

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, September 19, 2023

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry	X	
Vice President: Mrs. Young (Remote)	X	
Mr. Alves	X	
Ms. Eckel	X	
Mr. Jarbough-Rafah		X
Ms. Johnson	X	
Mr. La Vine	X	
Mr. Viera		X
Mr. White (7:11 p.m.)	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	

FLAG SALUTE

MOMENT OF SILENCE

PRESENTATIONS

- Annual Statewide Assessment Presentation - Mike McGovern, Director of Student Services, Tarah Gillespie, Director of Secondary Education and Caroline Steer, Director of Elementary Education

RECOGNITIONS

- Mrs. Young - Recognized Mr. Sherwood, Counselor for his support in coordinating schedule for student taking HVAC as an elective to home school course and Mr. Ford, HVAC Teacher for his contribution to the HVAC program.
- Mr. Delp, Athletics program update and the County recognition service for Military, First Responders and Law Enforcement

REPORT OF NEW BUSINESS

- Ms. Johnson – Introduced two new Student Representatives of the Board, Jordyn Seldon and Yaniel Colon
- Yaniel Colon – Discussed suicide prevention month, access to feminine hygiene products in schools, expressed appreciation to the Board and Administration for support of extracurricular activities and a welcoming environment which allows the student voices to be heard.
- Jordyn Seldon – Shared concerns of students regarding office hours for communicating with teachers, request lessons be available for completion on both Chromebook and paper in the event Chromebooks are out for repair, issues with E-Hall Pass system.

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
August 15, 2023	Business Meeting	
August 15, 2023	Executive Session	

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF AUGUST 15, 2023, BUSINESS AND EXECUTIVE MEETING MINUTES

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

- Matthew McDevitt, Resident – Agenda Item 51

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Ms. Johnson, Education Committee – Education Committee met and discussed the Annual Statewide Assessment Presentation

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- Ms. Eckel, Municipal Alliance – Intermediate School Band Preview, Mr. Finnegan received award for 9/11 incident at the 9/11 memorial service.

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

- RECOMMEND the Pennsauken Board of Education move to suspend Bylaw 0131 and adopt the following new policies and regulations with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023:
 - Policy 1642.01 – Sick Leave
 - Regulation 1642.01 – Sick Leave
 - Policy 2419 – School Threat Assessment Teams
 - Regulation 2419 – School Threat Assessment Teams

PERSONNEL

- RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Amy Hunsberger	Special Education Teacher (Autism)	09/01/2023	Fine	\$71,159 MA Step 6 with benefits	Thomas Honeyman Caroline Steer	Kimberly Rodriguez	11-214-100-101-140-000-99
B	Maria Frank	Elementary LTS	09/05/2023	Fine	\$62,553 BA Step 1 with benefits	Thomas Honeyman	ID# 1773	11-120-100-101-140-000-99
C	Michele Gursik	BSIP Math Teacher	09/05/2023	Interm.	\$63,053 BA Step 2 with benefits	Tanya Harmon Tamara Schmitt	Kaitlin Kosmaczewski	11-230-100-101-175-000-99
D	Ryan Saul	Math /Science Teacher	09/05/2023	Interm.	\$73,028 MA+30 Step 3 with benefits	Tanya Harmon Alexander Veston Tamara Schmitt	Renee Macrina Collins	11-120-100-101-175-000-99
E	Asia Johnson	NTA	09/05/2023	Interm.	\$29,971 with benefits	Tanya Harmon Alexander Veston	Zachary Galloza	11-000-262-107-175-000-99
F	Alfred Ventura	NTA	09/05/2023	Interm.	\$29,971 with benefits	Caroline Steer	New	11-000-262-107-175-000-99
G	Bassma Jarbough	Art Teacher	09/05/2023	BHS	\$62,553 BA Step 1 with benefits	Amy Collins Michael McCoach	Charles McCrory	11-423-100-101-300-000-99
H	Luis Sanchez	NTA	09/05/2023	Franklin	\$29,971 with benefits	Amy Collins	New	11-000-262-107-100-000-99

I	Sergio Rivera	ELL Teacher	09/05/2023	PHS	\$63,653 BA Step 3 with benefits	Greg Munford Rich Bonkowski Tarah Gillespie	New	11-140-100-101-050-000-99
J	Donna Sinatra	Unit Secretary	08/28/2023	PHS	\$26,000 with benefits	Casey Crass Margaret Carey	Margaret Carey	11-000-240-105-050-000-99
K	Jadarrah Richardson	NTA	09/01/2023	HPMS	\$29,971 with benefits	Amy Collins	New	11-000-262-107-055-000-99
L	Liam Collins	NTA	09/11/2023	HPMS	\$29,971 with benefits	Peter Nardello Michael McCoach	New	11-000-262-107-055-000-99
M	Marc Coney	Security	09/05/2023	HPMS	\$30.00 hr No benefits	Amy Collins Peter Nardello	Kenyatta Kelly	11-000-266-100-055-000-99
N	Linda Senderling	Bus Driver	09/07/2023	Trans.	\$28.00 hr with benefits	John Monaco	New	11-000-270-160-000-610-99
O	William Reese Sr.	Maintenance	09/16/2023	District	\$42,600 with benefits Revised	David Wagner Joseph Slater	Jacob Speakman	11-000-263-110-000-000-99
P	Alfred Greenwood Jr.	Maintenance	09/06/2023	District	\$50,750 with benefits Revised	David Wagner Joseph Slater	Pascal Akkari	11-000-263-110-000-000-99
Q	Dennis Mass	Grounds & Warehouse Worker	08/16/2023	District	\$35,500 with benefits Revised	David Wagner Thomas Gillespie Joseph Slater	New	11-000-263-110-000-000-99
R	Shakur Lewis	Grounds & Warehouse Worker	08/16/2023	District	\$35,500 with benefits Revised	David Wagner Thomas Gillespie Joseph Slater	New	11-000-263-110-000-000-99
S	Emily Pinsky	Special Education Teacher (Autism)	09/01/2023	Fine	\$63,053 BA Step 2 with benefits Revised	Caroline Steer Thomas Honeyman	New	11-214-100-101-140-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Shawn Fussell-Johnson	Unit Secretary	10/01/2023	PHS	\$26,000 with benefits	Rich Bonkowski Casey Crass	Evelyn Collins	11-000-240-105-050-000-99

