

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Monday, May 13, 2024

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mrs. Young	X	
Vice President: Ms. Johnson	X	
Mr. Alves	X	
Mr. Carey	X	
Mrs. Diaz	X	
Mrs. Hutton (8:05 p.m.)	X	
Mr. Jarbough-Rafeh	X	
Mrs. Matos		X
Mr. McDevitt	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	
Student Representative: Yaniel Colon		X
Student Representative: Jordyn Seldon		X

FLAG SALUTE

MOMENT OF SILENCE

PRESENTATIONS

- **Pennsauken Choir Concert Performance**

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- **Mrs. Young, Communications – The District is getting a new website and communications system through Finalsite. The new system will streamline communications and is also a cost savings to the District.**
- **Ms. Johnson, Education – Implementing new programs to assist students and teachers with the English Learner Program. Discussed the Covid Pandemic impact on test scores. Will be analyzing 22/23 – 23/24 test scores in order to assess how the students are improving. Also discussed implementing an educational spotlight so that administrators can share new programs. Added a new program to help students earn graduation credits. Assessed the number of students graduating from different categories such as out of district, special schools, private schools, etc., all of these encompass the total number of students and impacts test scores. We're adding more teachers and programs in the areas of language arts, math and social studies.**
- **Ms. Johnson, NJSBA – Shared information regarding the NJSBA Workshop 2024, NJSBA spring conference and the NJSBA county meeting.**

REPORT OF THE STUDENT REPRESENTATIVES

RECOGNITIONS

- **Mrs. Young – Shared a letter from former Board Members congratulating Dr. Tarchichi and the Roosevelt Stem school family on achieving top school in the state.**
- **Dr. Tarchichi – Roosevelt Stem school became the top school in the state only two years after its inception which is historical. The Board, the students and all involved should be thrilled that we accomplished something so amazing considering all of the challenges there are to obtain this level of achievement.**

- **Student of the month awards.**

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

- **Mrs. Young – provided direction on public comment decorum and requested the support of the community for the Board and the District.**
- **William Finnegan, Resident – Shared a report of a former student of the month who graduated from Pennsauken School District and has recently graduated from medical school.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Mr. Alves

MOTION: Carried

REPORT OF NEW BUSINESS

- **Dr. Tarchichi – The NJSBA Executive Director toured the District CTE programs and sent a letter crediting the district for being on the cutting edge of CTE programs and also noting that the Pennsauken School District is an example of what the standard should be for every high school in the nation. Dr. Tarchichi will be speaking on the subject of CTE programs at the NJSBA this year. Thanked Ms. Johnson for inviting the NJSBA Executive Director for the tour of the CTE programs.**

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education approve the revision of the following policies and regulations:
 - A. Policy 1140 – Educational Equity Policies/Affirmative Action
 - B. Policy 1523 - Comprehensive Equity Plan (M)
 - C. Policy 1530 - Equal Employment Opportunities (M)
 - D. Regulation 1530 – Equal Employment Opportunity Complaint Procedure (M)

- E. Policy 1550 – Equal Employment/Anti-Discrimination Practices (M)
- F. Regulation 2200 – Curriculum Content (M)
- G. Policy 2260 – Equity in School and Classroom Practices (M)
- H. Regulation 2260 – Equity in School and Classroom Practices Complaint Procedure (M)
- I. Policy 2411 – Guidance Counseling (M)
- J. Policy 3211 – Code of Ethics
- K. Policy 5570 – Sportsmanship
- L. Policy 5750 – Equitable Educational Opportunity (M)
- M. Policy 5842 – Equal Access of Student Organizations
- N. Policy 7610 – Vandalism
- O. Regulation 7610 – Vandalism
- P. Policy 9323 – Notification of Juvenile Offender Case Disposition
- Q. Policy 2423 – Bilingual Education (M)
- R. Regulation 2423 – Bilingual Education (M)
- S. Policy 2431.4 – Prevention and Treatment of Sports-Related concussions and Head Injuries (M)
- T. Regulation 2431.4 - Prevention and Treatment of Sports-Related concussions and Head Injuries (M)

2. RECOMMEND the Pennsauken Board of Education approve abolishing the following policy:

- A. Policy 5755 – Equity in Educational Programs and Services (M)

3. RECOMMEND the Pennsauken Board of Education approve the first reading of the following policy and regulation:

- A. Regulation 5440 - Honoring Student Achievement
- B. Policy 5841 – Secret Societies (M)

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL OF: AGENDA ITEMS 1-3

MOTION BY: Ms. Johnson

SECOND BY: Mr. Jarbough-Rafeh

MOTION: Carried

4. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
April 15, 2024	Business Meeting	Mr. Jarbou-Rafeh, Ms. Johnson

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson			X
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh			X				

APPROVAL OF THE APRIL 15, 2024 BUSINESS MEETING MINUTES

MOTION BY: Mr. McDevitt

SECOND BY: Ms. Johnson

MOTION: Carried

REPORT OF BOARD SOLICITOR

- **Mr. Li – The State legislature advanced assembly bill A4161 which allows certain districts that are facing a reduction in State aid for the 24-25 school year to try to recover those funds via a grant program and raising taxes.**

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

5. RECOMMEND the Pennsauken Board of Education approve the Employment Contract for Dr. Ronnie M. Tarchichi as Superintendent of Pennsauken Public Schools for a period commencing on July 1, 2024 through June 30, 2029. The contract was reviewed and approved on March 21, 2024, by the Interim Executive County Superintendent of Camden County, in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A: 23A-3.1.
6. RECOMMEND the Pennsauken Board of Education approve employment of the following Administrators as listed below for the 2024-2025 school year:

Administrators				
Last Name	First Name	Title	New SG Step	New Salary
ANDRADE THOMAS	RUTH	Asst Principal	3	104,100
BONKOWSKI	RICHARD	Principal	15	150,655
COLLINS	AMY	Supervisor	11	127,803
CRASS	CASEY	Asst Principal	3	106,785
DEITCH	CHAD	Principal	4	107,900
DELGRIPPO	JOHN	Asst Principal	3	100,775
GALLOZA	SUSAN	Principal	15	142,140
GERY	DANA	Principal	12	129,990
HARMON	TANYA	Principal	14	141,605
HONEYMAN	THOMAS	Principal	14	137,890
JOYCE	DIANE	Principal	15	142,140
LAWRENCE	ROSALYN	Principal	15	140,425
MCCOACH	MICHAEL	Asst Principal	3	106,785
MIDORA	RALPH	Asst Principal	11	127,803
MUNFORD	GREGORY	Asst Principal	12	127,392
NARDELLO	PETER	Asst Principal	6	111,370
NGUYEN	JONATHAN	Supervisor	3	104,100
OLSEN	MARIO	Supervisor	11	124,955
REISING	JONATHAN	Asst Principal	10	122,255
ROWAN SCHMITT	TAMARA	Supervisor	14	132,575
SNYDER JR	WILLIAM	Director	7	113,275
TURNER	TRACEY	Asst Principal	15	135,075
VESTON	ALEXANDER	Asst Principal	4	103,275

7. RECOMMEND the Pennsauken Board of Education approve employment of the following Teachers, Guidance Counselors, Psychologists, Therapists, LDT/C, Librarian, Social Workers and School Nurses as listed below for the 2024-2025 school year:

Teachers, CST, Guidance Counselors, LDT/C, Librarian, School Nurses, School Psychologists and School Social Workers,				
Last Name	First Name	Title	New SG Step	New Salary
ABRAMSON	KELSEY	Therapist - Speech	9	76,309
ADAMO	JESSA	School Nurse	5	68,684

