

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, August 15, 2023

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young	X	
Mr. Alves	X	
Ms. Eckel	X	
Mr. Jarbough-Rafeh	X	
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera	X	
Mr. White	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Caccese	X	

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

X _____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. PERSONNEL
2. OTHER
3. CONTRACT

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 7:01 PM

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 8:04 PM

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

- Billy Snyder, Athletic Director – High achieving athletes and support staff awards.

PRESENTATIONS

- Billy Snyder, Athletic Director – 2022/2023 Indoor/Outdoor Athletics accomplishments.

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

- RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
July 18, 2023	Business Meeting	Mr. Jarbough-Rafeh
July 18, 2023	Executive Session	Mr. Jarbough-Rafeh

- RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#24-03 Engineer of Record** in which proposals were opened on Wednesday, May 3, 2023 at 11:00 a.m. prevailing time. Proposals for Engineer of Record were received from: Concord Engineering, Voorhees, NJ and Remington & Vernick, Haddonfield, NJ;

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for Engineer of Record to Remington & Vernick at the billing rate not to exceed \$200.00

August 15, 2023

per hour. The purpose of this proposal is to provide an Engineer of Record in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

Remington & Vernick has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2022 through June 30, 2023.

3. RECOMMEND the Pennsauken Board of Education renew the following contract at the current rate for the current construction projects as per N.J.S.A. 18A:18A-42(k) for the 2023 – 2024 school year:

Remington & Vernick, Engineer of Record

4. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to provide engineering services for the construction of new dugouts, safety netting and bleachers at the baseball and softball varsity fields at Pennsauken High School, not to exceed the amount of \$42,900.00, taken from Acct#12-000-400-334-000-000-40 for the 2023-2024 school year.
5. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to provide engineering services for the construction of a new asphalt front parking lot at Pennsauken High School, not to exceed the amount of \$62,400.00, taken from Acct#12-000-400-334-000-000-40 for the 2023-2024 school year.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X		1	Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X		2,3,4,5				

APPROVAL OF: AGENDA ITEMS 1-5

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

- No public comment

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Mrs. Young, Negotiations Committee – Transportation Collective Bargaining Agreement
- Ms. Johnson, Education Committee – Ms. Johnson and Mr. Perry met with Mike McGovern regarding the CTE programs. Interviews with JROTC instructors complete.
- Mr. Perry, Education Committee - Spoke with Mr. McGovern regarding school guidance counselors and social media challenges in the school district.

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

- RECOMMEND the Pennsauken Board of Education acknowledge and approve the tenure of Ronnie Tarchichi, M.Ed.²., M.S., M.B.S., M.A.², Ed.D., Ph.D. for his Instructional Certification in the position of High School Science teaching staff member with no additional compensation.
- RECOMMEND the Pennsauken Board of Education acknowledge and approve the tenure of Ronnie Tarchichi, M.Ed.²., M.S., M.B.S., M.A.², Ed.D., Ph.D. for his Educational Services Certification in the position of Learning Disabilities Teacher-Consultant with no additional compensation.
- RECOMMEND the Pennsauken Board of Education acknowledge and approve the tenure of Ronnie Tarchichi, M.Ed.²., M.S., M.B.S., M.A.², Ed.D., Ph.D. for his Administrative Certification in the position of Principal with no additional compensation.
- RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Ross Bowsher	Physical Education Teacher	09/01/2023	PHS	\$67,073 BA Step 7 w/benefits	Dr. Tarchichi	Benjamin Bremer	11-140-100-101-050-000-99
B	Christina Ortolaza	Food Services FT General Worker	09/01/2023	Interm.	\$14.13 hr with benefits	Keith Meloni Susan Morgan	Ida Ortiz	60-910-310-110-000-090-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

10. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Ryan Mealey	Social Studies Teacher	09/01/2023	Roosevelt STEM	\$63,053 BA Step 2 with benefits	Chad Deitch Tarah Gillespie	Christina Rappold	11-120-100-101-180-000-99
B	Barbara Antuzzi	Burling Administrative Assistant	08/14/2023	BHS	\$40,000 with benefits	Amy Collins Michael McGovern Jessica Mossop	Jessica Mossop	11-000-240-105-300-000-99
C	Arriana Papaioanna	Educational Assistant 1:1	09/01/2023	Fine	\$17,295 with benefits	Tamara Schmitt	Hannah Torres	11-000-217-106-140-000-99
D	Lisa Rosario	Educational Assistant 1:1	09/01/2023	Carson	\$17,295 with benefits	Tamara Schmitt	Tracey Bucciero	11-000-240-105-130-000-99
E	Loretta Donia	Food Service PT Breakfast Aide	09/01/2023	Carson	\$14.13 hr	Halyna Karaman Susan Morgan	Mary Riley	60-910-310-110-000-090-99
F	Darlene Reichert	PT Job Coach (18-21yr group)	09/05/2023	Admin.	\$15.00 hr	Amy Collins	New	11-000-217-100-000-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

11. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

ID#	Reason	Dates		Conditions	
2467	Family Leave of Absence	01/02/2023-01/19/2023		With salary and benefits as sick and personal days used	
		01/20/2023 -	04/26/2023 -	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
		04/25/2023	12/22/2023		

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

12. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Thanaya Wooden	Psychology Teacher	PHS	07/26/2023	Declined Offer	0	11-000-219-104-050-000-99
B	Samantha Greening	Substitute Nurse	District	08/01/2023	Declined Offer	0	11-000-213-104-000-000-96
C	Mia Ippolito	Educational Assistant	Baldwin	07/31/2023	Resignation	0	20-218-100-106-090-000-99
D	Rebecca Muniz	Food Services FT General Worker	HPMS	08/01/2023	Resignation	0	60-910-310-110-000-090-99

E	Molly Fleming	LTS Case Manager	HPMS	09/01/2023	Declined Offer	0	11-000-219-104-055-000-99
F	Kaitlin Kosmaczewski	Elementary Teacher	Carson	10/01/2023	Resignation	8 years	11-120-100-101-130-000-99
G	Kelsey Trinh	Special Education Teacher	Fine	06/30/2023	Resignation	6 years	11-110-100-101-140-000-99
H	Jennifer Maioriello	Special Education Teacher	Franklin	08/31/2023	Resignation	7 years	11-209-100-101-100-000-99
I	Kristen Weisman	Elementary Teacher	Delair	08/23/2023	Resignation	4 years	11-120-100-101-180-000-99

13. RECOMMEND the Pennsauken Board of Education approve employment of the following staff listed below for the 2023-2024 school year:

Name	Position	Loc.	Salary	Account
Phenaysza Riley	Guidance Counselor	PHS	\$72,428 Step 2	11-000-218-104-050-000-99

14. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Angel Alexander Cook	5	\$491.17	\$2,455.85	11-000-240-199-050-000-98
B	Alexander Veston	10	\$385.19	\$3,851.90	11-000-240-199-175-000-98
C	John Ogunkanmi	6	\$634.62	\$3,807.72	11-000-251-199-000-000-98

15. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2023-2024 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Debra-Lyn Tatum	Educational Assistant 1:1	PHS	Educational Assistant 1:1	Interm.	Trish Langrehr	09/01/2023	11-000-217-106-175-000-99
B	Trisha Langrehr	Educational Assistant 1:1	Interm.	Educational Assistant 1:1	HPMS	Jill Passimihalis	09/01/2023	11-000-217-106-055-000-99
C	Meghan Christmas-Kilbride	Special Education Teacher	HPMS	Special Education Teacher	Delair	09/1/2023	n/a	11-209-100-101-100-000-99
D	Michelle Iapalucci	Special Education Teacher	Delair	Special Education Teacher	Baldwin	09/01/2023	Tara Senechal	20-218-100-101-090-000-99
E	Tara Senechal	Special Education Teacher	Baldwin	Special Education Teacher	Franklin	09/01/2023	Jennifer Maioriello	11-209-100-101-100-000-99
F	Sara Allen	Middle School Teacher	HPMS	Special Education Teacher	Interm.	09/01/2023	Tameeka Wright	11-213-100-101-175-000-99
G	Isaiah Roberts	Middle School Teacher	HPMS	Elementary Teacher	Interm.	09/01/2023	n/a	11-120-100-101-175-000-99
H	Christina Duncan	Middle School Teacher	HPMS	Teacher of Psychology	PHS	09/01/2023	Thanaya Wooden	11-000-219-101-050-000-99

I	Christina Rappold	Elementary Teacher	Roosevelt STEM	Teacher of American Sign Language	PHS	09/01/2023	n/a	11-140-100-101-050-000-99
J	Renee Macrina Collins	Elementary Teacher	Interm.	Science Teacher	HPMS	09/01/2023	Christina Duncan	11-130-100-101-055-000-99

16. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2023-2024 Fall Athletic Season for Pennsauken High School. Interviews were conducted by Athletic Director, Billy Snyder and Principal, Richard Bonkowski.