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B	Dawyanda Wilson	Educational Assistant 1:1	09/20/2023	Fine	\$17,295 with benefits	Thomas Honeyman Tamara Schmitt	Siobhan Doyle	11-000-217-106-140-000-99
C	James Sheppard	Senior IT Analyst	10/01/2023	Admin.	\$80,000 with benefits	John Pursglove Eric Mossop John Ogunkanmi Norma Rosario-Munoz	New	11-000-222-100-000-000-99
D	Tiffany Longo Doriety	Food Service PT Worker	10/01/2023	Franklin	\$14.13 hr without benefits	Keith Meloni Susan Morgan	Lisa Mastermarco	60-910-310-110-000-090-99
E	Shirley Sebest	Food Service FT General Worker	10/01/2023	PHS	\$14.13 hr with benefits	Keith Meloni Susan Morgan	Monica Rivera	60-910-310-110-000-090-99
F	Tiffany Torres	Food Service FT General Worker	10/01/2023	HPMS	\$14.13 hr with benefits	Keith Meloni Susan Morgan	Diony Fernandez	60-910-310-110-000-090-99
G	Charina Fernandez	Bus Driver	09/26/2023	Trans.	\$28.00 hr with benefits	John Monaco	New	11-000-270-160-000-610-99
H	Paul Schnabel	Bus Driver	10/02/2023	Trans.	\$28.00 hr with benefits	John Monaco	New	11-000-270-160-000-610-99
I	Susan Zeller	NTA	09/20/2023	PHS	\$29,971 with benefits	Amy Collins Norma Rosario Munoz Denise Welsh	New	11-000-262-107-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	0621	Family Medical Leave	09/08/2023-10/06/2023		With salary and benefits as sick days used	
B	1593 Revised	Family Medical Leave	02/24/2023-03/13/2024		With salary and benefits as sick days used	
			03/14/2023	06/16/2023	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
			-	-		
C	1896 Revised	New Jersey Family Leave	09/05/2023-10/04/2023		With salary and benefits as sick days used	
			10/05/2023-11/01/2023		Without salary but with benefits as per NJFLA	
D	1983 Revised	Personal Leave of Absence	01/02/2023-04/18/2023		With salary and benefits as sick days used	
			04/19/2023-01/31/2024		Without salary but with benefits as per LOA	

E	4834 Revised	Family Medical Leave	09/05/2023-12/20/2023	With salary and benefits as sick days used
F	2662	Family Medical Leave	09/27/2023-10/06/2023	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

6. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Mia Ippolito	Educational Assistant	Baldwin	08/31/2023 Revised	Resignation	0	20-218-100-106-090-000-99
B	Kaitlin Kosmaczewski	Elementary Teacher	Carson	08/22/2023 Revised	Resignation	8 years	11-120-100-101-130-000-99
C	Isaiah Roberts	Math Teacher	HPMS	08/23/2023	Resignation	4 years	11-130-100-101-055-000-99
D	Melissa Frisbey	Bus Driver	Trans.	09/06/2023	Resignation	6 years	11-000-270-160-000-610-99
E	Kenyatta Kelly	Security Officer Class A	HPMS	08/28/2023	Resignation	0	11-000-266-100-055-000-99
F	Angelique Branch	Educational Assistant	Fine	08/28/2023	Resignation	1 year	20-218-100-106-090-000-99
G	Siobhan Doyle	Educational Assistant	Fine	09/05/2023	Resignation	6 years	11-000-217-106-140-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2023-2024 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
A	Estefany Rodriguez	BA/Step 4	\$64,403	BA + 15/Step 4	\$65,903	10/01/2023	11-140-100-101-050-000-99
B	Christine LeCompte	BA +15/Step 9	\$70,873	BA + 30/Step 9	\$71,773	10/01/2023	11-212-100-101-175-000-99
C	Dawn Benz	MA/Step 4	\$69,403	MA + 15/Step 4	\$72,003	10/01/2023	11-000-213-104-180-000-99

Note: Effective date pending receipt of official transcripts

8. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Sandra Baratta	Unit Secretary/ HPMS	16	\$47	0	n/a	\$752.00	11-000-291-299-000-000-98

9. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Michael McCoach	8	\$398.88	\$3,191.04	11-000-240-199-300-000-98
B	Susan Galloza	10	\$530.79	\$5,307.90	11-000-240-199-100-000-98

10. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2023-2024 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Effective Date	Replacing	Transfer Fee	Account #
A	Meghan Christmas-Kilbride	Special Education Teacher	HPMS	Special Education Teacher	Delair	09/01/2023	n/a	\$100	11-209-100-101-120-000-99
B	Michelle Iapalucci	Special Education Teacher	Delair	Special Education Teacher	Baldwin	09/01/2023	Tara Senechal	\$100	20-218-100-101-090-000-99
C	Tara Senechal	Special Education Teacher	Baldwin	Special Education Teacher	Franklin	09/0120/23	Jennifer Maioriello	\$100	11-209-100-101-100-000-99
D	Sara Allen	Middle School Teacher	HPMS	Special Education Teacher	Interm.	09/01/2023	Tameeka Wright	\$100	11-213-100-101-175-000-99
E	Christina Duncan	Middle School Teacher	HPMS	Teacher of Psychology	PHS	09/01/2023	Thanaya Wooden	\$100	11-000-219-101-050-000-99
F	Christina Rappold	Elementary Teacher	Roosevelt STEM	Teacher of American Sign Language	PHS	09/01/2023	n/a	\$100	11-140-100-101-050-000-99
G	Renee Macrina Collins	Elementary Teacher	Interm.	Science Teacher	HPMS	09/01/2023	Christina Duncan	\$100	11-130-100-101-055-000-99

11. RECOMMEND the Pennsauken Board of Education approve the following stipend positions (see attached):

Stipend Position	Annual Stipend Amount
CTE Success Counselor	\$2,640
Work Based Learning Data Coordinator	\$2,200

12. RECOMMEND the Pennsauken Board of Education approve the following stipend position for the 2023-2024 school year:

Item	Name	Position	Loc	Stipend	Account
A	Peggy Vance	Head Teacher	Carson	\$5,325	11-120-100-101-130-000-97
B	Tierra Sewell	Head Teacher	Delair	\$5,325	11-120-100-101-120-000-97
C	Julia Ducupe	Head Teacher	Fine	\$5,325	11-120-100-101-140-000-97
D	Ashley Jost	Head Teacher	Franklin	\$5,325	11-120-100-101-100-000-97
E	Emily Bell	Head Teacher	Roosevelt	\$5,325	11-120-100-101-180-000-97
F	Kristin Jakubowski	Head Teacher	Baldwin	\$5,325	11-120-100-101-090-000-97
G	Bridget Zino	District Librarian	District	\$17,000	11-000-222-104-050-000-99

13. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2023-2024 school year.

