

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, March 19, 2024

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

| Board Member | Present | Absent |
|-----------------------------|---------|--------|
| President: Mrs. Young | X | |
| Vice President: Ms. Johnson | X | |
| Mr. Alves | X | |
| Mr. Carey | X | |
| Mrs. Diaz | X | |
| Mrs. Hutton | X | |
| Mr. Jarbough-Rafeh | X | |
| Mrs. Matos | X | |
| Mr. McDevitt | X | |

Also in attendance:

| | Present | Absent |
|--|---------|--------|
| Superintendent of Schools: Dr. Tarchichi | X | |
| School Business Administrator/Board Secretary: Mr. Ogunkanmi | X | |
| Board Solicitor: Mr. Caccese | X | |
| Student Representative: Yaniel Colon | X | |
| Student Representative: Jordyn Seldon | | X |

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

- Ms. Johnson, Mrs. Young – The Board congratulated the JROTC instructors and cadets as they received the highest attainable overall score of Exceeds Standards for their first formal evaluation.

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Mrs. Young, Communications – Met with Eric Mossop, Director of Technology and discussed an upgrade to the website. Advised members to monitor emails and the website regarding upcoming events in the District until a more efficient process can be developed.
- Ms. Johnson, NJSBA Board of Directors meeting – Workshop 2024 is scheduled for October 21-24, 2024. Reservations open on April 1st. Governance 1 mandated training is in the process of being revamped. NJSBA is offering memberships for school attorneys through Answer and School Human Resources Professionals. NJSBA is developing a Real Leaders Transparency award.

PRESENTATIONS

- Student of the month awards.

REPORT OF THE STUDENT REPRESENTATIVES

- No report.

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the

public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Ms. Hutton

MOTION: Carried

- **Shawn Brown, Resident – Recommend higher wages for district employees specifically substitute teachers and NTA's. Expressed feelings of encouragement regarding the investments the Board and the Superintendent have provided to district programs. Suggested improvements to the food program and the HVAC system at the Intermediate School.**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Ms. Hutton

MOTION: Carried

2024-2025 BUDGET DISCUSSION

REPORT OF NEW BUSINESS

- **Ms. Johnson – Suggested coordinating another Board Retreat since many members were not able to attend the last retreat.**
- **RECOMMEND the Pennsauken Board of Education approve rescheduling Board Meetings to the third Monday of the month.**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | | X | |
| Mrs. Hutton | | | X | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO RESCHEDULE BOARD MEETINGS TO THE THIRD MONDAY OF THE MONTH

MOTION BY: Ms. Johnson

SECOND BY: Mr. Carey

MOTION: Carried

REPORT OF OLD BUSINESS

1. **RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.**

March 19, 2024

| DATES OF THE MEETINGS | TYPE OF MEETING | ABSENT MEMBERS |
|-----------------------|------------------|---|
| February 20, 2024 | Business Meeting | No Absent Members |
| February 24, 2024 | Board Retreat | Mr. Alves, Mr. Jarbough-Rafeh, Mrs. Matos, Mr. McDevitt |

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------------------------|--------------|-----|----|---------------------------|
| Mr. Alves | X | | February 24 th | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | February 24 th |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | February 24 th |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | February 24 th | | | | |

APPROVAL OF: FEBRUARY 20, 2024 BUSINESS MEETING AND FEBRUARY 24, 2024 BOARD

RETREAT MEETING MINUTES

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

REPORT OF BOARD SOLICITOR

- **No report.**

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

- RECOMMEND the Pennsauken Board of Education approve the revision of the following policies and regulations:

TABLED

- Policy 1140 – Educational Equity Policies/Affirmative Action
- Policy 1523 - Comprehensive Equity Plan (M)
- Policy 1530 - Equal Employment Opportunities (M)
- Regulation 1530 – Equal Employment Opportunity Complaint Procedure (M)
- Policy 1550 – Equal Employment/Anti-Discrimination Practices (M)
- Regulation 2200 – Curriculum Content (M)
- Policy 2260 – Equity in School and Classroom Practices (M)
- Regulation 2260 – Equity in School and Classroom Practices Complaint Procedure (M)
- Policy 2411 – Guidance Counseling (M)
- Policy 3211 – Code of Ethics
- Policy 5570 – Sportsmanship
- Policy 5750 – Equitable Educational Opportunity (M)
- Policy 5842 – Equal Access of Student Organizations
- Policy 7610 – Vandalism
- Regulation 7610 – Vandalism
- Policy 9323 – Notification of Juvenile Offender Case Disposition
- Policy 2423 – Bilingual Education (M)
- Regulation 2423 – Bilingual Education (M)
- Policy 2431.4 – Prevention and Treatment of Sports-Related concussions and Head Injuries (M)
- Regulation 2431.4 - Prevention and Treatment of Sports-Related concussions and Head Injuries (M)

- RECOMMEND the Pennsauken Board of Education approve and abolish the following policy:

TABLED

- Policy 5755 – Equity in Educational Programs and Services (M)

4. RECOMMEND the Pennsauken Board of Education approve the first reading of the following policy and regulation:

TABLED

- A. Regulation 5440 - Honoring Student Achievement
B. Policy 5841 – Secret Societies (M)

PERSONNEL

5. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Name | Position | Date | Loc. | Salary | Interview Committee | Replaces | Account |
|---------------|-----------------------|------------|----------|------------------------|---------------------|---------------------|---------------------------|
| Brenda Torres | Educational Assistant | 03/20/2024 | Franklin | \$17,295 with benefits | Susan Galloza | Bayyinah Smitherman | 20-218-100-106-100-000-99 |

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following Student Summer Clerk appointment(s):

| Item | Name | Position | Date | Loc. | Salary | Interview Committee | Account |
|------|-----------------------|----------------------|------------|------------------------|------------|---------------------|---------------------------|
| A | Zachery DiPietro | Student Summer Clerk | 06/24/2024 | Central Administration | \$15.13/hr | Caroline Steer | 11-422-200-100-000-000-98 |
| B | Dontez Crawford | Student Summer Clerk | 06/24/2024 | Central Administration | \$15.13/hr | Jonathan Nguyen | 11-422-200-100-000-000-98 |
| C | Christian Munford | Student Summer Clerk | 06/24/2024 | Central Administration | \$15.13/hr | Caroline Steer | 11-422-200-100-000-000-98 |
| D | Ashley Sinatra | Student Summer Clerk | 06/24/2024 | Central Administration | \$15.13/hr | Caroline Steer | 11-422-200-100-000-000-98 |
| E | Christopher Zielinski | Student Summer Clerk | 06/24/2024 | Central Administration | \$15.13/hr | Caroline Steer | 11-422-200-100-000-000-98 |

7. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

| Item | Name | Position | Loc. | Effective Date | Reason | Years of Service to Pennsauken | Account |
|------|------------------|-----------------------|--------------|----------------|-------------|--------------------------------|---------------------------|
| A | Champagne Burns | Educational Assistant | Franklin | 03/21/2024 | Resignation | 1 year | 20-218-100-106-090-000-99 |
| B | Dana Radonsky | Teacher | Intermediate | 06/30/2024 | Retirement | 27 years | 11-120-100-101-175-000-99 |
| C | Valerie O'Brien | Teacher | Intermediate | 06/30/2024 | Retirement | 27 years | 11-120-100-101-175-000-99 |
| D | Kimberly Trace | Teacher | Intermediate | 06/30/2024 | Retirement | 31 years | 11-120-100-101-175-000-99 |
| E | Maria Koutsoutis | Food Service Worker | PHS | 06/30/2024 | Retirement | 30 years | 60-910-310-110-000-090-99 |

8. RECOMMEND the Pennsauken Board of Education ratify the following transfers for the 2023-2024 school year:

| Item | Name | Current Position | Current Location | New Position | New Location | Effective Date | Replaces | Account |
|------|--------------|------------------|------------------|--------------|--------------|----------------|--------------|---------------------------|
| A | Dave Carter | NTA | HPMS | NTA | Franklin | 03/04/2024 | Susan Zeller | 11-000-262-107-100-000-99 |
| B | Susan Zeller | NTA | Franklin | NTA | HPMS | 03/04/2024 | Dave Carter | 11-000-262-107-100-055-99 |

9. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2023-2024 school year.

| Item | Name | Current Degree/Step | Current Salary | New Degree /Step | New Salary | Effective Date | Account Number |
|------|------------------|---------------------|----------------|------------------|------------|----------------|---------------------------|
| A | Kristina Wampole | BA/Step 2 | \$63,053 | MA/Step 2 | \$68,053 | 04/01/2024 | 11-120-100-101-175-000-99 |
| B | Tara Mozee | MA+15/Step 16 | \$97,789 | MA+30/Step 16 | \$99,564 | 04/01/2024 | 11-110-100-101-130-000-99 |

Note: Effective date pending receipt of official transcripts

10. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees.

| Item | Name | Position/ Location | Sick | Rate | Vacation | Rate | Total | Account Number |
|------|------------------|--------------------|------|------|----------|----------|------------|---------------------------|
| A | Matthew Cowgill | Custodian/Baldwin | n/a | n/a | 20.5 | \$141.54 | \$2,901.57 | 11-000-262-199-000-000-98 |
| B | Robert Morrissey | Transportation/PHS | 121 | \$32 | n/a | n/a | \$3,872.00 | 11-000-291-299-000-000-98 |

11. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year.

| Name | Vacation Days | Per Diem Rate | Total | Account |
|-----------------|---------------|---------------|------------|---------------------------|
| Gregory Munford | 10 | \$475.73 | \$4,757.30 | 11-000-240-199-050-000-98 |

12. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2023-2024 school year.

| Item | Name | Position | Location | Stipend | Account |
|------|---------------------|----------------------|----------|---------|---------------------------|
| A | Stephanie McCormick | Unified Club Advisor | HPMS | \$1,500 | 11-401-100-100-055-000-97 |

13. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as mentors during the 2023-2024 and the 2024-2025 school year for the following teachers.

| Teacher Mentee | Teacher Mentor | Location | Certification | Dates | Fee | Account |
|----------------|----------------|----------|---------------|-----------------------|---------|---------|
| Tony Zakharia | Ana Hargrove | PHS | CEA | 03/01/2024-02/01/2025 | \$1,100 | n/a |

14. RECOMMEND the Pennsauken Board of Education approve the following staff to assist with ELL Computer PIN Night at Carson School on March 21, 2024, and be paid their contractual hourly rate as per the PEA contract, not to exceed 2.5 hours.

| Item | Name | Position | Location | Account |
|------|------------------|----------|----------|---------------------------|
| A | Annmarie Cinalli | Teacher | Carson | 20-241-200-100-000-000-98 |
| B | Buket Davis | Teacher | Carson | 20-241-200-100-000-000-98 |
| C | Alysia Ons | Teacher | Carson | 20-241-200-100-000-000-98 |

15. RECOMMEND the Pennsauken Board of Education approve the following teachers listed below to plan and develop Math curriculum (K-5) and Formative Assessments (6-12). Teachers will work in person at assigned

buildings from 9:00am - 1:00pm on the following dates: June 24-27, July 1-3, July 8-11, July 15-18, July 22-25, July 29-August 1, and be paid their contractual hourly rate as per the PEA contract.

| Item | Name | Account |
|------|---------------------|---------------------------|
| A | Julia DiCupe | 11-000-221-110-xxx-000-98 |
| B | Tara Senechal | 11-000-221-110-xxx-000-98 |
| C | Michael Smith | 11-000-221-110-xxx-000-98 |
| D | Jody Silverman | 11-000-221-110-xxx-000-98 |
| E | Rachel Miller | 11-000-221-110-xxx-000-98 |
| F | Kristen Kelly | 11-000-221-110-xxx-000-98 |
| G | Ashley Jost | 11-000-221-110-xxx-000-98 |
| H | Alysia Ons | 11-000-221-110-xxx-000-98 |
| I | Sharon Bowman | 11-000-221-110-xxx-000-98 |
| J | Megan Irwin | 11-000-221-110-xxx-000-98 |
| K | Tierra Sewell | 11-000-221-110-xxx-000-98 |
| L | Laura Gannon | 11-000-221-110-xxx-000-98 |
| M | Trish Eckert | 11-000-221-110-xxx-000-98 |
| N | Rose Merrick | 11-000-221-110-xxx-000-98 |
| O | Cortney O'Farrell | 11-000-221-110-xxx-000-98 |
| P | Kathleen Normandeau | 11-000-221-110-xxx-000-98 |
| Q | Diana Frank | 11-000-221-110-xxx-000-98 |
| R | Elizabeth Bieryla | 11-000-221-110-xxx-000-98 |
| S | Shera Goldstein | 11-000-221-110-xxx-000-98 |
| T | Abigail Burgin | 11-000-221-110-xxx-000-98 |
| U | Myrtelina Cabrera | 11-000-221-110-xxx-000-98 |
| V | Kimberly Cohn | 11-000-221-110-xxx-000-98 |
| W | Frances Cone | 11-000-221-110-xxx-000-98 |
| X | Elizabeth Davies | 11-000-221-110-xxx-000-98 |
| Y | Stephanie Depew | 11-000-221-110-xxx-000-98 |
| Z | Nancy DiBattista | 11-000-221-110-xxx-000-98 |
| AA | Kari Domitrovits | 11-000-221-110-xxx-000-98 |
| AB | Ebony Freeman | 11-000-221-110-xxx-000-98 |
| AC | William Garwood | 11-000-221-110-xxx-000-98 |
| AD | Elizabeth Holden | 11-000-221-110-xxx-000-98 |
| AE | Lisa Hybiske | 11-000-221-110-xxx-000-98 |
| AF | Julie Johnson | 11-000-221-110-xxx-000-98 |
| AG | Keneesha Judge | 11-000-221-110-xxx-000-98 |
| AH | William Knipher | 11-000-221-110-xxx-000-98 |
| AI | Debra Kobus | 11-000-221-110-xxx-000-98 |
| AJ | Julia Kozuhowski | 11-000-221-110-xxx-000-98 |
| AK | Staryna LaMarr | 11-000-221-110-xxx-000-98 |
| AL | Sabrina Mammi | 11-000-221-110-xxx-000-98 |
| AM | Trevor Miller | 11-000-221-110-xxx-000-98 |
| AN | Vincent Miracola | 11-000-221-110-xxx-000-98 |
| AO | Jennifer O'Brien | 11-000-221-110-xxx-000-98 |
| AP | Liz Procida | 11-000-221-110-xxx-000-98 |
| AQ | Debra Ramos | 11-000-221-110-xxx-000-98 |
| AR | Michael Rodgers | 11-000-221-110-xxx-000-98 |
| AS | Mike Smith | 11-000-221-110-xxx-000-98 |
| AT | Melisa Soliva | 11-000-221-110-xxx-000-98 |
| AU | Eureka Vertua | 11-000-221-110-xxx-000-98 |
| AV | Amanda Whitehead | 11-000-221-110-xxx-000-98 |
| AW | David Yepez | 11-000-221-110-xxx-000-98 |
| AX | Phil Zimmerman | 11-000-221-110-xxx-000-98 |
| AY | Estfany Rodrigues | 11-000-221-110-xxx-000-98 |
| AZ | Emily Bell | 11-000-221-110-xxx-000-98 |
| BA | Kelly Edmonds | 11-000-221-110-xxx-000-98 |

16. RECOMMEND the Pennsauken Board of Education approve the Extended Day Program at Fine Elementary School. There are 12 sessions on Tuesdays and Thursdays leading up to the NJSLA that will focus on Reading, Writing, Math and Computer Skills, from 4:00pm to 5:00pm and will be held on 2/27, 2/29, 3/5, 3/7, 3/12, 3/14, 3/19, 3/26, 3/28, 4/9 and 4/11. The follow Teachers will work the program and be paid their contractual hourly rate as per the PEA contract, funded through Title I.