School	Coach	Sport	Stipend	Season	Account
PHS	Ross Bowsher	Assistant Coach – Strengthening & Conditioning	\$4,000	Fall Season 2023-2024 SY	11-402-100-100-050-000-97

17. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2023-2024 Fall Athletic Season for Pennsauken Intermediate School. Interviews were conducted by Principal, Tanya Harmon.

Item	School	Coach	Sport	Stipend	Season	Account
A	Intermediate	Tyree Jackson	Fundamentals of Athletics	\$5,000	Fall 2023-2024SY	11-402-100-100-175-000-97
B	Intermediate	Dwayne Savage	Fundamentals of Athletics	\$5,000	Fall 2023-2024SY	11-402-100-100-175-000-97

18. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for 2023-2024 school year.

Item	Name	Position	Location	Stipend	Account
A	Lauren Morgan	Student Council	Intermediate	\$2,155	11-401-100-100-175-000-97
B	Patricia McMahon	Student Council	Intermediate	\$2,155	11-401-100-100-175-000-97
C	Jacob Millstein	Instrumental Music	Intermediate	\$4,110	11-401-100-100-175-000-97
D	Matthew Kauffman	Vocal Music	Intermediate	\$4,110	11-401-100-100-175-000-97
E	Kim Trace	Yearbook Club	Intermediate	\$2,055	11-401-100-100-175-000-97
F	Cheri Miller	Yearbook Club	Intermediate	\$2,055	11-401-100-100-175-000-97
G	Amy Collins	CPI Instructor	District	\$6,000	11-000-221-110-000-000-97

19. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2023-2024 school year.

Item	School	Name	Position	Stipend	Interview Committee	Account
A	PHS	CMSgt. Daniel Bouchee	JROTC Extra Curricular Activities	\$5,000 (Fall 2023 & Spring 2024)	Dr. Tarchichi	11-401-100-100-050-000-97
B	District	Dana Gery	School Safety Specialist	\$10,000	Dr. Tarchichi Caroline Steer	11-000-266-110-000-000-97
C	District	Chad Deitch	School Safety Specialist	\$10,000	Dr. Tarchichi Caroline Steer	11-000-266-110-000-000-97

20. RECOMMEND the Pennsauken Board of Education approve the following staff to work New Teacher Orientation. New Teacher Orientation will take place at Pennsauken High School on August 29, 2023 and

August 30, 2023 from 9:00am - 2:00pm. Teachers will be paid their contracted hourly rate of \$44. Teachers will be compensated for their preparation time.

Item	Name	Position	Location	Account
A	Julia Kozuhowski	Teacher	HPMS	11-130-100-101-055-000-98
B	Mike Smith	Teacher	Roosevelt STEM	11-120-100-101-180-000-98
C	Shera Goldstein	Teacher	Franklin	11-120-100-101-100-000-98
D	Kimberly Cohn	Teacher	HPMS	11-130-100-101-055-000-98
E	Kristen Kelly	Teacher	Franklin	11-120-100-101-100-000-98
F	Abigail Burgin	Teacher	PHS	11-140-100-101-050-000-98
G	Ashley Jost	Teacher	Franklin	11-120-100-101-100-000-98
H	Patricia Holland	Teacher	Fine	11-120-100-101-140-000-98
I	Lynn Drexel	Teacher	Delair	11-120-100-101-120-000-98
J	Phil Zimmerman	Teacher	PHS	11-140-100-101-050-000-98
K	Ashley Carruth	Occupational Therapist	Fine	11-140-100-101-050-000-98
L	Stephanie Depew	Teacher	PHS	11-140-100-101-050-000-98
M	Chris Lavell	Teacher	PHS	11-140-100-101-050-000-98
N	Donielle Bayard	Teacher	Delair	11-120-100-101-120-000-98
O	Amanda Whitehead Griswold	Teacher	PHS	11-140-100-101-050-000-98
P	David Yopez Alvear	Teacher	PHS	11-140-100-101-050-000-98
Q	Ed Trautz	Teacher	PHS	11-140-100-101-050-000-98
R	Jacquelyn Goldberg	Teacher	Baldwin	11-120-100-101-100-000-98
S	Laura Bell	Teacher	PHS	11-140-100-101-050-000-98
T	Christopher Pensiero	Teacher	HPMS	11-130-100-101-055-000-98
U	Matthew Vetrini	Teacher	Intermediate	11-120-100-101-175-000-98
W	William Finnegan	Teacher	Burling	11-140-100-101-300-000-98
X	Sabrina Mammi	Teacher	PHS	11-140-100-101-050-000-98
Y	Joeanna Landis	Teacher	Roosevelt STEM	11-120-100-101-180-000-98
Z	Rachael Maderia	Teacher	PHS	11-140-100-101-050-000-98
AA	Danielle Komis	Teacher	Intermediate	11-120-100-101-175-000-98
AB	Courtney Rowan	Teacher	Intermediate	11-120-100-101-175-000-98
AC	Rebekah Fagan	Teacher	PHS	11-140-100-101-050-000-98
AD	Ana Hargrove	Teacher	PHS	11-140-100-101-050-000-98
AE	Stephanie Dangerfield	Guidance Counselor	HPMS	11-130-100-101-055-000-98
AF	Lynda Shanahan	Teacher	PHS	11-140-100-101-050-000-98
AG	Meghan Hook	Teacher	Roosevelt STEM	11-120-100-101-180-000-98
AH	Antoinette Snyder	Teacher	PHS	11-140-100-101-050-000-98
AI	Ruth Andrade-Thomas	Teacher	Intermediate	11-120-100-101-175-000-98
AJ	Liz Bieryla	Teacher	HPMS	11-130-100-101-055-000-98
AK	Diana Frank	Teacher	District	11-120-100-101-175-000-98

21. RECOMMEND the Pennsauken Board of Education approve the following staff to attend training with Dr. Tracey Severns on August 22, 2023 from 12:00pm - 3:00pm. Teachers will be paid their contracted hourly rate.

Item	Name	Position	Location	Rate	Account
A	Kate Dunn	Teacher	Baldwin	\$44/hour	20-218-100-101-090-000-98
B	Kristin Jakubowski	Teacher	Baldwin	\$44/hour	20-218-100-101-090-000-98
C	Dana McGovern	Teacher	Burling	\$44/hour	11-140-100-101-300-000-98
D	Lauren Steck	Teacher	Roosevelt STEM	\$44/hour	11-120-100-101-180-000-98
E	Megan Irwin	Teacher	Carson	\$44/hour	11-120-100-101-130-000-98
F	Tara Barnstead	Teacher	Carson	\$44/hour	11-120-100-101-130-000-98
G	Tierra Sewell	Teacher	Delair	\$44/hour	11-120-100-101-120-000-98
H	LaShon Avery	Teacher	Delair	\$44/hour	11-120-100-101-120-000-98
I	Evi Francey Kampouri Lagonik	Teacher	Fine	\$44/hour	11-120-100-101-140-000-98
J	Julia DiCupe	Teacher	Fine	\$44/hour	11-120-100-101-140-000-98
K	Ashley Jost	Teacher	Franklin	\$44/hour	11-120-100-101-100-000-98
L	Susan Ben Abdallah	Teacher	Franklin	\$44/hour	11-120-100-101-100-000-98

August 15, 2023

M	Abigail Burgin	Teacher	PHS	\$44/hour	11-140-100-101-050-000-98
N	Sabrina Mammì	Teacher	PHS	\$44/hour	11-140-100-101-050-000-98
O	Stephanie Depew	Teacher	PHS	\$44/hour	11-140-100-101-050-000-98
P	Maria Ward	Teacher	PHS	\$44/hour	11-140-100-101-050-000-98

22. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as mentors during the 2023-2024 school year from 09/01/2023 to 06/30/2024 for the following teachers.