ADAMSON	GARRICK	Teacher Middle	10	72,609
ADDISON	LAUREN	Teacher Elementary	16	97,119
AKKARI	PASCAL	Voc Building Svs. Ma	3	65,684
ALBERT	CHRISTINA	Teacher Middle	6	75,695
ALBRIGHT	AMBER	Teacher Elementary	9	71,309
ALLEN	SARA	Teacher Special Educ	15	92,009
ALPER	CATHERINE	Teacher Middle	16	92,119
ANDERSON	CATHERINE	Teacher Special Educ	3	70,684
APA BROWNE	LYNN	Teacher Intermediate	16	103,494
ARCUSI	LAUREN	Teacher Language	16	97,119
ARTHUR	QUINCY	Teacher High School	6	73,095
ASHE	MELISSA	Teacher Special Educ	13	88,409
ASHWORTH	REA	Teacher Elementary	16	101,494
ATKINSON	ASHA	Teacher High School	11	75,259
AUERBACH	SHAYNA	LDT/C	16	103,494
AVERY	LASHON	Teacher Elementary	9	76,309
AVILES	TARA	Teacher Special Educ	16	101,494
BABIASZ	BRENDA	Teacher Elementary	15	94,609
BAILEY	EMMA	Teacher Special Educ	3	65,684
BAIRNER	ELIZABETH	Teacher Special Educ	13	90,184
BAITINGER	HEIDI	Teacher Soc Stud	16	94,519
BAKER BARTON	HELENANNE	Teacher Special Educ	16	97,119
BALL	JAMES	Teacher Middle	7	69,009
BALLIET	DOUGLAS	Teacher Phys Ed	3	65,684
BANKS	MARLA	School Counselor	16	101,494
BARKER	ASHLEY	Teacher Phys Ed	9	71,309
BARNSTEAD	TARA	Teacher Elementary	16	103,494
BAYARD	DONIELLE	Therapist - Speech	16	97,119
BEAUMONT	SUSAN	Teacher Special Educ	16	99,719
BEAVER	ELIZABETH	Teacher Elementary	2	65,084
BELL	EMILY	Teacher Elementary	16	92,119
BELL	LAURA	Teacher High School	16	97,119
BENDEL	STEPHANIE	Teacher Special Educ	16	97,119
BENNETT	HENRY	Teacher High School	16	93,619
BENZ	DAWN	School Nurse	5	74,784
BERGEN	DEBORAH	Teacher Elementary	16	97,119
BERGER	BETHANN	Teacher Special Educ	16	101,494
BERNARD	KYLE	Teacher Special Educ	15	92,009
BIERYLA	ELIZABETH	Teacher Middle	16	99,719
BISICCHIA	MARK	Teacher Middle	3	65,684
BLAIR	KATHLEEN	Teacher Math	16	101,494
BORDA	NOELLE	Teacher Special Educ	16	94,519
BOWEN	HALEY	Teacher Elementary	5	72,184
BOWMAN	SHARON	Teacher Elementary	16	97,119
BOWNE	JENNIFER	Teacher Elementary	16	92,119
BOWSER	ROSS	Teacher Phys Ed	8	70,009
BOYD	LEILA	School Nurse	4	68,834
BOYER	ALLISON	PreK Teacher	10	77,609
BRADLEY	MICHELLE	School Counselor	16	97,119
BRANCATO	AMY	Special Ed Teacher	16	101,494
BRANSORF	JOHN	Teacher Special Educ	16	99,719
BRAVO	ERIN	Teacher Special Educ	8	71,509
BRENNAN	PATRICIA	Teacher Elementary	16	97,119

BREWER	JASMINE	Teacher Elementary	2	65,084
BREWSTER	BARBARA	Teacher Special Educ	16	101,494
BROWN	ERIN	Athletic Trainer	2	65,084
BRUNETTI	ANTHONY	Teacher High School	3	65,684
BURGIN	ABIGAIL	Teacher Soc Stud	11	76,759
BURLAGE	KRISTIN	Teacher Elementary	12	82,959
BYRD	CETSHWAYO	Teacher Special Educ	16	93,619
CABRERA	MYRTELINA	School Counselor	16	103,494
CADER	KAITLIN	Teacher Elementary	16	92,119
CAMPBELL	NATASHA	Therapist - Speech	16	97,119
CARMACK	SEAN	Teacher Special Educ	12	77,959
CARRUTH	ASHLEY	Therapist - OT	9	76,309
CARSILLO	HARRISON	Teacher High School	11	77,659
CARUSO	CHRISTINE	Social Worker	7	78,384
CELESTIN	MICHAEL	Teacher High School	5	67,184
CHILAKOS	RHONDA	Teacher Math	16	103,494
CHORZELEWSKI	MEREDITH	Teacher Language	16	97,119
CHRZANOWSKI	CHRISTINE	Teacher Elementary	16	94,519
CINALLI	ANNMARIE	Teacher Elementary	15	88,509
CIPPARONE	NANCY	Therapist - Speech	6	73,095
CLOWERS	TARA	Teacher Elementary	15	87,009
COHN	KIMBERLY	Teacher High School	16	99,719
COLEMAN	BETH	Teacher Elementary	16	97,119
COLON	JAMES	Teacher Middle	7	76,609
CONE	FRANCES	Teacher High School	16	97,119
CONKLIN	DYAN	Teacher Middle	14	85,209
CONNOLLY	DOUGLAS	Teacher High School	4	66,434
CONNORS	STEPHANIE	Teacher Elementary	12	77,959
CONYER	ADRIENNE	Teacher High School	16	101,494
COOPER	TERRI	Teacher Pre School	16	97,119
COSGROVE	GRACE	Teacher Elementary	2	65,084
COTTO	VANESSA	Teacher Elementary	15	92,009
COTTO	MARCOS	Teacher Language	16	94,519
COX	THOMAS	Social Worker	8	79,384
COX	ROBERT	Teacher Elementary	6	68,095
COYLE	WILLIAM	Teacher High School	16	97,119
CRAWFORD	FLORENTINA	School Counselor	16	97,119
CREAM	JANELLE	Teacher Middle	16	94,519
CROCE	ELIZABETH	Teacher High School	16	97,119
CULLEN	CATHERINE	Teacher Special Educ	8	77,609
CUNEO	GENE	Teacher Phys Ed	16	92,119
CUNNINGHAM	LAUREN	Teacher Language	16	97,119
DALLAS	SARAH	Psychologist	4	75,809
DANGERFIELD	STEPHANIE	School Counselor	16	101,494
D'ASCOLI	MELISSA	Teacher Math	10	77,609
DAVIES	ELIZABETH	Teacher Middle	6	73,095
DAVIS	BUKET	Teacher Elementary	16	101,494
DAYWALT	KAITLYN	Teacher Pre School	3	65,684
DEGEORGE	MICHELLE	Voc Cul Arts Tchr	3	65,684
DEMARCO	TRICIA	Teacher Special Educ	16	92,119
DENNERY	LAUREN	ELA Teacher	8	71,509
DENNING	ANASTASIA	Teacher Middle	16	92,119
DENOFA	NICHOLAS	Teacher High School	16	92,119

