Longfellow Park will begin in Spring. Longfellow and the auditorium sound systems will be completed under future budgets. Franklin Elementary fencing project has been completed. Carson Elementary fencing project will begin in January 2023. Middle School fire alarm replacement and CTE room renovation pending final inspections. Security cameras in all Elementary Schools completed. New server purchased and installed for the upgrade of the Middle School and High School. High School HVAC renovation almost complete. Will apply grant funds towards completing the HVAC renovation at the Middle School.
- Mrs. Young, Business and Operations Committee – Longfellow Park and High School sound systems were originally part of the 2018 Bond Referendum but funds were not available. These projects will be completed within future budget.
- Dr. Tarchichi – The district was approved to receive the HVAC grant funds that will be applied towards the Middle School HVAC upgrade.
- Mrs. Young, Negotiations Committee – Good news regarding AFSCME and AAP negotiations.

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Madison Kaufmann	LTS Elementary	11/24/2022	Carson & Fine	\$60,474 BA Step 1 with benefits	Caroline Steer	#1529	11-120-100-101-130-000-99
		- 12/04/2022				#1604	11-120-100-101-130-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	John Kline	Bus Driver	12/14/2022	Trans.	\$125 Per Diem Revised	John Monaco Gloria Hurley	New	11-000-270-161-000-611-99
B	Shawn Harris	Teacher of Family & Consumer Science	01/31/2022	HPMS	\$69,198 BA Step 10 with benefits	Sandra Allen Tarah Gillespie	New	11-130-100-101-055-000-99
C	Christine Jones	School Psychologist	12/14/2022	PHS	\$76,198 MA+30 Step 9 with benefits	Tamara Schmitt Amy Collins	Phenice Chapman - Walker	11-000-219-104-050-000-99
D	Diamond Robinson	Educational Assistant PT (Autism)	12/14/2022	Fine	\$13.00hr No Benefits	Tamara Schmitt	New	11-204-100-106-140-000-99
E	Mia Ippolito	Educational Assistant	12/14/2022	Baldwin	\$15,464 with benefits	Dana Gery	Nicholas Brice	11-000-217-106-090-000-99

F	Paul Fisherkeller	Grounds & Warehouse	12/14/2022	District	\$30,520 with benefits	David Wagner Frank Warwick Joseph Slater	Victor Irizarry	11-000-263-110-000-000-99
G	Ghada Ayoub-Mikhael	Educational Assistant	01/01/2023	Baldwin	\$15,464 With benefits	Tamara Schmitt	New	20-18-100-106-090-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	0018	Personal Leave of Absence	11/15/2022-11/21/2022	With salary and benefits as sick and personal days used
			11/22/2022-11/30/2022	Without salary but with benefits as per LOA
B	2722	New Jersey Family Leave	12/05/2022-02/24/2023	Without salary but with benefits as per NJFLA
C	1604	Personal Leave of Absence	11-11-2022-11/25/2022	With salary and benefits as sick days used
D	2329	New Jersey Family Leave (Intermittent)	02/01/2023-02/01/2024	Without salary but with benefits as per NJFLA
E	2337 Revised	Personal Leave of Absence	09/01/2022-09/09/2022	With salary and benefits as sick days used
			09/12/2022-12/08/2022	Without salary but with benefits as per LOA
F	0200 Revised	Personal Leave of Absence	09/27/2022-01/16/2023	Without salary but with benefits as per LOA
G	2680 Revised	Personal Leave of Absence	10/03/2022-11/08/2022	With salary and benefits as sick, personal days used
			11/09/2022-01/02/2023	Without salary but with benefits as per LOA
H	2418 Revised	New Jersey Family Leave	11/17/2022-11/18/2022	With salary and benefits as sick, personal days used
			11/21/2022-12/09/2022	Without salary but with benefits as per NJFLA
I	2489 Revised	Family Medical Leave (Intermittent)	10/14/2022-12/06/2022	Without salary but with benefits as per FMLA
J	1136	Family Medical Leave (Intermittent)	01/02/2023-01/01/2024	Without salary but with benefits as per FMLA
K	1803	New Jersey Family Leave	01/17/2023-01/18/2023	With salary and benefits as personal days used
			01/19/2023-01/27/2023	Without salary but with benefits as per NJFLA
L	0646	Family Medical Leave	12/16/2022-12/23/2022	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Jeanne Weaver	School Psychologist	District	11/29/2022	Resignation	5 years	11-000-219-104-140-000-99
							11-000-219-104-100-000-99

B	Donna Holloway	Bus Driver	Trans.	11/01/2022	Separation	0	11-000-270-160-000-610-99
C	Nicholas Brice	Educational Assistant	Baldwin	11/30/2022	Resignation	0	20-218-100-106-090-000-99
D	Theresa Miller	Educational Assistant (Pre-K Disabled)	Baldwin	11/30/2022	Declined Offer	0	11-000-217-106-090-000-99
E	Brian Wright	Grounds & Warehouse	Admin.	12/09/2022	Resignation	14 years	11-000-263-110-000-000-99
F	Bayyinah Smitherman	Educational Assistant	Franklin	12/23/2022	Resignation	0	11-000-217-106-100-000-99
G	Benjamin Tahenakos	Fuel Pump Worker	Trans.	09/01/2022	Separation	09/01/2022	11-000-270-160-000-612-99
H	Juan Rivera	Grounds & Warehouse	District	12/06/2022	Rescind Offer	0	11-000-263-110-000-000-99
I	Renea Williams	Educational Assistant	Fine	11/21/2022	Separation	0	11-000-217-106140-000-99

6. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)

- Safety & Security Specialist
- Assistant Custodial Manager

7. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2022-2023 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
A	Kathryn Guenther	MA + 15 Step 16	\$96,224	MA + 30 Step 16	\$97,999	01/01/2023
B	Danielle Fidyk	BA + 30 Step 11	\$74,207	MA Step 11	\$76,807	01/01/2023

Note: Effective date pending receipt of official transcripts

8. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2022-2023 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	William Snyder	5	\$400.62	\$2,003.10	11-000-240-199-000-000-98
B	Richard Bonkowski	5	\$526.92	\$2,634.60	11-000-240-199-050-000-98
C	Helen Johnson	2	\$186.18	\$372.36	11-000-240-199-050-000-98

9. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2022-2023 school year.

Item	Name	Position	Loc	Stipend	Account
A	Kathryn Guenther	Vocal Music	PHS	\$4,910	11-401-100-100-050-000-97
B	Jeremy Galloza	Theatre & Talent – Fall Play	Franklin	\$2,055	11-401-100-100-100-000-97

10. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2022-2023 Winter Athletic Season for Phifer Middle School.

Name	Position	Loc	Stipend	Account
Julia Drummond	Assistant Cheerleading Coach – Winter Athletic Season	HPMS	\$3,200	11-402-100-100-055-000-97

11. RECOMMEND the Pennsauken Board of Education approve the stipend positions for the 2022-2023 school year funded through the Mental health Demonstration Grant for Co-Directors, Florentina Crawford and Thomas Cox

in the amount of \$11,086 each, Coordinator, and Amy Collins in the amount of \$3,000. Jeanne Weaver to be paid \$2,372 as Grant Project Manager through November 29, 2022.

12. RECOMMEND the Pennsauken Board of Education approve the following Pennsauken High School teachers to receive compensation for teaching a fourth block during the 2022-2023 school year. Teachers will receive \$2,650 per semester.

Name	Position	Location	Account
Shana Smeriglio	CTE	PHS	11-140-100-101-050-000-98

13. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Parent Involvement Night on December 14, 2022. The event is open to all parents of students in kindergarten through third grade and will take place on the Intermediate campus from 6:00pm -7:30pm. Teachers are paid \$44 per hour as per the PEA contract and are paid for the event and one hour of prep. Funding for the event is from Title I.

Item	Name	Position	School	Account Number
A	Michele Gillis	Teacher	Delair	20-231-200-100-120-000-98
B	Tierra Sewell	Teacher	Delair	20-231-200-100-120-000-98
C	Maureen Wheeler	Teacher	Delair	20-231-200-100-120-000-98
D	Emma Bailey	Teacher	Delair	20-231-200-100-120-000-98
E	Donielle Bayard	Teacher	Delair	20-231-200-100-120-000-98
F	Katie Santos	Teacher	Delair	20-231-200-100-120-000-98
G	Amber Stovall	Teacher	Delair	20-231-200-100-120-000-98
H	Diane Harris	Teacher	Delair	20-231-200-100-120-000-98
I	Karen Warner	Teacher	Delair	20-231-200-100-120-000-98
J	Lashon Avery	Teacher	Delair	20-231-200-100-120-000-98

14. RECOMMEND the Pennsauken Board of Education to approve the following staff listed below for ELL Parent Involvement Events. Teachers are paid \$44 per hour as per the contract. The accounts listed below are Title III PIN salary accounts.

Item	Name	Position	Loc	Interview Committee	Account
A	Annmarie Cinalli	ESL Teacher	Carson	Caroline Steer	20-241-200-100-000-000-98
B	Buket Davis	ESL Teacher	Carson	Caroline Steer	20-241-200-100-000-000-98
C	Somanette Seang	ESL Teacher	Fine	Caroline Steer	20-241-200-100-000-000-98
D	Evi Kampouri	ESL Teacher	Fine	Caroline Steer	20-241-200-100-000-000-98
E	Matthew Vetrini	ESL Teacher	Intermediate	Caroline Steer	20-241-200-100-000-000-98
F	Sarah Masilla	ESL Teacher	Intermediate	Caroline Steer	20-241-200-100-000-000-98
G	Kimberly Cohn	ESL Teacher	PMS	Caroline Steer	20-241-200-100-000-000-98
H	Debra Ramos	ESL Teacher	PHS	Caroline Steer	20-241-200-100-000-000-98
I	Sarah Solvible	ESL Teacher	PHS	Caroline Steer	20-241-200-100-000-000-98
J	Robin Unverhau	ESL Teacher	PHS	Caroline Steer	20-241-200-100-000-000-98
K	Susan Ben Abdallah	Teacher	Franklin	Caroline Steer	20-241-200-100-000-000-98
L	Abigail Burgin	Teacher	PHS	Caroline Steer	20-241-200-100-000-000-98
M	Sabrina Mammi	Teacher	PHS	Caroline Steer	20-241-200-100-000-000-98
N	Myterlina Cabrera	Guidance Counselor	PHS	Caroline Steer	20-241-200-100-000-000-98
O	Florentina Crawford	Guidance Counselor	Fine	Caroline Steer	20-241-200-100-000-000-98

15. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Baldwin STEAM Family Night on March 24, 2023 from 4:30pm to 7:30pm to be paid the hourly rate has per the PAES contract.