Item	Teacher Mentee	Teacher Mentor	Location	Certification	Dates	Fee
A	Elizabeth Beaver	Kaitlin Cader	Franklin	CEAS	09/01/2023-6/30/2024	\$550
B	Ross Bowsher	Mark Klimek	PHS	CE	09/01/2023-6/30/2024	\$1100
C	Jasmine Brewer	Jody Silverman	Interm.	CEAS	09/01/2023-6/30/2024	\$550
D	Grace Cosgrove	Michelle Gillis	Delair	CEAS	09/01/2023-6/30/2024	\$550
E	Natasha Hernandez	Kim Cohn	HPMS	CEAS	09/01/2023-6/30/2024	\$550
F	Valerie Kim	Francetta Ingram-Johnson	HPMS	CE	09/01/2023-6/30/2024	\$1100
G	Rebecca Kinnerman	Michelle Gillis	Delair	CEAS	09/01/2023-6/30/2024	\$550
H	Kevin Lauer	Robert Hood	HPMS	CEAS	09/01/2023-6/30/2024	\$550
I	Elana Martino	Pamela Zimolong	Interm.	CEAS	09/01/2023-6/30/2024	\$550
J	Ryan Mealey	Laruen Steck	Roosevelt	CEAS	09/01/2023-6/30/2024	\$550
K	Emily Pinsky	Kim Wanner	Fine	CEAS	09/01/2023-6/30/2024	\$550
L	Jessica Placencia	Somanette Seang	Fine	CEAS	09/01/2023-6/30/2024	\$550
M	Christina Rappold	Meredith Chorzelewski	PHS	CEAS	09/01/2023-6/30/2024	\$550
N	John Relvas	Jennifer Worrell	Fine	CEAS	09/01/2023-6/30/2024	\$550
O	Joseph Tuch	Emily Bell	Roosevelt	CE	09/01/2023-6/30/2024	\$1100
P	Madeline Webb	Brenda Babiasz	Delair	CEAS	09/01/2023-6/30/2024	\$550
Q	Abigail Woodcock	Julia DiCupe	Fine	CEAS	09/01/2023-6/30/2024	\$550

23. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2023 – June 30, 2023):

AFSCME - \$175	
Name	Account #
William Brunges	11-000-263-110-000-000-98

24. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Baldwin Meet and Greet on September 5, 2023, from 6:00pm to 7:00pm and the Baldwin Fall Family Fun Night on October 26, 2023, from 5:30pm to 7:30pm, staff will be paid their contractual hourly rate.

Name	Position	Location	Account
Danielle McGowan	Secretary	Baldwin	11-000-240-105-090-000-98

25. RECOMMEND the Pennsauken Board of Education approve the following staff to plan and develop professional development. They will work with the Directors to ensure the topics and activities meet the instructional needs of the district. Teachers will be paid for a maximum of 25 hours of work on August 15, 2023 for Video Report Card Presentation at their contractual hourly rate of \$44.

Item	Name	Position	School	Account Number
A	Sharon Bowman	Teacher	Franklin	20-271-200-100-xxx-000-98
B	Ashley Jost	Teacher	Franklin	20-271-200-100-xxx-000-98
C	Susan Ben Abdallah	Teacher	Franklin	20-271-200-100-xxx-000-98
D	Melissa Ashe	Teacher	Intermediate	20-271-200-100-xxx-000-98
E	Pamela Zimolong	Teacher	Intermediate	20-271-200-100-xxx-000-98
F	Brittany Horan	Teacher	Intermediate	20-271-200-100-xxx-000-98

26. RECOMMEND the Pennsauken Board of Education approve the following staff to plan and develop professional development. They will work with the Directors to ensure the topics and activities meet the instructional needs of the district. Teachers will be paid for a maximum of 40 hours of work on August 1, 2023 through August 31, 2023 for Curricular Writing Teams at their contractual hourly rate of \$44.

Item	Name	Position	School	Account Number
A	Julia DiCupe	Teacher	Fine	11-000-221-110-xxx-000-98
B	Melissa Shaner	Teacher	Carson	11-000-221-110-xxx-000-98
C	Tara Senechal	Teacher	Baldwin	11-000-221-110-xxx-000-98
D	Meghan Hook	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
E	Lauren Dustman	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
F	Joeanna Landis	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
G	Sharon Bowman	Teacher	Intermediate	11-000-221-110-xxx-000-98
H	Ashley Jost	Teacher	Franklin	11-000-221-110-xxx-000-98
I	Maureen Wheeler	Teacher	Delair	11-000-221-110-xxx-000-98
J	Tierra Sewell	Teacher	Delair	11-000-221-110-xxx-000-98
K	Kaitlin Kosmaczewski	Teacher	Intermediate	11-000-221-110-xxx-000-98
L	Megan Irwin	Teacher	Carson	11-000-221-110-xxx-000-98
M	Patricia Patti	Teacher	Intermediate	11-000-221-110-xxx-000-98
N	Susan Ben Abdallah	Teacher	Franklin	11-000-221-110-xxx-000-98
O	Amber Stovall	Teacher	Delair	11-000-221-110-xxx-000-98
P	Tara Barnstead	Teacher	Carson	11-000-221-110-xxx-000-98
Q	Lauren Morgan	Teacher	Intermediate	11-000-221-110-xxx-000-98
R	Christine LeCompte	Teacher	Intermediate	11-000-221-110-xxx-000-98
S	Shera Goldstein	Teacher	Franklin	11-000-221-110-xxx-000-98
T	Diana Frank	Teacher	Intermediate	11-000-221-110-xxx-000-98
U	Jamie Magazu	Teacher	HPMS	11-000-221-110-xxx-000-98
V	Keneesha Judge	Teacher	HPMS	11-000-221-110-xxx-000-98
W	Julia Kozuhowski	Teacher	HPMS	11-000-221-110-xxx-000-98
X	Kari Domitrovits	Teacher	HPMS	11-000-221-110-xxx-000-98
Y	Julie Johnson	Teacher	HPMS	11-000-221-110-xxx-000-98
Z	Debra Kobus	Teacher	HPMS	11-000-221-110-xxx-000-98
AA	Danielle Komis	Teacher	Intermediate	11-000-221-110-xxx-000-98
AB	Lauren Dennery	Teacher	Intermediate	11-000-221-110-xxx-000-98
AC	Ruth Anadrade-Thomas	Teacher	Intermediate	11-000-221-110-xxx-000-98
AD	Lisa Hybiske	Teacher	HPMS	11-000-221-110-xxx-000-98
AE	Mark Bisicchia	Teacher	HPMS	11-000-221-110-xxx-000-98
AF	Christopher Pensiero	Teacher	HPMS	11-000-221-110-xxx-000-98
AG	Michael Rodgers	Teacher	HPMS	11-000-221-110-xxx-000-98
AH	William Garwood	Teacher	HPMS	11-000-221-110-xxx-000-98
AI	Elizabeth Bieryla	Teacher	HPMS	11-000-221-110-xxx-000-98

27. RECOMMEND the Pennsauken Board of Education approve the following staff listed below to attend a Virtual Professional Development for Geodes Training on August 25, 2023. Teachers will be paid for a maximum of 3 hours for their time at their contractual hourly rate of \$44.

Item	Name	Position	School	Account Number
A	Lauren Dustman	Teacher	Roosevelt STEM	20-271-200-100-xxx-000-98
B	Shera Goldstein	Teacher	Franklin	20-271-200-100-xxx-000-98
C	Amber Stovall	Teacher	Delair	20-271-200-100-xxx-000-98
D	Patricia Patti	Teacher	Intermediate	20-271-200-100-xxx-000-98
E	Melissa Shaner	Teacher	Carson	20-271-200-100-xxx-000-98
F	Megan Irwin	Teacher	Carson	20-271-200-100-xxx-000-98
G	Lisa Sassano	Teacher	Intermediate	20-271-200-100-xxx-000-98
H	Maureen Wheeler	Teacher	Delair	20-271-200-100-xxx-000-98
I	Ashley Jost	Teacher	Franklin	20-271-200-100-xxx-000-98

J	Diana Frank	Teacher	Intermediate	20-271-200-100-xxx-000-98
K	Susan Ben Abdullah	Teacher	Franklin	20-271-200-100-xxx-000-98
L	Julia DiCupe	Teacher	Fine	20-271-200-100-xxx-000-98
M	Haley Bowen	Teacher	Intermediate	20-271-200-100-xxx-000-98
N	Christine LeCompte	Teacher	Intermediate	20-271-200-100-xxx-000-98
O	Meghan Hook	Teacher	Roosevelt STEM	20-271-200-100-xxx-000-98
P	Tara Senechal	Teacher	Baldwin	20-271-200-100-xxx-000-98
Q	Tierra Sewell	Teacher	Delair	20-271-200-100-xxx-000-98
R	Tara Barnstead	Teacher	Carson	20-271-200-100-xxx-000-98
S	Sharon Bowman	Teacher	Franklin	20-271-200-100-xxx-000-98
T	Danielle Fidyk	Teacher	Carson	20-271-200-100-xxx-000-98
U	Michael Hazynski	Teacher	Intermediate	20-271-200-100-xxx-000-98

28. RECOMMEND the Pennsauken Board of Education ratify the following staff to work the Athletic Department All Sports Camp grades 5 - 8 on August 1, 2023 through August 3, 2023 from 6:00pm to 8:00pm at Pennsauken High School as part of the Summer Enrichment Program. The number of coaches will be predicated on the number of student-athletes who register for the Camp. Staff will be compensated their hourly contractual rate.