DEPEW	STEPHANIE	Teacher English HS	7	74,009
DERILLO	BRITTANY	Teacher Elementary	5	72,184
DESANTIS	MICHAEL	Teacher Middle	16	92,119
DEWITT	ANNE	Teacher High School	16	101,494
DIAZ	JOSE	Teacher Middle	9	71,309
DIBATTISTA	NANCY	Teacher Middle	16	101,494
DICUPE	JULIA	Teacher Elementary	16	97,119
DIEMER	AMY	Teacher Math	16	94,519
DISANTI	VITO	Teacher Elementary	6	68,095
DISTEFANO	MICHAEL	Teacher Music	4	66,434
DOAN	ELIZABETH	Teacher Elementary	3	65,684
DOCTOR-CHAMBERS	LATRICE	Teacher Special Educ	8	75,009
DODIMEAD	NANCY	Teacher Special Educ	16	94,519
DOHERTY	JOHN	School Counselor	16	97,119
DOMITROVITS	KARI	LA Teacher	10	72,609
DOUGHERTY	RACHEL	Teacher Special Educ	9	76,309
DOW	DAVID	Teacher High School	3	65,684
DOYLE	BROOKE	Teacher Elementary	16	92,119
DRECHSEL	KATIE	Teacher Elementary	14	88,709
DREXEL	LYNN	Teacher Elementary	16	94,519
DROKE	JEFFREY	Teacher Middle	16	97,119
DRUMMOND	JULIA	Teacher Math	4	71,434
DRUMMONDS	TRACEY	Teacher Pre School	16	97,119
DUNCAN	DAVID	School Counselor	16	97,119
DUNCAN	CHRISTINA	Teacher High School	16	97,119
DUNN	KATHRYN	Teacher Pre School	16	92,119
DUSTMAN	LAUREN	Teacher Elementary	16	97,119
ECKERT	TRICIA	Teacher Elementary	16	93,619
EDMONDS	KELLY	Teacher Special Educ	16	92,119
ELGART	GRACE	Therapist - Speech	2	70,084
ELLIOTT	KENDALL	Teacher High School	4	66,434
ELLIOTT	ZACHARY	Teacher Middle	5	72,184
ELLSWORTH	JENNIFER	Psychologist	10	81,984
ENEA	ALESSANDRA	Therapist - Speech	10	80,209
ENGEL	MICHAEL	Teacher Middle	16	97,119
ENGLE	RACHEL	Teacher Middle	16	97,119
ESCOBEDO	JUAN	School Counselor	11	82,859
FAGAN	REBEKAH	Teacher Math	16	101,494
FAJARDO	ANYOLINA	Teacher Language	11	75,259
FARIES	NICOLE	Teacher Special Educ	8	75,009
FARINA	CARLY	Teacher Pre School	3	65,684
FARNSWORTH	LEIGH	Teacher Special Educ	16	97,119
FARRENY	STACEY	School Nurse	11	80,259
FEINSTEIN	MATTHEW	Teacher Art	16	101,494
FELLI	KAREN	Teacher Pre School	3	65,684
FERRANTE	JOSEPH	Teacher High School	16	92,119
FIDYK	DANIELLE	Teacher Pre School	13	85,809
FIELD	JULIE	Teacher Elementary	11	75,259
FINNEGAN	WILLIAM	Teacher High School	16	92,119
FISHER	JENNIFER	Teacher Middle	16	97,119
FISHER	AMY	Teacher Science	16	99,719
FITZSIMMONS	SINEAD	Teacher High School	16	101,494
FLEMING	CHRISTINA	Teacher Special Educ	11	82,859

FONTAINE	STEPHANIE	School Nurse	3	65,684
FORD	MATTHEW	Teacher Elementary	5	67,184
FORD	MARYPATRICIA	Teacher High School	16	94,519
FORD	DANIELLE	Teacher Intermediate	16	97,119
FORD	MARTIN	Teacher Math	16	101,494
FORD	JEFFREY	Voc HVAC Teacher	14	83,709
FRANCIS	MAURA	Teacher Special Educ	11	75,259
FRANK	DIANA	Teacher Special Educ	16	101,494
FREEMAN	EBONY	Teacher High School	16	92,119
FRICKER	KATHRYN	Teacher Phys Ed	13	80,809
FUMO	MARIO	Teacher Elementary	3	67,184
GABLE	STEVEN	Teacher High School	7	74,009
GAFFNEY	MARGARET	School Counselor	16	97,119
GANGLOFF	MORGEN	Teacher Special Educ	16	92,119
GANNON	LAURA	Teacher Elementary	15	96,384
GARRON	TAYLOR	Athletic Trainer	2	70,084
GARWOOD	WILLIAM	Teacher Soc Stud	9	73,709
GATES	CHRISTOPHER	Teacher High School	13	85,809
GAUTIER	ROLANDO	PE Teacher	5	67,184
GILBERT	MICHELLE	Teacher Elementary	11	75,259
GILETTO	MITZI	Social Worker	16	97,119
GILLIS	MICHELE	Teacher Elementary	16	97,119
GILLISS	MARGARET	School Nurse	8	71,509
GOETZ	CAROLE	Teacher Special Educ	16	92,119
GOLDBERG	JACQUELYN	Teacher Special Educ	14	83,709
GOLDSTEIN	SHERA	Teacher Elementary	16	97,119
GOLDSTEIN	MATTHEW	Teacher Special Educ	14	85,209
GOLLA	CHRISTEL	Teacher Elementary	4	66,434
GRANIERI	MARC	Teacher High School	16	92,119
GREGG	HOLLY	Teacher Elementary	3	65,684
GRIMALDO CALDERON	AZUCENA	Psychologist	16	101,494
GUENTHER	KATHRYN	Teacher High School	16	101,494
GUILLERMO	EDWIN	Teacher High School	6	73,095
GURCSIK	MICHELE	Teacher Elementary	3	65,684
GUTHRIE	WILLIAM	Teacher Special Educ	16	101,494
HAAS	JAMES	Teacher Special Educ	4	75,809
HAGAN	MARTIN	Teacher High School	16	97,119
HAGER-CAMPBELL	DIANE	Teacher Special Educ	9	71,309
HAINES	DAVIS	Voc Electrical Tchr	16	94,519
HALL	KRYSTAL	Teacher Pre School	16	92,119
HAND	MICHELLE	Teacher Middle	5	67,184
HARDY WATLER	TONYA	Teacher Elementary	16	97,119
HARGROVE	ANA	Teacher Math	13	85,809
HARRIS	DIANE	Teacher Elementary	11	75,259
HARRIS	CHRISTOPHER	Teacher Middle	16	97,119
HARTNETT	RACHEL	Psychologist	6	77,470
HASLAM	COURTNEY	Psychologist	9	80,684
HAZYNSKI	MICHAEL	Teacher Elementary	11	84,634
HEINES	CAMERON	Teacher High School	12	85,559
HELFMAN	LAWRENCE	Teacher Elementary	16	97,119
HENDRICKS	GREGORY	Voc Welding Tchr	16	97,119
HERNANDEZ	NATASHA	Teacher Language	2	70,084
HEWKO	COLIN	Teacher High School	7	78,384