| Item | Name | Location | Account |
|------|---------------------|----------------|---------------------------|
| A | Emma Bailey | Delair | 20-231-100-101-120-000-98 |
| B | Brenda Babiasz | Delair | 20-231-100-101-120-000-98 |
| C | Kaitlyn Jamison | Delair | 20-231-100-101-120-000-98 |
| D | Jessica Placencia | Fine | 20-231-100-101-140-000-98 |
| E | Rose Merrick | Fine | 20-231-100-101-140-000-98 |
| F | Cortney O'Farrell | Fine | 20-231-100-101-140-000-98 |
| G | Amy Hunsberger | Fine | 20-231-100-101-140-000-98 |
| H | Sara Keane | Fine | 20-231-100-101-140-000-98 |
| I | Florentine Crawford | Fine | 20-231-100-101-140-000-98 |
| J | Madison Minalga | Fine | 20-231-100-101-140-000-98 |
| K | Ashley Jost | Franklin | 20-231-100-101-100-000-98 |
| L | Rachel Miller | Franklin | 20-231-100-101-100-000-98 |
| M | Kathy Normandeau | Franklin | 20-231-100-101-100-000-98 |
| N | Tara Senechal | Franklin | 20-231-100-101-100-000-98 |
| O | Shera Goldstein | Franklin | 20-231-100-101-100-000-98 |
| P | Annette Vesper | Franklin | 20-231-100-101-100-000-98 |
| Q | Kristin Kelly | Franklin | 20-231-100-101-100-000-98 |
| R | Kristin Cader | Franklin | 20-231-100-101-100-000-98 |
| S | Joeanna Landis | Roosevelt STEM | 20-231-100-101-100-000-98 |

17. RECOMMEND the Pennsauken Board of Education approve the Title I Parent Involvement Night on April 11, 2024 from 6:00pm to 8:00pm to go over scheduling for the rising 9th grade students for the Class of 2028. The following Teachers will be paid their contractual hourly rate as per the PEA contract, funded through Title I. Account #: 20-231-200-100-050-000-98

| Item | Name | Location |
|------|---------------------|----------|
| A | Abigail Burgin | PHS |
| B | Myrtelina Cabrera | PHS |
| C | Frances Cone | PHS |
| D | JohN Doherty | PHS |
| E | Steven Gable | PHS |
| F | Rachel Madeira | PHS |
| G | Terrance McStravick | PHS |
| H | Phenayza Riley | PHS |
| I | Dennis Sherwood | PHS |
| J | Jenn Stopek | PHS |

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff for working the Parent Involvement Night held on October 26, 2023. The event was open to all parents of students in Kindergarten through Third Grades and took place on the Fine School Campus from 6:00pm-7:30pm. The funding for the event was from Title I and Teachers will be paid their contractual hourly rate as per the PEA contract and Administrators will be paid their contractual hourly rate as per the AAP contract for the event and one hour of prep.

| Name | Location | Account |
|------------------|----------|---------------------------|
| Abigail Woodcock | Fine | 20-231-200-100-140-000-98 |

19. RECOMMEND the Pennsauken Board of Education approve the following additional transportation staff to work during the spring break of 2024, Monday-Thursday from 8:00am – 12:00pm. All assignments such as driving, cleaning of buses, etc., and will be paid their current rate.

| Item | Name | Position | Account |
|------|---------------------|----------|---------------------------|
| A | Ana Reyes | Aide | 11-000-270-107-000-000-98 |
| B | Cecilia Rodriguez | Aide | 11-000-270-107-000-000-98 |
| C | Inocencia Reyes | Aide | 11-000-270-107-000-000-98 |
| D | Magali Gonzalez | Aide | 11-000-270-107-000-000-98 |
| E | Maria Polo | Aide | 11-000-270-107-000-000-98 |
| F | Maribel Martinez | Aide | 11-000-270-107-000-000-98 |
| G | Nellys Almonte | Aide | 11-000-270-107-000-000-98 |
| H | Adelina Hernandez | Driver | 11-000-270-160-000-610-98 |
| I | Benerada Araujo | Driver | 11-000-270-160-000-610-98 |
| J | Bonnie Marquis | Driver | 11-000-270-160-000-610-98 |
| K | Carolina Rodriguez | Driver | 11-000-270-160-000-610-98 |
| L | Daisy Arias | Driver | 11-000-270-160-000-610-98 |
| M | Dennis Vasquez, Jr. | Driver | 11-000-270-160-000-610-98 |
| N | Diony Fernandez | Driver | 11-000-270-160-000-610-98 |
| O | Elizabeth Figueroa | Driver | 11-000-270-160-000-610-98 |
| P | Evelice Reyes | Driver | 11-000-270-160-000-610-98 |
| Q | Jorge Matias | Driver | 11-000-270-160-000-610-98 |
| R | Paula Polanco | Driver | 11-000-270-160-000-610-98 |
| S | Richard Rodriguez | Driver | 11-000-270-160-000-610-98 |
| T | Yudelka Henriquez | Driver | 11-000-270-160-000-610-98 |

20. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Parent Involvement Night for April 15, 2024. The event is open to all parents of students in Kindergarten through Third Grade and will take place at Carson campus from 6:00pm – 7:30pm. Teachers and Administrators will be paid their contractual hourly rates as per the PEA and AAP contracts and will be paid for the event and one hour of prep, funded through Title I. Account #: 20-231-200-100-130-000-98

| Item | Name | Location |
|------|----------------|----------|
| A | Amber Albright | Carson |
| B | Patti Brennan | Carson |
| C | Tricia Eckert | Carson |
| D | Maggie Ruane | Carson |
| E | Matt Sax | Carson |
| F | Peggy Vance | Carson |
| G | Diane Joyce | Carson |

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

21. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name | Workshop | Date | Fee | Account Number |
|------|-------------------|--|------------|---------|---------------------------|
| A | Margaret Vance | Virtual Threat Assessment Team Training | 02/29/2024 | No Cost | n/a |
| B | Christopher Gates | 2024 NHSSCA New Jersey State Clinic Hunterdon Central Regional HS Flemington, NJ | 03/15/2024 | \$100 | 11-402-100-580-050-305-31 |
| C | Ross Bowsher | 2024 NHSSCA New Jersey State Clinic Hunterdon Central Regional HS Flemington, NJ | 03/15/2024 | \$50 | 11-402-100-580-050-305-31 |

| | | | | | |
|---|--|--|--|---------------------------------|---------------------------|
| D | Kimberly Cohn Sarah Mansilla Annmarie Cinalli Buket Davis Evi Kampouri Somanette Seang Tanya Harmon Myrtelina Cabrera | IMM Schools – 2024 School Convening Rutgers University Camden, NJ | 03/20/2024 | Mileage | 11-190-100-580-xxx-000-02 |
| E | District Counselors, Social Workers, School Psychologist and Interns | Sand Tray Therapy Training (In-House) 9:30am – 12:30pm | 03/22/2024 04/12/2024 05/03/2024 05/24/2024 06/14/2024 | \$8,800 | 20-292-200-300-000-000-00 |
| F | Dennis Sherwood | New Jersey Counselor Day Rutgers University New Brunswick, NJ | 03/22/2024 | No Cost | n/a |
| G | Nancy Tryon | NJAGC 2024 Conference Mercer County Community College West Windsor, NJ | 04/12/2024 | \$239 | 11-190-100-580-xxx-000-02 |
| H | John Monaco | School Preparedness Emergency Planning Training Franklinville, NJ | 04/15/2024 | No Cost | n/a |
| I | Amy Collins Dana Oppenheimer Morgan Rockmacher | Transition Coordinators' Network of South Jersey – Spring Meeting Barnegat High School Barnegate Township, NJ | 04/18/2024 | Mileage | n/a |
| J | Florentina Crawford | NJSCA – Spring Conference Kean University Union, NJ | 04/19/2024 | \$35 | n/a |
| K | John Ogunkanmi Jorgelina Sime | 2024 ESCNJ Vendor Expo Edison, NJ | 05/21/2024 | No Cost | 11-000-251-581-000-000-00 |
| L | John Ogunkanmi Jorgelina Sime | NJASBO 2024 Annual Conference Atlantic City, NJ | 06/05/2024 - 06/07/2024 | \$500 Per Person + Travel | 11-000-251-581-000-000-00 |