Item	Name	Position	Location	Account
A	Rolando Gautier	Coach	PHS	11-402-100-100-050-000-98
B	Marc Granieri	Coach	PHS	
C	Trever Miller	Coach	PHS	
D	Ryan Nowitzke	Coach	PHS	

29. RECOMMEND the Pennsauken Board of Education ratify the following staff to work the Athletic Department Youth Football Camp grades 5 - 8 on August 1, 2023 through August 3, 2023 from 6:00pm to 8:00pm at Pennsauken High School as part of the Summer Enrichment Program. The number of coaches will be predicated on the number of student-athletes who register for the Camp. Staff will be compensated their hourly contractual rate.

Item	Name	Position	Location	Account
A	Russ Horton	Coach	PHS	External
B	John Doherty	Coach	PHS	External
C	Kevin Tucker	Coach	PHS	External
D	William Cream	Coach	PHS	External

30. RECOMMEND the Pennsauken Board of Education to approve the following staff listed below for Kindergarten Orientation at each elementary school on Wednesday, August 30, 2023 from 6:00 pm - 7:30 pm.

Item	Name	Position	Location	Program	Salary	Account
A	Rea Ashworth	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
B	Kimberly Santino	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
C	Melissa Shaner	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
D	Janet Taylor	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
E	Maggie Ruane	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
F	Bridget McDermet	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
G	Tricia DeMarco	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
H	Tashanique Jefferson	Counselor	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
I	Ly Nguyen	Nurse	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
J	Diana Martinez	Speech	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
K	Tara Barnstead	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
L	Trish Eckert	Teacher	Carson	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
M	Tracy Bucciero	Secretary	Carson	Kinder Orientation	contract rate	20-231-100-101-000-000-98
N	Rosalia Velez	Secretary	Carson	Kinder Orientation	contract rate	20-231-100-101-000-000-98
O	Diane Joyce	Principal	Carson	Kinder Orientation	\$54/hour	20-231-100-101-000-000-98
P	Rebecca Kinnerman	Teacher	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98

Q	Grace Cosgrove	Teacher	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
R	Angeliki Kokolis	Teacher	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
S	Kerry McHughes-Moles	Teacher	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
T	Madeline Webb	Teacher	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
U	Katie Santos	Teacher	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
V	Jessa Adamo	Nurse	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
W	Jill Nixon	Counselor	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
X	Pamela Thomas	Secretary	Delair	Kinder Orientation	contract rate	20-231-100-101-000-000-98
Y	Jackie McBeath	Secretary	Delair	Kinder Orientation	contract rate	20-231-100-101-000-000-98
Z	Maria Kalimouri	EA	Delair	Kinder Orientation	contract rate	20-231-100-101-000-000-98
AA	Rosalyn Lawrence	Principal	Delair	Kinder Orientation	\$54/hour	20-231-100-101-000-000-98
AB	Abigail Woodcock	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AC	Somanette Seang	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AD	Jessica Rachfalski	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AE	Emily Pinsky	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AF	Jennifer Worrell	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AG	Julia DiCupe	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AH	Kimberly Wanner	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AI	Patricia Holland	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AJ	Alessandra Ognibene	Speech	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AK	Jessica Placencia	Teacher	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AL	Florentina Crawford	Counselor	Fine	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AM	Thomas Honeyman	Principal	Fine	Kinder Orientation	\$54/hour	20-231-100-101-000-000-98
AN	Helenann Baker-Barton	Teacher	Franklin	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AO	Erin Jennings	Teacher	Franklin	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AP	Holly Gregg	Teacher	Franklin	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AQ	Tara Meany	Teacher	Franklin	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AR	Tara Senechal	Teacher	Franklin	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AS	Susan Ben Abdallah	Teacher	Franklin	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AT	Peg Gillis	Teacher	Franklin	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AU	Marla Banks	Counselor	Franklin	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AV	Tacy Pavel	Secretary	Franklin	Kinder Orientation	contract rate	20-231-100-101-000-000-98
AW	Susan Galloza	Principal	Franklin	Kinder Orientation	\$54/hour	20-231-100-101-000-000-98
AX	Lauren Dustman	Teacher	Roosevelt	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AY	Joeanna Landis	Teacher	Roosevelt	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
AZ	Chad Deitch	Principal	Roosevelt	Kinder Orientation	\$54/hour	20-231-100-101-000-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

31. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Susan Fuir	NJAAP 32 nd Annual School Nurse Conference The Palace at Somerset Park Somerset, NJ	10/18/2023	\$215	11-000-213-580-050-000-31
B	Jane Caruso	School Transportation Supervisors of NJ - Drug and Alcohol Training	09/22/2023	No Cost	n/a

32. RECOMMEND the Pennsauken Board of Education approve 12 hour Pyramid Training Module 1, which includes four professional development workshops for Baldwin ECLC Staff in person at Baldwin ECLC, on September 6, 2023, November 16, 2023, December 19, 2023 and January 25, 2024 from 1:45pm to 4:15pm. Each workshop session fee is \$375 for a total cost of \$1,500. Account #20-218-100-500-000-000-00

33. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student	Cooperating Teacher	School	Grade/Subject	Practicum
A	Seton Hall	Phenaysza Riley	Dennis Sherwood	PHS	School Counselor	2023-2024 Full Year
B	Rowan	Bryanna Carey	Amy Collins	District	Liberal Studies Internship	Fall 2023 - 40 hours
C	Rowan	Gregory Willis	Lisa Metzger Hybiske	HPMS	Social Studies	2023-2024 Full Year
D	Rowan	Emiliano Andujar	Zach McBride	Carson	HPE Elementary	2023-2024 Full Year
E	Rowan	Ryan Dougherty	Ryan Nowitzke	Fine	HPE Elementary	2023-2024 Full Year

Note: Start date contingent upon Fingerprint Criminal History Review

EDUCATIONAL PROGRAM

34. RECOMMEND the Pennsauken Board of Education drop the following students in an out-of-district program for pupils with disabilities:

Item	Student	Placement	Dropped Date
A	203634168	Bankbridge Elementary School	07/18/23
B	135431975	Bancroft School	07/11/23 (ESY only)
C	202899365	Bankbridge Regional School	07/12/23 (ESY only)
D	135415935	Kingsway Learning Center	07/25/23 (ESY only)
E	202778672	Garfield Park Academy	08/16/23
F	135415927	Bancroft School	07/26/23 ESY only
G	135420933	Hampton Academy	07/17/23

35. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2023-2024 school year to be used on an as needed basis:

Provider	Service(s) Provided	Fee	Account
Dolly Guzman	Bilingual LDTC Evaluations	English only - \$400 Bilingual Evaluation - \$550 Travel if needed - \$50	11-000-216-320-000-304-08

36. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2023-2024 school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
*A	202797863	Brookfield	\$81,293.40 Tuit	9/8/23-6/2024	n/a	11-000-100-566-000-000-00
*B	202844897	Kingsway Learning Center	\$58,910.40 tuit \$32,400.00 1:1 \$9,818.40Tuit \$5,400.00 1:1	9/7/23-6/19/24 7/10/23-8/18/23	n/a	
*C	203028700	Kingsway Learning Center	\$58,910.40 tuit \$32,400.00 1:1 \$9,818.40 Tuit \$5,400.00 1:1	9/7/23-6/19/24 7/10/23-8/18/23	n/a	

