

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, February 20, 2024

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mrs. Young	X	
Vice President: Ms. Johnson	X	
Mr. Alves	X	
Mr. Carey	X	
Mrs. Diaz	X	
Mrs. Hutton	X	
Mr. Jarbough-Rafeh	X	
Mrs. Matos	X	
Mr. McDevitt	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	
Student Representative: Yaniel Colon		X
Student Representative: Jordyn Seldon		X

FLAG SALUTE

MOMENT OF SILENCE

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Ms. Johnson, Education Committee – Met with CTE Program Director, Director of Student Services, Director for Elementary and Director for High School. Discussed overview of CTE programs, Special Education Programs, and K-5 Programs.
- Mrs. Young, Business and Operations – Longfellow Park project continues. HS and MS auditoriums lighting and sound project will be done this year. Also general projects regularly completed.
- Ms. Johnson, Policy Committee – Introduction of policy review process for the new Board Members. Policies can be found online and are regularly updated as needed.

PRESENTATIONS

RECOGNITIONS

- Student of the Month Awards

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Mr. McDevitt

MOTION: Carried

- No Public Comment

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Mr. McDevitt

MOTION: Carried

REPORT OF NEW BUSINESS

- Dr. Tarchichi – Provided direction on the process of reporting unexpected incidents that may occur.
- Mrs. Young – Provided further direction on the process of reporting unexpected incidents that may occur. Received positive feedback regarding the handling of the incident at Middle School.

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
January 04, 2024	Reorganization Meeting	Mr. Jarbough-Rafeh
January 23, 2024	Business Meeting	No Absent Members
January 23, 2024	Executive Session	No Absent Members

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X		January 4 th Reorg				

APPROVAL OF: JANUARY 04, 2024 REORGANIZATION MEETING MINUTES AND JANUARY 23, 2024 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES

MOTION BY: Ms. Johnson

SECOND BY: Ms. Hutton

MOTION: Carried

REPORT OF BOARD SOLICITOR

- Negotiation meetings to be scheduled

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

- No Policy Alerts

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Shannon Smith	Substitute Teacher	02/07/2024	Roosevelt	\$130 Per Diem no benefits	Chad Deitch	Giselle Cortes	11-120-100-101-180-000-96
B	Katherine Rodgers	Unit Secretary	02/20/2024	Delair	\$26,780 with benefits	John Ogunkanmi Jorgelina Sime	Jacklyn McBeath	11-000-240-105-120-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Pedro Martinez Ceballos	Bus Driver	03/01/2024	Trans.	\$28.00/hr with benefits	John Monaco	Hector Rivera	11-000-270-160-000-610-99
B	Sheisa Tapia	Educational Assistant (LLMM)	02/21/2024	PHS	\$17,295 with benefits	Amy Collins Angel Alexander-Cook	New	11-204-100-106-050-000-99
C	Stephanie Malony	Special Education Teacher	02/26/2024 Revised	HPMS	\$74,373 MA Step 9 with benefits	Tarah Gillespie Peter Nardello Sandra Allen	John DelGrippo	11-204-100-101-055-000-99
D	Gabriela Tavares Frias	Unit Secretary	02/21/2024	Trans.	\$26,780 with benefits	John Ogunkanmi Jorgeline Sime John Monaco	Christina Rivera	11-000-270-160-000-608-99
E	Jessica Mossop	Administrative Assistant	03/28/2024	PHS	\$52,500 with benefits	Mike McGovern	Jill Neiman	11-000-219-105-050-000-99
F	Diane Pratt	Administrative Assistant	02/21/2024	Admin.	\$47,124 with benefits	John Ogunkanmi	Sierra Gomez-Solis	11-000-251-105-000-000-99
G	Joseph Vo	Data Coordinator	02/21/2024	Admin.	\$55,000 with benefits	John Ogunkanmi	Jessica Mossop	11-000-251-105-000-000-99
H	Sierra Gomez-Solis	Administrative Assistant	02/21/2024	Admin.	\$43,000 with benefits	Caroline Steer	New	11-000-240-105-000-004-99

I	Tony Zakharia	Financial Literacy Teacher (Revised)	02/21/24	PHS	\$63,053 BA Step 2 with benefits	Dr. Tarchichi	Deepa Daniels	11-140-100-101-050-000-99
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Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	1419 Revised	Family Medical Leave	02/07/2024-03/11/2024		With salary and benefits as sick and personal days used	
			03/12/2024-05/31/2024		Without salary but with benefits as per FMLA	
B	1200	Family Medical Leave	02/14/2024-03/06/2024		With salary and benefits as sick days used	
C	2329	New Jersey Family Leave Intermittent	02/02/2024-02/02/2025		Without salary but with benefits as per NJFLA	
D	2523	Family Medical Leave	02/06/2024-02/20/2024		With salary and benefits as per FMLA	
E	2914 Revised	Family Medical Leave	01/04/2024-02/16/2024		With salary and benefits as sick days used	
F	2042	Personal Leave of Absence	01/18/2024-02/12/2024		With salary and benefits as per LOA	
G	2886 Revised	Family Medical Leave	10/24/2023-11/06/2023		With salary and benefits as sick and personal days used	
			11/07/2023	02/14/2024	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
			-	-		
			02/13/2024	04/08/2024		

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Patricia Howe	Language Arts Teacher	HPMS	06/18/2024	Retirement	35 years	11-130-100-101-055-000-99
B	Bryanna Carey	Substitute Teacher	Franklin	01/24/2024	Declined Offer	0	11-130-100-101-055-000-99
C	Ashley Sandoval	Educational Assistant	Fine	01/25/2024	Separation	2 years	11-000-217-106-140-000-99
D	Virgen Rodriguez	Custodian	PHS	02/12/2024	Resignation	0	11-000-262-100-000-000-99

6. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2023-2024 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Effective Date	Replaces	Account
A	Kristina Wampole	Math Teacher	HPMS	Elementary Teacher	Interm.	02/21/2024	Kelley Burgert	11-120-100-101-175-000-99
B	Juana Nunez	Custodian	Fine	Custodian	Baldwin	02/26/2024	n/a	11-000-262-100-090-000-99
C	Fredy Nunez	Custodian	PHS	Custodian	Fine	02/26/2024	n/a	11-000-262-100-140-000-99
D	Wendy Jaquez	Custodian	PHS	Custodian	Fine	02/26/2024	n/a	11-000-262-100-140-000-99

E	Domingo Hidalgo	Custodian	PHS	Custodian	HPMS	02/26/2024	n/a	11-000-262-100-055-000-99
F	Guadalupe Canela	Custodian	PHS	Custodian	Carson	02/26/2024	n/a	11-000-262-100-130-000-99
G	Lidia Gomez	Custodian	PHS	Custodian	Baldwin	02/26/2024	n/a	11-000-262-100-090-000-99
H	Nolis Alba	Custodian	PHS	Custodian	Fine	02/26/2024	n/a	11-000-262-100-140-000-99
I	Jose Urena	Custodian	Franklin	Custodian	PHS	02/26/2024	n/a	11-000-262-100-050-000-99
J	Charo Ruiz	Custodian	PHS	Custodian	Franklin	02/26/2024	n/a	11-000-262-100-100-000-99
K	Elis Quinones	Custodian	Carson	Custodian	Roosevelt STEM	02/26/2024	n/a	11-000-262-100-180-000-99
L	Erica Sanchez	Custodian	PHS	Custodian	HPMS	02/26/2024	n/a	11-000-262-100-055-000-99
M	Daysean Roman	Custodian	PHS	Custodian	Delair	02/26/2024	n/a	11-000-262-100-120-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2023-2024 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
A	Elizabeth Davies	BA+15/Step 5	\$66,748	MA/Step 5	\$70,248	03/01/2024	11-130-100-101-055-000-99
B	Mario Fumo	BA/Step 2	\$63,053	BA+15/Step 2	\$64,553	03/01/2024	11-120-100-101-140-000-99
C	Edward Trautz	BA+15/Step 16	\$91,689	MA/Step 16	\$95,189	03/01/2024	11-140-100-101-050-000-99

Note: Effective date pending receipt of official transcripts

8. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees.

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Diane Powell	Speech Therapist/ Baldwin	183	\$71	n/a	n/a	\$12,993.00 (Revised)	11-000-291-299-000-000-98
B	Kathleen Murray-McNulty	Elementary Teacher/Fine	11	\$54	n/a	n/a	\$594.00 (Revised)	11-000-291-299-000-000-98
C	Tarah Gillespie	Director of Secondary Ed./Admin.	n/a	n/a	10	\$504.81	\$5,048.10	11-000-240-199-000-000-98

9. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Eric Seislove	10	\$367.50	\$3,675.00	11-000-261-199-000-000-98
B	Helen Johnson	5	\$208.33	\$1,041.65	11-000-240-199-050-000-98

10. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2023-2024 school year.

Item	Name	Position	Location	Semester	Stipend	Account
A	Joeanna Landis	Track	Roosevelt STEM	Fall 2023-2024	\$4,000 (Revised)	11-401-100-100-180-000-97
B	Joeanna Landis	Track	Roosevelt STEM	Spring 2023-2024	\$4,000 (Revised)	11-401-100-100-180-000-97
C	Melodie Szymanski	Fundamentals of Athletics	Intermediate	Spring 2023-2024	\$5,000	11-401-100-100-175-000-97

D	Christine Wetzel	Fundamentals of Athletics	Intermediate	Spring 2023-2024	\$5,000	11-401-100-100-175-000-97
E	Tierra Sewell Kaitlyn Jamison Emma Bailey Brenda Babiasz Michele Machion Maura Francis Vito DiSanti Maureen Wheeler Kristin Burlage Christina Horiates Melissa Savino LaShon Avery Michele Gillis Rachel Dougherty Diane Harris Madeline Webb Kerry McHugh-Moles Angeliki Kokolis Rebecca Kinnerman Grace Cosgrove	Theater & Talent	Delair	Fall & Spring 2023-2024	\$4,110/split	11-401-100-100-120-000-97

11. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2023-2024 Spring Athletic Season for Pennsauken High School. Interviews were conducted by Athletic Director, Billy Snyder and Principal, Richard Bonkowski.

Item	School	Coach	Sport	Stipend	Season	Account
A	PHS	Rolando Gautier	Head Coach - Baseball	\$7,225	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
B	PHS	Jeffrey White	Assistant Coach - Baseball	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
C	PHS	Cetshwayo Byrd	Assistant Coach - Baseball	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
D	PHS	Kevin Walters	Assistant Coach - Baseball	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
E	PHS	Ryan Nowitzke	Assistant Coach - Baseball	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
F	PHS	John Killion, Jr.	Head Coach - Boys Volleyball	\$7,225	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
G	PHS	Terrence McStravick	Assistant Coach - Boys Volleyball	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
H	PHS	Pascal Akkari	Assistant Coach - Boys Volleyball	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
I	PHS	Shana Smeriglio	Head Coach - Girls Lacrosse	\$7,225	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
J	PHS	Arielis Reyes	Assistant Coach - Girls Lacrosse	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
K	PHS	Morgan Gangloff	Assistant Coach - Girls Lacrosse	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
L	PHS	Marc Granieri	Head Coach - Softball	\$7,225	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
M	PHS	William Knipfer	Assistant Coach - Softball	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
N	PHS	Myrtelina Cabrera	Assistant Coach - Softball	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97