HIRSHORN	JEFFREY	Teacher Intermediate	16	92,119
HOLDEN	ELIZABETH	Teacher Middle	16	92,119
HOLLAND	PATRICIA	Teacher Elementary	10	77,609
HOOD	ROBERT	Teacher Middle	11	80,259
HOOK	MEGHAN	Teacher Elementary	16	92,119
HORAN	BRITTANY	Teacher Elementary	11	75,259
HORIATES	CHRISTINA	Teacher Elementary	11	75,259
HOUTRAS	NICOLETA	Therapist - OT	16	97,119
HOUTRIDIS	VASELEKI	Teacher Language	16	97,119
HUDEC	JESSICA	Teacher Elementary	3	65,684
HUNSBERGER	AMY	Teacher Special Educ	7	74,009
HURLEY	MATTHEW	Voc Autoshop Teacher	12	77,959
IAPALUCCI	MICHELLE	Teacher Special Educ	14	88,709
INGRAM	FRANCETTA	Teacher Science	16	101,494
INGRAM-MURRELL	SONETTA	Teacher Middle	16	101,494
IRWIN	MEGAN	Teacher Elementary	16	99,719
JACKSON	TYREE	Teacher Intermediate	16	97,119
JAKUBOWSKI	KRISTIN	Teacher Pre School	16	101,494
JALOSJOS	ANDREA	Teacher Pre School	14	83,709
JAMES	KIRSTEN	Teacher Elementary	4	66,434
JAMISON	KAITLYN	Teacher Elementary	6	73,095
JEFFERS	KEVIN	Teacher High School	16	92,119
JEFFERSON	NADIA	School Counselor	16	101,494
JENNINGS	ERIN	Teacher Elementary	11	80,259
JOHNSON	TERRANCE	Dean of Discipline	2	65,084
JOHNSON	JULIE	Teacher Middle	16	93,619
JOST	ASHLEY	Teacher Elementary	11	84,634
JUDGE	KENEESHA	Teacher Middle	9	71,309
KAKLAMANIS	CATHERINE	Teacher Language	16	101,494
KAMPOURI LAGONIK	EVI FRANCEY	Teacher Elementary	4	74,034
KATES	JOSHUA	Teacher Language	16	97,119
KAUFFMAN	MATTHEW	Teacher Middle	16	99,719
KEANE	SARAH	Teacher Elementary	3	65,684
KELLUM	JASON	Teacher Elementary	8	70,009
KELLY	KRISTEN	Teacher Elementary	4	71,434
KILLION JR	JOHN	Teacher Special Educ	16	92,119
KIM	VALERIE	Teacher Middle	3	65,684
KINNERMAN	REBECCA	Teacher Elementary	2	70,084
KIRNER	JESSICA	Social Worker	3	70,684
KIWIOR	DIANA	Teacher Elementary	13	80,809
KLIMEK	MARK	Teacher High School	16	97,119
KNIPFER	WILLIAM	Teacher High School	16	101,494
KOBUS	DEBRA	Teacher Language	16	101,494
KOCÁK	ALAN	Teacher High School	16	103,494
KOCH	LAUREN	Teacher Special Educ	16	97,119
KOKOLIS	ANGELIKI	Teacher Elementary	16	97,119
KOTRAN	JULIE	Social Worker	11	84,634
KOZUHOWSKI	JULIA	Teacher English	16	99,719
LAMARR	STARNYA	Teacher Middle	16	92,119
LANDIS	JOEANNA	Teacher Elementary	9	71,309
LAUER	KEVIN	Teacher Math	2	65,084
LAUER	HALEY	Teacher Pre School	2	65,084
LAVINE	ELIZABETH	Teacher Elementary	9	71,309

LECOMPTE	CHRISTINE	Teacher Special Educ	10	77,609
LEE	KRISTA	School Nurse	4	66,434
LEE	RACHEL	Teacher Elementary	2	65,084
LEFKOWITZ	KIMBERLY	Teacher Elementary	4	66,434
LEGATO	ASHLEY	Teacher Special Educ	16	101,494
LEGATO	JOSEPH	Teacher Special Educ	6	73,095
LEGGIO	SHERRI	Teacher Special Educ	13	90,184
LEVECCHIA	AUDREY	Teacher Elementary	16	94,519
LIM	CHRISTINE	Teacher English	16	92,119
LIPPINCOTT	OLIVIA	Therapist - Speech	3	70,684
LYONS	BARBARA	Teacher Special Educ	15	92,009
MACCLEMMY	NANCY	Teacher Special Educ	16	97,119
MACHION	MICHELE	Teacher Elementary	4	66,434
MACRINA COLLINS	RENEE	Teacher Middle	16	101,494
MADERIA	RACHAEL	Teacher Language	7	70,509
MAGAZU	JAMIE	Teacher Middle	16	99,719
MAGUIRE	NOREEN	Teacher Special Educ	4	74,034
MAILLEY	LISA	LDT/C	7	78,384
MALONY	STEPHANIE	Teacher Special Educ	9	76,309
MAMMI	SABRINA	Teacher High School	16	101,494
MANGO	REGINA	School Nurse	10	74,109
MANSILLA	SARAH	Teacher Intermediate	16	93,619
MARINO	DANIEL	Teacher Elementary	6	68,095
MARONE	ANN	Teacher Elementary	16	92,119
MARS	MICHAEL	Teacher Special Educ	16	94,519
MARTINEZ- AGUILAR	DIANA	Therapist - Speech	4	71,434
MARTINO	ELANA	Teacher Elementary	3	65,684
MASSIMILLO	SHANE	Teacher Phys Ed	9	71,309
MATTHEWS	WILLISANNE	Teacher Elementary	16	99,719
MATTINGLY	LEANNE	Teacher Elementary	16	97,119
MCBRIDE	ZACHARY	Teacher Phys Ed	16	92,119
MCCLEERY	SHAWN	Teacher High School	11	75,259
MCCORMICK	MICHAEL	Teacher Elementary	6	68,095
MCCORMICK	STEPHANIE	Teacher Special Educ	13	85,809
MCCRORY	CHARLES	Teacher Art	8	70,009
MCDERMET	BRIDGET	Teacher Special Educ	13	88,409
MCGINTY	CLANCY	Teacher Special Educ	8	75,009
MCGLINN	SHANTA	Teacher Elementary	6	68,095
MCGOVERN	DANA	Teacher English HS	14	83,709
MCHUGH MOLES	KERRY	Teacher Elementary	16	97,119
MCKEEVER	KELLY	Teacher Intermediate	10	72,609
MCKENNA	BRIAN	Teacher Science	16	101,494
MCTMAHON	PATRICIA	Teacher Elementary	9	71,309
MCSTRAVICK	TERRENCE	School Counselor	9	80,684
MCSWEENEY	TRACEY	Teacher Middle	16	99,719
MEALEY	RYAN	Teacher Soc Stud	3	65,684
MEANEY	TARA	Teacher Elementary	12	82,959
MEDINA	ELENA	Teacher Special Educ	16	92,119
MEE	JOHN	Teacher High School	8	70,009
MENDEZ	EVA	Teacher Language	16	92,119
MERRICK	ROSE	Teacher Special Educ	16	97,119
MESSINA	COLLEEN	Teacher Elementary	16	92,119
MESTIRI	JEANEEN	Teacher Pre School	16	94,519

METZGER HYBISKE	LISA	Teacher Middle	16	92,119
MEYERS	LEDRA	Teacher Special Educ	11	80,259
MILLAN	BRANDEN	Teacher Pre School	4	66,434
MILLER	RACHEL	Teacher English	16	97,119
MILLER	TREVER	Teacher Science	16	101,494
MILLSTEIN	JACOB	Teacher Middle	10	72,609
MINALGA	MADISON	Teacher Elementary	2	65,084
MIRACOLA	VINCENT	Teacher Special Educ	10	72,609
MOORE	NICOLE	Math Teacher	10	77,609
MOREAU	MEGAN	Teacher Elementary	16	93,619
MORGAN	LAUREN	Teacher English	16	101,494
MORIS	ANN	Teacher Middle	16	92,119
MORRA	ANTONIO	Teacher High School	2	65,084
MORRIS	SARAH	Teacher High School	16	92,119
MORROW	BRITTNEY	Teacher Elementary	8	70,009
MOZEE	TARA	Teacher Elementary	16	101,494
NGUYEN	LY	School Nurse	9	72,809
NIEDERBERGER	DOLORES	Teacher Special Educ	15	94,609
NIXON	JILL	School Counselor	16	99,719
NORMANDEAU	KATHLEEN	Teacher Elementary	16	92,119
NOWITZKE	RYAN	Teacher Phys Ed	9	76,309
OBRIEN	JENNIFER	Teacher Elementary	16	99,719
OBRIEN-WAGNER	MAUREEN	Teacher Special Educ	16	99,719
O'DONNELL	LINDA	Teacher Intermediate	15	92,009
OFARRELL	CORTNEY	Teacher Elementary	6	68,095
OLSON	MELISSA	Teacher Intermediate	16	93,619
OMALLEY	JENNIFER	Teacher High School	16	92,119
ONS	ALYSIA	Teacher Elementary	6	68,095
OPPENHEIMER	DANA	Psychologist	5	76,559
ORTIZ	KATIRIA	Teacher Elementary	10	77,609
OTREMSKY	COLLEEN	School Nurse	12	77,959
PANETTA	JULIE	Teacher Elementary	9	76,309
PARIS	CRAIG	Teacher Elementary	16	92,119
PARK	ANA	Teacher Elementary	16	92,119
PENSIERO	CHRISTOPHER	Teacher Special Educ	9	73,709
PIMENTEL	NIKOLE	Teacher Special Educ	12	85,559
PINSKY	EMILY	Teacher Elementary	3	65,684
PIZZOLA	JAMIE	Teacher Special Educ	10	77,609
PLACENCIA	JESSICA	English as a Second	2	65,084
POTE	NATALIE	Teacher Elementary	16	97,119
PREVICH	JOSEPH	Teacher Middle	10	77,609
PROCIDA	ELIZABETH	Teacher Middle	16	99,719
RACHFALSKI	JESSICA	Teacher Special Educ	14	83,709
RAMOS	DEBRA	Teacher High School	8	79,384
RANSONE	MICHELE	Teacher Elementary	16	92,119
RAPPOLD	CHRISTINA	Teacher High School	2	65,084
RATAJSKI	SHANNON	LDT/C	10	80,209
RATKEVIC	BREANNA	Teacher High School	12	82,959
RELVAS	JOHN	Teacher Elementary	6	73,095
RICE	HOWARD	Teacher Math	5	67,184
RITORTO	LAUREN	Language Arts	16	92,119
RODGERS	MICHAEL	Teacher Middle	11	80,259
RODRIGUEZ	ESTEFANY	Teacher High School	5	68,684