*D	135415911	Kingsway Learning Center	\$58,910.40 tuit \$32,400.00 1:1 \$9,818.40 Tuit \$5,400.00 1:1	9/7/23-6/19/24 7/10/23-8/18/23	n/a	
*E	135415935	Kingsway Learning Center	\$58,910.40 tuit \$32,400.00 1:1 \$9,818.40 Tuit \$5,400.00 1:1	9/7/23-6/19/24 7/10/23-8/18/23	n/a	
*F	203259020	Kingsway Learning Center	\$58,910.40 tuit \$32,400.00 1:1 \$9,818.40 tuit \$5,400.00 1:1	9/7/23-6/19/24 7/10/23-8/18/23	n/a	
*G	202740625	Kingsway Learning Center	\$58,910.40 tuit \$9,818.40 tuit	9/7/23-6/19/24 7/10/23-8/18/23	n/a	
*H	203044926	Garfield Park Academy	\$72,222.12 tuit \$35,496.00 1:1	9/5/23-6/18/24	n/a	
I	202999845	Bancroft School	\$74,671.20 tuit \$12,445.20 tuit	9/6/23-6/17/24 7/10/23-8/18/23	n/a	
J	135431975	Bancroft School	\$74,671.20 tuit \$12,445.20 tuit	9/6/23-6/17/24 7/10/23-8/18/23	n/a	
K	6010054	Bancroft School	\$74,671.20 tuit \$12,445.20 tuit	9/6/23-6/17/24 7/10/23-8/18/23	n/a	
L	202277880	Bancroft School	\$74,671.20 tuit \$12,445.20 tuit	9/6/23-6/17/24 7/10/23-8/18/23	n/a	
M	135415927	Bancroft School	\$74,671.20 tuit \$39,600.00 1:1 \$12,445.20 tuit \$6,600.00 1:1	9/6/23-6/17/24 7/10/23-8/18/23	n/a	
N	135404470	Bancroft School	\$74,671.20 tuit \$12,445.20 tuit	9/6/23-6/17/24 7/10/23-8/18/23	n/a	
O	203558174	Bancroft School	\$70,500.60 tuit \$39,600.00 1:1 \$11,750.10 tuit \$6,600.00 1:1	9/6/23-6/17/24 7/10/23-8/18/23	n/a	
P	202797863	Brookfield School	\$2,750.00 1:1	7/10/23-8/10/23	n/a	
Q	135416005	GCSSSD	\$4,680.00 tuit	7/10/23-8/10/23	n/a	
R	135423093	GCSSSD	\$4,680.00 tuit	7/10/23-8/10/23	n/a	
S	202965376	GCSSSD	\$4,680.00 tuit	7/10/23-8/10/23	n/a	
T	135407188	GCSSSD	\$4,680.00 tuit	7/10/23-8/10/23	n/a	
U	135415939	GCSSSD	\$4,680.00 tuit	7/10/23-8/10/23	n/a	
V	202820257	GCSSSD	\$4,680.00 tuit	7/10/23-8/10/23	n/a	
W	135421213	GCSSSD	\$4,680.00 tuit	7/10/23-8/10/23	n/a	
X	135415391	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a	
Y	202873513	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a	
Z	203570949	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a	
AA	203030735	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a	
AB	202876310	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a	

AC	202798415	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a
AD	203181900	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a
AE	202820339	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a
AF	203543523	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a
AG	203562560	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a
AH	203757131	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a
AI	202337841	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a
AJ	203372058	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a
AK	203550920	GCSSSD	\$4,680.00 tuit \$3,830.00 1:1	7/10/23-8/10/23	n/a

*revised

37. RECOMMEND the Pennsauken Board of Education to accept funds for the 2023-2024 IDEA Fiscal Year and for the grant submission July 17, 2023, Basic \$1,684,412 Preschool \$52,444.
38. RECOMMEND the Pennsauken Board of Education approve Schools' Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act Self Assessment for the 2022-2023 school year. (See Attachment)
39. RECOMMEND the Pennsauken Board of Education approve the Student Safety Data System (SSDS) Semiannual Summary for the reporting period 2 January 2023 – June 2023. (See attachment.)
40. RECOMMEND the Pennsauken Board of Education approve the Student Safety Data System (SSDS) Annual Summary for 2022-2023 School Year. (See Attachment.)
41. RECOMMEND the Pennsauken Board of Education approve the Nursing Service Plans for 2023-2024 school year. (See Attachment)
42. RECOMMEND the Pennsauken Board of Education approve all curricula for all content areas for grades PreK through 12.
43. RECOMMEND the Pennsauken Board of Education approve performance results of ACCESS for ELLS. This is part of the Annual Statewide Assessments presentation for the 2022-2023 school year. The presentation includes aggregated and disaggregated subgroup data, as well as tend and comparative analyses and appropriate intervention strategies. (See Attachment)

ACTIVITIES

44. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	08/06/2023 9:00am – 1:30pm	Indians Baseball Club Developmental & Fundamental Program – Fall Ball Workouts	PHS – Rick Taylor Field House	n/a
B	08/16/2023 6:00pm – 8:30pm	PHSAA Meeting	PHS – Media Room	Waived

C	08/23/2023 9:00am – 12:00pm 6:00pm – 7:30pm	6 th Grade Orientation & Building Tour	HPMS	n/a
D	10/02/2023 - 11/30/2023 5:45pm – 8:30pm	PYAA Panthers Cheer Practice	HPMS Gym	Waived

45. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	08/16/2023	Intermediate & HPMS	New Student Parent Orientation for 4 th & 5 th Grades	6:00pm – 7:30pm	No Cost	n/a
B	08/29/2023	PHS	Freshman Orientation	5:00pm – 8:00pm	No Cost	n/a
C	09/11/2023	PHS	Senior Sunrise for the Class of 2024	6:30am – 7:10pm	No Cost	n/a
E	10/06/2023	Baldwin	Assembly - Pennsauken Fire Department Fire Prevention	9:15am - 12:00pm	n/a	n/a
F	10/09/2023	PHS	Senior Class Fundraiser Event Dine & Donate Chipotle Cinnaminson, NJ	4:00pm – 8:00pm	No Cost	n/a
G	10/11/2023 & 10/12/2023	Baldwin	Fall Picture Day (Lifetouch)	9:15am - 2:30pm	n/a	n/a
H	10/17/2023 & 10/23/2023 (11/28/2023- Makeup Day)	HPMS	Picture Day	During School Hours	n/a	n/a
I	10/26/2023	Baldwin	Fall Family Night	5:30pm - 7:30pm	Not to exceed \$500	11-190-100-610-090-001-20
J	10/26/2023 thru 10/28/2023 & 10/29/2023	PHS	PHS Fall Play – The Crucible	7:00pm 2:00pm (10/29/23)	\$955	Student Activities Acct.
K	10/25/2023 11/29/2023 01/24/2024 02/28/2024 03/27/2024 05/01/2024	Carson	Pennsauken Babies Initiative Events	4:45pm - 7:00pm 4:45pm - 6:30pm 4:45pm - 6:30pm 4:45pm - 6:30pm 4:45pm - 6:30pm 4:45pm - 6:30pm	Funded by Title IV	Instructional Supplies - 20-280-100-600-000-000-00 Non-instructional supplies - 20-280-200-600-000-000-00 Salaries - 20-280-200-100-000-000-98
L	12/05/2024 – 12/09/2024	PHS	Senior Class Fundraiser Event – Double Good Popcorn	n/a	No Cost	n/a
M	12/07/2023	PHS	Winter Vocal Concert	7:00pm – 8:00pm	No Cost	n/a
N	03/15/2024	Baldwin	Assembly - Eyes of the Wild	9:30am - 1:30pm	Not to exceed \$870	TBD
O	03/21/2024 03/22/2024 03/23/2024 03/24/2024	PHS	PHS Spring Musical – Beauty and the Beast	7:00pm 2:00pm (03/24/24)	Not to exceed \$2,000	TBD
P	05/10/2024	Baldwin	Assembly - Mad Science: Wacky Science	9:30am - 11:15am	Not to exceed \$625	TBD
Q	05/16/2024	PHS	Spring Vocal Concert	7:00pm – 8:00pm	No Cost	n/a

August 15, 2023

R	05/23/2024	PHS	Senior Prom The Merion Cinnaminson, NJ	6:00pm – 11:00pm	No Cost	n/a
S	06/14/2024 Rain Date: 06/17/2024	PHS	Senior Picnic Pennsauken Township Public Pool	12:30pm – 3:30pm	No Cost	n/a

46. RECOMMEND the Pennsauken Board of Education approve a new extracurricular organization a Billiards Club at Pennsauken High School. The Billiards Club will meet once weekly after school during the Winter Season and will have approximately ten to twenty student participants. Dr. Crass will be the Club Advisor.
47. RECOMMEND the Pennsauken Board of Education approve the students of the Pennsauken Stages Program under the guidance of Kathryn Guenther to provide face painting and balloon animals at various Pennsauken Public School sporting events, Back to School Nights, Parent Involvement Nights, etc., to help with fundraising for upcoming trips for the program with no cost to the District.