Item	Name	Position	Loc	Stipend	Account
A	Kari Domitrovits	Yearbook	HPMS	\$2,055	11-401-100-100-055-000-97
B	Nicole Faries	Yearbook	HPMS	\$2,055	11-401-100-100-055-000-97
C	Debra Kobus	Newspaper	HPMS	\$2,055	11-401-100-100-055-000-97
D	Julie Johnson	Newspaper	HPMS	\$2,055	11-401-100-100-055-000-97
E	Heidi Baitinger	Student Activities Fund	HPMS & Intermediate	\$4,310	11-401-100-100-055-000-97
F	Tara Aviles	Student Council	HPMS	\$4,310	11-401-100-100-055-000-97
G	Tara Aviles	Student Store	HPMS	\$4,310	11-401-100-100-055-000-97
H	Trish Rustico	Gold Card	HPMS	\$1,825	11-401-100-100-055-000-97
I	Tracey McSweeney	Robotics	HPMS	\$2,155	11-401-100-100-055-000-97

J	Breanna Ratkevic	Robotics	HPMS	\$2,155	11-401-100-100-055-000-97
K	Lisa Hybiske	National Junior Honor Society	HPMS	\$1,825	11-401-100-100-055-000-97
L	Dyan Conklin	Vocal Music	HPMS	\$4,110	11-401-100-100-055-000-97
M	Matthew Ford	Instrumental Music	HPMS	\$4,110	11-401-100-100-055-000-97
N	Matthew Ford	Stage Band	HPMS	\$4,310	11-401-100-100-055-000-97

14. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as mentors during the 2023-2024 school year for the following teachers.

Item	Teacher Mentee	Teacher Mentor	Location	Certification	Dates	Fee	Account
A	John Relvas	Tricia Eckert (revised)	Carson	CEAS	09/07/2023 - 06/18/2024	\$550	n/a
B	Rachel Lee	Michele Ransone	Carson	CEAS	09/07/2023 - 06/18/2024	\$550	n/a
C	Christine Duncombe	Jennifer Worrell	Fine	CEAS	09/07/2023 - 06/18/2024	\$550	n/a

15. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2023-2024 Fall Athletic Season for Pennsauken High School. Interviews were conducted by Athletic Director, Billy Snyder and Principal, Richard Bonkowski.

School	Coach	Sport	Stipend	Season	Account
PHS	Aamad Bush	Assistant Coach - Football	\$6,750	Fall Season 2023-2024 SY	**External**

16. RECOMMEND the Pennsauken Board of Education approve the following staff to report to work thirty minutes prior to their contracted start time to assist student off of the school bus for the 2023-2024 SY and be paid their contractual hourly rate.

Item	Name	Position	Location	Account
A	Daisy Moralez	Educational Assistant	PHS	11-000-217-106-050-000-98
B	Joyce Radcliffe	Educational Assistant	PHS	11-000-217-106-050-000-98
C	Nancy Ball	Educational Assistant	PHS	11-000-217-106-050-000-98

17. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to translate for the district for the 2023-2024 school year on an as needed basis at the contractual hourly rate.

Name	Account
Somanette Seang	11-240-100-101-140-000-98

18. RECOMMEND the Pennsauken Board of Education to ratify the following staff listed below for New Student Orientation / Summer Reading Project on Wednesday, August 30, 2023 from 4:00pm to 6:00pm.

Item	Name	Position	Location	Program	Salary	Account
A	Tierra Sewell	Teacher	Delair	Kinder Orientation	\$44/hour	20-231-100-101-000-000-98
B	Jessa Adamo	Teacher	Delair	New Student Orientation	\$44/hour	20-231-100-101-000-000-98
C	Jill Nixon	Teacher	Delair	New Student Orientation	\$44/hour	20-231-100-101-000-000-98
D	Pamela Thomas	Secretary	Delair	New Student Orientation	Contract rate	20-231-100-101-000-000-98
E	Jackie McBeath	Secretary	Delair	New Student Orientation	Contract rate	20-231-100-101-000-000-98
F	Rosalyn Lawrence	Principal	Delair	New Student Orientation	\$52/hour	20-231-100-101-000-000-98
G	Tierra Sewell	Teacher	Delair	Summer Reading Project	\$44/hour	20-231-100-101-000-000-98
H	Katherine Santos	Teacher	Delair	Summer Reading Project	\$44/hour	20-231-100-101-000-000-98
I	Laura Gannon	Teacher	Delair	Summer Reading Project	\$44/hour	20-231-100-101-000-000-98
J	Amber Stovall Collins	Teacher	Delair	Summer Reading Project	\$44/hour	20-231-100-101-000-000-98

19. RECOMMEND the Pennsauken Board of Education approve the following staff to provide Case Management and IEP Meeting Services on an as needed basis for the 2023-2024 SY and be paid their contractual hourly rate.

Item	Name	Position	Location	Account
A	Mitzi Giletto	School Social Worker	HPMS	11-000-219-104-055-000-98
B	Lisa Mailley	LDTC	HPMS	11-000-219-104-055-000-98
C	Rachel Hartnett	School Psychologist	Fine	11-000-219-104-140-000-98
D	Quanasia Gibli	School Social Worker	Fine	11-000-219-104-140-000-98
E	Shayna Auerback	LDTC	Carson	11-000-219-104-130-000-98
F	Jennifer Ellsworth	School Psychologist	Intermediate	11-000-219-104-175-000-98
G	Karen Scheidemann	School Psychologist	Intermediate	11-000-219-104-175-000-98
H	Christine Caruso	School Social Worker	District	11-000-219-104-050-000-98

20. RECOMMEND the Pennsauken Board of Education ratify the following teachers to facilitate Just Words Training at Pennsauken High School from 8:00am to 2:00pm on Tuesday, August 29, 2023.

Item	Name	Location	Salary	Account
A	Diana Frank	Intermediate	\$44/hr.	11-120-100-101-175-000-98
B	Sherry Leggio	Intermediate	\$44/hr.	11-120-100-101-175-000-98

21. RECOMMEND the Pennsauken Board of Education ratify the following staff to attend training with Dr. Tracey Severns on August 22, 2023 from 12:00pm - 3:00pm. Teacher will be paid the contracted hourly rate.