ROGERS	EVELYN	Teacher Special Educ	3	65,684
ROJAS	STEFANY	Psychologist	2	74,459
ROMVARY	MICHELLE	Teacher Pre School	14	88,709
ROWAN	COURTNEY	Teacher Special Educ	12	82,959
RUANE	MARGARET	Teacher Special Educ	16	99,719
RUSSELL	KELLY	Teacher Art	4	66,434
RUSTICO	PATRICIA	Teacher Middle	16	92,119
RUTTER	RACHAEL	Teacher Special Educ	16	93,619
SABOLCIK	SARA	Teacher High School	7	74,009
SALERNO	HEATHER	Teacher Science	16	99,719
SANTIAGO	JESSICA	Teacher Elementary	14	85,209
SANTIAGO	LINDSAY	Teacher Special Educ	12	82,959
SANTINO	KIMBERLY	Teacher Elementary	4	66,434
SANTOS	KATHERINE	Teacher Elementary	16	99,719
SASSANO	LISA	Teacher Elementary	16	97,119
SAUL	RYAN	Teacher Elementary	4	75,809
SAVAGE	DWAYNE	Teacher Phys Ed	16	92,119
SAVINO	MELISSA	Teacher Special Educ	16	101,494
SAX	MATTHEW	Teacher Elementary	16	101,494
SCHEIDEMANN	KAREN	Psychologist	16	101,494
SEANG	SOMANETTE	Teacher Elementary	16	101,494
SEAVER	KERI	Teacher Elementary	16	97,119
SEIDEL	ALEX	Teacher Elementary	16	92,119
SENECHAL	TARA	Teacher Special Educ	8	77,609
SEWELL	TIERRA	Teacher Elementary	16	101,494
SHANAHAN	LYNDA	Teacher Special Educ	14	93,084
SHANER	MELISSA	Teacher Elementary	16	92,119
SHERWOOD	DENNIS	School Counselor	16	97,119
SILVER	JACQUELENE	Teacher Special Educ	16	101,494
SILVERMAN	JODY	Teacher Elementary	16	101,494
SINN	DOROTHY ANN	Teacher High School	16	92,119
SKINNER	BRITTANY	Teacher High School	14	88,709
SKOWRONEK	MARIA	Psychologist	14	93,084
SLATER	SHANNON	Teacher Special Educ	6	68,095
SMERIGLIO	SHANA	Teacher High School	16	101,494
SMITH	MICHAEL	Teacher Elementary	11	75,259
SMITHERMAN	JIBRIL	Voc Cosmetology Tchr	8	75,009
SNYDER	ANTOINETTE	Teacher High School	16	92,119
SOLIVAN	MELISA	School Counselor	14	93,084
SOTO	YOLANDA	Teacher Special Educ	16	97,119
SPEAKMAN	JACOB	Voc Carpentry Tchr	3	65,684
STALLONE	MICHAEL	Teacher Special Educ	10	77,609
STECK	LAUREN	Teacher Elementary	16	97,119
STEPNOWSKI	FRANCIS	Teacher English	16	99,719
STOPEK	JENNIFER	School Counselor	11	84,634
STOVALL	AMBER	Teacher Elementary	3	65,684
SWEENEY	LORRAINE	Voc Occ. Health Tchr	16	92,119
SWINT	LISA	Teacher English	16	92,119
SYNOSKY	JILLIAN	Therapist - Speech	11	80,259
SZYMANSKI	MELODIE	Teacher Special Educ	16	92,119
TABB	CLINTON	Teacher High School	16	92,119
TAYLOR	HOLLY	Social Worker	16	97,119
TAYLOR	JANET	Teacher Elementary	16	92,119

THOMPSON	JAMIE	Teacher Phys Ed	4	66,434
TRAUTZ	EDWARD	Teacher English	16	97,119
TROPIANO	BRENDA	Teacher Elementary	16	93,619
TRYON	NANCY	Teacher Math	16	93,619
TUCH	JOSEPH	Voc Building Svs. Ma	2	65,084
UNVERHAU	ROBIN	Teacher High School	8	70,009
URICOECHEA	ELIZ	School Nurse	7	70,509
URSINO	NANCY	Teacher Math	11	80,259
UYGUN	BENER	Teacher Math	3	70,684
VANCE	MARGARET	Teacher Special Educ	16	101,494
VANSCIVER-VARGA	SHELBY	Teacher Phys Ed	10	72,609
VAUGHN	CHRISTINA	Teacher High School	14	83,709
VEGA	PAUL	Teacher Elementary	12	77,959
VERTUS	EUREKA	Teacher High School	3	70,684
VESPER	ANNETTE	Teacher Elementary	16	97,119
VROOMAN	LEIGH ANNE	Teacher Intermediate	16	97,119
WAGGONER	GWEN	Teacher Middle	16	97,119
WALLACE	LAKETA	Teacher Elementary	4	66,434
WALLACE	STEVEN	Teacher High School	16	97,119
WALTERS	KEVIN	Teacher High School	4	66,434
WAMPOLE	KRISTINA	Teacher Elementary	3	70,684
WANNER	KIMBERLY	Teacher Elementary	16	101,494
WARD	MARIA	Teacher High School	16	101,494
WARNER	KAREN	Teacher Elementary	10	72,609
WARREN	KAYLA	Teacher Pre School	10	74,109
WEBB	MADELINE	Teacher Special Educ	2	70,084
WEISSMAN	CHLOE	Teacher Elementary	6	68,095
WERNER	JOSEPH	Voc Carpentry Tchr	6	68,095
WETZEL	CHRISTINE	Teacher Intermediate	16	93,619
WHEELER	MAUREEN	Teacher Elementary	16	97,119
WHITE	JEFFREY	Law Enforcement Teac	3	68,084
WHITEHEAD-GRISWOLD	AMANDA	Teacher High School	5	72,184
WHITESCARVER	ERIN	LDT/C	13	88,409
WILSON	HEATHER	Teacher Special Educ	16	97,119
WOODCOCK	ABIGAIL	Teacher Elementary	2	70,084
WORRELL	JENNIFER	Teacher Special Educ	16	92,119
WRIGHT	TAMEEKA	Teacher Special Educ	16	97,119
YANEZ	PATRICIA	Teacher Intermediate	16	92,119
YEPEZ ALVEAR	DAVID	Teacher High School	10	77,609
YOURISON	KEVIN	Teacher Soc Stud	16	97,119
ZAKHARIA	TONY	Teacher High School	3	65,684
ZIMMERMAN	HEATHER	Teacher Elementary	3	65,684
ZIMMERMAN	PHILIP	Teacher High School	16	93,619
ZIMOLONG	PAMELA	Teacher Special Educ	14	88,709
ZINO	BRIDGET	Librarian	16	103,494
ZUCCONI	STEPHANIE	Teacher Special Educ	16	97,119