Name	Title	Account
Danielle McGowan	Secretary	11-000-240-105-090-000-98

16. RECOMMEND the Pennsauken Board of Education approve the teachers listed below to plan and develop the district mentor training. They will work with the Directors to ensure state required training topics are met. Teachers are paid \$44 per hour as per the PEA contract and will be paid for 5 hours of preparation time.

Item	Name	Position	School	Account Number
A	Elizabeth Bieryla	Teacher	District	11-130-100-101-055-000-98
B	Diana Frank	Teacher	District	11-120-100-101-175-000-98

17. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Athletic Department to sponsor the Youth/Intramural Wrestling program at Pennsauken High School on Monday and Wednesday evenings from 6:00pm to 8:00pm beginning December 5, 2022 through February 22, 2023. The following staff will be part of the coaching rotation for the program, and will be paid the hourly rate of \$44.

Item	School	Coach	Sport	Season	Account
A	PHS	Eric Mossop	Youth Wrestling Coach	Winter Season 2022-2023 SY	11-402-100-100-050-000-98
B	PHS	David Dow	Youth Wrestling Coach	Winter Season 2022-2023 SY	11-402-100-100-050-000-98
C	PHS	Chris Gates	Youth Wrestling Coach	Winter Season 2022-2023 SY	11-402-100-100-050-000-98
D	PHS	Terrence McStravick	Youth Wrestling Coach	Winter Season 2022-2023 SY	11-402-100-100-050-000-98
E	PHS	Sharron Townsend	Youth Wrestling Coach	Winter Season 2022-2023 SY	11-402-100-100-050-000-98
F	HPMS	Pascal Akkari	Youth Wrestling Coach	Winter Season 2022-2023 SY	11-402-100-100-050-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

18. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Dana Oppenheimer	NASP 2023 Annual Convention Colorado Convention Center Denver, CO	02/07/2023 - 02/10/2023	\$269 + Travel	20-291-xxx-xxx-xxx-xxx-xx
B	Stefany Rojas	NASP 2023 Annual Convention Colorado Convention Center Virtual Attendance	02/07/2023 - 02/10/2023	\$79	20-291-xxx-xxx-xxx-xxx-xx
C	Jorgelina Sime	USDA Foods Conference	12/13/2022	n/a	n/a
D	Kyle McCulley	USDA Foods Conference	12/13/2022	n/a	n/a
E	Tarah Gillespie	Gomo Educational Services Guiding Restoratives Justice into District Policy, Code of Conduct, and Practice Montclair University Montclair, NJ	02/28/2023	\$400 + Travel	11-000-240-580-000-000-00
F	Caroline Steer	Gomo Educational Services Guiding Restoratives Justice into District Policy, Code of Conduct, and Practice Montclair University Montclair, NJ	02/28/2023	\$400 + Travel	11-000-240-580-000-000-00

19. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student	Cooperating Teacher	School	Grade/Subject	Practicum
A	Rowan	Madison Minalga	Joeanna Landis	Roosevelt STEM School	Elementary Education	Full Year Spring/Fall 2023 01/17/23 – 04/27/23 & 09/05/23 – 12/20/23
B	Rowan	Elissa Antonopoulos	Diana Kiwior Jody Silverman	Intermediate	Elementary Education	Spring 2023 01/02/23 – 05/05/23
C	Rowan	Emily Pinsky	Kristen Kelly	Franklin	Interdisciplinary & Inclusive Education	Spring 2023 01/17/23 - 03/13/23 40hrs
D	Jefferson	Lauren Hussey	Nicoleta Houtras	District	Occupational Therapy Intern	Spring 2023 01/03/23 – 03/30/23
E	Rowan	Madeline Webb	Melissa Savino	Delair	Teacher of Students with Disabilities	Spring 2023 01/17/23 - 02/27/23

Note: Start date contingent upon Fingerprint Criminal History Review

20. RECOMMEND the Pennsauken Board of Education approve the teachers below to attend Mentor Training to be held at Pennsauken High School on December 21, 2022 from 2:00pm - 4:00pm. The training is a DOE requirement for teachers to serve as mentors as part of the Provisional Teachers Program. There is no cost to the district.

Item	Name	Location
A	Nikole Pimental	Baldwin
B	Tara Senechal	Baldwin
C	Andrea Jalsosjos	Baldwin
D	Allison Boyer	Baldwin
E	William Finnegan	Burling
F	Matt Sax	Carson
G	Tara Mozee	Carson
H	Rea Ashworth	Carson
I	Amber Stovall	Delair
J	Vito DeSanti	Delair
K	Donielle Bayard	Delair
L	Jennifer Worrell	Fine
M	Brooke Doyle	Fine
N	Kimberly Wanner	Fine
O	Jennifer Maioriella	Franklin
P	Anette Vesper	Franklin
Q	Rachel Miller	Franklin
R	Shera Goldstein	Franklin
S	Courtney Rowan	Intermediate
T	Danielle Ford	Intermediate
U	Pamela Zimolong	Intermediate
V	Patricia Patti	Intermediate
W	Ann Marone	Phifer
X	Kimberly Cohn	Phifer
Y	Jamie Magazu	Phifer
Z	Debra Kobus	Phifer
AA	Abigail Burgin	PHS
AB	Lynda Shanahan	PHS
AC	Frank Friend	PHS
AD	Morgen Gangloff	PHS