Name	Position	Location	Rate	Account
Elizabeth Bieryla	Teacher	HPMS	\$44/hour	11-130-100-101-055-000-98

22. RECOMMEND the Pennsauken Board of Education ratify the following staff to work New Teacher Orientation. New Teacher Orientation will take place at Pennsauken High School on August 29, 2023 and August 30, 2023 from 9:00am - 2:00pm. Teacher will be paid the contracted hourly rate of \$44. Teacher will be compensated for the preparation time.

Name	Position	Location	Account
Jacqueline Silver	Teacher	Franklin	11-120-100-101-100-000-98

23. RECOMMEND the Pennsauken Board of Education ratify the following staff to attend CPI Training on August 28, 2023 and be paid their contractual hourly rate not to exceed three hours.

Item	Name	Position	Location	Account
A	Michael Buchman	Security	PHS	11-000-266-100-050-000-98
B	Terrance Johnson	Dean of Discipline	Burling	11-423-100-101-300-000-98
C	Michael Jones	Security	HPMS	11-000-266-100-055-000-98
D	Diane Wilson	Security	HPMS	11-000-266-100-055-000-98
E	Dominic Staiaino	Security	District	11-000-266-100-050-000-98
F	Holven Segarra	Security	District	11-000-266-100-050-000-98
G	Luis Sanchez	Security	District	11-000-266-100-050-000-98
H	Michael Probasco	Security	Burling	11-000-266-100-300-000-98
I	Jason Pike	Security	District	11-000-266-100-050-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

24. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Jorgelina Sime	NJASBO Academy - Intro to DOE & Board Secretary/Treasurer Reports	09/19/2023	\$50	11-000-251-581-000-000-00
B	Tara Aviles	Autism New Jersey's – 41 st Annual Conference	10/19/2023	\$300 + Travel	11-000-219-580-055-000-08
C	Elizabeth Bieryla Diana Frank	Curriculum Associates – Mid-Atlantic Leadership Symposium Marriott Philadelphia, PA	10/19/2023 – 10/20/2023	No Cost	n/a
D	Elizabeth Bieryla	NCTM Annual Meeting & Exposition Washington Convention Center Washington, DC	10/25/2023 – 10/28/2023	No Cost	n/a
E	Jorgelina Sime	NJASBO Academy - Purchasing Basics	10/30/2023	\$50	11-000-251-581-000-000-00
F	John Ogunkanmi	NJASBO Policy Review & Updates	10/31/2023	\$125	11-000-251-581-000-000-00
G	Sarah DeSanto Jorgelina Sime John Ogunkanmi	NJASBO Food Service Update	11/16/2023	\$125 per person	11-000-251-581-000-000-00
H	Jorgelina Sime	NJASBO Academy – Board Basics for Newer Assistant SBA	12/05/2023	\$50	11-000-251-581-000-000-00
I	John Ogunkanmi	NJASBO Pension Update	12/19/2023	\$125	11-000-251-581-000-000-00
J	Sarah DeSanto Jorgelina Sime John Ogunkanmi	NJASBO Preschool Overview	01/23/2024	\$125 per person	11-000-251-581-000-000-00
K	John Ogunkanmi	NJASBO Facilities Update	02/20/2024	\$125	11-000-251-581-000-000-00

25. RECOMMEND the Pennsauken Board of Education approve the following teachers participate in the Wilson Virtual Level I Certification during the 2023-2024 school year. The cost to the district will be \$2,950 per teacher, using Title I funding. Account: 20-488-200-300-000-000-00

Item	Name	Position	Location
A	Amber Stoval	Teacher	Delair
B	Katherine Santos	Teacher	Delair
C	Shera Goldstein	Teacher	Franklin
D	Christel Golla	Teacher	Franklin
E	Laketa Wallace	Teacher	Fine
F	Lisa Sassano	Teacher	Intermediate
G	Haley Bowen	Teacher	Intermediate

26. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student	Cooperating Teacher	School	Grade/Subject	Practicum
A	Rowan	Sydney Wurst	Ashley Jost & Jacqueline Silver	Franklin	Inclusive Elementary Ed.	Fall 2023 & Spring 2024
B	Rowan	Taylor Bailey	Kathryn Guenther	PHS	Music Education Vocal	Fall 2023 & Spring 2024
C	Rowan	Erika Shaw	Margaret Gaffney	Intermediate	School Counseling	Fall 2023 & Spring 2024

Note: Start date contingent upon Fingerprint Criminal History Review

EDUCATIONAL PROGRAM

27. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Student	Reason
203597163	Medical

28. RECOMMEND the Pennsauken Board of Education approve submission of the application to the Doug Flutie Foundation for Autism to request materials for the Elementary Autism Program.

29. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2023-2024** school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	135415928	BCSSS	\$4,263.00 tuit	7/5/23-8/1/23	n/a	11-000-100-566-000-000-08
B	6001400	BCSSS	\$4,263.00 tuit \$6,144.00 1:1	7/5/23-8/1/23	n/a	
*C	203044926	Garfield Park Academy	\$63,725.40 tuit \$31,320.00 1:1	9/5/23-6/18/24	n/a	
D	202929190	Archway Program	\$46,918.80 tuit \$8,601.78 tuit	9/7/23-6/12/24 7/5/23-8/18/23	n/a	
E	202668259	Archway Program	\$46,918.80 tuit \$8,601.78 tuit	9/7/23-6/12/24 7/5/23-8/18/23	n/a	
F	6767409594	Durand School	\$65,439.00 tuit \$37,800.00 1:1	9/5/23-6/12/24	n/a	
G	202712358	Garfield Park Academy	\$63,725.40 tuit	9/5/23 - 6/18/24	n/a	
H	203630575	Katzenbach School	\$4,000.00 tuit	7/10/23-8/4/23	n/a	

*revised

30. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational interpreter services during the 2023-2024 school year through Gloucester County Special Services (CRESS) . Account #11-000-219-320-000-008-08

Student	Cost
202467832	\$88,740.00

31. RECOMMEND the Pennsauken Board of Education appoint the following provider for the 2023-2024 school year to be used on an as needed basis:

Provider	Service(s) Provided	Fee	Account
Positive Behavior Support Corp.	Registered Behavior Technician (RBT) Behavior Technician	\$45.00/hour \$95.00/hour	11-000-219-320-000-008-08

ACTIVITIES

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	08/30/2023 6:00pm – 7:00pm	Kindergarten Orientation	Roosevelt STEM	n/a
B	08/30/2023 4:00pm – 6:00pm	New Student Orientation	Delair	n/a