8. RECOMMEND the Pennsauken Board of Education approve employment of the following salaried employees as listed below for the 2024-2025 school year:

Educational Assistants / Non-Teaching Assistants			
Last Name	First Name	Title	New Salary
ADAIR	KATHLEEN	Educational Asst	TBD

ADORNO	KASHAINNA	Educational Asst	TBD
ANDERSON	DAWN	Educational Asst	TBD
AUSTIN	JULIA	Non-Teaching Asst	TBD
AYOUB-MIKHAEL	GHADA	Educational Asst	TBD
BALL	NANCY	Educational Asst	TBD
BASNER	SANDRA	Educational Asst	TBD
BEAVER	CAROL	Educational Asst	TBD
BROWN	DANETTE	Educational Asst	TBD
CAMPISE	MARIANNE	Educational Asst	TBD
CARTER	ANDREA	Educational Asst	TBD
CARTER	DAVID	Non-Teaching Asst	TBD
CHECO	AMARIL	Educational Asst	TBD
COLLINS	LIAM	Non-Teaching Asst	TBD
CORTES	GISELLE	Non-Teaching Asst	TBD
CREAM	WILLIAM	Non-Teaching Asst	TBD
CRIARIS	LINDA	Educational Asst	TBD
DESTIN	ISAAC	Non-Teaching Asst	TBD
DEVER	ELLEN	Educational Asst	TBD
DIPIETRO	ZACHARY	Educational Asst	TBD
ECCLESTON	KATHLEEN	Non-Teaching Asst	TBD
FLORES MONTANEZ	DESTINY	Educational Asst	TBD
FOSTER WALLACE	MEGAN	Non-Teaching Asst	TBD
FULLER	MAE	Educational Asst	TBD
GIBBONS	TYREE	Non-Teaching Asst	TBD
GILLIS	BRENDA	Educational Asst	TBD
GORDIAN	RAFAEL	Non-Teaching Asst	TBD
GOTTFRIED	TRACEY	Educational Asst	TBD
HALL	DAWN	Non-Teaching Asst	TBD
HELLER	CHRISTINE	Educational Asst	TBD
HERNANDEZ	FRECIA	Educational Asst	TBD
HESS	DAVINA	Educational Asst	TBD
HOOD	JACQUELINE	Non-Teaching Asst	TBD
JOHNSON	RITA	Educational Asst	TBD
JOHNSON	ASIA	Non-Teaching Asst	TBD
JONES	TRISTAN	Educational Asst	TBD
JUAREZ	ERICKA	Educational Asst	TBD
KALIAMOURIS	MARIA	Educational Asst	TBD
KEHL	CYNTHIA	Educational Asst	TBD
LANGREHR	TRISHA	Educational Asst	TBD
LEE	MONICA	Educational Asst	TBD
LINDSEY	SHANIKA	Non-Teaching Asst	TBD
LORD	RAFAELA	Educational Asst	TBD
LUKASIAK	KRISTI	Educational Asst	TBD
MACK	RAHKEYA	Educational Asst	TBD
MARKAKIS	LISA	Educational Asst	TBD
MARSHALL	EMILY	Educational Asst	TBD
MARTINEZ	PEDRO	Educational Asst	TBD
MCNELIS	EVALYN	Educational Asst	TBD
MEDINA	TAMARA	Educational Asst	TBD
MERCADO MINAYA	KIRSAURY	Educational Asst	TBD
MORALEZ	DAISY	Educational Asst	TBD
NICHOLSON	KENNETH	Non-Teaching Asst	TBD
ORZECOWSKI	SUSAN	Educational Asst	TBD

PAPAIOANNOU	ARRIANA	Educational Asst	TBD
PATTERSON	JOHN	Non-Teaching Asst	TBD
PINTO	HATSUKO	Educational Asst	TBD
PROTACIO	SHIRLEY	Educational Asst	TBD
RADCLIFFE	JOYCE	Educational Asst	TBD
RANSONE	BRUCE	Non-Teaching Asst	TBD
RICCIARDI	MARYANN	Educational Asst	TBD
RICHARDSON	JADARRAH	Non-Teaching Asst	TBD
RIVERA	GILBERTINA	Educational Asst	TBD
RIVERA	LAURA	Educational Asst	TBD
RODRIGUEZ	ALEJANDRA	Educational Asst	TBD
ROMAN	ALEXANDRA	Educational Asst	TBD
ROSARIO	LISA	Educational Asst	TBD
SANDERSON	ANTIONETTE	Educational Asst	TBD
SANDOVAL	DENISSE	Educational Asst	TBD
SHOCKLEY	VALERIE	Educational Asst	TBD
SIPPEL	JOYCE	Educational Asst	TBD
SMITH	RICHARD	Non-Teaching Asst	TBD
STREATER	JOSEPH	Non-Teaching Asst	TBD
SUTERS	DONNA	Educational Asst	TBD
TAPIA	SHEISA	Educational Asst	TBD
TAPP	KATHLEEN	Non-Teaching Asst	TBD
TATUM	DEBRA-LYN	Educational Asst	TBD
TAVERAS	JUDY	Educational Asst	TBD
THOMAS	KYLA	Educational Asst	TBD
TOBIA	DIANA	Educational Asst	TBD
TOMAS	JOYCE	Educational Asst	TBD
TORRES	JARLIN	Educational Asst	TBD
TORRES	BRENDA	Educational Asst	TBD
TORRES	LILLIAN	Non-Teaching Asst	TBD
UPSHAW	HEATHER	Educational Asst	TBD
VENTURA	ALFRED	Non-Teaching Asst	TBD
VILICO	ROSARIA	Educational Asst	TBD
WALKER	SHANTELLE	Educational Asst	TBD
WEIDEMOYER	PATRICIA	Educational Asst	TBD

Food Service			
Last Name	First Name	Title	New Salary
ALPHEAUS	MARSHA	Food Service	TBD
BUCHHOLZ	JENNIFER	Food Service	TBD
BURBINE	XANDER	Food Service	TBD
CROGE	SUSAN	Food Service	TBD
DISBOT	JASON	Food Service	TBD
DISBOT	MAUREEN	Food Service	TBD
FRANCIS	CHARLENE	Food Service	TBD
FULLER	MARIA	Food Service	TBD
GONZALEZ-SANTIAGO	MORENA	Food Service	TBD
HARRISON	SAVION	Food Service	TBD
HILSEE	DENISE	Food Service	TBD
JIMENEZ BELTRAN	LAURA	Food Service	TBD
KNAUS	KATHRYN	Food Service	TBD
MEDINA	ANA	Food Service	TBD
OLDER	DONNETTE	Food Service	TBD

OLIVERIO	JENNIFER	Food Service	TBD
OLSON	LINDA	Food Service	TBD
QUIGLEY	COLLEEN	Food Service	TBD
SEBEST	SHIRLEY	Food Service	TBD
SLIMM	THELMA	Food Service	TBD
SMITH	GINA	Food Service	TBD
STELLMAN	DIANE	Food Service	TBD
SZYMANSKI	ROBERTA	Food Service	TBD
THOMPSON	NORA	Food Service	TBD
TROUTMAN	KENNETH	Food Service	TBD
TYSON	SIMON	Food Service	TBD
VENEZIANI	THERESA	Food Service	TBD

