

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, November 15, 2022

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Ms. Eckel	X	
Mr. Jarbough-Rafeh (Remote)	X	
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera (Remote)	X	
Mr. White		X
Vacant		

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

- Ms. Johnson – Spoke about the successful events at the Veteran’s Recognition Program held on Wednesday, November 9, 2022. The program is open to the public and all are encouraged to attend next year. The choir along with Ms. Brown provided an excellent performance for all of the different branches of service. Our Junior ROTC program cadets did an excellent job presenting the flag. Our Baking Program students did an excellent job preparing the desserts. This event was an excellent opportunity to see our programs at work.
- Ms. Eckel– Recognized the choir’s phenomenal performance. Thanked all involved with the performance.
- Ms. Johnson – Mentioned the next play coming up and encouraged all to attend.
- Mr. Perry – Recognized Ms. Johnson for her service to our country as a veteran.

REPORT OF NEW BUSINESS

- Swearing in of new Board Member Mr. Osvaldo Alves
- RECOMMEND the Pennsauken Board of Education approve the Vice President of the Board to form a Superintendent Evaluation Committee.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: Formation of Superintendent Evaluation Committee

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

PRESENTATIONS

- Ms. Guenther-Vocal Music Teacher presented proposal for joint performance with high school students from Ireland in October 2023.

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
October 18, 2022	Business Meeting	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves			X	Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: OCTOBER 18, 2022, BUSINESS MEETING MINUTES

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafteh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

REPORT OF BOARD SOLICITOR

- Mr. Li:
 1. Recent Appellate Division decision in aspect to public procurement regarding clarification as to what is required for bidders when reporting shareholder addresses.
 2. Executive Order No. 309 signed by Governor Murphy establishes a task force to address staff shortages for Public Schools

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Ms. Johnson, Education Committee – Met on November 7, 2022 with Ms. Gillespie, Ms. Jones, Mr. La Vine, Ms. Steer and Mr. Nguyen. Discussed Title 1 audit, Collaborative Federal Spending audit and QSAC report. Recognized marked improvement in student behavior this year. Implementation of extra programs to assist students in various areas due to the impact of remote learning. Confirmed there is no proficiency requirement for the graduate of class of 2022/2023 due to the impact of remote learning. Recognized the outstanding performance of the Baking Program at the Veteran's Memorial Service. Strategized staff management considering teacher shortages across the state. Director's board met and discussed Workshop 2022. Two students participated in robotics and were invited to attend the conference. Mrs. Shanahan also participated in a special needs student program. The delegate assembly will take place on Saturday, November 19, 2022 at the Conference Center in Mercer County at 9:00 AM. New director for New Jersey School Boards Association, Dr. Purnell has discussed developing a situation room to help groups meet immediately to develop solutions in the event a major situation should occur. The strategic plan progress from 2022, objective strategy plan surveyed members last year and indicated members want more training and information on how to interpret and use data in their work. Also discussed increase in dues.
- Mrs. Young, Education Committee – Spoke about the valuable courses provided at Workshop 2022 and the student representatives at the board meetings. Spoke with officials from Ocean City High School who expressed how impressed they are with Pennsauken High School exceptional staff and facilities. Spoke on guidelines received at the Real Board Meetings of NJ Social Media course.

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Braheem Whitfield	Substitute	10/24/2022	HMPS	\$130 per diem no benefits	William Snyder Rich Bonkowski	New	11-130-100-101-055-000-96
B	Dawn Lewis	Food Service PT General Worker	11/01/2022	District	\$13.00 hr no benefits	Keith Meloni Susan Morgan	New	60-910-310-110-000-090-99

C	Myles Kauffman	Science Teacher	10/17/2022 Revised	HPMS	\$76,973 PhD Step 7 with benefits	Ronnie Tarchichi	Dorothy Sinn	11-130-100-101-055-000-99
---	----------------	-----------------	--------------------	------	---	------------------	--------------	---------------------------

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Dawyanda Wilson	Educational Assistant (Autism)	11/16/2022	Fine	\$15,464 with benefits	Thomas Honeyman Tamara Schmitt	New	11-214-100-106-140-000-99
B	Juan Rivera	Grounds & Warehouse	11/16/2022	District	\$30,520 with benefits	David Wagner Frank Warwick Joseph Slater	Victor Irizarry-Valentin	11-000-263-110-000-000-99
C	Hung Kim	Math Teacher	11/17/2022	PHS	\$97,999 MA+30 Step 16 with benefits	Tarah Gillespie Ronnie Tarchichi	Deepa Daniels	11-140-100-101-050-000-99
D	John Kline	Bus Aide	12/01/2022	Trans.	\$13.00 hr with benefits	John Monaco Gloria Hurley	Lavonne Groom	11-000-270-107-000-000-99
E	Steven Hellgren	Bus Aide	12/05/2022	Trans.	\$13.00 hr with benefits	John Monaco Gloria Hurley	Nicholas Tropiano	11-000-270-107-000-000-99
F	Samantha Kril	Bus Aide	12/14/2022	Trans.	\$13.00 hr with benefits	John Monaco Gloria Hurley	Kathleen Ford	11-000-270-107-000-000-99
G	Wanda Rivera	Bus Aide	12/01/2022	Trans.	\$13.00 hr with benefits	John Monaco Gloria Hurley	Iris Reyes	11-000-270-107-000-000-99
H	Phenaysza Riley	School Counselor	12/01/2022	PHS	\$68,774 MA+30 Step 1 with benefits	Michael McGovern Amy Collins	New	TBD
I	Kelly McKeever	Elementary Teacher	11/16/2022	Interm.	\$66,598 BA Step 8 with benefits	Jonathan Nguyen Caroline Steer	Jay Robin	11-120-100-101-175-000-99
J	Patricia Yanez	Spanish Teacher	11/16/2022	Interm.	\$88,624 BA Step 16 with benefits	Jonathan Nguyen Caroline Steer	Glorimar Thompson-Rosario	11-120-100-101-175-000-99
K	Marcos Cotto	Spanish Teacher	11/16/2022	PHS	\$91,024 BA+30 Step 16 with benefits	Jonathan Nguyen Caroline Steer	Valentina Figueroa	11-140-100-101-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