O	PHS	Taylor Ursino	Assistant Coach - Softball	\$5,700	Spring Season 2023-2024 SY	External
P	PHS	Evelyn Cortorreal	Assistant Coach - Softball	\$5,700	Spring Season 2023-2024 SY	External
Q	PHS	Michael Mars	Head Coach – Golf	\$6,000	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
R	PHS	Amy Diemer	Assistant Coach – Golf	\$4,900	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
S	PHS	Matthew Delp	Assistant Coach – Golf	\$4,900	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
T	PHS	Clinton Tabb	Head Coach – Boys Track & Field	\$7,225	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
U	PHS	Jamie Thompson	Assistant Coach – Boys Track & Field	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
V	PHS	Terrance Johnson	Assistant Coach – Boys Track & Field	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
W	PHS	Phil Zimmerman	Head Coach – Girls Track & Field	\$7,225	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
X	PHS	Tyree Jackson	Assistant Coach – Girls Track & Field	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
Y	PHS	Eureka Vertus	Assistant Coach – Girls Track & Field	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
Z	PHS	Ashley Barker	Assistant Coach - Girls Track & Field	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AA	PHS	Maureen O’Brien Wagner	Head Coach - Fencing	\$6,000	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AB	PHS	Trever Miller	Head Coach - Crew	\$6,000	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AC	PHS	Emily Davis	Assistant Coach - Crew	\$4,900	Spring Season 2023-2024 SY	External
AD	PHS	Chris Gates	Head Coach - Strength & Conditioning	\$6,000	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AE	PHS	Ross Bowsher	Assistant Coach - Strength & Conditioning	\$4,000	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AF	PHS	Gwen Waggoner	Head Coach - Unified Sports	\$3,000	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AG	PHS	Maureen O’Brien Wagner	Head Advisor - Unified Sports	\$3,000	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AH	PHS	Tenille Stewart	Head Coach - Flag Football	\$4,400	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AI	PHS	William Cream	Assistant Coach - Flag Football	\$1,500	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AJ	PHS	Henry Bennett	Assistant Coach - Flag Football	\$1,500	Spring Season 2023-2024 SY	11-402-100-100-050-000-97
AK	PHS	Erin Brown	Athletic Trainer	\$7,225	Spring Season 2023-2024 SY	11-402-100-100-050-000-97

12. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2023-2024 Spring Athletic Season for Phifer Middle School. Interviews were conducted by Athletic Director Billy Snyder, Phifer Principal Sandra Allen and Ralph Midora.

Item	School	Coach	Sport	Stipend	Season	Account
A	HPMS	Michael Stallone	Head Coach - Baseball	\$5,250	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
B	HPMS	Vincent Miracola	Assistant Coach - Baseball	\$4,000	Spring Season 2023-2024 SY	11-402-100-100-055-000-97

C	HPMS	Julie Johnson	Head Coach - Lacrosse	\$5,250	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
D	HPMS	Kristina Mitchell	Assistant Coach - Lacrosse	\$4,000	Spring Season 2023-2024 SY	External
E	HPMS	Dwayne Savage	Head Coach - Softball	\$5,250	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
F	HPMS	Anastasia Denning	Assistant Coach - Softball	\$4,000	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
G	HPMS	Garrick Adamson	Head Coach - Boys Track	\$5,250	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
H	HPMS	Kareem Ali, Jr.	Assistant Coach - Boys Track	\$4,000	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
I	HPMS	Amy Fisher	Head Coach - Girls Track	\$5,250	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
J	HPMS	Shelby Van Sciver	Assistant Coach - Girls Track	\$4,000	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
K	HPMS	Gene Cuneo	Fundamentals of Football	\$5,000	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
L	HPMS	Damon Legato	Fundamentals of Athletics	\$5,000	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
M	HPMS	Dyan Conklin	Head Coach Strength & Conditioning	\$5,000	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
N	HPMS	Chris Harris	E Sports	\$3,200	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
O	HPMS	Taylor Garron	Athletic Trainer	\$7,225	Spring Season 2023-2024 SY	11-402-100-100-055-000-97
P	HPMS	Ralph Midora	Site Manager	\$2,000	Spring Season 2023-2024 SY	11-402-100-100-055-000-97

13. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Homework Help at the Intermediate School. The program begins on November 27, 2023 and ends May 2024. The program is Monday through Thursday from dismissal to 4:30pm. Staff will be paid their contractual hourly rate, Administrators and Teachers will be paid their contractual hourly rate, and the funding comes from the Title I Grant. Account # 20-231-100-101-175-000-98

Item	Name	Position	Location
A	Krista Lee	Nurse	Intermediate
B	John DelGrippe	Administrator	Intermediate
C	Kristina Wampole	Teacher	Intermediate

14. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to plan and develop professional development for the February 8th Professional Development Day and working with the Director of Secondary Education to ensure the topics and activities meet the instructional needs of the District. Teachers will be paid for 3 hours of preparation work and will be paid their contractual hourly rate per the PEA contract using Title II funding which aims to improve instruction through quality professional development as well as local funds where needed. Account # 20-271-200-100-055-000-98

Name	Position	Location
Mary Hanley	Guidance Counselor	HPMS

15. RECOMMEND the Pennsauken Board of Education approve Howard Phifer Middle School to hold Saturday School on an as needed basis and be proctored by the HPMS Administrators listed below who will be paid their contractual hourly rate.

Item	Name	Position	Location
A	Sandra Allen	Administrator	HPMS

B	Tracey Turner	Administrator	HPMS
C	Peter Nardello	Administrator	HPMS
D	Ralph Midora	Administrator	HPMS

16. RECOMMEND the Pennsauken Board of Education approve their Parent Involvement Night (PIN) at Pennsauken High School entitled Lunar New Year and will be on February 29, 2024, from 6:00pm to 8:00pm. All staff will be paid their contractual hourly rate, funded through Title I PIN Supplemental Salaries Account #20-231-200-100-050-000-98. The following staff members will work the event.