C	08/30/2023 9:00am – 12:00pm	Summer Reading Project Day	Delair	n/a
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33. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	09/20/2023	PHS	Dine to Donate – Mod Pizza Cherry Hill, NJ	All Day	No Cost	n/a
B	09/20/2023 10/17/2023	Intermediate	Fundraiser – Mr. Softee, Pennsauken	6:00pm – 9:00pm	No Cost	n/a
C	09/21/2023	HPMS	Assembly – Anti- Bullying with Mykee Fowlin	8:00am – 2:15pm	\$4,500	11-190-100-320-055-001-30
D	09/28/2023 09/29/2023	Fine	Intro to Golf for 2 nd & 3 rd Grade Students	During the School Day	No Cost	n/a
E	09/28/2023 10/05/2023 10/12/2023 10/19/2023 10/26/2023 11/02/2023	Baldwin	Assembly - Bobby Davis, Board Certified Music Therapist	9:30am – 11:30am	\$140/hr.	20-218-100-500-000-000-00
F	10/02/2023	Delair	Assembly – “Bully No More” Yo-Jo Show	2:15pm	\$850	Title IV
G	10/05/2023	Delair	Assembly – Fire Prevention by PFD	9:30am – 11:30am	No Cost	n/a
H	10/06/2023	Franklin	Assembly – “Push Through” by Jasmyn Wright, M. Ed.	10:00am	\$1,300	
I	10/10/2023	Roosevelt STEM	Assembly – Fire Prevention by PFD	9:00am	No Cost	n/a
J	10/10/2023	PHS	NJ-JCL Meeting	4:30pm – 7:30pm	No Cost	n/a
K	10/12/2023	Fine	Assembly – Yo-Jo Show (Anti-Bullying)	2:00pm	\$850	11-190-100-320-140-001-25
L	10/16/2023 – 11/21/2023	Fine	ELL Food Drive to benefit Food Bank of South Jersey	During the School Day	No Cost	n/a
M	10/16/2023 10/17/2023 (date change)	Baldwin	Zimmerman’s Country Market Sewell, NJ	Field Trip – Farm experience	n/a	n/a
N	10/18/2023 10/20/2023	HPMS	Assembly – Fire Prevention by PFD	8:00am – 2:15pm	No Cost	n/a
O	10/25/2023	Delair	Parent Involvement Night	6:00pm – 8:00pm	No Cost	n/a
P	10/26/2023	HPMS	7 th Grade Dance	6:00pm – 8:00pm	No Cost	n/a
Q	10/30/2023	Roosevelt STEM	Picture Day by Life Touch	8:00am – 11:00am	No Cost	n/a
R	11/21/2023	PHS	Dine to Donate – The Silver Diner Cherry Hill, NJ	5:00pm – 8:00pm	No Cost	n/a
S	12/12/2023	Roosevelt STEM	Winter Play	6:00pm – 7:30pm	No Cost	n/a
T	12/13/2023	Roosevelt STEM	Winter Concert	6:00pm – 7:30pm	No Cost	n/a
U	12/19/2023	HPMS	Band & Chorus Winter Concert	7:00pm – 8:30pm	No Cost	n/a

V	12/20/2023	HPMS	Winter Music Assembly	8:00am – 2:15pm	No Cost	n/a
W	01/19/2024	Baldwin	Rockness Music Metuchen, NJ	9:30am 10:30am 11:30am	\$1,200	11-190-100-610-090-001-20
X	01/18/2024	HPMS	6 th Grade Dance	6:00pm – 8:00pm	No Cost	n/a
Y	02/05/2024	PHS	Dine to Donate – P.J. Whelihans Maple Shade, NJ	5:00pm – 8:00pm	No Cost	n/a
Z	03/05/2024 03/06/2024	HPMS	Gold Card Honor Roll Breakfast	8:00am – 9:30am	\$2,600	11-190-100-610-055-001-30
AA	05/20/2024	HPMS	Band & Chorus Spring Concert	7:00pm – 8:30pm	No Cost	n/a
AB	05/21/2024	HPMS	Spring Music Assembly	8:00am – 2:15pm	No Cost	n/a
AC	05/28/2024	HPMS	24 Game Tournament	2:45pm - 4:15pm	\$300	11-401-100-600-055-000-30
AD	05/29/2024	HPMS	NJHS Ceremony	6:00pm – 7:30pm	\$300	11-401-100-890-055-000-30
AE	06/10/2024	HPMS	6 th Grade Field Day	8:00am – 2:25pm	No Cost	n/a
AF	06/11/2024	HPMS	7 th Grade Field Day	8:00am – 2:25pm	No Cost	n/a
AG	06/12/2024	HPMS	8 th Grade Field Day	8:00am – 2:25pm	No Cost	n/a
AH	06/17/2024	HPMS	8 th Grade Promotion	6:30pm – 8:30pm	\$5,000	11-190-100-610-055-000-30

TRIPS

34. RECOMMEND the Pennsauken Board of Education ratify the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	09/16/2023	PHS	MetLife Stadium East Rutherford, NJ	Class of 2027 and Members of the Black Student Union to attend Annual HBCU Football Classic	Transportation	n/a
B	09/22/2023	PHS	Chase Fieldhouse Wilmington, DE	Class of 2027 and Members of the Black Student Union to attend HBCU College Fair	Transportation	n/a
C	09/24/2023	PHS	Frawley Stadium Wilmington, DE	Class of 2027 and Members of the Black Student Union to attend HBCU Battle of the Bands	Transportation	n/a

35. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	TBD	All Elementary	TBD	Field Trip - Kindergarten Students	Transportation	n/a
B	TBD	All Elementary	Museum of Natural Science Philadelphia, PA	Field Trip - 1 st Grade Students	Transportation	n/a
C	TBD	All Elementary	Philadelphia Zoo Philadelphia, PA	Field Trip - 2 nd Grade Students	Transportation	n/a
D	TBD	All Elementary	Adventure Aquarium Camden, NJ	Field Trip - 3 rd Grade Students	Transportation	n/a
E	TBD	All Elementary	Pennsauken Police Department (K-9 Unit)	Field Trip - K – 3 rd Grade Students	Transportation	n/a
F	09/22/2023	PHS	Chase Fieldhouse Wilmington, DE	Class of 2027 and Members of the Black Student Union to attend HBCU College Fair	Transportation	n/a