November 15, 2022

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	0200	Personal Leave of Absence	09/16/2022-12/19/2022	Without salary but with benefits as per LOA
B	1077	Family Medical Leave	10/03/2022-10/14/2022	With salary and benefits as sick days used
C	2897	New Jersey Family Leave	09/08/2022-09/23/2022	With salary and benefits as sick and personal days used
			09/27/2022-10/21/2022	Without salary but with benefits as per NJFLA
D	2643	Family Medical Leave	11/07/2022-11/21/2022	With salary and benefits as sick days used
E	2948	Personal Leave of Absence	09/01/2022-01/01/2023	Without salary but with benefits as per LOA
F	2980	Personal Leave of Absence	10/03/2022-10/07/2022	With salary and benefits as per LOA
			10/10/2022-10/31/2022	Without salary but with benefits as per LOA
G	0344	New Jersey Family Leave	01/02/2023-03/10/2023	Without salary but with benefits as per NJFLA
H	1083	Family Medical Leave	12/16/2022-02/28/2023	With salary and benefits as sick days used
I	2193	Family Medical Leave	03/06/2023-06/07/2023	Without salary but with benefits as per FMLA
			06/09/2023-08/31/2023	Without salary but with benefits as LOA
J	1604	Personal Leave of Absence	11/11/2022-11/25/2022	With salary and benefits as sick days used
K	3065 Revised	Personal Leave of Absence	09/01/2022-09/30/2022	Without salary but with benefits as per LOA
			10/03/2022-10/07/2022	With salary and benefits as sick days used
			10/11/2022-11/09/2022	Without salary but with benefits as per LOA
L	2418 Revised	New Jersey Family Leave	11/09/2022-12/02/2022	Without salary but with benefits as per NJFLA
M	1615	New Jersey Family Leave	12/05/2022-12/23/2022	Without salary but with benefits as per NJFLA
N	2131	Family Medical Leave	12/01/2022-01/11/2023	With salary and benefits as per sick days used
O	1696	Personal Leave of Absence	11/28/2022-01/02/2023	With salary and benefits as per sick days used
P	1814	New Jersey Family Leave	01/09/2023-02/09/2023	With salary and benefits as sick and personal days used
			02/10/2023-05/05/2023	Without salary but with benefits as per NFJLA
Q	2680	Personal Leave of Absence	10/03/2022-11/08/2022	With salary and benefits as sick and personal days used
			11/09/2022-11/28/2022	Without salary but with benefits as per LOA
R	1695 Revised	Family Medical Leave	09/01/2022-11/07/2022	With salary and benefits as sick days used
			11/08/2022-12/23/2022	Without salary but with benefits as per FMLA
S	1931	Personal Leave of Absence	11/08/2022-11/08/2022	With salary and benefits as per personal days used
			11/09/2022-12/02/2022	Without salary but with benefits as per LOA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education ratify the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	John Warwick	Carpentry Teacher	PHS	09/30/2022	Retirement	5 years	11-304-100-101-050-000-99
B	Pedro Rodriguez	Custodian	Interm.	11/11/2022	Resignation	0	11-000-262-100-175-000-99
C	Barbara Toritto	Food Service Worker	Interm.	10/27/2022	Resignation	0	60-910-310-110-000-090-99
D	Paul Marioni	Custodian	PHS	10/31/2022	Resignation	0	11-000-262-100-050-000-99
E	Glorimar Thompson Rosario	Spanish Teacher	Interm.	10/21/2022	Resignation	9 years	11-120-100-101-175-000-99

6. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Valentina Figueroa	Spanish Teacher	PHS	12/20/2022	Resignation	0	11-140-100-101-050-000-99
B	Jay Robin	Elementary Teacher	Interm.	12/30/2022	Resignation	4 years	11-120-100-101-175-000-99

7. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Michelle Monteleone	Unit Secretary/PHS	n/a	n/a	10	\$168.03	\$1,680.30	11-000-240-199-000-000-98

8. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2022-2023 school year.

Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
Patricia Brennan	BA Step 15	\$83,504	BA + 15 Step 15	\$85,004	12/01/2022

Note: Effective date pending receipt of official transcripts

9. RECOMMEND the Pennsauken Board of Education approve increasing the per diem rate for Substitute Teachers from \$95.00 to \$130.00 for the 2022-2023 School Year effective, October 24, 2022.

10. RECOMMEND the Pennsauken Board of Education ratify the following transfer fees for the 2022-2023 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Transfer Fee	Account #
A	Nicholas DeNofa	Music Teacher	HPMS	Music Teacher	Elementary (shared)	Matthew Ford	10/12/22	\$100	11-120-100-101-140-000-98
B	Dorothy Sinn	Science Teacher	HPMS	Science Teacher	PHS	Paul Milano	10/24/22	\$100	11-140-100-101-050-000-98

11. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2022-2023 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Ralph Midora	7	\$451.92	\$3,163.44	11-000-240-199-000-000-98
B	Eric Mossop	5	\$480.77	\$2,403.85	
C	Sandra Allen	5	\$507.59	\$2,538.45	
D	Peter Nardello	5	\$393.27	\$1,966.35	
E	Tamara Schmitt	5	\$459.62	\$2,298.10	
F	Tracey Turner	8	\$473.08	\$3,784.64	
G	Susan Galloza	6	\$498.08	\$2,988.48	

12. RECOMMEND the Pennsauken Board of Education ratify the following teachers to serve as mentors during the 2022-2023 school year from 10/01/2022 to 06/30/2023 for the following teachers.

Teacher Mentee	Teacher Mentor	Location	Certification	Dates	Fee
Kaitlyn Daywalt	Tara Senachal	Baldwin	CE	11/07/2022–11/07/2023	\$1,100

13. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2022-2023 school year.