Item	Name	Position	Location
A	Michael Buchman	Security	PHS
B	Timothy Crowley	Technology	District
C	William Cream	NTA	PHS
D	Amy Diemer	Teacher	PHS
E	Laura Bell	Teacher	PHS
F	Sinead Fitzsimmons	Teacher	PHS
G	Catherine Kaklamanis	Teacher	PHS
H	Rebekah Fagan	Teacher	PHS
I	Rich Bonkowski	Administrator	PHS

17. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Parent Involvement Night on March 14, 2024. The event is open to all parents for Kindergarten through 3rd Grade and will take place at the Fine Campus from 5:45pm – 7:45pm. Staff will be paid their contractual hourly rate for the event and one hour of prep. The funding for the event comes from Title I.

Item	Name	Position	Location	Account
A	Ledra Meyers	Teacher	Fine	20-231-200-100-140-000-98
B	Brittany Morrow	Teacher	Fine	20-231-200-100-140-000-98
C	Leketa Wallace	Teacher	Fine	20-231-200-100-140-000-98
D	Evi Kampouri Lagonik	Teacher	Fine	20-231-200-100-140-000-98
E	Kim Wanner	Teacher	Fine	20-231-200-100-140-000-98
F	Rose Merrick	Teacher	Fine	20-231-200-100-140-000-98
G	Rachel Hartnett	Teacher	Fine	20-231-200-100-140-000-98
H	Jessica Rachfalski	Teacher	Fine	20-231-200-100-140-000-98
I	Vanessa Cotto	Teacher	Fine	20-231-200-100-140-000-98
J	Katiria Ortiz	Teacher	Fine	20-231-200-100-140-000-98
K	Jessica Santiago	Teacher	Fine	20-231-200-100-140-000-98
L	Thomas Honeyman	Administrator	Fine	20-231-200-100-140-000-98

18. RECOMMEND the Pennsauken Board of Education approve the Extended Day Program at Carson Elementary School. There are 12 sessions on Tuesdays and Thursdays leading up to the NJSLA that will focus on Reading, Writing, Math and computer skills. Sessions will run from 4:00pm to 5:00pm, snacks and transportation are provided. The program will begin on February 27, 2024 and end on April 13, 2024. The following staff will work the program and be paid their contractual hourly rate funded through Title I.

Item	Name	Position	Location	Account
A	Tricia Eckert	Teacher	Carson	20-231-100-101-130-000-98
B	Megan Irwin	Teacher	Carson	20-231-100-101-130-000-98
C	Kimberly Lefkowitz	Teacher	Carson	20-231-100-101-130-000-98
D	Kimberly Santino	Teacher	Carson	20-231-100-101-130-000-98
E	Matt Sax	Teacher	Carson	20-231-100-101-130-000-98
F	Diane Joyce	Administrator	Carson	20-231-100-101-130-000-98

19. RECOMMEND the Pennsauken Board of Education approve the following staff to work Extended Day. Teachers and Administrators will be paid their contractual hourly rate funded through the Title I Grant.

Item	Name	Position	Location	Account
A	Rose Merrick	Teacher	Fine	20-232-100-101-140-000-98
B	Amy Hunsberger	Teacher	Fine	20-232100-101-140-000-98
C	Sarah Keane	Teacher	Fine	20-232-100-101-140-000-98
D	Cortney O'Farrell	Teacher	Fine	20-232-100-101-140-000-98
E	Florentina Crawford	Counselor	Fine	20-232-100-101-140-000-98
F	Madison Minalga	Teacher	Fine	20-232-100-101-140-000-98
G	Shanta McGlinn	Teacher	Fine	20-232-100-101-140-000-98
H	Maria Frank	Teacher	Fine	20-232-100-101-140-000-98
I	Julia DiCupe	Teacher	Fine	20-232-100-101-140-000-98

20. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as mentors during the 2023-2024 and the 2024-2025 school year for the following teachers.

Item	Teacher Mentee	Teacher Mentor	Location	Certification	Dates	Fee	Account
A	Haley Adams	Kaitlin Cader Andrea Jalosjos	Franklin Baldwin	CEAS CEAS	10/28/2023-12/23/2023 01/01/2024-10/30/2025	\$550 Pro-Rated (Revised)	TBD
B	Madison Minalga	Brook Doyle	Fine	CEAS	02/01/2024-01/31/2025	\$550	TBD

21. RECOMMEND the Pennsauken Board of Education approve a new Stipend Position for a Unified Club Advisor in the amount of \$3,000.00 to be split between two Teachers to oversee the creation of a Unified Club at Howard Phifer Middle School.

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

22. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Caroline Steer	TMI Education – Virtual Hot Issues in Special Education Law – Virtual Workshop	02/02/2024	\$125	11-000-240-580-000-000-00
B	Joyce Kinsley	NJASBO – Lunch & Learn – McKinney/Vento – Who's Responsible For What – Virtual Workshop	02/13/2024	\$25	11-000-251-581-000-000-00
C	Kathryn Guenther	Manhattan Concert Production & Broadway Series Festival New York, NY	02/16/2024	No Cost	n/a
D	Nancy DiBattista	2024 ACE Climate Science Workshop AC Boys & Girls Teen Club Center Atlantic City, NJ	02/22/2024	No Cost	n/a
E	Joseph Ambrico Gregory Stepp	NJPMA – 3B Turf Pest Control Class Webinar	02/29/2024	\$145/per person	11-000-262-580-000-000-05
F	Aderienne Conyer Kyle Bernard Ashley Jost Matthew Sax Peter Nardello Caroline Steer Angel-Marie Cook Jonathan Nguyen	Rutgers University/GOMO Educational Services – Guiding Restorative Justice into District Policy, Code of Conduct & Practice Piscataway, NJ	03/07/2024	\$400/per person + Mileage	20-487-200-300-000-000-00