G	09/24/2023	PHS	Frawley Stadium Wilmington, DE	Class of 2027 and Members of the Black Student Union to attend HBCU Battle of the Bands	Transportation	n/a
H	09/30/2023	Fine	38 th & Chestnut Streets Pennsauken, NJ	Pennsauken Township's Fall Clean Up Event	Transportation	n/a
I	09/30/2023 10/07/2023 10/14/2023 10/21/2023 10/28/2023 11/04/2023	HPMS	Lockheed Martin Moorestown, NJ	7 th Grade Robotics Students to participate in Lockheed Martin's Robotics Tutorials	No Cost	n/a
J	10/04/2023	HPMS	PA Renaissance Faire Manheim, PA	8 th Grade Class Trip	Transportation	n/a
K	10/05/2024	PHS	Equity Initiative Haddon Township, NJ	GSA Club Students to attend Community Event	Transportation	n/a
L	10/21/2023	PHS	Hershey Park Hershey, PA	School Trip for PHS Students	Transportation	n/a
M	10/25/2023	PHS	Springdale Farms Cherry Hill, NJ	Field Trip for Latin Club Students	Transportation	n/a
N	10/25/2023 10/26/2023	HPMS	Stockton University Atlantic City, NJ	8 th Grade Class Trip	Transportation	n/a
O	11/14/2023 11/15/2023	HPMS	American Revolution Museum Philadelphia, PA	6 th Grade Social Studies Trip	No Cost	n/a
P	03/12/2024	HPMS	Funplex Mt. Laurel, NJ	8 th Grade Class Trip	Transportation	n/a
Q	11/28/2023 11/29/2023 11/30/2023 02/06/2024 02/07/2024 02/09/2024 04/23/2024 04/24/2024 04/26/2024	HPMS	The Rink Edgewater Park, NJ	Positive Incentive Socials 10:00am – 1:00pm	Transportation	n/a
R	11/08/2023 01/17/2024 02/15/2024 03/05/2024 04/09/2024 05/09/2024	PHS	Franklin High School Somerset, NJ	NJ-JCL Club Student Officers to attend Monthly Board Meetings, Certamen in March & State Convention in April to fulfill their duties	Transportation	n/a
S	05/30/2024	HPMS	Spirit of Philadelphia Philadelphia, PA	8 th Grade Class Trip	Transportation	n/a
T	06/06/2024	HPMS	Clementon Park & Splash World Clementon, NJ	8 th Grade Class Trip	Transportation	n/a

OTHER

36. RECOMMEND the Pennsauken Board of Education to approve the application for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant. The grant can award \$384,000.

37. RECOMMEND the Pennsauken Board of Education approve grant funding for Pennsauken Teacher, Barbara Lyons to participate in the FY2024 Teach STEM Classes in Nonpublic Schools Grant Award. The New Jersey Department of Education has approved the application submitted to teach STEM classes for Politz Day School (Nonpublic School). The approved grant award is \$17,844.21; grant funding for the teacher will be reimbursed by the NJDOE to the District in two payments from July 1, 2023 through January 31, 2024 and from February 1, 2024 through June 30, 2024. The final grant award will be calculated based on the teacher's hourly rate from their 2023-24 contract and the actual hours taught at the nonpublic school, not to exceed 216 hours.
38. RECOMMEND the Pennsauken Board of Education approve grant funding for Pennsauken Teacher, Nancy Dibattista to participate in the FY2024 Teach STEM Classes in Nonpublic Schools Grant Award. The New Jersey Department of Education has approved the application submitted to teach STEM classes for Politz Day School (Nonpublic School). The approved grant award is \$27,221.94; grant funding for the teacher will be reimbursed by the NJDOE to the District in two payments from July 1, 2023 through January 31, 2024 and from February 1, 2024 through June 30, 2024. The final grant award will be calculated based on the teacher's hourly rate from their 2023-24 contract and the actual hours taught at the nonpublic school, not to exceed 280 hours.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: AGENDA ITEMS 2-38

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

BUSINESS & FINANCE

39. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of July 2023 as per attached exhibits.

40. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of September 2023 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
SEPTEMBER 2023 GENERAL FUND BILL LIST	\$4,736,402.62
AUG 2023 GENERAL FUND SPECIAL CHECKS	\$1,392,246.59
SEPTEMBER 2023 GENERAL FUND SPECIAL CHECKS	\$685,074.35
SEPTEMBER 2023 FOOD SERVICES BILL LIST	\$25,654.87
AUG 2023 FOOD SERVICES SPECIAL CHECK	\$1,160.00
SEPTEMBER 2023 BOND REF/CAPITAL BILL LIST	\$241,616.17
AUG 2023 BOND REF/CAPITAL SPECIAL CHECK	\$171,330.56
PAYROLL 8/25/23 AND 9/8/23	\$3,621,901.86
TOTAL	\$10,875,387.02

41. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of July 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of July 2023. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

42. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of July 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

43. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

9/29/23

Date

44. RECOMMEND the Pennsauken Board of Education authorize the recycling of technology not needed for school purposes through Magnum Computer Recycling, Pennsauken, NJ an authorized Class D recycling facility through the State of New Jersey. A list of the surplus property recycled is attached;

WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9.

45. RECOMMEND the Pennsauken Board of Education approve the Purchasing Manual prepared by John Ogunkanmi, School Business Administrator, Board Secretary, be hereby adopted for the 2023 – 2024 School Year.

The manual outlines the proper purchasing practices that are to be followed by all Board of Education employees to be in compliance with the New Jersey State Law and Board of Education Policy.

The Board of Education further empowers the Superintendent of Schools, to impose sanctions against employees who make unauthorized purchases as defined in the Purchasing Manual.