AE	Shawn McCleery	PHS
AF	John Takach	PHS
AG	Debra Ramos	PHS
AH	Phil Zimmerman	PHS
AI	Ana Hargrove	PHS
AJ	Colin Hewko	PHS
AK	Joeanna Landis	Roosevelt STEM
AL	Elizabeth LaVine	Roosevelt STEM

EDUCATIONAL PROGRAM

21. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2022-2023 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202582324	Medical	Brookfield/Jefferson Health	11-150-100-320-000-000-08
B	2023520961	Medical	Brookfield/Castle	11-150-100-320-000-000-08

22. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2022-2023 school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202885412	Garfield Park	\$48,046.57	10/31/22 - 6/30/23	n/a	11-000-100-566-000-000-08
B	135433395	YALE School	\$62,235.00	09/08/22 - 06/30/23	n/a	

23. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2022-2023 school year to be used on an as needed basis:

Provider	Service(s) Provided	Fee	Account
Positive Behavior Support Corp.	Registered Behavior Technician (RBT)	\$45.00/hour	11-000-219-320-000-008-08

ACTIVITIES

24. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	12/15/2022 6:00pm – 7:30pm	Roosevelt STEM - Winter Social Dance	Roosevelt STEM School Multi-Purpose Room	n/a
B	01/12/2023 7:00pm – 8:00pm	Franklin School - Winter Play	Franklin School All Purpose Room	n/a
C	02/11/2023 9:00am – 10:00pm	Home Show – Drumline & Guard	PHS Main Gym & Cafeteria	n/a
D	01/07/2023 & 01/21/2023 02/04/2023 & 02/25/2023 03/11/2023 & 03/25/2023 04/01/2023 & 04/22/2023 05/06/2023 & 05/20/2023 8:30am – 12:30pm	Saturday Enrichment	Franklin Elementary School Classrooms: 102, 104, 106, 107, 108, 125, 145, 155, 156, 124, 123, 118 & All Purpose Room	n/a
E	December 2022 through February 2023 Mondays & Wednesdays 6:00pm – 8:00pm	PHS Youth/Intramural Wrestling	PHS New Aux Gym	n/a

25. RECOMMEND the Pennsauken Board of Education ratify the following activities:

Date	School	Activity	Time	Cost	Account
12/13/2022	Delair	Assembly - Brightstar Children's Theatre Performance	2:15pm	\$907.50	20-280-xxx-xxx-xxx-xxx-xx

26. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	12/01/2022 – 12/20/2022	Delair	"Penny War" donation held by Delair PTA proceeds go to Toys for Tots	n/a	n/a	n/a
B	12/15/2022	Roosevelt STEM School	Gingerbread Decorating Party	10:00am – 1:30am	n/a	n/a
C	12/15/2022	Roosevelt STEM School	Winter Social Dance	6:00pm – 7:30pm	n/a	n/a
D	01/18/2023	Fine	Winter Book Bingo	6:00pm - 7:30pm	n/a	n/a
E	02/01/2023 – 02/15/2023	Intermediate	Digital Krispy Kreme Donuts Fundraiser	n/a	n/a	n/a
F	02/09/2023	Baldwin	Assembly – Kids Heart Challenge Kick Off	10:00am	n/a	n/a
G	02/11/2023	PHS	Indoor Drumline & Indoor Guard to host a Home Show – approximately 25 schools in attendance	12:00pm – 9:00pm	n/a	n/a
H	02/22/2023	Fine	African Folktales (Black History Month) by Bright Star Theater	2:15pm – 3:00pm	\$905	11-190-100-320-140-001-25
I	02/28/2023	Fine	Jump Rope for Hearts Assembly	9:15am – 2:00pm	n/a	n/a
J	04/26/2023 – 04/28/2023	Baldwin	Spring Picture Day	9:15am – 2:30pm	n/a	n/a
K	05/24/2023	Baldwin	Family STEAM Night	4:30pm – 7:30pm	\$1,000 (not to exceed)	11-190-100-610-090-001-20

27. RECOMMEND the Pennsauken Board of Education approve Chris Harris to be the ESports Coach for Phifer Middle School for the Spring 2022-2023 SY. Phifer Middle School will compete in the Electronic Gaming Federation (EGF) titles of Rocket League and Super Smash Brothers.

28. RECOMMEND the Pennsauken Board of Education approve Dr. William Gorton, Conductor of the Greater Philadelphia Choral Society to provide group and private lessons to interested High School Choir students during their choir period and will work in the rehearsal rooms of the choir room. There is no cost to the district and this is funded by Holman Auto Group for local high school choirs with Pennsauken High School being selected. The lessons would take place on Fridays during the months of February 2023 through May of 2023 from 9:30am to 11:30am.