Item	Name	Position	Loc	Stipend	Account
A	David Nikithser	Theatre & Talent – Play	PHS	\$4,110	11-401-100-100-050-000-97
B	Kathryn Guenther	Theatre & Talent – Play	PHS	\$4,110	11-401-100-100-050-000-97
C	William Finnegan	School Community Alumni Relations Liaison	PHS	\$6,000	11-401-100-100-050-000-97
D	Antoinette Snyder	Concession Stand	PHS	\$4,000 (Full Year)	11-401-100-100-050-000-97
E	Kimberly Trace	Yearbook	Intermediate	\$2,055	11-401-100-100-175-000-97
F	Cheri Miller	Yearbook	Intermediate	\$2,055	11-401-100-100-175-000-97

14. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2022-2023 Winter Athletic Season for Phifer Middle School. Interviews were conducted by Athletic Director Billy Snyder, Phifer Principal Sandra Allen and Phifer Assistant Principal Ralph Midora.

Item	School	Coach	Sport	Stipend	Season	Account
A	HPMS	Zachary Elliott	Head Boys Basketball Coach	\$5,250	Winter Season 2022-2023 SY	11-402-100-100-055-000-97
B	HPMS	Dwayne Savage	Head Girls Basketball Coach	\$5,250	Winter Season 2022-2023 SY	11-402-100-100-055-000-97
C	HPMS	Michael Rodgers	Assistant Boys Basketball Coach	\$4,000	Winter Season 2022-2023 SY	11-402-100-100-055-000-97
D	HPMS	Garrick Adamson	Head Wrestling Coach	\$5,250	Winter Season 2022-2023 SY	11-402-100-100-055-000-97
E	HPMS	Stephanie McCormick	Assistant Girls Basketball Coach	\$4,000	Winter Season 2022-2023 SY	EXTERNAL
F	HPMS	Michael Stallone	Assistant Wrestling Coach B/G	\$4,000	Winter Season 2022-2023 SY	11-402-100-100-055-000-97
G	PHS	Pascal Akkari	Assistant Wrestling Coach	\$5,900	Winter Season 2022-2023 SY	11-402-100-100-055-000-97
H	PHS	Phil Zimmerman	Assistant Indoor Track Coach	\$5,900	Winter Season 2022-2023 SY	11-402-100-100-055-000-97
I	HPMS	Ralph Midora	Site Manager	\$2,000	Winter Season 2022-2023 SY	11-402-100-100-055-000-97

15. RECOMMEND the Pennsauken Board of Education approve the following positions to be paid through the Unified Champions School Grant for the SY 2022-2023.

Item	Name	Position	Date	Loc	Salary	Account
A	Christine Wetzel	Unified Coach	SY 2022 2023	Intermediate	\$2500	20-022-500-320-000-000-97
B	Courtney Rowan	Unified Advisor	SY 2022 2023	Intermediate	\$2500	20-022-500-320-000-000-97
C	Catherine Beck	Unified Advisor	SY 2022 2023	Intermediate	\$2500	20-022-500-320-000-000-97
D	Tanya Harmon	Unified Administrator	SY 2022 2023	Intermediate	\$500	20-022-500-320-000-000-97
E	Tara Aviles	Unified Advisor	SY 2022 2023	HPMS	\$2000	20-022-500-320-000-000-97
F	Barbara Brewster	Unified Advisor	SY 2022 2023	HPMS	\$2000	20-022-500-320-000-000-97
G	Joyce Sippel	Unified Advisor	SY 2022 2023	HPMS	\$2000	20-022-500-320-000-000-97
H	Stephanie McCormick	Unified Advisor	SY 2022 2023	HPMS	\$2000	20-022-500-320-000-000-97
I	Pete Nardello	Unified Administrator	SY 2022 2023	HPMS	\$500	20-022-500-320-000-000-97
J	Mark Klimek	Unified Coach	SY 2022 2023	PHS	\$2000	20-022-500-320-000-000-97
K	Charlie Crompton	Unified Assistant Coach	SY 2022 2023	PHS	\$1500	20-022-500-320-000-000-97
L	Edwin Guillermo	Unified E Sports	SY 2022 2023	PHS	\$4000	20-022-500-320-000-000-97
M	Amy Collins	Assistant Unified District Coordinator	SY 2022 2023	PHS	\$500	20-022-500-320-000-000-97
N	Gloria Hurley	Unified Transportation Coordinator	SY 2022 2023	PHS	\$1500	20-022-500-320-000-000-97
O	Tenille Stewart	Unified Coordinator	SY 2022 2023	PHS	\$2500	20-022-500-320-000-000-97
P	William Snyder	District Unified Coordinator	SY 2022 2023	PHS	\$3000	20-022-500-320-000-000-97
Q	Kyle McCulley	District Unified Liaison	SY 2022 2023	Central Admin.	\$2000	20-022-500-320-000-000-97

16. RECOMMEND the Pennsauken Board of Education approve the following teachers for the Elementary Music Stipend positions. Teachers are responsible for two vocal and/or two instrumental concerts for the 2022-2023 school year.

Item	Name	Position	Loc	Stipend	Account
A	Elizabeth Doan	Vocal	Carson	\$2,660	11-401-100-100-130-000-97
B	Katie Dreschel	Vocal	Delair	\$2,660	11-401-100-100-120-000-97
C	Elizabeth Doan	Vocal	Fine	\$2,660	11-401-100-100-140-000-97
D	Deborah Bergen	Vocal	Franklin	\$2,660	11-401-100-100-100-000-97
E	Michael DiStefano	Vocal	Roosevelt Stem School	\$2,660	11-401-100-100-180-000-97

17. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2022-2023 school year.