G	Diana Frank	AIM Institute for Learning & Research – 12 Annual Research to Practice Symposium Conshohocken, PA	03/11/2024	No Cost	n/a
H	Jonathan Nguyen Elizabeth Bieryla	Curriculum Associates – Tri-State Innovation & Leadership Summit Hilton at Penn’s Landing Philadelphia, PA	03/12/2024	Mileage	11-000-240-580-000-000-00
I	Gail Miller	NJASBO – Purchasing Workshop Westin - Mt. Laurel, NJ	03/26/2024	\$175	11-000-251-581-000-000-00
J	Diana Diaz	NJASBO – Purchasing Workshop Westin – Mt. Laurel, NJ	03/26/2024	\$175	11-000-251-581-000-000-00
K	Rosalyn Lawrence Tierra Sewell Brenda Babiasz Kerry McHugh- Moles Pamela Thomas	NJDOE – School Behavioral Threat Assessment & Management Training - Webinar	04/18/2024	No Cost	n/a
L	John Doherty	Camden County College – High School Counselors’ Breakfast Blackwood, NJ	04/19/2024	No Cost	n/a
M	Somanette Seang	Institute for Educational Development – Using AI Tools to Increase Success of ELLs Workshop - Virtual	04/24/2024	\$279	11-190-100-580-130-000-02
N	Gail Miller	Rutgers University – Public Purchasing Educational Forum Tropicana Hotel & Casino Atlantic City, NJ	04/24/2024 & 04/25/2024	\$520.67	11-000-251-581-000-000-00
O	Jessa Adamo Jill Nixon	NJDOE – School Behavioral Threat Assessment & Management Training - Webinar	05/16/2024	No Cost	n/a
P	Jessica Placencia	NJTESOL/NJBE, Inc. – Systems of Support for Multilingual Learners Virtual Workshop	06/06/2024	\$450	11-190-100-580-130-000-02
Q	Evi Francey Kampouri Lagonik	NJTESOL/NJBE 2024 Spring Conference	06/05/2024	\$350	11-190-100-580-130-000-02

23. RECOMMEND the Pennsauken Board of Education approve Karing Consulting, LLC, to provide professional development training about STEM and to plan the Carson STEM Program. The scope of work will assist in developing and implementing an after school STEM Program at Carson Elementary that will be duplicated at the other elementary schools next school year. The cost of the consultation is \$15,000 and will be funded from the ARP Grant. Account #20-488-200-600-000-000-00

24. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher	School	Grade/Subject	Practicum
A	Camden County College	Trang Nguyen	Julie Field	Carson	Elementary Education	15 hours
B	Rowan	Group 2A Evan Francisco Jaden Garfinkel Group 5B Katelyn Sadin Michael Sauers Thomas Palumbo	Dwayne Savage	Intermediate	Elementary Education	Group 2A - 02/07/24, 02/14/24, 02/21/24, 02/28/24, 03/06/24 Group 5B – 03/20/24, 03/27/24, 04/03/24, 04/10/24, 04/17/24 1 full day per week

C	Rowan	<i>Group 1A</i> Dreana Algarin Alexander Blaker Ryan Cook <i>Group 4B</i> Peter Marotta Nicholas Masciulli Bridget Meloche	Tyree Jackson	Intermediate	Elementary Education	<i>Group 1A</i> - 02/07/24, 02/14/24, 02/21/24, 02/28/24, 03/06/24 <i>Group 4B</i> – 03/20/24, 03/27/24, 04/03/24, 04/10/24, 04/17/24 1 full day per week
D	Rowan	<i>Group 1A</i> Eduardo Cordero Kyle DeGraw <i>Group 4B</i> Juliana Miele Victoria Ptak	Christine Wetzol	Intermediate	Elementary Education	<i>Group 1A</i> - 02/07/24, 02/14/24, 02/21/24, 02/28/24, 03/06/24 <i>Group 4B</i> – 03/20/24, 03/27/24, 04/03/24, 04/10/24, 04/17/24 1 full day per week
E	Camden County College	Mackenzie Gallo	Annette Vesper	Franklin	Elementary/Secondary Education	Spring 2024 -15 hours
F	Rutgers	Jessica Rojas Rojas	Dawn Benz	Roosevelt	Health Sciences/Nursing Internship	Spring 2024 14 weeks – 6 hours per week
G	Camden County College	Brian Delgado	Erin Jennings	Franklin	Elementary Education	Spring 2024 100 hours

Note: Start date contingent upon Fingerprint Criminal History Review

EDUCATIONAL PROGRAM

25. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
A	135436901	Suspension
B	202587093	Suspension
C	203453486	Medical

26. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2023-2024 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202954170	Medical	Brookfield/Jefferson Health	11-219-100-320-000-304-08
B	203019530	Medical	LearnWell-Princeton House	11-150-100-320-000-000-08

27. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2023-2024 school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203378279	Archway Program	\$34,407.12 tuit \$23,760.00 1:1	11/15/23-06/12/24	n/a	11-000-100-566-000-000-08
B	202639099	Mary Dobbins School	\$36,928.87 tuit	01/23/24-06/30/24	n/a	
C	203280556	Garfield Park	\$35,757.03 tuit	01/10/24-06/17/23	n/a	
D*	203573980	Garfield Park	\$16,704.00 1:1	01/18/24-06/17/24	n/a	
E*	135431975	Brancroft	\$21,340.00 1:1	01/19/24-06/17/24	n/a	
F	135420933	Hampton Learning Center	\$1,950.00 tuit	07/10/23-07/28/23	n/a	
G	203378279	Archway	\$54.50 a daybus aid	11/14/23-06/12/24	n/a	

February 20, 2024

H	202943439	Hampton Learning Center	\$1,950.00 tuit	7/10/23-7/28/23	n/a	
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*Revision to add 1:1

28. RECOMMEND the Pennsauken Board of Education approve the contract with the Gateway to College Program at Camden County College for the 2023-2024 school year in the amount up to \$250,000.00
Account # 11-000-100-560-000-000-08
29. RECOMMEND the Pennsauken Board of Education approve the Student Safety Data System (SSDS) Semi Annual Summary for the reporting period 1 September 2023- December 2023 (see attachment).
30. RECOMMEND the Pennsauken Board of Education approve the 2024-2025 Program of Study. (see attachment).
31. RECOMMEND the Pennsauken Board of Education approve Connect Plus Therapy, ABA and Behavioral Support, to observe, evaluate and provide behavioral support for Student #203577239 at no cost to the District.