TRIPS

29. RECOMMEND the Pennsauken Board of Education ratify the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	12/04/2022	PHS	Rancocas Valley Regional High School, Mt. Holly, NJ	Cappies Performance 1:00pm – 6:30pm	Transportation	n/a

B	12/07/2022	HPMS	Pennsauken Municipal Building Pennsauken, NJ	PHS & HPMS Choir Students to perform at the Annual Tree Lighting 5:45pm – 6:30pm	n/a	n/a
C	12/08/2022	PHS	Riverfront Rehab Pennsauken, NJ 5:00pm – 8:00pm	PHS Gospel Choir Student to perform Christmas Carols	Transportation	n/a

30. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	12/20/2022	Intermediate	Pinsetters Bowling Alley Pennsauken, NJ	Students Community Trip - 10:00am – 1:00pm for Ms. Rowan, Ms. Beck & Mrs. LeCompte Classes	Transportation	n/a
B	12/20/2022	PHS	Westbrook Lanes Family Bowling Brooklawn, NJ	PHS Physics Students Field Trip - Physics of Bowling	Transportation	n/a
C	01/12/2023	PHS	Cooper Hospital Camden, NJ	PHS Health Occupation Students TIPP – Cooper Trauma Units tour 9:00am – 1:00pm	Transportation	n/a
D	01/12/2023	PHS	Barnes Foundation Philadelphia, PA	Field Trip for French III CP & French IV AP Classes 9:15am – 1:30pm	Transportation	n/a
E	01/15/2023	PHS	P.A.L. of Atlantic County & Egg Harbor Township Egg Harbor, NJ	Robotics Team Meet Competition 7:30am – 5:30pm	Transportation	n/a
F	01/28/2023	PHS	Stuart Country Day School Princeton, NJ	Robotics Team Meet Competition 7:30am – 5:30pm	Transportation	n/a
G	02/04/2023	PHS	Prudential Center Newark, NJ 07102	Field Trip to Invesco QQQ Legacy Classic 11:00am – 9:00pm	Transportation	n/a
H	02/17/2023	Intermediate	Pinsetters Bowling Alley Pennsauken, NJ	Students Community Trip - 10:00am – 1:00pm for Mrs. Beaumont, Mrs. Goetz, & Mrs. Olson Classes	Transportation	n/a
I	02/24/2023	PHS	A.P. Shalick High School Pittsgrove, NJ	Cappies Performance 4:30pm -11:00pm	Transportation	n/a
J	02/25/2023	PHS	North Burlington County Middle School East Columbus, NJ	Robotics Team Meet Competition 7:30am – 5:30pm	Transportation	n/a
K	03/02/2023	PHS	Atlantic Cape Community College Hamilton, NJ	PHS Junior & Senior Students – College Visit	Transportation	n/a
L	03/04/2023	PHS	Delsea High School Franklinville, NJ	Cappies Performance 11:00am – 5:00pm	Transportation	n/a
M	03/12/2023	PHS	Holy Spirit High School Absecon, NJ	Cappies Performance 12:00pm – 6:00pm	Transportation	n/a
N	05/19/2023	PHS	Rehearsal Cappies Gala Eastern High School Voorhees, NJ	Annual Cappies Gala Rehearsal 6:30pm – 9:00pm	Transportation	n/a
O	05/20/2023	PHS	Annual Cappies Gala Eastern High School, Voorhees, NJ	Annual Cappies Gala 12:00pm – 6:00pm	Transportation	n/a

OTHER

31. RECOMMEND the Pennsauken Board of Education approve the Certified Nursing Assistant Program through a partnership with Camden County College. The partnership will allow students in the Health Occupations program to earn the Certified Nursing Assistant certificate. Cost to the district is transportation.
32. RECOMMEND the Pennsauken Board of Education approve accepting a donation of \$1,000.00 from Premier Legal Marketing located in Pennsauken, NJ, to be used for any unpaid lunch balances for students in Pennsauken Schools.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X		20				

APPROVAL OF: AGENDA ITEMS 2-32

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

BUSINESS & FINANCE

33. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of October 2022 as per attached exhibits.

34. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of December 2022 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
DECEMBER 2022 GENERAL FUND BILL LIST	\$4,417,515.54
NOVEMBER 2022 GENERAL FUND SPECIAL CHECKS	\$22,209.12
DECEMBER 2022 GENERAL FUND SPECIAL CHECKS	\$1,172,613.00
DECEMBER 2022 FOOD SERVICES BILL LIST	\$110,024.83
PAYROLL 11/18/22 AND 12/2/22	\$5,925,148.68
TOTAL	\$11,647,511.17

35. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of October 2022. The Treasurer's Report and Secretary's Report are in agreement for the month of October 2022. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

36. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month October 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

37. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

12/23/2022

Date

38. RECOMMEND the Pennsauken Board of Education approve the attached tentative 2023-2024 Budget Timeline. (SEE ATTACHED – BF1)

39. RECOMMEND the Pennsauken Board of Education approve IDEA Basic 2021-2022 carryover funds to 2022-2023 FY in the amount of \$60,152.

40. RECOMMEND that the Pennsauken Board of Education acknowledge the upcoming Bid and Quote Schedule for the 2023-2024 school year.