TRIPS

48. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	09/22/2023 09/26/2023 09/29/2023	HPMS	Citizens Bank Park Philadelphia, PA	7 th Grade Trip	Transportation	n/a
B	10/04/2023	HPMS	PA Renaissance Faire Manheim, PA	7 th Grade Trip	Transportation	n/a
C	10/11/2023 10/12/2023 10/13/2023	HPMS	Lincoln Financial Field Philadelphia, PA	6 th Grade Trip	Transportation	n/a
D	10/17/2023	Baldwin	Zimmerman's Country Market Sewell, NJ	Field Trip – Farm experience	n/a	n/a
E	10/18/2023	Baldwin	Zimmerman's Country Market Sewell, NJ	Field Trip – Farm experience	n/a	n/a
F	04/26/2024 – 04/29/2024	PHS	Orlando, FL	Senior Class Trip	No Cost	n/a
G	05/24/2024	HPMS	Dorney Park Allentown, PA	Music Dept. Trip	n/a	n/a
H	05/30/2024	HPMS	JCC Camp Medford, NJ	7 th Grade Trip	Transportation	n/a
I	06/03/2024 06/04/2024	HPMS	Pinsetters Merchantville, NJ	Gold Card Trip	Transportation	n/a

49. RECOMMEND the Pennsauken Board of Education approve two Culinary Arts Students, two Chaperones and Culinary Arts Teacher, Kendall Elliott, to attend Puratos Taste Tomorrow Event in Austin, TX, departing on September 18, 2023 for the event on September 19, 2023 and September 20, 2023. No cost to the District.

OTHER

50. RECOMMEND the Pennsauken Board of Education approve the Standard of Practice Plan of Care approved by School Doctor Anthony Bonett, MD. The Standard of Practice Plan of Care is in compliance with the New Jersey State Board of Medical Examiners N.J.A.C. 13:35-10. (See Attached)
51. RECOMMEND the Pennsauken Board of Education approve the submission of the Bilingual Waiver for the 2023-2024 school year.

52. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Public Schools District Professional Development Plan for the 2023-2024 school year.
53. RECOMMEND the Pennsauken Board of Education approve the submission of the data to the Evaluation Information System for the 2022-2023 school year.
54. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Public Schools Teacher Mentor/Mentee Program and Handbook for the 2023-2024 school year.
55. RECOMMEND the Pennsauken Board of Education approve the following NJDOE approved evaluation tools for the 2023-2024 school year.

Item	Evaluation Tool
A	Danielson 2007 Edition for Teachers and Other Certified Staff
B	New Jersey Principal/Vice Principal Evaluation for Professional Learning for Principals, Vice Principals and Supervisors

BUSINESS & FINANCE

56. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of June 2023 as per attached exhibits.

57. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of August 2023 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
AUGUST 2023 GENERAL FUND BILL LIST	\$4,516,117.13
JUNE 2023 GENERAL FUND STATE AID DEDUCTIONS/TUITION	\$1,413,284.00
JULY 2023 GENERAL FUND SPECIAL CHECKS	\$29,110.06
JULY 2023 FOOD SERVICES BILL LIST	\$13,396.29
PAYROLL 7/26 AND 8/11/23	\$1,637,324.85
TOTAL	\$7,609,232.33

58. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of June 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of June 2023. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

59. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of June 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

60. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

8/30/23

Date

61. RECOMMEND the Pennsauken Board of Education approve the 2023-2024 Calendar for the Business Meetings to be held at Pennsauken High School, Room 327, 800 Hylton Road, Pennsauken, NJ, as outlined below:

DAY	DATE	TIME	MEETING
Thursday	January 4, 2024	7:00 PM	Special Reorganization
Tuesday	January 23, 2024	7:00 PM	Business
Tuesday	February 20, 2024	7:00 PM	Business
Tuesday	March 19, 2024	7:00 PM	Business
Tuesday	April 16, 2024	7:00 PM	Business
Tuesday	May 14, 2024	7:00 PM	Business
Tuesday	June 11, 2024	7:00 PM	Business

62. RECOMMEND the Pennsauken Board of Education approve payment of the insurance renewal policy for the Underground Storage Tank for the 2023-24 fiscal year with Conner Strong & Buckelew Company in the amount of \$4,200.00. Acct. # 11-000-262-520-000-000
63. RECOMMEND the Pennsauken Board of Education approve TD Bank, NA to serve as the paying agent for the Bonds Specimen Copy of the bonds and the Bond Opinion at the annual administration fee of \$1,050.00 for the 2023 – 2024 school year.
64. RECOMMEND the Pennsauken Board of Education ratify the five year contract from July 1, 2023 to June 30, 2028 between the Pennsauken Board of Education and the Pennsauken Transportation Association.
65. RECOMMEND the Pennsauken Board of Education approve the per diem hourly rate for Bus Drivers at \$32.00 per hour for the 2023-2024 school year effective September 1, 2023.
66. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Textbook Aid entitlements for Non-Public Schools FY 2023-2024.

SCHOOL	AMOUNT
Bishop Eustace Prep	\$18,384.00
JDT Christian Academy	\$462.00
Saint Cecilia	\$10,810.00

67. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Technology Aid entitlements for Non-Public Schools FY 2023-2024.

SCHOOL	AMOUNT
Bishop Eustace Prep	\$15,582.00
JDT Christian Academy	\$392.00
Saint Cecilia	\$9,163.00

68. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Nursing Aid entitlements for Non-Public Schools FY 2023-2024.

SCHOOL	AMOUNT
Bishop Eustace Prep	\$39,480.00
JDT Christian Academy	\$960.00
Saint Cecilia	\$22,440.00

69. RECOMMEND the Pennsauken Board of Education approve the acceptance of the Security Aid entitlements for Non-Public Schools FY 2023-2024.

SCHOOL	AMOUNT
Bishop Eustace Prep	\$67,445.00
JDT Christian Academy	\$1,640.00
Saint Cecilia	\$38,335.00

70. RECOMMEND the Pennsauken Board of Education approve and ratify a contract with CM3 Building Solutions, Fort Washington, PA;

WHEREAS CM3 Building Solutions currently has a contract through the NJ State Approved Cooperative #66CCEPS, Camden County Educational Service Commission Cooperative Purchasing Program, RFP#FY21-01 Integrated Building Automated Solutions;

WHEREAS CM3 Building Solutions shall furnish and install new IP cameras with mounting hardware at Roosevelt Stem School, not to exceed the amount of \$68,331.00, taken from Account#12-000-400-450-180-106-00;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods and services.

71. Notice of Intent to Award Contract under a National Cooperative Purchasing Agreement – Garage & Fleet Maintenance Equipment & Vehicle Lifts

The Pennsauken Board of Education intends to participate in the Sourcewell National Cooperative contract for Garage & Fleet Maintenance Equipment & Vehicle Lifts Contract #013020-SNP to purchase goods and services.

Information regarding the contract may be found on the Sourcewell website at <https://www.sourcewell-mn.gov/>.

The Pennsauken Board of Education anticipates joining the Sourcewell contract on 08/15/2023. The current Sourcewell term for contract #013020-SNP expires on 04/13/2024.

It is the intent of the School Business Administrator to make a contract award to Snap-On Industrial, A Division of IDSC Holdings LLC, 3801 80th St., Kenosha, WI 53143 pursuant to the proposal submitted in response to the Sourcewell RFP #013020.

Pennsauken Board of Education is permitted to join national cooperative purchasing agreements under the authority of N.J.S.A. 52:34-6.2(b)(3).