46. RECOMMEND the Pennsauken Board of Education approve Payment Application #17 and #18-Final for IFB#2021-026 Roosevelt Stem School Additions & Renovations project per recommendation from Remington & Vernick in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Co., Inc. Berlin, NJ	Payment Application #17	\$ 30,938.30
	Payment Application #18 - Final	\$210,677.87
ACCT #30-000-400-450-000-713-00		\$241,616.17

47. RECOMMEND the Pennsauken Board of Education approve LAN Associates to provide architectural conceptual design services for Early Childhood Expansion at Baldwin ECC and Longfellow Park project, not to exceed the amount of \$39,881.00, taken from Acct#11-000-230-334-000-000-00 for the 2023-2024 school year.
48. RECOMMEND the Pennsauken Board of Education approve the contract with W.J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS, Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services to provide gym floor refinishing at Pennsauken HS Main Gym, not to exceed the total amount of \$94,969.00, taken from Account#11-000-261-420-050-031-05, subject to the availability of funds.
49. RECOMMEND the Pennsauken Board of Education approve the contract with W.J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS, Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services to provide gym floor refinishing and repair storage room at Pennsauken MS Main Gym, not to exceed the total amount of \$80,640.00, taken from Account#11-000-261-420-055-030-05, subject to the availability of funds.
50. RECOMMEND the Pennsauken Board of Education approve the contract with W.J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS, Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services to supply and install two (2) 1953 Power Court Volleyball Systems at Pennsauken HS Main Gym, not to exceed the total amount of \$48,119.00, taken from Account#11-000-261-420-050-031-05, subject to the availability of funds.
51. RECOMMEND the Pennsauken Board of Education award the proposal for RFP#24-11 Safety Consultation, Planning and Training in which proposals were received, opened and read on September 6, 2023 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Safety Consultation, Planning and Training in regards to emergency operations and reunification plan for the District and;

WHEREAS a proposal for Safety Consultation, Planning and Training was received from Risk Mitigation LLC, Hempstead, MD;

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Risk Mitigation, LLC, Hempstead, MD not to exceed the amount of \$59,750.00, based upon sufficient funds;

THEREFORE, the vendor noted was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education award the vendor noted for the 2023 – 2024 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF BUSINESS & FINANCE ITEMS: 39-51

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, September 19, 2023

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education ratify the following appointment:

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Yanitza Duggins	Bus Driver	09/18/2023	Trans.	\$28.00 hr with benefits	John Monaco	New	11-000-270-160-000-610-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Ruth Andrade Thomas	Assistant Principal	09/20/2023	Interm.	\$100,700 MA+30 Step 2 with benefits	Tanya Harmon Caroline Steer Norma Rosario Munoz	New	11-000-240-103-175-000-99
B	Javion Spearman	Grounds Warehouse	09/25/2023	District	\$35,500 with benefits	David Wagner Thomas Gillespie Joseph Slater	New	11-000-263-110-000-000-99
C	Issac Destin	NTA	09/20/2023	PHS	\$29,971 with benefits	Dr. Tarchichi	New	11-000-262-107-050-000-99
D	Nouman Farhat	Custodian	09/20/2024	District	\$32,400 with benefits	Dr. Tarchichi	New	11-000-262-100-000-000-99
E	Eribert Melo	Food Service FT General Worker	09/20/2023	PHS	\$14.13 hr with benefits	Dr. Tarchichi	New	60-910-310-110-000-090-99
F	Destiny Flores	Educational Assistant (LLMM)	10/01/2023	Franklin	\$17,295 with benefits	Susan Galloza	New	11-204-100-106-100-000-99
G	Dolores Boone	Educational Assistant	10/19/2023	Fine	\$17,295 with benefits	Tamara Schmitt Thomas Honeyman	New	11-000-217-106-140-000-99
H	Laura Rivera	Educational Assistant (Autism)	10/19/2023	Fine	\$17,295 with benefits	Tamara Schmitt Thomas Honeyman	New	11-214-100-106-140-000-99
I	Leonard Rebilias	Bus Driver	10/18/2023	Trans.	\$28.00 with benefits	John Monaco	New	11-000-270-160-000-610-99
J	Ana Reyes	Bus Aide	10/23/2023	Trans.	\$18.50 with benefits	John Monaco	New	11-000-270-107-000-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	3163	Family Medical Leave	10/24/2023-11/21/2023	Without salary but with benefits as per FMLA
			03/11/2024-04/15/2024	
B	2560 Revised	Personal Leave of Absence	09/05/2023-10/03/2023	With salary and with benefits as sick days used
			10/04/2023-12/22/2023	Without salary but with benefits as per LOA
C	1011	Family Medical Leave	10/16/2023-11/22/2023	With salary and benefits as sick days used

4. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Evelyn Randells	Unit Secretary	PHS	12/31/2023	Retirement	25 years	11-000-240-105-050-000-99
B	Yobanka Vasquez	Bus Assistant	Trans.	09/14/2023	Resignation	1 year	11-000-270-107-000-000-99
C	John Takach	Electrical Trades Teacher	PHS	11/11/2023	Resignation	5 years	11-305-100-101-050-000-99
D	Angelique Branch	Educational Assistant	Fine	08/28/2023	Resignation	1 year	20-218-100-106-090-000-99
E	Diane Powell	Speech Therapist	Baldwin	12/31/2023	Retirement	41 years	11-000-216-101-090-000-99
F	Susan Ben Abdallah	Basics Skills Teacher	Franklin	11/15/2023	Resignation	23 years	20-231-100-101-100-000-99

5. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year:

Name	Vacation Days	Per Diem Rate	Total	Account
Eric Mossop	10	\$504.81	\$5,048.10	11-000-222-199-000-000-98

6. RECOMMEND the Pennsauken Board of Education approve a Function Capacity Evaluation for employee ID 2680 and ID 2714 in order to ensure employees are able to complete the essential functions of their positions.
7. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2023-2024 school year:

Item	Name	Position	Loc	Stipend	Account
A	Dana McGovern	Head Teacher	Burling	\$5,325	11-401-100-100-300-000-97
B	Clinton Tabb	Team & Athletic Conditioning Head Coach	PHS	\$13,000	TBD

8. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position for the 2023-2024 school year.

Name	Position	Loc	Stipend	Account
William Finnegan	Yearbook	Burling	\$2,730	11-401-100-100-055-000-97

9. RECOMMEND the Pennsauken Board of Education approve the following staff members to work as Team and Athletic Conditioning Assistant Head Coaches for the 2023-24 SY at the Field House not to exceed three nights per week and be paid their contractual hourly rate.

Item	Name	Position	Location	Account
A	William Snyder	Administrator	PHS	TBD
B	Christopher Gates	Teacher	PHS	TBD
C	Ross Bowsher	Teacher	PHS	TBD
D	Dyan Conklin	Teacher	HPMS	TBD

10. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Twilight Program from September 11, 2023 to June 18, 2024, from 1:00pm to 5:00pm on a rotational basis and will be paid their contractual hourly rate.