22. RECOMMEND the Pennsauken Board of Education approve eight hours Pyramid Training Module 2, which includes two professional development workshops for Baldwin ECLC Staff in person at Baldwin ECLC, on March 21 and April 25, 2024, 1:45pm to 4:15pm. Each workshop session fee is \$375 for a total cost of \$1,500. Account #20-218-100-500-000-000-00

23. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

| Item | University | Student(s) | Cooperating Teacher | School | Grade/Subject | Practicum |
|------|------------|-----------------|---------------------|--------|---------------------------|-------------------------|
| A | Rutgers | Vivianna Aviles | Dyan Conklin | HPMS | Fundamentals of Education | 50 hours of observation |
| B | Rutgers | Taylor Eccles | Dyan Conklin | HPMS | Fundamentals of Education | 50 hours of observation |

Note: Start date contingent upon Fingerprint Criminal History Review

EDUCATIONAL PROGRAM

24. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

| Item | Student | Reason |
|------|-----------|------------|
| A | 202730284 | Suspension |
| B | 202664230 | Suspension |
| C | 202643780 | Suspension |

| | | |
|---|-----------|-----------------------|
| D | 203453496 | Pending OOD Placement |
| E | 202535132 | Suspension |
| F | 202875413 | Medical |
| G | 135437081 | Suspension |
| H | 202424047 | Suspension |
| I | 202671116 | Suspension |
| J | 202659600 | Suspension |
| K | 202727001 | Suspension |

25. RECOMMEND the Pennsauken Board of Education approve the pilot of iXL Learning Social Studies supplement for Grades 6-8 at Phifer Middle School. The cost of the pilot will be covered by Title I. Account: 20-231-100-600-050-000-00.

26. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2023-2024 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

| Item | Student | Reason | Provider | Account |
|------|-----------|---------|-----------------------------|---------------------------|
| A | 202697668 | Medical | Brookfield/Jefferson Health | 11-150-100-320-000-000-08 |
| B | 203628118 | Medical | Brookfield/Castle Program | 11-150-100-320-000-000-08 |

27. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

| Student | Placement | Dropped Date |
|-----------|-----------------|--------------|
| 203558174 | Bancroft School | 03/01/2024 |

28. RECOMMEND the Pennsauken Board of Education approve the placement of the following student in an out-of-district program for students with disabilities during the **2023-2024** school year.

| Student # | Placement | Cost | Effective Dates | Non-Resident Fee | Account |
|-----------|-------------------------|------------------|-----------------|------------------|---------------------------|
| 202548788 | Hampton Learning Center | \$23,945.13 tuit | 3/5/24-6/30/24 | n/a | 11-000-100-566-000-000-08 |

29. RECOMMEND the Pennsauken Board of Education approve The Army Adventure Semi Truck on April 24, 2024. The truck will allow students to utilize an Oculus Virtual Reality System to experience Apache Helicopter Flight Simulator, Parachute Simulator and several weapon systems. They will also provide information for students related to the many careers that they could have in the Army. There is no cost to the district.

ACTIVITIES

30. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

| Item | Date(s) / Times | Organization / Event | School Requested | Fees |
|------|--|---|---|------|
| A | 03/27/2024 5:30pm – 7:30pm | Family Night – Music with Mr. Bobby | Baldwin All Purpose Room | n/a |
| B | 04/19/2024 & 04/26/2024 6:00pm – 7:30pm | Candy Bar Bingo | Roosevelt Cafeteria | n/a |
| C | 03/20/2024 5:30pm – 8:00pm | Pre-K Night - Fine Motor Skills Bootcamp | Fine School Cafeteria | n/a |
| D | 04/17/2024 5:30pm – 8:00pm | International Night | Fine School Cafeteria & Gym | n/a |
| E | 05/15/2024 6:00pm – 7:15pm | Family Art Show | Fine School Cafeteria, Art Room, & Hallway | n/a |

| | | | | |
|---|-------------------------------|-------------------------------------|--------------------------------|-------------|
| F | 05/15/2024 6:00pm – 8:00pm | Intermediate Awards Presentation | Intermediate School Cafetorium | Fees Waived |
| G | 05/21/2024 6:00pm – 7:00pm | Carson ELL Computer PIN | Carson Room 120 | n/a |

31. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

| Item | Date | School | Activity | Time | Cost | Account |
|------|---|-------------------|---|--------------------------|-----------|---------------------------|
| A | 04/12/24, 04/19, 04/26, 05/03, 05/10, 05/17, 05/24 05/31/2024 | Baldwin | Bobby Davis: Board Certified Therapist | 9:30am – 11:30am | \$140/hr. | 20-218-100-500-000-000-00 |
| B | March 2024 | Delair | Book Drive for Book Smiles – Read Across America | During the school day | No Cost | n/a |
| C | 03/20/2024 | Fine | Fundraising Spring Assembly | 2:45pm – 3:20pm | No Cost | n/a |
| D | 03/20/2024 | Fine | Pre-K Night - Fine Motor Skills Bootcamp | 6:00pm – 7:30pm | No Cost | n/a |
| E | 05/15/2024 | Fine | Family Art Show | 6:00pm – 7:15pm | No Cost | n/a |
| F | 05/17/2024 | Franklin | Assembly – Ned’s Mindset Mission Interactive Presentation | 2:00pm | No Cost | n/a |
| G | 04/19/2024 04/26/2024 | Roosevelt STEM | Candy Bar Bingo | 6:00pm – 7:30pm | No Cost | n/a |
| H | 05/29/2024 | Intermediate | School Musical “Leap Day” | 6:30pm | No Cost | n/a |
| I | 03/25/2024 | HPMS | Assemblies – Key Arts Presentations Women’s History Month | 8:00am – 10:00am | \$1,550 | 20-280-200-600-055-000-00 |
| J | 04/06/2024 | HPMS | Marine Corps Leadership Seminar for Grades 8 – 12 | 9:00am – 1:00pm | No Cost | n/a |
| K | 03/13/2024 | PHS | Fellowship of Christian Athletes Sponsor Motivational Speaker Garry Cobb, Professional NFL Eagles Athlete | 2:00pm – 4:15pm | No Cost | n/a |
| L | 03/15/2024 | PHS | LAMBDA THETA PHI (Latin Fraternity, Inc.) panel presentation for Seniors | 8:30am – 11:30am | No Cost | n/a |
| M | 03/22/2024 - 04/09/2024 | PHS | Class of 2027 – Spring Flower Fundraiser | During the school day | No Cost | n/a |
| N | 03/26/2024 | PHS | NJ STEM Month & ROTC Event for Parents & Students | 6:00pm – 8:00pm | No Cost | n/a |
| O | 03/27/2024 | PHS | Class of 2027 “Paint the Night Purple Series: Info Night” | 6:00pm – 7:00pm | No Cost | n/a |
| P | 04/09/2024 | PHS | NJ-JCL April Meeting | 4:30pm – 6:30pm | No Cost | n/a |
| Q | 04/15/2024 | PHS | Stop the Bleed Certification Course for Health Occupations CTE Students levels 3 & 4 | 7:30am – 10:30am | No Cost | n/a |
| R | May 2024 | PHS | Ice Cream Fundraiser – The Class of 2027 x Da’Villa’s Super Scooper Merchantville, NJ | 6:00pm – 8:00pm | No Cost | n/a |
| S | May 2024 | PHS | The Class of 2027 Chipotle Night Fundraiser Cherry Hill, NJ | 6:00pm – 9:00pm | No Cost | n/a |

| | | | | | | |
|---|------------|-----|--|---------------------|---------|-----|
| T | 05/11/2024 | PHS | Pennsauken Choir Festival | 1:00pm – 8:00pm | No Cost | n/a |
| U | 05/30/2024 | PHS | Latino Cultures Club – Noche Latina (Dance) | 6:00pm – 9:00pm | No Cost | n/a |
| V | 06/05/2024 | PHS | World Language Honor Society Inductions | 12:30pm – 1:50pm | No Cost | n/a |