Comment period ends 08/31/2023.

72. Notice of Intent to Award Contract under a National Cooperative Purchasing Agreement – Landscape & Grounds Maintenance Equipment

The Pennsauken Board of Education intends to participate in the Sourcewell National Cooperative contract for Landscape & Grounds Maintenance Equipment Contract #031121-TTC to purchase snow removal equipment.

Information regarding the contract may be found on the Sourcewell website at <https://www.sourcewell-mn.gov/>.

The Pennsauken Board of Education anticipates joining the Sourcewell contract on 08/15/2023. The current Sourcewell term for contract #031121-TTC expires on 04/30/2025.

It is the intent of the School Business Administrator to make a contract award to The Toro Company, 8111 Lyndale Avenue South, Bloomington, MN 54420 through an authorized dealer Cherry Valley Ford Tractor Sales pursuant to the proposal submitted in response to the Sourcewell RFP #031121.

Pennsauken Board of Education is permitted to join national cooperative purchasing agreements under the authority of N.J.S.A. 52:34-6.2(b)(3).

Comment period ends 08/31/2023.

73. RECOMMEND the Pennsauken Board of Education approve Payment Application #10 and #11-Final for IFB#2022-027 Pennsauken Board of Education Administration Emergency Generator project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
S. Hughes Electric Company, LLC. Pleasantville, NJ	Payment Application #10	\$22,785.00
	Payment Application #11- Final	\$ 8,192.00
	Change Order – Allowance Reduction	(\$25,000.00)
ACCT #12-000-251-730-000-000-00		\$30,977.00

Note: Balance to finish, plus retainage - \$0.00.

74. RECOMMEND the Pennsauken Board of Education revise and approve the maximum allowable per student expenditure for non-public school transportation for the 2023 - 2024 school year in the amount of \$1,165.00.
75. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Cherry Valley Ford Tractor Sales, through NJ State Contract A43022/T2187 Parts and Repairs for Lawn and Grounds Equipment, to supply Portable Diesel Light Towers for the District not to exceed the amount of \$45,540.00, taken from Account#12-000-261-730-000-000-05, based upon sufficient funds.
76. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with HD Supply Facilities Maintenance, LTD dba The Home Depot Pro Institutional under the Omnia Partners National Cooperative #22-07 Cleaning Supplies, Equipment and Custodial Related Services and Solutions for district custodial supplies in the amount of \$67,595.10, taken from Account#11-000-262-610-XXX-XXX-05, payable from the 2023-2024 budget contingent upon sufficient funds.
77. RECOMMEND the Pennsauken Board of Education approve to advertise a Request for Proposal for Safety Consultation, Planning and Training in regards to emergency operations and reunification plan for the District for the 2023-2024 school year, with an option to renew.

78. RECOMMEND the Pennsauken Board of Education approve to advertise a Bid for additional Bread and Rolls for the 2023-2024 school year.
79. RECOMMEND the Pennsauken Board of Education approve the award of bids advertised and received through Educational Data Services Inc., Cooperative Contract 26EDCPS, for the purpose of purchasing athletic supplies from the following vendors and categories listed below for the Pennsauken School District payable from the 2023-2024 budget subject to the availability of funds.

CATEGORY	VENDOR	AWARDED AMOUNT
HS ATHLETIC SUPPLIES	BSN SPORTS, LLC	\$6,547.57
HS ATHLETIC SUPPLIES	UNITED SUPPLY CORP.	\$442.64
HS ATHLETIC SUPPLIES	R&R TROPHY & SPORTING GOODS DBA HARRISON S.G.	\$1,426.68
HS ATHLETIC SUPPLIES	STAN'S SPORT CENTER INC.	\$1,973.80
HS ATHLETIC SUPPLIES	BSN SPORTS, LLC	\$3,331.97
HS ATHLETIC SUPPLIES	UNIFORMS FOR ALL SPORTS, INC.	\$360.00
HS ATHLETIC SUPPLIES	TRIPLE CROWN SPORTS, INC.	\$2,065.00
HS ATHLETIC SUPPLIES	ZAMS INC.	\$962.04
HS ATHLETIC SUPPLIES	AQUATIC ALLSTARS LLC	\$300.00
HS ATHLETIC SUPPLIES	GEORGE L. HEIDER INC. DBA SPORTSMAN'S	\$3,767.82
	TOTAL AMOUNT OF BID	\$21,177.52

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		44A	Mr. Perry	X		44A
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X		15G				

APPROVAL OF: AGENDA ITEMS 6-79

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM

Tuesday, August 15, 2023

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Daysha Hines	Unit Secretary	08/16/2023	HPMS	\$26,000 with benefits	Ralph Midora Peter Nardello	Sandra Baratta	11-000-240-105-055-000-99
B	Dolores Garofalo	Unit Secretary	08/16/2023	HPMS	\$26,000 with benefits	Sandra Allen Peter Nardello	Dior Hinton	11-000-240-105-055-000-99
C	Shannon Ratajski	LDTC	09/05/2023	Baldwin	\$76,973 MA+15 Step 9 with benefits	Amy Collins Tamara Schmitt	Cynthia Calderon	11-000-219-104-050-000-99
D	Rosalind Williams	Unit Secretary	08/21/2023	PHS	\$26,000 with benefits	Amy Collins Casey Crass	Amy Collins Casey Crass	11-000-240-105-050-000-99
E	Emiliana Peralta	Bus Driver	09/01/2023	Trans.	\$28.00 with benefits	John Monaco	New	11-000-270-160-000-610-99

F	William Reese Sr.	Maintenance	08/16/2023	District	\$42,000 with benefits	David Wagner Joseph Slater	Jacob Speakman	11-000-263-110-000-000-99
G	Alfred Greenwood Jr.	Maintenance	08/16/2023	District	\$42,000 with benefits	David Wagner Joseph Slater	Pascal Akkari	11-000-263-110-000-000-99
H	Dennis Mass	Grounds & Warehouse Worker	08/16/2023	District	\$35,000 with benefits	David Wagner Thomas Gillespie Joseph Slater	Greg Stepp	11-000-263-110-000-000-99
I	Shakur Lewis	Grounds & Warehouse Worker	08/16/2023	District	\$35,000 with benefits	David Wagner Thomas Gillespie Joseph Slater	New	11-000-263-110-000-000-99
J	Kimberly Lefkowitz	Elementary Teacher	09/01/2023	Carson	\$63,653 BA Step 3 with benefits	Diane Joyce Caroline Steer	Kaitlin Kosmaczewski	11-120-100-101-130-000-99
K	Christine Duncombe	Elementary LTS	09/01/2023 - 12/31/2023	Fine	\$62,553 BA Step 1 with benefits	Thomas Honeyman Caroline Steer	#2467	11-214-100-101-140-000-99
L	Jason Kellum	Elementary Teacher	09/01/2023	Interm.	\$67,073 BA Step 7 with benefits	Tanya Harmon Caroline Steer	Kim Cusick-Plagge	11-120-100-101-130-000-99
M	Michele Machion	Elementary Teacher	09/01/2023	Delair	\$63,653 BA Step 3 with benefits	Rosalyn Lawrence Caroline Steer	Kristen Weisman	11-120-100-101-120-000-99
N	SMSgt. Vivian Bender	Air Force JROTC	09/01/2023	PHS	\$120,000 with benefits	Dr. Tarchichi Tarah Gillespie	Richard Simmons	11-140-100-101-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Dior Hinton	Unit Secretary	HPMS	08/21/2023	Resignation	3 years	11-000-240-105-055-000-99

3. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Name	Position/Location	Sick	Rate	Vacation	Rate	Total	Account Number
Mildred Boyle	Unit Secretary/Carson	135.5	\$50	1	\$123.99	\$6,898.99	TBD

4. RECOMMEND the Pennsauken Board of Education approve Nick DeNofa to work during the summer months with the Marching Band Students on lessons, organizing and writing music for the 2023-2024 school year at the contractual hourly rate as per the PEA Contract and not to exceed 100 hours. Acct. # TBD
5. RECOMMEND the Pennsauken Board of Education approve the following staff to attend Just Words Training from 8:00am to 2:00pm on Tuesday, August 20, 2023, at Pennsauken High School.