Bid Information	IFB#	Advertisement	Bid Open Date & Time		Award Date
Cafeteria, Culinary, Bakery Paper Goods & Supplies	2024-002	2/23/2023	3/23/2023	2:00 PM	MAY
Athletic Uniforms - Fall/Winter	2024-003	3/16/2023	4/20/2023	2:00 PM	JUNE
Tires and Tubes	2024-007	3/2/2023	3/30/2023	2:00 PM	MAY
Transportation Parts & Supplies	2024-008	3/2/2023	3/30/2023	2:30 PM	MAY
Transportation Routes Non Public/Choice	2024-015	6/1/2023	6/22/2023	2:00 PM	JULY
Transportation Routes Special Education	2024-016	AS NEEDED			
Athletic Uniforms – Spring	2024-018	8/17/2023	9/14/2023	2:00 PM	NOV
Fresh Fruits & Vegetables	2024-022	2/23/2023	3/23/2023	2:00 PM	MAY
HVAC Filters	2024-025	3/30/2023	4/27/2023	2:00 PM	JUNE
Custodial Supplies		COOPERATIVE PURCHASES			
HVAC Supplies		COOPERATIVE PURCHASES			
Electrical Supplies		COOPERATIVE PURCHASES			
Grounds Supplies		COOPERATIVE PURCHASES			
Plumbing Supplies		COOPERATIVE PURCHASES			
Fire/Burglar Alarm Monitoring/Service		COOPERATIVE PURCHASE			
Bread & Rolls - <i>Renewal</i>	2023-004	POSSIBLE RENEWAL			
Bread & Rolls Rebid - <i>Renewal</i>	2022-004R	POSSIBLE RENEWAL			
Ice Cream - <i>Renewal</i>	2023-005	POSSIBLE RENEWAL			
Milk & Juice – <i>Renewal</i>	2023-006	POSSIBLE RENEWAL			
Gas/Diesel - <i>Renewal</i>	2023-013	POSSIBLE RENEWAL			
Surplus Auction	GOV DEALS	AS NEEDED			

Renewal - possible renewal upon mutual agreement between Vendor and School District

December 13, 2022

Quote Information	IFQ#	Send to Vendor	Quote Open Date & Time		Award Date
Emergency Generator Maintenance	2024-002	4/19/2023	5/10/2023	11:00 AM	JUNE
District Printing	2024-006	5/3/2023	5/24/2023	11:00 AM	JUNE
Gym Floor Refinishing	2024-008	4/26/2023	5/17/2023	11:00 AM	JUNE
Food Service Equipment Repair Service	2024-011	4/19/2023	5/10/2023	11:30 AM	JUNE
Sprinkler Inspection and Related Services - <i>Renewal</i>	2023-015R	POSSIBLE RENEWAL			
Graduation Caps & Gowns	2024-016	1/10/2024	2/14/2024	11:00 AM	MAR
Lubes and Oils	2024-018	3/29/2023	4/19/2023	11:00 AM	MAY
Staff Uniforms	2024-021	5/3/2023	5/24/2023	11:30 AM	JUNE
Athletic Equipment Inspection & Maintenance	2024-022	4/5/2023	4/26/2023	11:00 AM	MAY
Right to Know Environmental Service – <i>Renewal</i>	2023-001	POSSIBLE RENEWAL			
Fire Extinguisher Inspection – <i>Renewal</i>	2023-004	POSSIBLE RENEWAL			
Water Treatment Service – <i>Renewal</i>	2023-005	POSSIBLE RENEWAL			
Gym Equipment Inspection & Maintenance- <i>Renewal</i>	2023-020	POSSIBLE RENEWAL			
Integrated Pest Management		ED DATA COOPERATIVE			

Renewal - possible renewal upon mutual agreement between Vendor and School District

41. RECOMMEND the Pennsauken Board of Education ratify and approve the bid for Transportation Route Special Education 2 IFB#2023-033 in which advertised bids were received, opened and read on November 29, 2022 at 2:30 pm for the 2022 - 2023 school year;

WHEREAS the term of the contract shall begin December 1, 2022 and continue through the end of the school year for displaced students or until transportation is no longer needed and;

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

COMPANY	ROUTE #	INCREASE/ DECREASE ADJUST	ANNUAL ROUTE COST
Holcomb Transportation, Bellmawr, NJ	Cherry Hill-1	\$1.00	\$62,000.00

ACCT#11-000-270-511-000-000-07

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board issue a purchase order to the above named bidder, in the amount noted, and payable from the 2022 – 2023 school budget.

Other Bidder: South Jersey Transportation \$62,375.00

Bids were mailed to the following with no response:

DC Star, First Student, GST Transport, Hillman, Pegasus, Rimar Transp., Safety Bus, Starr Transit, Stouts, STA, T & L Transp., Trans Ed.

42. RECOMMEND the Pennsauken Board of Education ratify and approve the bid for Bus Leasing IFB#2023-032 in which advertised bids were received, opened and read on November 29, 2022 at 2:00 pm for the 2022 - 2023 school year;

WHEREAS the term of the contract shall begin December 1, 2022 and continue through February 28, 2023 or until services are no longer needed and;

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications

COMPANY	DESCRIPTION	MONTHLY LEASE RATE PER BUS	TOTAL MONTHLY LEASE RATE
Sheppard Bus Service Bridgeton, NJ	Leasing for four (4) 54 Passenger School Buses while owned buses are getting repaired.	\$2,844.00	\$11,376.00

ACCT#11-000-270-442-000-000-07

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board issue a purchase order to the above named bidder, in the amount noted, and payable from the 2022 – 2023 school budget.