Unit Secretaries			
Last Name	First Name	Title	New Salary
BORRERO	IDALIA	Unit Secretary	TBD
BUCCIERO	TRACY	Unit Secretary	TBD
BUSH	CONSTANTINA	Unit Secretary	TBD
CARUSO	JANE	Unit Secretary	TBD
CRUZ	JASANI	Unit Secretary	TBD
FARHAT	SABAH	Unit Secretary	TBD
FUSSELL-JOHNSON	SHAWN	Unit Secretary	TBD
GAROFALO	DOLORES	Unit Secretary	TBD
HAWKINS	TOMICA	Unit Secretary	TBD
HINES	WARRENETT	Unit Secretary	TBD
HINES	DAYSHA	Unit Secretary	TBD
JOHNSON	IVORY	Unit Secretary	TBD
JONES	TRENA	Unit Secretary	TBD
KIM	JENNY	Unit Secretary	TBD
LAPORTE	REBECCA	Unit Secretary	TBD
LECTORA	ALLISON	Unit Secretary	TBD
MCGOWAN	DANIELLE	Unit Secretary	TBD
MELO	JULIA	Unit Secretary	TBD
MILLER	CHERI	Unit Secretary	TBD
PALAU	IDAMIR	Unit Secretary	TBD
PAVEL	TACY	Unit Secretary	TBD
PERRY-PAGAN	NICOLE	Unit Secretary	TBD
REYES	ELIZABETH	Unit Secretary	TBD
REYES	ARIELIS	Unit Secretary	TBD
RODGERS	KATHERINE	Unit Secretary	TBD
SHUKDINAS	MARTHA	Unit Secretary	TBD
SINATRA	DONNA	Unit Secretary	TBD
STEWART	TENILLE	Unit Secretary	TBD
TAVARES FRIAS	GABRIELA	Unit Secretary	TBD
THOMAS	PAMELA	Unit Secretary	TBD
THOMPSON	NORA	Unit Secretary	TBD
VELEZ	ROSALIA	Unit Secretary	TBD
WILLIAMS	ROSALIND	Unit Secretary	TBD
ZELLNER LEBRON	VONN	Unit Secretary	TBD

Custodians/Maintenance/Grounds Warehouse				
Last Name	First Name	Title	New SG Step	New Salary
ACOSTA	ANGELICA	Custodian	3	33,550
ALBA DE RODRIGUEZ	NOLIS	Custodian	4	34,150
ALMONTE	NELLIS	Custodian	4	34,150
ANDERSON	CHRISTOPHER	Maintenance Worker	22	76,150
ARCE	HECTOR	Custodian	22	55,850
AZCONA	CARLO	Grounds & Warehouse	3	36,800
BAEZ	MIGUEL	Custodian	9	37,700
BISONO	ANDREA	Custodian	8	36,600
BLACK	TIMOTHY	Custodian	5	34,750
BROWN	SARAH	Custodian	22	55,850
BRUNGES	WILLIAM	Grounds & Warehouse	3	36,800
BRUNO	FELIX	Custodian	15	44,400
CANELA	GUADALUPE	Custodian	3	33,550
CONTRERAS	ALBERTO	Custodian	1	33,000
DEL CARPIO	JOSE	Custodian	9	37,700
DEMPSEY	CHARLES	Maintenance Worker	16	64,600
DIPACE	MICHAEL	Grounds & Warehouse	17	51,600
ESTEVEZ DE RUIZ	CHARO	Custodian	4	34,150
FERNANDEZ	JOSE	Custodian	6	35,150
FERNANDEZ LEONARDO	RAMON	Custodian	1	33,000
FINGERHUT	ROBERT	Maintenance Worker	16	64,600
FINK	THOMAS	Custodian	22	55,850
FISHERKELLER	PAUL	Grounds & Warehouse	3	36,800
FONTANO	PATRICK	Maintenance Worker	2	43,650
FREEMAN	SEAN	Maintenance Worker	18	68,200
GALLO	BRIAN	Custodian	19	52,950
GOMEZ TEJADA	LIDIA	Custodian	3	33,550
GONZALES	DIANA	Custodian	12	39,550
GONZALEZ DETORRES	MARIA	Custodian	17	48,800
GREENWOOD	ALFRED	Maintenance Worker	8	52,000
HALL	ASA	Custodian	9	37,700
HIDALGO MAYI	DOMINGO	Custodian	3	33,550
HOFFMAN	CAROL	Custodian	19	52,950
JIMENEZ ROSADO	ALTAGRACIA	Custodian	4	34,150
LAROSA	CHRISTOPHER	Custodian	5	34,750
LEBED	GREGORY	Custodian	5	34,750
LENHER	MELBOURNE	Maintenance Worker	22	76,150
LEWIS	SHELIA	Custodian	22	55,850
LEWIS	SHAKUR	Grounds & Warehouse	2	36,400
MARTE DE BAEZ	MARIA	Custodian	3	33,550
MASS	DENNIS	Grounds & Warehouse	2	36,400
MCBRIDE	JEFFREY	Grounds & Warehouse	7	40,650
MCFEELEY	PATRICK	Custodian	13	41,200
MCLAUGHLIN	RYAN	Custodian	13	41,200
MEJIADE HERNANDEZ	DIOMARYS	Custodian	9	37,700
MONTAS GRULLON	ROSA	Custodian	9	37,700
MONTELEONE	PHILIP	Maintenance Worker	22	76,150
MORAN	JACQUELINE	Custodian	7	35,850
NUNEZ	JUANA	Custodian	9	37,700
NUNEZ	FREDY	Custodian	7	35,850
O'KEEFE	JOHN	Maintenance Worker	6	48,850

PAGAN	ANDREW	Custodian	13	41,200
PERMAUL	BIBI	Custodian	22	55,850
PHAM	DAO VAN	Custodian	9	37,700
PLACENCIA	ANSELMA	Custodian	5	34,750
QUINONES	ELIS	Custodian	9	37,700
REESE	WILLIAM	Maintenance Worker	2	43,650
REILLY	GLENN	Custodian	5	34,750
RODRIGUEZ	NAYARE	Custodian	7	35,850
RODRIGUEZ	ZENEIDA	Custodian	6	35,150
ROMAN	DAYSEAN	Custodian	3	33,550
SANCHEZ	ERICA	Custodian	3	33,550
SHEPHERD	JOHN	Maintenance Worker	9	53,600
SPEARMAN	JAIVON	Grounds & Warehouse	2	36,400
SPIELER	DAVID	Custodian	22	55,850
TAVERAS	YOSELIN	Custodian	12	39,550
THACH	KENNY	Maintenance Worker	7	50,400
TORRES	JOSEFINA	Custodian	5	34,750
URENA	JOSE	Custodian	5	34,750
URENA	ANA	Custodian	9	37,700
VAZQUEZ	LUZ	Custodian	7	35,850
VAZQUEZ	MARIBEL	Custodian	13	41,200