TRIPS

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

| Item | Date | School | Trip Location | Purpose | Cost | Account |
|------|--------------------------|--------------|---|--|---------|---------|
| A | 05/17/2024 | Carson | Ritz Theater Haddon Township, NJ | Theater Performance – The Frog Prince | No Cost | n/a |
| B | 04/12/2024 | Delair | Hot Wheelz Skating Rink Cherry Hill, NJ | 3 rd Grade Class Trip | No Cost | n/a |
| C | 06/06/2024 | Delair | Laurel Lanes Maple Shade, NJ | Class Trip – PBIS Reward for Grades K – 3 | No Cost | n/a |
| D | 04/19/2024 | Fine | We Rock the Spectrum Audubon, NJ | Class Trip for Ms. Rachfalski's, Ms. Hunsberger's, Ms. Chambers', Ms. Slater's, Ms. Pinsky's & Ms. Farina's Classes | No Cost | n/a |
| E | 05/15/2024 | Franklin | Edelman Planetarium Rowan University Glassboro, NJ | Class Trip for Grades 1 - 3 | No Cost | n/a |
| F | 05/31/2024 | Franklin | Hot Wheelz Skating Rink Cherry Hill, NJ | 3 rd Grade Class Trip | No Cost | n/a |
| G | 03/28/2024 | Intermediate | Dollar Tree & Carollo's Italian Restaurant Pennsauken, NJ | Community Trip for Students | No Cost | n/a |
| H | 04/30/2024 | Intermediate | Adventure Aquarium Camden, NJ | Community Trip for Students | No Cost | n/a |
| I | 03/04/2024 | HPMS | Jack Barrack Hebrew Academy Bryn Mawr, PA | HPMS Students to participate in The Great History Challenge | No Cost | n/a |
| J | 03/18/2024 03/25/2024 | HPMS | South Jersey Food Bank Pennsauken, NJ | Student Council Students – Volunteer, Donate and Tour | No Cost | n/a |
| K | 03/19/2024 | HPMS | Chicago Uno Pizzeria & Grill Maple Shade, NJ | Class Trip for the students in Ms. McCormick's and Ms. Aviles' Classes | No Cost | n/a |
| L | 03/20/2024 | HPMPS | Pennsauken High School | HPMS Chorus Students to attend PHS Theater preview | No Cost | n/a |
| M | 04/13/2024 | HPMS | Lincoln Financial Field Philadelphia, PA | HPMS Cheerleading Team Trip to attend Eagles Cheerleading Camp | No Cost | n/a |
| N | 03/05/2024 | PHS | Jacob Javitz Center New York, NY | Cosmetology III & IV Students Trip – International Beauty Show | No Cost | n/a |
| O | 03/25/2024 | PHS | Edelman Planetarium Rowan University Glassboro, NJ | Class Trip for Ms. Shanahan's, Ms. Edmonds' and Ms. Wright's Classes | No Cost | n/a |
| P | 03/26/2024 | PHS | Lincoln Technical School Moorestown, NJ | Field Trip - Health Occupations Students | No Cost | n/a |

| | | | | | | |
|---|--------------------------|----------------|--|--|---------|-----|
| Q | 04/19/2024 | PHS | HMC Enterprises Philadelphia, PA | Field Trip - HAVCR III & IV Students | No Cost | n/a |
| R | 04/24/2024 | PHS | Baldwin ECLC Pennsauken, NJ | Performances for Baldwin Cultural Celebration | No Cost | n/a |
| S | 04/25/2024 | PHS | National Constitution Center Philadelphia, PA | Class Trip – Advanced Placement US History Students to prepare for AP Exam | No Cost | n/a |
| T | 04/26/2024 | PHS | HMC Enterprises Philadelphia, PA | Field Trip - HAVCR II Students | No Cost | n/a |
| U | 05/21/2024 | PHS | Camden County College Blackwood, NJ | Camden County Teen Arts Competition - PHS Choirs, Theatre, Poetry & Fine Arts Programs Students to participate | No Cost | n/a |
| V | 05/24/2024 | PHS | Dorney Park Allentown, PA | Senior Class Trip | No Cost | n/a |
| W | 05/29/2024 | PHS | United Nations New York, NY | Field Trip - Model United Nations Students | No Cost | n/a |
| X | 06/01/2024 | PHS | Six Flags Great Adventure Jackson Township, NJ | Freshman Class Trip | No Cost | n/a |
| Y | 06/02/2024 | PHS | Hershey Park Hershey, PA | Junior Class Trip | No Cost | n/a |
| Z | 04/09/2024 04/11/2024 | Roosevelt STEM | Pennsauken High School | Field Trip - Tour CTE Programs | No Cost | n/a |

OTHER

33. RECOMMEND the Pennsauken Board of Education approve Pennsauken Administrator, Susan Galloza to conduct a research study, Designing a Framework for Math Interventions that Produce Sustain Student Growth.
34. RECOMMEND the Pennsauken Board of Education approve Pennsauken Teacher, Lynda Shanahan to conduct a research study on Implementing Person-Centered Approaches to Enhance Self-Advocacy and Self-Determination for Transitioning Students with Disabilities in a STEM Classroom at Pennsauken High School on or after 04/08/2024 in fulfillment of doctoral requirements for Rowan University College of Education: Educational Leadership, Administration and Research.
35. RECOMMEND the Pennsauken Board of Education approve the 2024-2025 District Calendar. (See Attachment)
36. RECOMMEND the Pennsauken Board of Education approve the Settlement Agreement between the Pennsauken Board of Education and the Pennsauken Education Association and the Pennsauken Support Staff Association resolving PERC Docket No. CO-2024-087. (See Attachment) **HELD FOR DISCUSSION**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL OF: AGENDA ITEMS 2-35, TABLE ITEMS 2, 3, 4 AND HOLD ITEM 36 FOR DISCUSSION

MOTION BY: Ms. Johnson

SECOND BY: Mr. Jarbough-Rafeh

MOTION: Carried

BUSINESS & FINANCE

37. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of February 2024 as per attached exhibits.

38. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of March 2024 that are duly signed and authorized in a total amount of dollars.

| DEPARTMENT | TOTAL |
|---|-----------------|
| MARCH 2024 GENERAL FUND BILL LIST | \$5,224,229.33 |
| MARCH 2024 GENERAL FUND SPECIAL CHECKS | \$534.00 |
| FEBRUARY 2024 GENERAL FUND SPECIAL CHECKS | \$5,500.00 |
| MARCH 2024 FOOD SERVICES BILL LIST | \$125,699.59 |
| MARCH 2024 BOND REF/CAPITAL BILL LIST | \$910.00 |
| FEBRUARY 2024 BOND REF/CAPITAL SPECIAL CHECKS | \$1,135,965.00 |
| PAYROLL 2/23/24 AND 3/8/24 | \$6,030,847.18 |
| TOTAL | \$12,523,685.10 |

39. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

4/12/24

Date

40. RECOMMEND the Pennsauken Board of Education approve the application and acceptance of the New Jersey School Development Authority Emergent and Capital Maintenance Needs Grant in the amount of \$112,931.00. The grant provides funding for projects related to emergent and capital maintenance needs for the 2023/2024 fiscal year.

41. RECOMMEND the Pennsauken Board of Education approve the 2024-2025 Pennsauken Township School District budget and the Secretary to the Board of Education be authorized to submit the following tentative budget submission to the State of New Jersey in accordance with the statutory deadline:

| | <u>Budget</u> | <u>Local Tax Levy</u> |
|----------------------|--------------------------------|-------------------------------|
| General Fund | \$153,812,444.00 | \$45,714,335.00 |
| Special Revenue Fund | 6,108,293.00 | |
| Debt Service Fund | <u>2,487,844.00</u> | <u>1,862,473.00</u> |
| Reserve Transfer | 9,000,000.00 | |
| Totals | <u>\$171,408,581.00</u> | <u>\$47,576,808.00</u> |

and to seek approval for Banked CAP in the amount of \$766,053.00.

42. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS, the Pennsauken Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in N.J.A.C. 6A:23A-1.2, which includes attendance at regularly scheduled in-state county meetings, department or association sponsored events or in-state professional development activities, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500.00 in a given school year (July 1 through June 30); and

WHEREAS, the Pennsauken Board of Education established \$89,900.00 as the maximum travel amount for the current school year and has expended \$16,157.00 as of this date; now

BE IT FURTHER RESOLVED, the Board of Education approves professional development, travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$100,000.00 for all staff and board members for the 2024/2025 school year.

43. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS N.J.A.C. 6A:23A – 5.2 requires the Pennsauken Township Board of Education to establish maximum annual dollar items during budget preparation for dissemination of public information.

AND WHEREAS the Pennsauken Board of Education recognizes its responsibility to dissemination information to parents and the community in an efficient and timely manner.

NOW THEREFORE BE IT RESOLVED, the Pennsauken Board of Education establishes a budget maximum for dissemination of public information of \$50,000.

44. RECOMMEND the Pennsauken Board of Education approve the following resolution authorizing the use of capital reserve funds to pay a portion of the costs of a capital improvement project; authorizing appropriate officials to undertake certain actions in connection therewith; and taking certain actions related thereto

WHEREAS, The Board of Education of the Township of Pennsauken ("Board" when referring to the governing body and "School District" when referring to the legal entity governed by the Board), in the County of Camden, New Jersey ("State"), has, after much research and investigation, determined to undertake a capital improvement program project consisting of: (i) Addition of 13 classrooms to PHS (Magnet School), Auto Shop painting booth addition to PHS (Vocational Program), Carson and Franklin Elementary Schools HVAC installations, PHS and Middle School BAS integration HVAC controls installation, Middle School lockers replacement, various buildings outdoor signage, PHS and Middle Schools auditorium seating replacement, Baldwin Elementary roof replacement, 4 school buses, 3 school vans and 1 trash truck; as further described in the information prepared in connection therewith and on file in the offices of the Business Administrator/Board Secretary (collectively, the "Project"); and

WHEREAS, the School District is authorized by, *inter alia*, N.J.A.C. 6A:23-14.1 et seq, as amended and supplemented (collectively, the "Capital Reserve Law"), to transfer funds from its Capital Reserve Account to the Capital Projects Fund to fund the costs of a capital project; and

WHEREAS, the School District is considering paying for a portion of the Project with funds transferred from its Capital Reserve Account in an amount not to exceed \$8,500,000.00.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

Section 1. The Business Administrator/Board Secretary is hereby authorized and directed to withdraw

funds from the School District's Capital Reserve Fund in an amount not to exceed \$8,500,000.00 for the purpose of paying for a portion of the costs of the Project.

Section 2. All actions heretofore taken and documents prepared or executed by the Board, Superintendent of Schools, Business Administrator/Board Secretary, Solicitor, Auditor and Special Counsel in connection with the Project and the payment thereof are hereby authorized, ratified and confirmed.

Section 3. All resolutions or parts thereof, inconsistent herewith are hereby repealed and rescinded to the extent of any such inconsistency.

Section 4. This resolution shall become effective immediately upon adoption this 19th day of March, 2024.

45. RECOMMEND the Pennsauken Board of Education approve the following resolution authorizing the use of maintenance reserve funds to pay a portion of the costs of a maintenance improvement project; authorizing appropriate officials to undertake certain actions in connection therewith; and taking certain actions related thereto

WHEREAS, The Board of Education of the Township of Pennsauken ("Board" when referring to the governing body and "School District" when referring to the legal entity governed by the Board), in the County of Camden, New Jersey ("State"), has, after much research and investigation, determined to undertake a maintenance improvement program project consisting of: (i) Elementary asphalt coating repairs, Delair School fence and fire alarm replacement, Franklin concrete ramp and step repairs, PHS and Middle Schools asbestos floor removal, flooring replacement, bathroom partitions repairs, curbing repairs, PHS and Middle Schools auxiliary gym curtain replacement and Intermediate School fence replacement;

WHEREAS, the School District is authorized by, *inter alia*, N.J.A.C. 6A:23-14.2 *et seq.*, as amended and supplemented (collectively, the "Maintenance Reserve Law"), to transfer funds from its Maintenance Reserve Account to the Capital Projects Fund to fund the costs of a maintenance project; and

WHEREAS, the School District is considering paying for a portion of the Project with funds transferred from its Maintenance Reserve Account in an amount not to exceed \$500,000.00 .

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

Section 1. The Business Administrator/Board Secretary is hereby authorized and directed to withdraw funds from the School District's Maintenance Reserve Fund in an amount not to exceed \$500,000.00 for the purpose of paying for a portion of the costs of the Project.

Section 2. All actions heretofore taken and documents prepared or executed by the Board, Superintendent of Schools, Business Administrator/Board Secretary, Solicitor, Auditor and Special Counsel in connection with the Project and the payment thereof are hereby authorized, ratified and confirmed.

Section 3. All resolutions or parts thereof, inconsistent herewith are hereby repealed and rescinded to the extent of any such inconsistency.

Section 4. This resolution shall become effective immediately upon adoption this 19th day of March, 2024.

46. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to perform environmental engineering services including LSRP Reporting and Project Management, UST Closure Oversight and Sampling Services, and Remedial Phase Reporting and RAO Issuance related to the Regulated Underground Storage Tank Closures project at the Transportation Department, not to exceed the amount of \$35,275.00, taken from Acct#11-000-230-334-000-000-00 for the 2023-2024 school year.
47. RECOMMEND the Pennsauken Board of Education authorizing execution and delivery of the Grant Agreement for School Facilities State Project #4060-090-23-R501, Roof Replacement at the Baldwin School.

48. RECOMMEND the Pennsauken Board of Education grant Delegation of Authority to the School Business Administrator for supervision of the School Facilities Project, #4060-090-23-R501, Roof Replacement at the Baldwin School.
49. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with HD Supply Facilities Maintenance, LTD dba The Home Depot Pro Institutional under the Omnia Partners National Cooperative #22-07 Cleaning Supplies, Equipment and Custodial Related Services and Solutions for district custodial supplies in the amount of \$84,404.34, taken from Account#11-000-262-610-XXX-XXX-05, payable from the 2023-2024 budget contingent upon sufficient funds.
50. RECOMMEND the Pennsauken Board of Education approve Payment Application #1 based upon the Pennsauken High School and Phifer Middle School Theatrical Lighting and House Lighting Replacement project in the amount indicated;

| VENDOR | PAYMENT | AMOUNT |
|------------------------------|--------------------------------|---------------------|
| W.J. Gross, Inc., Sewell, NJ | Payment Application #1 | \$151,880.00 |
| | ACCT#12-000-400-450-050-000-00 | \$86,880.00 |
| | ACCT#12-000-400-450-055-000-00 | \$65,000.00 |
| | TOTAL AMOUNT | \$151,880.00 |

Note: Balance to finish, plus retainage - \$1,240,120.00.

51. RECOMMEND the Pennsauken Board of Education approve the purchase of grounds equipment, through the NJ State Approved Coop #65MCESCCPS, Bid# ESCNJ 22/23-12, payable from the 2023-2024 budget subject to the availability of funds;

| COMPANY | DESCRIPTION | TOTAL AMOUNT |
|---|--|--------------------|
| Cherry Valley Tractor Sales, Marlton, NJ | Qty. 1 – Kubota U35-4R3A Mini Excavator with Factory Cab Heat/AC, Angle Dozer Blade, Dipper Arm and Weight including accessories | \$54,601.01 |
| | Qty. 1 – Toro TX700 Wide Dingo with 24.5hp Yanmar Diesel Engine, 764lb Rated Capacity and Platform including accessories | \$36,664.00 |
| | TOTAL AMOUNT | \$91,268.01 |

Acct# 12-000-261-730-000-000-05

52. RECOMMEND the Pennsauken Board of Education approve LAN Associates to provide architectural design and construction administration services for the Storage Mezzanine Installation to the Automotive Shop at Pennsauken High School, not to exceed the amount of \$23,160.00, taken from Acct#11-000-230-334-000-000-00 for the 2023-2024 school year.
53. RECOMMEND the Pennsauken Board of Education renew the CSI Smarts Accounting/Personnel Record Keeping System maintenance, support, and offsite backup agreement with Computer Solutions, Inc. for the 2024 – 2025 school year at the annual cost of \$22,500.00 taken from Account#11-000-252-340-XXX-000-06, contingent upon budget approval.
54. RECOMMEND the Pennsauken Board of Education renew the contract with Educational Data Services, Inc. for the licensing and maintenance fee in the amount of \$16,020.00 for the 2024-2025 school year to provide services beginning July 1, 2024 – June 30, 2025. Note: N.J.A.C. 5:34-7.1 et seq. authorizes contracting units to enter into Cooperative Pricing Agreements.
Account#11-000-251-340-000-000-00
55. RECOMMEND the Pennsauken Board of Education approve requests for Professional Services for the 2024-2025 school year be advertised for the following services:

- Architect of Record
- Auditor
- Engineer of Record

- Environmental Consultant
- Financial Advisor
- Legal Services/Bond Counsel/Special Counsel/Special Litigation Counsel
- School Physician

56. RECOMMEND the Pennsauken Board of Education approve requests for competitive contract for the 2024-2025 school year be advertised for Nursing Services

57. RECOMMEND the Pennsauken Board of Education ratify and approve the award of bids advertised and received through Educational Data Services Inc., Cooperative Contract 26EDCPS, for the purpose of purchasing supplies from the following vendors and categories as listed below for the Pennsauken School District payable from the 2023-2024 budget subject to the availability of funds.

| VENDOR | CATEGORY | AWARDED AMOUNT |
|------------------------------|------------------------------|--------------------|
| W.B. Mason | Art Supplies | \$131.64 |
| School Specialty LLC | Art Supplies | \$386.76 |
| School Specialty LLC | Art Supplies | \$239.58 |
| School Specialty LLC | Art Supplies | \$2,511.28 |
| School Specialty LLC | Art Supplies | \$188.71 |
| | Sub-Total | \$3,457.97 |
| Degler Whiting Inc. | Athletic Supplies | \$3,090.00 |
| | Sub-Total | \$3,090.00 |
| Parco Scientific Co. | Carpentry Supplies/CTE | \$149.75 |
| | Sub-Total | \$149.75 |
| Lakeshore Learning Materials | Classroom Furniture | \$76.49 |
| United Supply Corp. | Classroom Furniture | \$582.54 |
| School Specialty LLC | Classroom Furniture | \$2,152.20 |
| Hertz Furniture Systems | Classroom Furniture | \$804.84 |
| | Sub-Total | \$3,616.07 |
| School Specialty LLC | Classroom Supplies | \$1,291.25 |
| School Specialty LLC | Classroom Supplies | \$1,281.13 |
| School Specialty LLC | Classroom Supplies | \$140.73 |
| School Specialty LLC | Classroom Supplies | \$475.32 |
| Lakeshore Learning Materials | Classroom Supplies | \$843.64 |
| Lakeshore Learning Materials | Classroom Supplies | \$44.99 |
| Lakeshore Learning Materials | Classroom Supplies | \$22.49 |
| Cascade School Supplies | Classroom Supplies | \$29.59 |
| School Specialty LLC | Classroom Supplies | \$45.87 |
| United Supply Corp. | Classroom Supplies | \$43.74 |
| Lakeshore Learning Materials | Classroom Supplies | \$475.54 |
| School Specialty LLC | Classroom Supplies | \$1,590.32 |
| School Specialty LLC | Classroom Supplies | \$554.82 |
| Lakeshore Learning Materials | Classroom Supplies | \$683.86 |
| School Specialty LLC | Classroom Supplies | \$226.77 |
| School Specialty LLC | Classroom Supplies | \$2,641.97 |
| School Specialty LLC | Classroom Supplies | \$307.13 |
| School Specialty LLC | Classroom Supplies | \$200.55 |
| Beckers School Supplies | Classroom Supplies | \$199.32 |
| United Supply Corp. | Classroom Supplies | \$153.78 |
| School Specialty LLC | Classroom Supplies | \$533.50 |
| School Specialty LLC | Classroom Supplies | \$415.76 |
| School Specialty LLC | Classroom Supplies | \$152.66 |
| Lakeshore Learning Materials | Classroom Supplies | \$593.10 |
| School Specialty LLC | Classroom Supplies | \$2,722.90 |
| | Sub-Total | \$15,670.73 |
| School Specialty LLC | Classroom/Warehouse Supplies | \$940.80 |
| | Sub-Total | \$940.80 |

| | | |
|-----------------------------|-----------------------------|-------------------|
| Hillyard Inc. | Custodial Supplies | \$1,302.63 |
| | Sub-Total | \$1,302.63 |
| School Specialty LLC | Guidance Supplies | \$271.71 |
| | Sub-Total | \$271.71 |
| School Health Corp. | Health Equipment/CTE | \$3,948.99 |
| | Sub-Total | \$3,948.99 |
| School Health Corp. | Health & Trainer Supplies | \$142.18 |
| | Sub-Total | \$142.18 |
| Really Good Stuff | Language Arts Supplies | \$135.77 |
| United Sales USA Corp. | Language Arts Supplies | \$323.96 |
| EAI Education/ERIC Armin | Language Arts Supplies | \$772.80 |
| School Specialty LLC | Language Arts Supplies | \$711.47 |
| School Specialty LLC | Language Arts Supplies | \$1,377.02 |
| | Sub-Total | \$3,321.02 |
| Camcor Inc. | Library Supplies | \$348.23 |
| Staples Advantage | Library Supplies | \$47.23 |
| United Supply Corp. | Library Supplies | \$163.30 |
| School Specialty LLC | Library Supplies | \$2,990.00 |
| Demco, Inc. | Library Supplies | \$1,196.34 |
| Staples Advantage | Library Supplies | \$149.56 |
| Staples Advantage | Library Supplies | \$51.44 |
| Staples Advantage | Library Supplies | \$499.08 |
| | Sub-Total | \$5,445.18 |
| EAI Education/ERIC Armin | Math Supplies | \$1,188.87 |
| | Sub-Total | \$1,188.87 |
| Apple, Inc. | Music Production | \$9,795.00 |
| | Sub-Total | \$9,795.00 |
| School Specialty LLC | Music Supplies | \$35.98 |
| Coles Music Service | Music Supplies | \$3,314.14 |
| Coles Music Service | Music Supplies | \$948.96 |
| Coles Music Service | Music Supplies | \$1,749.51 |
| Coles Music Service | Music Supplies | \$1,043.00 |
| | Sub-Total | \$7,091.59 |
| Henry Schein, Inc. | Nurse Supplies | \$4,735.18 |
| School Health Corp. | Nurse Supplies | \$222.62 |
| | Sub-Total | \$4,957.80 |
| School Specialty LLC | Office Furniture | \$2,256.72 |
| School Specialty LLC | Office Furniture | \$612.86 |
| Tanner North Jersey Inc. | Office Furniture | \$1,168.20 |
| | Sub-Total | \$4,037.78 |
| Staples Advantage | Office Supplies | \$304.27 |
| Staples Advantage | Office Supplies | \$233.73 |
| Staples Advantage | Office Supplies | \$1,019.20 |
| Staples Advantage | Office Supplies | \$2,033.66 |
| School Specialty LLC | Office Supplies | \$611.94 |
| Staples Advantage | Office Supplies | \$74.03 |
| School Specialty LLC | Office Supplies | \$177.90 |
| School Specialty LLC | Office Supplies | \$787.82 |
| School Specialty LLC | Office Supplies | \$1,145.56 |
| School Specialty LLC | Office Supplies | \$441.54 |
| | Sub-Total | \$6,829.65 |
| Midwest Technology Products | Robotics | \$3,855.10 |
| | Sub-Total | \$3,855.10 |
| School Specialty LLC | Physical Education Supplies | \$320.42 |
| School Health Corp. | Physical Education Supplies | \$54.80 |
| BSN Sports LLC | Physical Education Supplies | \$118.78 |
| School Specialty LLC | Physical Education Supplies | \$466.33 |
| BSN Sports LLC | Physical Education Supplies | \$160.26 |

| | | |
|------------------------------|-----------------------------|--------------------|
| United Supply Corp. | Physical Education Supplies | \$94.93 |
| School Specialty LLC | Physical Education Supplies | \$383.39 |
| | Sub-Total | \$1,598.91 |
| Super Duper Inc. | Special Needs | \$107.85 |
| School Specialty LLC | Special Needs | \$118.30 |
| Lakeshore Learning Materials | Special Needs | \$794.18 |
| Super Duper Inc. | Special Needs | \$439.95 |
| Lakeshore Learning Materials | Special Needs | \$1,574.06 |
| School Specialty LLC | Special Needs | \$29.37 |
| Lakeshore Learning Materials | Special Needs | \$708.28 |
| Lakeshore Learning Materials | Special Needs | \$1,081.26 |
| Lakeshore Learning Materials | Special Needs | \$446.29 |
| Lakeshore Learning Materials | Special Needs | \$425.57 |
| | Sub-Total | \$5,725.11 |
| Kurtz Brothers | Teaching Aids | \$588.61 |
| | Sub-Total | \$588.61 |
| Bluum USA Inc. | Technology Supplies | \$4,582.02 |
| Apple, Inc. | Technology Supplies | \$3,539.95 |
| Apple, Inc. | Technology Supplies | \$3,000.00 |
| School Specialty LLC | Technology Supplies | \$219.68 |
| | Sub-Total | \$11,341.65 |
| | TOTAL | \$98,075.17 |