Other Bidder: Yellow Bus Leasing \$12,000.00 per month

43. RECOMMEND the Pennsauken Board of Education award IFB#2023-025 HVAC Filters in which advertised bids were received, opened and read on November 3, 2022 at 2:00 pm for the purpose of purchasing HVAC Filters for the Pennsauken School District for the 2022-2023 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications,

COMPANY	ADDRESS	AMOUNT
Brookaire Co.	East Rutherford, NJ	\$330.12
Filter Services Inc.	Fairless Hills, PA	\$28,607.51
Florence Filter Corporation	Compton, CA	\$244.08
HD Supply Facilities Maintenance	Jacksonville, FL	\$3,734.10
ACCT#11-000-261-610-###-###-05 TOTAL		\$32,915.81

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendors without exceptions, in the amount noted, and payable from the 2022-2023 budget.
Bidders Rejected: Calhoun Associates, Inc.

Bid packages were mailed to, but no response received from:

AAF Int'l, AccessNJ, AES, Aspen Refrigerants, Associate Refrigeration, Automated Building, Blejwas, Capp/USA, Collings, D&B Parts, Fastenal, FW Webb, Grainger, Industrial Controls, Johnstone Supply, Mack Ind., Madison Plumbing, McCloskey Mech., MSC Ind., Multitemp, R.E. Michel, SJ Welding, SupplyWorks, Tozour-Trane, Tridim Filter, United Refrigeration, Universal Supply

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		34
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		34
Mr. La Vine	X						

APPROVAL OF: AGENDA ITEMS 33-43

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, December 13, 2022

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Erin Bravo	Special Education Teacher	12/14/2022	Franklin	\$66,184 BA+15 Step 6 with benefits	Caroline Steer Tamara Schmitt	Tameeka Wright	

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Susan Orzechowski	Educational Assistant (LLMM)	12/14/2022	Delair	\$15,464 with benefits	Tamara Schmitt	New	11-204-100-106-120-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1083 Revised	Family Medical Leave	12/06/2022-02/28/2023	With salary and benefits as sick days used
B	2193 Revised	Family Medical Leave	03/06/2023-06/07/2023	Without salary but with benefits as per FMLA
			06/08/2023-08/31/2023	Without salary but with benefits as per FMLA
C	1933	Family Medical Leave	12/13/2022-01/16/2023	With salary and benefits as sick days used
D	2467	Family Medical Leave	01/28/2023-02/13/2023	With salary and benefits as sick days used
			02/14/2023-05/18/2023	Without salary but with benefits as per FMLA
			05/19/23-06/15/2023	Without salary but with benefits as per LOA
E	1310	New Jersey Family Leave	12/12/2022-12/31/2022	Without salary but with benefits as per NJFLA
F	2337	Personal Leave of Absence	05/23/2022-09/09/2022	With salary and benefits as sick days used
			09/12/2022-06/05/2023	Without salary but with benefits as per LOA
G	3065 Revised	Personal Leave of Absence	09/01/2022-09/30/2022	Without salary but with benefits as per LOA
			10/03/2022-10/07/2022	With salary and benefits as sick days used
			10/11/2022-06/14/2023	Without salary but with benefits as per LOA
H	2081	Family Medical Leave	05/16/2022-06/17/2022	With salary and benefits as sick and personal days used
			09/01/2022-12/02/2022	Without salary but with benefits as per FMLA
			12/05/2022-01/24/2023	Without salary but with benefits as per LOA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education to approve the following staff listed below to work Saturday Enrichment at Franklin Elementary School on the following dates: 01/07/23, 01/21/23, 02/4/23,

02/25/23, 03/11/23, 03/25/23, 04/01/23, 04/22/23, 05/06/23, and 05/21/23. The program will be from 9:00am – 12:00pm. Students will be invited to the program and transportation is provided. The objective of the program is to address basic skills as well as add STEAM activities. Teachers are paid for 30 minutes of prep for each work session as well as 15 minutes before student arrival and 15 minutes after student dismissal. Teachers will be paid their hourly rate as per the PEA contract. The Program Director will be paid the hourly rate as per the AAP contract. The Secretary will be paid the hourly rate as per the PAES contract.

Item	Name	Position	Loc	Interview Committee	Account
A	Susan Galloza	Program Director	Franklin	Caroline Steer	20-231-100-101-050-000-98
B	Susan Ben Abdallah	Art/Program Assistant	Franklin	Susan Galloza	20-231-100-101-050-000-98
C	Nancy Tryon	Robotics	Carson	Susan Galloza	20-231-100-101-050-000-98
D	Alex Seidel	Science	Carson	Susan Galloza	20-231-100-101-050-000-98
E	Tara Senechal	Science	Delair	Susan Galloza	20-231-100-101-050-000-98
F	Annette Vesper	Music	Franklin	Susan Galloza	20-231-100-101-050-000-98
G	Rea Ashworth	K1 ELA & Math	Carson	Susan Galloza	20-231-100-101-050-000-98
H	Ashley Jost	K1 ELA & Math	Franklin	Susan Galloza	20-231-100-101-050-000-98
I	Jennifer Maiorello	Art/Music	Franklin	Susan Galloza	20-231-100-101-050-000-98
J	Nicole Oimental	K1 ELA & Math	Delair	Susan Galloza	20-231-100-101-050-000-98
K	Tameeka Wright	2 & 3 ELA & Math	Franklin	Susan Galloza	20-231-100-101-050-000-98
L	Courtney O'Farrell	2 & 3 ELA & Math	Fine	Susan Galloza	20-231-100-101-140-000-98
M	Rachel Miller	2 & 3 ELA & Math	Franklin	Susan Galloza	20-231-100-101-050-000-98
N	Joeanna Landris	Substitute	Fine	Susan Galloza	20-231-100-101-140-000-98
O	Kristen Weisman	Substitute	Fine	Susan Galloza	20-231-100-101-140-000-98
P	Elizabeth LaVine	Substitute	Delair	Susan Galloza	20-231-100-101-050-000-98
Q	Tacy Pavel	Secretary	Franklin	Susan Galloza	20-231-100-101-050-000-98