Item	Name	Position	Loc	Stipend	Account
A	Syeda Zehra	School Psychologist Internship – Full Year (09/2022 – 06/2023)	HPMS	\$3,333 \$2,666	20-291-200-110-000-000-97 11-000-219-110-055-000-97
B	Elissa Hemme	School Counselor Internship – Full Year (09/2022 – 06/2023)	HPMS	\$1,000	20-291-200-320-000-000-00
C	Julianne Rankel	School Counselor Internship – Full Year (09/2022 – 06/2023)	HPMS	\$2,000	20-291-200-320-000-000-00

18. RECOMMEND the Pennsauken Board of Education approve the following staff to translate for the district for the 2022-2023 school year, on an as needed basis at the hourly rate of \$44 as per the PEA Contract.

Name	Position	Account
Somanette Seang	Teacher	11-240-100-320-xxx-000-xx

19. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Parent Involvement Night (PIN) at Pennsauken High School entitled FAFSA Application Completion, on Saturday, November 19, 2022, from 9:00am to 11:00am. Teachers will be paid their contracted hourly rate of \$44.00 as per the PEA contract from Title I PIN Supplemental Salaries account. Administrators will be paid their contracted hourly rate of \$54.00 as per the AAP contract from Title I PIN Supplemental Salaries account. They will be paid for the event and one 30 minute prep.

Item	Name	Position	Account
A	William Snyder	Administrator	20-231-200-100-050-000-98
B	Clinton Tabb	Teacher	20-231-200-100-050-000-98
C	Dennis Sherwood	Teacher	20-231-200-100-050-000-98
D	Marla Banks	Teacher	20-231-200-100-050-000-98
E	Myterlina Cabrera	Teacher	20-231-200-100-050-000-98
F	Sabrina Mammi	Teacher	20-231-200-100-050-000-98

20. RECOMMEND the Pennsauken Board of Education approve the teachers listed below to plan and develop professional development throughout the school year. They will work with the Directors to ensure the topics and activities meet the instructional needs of the district. Teachers will be paid for 2.5 hours of work for each month they plan and will be paid their contracted hourly rate of \$44 as per the PEA contract from Title II funding which aims to improve instruction through quality professional development as well as local funds where needed.

Item	Name	Location	Account
A	Florentina Crawford	Fine	20-271-200-100-140-000-98
B	Sharon Bowman	Franklin	20-271-200-100-100-000-98
C	Debra Ramos	PHS	20-271-200-100-050-000-98
D	Mary Hanley	PHS	20-271-200-100-050-000-98
E	John Bransdorf	PHS	20-271-200-100-050-000-98
F	Mike Mars	PHS	20-271-200-100-050-000-98

21. RECOMMEND the Pennsauken Board of Education ratify the Extended Day tutoring program at Pennsauken High School on Tuesdays through Thursdays from 2:30pm to 4:30pm. Beginning on 10/25/22 and ending on 05/25/22. Teachers will be paid their contracted hourly rate of \$44 as per the PEA contract from Title I SIA. Teachers will be paid for the program and for a 30 minute prep.

Item	Name	Account
A	Robin Unverhau	20-232-100-101-050-000-99
B	Debra Ramos	

22. RECOMMEND the Pennsauken Board of Education approve the revision of the following Phifer Middle School staff to rotate working after school detention to include Wednesday as well as Tuesdays and Thursdays from 2:30pm to 4:30pm for the 2022-2023 school year at their contractual rate.

Item	Name	Positon	Account
A	June Burgin	NTA	11-000-262-107-055-000-98
B	Dave Carter	NTA	
C	Frank Tucker	NTA	

23. RECOMMEND the Pennsauken Board of Education approve the following Transportation Department sign-on and referral bonuses to the following staff that have completed one full school year of service.

Item	Name	Position	Bonus Type	Bonus Amount	Account Number
A	Thomas Snyder	Bus Driver	Bus Driver	\$1,000	11-000-270-160-000-611-98
B	Kenneth Weidemoyer	Bus Driver	Bus Driver	\$1,000	

24. RECOMMEND the Pennsauken Board of Education approve the following volunteer wrestling coaches to assist on an as needed basis both the Boys and Girls Wrestling programs for the winter season 2022-2023, Lynward Hunter, Jeffrey Ford and Michael Pannerella.

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

25. RECOMMEND the Pennsauken Board of Education ratify the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Terrence McStravick Jennifer Stopek	HESAA Fall 2022 Virtual Secondary School Counselor Training Institute	11/02/2022	n/a	n/a
B	Myrtelina Cabrera John Doherty	Rowan University – Fall 2022 Counselor Reception	11/04/2022	n/a	n/a
C	Kimberly Cohn	The Ron Clark Experience Ron Clark Academy Atlanta, GA	11/10/2022 – 11/11/2022	\$995	11-190-100-580-055-000-02
D	Kyle McCulley	NJASBO – Fiscal Procurement & ESSER Findings Workshop	11/15/2022	\$175	11-000-251-581-000-000-00

26. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Nancy Tryon	Legal One's Gifted & Talented Education Institute – Webinars	11/01/2022 12/13/2022 01/25/2023 02/08/2023 04/26/2023	\$410	20-271-200-300-130-000-00
B	Dennis Sherwood	Annual School Counselor Luncheon & Workshop Event Ramapo College Mahwah, NJ	12/02/2022	Travel	11-000-218-580-050-000-31
C	Dana Gery	NJASCD Early Childhood Summit Monroe Township, NJ	12/08/2022	\$175	11-000-240-580-090-000-20
D	Sarah Dallas	NASP 2023 Annual Convention Colorado Convention Center Denver, CO	02/07/2023 – 02/10/2023	\$269 + Travel	20-291-200-300-000-000-00

27. RECOMMEND the Pennsauken Board of Education approve the following staff to attend the in house training sessions provided by The Play Therapy Training Institute on January 9, 2023 through January 11, 2023 funded by the Mental Health Grant. Account #20-291-200-300-000-000-00

Item	Name
A	Thomas Cox
B	Florentina Crawford
C	Michelle Bradley
D	Ashley Carruth
E	Donielle Bayard
F	Nicoleta Houtras