ACTIVITIES

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	03/01/2024 6:00pm – 7:30pm	Spring Play	Roosevelt STEM – MPR & Gymnasium	n/a
B	03/14/2024 5:45pm – 7:45pm	Fine School PIN Night	Fine School Cafeteria, Library, Computer Room, Music Room & Main Entrance	n/a
C	03/20/2024 6:30pm – 7:30pm	Intermediate School Musical Talent Show	Intermediate School Cafeteria	n/a
D	03/21/2024 7:00pm – 9:30pm	Townhomes at Fairways Association, Inc. Annual Meeting	Fine School Library	Fees Waived
E	03/27/2024 6:00pm – 8:00pm	Multi-Cultural Night	Intermediate School – Cafeteria, Gym, Library, 2 Classrooms & Restrooms	n/a
F	06/06/2024 6:30pm – 8:00pm	Senior Awards Program	PHS – Auditorium & Cafeteria	n/a
G	07/20/24 & 07/21/24 9:00am – 4:00pm	Vertical Adventures Track & Field Instruction	PHS – All Track & Field Facilities, Outdoor Restrooms	Custodial Fee - \$45/hr.

33. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	02/20/2024	HPMS	Assembly – Black History Month by Key Arts Production	8:00am – 11:00am	\$1,950	20-280-200-600-055-000-00
B	02/27/2024	Roosevelt STEM	PTA Meeting	6:00pm – 7:30pm	No Cost	n/a
C	03/01/2024	Roosevelt STEM	Spring Play	6:00pm – 7:30pm	No Cost	n/a
D	03/05/2024	Roosevelt STEM	Wildlife Assembly	9:00am	No Cost	n/a
E	03/22/2024	Roosevelt STEM	Picture Day by Life Touch	8:00am – 11:00am	No Cost	n/a
F	03/20/2024	PHS	Dine to Donate Chipotle Cherry Hill	4:00pm – 8:00pm	No Cost	n/a

34. RECOMMEND the Pennsauken Board of Education approve Chris Harris to be the E Sports Coach for Phifer Middle School for the Spring 2023-2024 SY. Phifer Middle School will compete in the Electronic Gaming Federation (EGF) titles of Rocket League and Super Smash Brothers.

TRIPS

35. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	04/19/2024 (Alt. Date: 04/26/2024)	Carson	Rowan University Edelman Planetarium Glassboro, NJ	Field Trip	n/a	n/a
B	05/17/2024	Franklin	The Ritz Theatre Haddon Township, NJ	Class Trip – 1 st Grade to see the Frog Prince Play	Transportation	n/a
C	02/12/2024	HPMS	Pinsetters Bowling Pennsauken, NJ	Class Trip for students in Ms. McCormick & Ms. Aviles' Classes	Transportation	n/a
D	02/24/2024	HPMS	TNT Gymnastics Maple Shade, NJ	Field Trip - Cheerleading Team	Transportation	n/a
E	02/29/2024	HPMS	Ronald McDonald House Camden, NJ	Community Service for Simply Hope After School Club Students	No Cost	n/a
F	03/07/2024	HPMS	Baldwin ECLC Pennsauken, NJ	National Junior Honor Society Students to participate in Read Across America	Transportation	n/a
G	03/22/2024	HPMS	Shofuso Japanese Cultural Center Philadelphia, PA	Field Trip – Asian American Club	Transportation	n/a
H	03/27/2024 03/28/2024	HPMS	National Constitution Center Philadelphia, PA	Class Trip - 8 th Grade Civics Class	Transportation	n/a
I	04/16/2024 & 06/04/2024	HPMS	Edmund Optics Barrington, NJ	Field Trip – 8 th Grade Engineering Class & 6 th and 7 th Grades STEAM Tank Classes	Transportation	n/a
J	02/27/2024	Roosevelt STEM	Penn Museum Philadelphia, PA	Field Trip – 7 th Grade Class	Transportation	n/a
K	03/02/2024	PHS	Eastern Regional High School Voorhees, NJ	PHS Stages Drama Club Cappies Critics to attend Cappies Show	Transportation	n/a
L	03/08/2024	PHS	Cedar Creek High School Egg Harbor, NJ	PHS Stages Drama Club Cappies Critics to attend Cappies Show	Transportation	n/a
M	03/09/2024	PHS	Delsea High School Franklinville, NJ	PHS Stages Drama Club Cappies Critics to attend Cappies Show	Transportation	n/a
N	03/14/2024	PHS	Museum of Illusions Philadelphia, PA	PHS Fundraiser for Class of 2024	Transportation	n/a
O	03/15/2024	PHS	Cathedral Kitchen Camden, NJ	Community Service for Health Occupations Students	Transportation	n/a
P	04/13/2024	PHS	Lindenwold High School Lindenwold, NJ	PHS Stages Drama Club Cappies Critics to attend Cappies Show	Transportation	n/a