Item	Name	Location	Rate	Account Number
A	Jamie Magazu	HPMS	\$44/hour	TBD
B	Jack Killion Jr.	HPMS	\$44/hour	TBD

C	Barbara Brewster	HPMS	\$44/hour	TBD
D	Noelle Borda	HPMS	\$44/hour	TBD
E	Leigh Vrooman	HPMS	\$44/hour	TBD

6. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2023-2024 school year. Account # 11-401-100-100-050-000-97

Item	Name	Position	Loc	Stipend
A	AnneMarie DeWitt	Activities Account	PHS	\$5460
B	Brittany Skinner	Class Advisor (12)	PHS	\$5460
C	Abigail Burgin	Class Advisor (12)	PHS	\$5460
D	Shana Smeriglio	Class Advisor (11)	PHS	\$4910
E	Maureen Wagner	Class Advisor (11)	PHS	\$4910
F	Mark Klimek	Class Advisor (10)	PHS	\$4410
G	Ebony Freeman	Class Advisor (9)	PHS	\$4410
H	Bridget Zino	Yearbook	PHS	\$5460
I	Matt Feinstein	Yearbook Asst.	PHS	\$4410
J	Edward Trautz	National Honor Society	PHS	\$1280
K	Kevin Yourison	National Honor Society	PHS	\$1280
L	Kevin Yourison	Debate Club Advisor	PHS	\$5460
M	Bridget Zino	Newspaper	PHS	\$5460
N	John Takach	Robotics	PHS	\$5460
O	Kathryn Guenther	School Music Director	PHS	\$5460
P	John Takach	Stage Crew	PHS	\$4300
Q	Kathryn Guenther	Vocal Music	PHS	\$4910
R	David Nikithser	School Musical Assistant	PHS	\$3510
S	Ana Hargrove	School Musical Assistant Business Manager	PHS	\$1100
T	Abigail Burgin	School Musical Assistant Business Manager	PHS	\$1100
U	Barbara Lyons	Renaissance	PHS	\$2560
V	Rachael Madeira	Student Government	PHS	\$2560
W	David Yepez	Chess Club	PHS	\$1600
X	Rachael Madeira	Latin Honor Society	PHS	\$1600
Y	Rebecca Fagan	Math Honor Society	PHS	\$1600
Z	Edward Trautz	English Honor Society	PHS	\$800
AA	Christine Lim	English Honor Society	PHS	\$800

7. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS, it has been determined that employee #2352 has engaged in inappropriate conduct;

WHEREAS, it has been determined that employee #2352's inappropriate conduct provides a sufficient basis to withhold his employment and adjustment increment pursuant to N.J.S.A. 18A:29-14;

IT IS HEREBY RESOLVED, that upon the recommendation of the Superintendent, that employee #2352's employment and adjustment increment for the 2023-2024 school year shall be withheld; and

IT IS FURTHER RESOLVED that the Superintendent will provide employee #2352 with written notice of this action within ten (10) days pursuant to N.J.S.A. 18A:29-14.

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

8. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Jorgelina Sime	NJASBO Academy – Assuming the Role of Assistant SBA	08/22/2023	\$50	11-000-251-581-000-000-00
B	John Ogunkanmi	2023 SPELL JIF – Insurance Conference	09/27/2023 - 09/29/2023	n/a	n/a

ACTIVITIES

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	08/16/2023	New Teacher Orientation	Intermediate	n/a
B	09/19/2023 – 11/09/2023 (Tuesday & Thursday Evenings Only)	Boys Basketball Workouts	Intermediate	n/a

10. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	08/23/2023	Carson	PTA Organizing folders	12:30pm	n/a	n/a
B	08/30/2023	Carson	Kindergarten Orientation	6:00pm	n/a	n/a
C	09/18/2023	Carson	Back to School Night	6:00pm	n/a	n/a
D	09/18/2023	Carson	PTA Meeting	6:00pm	n/a	n/a
E	10/04/2023	Carson	Assembly - Fire Prevention	9:15am - 11:15am	n/a	n/a
F	10/11/2023	Carson	Walnut Street Theatre Assembly - Anti-bullying	9:15am - 11:00am	\$950.00	11-190-100-320-130-001-23
G	10/12/2023	Carson	PTA Book Bingo	6:30pm - 7:30pm	n/a	n/a
H	10/17/2023	Carson	Picture Day	9:15am - 3:00pm	n/a	n/a
I	10/30/2023	Carson	Parent Involvement Night (PIN)	6:00pm – 7:30pm	TBD	Title I Funding
J	11/07/2023	Carson	Assembly - Veterans Day	9:15am - 10:30am	n/a	n/a
K	11/20/2023 & 11/21/2023	Carson	Parent / Teacher Conferences	2:00pm - 4:00pm 5:30pm - 7:30pm	n/a	n/a
L	11/27/2023	Carson	Book Fair Week	9:15am - 3:00pm	n/a	n/a
M	11/30/2023	Carson	Family Book Night	6:00pm - 7:30pm	n/a	n/a
N	12/01/2023	Carson	Picture Retakes	9:15am - 3:00pm	n/a	n/a
O	12/14/2023	Carson	PTA Craft Night	6:30pm - 7:30pm	n/a	n/a
P	01/03/2024	Carson	Assembly - Eyes of the Wild - 2 nd & 3 rd Grades	9:30am - 10:30am	\$345.00	11-190-100-320-130-001-23
Q	01/10/2024	Carson	Assembly - Eyes of the Wild - Kindergarten & 1 st Grades	9:30am - 10:30am	\$325.00	11-190-100-320-130-001-23
R	01/25/2024	Carson	Winter Concert	6:00pm - 7:30pm	n/a	n/a
S	02/13/2024	Carson	PTA Craft Night	6:30pm - 7:30pm	n/a	n/a
T	02/14/2024	Carson	Jump Rope for Heart	9:15am - 3:00pm	n/a	n/a
U	03/08/2024	Carson	Spring Pictures	9:15am - 3:00pm	n/a	n/a
V	03/14/2024	Carson	PTA Book Bingo Night	6:30pm - 7:30pm	n/a	n/a
W	04/10/2024	Carson	Parent Involvement Night (PIN)	6:00pm - 7:30 pm	n/a	n/a
X	05/10/2024	Carson	Space Day	9:15am - 3:00pm	n/a	n/a
Y	05/20/2024	Carson	Book Fair Week	9:15am - 3:00pm	n/a	n/a
Z	05/23/2024	Carson	Family Book Night	6:00pm - 7:30pm	n/a	n/a
AA	05/30/2024	Carson	Spring Concert & PTA Ice Cream Social – 3 rd Grade	6:00pm - 7:30pm	n/a	n/a

AB	06/04/2024	Carson	Field Day (rain day 06/05/24)	9:15am - 11:15am	n/a	n/a
AC	06/07/2024	Carson	Mr. Softee	12:45pm - 2:45pm	TBD	Carson Dress Down Day Funds

BUSINESS & FINANCE

11. RECOMMEND the Pennsauken Board of Education approve the funding for the Pennsauken Department of Transportation to offer a sign-on and referral bonus for the 2023-2024 fiscal year. Bus Drivers will receive \$1,000 upon completion of 10 months of service (1 full school year) also a hired Aide (Bus Driver in Training) will receive \$1,000.00 upon completion of 10 months of service (1 full school year) as a School Bus Driver. A Referral Bonus of \$300 will be paid to referring employees (Bus Drivers only) after referred driver completes 10 months of service. (1 full school year)
12. RECOMMEND the Pennsauken Board of Education approve Payment Application #16 for IFB#2021-026 Roosevelt Stem School Additions & Renovations project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. Berlin, NJ	Payment Application #16	\$171,330.56
ACCT #30-000-400-450-000-713-00		\$171,330.56

Note: Balance to finish, plus retainage - \$214,616.17

13. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to provide design and construction administration services for the Intermediate and Burling Schools Fire Alarm Upgrade project, not to exceed the amount of \$64,950.00, taken from Acct#12-000-400-334-000-000-40 for the 2023-2024 school year.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: ADDENDUM ITEMS 1-13

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2023-2024 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report (no reports)

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

- Mathew Gordon, Resident – Elementary tour.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
September 19, 2023	7:00 PM	PHS	Business	Yes
October 17, 2023	7:00 PM	PHS	Business	Yes
November 21, 2023	7:00 PM	PHS	Business	Yes
December 19, 2023	7:00 PM	PHS	Business	Yes

GOOD OF THE ORDER

- Ms. Johnson – Create a committee for Board Retreat

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Young

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 9:22 PM