G	Sarah Dallas
H	Quanasia Gibli
I	Charu Parker
J	Alicia Neele
K	Michael Terrilla
L	Stefany Rojas
M	Dan Gitsas
N	Julianne Rankel
O	Marla Banks
P	Dana Oppenheimer
Q	Diana Aguilar
R	Tashanique Jefferson
S	Stephanie Dangerfield
T	Alesandra Ognibene
U	Mitzi Giletto
V	Jillian Synosky
W	Jill Nixon

28. RECOMMEND the Pennsauken Board of Education approve the American Heart Association CPR/AED certification course for district school staff. Susan Fuir, District Nurse, will provide the training for 14 staff members who will be certified to satisfy Janet's Law requirements. There will be an online component, which the staff must complete on their own, followed by a hands-on component, which will be monitored by Nurse Fuir. Nurse Fuir will observe these staff members at their assigned school. The cost to the district will be \$490.00 for American Heart Association required supplies, which includes a \$15 per person reimbursement of the online component of the course to the staff, and \$20 per person for the certification cards.

Item	Name	School	Account
A	Chad Deitch	Roosevelt STEM	11-000-213-500-000-000-08
B	Lauren Dustman	Roosevelt STEM	
C	Patricia Holland	Fine	
D	Florentina Crawford	Fine	
E	Audrey Levecchia	Franklin	
F	Azucena Calderon	Baldwin	
G	Ashley Carruth	Baldwin	
H	Dana Gery	Baldwin	
I	Tonya Harmon	Intermediate	
J	Lauren Morgan	Intermediate	
K	Dwayne Savage	Intermediate	
L	Gwen Fitzgerald-James	Intermediate	
M	Tyree Jackson	Intermediate	
N	Melodie Szymanski	Intermediate	

29. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student	Cooperating Teacher	School	Grade/Subject	Practicum
A	Rowan University	Dawn Benz	Susan Fuir	Roosevelt STEM School	Health Teaching Internship	Spring 2023 01/17/23 – 04/27/23
B	Rowan University	Nicole Bruno	TBD	PHS	School Counseling	Spring 2023 01/17/23 – 04/27/23
C	Camden County College	Haim Abou Harb	Meghan Hook	Roosevelt STEM School	Elementary Education	one day only

D	Central State University	Latashia Gordon	Allison Boyer	Baldwin	Early Childhood Education	Spring 2023
---	--------------------------	-----------------	---------------	---------	---------------------------	-------------

Note: Start date contingent upon Fingerprint Criminal History Review

EDUCATIONAL PROGRAM

30. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Student	Reason
20541335	Medical

31. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2022-2023 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202475523	Medical	Brookfield/Jefferson Program	11-150-100-320-000-000-08
B	202489345	Medical	Brookfield/Inspira Bridgeton	11-150-100-320-000-000-08
C	202671115	Medical	Brookfield/Jefferson Program	11-150-100-320-000-000-08
D	203148308	Medical	GCSSSD - CRESS	11-219-100-320-000-304-08
E	135436763	Medical	Brookfield/Jefferson	11-150-100-320-000-000-08
F	202489345	Medical	LearnWell	11-219-100-320-000-304-08

32. RECOMMEND the Pennsauken Board of Education drop the following students in an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
A	203148308	GCSSSD	10/14/2022
B	202885412	Brookfield Elementary	10/28/2022

33. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2022-2023 school year.

Item	Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203630575	Marie Katzenbach	\$56,759.00 Tuit	09/08/22 - 06/20/23	n/a	11-000-100-566-000-000-08
B	202555377	Marie Katzenbach	\$85,139.00 Tuit \$36,000.00 1:1	09/08/22 - 06/20/23	n/a	
C	202880132	GCSSSD	\$4,590.00 Tuit \$3,760.00 1:1	07/11/22 - 08/11/22	n/a	

34. RECOMMEND the Pennsauken Board of Education approve NJ Graduation Proficiency Assessment (NJGPA) performance results as part of the Annual Statewide Assessments presentation for the 2021-2022 school year. The presentation includes aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (see attachment)
35. RECOMMEND the Pennsauken Board of Education approve Fountas and Pinnell Shared Reading Collection as a supplemental curriculum resource for the Pre-K Program.

ACTIVITIES

36. RECOMMEND the Pennsauken Board of Education ratify the following facility usage:

Date(s) / Times	Organization / Event	School Requested	Fees
11/05/2022 9:00am – 12:00pm	High School Food Distribution	High School Auditorium Foyer	n/a

37. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	11/19/2022 9:00am – 11:00am	FAFSA Application Completion Event	High School Main Entrance, 300 Wing Entrance, Computer Lab 102 & 103	n/a
B	11/29/2022 3:00pm – 4:30pm	C & I Focus Group (District Teachers)	High School Main Entrance & Renaissance Cafe	n/a
C	11/30/2022 6:00pm – 9:00pm	Noche Latina Dance	High School Cafeteria	n/a
D	12/01/2022 through 02/28/23 5:30pm – 9:30pm (excluding days with school activities & holidays)	PYAA Basketball	Middle School Gym	Fees waived
E	11/28/2022 & 11/29/2022 6:30pm – 8:30pm 12/01/2022 thru 02/28/2023 Mondays, Wednesdays & Fridays 5:30pm – 9:30pm Tuesdays & Thursdays 7:00pm – 9:00pm (excluding days with school activities & holidays)	PYAA Basketball	Intermediate School Gym	Fees waived
F	12/03/2022, 01/07/2023, 02/04/2023, 03/04/2023, 04/01/2023, 05/06/2023, 06/03/2023 9:00am – 12:00pm	High School Food Distribution	High School Auditorium Foyer	n/a
G	01/21/2023 8:00am – 12:00pm	Women's Club of Merchantville Spelling Bee	Intermediate School APR & Lobby	n/a
H	04/01/2023 7:00am – 4:30pm	SJAC Delta Sigma Theta Sorority, Inc. EXPO	High School Gym	Gym Rental: \$300 Custodial Charge: \$45/per hour

38. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	11/22/2022 12/12/2022 12/13/2022 12/19/2022	Intermediate	Assembly – Kids Heart Challenge	Periods 1 – 4	n/a	n/a
B	11/23/2022	Delair	College Day at Delair School	9:00am	n/a	n/a
C	11/30/2022	PHS	Latino Cultures Club to host Celebrating Hispanic Heritage Event	6:00pm – 9:00pm	n/a	n/a

D	12/15/2022 – 12/18/2022	Intermediate	Fundraiser – Five Below Delran, NJ	10:00am – 9:00pm (12/15 – 12/17) 11:00am – 7:00pm (12/18)	n/a	n/a
E	12/01/2022	PHS	Pretty In A Minute Presentation for Cosmetology Classes	8:00am	n/a	n/a
F	02/11/2023	PHS	Sweetheart Sneaker Ball	7:00pm – 10:00pm	n/a	n/a
G	November 2022	All Schools	Food Bank of South Jersey Food Drive Participation	n/a	n/a	n/a

39. RECOMMEND the Pennsauken Board of Education approve the Robotics Club registration with Southern New Jersey Robotics to participate in competitions with a registration fee of \$295.00.

TRIPS

40. RECOMMEND the Pennsauken Board of Education ratify the following trips:

Date	School	Trip Location	Purpose	Cost	Account
11/10/2022	PHS	National Museum of Math New York, NY	Field Trip for PHS Students which promotes STEM Learning & Enrichment Activities – 21 st Century STEM CLCC Program funded	n/a	n/a

41. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	11/18/2022	HPMS	ShopRite Cinnaminson, NJ	Life Skills Trip - Ms. McCormick, Mr. Killion & Ms. Aviles Classes	Transportation	n/a
B	12/01/2022	PHS	Camden County College Blackwood, NJ	PHS Seniors to take CCC Entrance Exam (Accuplacer)	n/a	n/a
C	12/03/2022	PHS	Camden County Technical School Sicklerville, NJ	PHS Model U.N. Club attend S.J. Model U.N. Conference 8:30am – 4:00pm	Transportation	n/a
D	12/08/2022	PHS	Rowan University Glassboro, NJ	PHS Juniors & Seniors Campus Visit 9:30am – 1:00pm	n/a	n/a
E	12/14/2022	PHS	Philadelphia Zoo Philadelphia, PA	Fundraiser - PHS Class of 2024 5:00pm – 8:00pm	Transportation	n/a
F	12/19/2022	HPMS	Dollar Tree Pennsauken, NJ	Life Skills Trip - Ms. McCormick, Mr. Killion & Ms. Aviles Classes	Transportation	n/a
G	02/08/2023	PHS	New York, NY	PHS Choirs Students Choir & Theatre Performance & Workshops	n/a	n/a
H	03/18/2023	PHS	Carnegie Hall New York, NY	PHS Choirs National Festival Chorus 1:00pm – 11:00pm	Transportation to Hamilton Train Station	n/a
I	03/19/2023	PHS	Carnegie Hall New York, NY	PHS Choirs National Festival Chorus 6:00am – 3:00pm	Transportation to Hamilton Train Station	n/a

J	03/20/2023	PHS	Carnegie Hall New York, NY	PHS Choirs National Festival Chorus 6:00am – 11:00pm	Transportation to Hamilton Train Station	n/a
K	05/26/2023 – 05/29/2023	PHS	Orlando, FL	Senior Trip – Class of 2023	n/a	n/a

OTHER

42. RECOMMEND the Pennsauken Board of Education approve the Maintenance Department to pick up a StarLab Unit from Raritan Valley Community College, Branchburg, NJ, for Carson School on May 5, 2023 at 11:00am and return on May 15, 2023 at 11:00am.
43. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School to submit an application for the State Seal of Biliteracy. The Seal will allow qualifying students who demonstrate proficiency to receive the Biliteracy Seal from the State Department of Education.
44. RECOMMEND the Pennsauken Board of Education approve the Three-Year Preschool Program Operational Plan Early Childhood Program Aid (ECPA) & Early Launch to Learning Initiative (ELLI) Districts which covers July 1, 2023- June 30, 2026.
45. RECOMMEND the Pennsauken Board of Education ratify the donation of a 50 lb bag of pastry flour for use in the Baking CTE Program from Star of the West Milling Company.
46. RECOMMEND the Pennsauken Board of Education approve accepting the donation of \$3,500 from King Arthur Baking Company for the purchase of their flour for the Baking CTE Program.
47. RECOMMEND the Pennsauken Board of Education approve accepting the donations of specialty food ingredients, coloring agents, and chocolate products from Chef Rubber on an as needed basis for the 2022 – 2023 SY, to be used in the high school baking program.
48. RECOMMEND the Pennsauken Board of Education approve and accept donations of specialty food ingredients and small wares from Puratos Corporation on an as needed basis for the 2022 – 2023 SY. All donations will be used in the high school baking program.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: AGENDA ITEMS 2-48

MOTION BY: Mrs. Young

SECOND BY: Ms. Johnson

MOTION: Carried

BUSINESS & FINANCE

49. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of September 2022 as per attached exhibits.

50. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of November 2022 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
NOVEMBER 2022 GENERAL FUND BILL LIST	\$ 4,297,215.28
OCTOBER 2022 GENERAL FUND SPECIAL CHECKS	\$ 3,470.53
OCTOBER 2022 BOND /CAPITAL SPECIAL CHECK	\$ 60,786.62
NOVEMBER 2022 FOOD SERVICES BILL LIST	\$ 119,891.91
OCTOBER 2022 FOOD SERVICES SPECIAL CHECK	\$ 88,421.83
PAYROLL 10/21/22 & 11/4/22	\$ 5,329,541.35
TOTAL	\$ 9,899,327.52

51. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of September 2022. The Treasurer's Report and Secretary's Report are in agreement for the month of September 2022. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

52. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month September 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

53. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

Date

54. RECOMMEND the Pennsauken Board of Education approve Annual Maintenance Budget Amount Worksheet form M-1 and the Comprehensive Maintenance Plan for (FY 21-22, Actual 22-23, Budgeted and 23-24 Planned.