Q	04/15/2024	PHS	Carnegie Hall New York, NY	PHS Students to attend Manhattan Concert Productions Performance	\$249 per student	11-402-100-890-050-305-31
R	04/16/2024	PHS	Cathedral Kitchen Camden, NJ	Community Service for Health Occupations Students	Transportation	n/a
S	05/18/2024	PHS	Cherry Hill East High School Cherry Hill, NJ	Model U.N. Conference for Model U.N. Club	Transportation	n/a

36. RECOMMEND the Pennsauken Board of Education approve two Chaperones and four PHS Student Wrestling Athletes attendance at the NJSIAA Girls Wrestling State Championships in Atlantic City, NJ on Wednesday, February 28, 2024 through Friday, March 1, 2024. The cost to the district is for lodging in the amount of \$488.00. Account # 11-402-100-890-050-31

OTHER

37. RECOMMEND the Pennsauken Board of Education approve Pennsauken Teacher, Tara F. Mozee to conduct a research study, A Qualitative Case Study of Teaching First Grade Students to monitor and regulate behaviors and emotions using an SEL Curriculum to Lessen Instruction Disruption due to student behaviors at Carson Elementary School.
38. RECOMMEND the Pennsauken Board of Education approve Pennsauken Administrator, Diane Joyce to conduct a research study, A Qualitative Case Study of a Family/School Partnership – Pennsauken Babies Initiative (PBI) – Building Brains & Emergent Literacy Skills, at Carson Elementary School.
39. RECOMMEND the Pennsauken Board of Education approve the 2023-2024 High School Plus/Career Technical Education (CTE) Program Agreement between Pennsauken High School and Camden County College.
40. RECOMMEND the Pennsauken Board of Education approve the Athletic Department to accept a \$3,000 award from the NFL for being recognized as the Week 14 NFL Way to Play High School.
41. RECOMMEND the Pennsauken Board of Education approve to allow the Pennsauken Athletic Department to participate and compete in the BCSL (Burlington County Scholastic League) for the spring sports season for the SY 2023-2024, and to allow Phifer Middle School to compete scholastically in interscholastic sports for the spring sports season for the SY 2023-2024.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL OF: AGENDA ITEMS 2-41

MOTION BY: Ms. Johnson

SECOND BY: Mr. Alves

MOTION: Carried

BUSINESS & FINANCE

42. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of January 2024 as per attached exhibits.

43. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of February 2024 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
FEBRUARY 2024 GENERAL FUND BILL LIST	\$3,827,590.44
FEBRUARY 2024 GENERAL FUND SPECIAL CHECK	\$2,650, 705.21
JANUARY 2024 GENERAL FUND SPECIAL CHECKS	\$678,542.00
FEBRUARY 2024 FOOD SERVICES BILL LIST	\$150,846.56
JANUARY 2024 BOND REF/CAPITAL BILL LIST	\$3,028.00
PAYROLL 1/26/24 AND 2/9/24	\$5,940,719.55
TOTAL	\$13,251,431.76

44. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of January 2024. The Treasurer's Report and Secretary's Report are in agreement for the month of January 2024. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

45. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of January 2024. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

46. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

2/27/24

Date

47. RECOMMEND the Board of Education approve the Food and Nutrition Department enter into the Garden State Buying Cooperative (#259GSCSD) for the 2024-2025 school year. The Pennsauken Schools Food and Nutrition Department has been in this buying cooperative for over twenty years. This Coop allows Pennsauken Schools to group with a number of self-operated school districts throughout New Jersey to buy groceries and other food service related items in bulk for specialty bid pricing. In addition, the Garden State Buying Cooperative will also include all USDA processed Commodities for school year 2024-2025.

48. RECOMMEND the Pennsauken Board of Education approve the 2024-2025 Budget Timeline. (See Attached)

49. RECOMMEND the Pennsauken Board of Education approve IDEA 2022-2023 carryover funds to 2023-2024 Fiscal Year as provided by the state of NJ.

IDEA Basic Non-Public: \$44,782.00

IDEA Preschool Non-Public: \$597.00

50. RECOMMEND the Pennsauken Board of Education approve in accordance with N.J.S.A. 18A:23-1 must have a certified External Audit of the district's account and financial transactions; and

WHEREAS the Pennsauken Board of Education received the audit performed by Bowman & Company LLP and discussed said audit at its public meeting held on February 20, 2024,

NOW BE IT RESOLVED that the Pennsauken Board of Education accepts the audit for the 2022-23 school year, fiscal year ending June 30, 2023, and approves the Corrective Action Plan (CAP) as follows (See documents attached):

- Pupil Transportation

51. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 based upon Phifer Middle School HVAC Upgrades project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc. Sewell, NJ	Payment Application #4	\$793,060.00
ACCT #12-000-400-450-055-000-00		\$793,060.00

Note: Balance to finish, plus retainage - \$3,599,068.00.

52. RECOMMEND the Pennsauken Board of Education approve Payment Application #2 based upon the Longfellow Park Improvements project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #2	\$247,820.00
ACCT#12-000-400-450-000-000-00		\$247,820.00

Note: Balance to finish, plus retainage - \$569,771.00.

53. RECOMMEND the Pennsauken Board of Education approve Payment Application #1 based upon the Fine Elementary School Generator Replacement project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #1	\$95,085.00
ACCT#12-000-400-450-140-000-00		\$95,085.00

Note: Balance to finish, plus retainage - \$95,465.00.

54. RECOMMEND the Pennsauken Board of Education approve to request proposals according to N.J.A.C. 5:34-2.1 et seq. and N.J.S.A. 18A:18A-5(a)(10) as Extraordinary Unspecifiable Services for the 2024-2025 school year for Dental Insurance.