58. RECOMMEND the Pennsauken Board of Education approve the 2024-2025 Budget Workbook for Early Childhood Program Aid (ECPA) & Early Launch to Learning Initiative (ELLI).

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | 41 | 38-CK# 238134 |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafah | X | | | | | | |

APPROVAL OF BUSINESS & FINANCE ITEMS: 37-58

MOTION BY: Ms. Johnson

SECOND BY: Mr. Jarbough-Rafah

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM**Tuesday, March 19, 2024****PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name | Position | Date | Loc | Salary | Interview Committee | Replaces | Account |
|------|--------------------|--------------------------------------|------------|--------------|---|---|--------------------|---------------------------|
| A | Quinton Wright | ESL Teacher | 09/01/2024 | PHS | \$73,095 MA Step 6 with benefits | Rich Bonkowski Gregory Munford Angel-Marie Cook | New | 11-240-100-101-050-000-99 |
| B | LaShan Netterville | ELL Teacher | 05/20/2024 | PHS | \$85,073 BA Step 15 with benefits | Rich Bonkowski Gregory Munford Angel-Marie Cook | Sergio Rivera | 11-240-100-101-050-000-99 |
| C | Dyllon Willhouse | Daily Substitute | 03/25/2024 | PHS | \$130 per diem | Dr. Tarchichi Rich Bonkowski | New | 11-140-100-101-050-000-96 |
| D | Tyree Gibson | NTA | 03/20/2024 | Franklin | \$29,971 with benefits | Susan Galloza Ashley Jost | Luis Sanchez, Jr. | 11-000-262-107-100-000-99 |
| E | Peggy Kennedy | Food Service FT General Worker | 04/01/2024 | Intermediate | \$15.13 hr. with benefits | Keith Meloni Susan Morgan | Christina Ortolaza | 60-910-310-110-000-090-99 |

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID# | Reason | Dates | Conditions |
|------|------------------------|--------------------------------------|-------------------------|---|
| A | 0202 Revised | Family Medical Leave | 11/22/2023 – 02/23/2024 | With salary and benefits as sick days used |
| | | | 02/26/2024 – 04/12/2024 | Without salary but with benefits per FMLA |
| B | 2897 Revised | Personal Leave of Absence | 01/22/2024 – 03/15/2024 | Without salary but with benefits as per LOA |
| C | 1200 Revised | Family Medical Leave | 02/14/2024 – 03/22/2024 | With salary and benefits as sick days used |
| D | 2799 | Family Medical Leave Intermittent | 01/02/2024 – 01/02/2025 | Without salary but with benefits per FMLA |

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education approve the following stipend position for the 2023-2024 Spring Athletic Season.

| Coach | School | Sport | Stipend | Season | Account |
|----------------|--------------|---------------------------|---------|-------------------------------|---------------------------|
| Alfred Ventura | Intermediate | Fundamentals of Athletics | \$5,000 | Spring Season 2023-2024 SY | 11-402-100-100-175-000-97 |

OTHER

4. RECOMMEND the Pennsauken Board of Education approve the PEA Sidebar Agreement amending the 2021-2026 PEA Contract. (See Attached) **HELD FOR DISCUSSION**

5. **RECOMMEND the Pennsauken Board of Education approve the trip for the Cosmetology students to Philadelphia on April 18, 2024 to take their State Board Exams.**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL OF: ADDENDUM ITEMS 1-5, HOLD ITEM 4 FOR DISCUSSION

MOTION BY: Ms. Johnson

SECOND BY: Mr. Jarbough-Rafeh

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2023-2024 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

HIB February 2024 Summary

| HIB Report Number | Investigation Findings | Discipline |
|-------------------|------------------------|------------------------------------|
| PMS-Grade 8 #1 | Not a HIB | Continue to Monitor |
| PMS-Grade 7 #4 | Not a HIB | Continue to Monitor |
| PMS-Grade 6 #1 | HIB Confirmed | Counseling and Continue to Monitor |
| PMS-Grade 6 #2 | Not a HIB | Continue to Monitor |

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Mr. Carey

MOTION: Carried

- **Patrice Spencer, Co-President of the Alumni Association – Encouraged all to support the Alumni Association. Thanked Mr. Carey for his support. Requested participation for the Alumni Luncheon scheduled for April 10th at 6:30 p.m. in the PHS Library. The Alumni approved eight scholarships for PHS students with the support of the Board and the community. Recommended the continuation of the Extended Day Program at Fine Elementary School. Also recommended full day Summer Program.**
- **Shawn Brown, Thanked the Board for their service. Recommended marketing progress of Bond Referendum projects that were transferred to the budget. Recommended upgrades to the Phifer Middle School bathroom and outdoor equipment at the Intermediate School. Shared information regarding the Great History Challenge national competition.**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Mr. Jarbough-Rafeh

MOTION: Carried

GOOD OF THE ORDER

- **Mrs. Young – Board Member District Tour - School Board members should tour buildings on different schedules in order to avoid the formation of a quorum.**
- **Ms. Johnson – Thanked the students that volunteered at the Makers Day event. Congratulated the students participation and creativity in the Steam Tank competition.**
- **Mr. McDevitt – Recommended updating the HIB reporting process. Requested time change for Education Committee Meetings.**

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

| Date | Time | Location | Type of Meeting | Will Public Comment be Taken |
|----------------|--------|----------|-----------------|------------------------------|
| April 15, 2024 | 7:00PM | PHS | Business | Yes |
| May 13, 2024 | 7:00PM | PHS | Business | Yes |
| June 10, 2024 | 7:00PM | PHS | Business | Yes |
| July 15, 2024 | 7:00PM | PHS | Business | Yes |

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

X _____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: **PEA and PSSA**)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. CONTRACT – Resolution negotiation

2. OTHER - Property

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY: Ms. Johnson

SECOND BY: Mr. Carey

MOTION: Carried

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO: OPEN EXECUTIVE SESSION

MOTION BY: Ms. Johnson

SECOND BY: Mr. Alves

MOTION: Carried

TIME: 9:11 p.m.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: Ms. Johnson

SECOND BY: Mr. Alves

MOTION: Carried

TIME: 9:46 p.m.

ACTION TAKEN AFTER EXECUTIVE SESSION

- **RECOMMEND the Pennsauken Board of Education approve agenda item 36 and addendum item 4.**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | | | X | | | | |

APPROVAL OF: AGENDA ITEM 36 AND ADDENDUM ITEM 4

MOTION BY: Ms. Johnson

SECOND BY: Mr. McDevitt

MOTION: Carried

MOTION TO ADJOURN

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Carey | X | | | Mrs. Matos | X | | |
| Mrs. Diaz | X | | | Mr. McDevitt | X | | |
| Mrs. Hutton | X | | | Mrs. Young | X | | |
| Mr. Jarbough-Rafeh | X | | | | | | |

APPROVAL TO ADJOURN

MOTION BY: Mrs. Young

SECOND BY: Mr. McDevitt

MOTION: Carried

TIME: 9:47 p.m.