Whereas, the N. J. Department of Education requires New Jersey school districts to submit three-year comprehensive maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the Comprehensive Maintenance Plan document for the various school facilities of the Pennsauken School District are complete and in compliance with the requirements of N.J.A.C. 6A:26A-3, and

Whereas, the comprehensive maintenance plan includes activities and expenditures, for each school facility, that qualify as required maintenance pursuant to N.J.A.C. 6A:26A-2 and are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Pennsauken School District hereby authorizes the School Business Administrator to submit the 2022-23 Comprehensive Maintenance Plan for the Pennsauken School District in compliance with N. J. Department of Education requirements.

55. RECOMMEND the Pennsauken Board of Education approve the Bus Evacuation Drills for Fall 2022-2023 school year, per attached exhibits. (See Attached)
56. RECOMMEND the Pennsauken Board of Education approve the funding for Pennsauken Department of Transportation to offer a sign-on and referral bonus for the 2022-2023 fiscal year. Bus Drivers will receive \$1,000.00 upon completion of 10 months of service. (1 full school year) A Referral Bonus of \$600.00 will be paid to referring employees (Bus Drivers only) after referred driver completes 10 months of service. (1 full school year)
57. RECOMMEND the Pennsauken Board of Education approve the Tuition Contract between the Pennsauken Board of Education and Camden County Technical Schools for the 2022-2023 school year at a cost per student of \$3,534.00 for 196 estimated students, plus shortfalls of (\$34,646.00) related to tuition for the 20/21 school year for a total cost of \$727,310.00. Acct. #: 11-000-100-563-000-000-00
58. RECOMMEND the Pennsauken Board of Education approve a five (5) year lease renewal with Enfasco, Inc. commencing January 1, 2023 under the same terms and conditions as stated in the existing lease. The tenant resides in the 1675 Hylton Road, Pennsauken, NJ property. The lease amounts are as follows:
- | | |
|---------|---------------------------|
| FY 2023 | \$102,888.00 net per year |
| FY 2024 | \$105,972.00 net per year |
| FY 2025 | \$109,152.00 net per year |
| FY 2026 | \$112,428.00 net per year |
| FY 2027 | \$115,800.00 net per year |
59. RECOMMEND the Pennsauken Board of Education approve the SSB-VEEVR (School and Small Business Ventilation and Energy Efficiency Verification and Repair Program) NJ State Grant application. The grant is provided to Boards of Education and certain Small Businesses to ensure that their facilities have functional HVAC systems that are tested, adjusted, and, if necessary or cost effective, repaired, upgraded, or replaced to increase efficiency and performance. (See Attached)
60. RECOMMEND the Pennsauken Board of Education approve a Shared Services Agreement between the Southern New Jersey Perinatal Cooperative and the Pennsauken Board of Education for nursing services for children in non-public schools, and further provides for the funding of same through the State Commissioner of Education.
61. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Textbook Aid entitlements for Non-Public Schools for the 2022-2023 FY.

SCHOOL	AMOUNT
Bishop Eustace Prep	\$21,780.00
JDT Christian Academy	\$462.00
Saint Cecilia	\$12,540.00

62. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Technology Aid entitlements for Non-Public Schools for the 2022-2023 FY .

SCHOOL	AMOUNT
Bishop Eustace Prep	\$13,860.00
JDT Christian Academy	\$294.00
Saint Cecilia	\$7,980.00

63. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Nursing Aid entitlements for Non-Public Schools for the 2022-2023 FY.

SCHOOL	AMOUNT
Bishop Eustace Prep	\$37,520.00
JDT Christian Academy	\$784.00
Saint Cecilia	\$21,280.00

64. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Security Aid entitlements for Non-Public Schools for the 2022-2023 FY .

SCHOOL	AMOUNT
Bishop Eustace Prep	\$68,675.00
JDT Christian Academy	\$1,435.00
Saint Cecilia	\$38,950.00

65. RECOMMEND the Pennsauken Board of Education ratify and approve a contract with CM3 Building Solutions, Fort Washington, PA;

WHEREAS CM3 Building Solutions currently has a contract through the NJ State Approved Cooperative #66CCEPS, Camden County Educational Service Commission Cooperative Purchasing Program, RFP#FY21-01 Integrated Building Automated Solutions;

WHEREAS CM3 Building Solutions shall supply labor and material for a new digital IP based Telecor Public Address System at Burling Alternative High School to improve campus security and mass notification capabilities for the District to install, not to exceed the amount of \$70,282.20. Account#12-000-400-450-104-000-00;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods and services payable from the 2022-2023 budget.

66. RECOMMEND the Pennsauken Board of Education approve the contract with Global Industrial under the OMNIA Partners National Cooperative contract for Warehousing, Material Handling and Production Support, Region 4 ESC-TX Contract#R211402 to purchase custodial and maintenance supplies for the District. The contract term is 12/1/2021 to 11/30/2024 with the option to renew until 11/30/2026.

67. RECOMMEND the Pennsauken Board of Education approve Payment Application #7 for IFB#2022-027 Pennsauken Board of Education Administration Emergency Generator project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
S. Hughes Electric Company, LLC. Pleasantville, NJ	Payment Application #7	\$17,640.00
ACCT #12-000-251-730-000-000-00		\$17,640.00

Note: Balance to finish, plus retainage - \$178,967.00.