5. RECOMMEND the Pennsauken Board of Education approve the following staff to work Santa at the Field House Event on Friday, 12/16/22, from 5:30pm to 8:30pm for all Pennsauken Schools families. The staff will work from 5:00pm until 9:00pm, and will be paid their contractual hourly rate.

Item	Name	Position	Account
A	Billy Snyder	Administrator	11-000-221-102-050-000-98
B	Sabrina Mammi	Teacher	11-140-100-101-050-000-98
C	Kerri Lilley	Office Manager	11-000-240-105-050-000-98
D	Amy Brancato	Teacher	11-204-100-101-050-000-98
E	Shana Smeriglio	Teacher	11-140-100-101-050-000-98
F	Antionette Snyder	Teacher	11-140-100-101-050-000-98
G	Arielis Reyes	Secretary	11-000-240-105-050-000-98
H	Clinton Tabb	Teacher	11-140-100-101-050-000-98
I	Christopher Gates	Teacher	11-140-100-101-050-000-98
J	Robert Fitzgerald	Maintenance	11-000-262-100-050-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

6. RECOMMEND the Pennsauken Board of Education ratify the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Kyle McCulley	NJASBO – Pension Update	12/14/22	\$125	11-000-251-581-000-000-00
B	Breanna Ratkevici Tracey McSweeney	Scratch Programming with Lego Robots Lockheed Martin Moorestown, NJ	12/16/22	n/a	n/a

EDUCATIONAL PROGRAM

7. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
A	203413498	Medical
B	203494709	Medical

ACTIVITIES

8. RECOMMEND the Pennsauken Board of Education approve the following activities:

Date	School	Activity	Time	Cost	Account
12/21/2022	Fine	PHS Students Musical Performance of "Lion King Jr."	9:30am – 10:45am	Transportation for PHS Students	n/a

TRIPS

9. RECOMMEND the Pennsauken Board of Education ratify the following trips:

Date	School	Trip Location	Purpose	Cost	Account
12/13/2022	PHS	HPMS	CTE Students to discuss CTE programs with Middle School Students 10:45am – 12:45pm	Transportation	n/a

10. RECOMMEND the Pennsauken Board of Education approve the following trips:

Date	School	Trip Location	Purpose	Cost	Account
01/18/2023	PHS	Walnut Hill College Philadelphia, PA	PHS Junior & Senior Culinary Students Tour	Transportation	n/a

OTHER

11. RECOMMEND the Pennsauken Board of Education approve the annual review of all adopted policies.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: ADDENDUM ITEMS 1-11

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

BUSINESS & FINANCE

12. RECOMMEND the Pennsauken Board of Education request to advertise by bid for one (1) Handicap Ramp and attached steps and one (1) Handicap Ramp at Pennsauken High School for the 2022/20223 school year.

13. RECOMMEND the Pennsauken Board of Education approve appointing Michael P. Stanton, Esq. of McCrosson & Stanton, P.C. to provide independent investigation services.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: ADDENDUM ITEMS 12-13

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2022-2023 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- Student Enrollment Report
- HIB Report – No reports

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

- Ellen Dougherty, Resident – Thanked the Board for their service. Advised the Board regarding the NJ State Board of Education consideration of amendment to the Sex Education Program and the possible Covid vaccine mandate for children in Public Schools.
- Matt Sax, PEA Vice President – Grievance on remote learning.
- Rhonda Chilakos, PEA President – Grievance on remote learning.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
January 3, 2023	7:00 PM	PHS	Special/Reorganization	Yes
January 24, 2023	7:00 PM	PHS	Business	Yes
February 21, 2023	7:00 PM	PHS	Business	Yes
March 21, 2023	7:00 PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____ A matter in which the release of information would impair a right to receive funds from the federal government.

_____ A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

 X A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: Shared Service Contract with Pennsauken Township)

_____ A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____ Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

X An investigation of violations or possible violations of the law.

 A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is:)

 A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

 Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. CONTRACT
2. PERSONNEL
3. NEGOTIATION
4. LEGAL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION AND OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 8:11 PM

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: OPEN THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 8:58 PM

- RECOMMEND the Pennsauken Board of Education approve the five year contract from July 1, 2022 to June 30, 2027, between the Pennsauken Board of Education and the Administrator's Association of Pennsauken (AAP).

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: The Administrator's Association of Pennsauken Contract

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

- RECOMMEND the Pennsauken Board of Education approve the five year contract from July 1, 2022 to June 30, 2027, between the Pennsauken Board of Education and The American Federation of State, County and Municipal Employees (AFSCME).

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			X
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh			X	Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine			X				

APPROVAL OF: The American Federation of State, County and Municipal Employees Contract

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

GOOD OF THE ORDER

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 9:02 PM