Item	Name	Position	Location	Account
A	Dana McGovern	Teacher	Burling	11-140-100-101-300-000-98
B	Noreen Maguire	Teacher	Burling	11-140-100-101-300-000-98
C	Jeffrey White	Teacher	Burling	11-140-100-101-300-000-98
D	William Finnegan	Teacher	Burling	11-140-100-101-300-000-98
E	James Haas	Teacher	Burling	11-140-100-101-300-000-98
F	Christina Vaughn	Teacher	Burling	11-140-100-101-300-000-98
G	Michael McCoach	Administrator	Burling	11-000-240-103-300-000-98
H	Diane Wilson	Security	HPMS	11-000-266-100-055-000-98
I	Holven Segarra	Security	Burling	11-100-266-100-300-000-98
J	James Winky	Security	Burling	11-100-266-100-300-000-98

11. RECOMMEND the Pennsauken Board of Education approve the following teachers to assist with getting students off the bus through security check-in and to designated areas until the start of school, for the 2023-24 school year from 6:35am to 6:50am, Monday through Friday, and be compensated their contractual hourly rate.

Item	Name	Position	Location	Account
A	Dennis Sherwood	Teacher	PHS	11-000-218-104-050-000-98
B	Anthony Brunetti	Teacher	PHS	11-140-100-101-050-000-98
C	Rolando Gautier	Teacher	PHS	11-140-100-101-050-000-98
D	Jacob Speakman	Teacher	PHS	11-300-100-101-050-000-98
E	Nicole Bruno	Teacher	PHS	11-000-219-105-050-000-98
F	Ana Hargrove	Teacher	PHS	11-230-100-101-050-000-98
G	Robin Unverhau	Teacher	PHS	11-240-100-101-050-000-98
H	Adrienne Conyer	Teacher	PHS	11-140-100-101-050-000-98
I	Barbara Lyons	Teacher	PHS	11-214-100-101-050-000-98
J	David Yopez	Teacher	PHS	11-140-100-101-050-000-98
K	Amy Diemer	Teacher	PHS	11-140-100-101-050-000-98
L	Estefany Rodriguez	Teacher	PHS	11-140-100-101-050-000-98
M	John Bransdorf	Teacher	PHS	11-140-100-101-050-000-98
N	Martin Ford	Teacher	PHS	11-140-100-101-050-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Matthew Vetrini	WIDA – Interpreting ACCESS for ELLs Score Reports for Instruction	09/08/2023	\$150	11-190-100-580-175-000-02

B	Haley Bowen Matthew Vetrini Jon Reising Antoinette Snyder Sabrina Mammi	Masonic Model Student Assistance Program - I&RS/Anti-Bullying Training Seminar Masonic Village Burlington, NJ	10/10/2023 10/11/2023 10/12/2023	Travel	11-190-100-580-175-000-02 11-190-100-580-050-000-02
C	Yeimy Gates	NJASBO Introduction to Payroll	Online	\$325	11-000-251-581-000-000-00
D	Rosetta Dweh	NJASBO Introduction to Payroll	Online	\$325	11-000-251-581-000-000-00
E	Robert Hood	NCTM Conference Washington Convention Center Washington, DC	10/25/2023 – 10/28/2023	No Cost	n/a
F	Nancy Tryon	NJAGC – New Jersey Gifted Teacher Sharefest The College of New Jersey Ewing, NJ	10/10/2023	\$20	11-190-100-580-130-000-02

EDUCATIONAL PROGRAM

13. RECOMMEND the Pennsauken Board of Education approve performance results of NJSLA, NJGPA, and ACCESS for ELLs. This is part of the Annual Statewide Assessments presentation for the 2022-2023 school year. The presentation includes aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (see attachments)

14. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	09/16/2023	PHS	MetLife Stadium East Rutherford, NJ	Class of 2027 and Members of the Black Student Union to attend Annual HBCU Football Classic	Transportation	n/a
B	10/09/2023	PHS	Philadelphia Waterworks Philadelphia, PA	21 st Century STEM Program Field Trip to study water flow, water quality, etc.	Transportation	n/a
C	10/18/2023	PHS	Camden County College Blackwood, NJ	PHS Criminal Justice Academy students to attend Public Safety Expo	Transportation	n/a
D	10/18/2023	Franklin	Indian Acres Tree Farm Medford, NJ	Pumpkin Picking – 1 st grade to learn about pumpkin life cycle	Transportation	n/a

OTHER

15. RECOMMEND the Pennsauken Board of Education approve the revised 2023-2024 District Calendar. (See Attached)

16. RECOMMEND the Pennsauken Board of Education approve accepting the funding from the 2023 Regular Operating District (ROD) Grant in the amount of \$548,280 for eligible projects submitted to the NJDOE.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: ADDENDUM ITEMS 1-16

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

BUSINESS & FINANCE

17. RECOMMEND the Pennsauken Board of Education approve the Tuition Contract between the Pennsauken Board of Education and Camden County Technical Schools for the 2023-2024 school year at a cost per student of \$3,605.00 for 178 estimated students for a total cost of \$641,633.00. Acct. #: 11-000-100-563-000-000-00
18. RECOMMEND the Pennsauken Board of Education approve to advertise an Invitation for Bid to purchase food service equipment for the District from the 2023-2024 budget.
19. RECOMMEND the Pennsauken Board of Education approve the contract with Bluum USA, Inc., Lumberton, NJ, through Educational Data Services #26EDCPS, MSRP Contract #11768, for educational technology software using GoGuardian Admin with Fleet, DNS & AdDeflect and video conferencing, for the District not to exceed the amount of \$45,859.40, taken from Account#11-000-252-610-000-000-06, based upon sufficient funds.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafah				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: ADDENDUM ITEMS 17-19

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2023-2024 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report (no reports)

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafah				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

- Matthew McDevitt, Resident – Request posting of Board Meeting agenda 24 hours in advance of the Board Meeting.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
October 17, 2023	7:00 PM	PHS	Business	Yes
November 21, 2023	7:00 PM	PHS	Business	Yes
December 19, 2023	7:00 PM	PHS	Business	Yes
January 04, 2024	7:00 PM	PHS	Special Reorganization	Yes
January 23, 2024	7:00 PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately ____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

____A matter in which the release of information would impair a right to receive funds from the federal government.

____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

X_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is Separation Agreement and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. Personnel – Separation Agreement (Staff ID# 2352)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 8:12 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 8:20 p.m.

ACTION TAKEN AFTER EXECUTIVE SESSION

- **RECOMMEND** the Pennsauken Board of Education approve separation agreement and resignation (Staff ID# 2352)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL OF: SEPARATION AGREEMENT & RESIGNATION

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

GOOD OF THE ORDER

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry	X		
Ms. Eckel	X			Mr. Viera			
Mr. Jarbough-Rafeh				Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Johnson

SECOND BY: Ms. Eckel

MOTION: Carried

TIME: 8:22 p.m.