55. RECOMMEND the Pennsauken Board of Education approve to advertise a Request for Proposal to appoint an educational consultant, trainer and coaching service to provide on-site professional development for pre-k through high school teachers, staff and administrators focusing on Cultural Competency for the 2024-2025 school year.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X	50	
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafah	X						

APPROVAL OF: AGENDA ITEMS 42-55

MOTION BY: Ms. Johnson

SECOND BY: Mr. Carey

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, February 20, 2024

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Christina Ortolaza	Food Service FT Manager	03/01/2024	HPMS	\$35,000 with benefits	Keith Meloni Susan Morgan	Diane Pratt	60-910-310-110-000-090-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	0456	Family Medical Leave	03/11/2024-03/13/2024	With salary and benefits as sick days used
			03/14/2024-03/25/2024	Without salary but with benefits as per FMLA
B	2476	New Jersey Family Leave (Intermittent)	03/18/2024-03/18/2025	Without salary but with benefits as per NJFLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Suleika Serrano	Bus Driver	Trans.	02/06/2024	Rescind Offer	0	11-000-270-160-000-610-99
B	Taleba Isaac Gee	Bus Driver	Trans.	02/12/2024	Rescind Offer	0	11-000-270-160-000-610-99
C	Isaira Fernandez	Bus Assistant	Trans.	02/01/2024	Rescind Offer	0	11-000-270-107-000-000-99
D	Susan Fuir	School Nurse	PHS	06/30/2024	Retirement	18 years	11-000-213-104-050-000-99
E	Luis Sanchez Jr.	NTA	Dist.	02/19/2024	Resigned	1 year	11-000-266-100-050-000-99

4. RECOMMEND the Pennsauken Board of Education approve the following teacher to serve as a mentor during the 2023-2024 and the 2024-2025 school year for the following teacher.

Teacher Mentee	Teacher Mentor	Location	Certification	Dates	Fee	Account
Amanda Mollis	Nikole Pimentel	Baldwin	CEAS	02/01/2024-02/01/2025	\$550	TBD

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Dana Oppenheimer	NJDOE – The New Jersey’s Deaf Students Bill of Rights & Scope of Service for Professionals in Deaf Education, Trenton, NJ	02/01/2024	No Cost	n/a

B	Clinton Tabb Anthony Brunetti Terrence Johnson John Doherty William Cream Cetshwayo Byrd Kareem Ali, Jr.	Football Coaching Clinic	02/22/2024 - 02/24/2024	No Cost	n/a
C	William Snyder	NJSIAA - DAANJ – NJ State Athletic Director Convention Atlantic City, NJ	03/12/2024 - 03/14/2024	\$740.07	11-000-240-580-050-000-31

6. RECOMMEND the Pennsauken Board of Education approve shadow hours for volunteer Maya Presson with Christopher Gates at Pennsauken High School pending NJ Criminal Background Check and fingerprinting clearance.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL OF: ADDENDUM ITEMS 1-6

MOTION BY: Ms. Johnson

SECOND BY: Mr. Alves

MOTION: Carried

BUSINESS & FINANCE

7. RECOMMEND the Pennsauken Board of Education approve the bid for Bus Leasing IFB#2024-027 in which advertised bids were received, opened and read on February 16, 2024 at 2:00 pm for the 2023 - 2024 school year;

WHEREAS the term of the contract shall begin February 21, 2024 and continue through June 18, 2024 or until services are no longer needed and;

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications,

COMPANY	DESCRIPTION	MONTHLY LEASE RATE PER BUS	TOTAL MONTHLY LEASE RATE
Yellow Bus Leasing LLC Bellmawr, NJ	Leasing for four (4) 54 Passenger School Buses while owned buses are getting repaired.	\$2,398.00	\$9,592.00

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board issue a purchase order to the above named bidder, in the amount noted, and payable from the 2023 – 2024 school budget.

Bid packages mailed to, but no response received from:

DC Star Student, First Group, GST Transport, Hillman Bus, Pegasus Bus, Stout Transp., Ridesta, TLT Transp., SJ Transp., Starr Tours, KS State Bank, Allied Solution

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL OF: ADDENDUM ITEM 7

MOTION BY: Ms. Johnson

SECOND BY: Mr. Carey

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2023-2024 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

HIB January 2024 Summary

HIB Report Number	Investigation Findings	Discipline
Fine #3	Confirmed HIB	Continue to Monitor
Fine #4	Not a HIB	Continue to Monitor
Carson #1	Not a HIB	Continue to Monitor
PMS-Grade 7- #3	Not a HIB	Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Mr. McDevitt

MOTION: Carried

- Juan Batista, Resident – Incident at the Middle School.
- Sophia Solomon, Co-President Alumni Association – Thanked the Board and Dr. Tarchichi for their support of the Alumni Association. Commended the district's handling of the Middle School incident.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Mr. McDevitt

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
March 19, 2024	7:00 PM	PHS	Business	Yes
April 16, 2024	7:00PM	PHS	Business	Yes
May 14, 2024	7:00PM	PHS	Business	Yes
June 11, 2024	7:00PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

- **No Executive Session**

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion

is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

No Executive Session

GOOD OF THE ORDER

- Mrs. Young – Provided direction to the Board Members on the use of the Good of the Order portion of the meetings to discuss upcoming meetings, programs, and address questions and concerns. JROTC ball was a great success.
- Ms. Johnson – Choir performance at the Library was fantastic. The Honor Society induction ceremony at the High School was awesome. Thanked Dr. Cabrera and Mrs. Stopek for their efforts with the monthly Food Drive at the High School. Student's art competition at the Gallery of Dr. Hunter was a great success. Thanked all involved in the JROTC ball. Will discuss Public Comment time limit at the next Policy Committee meeting.
- Mr. McDevitt – Request a master calendar of district events.
- Mrs. Hutton – Received positive feedback and commended the district's handling of the Middle School incident.

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafah	X						

APPROVAL TO ADJOURN:

MOTION BY: Ms. Johnson

SECOND BY: Mr. Carey

MOTION: Carried

TIME: 8:02 p.m.