68. RECOMMEND per N.J.S.A. #18A:18A-10 states a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and;

WHEREAS Beyer Ford, Nielsen Fleet of East Hanover, NJ currently has a New Jersey State Contract T-2100 Vehicles, Trucks, Class 2, Pickup/Utility, with Snow Plow Option, NJ State Vendor Contract #A88727, to provide the following vehicles, with options;

COMPANY	DESCRIPTION	TOTAL AMOUNT
Beyer Ford – Nielsen Fleet Morristown, NJ	Qty. 1 – 2023 Ford F-350 (X2B) XL 4WD SuperCab 8’ Box with Snow Plow and additional options	\$69,459.00
	Qty. 1 – 2023 Ford F-350 (X2B) XL 4WD SuperCab 8’ Box with Snow Plow and additional options	\$76,855.00
TOTAL AMOUNT ACCT#12-000-260-730-000-000-05		\$146,314.00

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods and services payable from the 2022-2023 school budget.

69. RECOMMEND the Pennsauken Board of Education to appoint Parker McCay to provide legal service as Conflict Counsel.
70. RECOMMEND the Pennsauken Board of Education approve accepting the carryover funds for ESEA Federal Grant funds for the Pennsauken Public Schools 2022-2023 School Year as provided by the state on October 31, 2022. The allocations listed below are for the district.

Grant	Total
Title I-A	\$45,996
Title I SIA Part A (PHS only)	n/a
Title II-A	\$142,580
Title III	\$43,424
Title III Immigrant	\$0
Title IV Part A	\$108,154

71. RECOMMEND the Pennsauken Board of Education approve the contract with Camden County Educational Services Commission (CCESC) to provide professional services to St. Cecilia School for the 2022-2023 school year to include:

Grant	Fee	Account#
IDEA Grant	\$89,498.00	20-251-100-320-000-416-08 20-251-100-600-000-416-08
Title I	\$61,384.00	20-231-100-300-416-000-00
TOTAL	\$150,882.00	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X	69		Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: AGENDA ITEMS 49-71

MOTION BY: Mrs. Young

SECOND BY: Ms. Johnson

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM

Tuesday, November 15, 2022

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Robert Morrissey	Automotive Technology Teacher (PT)	11/08/2022	PHS	\$30,000 No Benefits	Ronnie Tarchichi	n/a	11-303-100-101-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Cheryl Smith	Student Assistant Counselor (PT)	12/01/2022	PHS	\$44 hr No Benefits	Amy Collins	New	11-000-218-104-050-000-99
B	Stephanie Fontaine	School Nurse	12/01/2022	District	\$60,474 BA Step 1 with benefits	Michael McGovern Susan Fuir	New	11-000-213-104-050-000-99

3. RECOMMEND the Pennsauken Board of Education ratify revising the bi-annual incentive bonus for exemplary attendance for the Pennsauken Transportation Association to \$50 a month for perfect attendance on a monthly basis. This will bring the total maximum bonus to \$500 annually to be paid on a bi-annual basis.
4. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2022-2023 school year.

Item	Name	Position	Loc	Stipend	Account
A	Melodie Szymanski	Fundamental of Athletics	Intermediate	\$5000	11-402-100-100-175-000-97
B	Benjamin Bremer	Fundamentals of Athletics	Intermediate	\$5000	11-402-100-100-175-000-97
C	Christine Wetzal	Fundamentals of Athletics (Sub)	Intermediate	n/a	n/a

D	Brenda Babiasz Kristin Burlage Tierra Sewell Karen Warner Kaitlyn Jamison Vito DiSanti Maureen Wheeler Christina Horiates Emma Bailey Margaret Anderson Kerry Moles Brittany Morrow Angeliki Kokolis Lashon Avery Michele Gillis Michelle Iapalucci Maura Francis Diane Harris	Theatre & Talent	Delair	\$4,110 /split	11-401-100-100-055-000-97
---	---	------------------	--------	-------------------	---------------------------

5. RECOMMEND the Pennsauken Board of Education approve the following Transportation Department sign-on and referral bonuses to the following staff that have completed one full school year of service.

Item	Name	Position	Bonus Type	Bonus Amount	Account Number
A	Jacinta Mendez	Bus Driver	Bus Driver	\$1,000	11-000-270-160-000-611-98
B	Santa Adelina Hernandez	Bus Driver	Referral	\$600	

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

6. RECOMMEND the Pennsauken Board of Education ratify the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Waleska Torres Martinez	GCSSD McKinney-Vento Homeless Education Countywide Fall Workshop – Rowan College Sewell, NJ	11/15/2022	Travel	n/a

ACTIVITIES

7. RECOMMEND the Pennsauken Board of Education approve the following activities:

Date	School	Activity	Time	Cost	Account
12/13/2022	Delair	Children's Theatre Performance	2:15pm	\$907.50	20-280-200-600-120-000-00

TRIPS

8. RECOMMEND the Pennsauken Board of Education approve the following trips:

Date	School	Trip Location	Purpose	Cost	Account
12/15/2022	PHS	Longwood Gardens, Kennett Square, PA	Field Trip for 21 st Century STEM Program Students	n/a	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: ADDENDUM ITEMS 1-8

MOTION BY: Mrs. Young

SECOND BY: Ms. Johnson

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2022-2023 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

HIB Oct.2022 Summary

HIB Report Number	Investigation Findings	Discipline
PMS- Grade 7 #1	Not a HIB	Continue to Monitor
PMS-Grade 7 #2	Not a HIB	Continue to Monitor
PHS #3	Not a HIB	Continue to Monitor
PHS #4	Not a HIB	Continue to Monitor
Delair #1	HIB Confirmed	Detention, Counseling and Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

- **No public comment**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
December 13, 2022	7:00 PM	PHS	Business	Yes
January 3, 2023	7:00 PM	PHS	Special/Reorganization	Yes
January 24, 2023	7:00 PM	PHS	Business	Yes
February 21, 2023	7:00 PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____ A matter in which the release of information would impair a right to receive funds from the federal government.

_____ A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

X _____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

- LEGAL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: CLOSE PUBLIC PORTION AND OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 7:51 PM

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 8:03 PM

GOOD OF THE ORDER

- Ms. Johnson - Discussion regarding promoting the positive effects of the new security screening process.

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White			
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 8:10 PM