Non-Unit			
Last Name	First Name	Title	New Salary
ALEXANDER COOK	ANGEL	Director	133,900
ALI	KAREEM	Library Asst	48,668
AMBRICO	JOSEPH	Grounds & Warehouse	82,400
ANTUZZI	BARBARA	Administrative Asst.	41,200
BALUT	GREGORY	IT Analyst	73,497
BENCE	YULIA	Administrative Assis	41,200
BENDER	VIVIAN	Teacher High School - JROTC	103,000
BLANCK	KARL	Vehicle Mechanic	64,890
BORRERO	OMAYRA	Account Payable Spec	48,668
BOUCHEE	DANIEL	Teacher High School - JROTC	123,600
BURGIN	EARL	IT Specialist	52,153
CANALES	KATHERINE	IT Specialist	50,882
CARABALLO	ALEX	Vehicle Mechanic	38,625
CHAMBERS	MARIA	Administrative Asst.	57,165
CROWLEY	TIMOTHY	IT Specialist	48,668
DELP	MATT	IT Specialist	73,060
DESANTO	SARAH	Staff Accountant	70,298
DIAZ	DIANA	Purchasing Assistant	48,668
DUFFY	MATTHEW	Student Registration/Truancy Specialist	49,440
DWEH	ROSETTA	Payroll Specialist	58,401
FILACHEK	BRIAN	Maintenance Supvr.	93,009
GATES	YEIMY	Payroll Coordinator	70,040
GIGNAC	CHRISTIE	HR Specialist	48,668
GILLESPIE	THOMAS	Assistant Director	103,000
GOMEZSOLIS	SIERRA	Administrative Asst.	44,290
HANLEY	MARY	School Counselor	66,554
HURLEY	GLORIA	Trans Superviso Asst	70,298
HUTTON	GLENN	IT Specialist	52,153
JOHNSON	HELEN	Administrative Asst.	51,500

KARAMAN	HALYNA	FS Non-Unit Admin. Asst.	51,629
KINSLEY	JOYCE	Manager	72,100
LILLEY	KERRI	Manager	49,440
MAILAHN	JOHN	Warehouse Manager	64,890
MCCARTHY	KRISTIN	IT Specialist	48,668
MCGOVERN	MICHAEL	Director	148,923
MELONI	KEITH	Director	113,070
MILLER	GAIL	Purchasing Agent	87,065
MONACO	JOHN	Trans Supervisor	91,928
MORGAN	SUSAN	Non-Unit Admin. Asst.	45,120
MOSSOP	JESSICA	Administrative Asst.	54,075
MOSSOP	ERIC	IT Administrator	135,188
NEIMAN	JILLIAN	Administrative Asst.	44,290
NIEVES	SHERRY	Administrative Asst.	63,860
ORTOLAZA	CHRISTINA	Food Service	36,050
POWELL	ROY	IT Specialist	60,882
PRATT	DIANE	Administrative Asst.	48,538
PROBASCO	MICHAEL	Security	40,881
PROCIDA	SAMANTHA	Library Asst	37,853
PURSGLOVE	JOHN	Senior IT Analyst	107,417
REYES	JENNIFER	HR Specialist	56,238
RICHARDS	HEATHER	Account Payable Specialist	48,668
RIVERA	YVETTE	Manager	56,536
ROMAN	MELISSA	HR Specialist	50,882
ROSARIO-MUNOZ	NORMA	Director	135,188
ROSENHEIM	BARBARA	IT Specialist	72,100
SANCHEZ	KATHERINE	Manager	49,440
SANTIAGO	MELISSA	Food Service	40,566
SCHROTH	BRIDGET	Food Service	36,338
SEISLOVE	ERIC	Maintenance Supvr.	98,417
SHEPPARD	JAMES	IT Specialist	82,400
SIME	JORGELINA	Asst Business Adm	99,910
SLATER	JOSEPH	Maintenance Supvr.	97,850
STEER	CAROLINE	Director	135,188
STIPP	GREGORY	Grounds & Warehouse	58,710
TAYLOR	BREANNA	Vehicle Mechanic	61,800
TORRES MARTINEZ	WALESKA	Residency Investigator	54,590
VALSAMIS	ELENI	Assistant Manager	54,075
VO	JOSEPH	Data Coordinator	56,650
WAGNER	DAVID	Director	135,188
WELSH	DENISE	Administrative Asst.	80,000
WILSON	DIANE	Security	40,881
WRICE	SABRA	IT Specialist	48,668

9. RECOMMEND the Pennsauken Board of Education approve employment of the following hourly employees as listed below for the 2024-2025 school year:

Transportation			
Last Name	First Name	Title	New Salary
ALMONTE	NELLYS	Bus Assistant	18.78
ARAUJO DE ALMONTE	BENERADA	Bus Driver	25.38
ARCHIBLE	DENNIS	Bus Assistant	18.78
ARIAS	DAISY	Bus Driver	28.42

BRADLEY	MARGARET	Bus Assistant	18.78
CASIMIRO	CARMEN	Bus Driver	28.42
COLLIER	CHRISTOPHER	Bus Driver	28.42
COLLIER	SOLEIL	Bus Assistant	18.78
COSME	RHONDA	Bus Driver	28.42
DELAURENTIS	NICHOLAS	Bus Assistant	18.78
DENNIS	JOSEPHUS	Bus Driver	28.42
DIAZ	ANDREA	Bus Driver	29.44
DIPASQUALE	WILLIAM	Bus Driver	28.93
DUGGINS	YANITZA	Bus Driver	28.42
ESPINAL-DE PERALTA	DIONICIA	Bus Driver	28.42
FERNANDEZ	CHARINA	Bus Driver	28.42
FERNANDEZ	DIONY	Bus Driver	28.42
FIGUEROA	ELIZABETH	Bus Driver	28.42
FISHER	SANDY	Bus Assistant	18.78
GALLAGHER	MICHAEL	Bus Driver	28.42
GALVA	ARISTIDES	Bus Driver	28.42
GARCIA	GREGORIO	Bus Driver	28.42
GARRISON	TINA	Bus Driver	28.42
GONZALEZ	DANAES	Bus Driver	28.42
GONZALEZ	MAGALI	Bus Assistant	18.78
HARPER	TANYA	Bus Driver	28.42
HELLGREN	STEVEN	Bus Assistant	18.78
HENRIQUEZ	YUDELKA	Bus Driver	28.42
HERNANDEZ	SANTA	Bus Driver	28.42
HERTKORN	ELIZABETH	Bus Driver	29.94
JAMISON	DAVID	Bus Driver	28.42
LAURICK	EILEEN	Bus Driver	30.96
LEBRON	MARIA	Bus Driver	28.42
MARQUIS	BONNIE	Bus Driver	28.93
MARTIN	ANGELA	Bus Driver	25.38
MARTINEZ AGUIRRE	MARIBEL	Bus Assistant	18.78
MARTINEZ CEBALLOS	PEDRO	Bus Driver	28.42
MATEO RODRIGUEZ	RICHARD	Bus Driver	28.42
MATIAS LIRANZO	JORGE	Bus Driver	28.42
MELO	ERIBERT	Bus Driver	28.00
MENDEZ	JACINTA	Bus Driver	28.42
MENDEZ-GARCIA	MAYRA	Bus Assistant	18.78
MENDOZA CUESTA	DEIRA	Bus Driver	28.42
MIDDLEMAN	BARTON	Bus Assistant	18.78
MILLER	ADRENA	Bus Assistant	18.78
MOORE	SHANNA	Bus Assistant	18.78
MUND	MARGARET	Bus Driver	28.42
PERALTA DE BATISTA	EMILIANA	Bus Driver	28.42
POLANCO	PAULA	Bus Driver	28.42
POLO	MARIA	Bus Assistant	18.78
REBILAS	LEONARD	Bus Driver	28.42
REYES	EVELICE	Bus Driver	28.42
REYES	ANA	Bus Assistant	18.78
REYES DE PAYERO	INOCENCIA	Bus Assistant	18.78
REYES DURAN	MARIA	Bus Assistant	18.78
REYES DURAN	PATRICIA	Bus Assistant	18.78
RICCIUTI	GAIL	Bus Assistant	18.78

RIVERA	MARCO	Bus Driver	28.42
RIVERA	WANDA	Bus Assistant	18.78
ROBB	ESTHER	Bus Driver	29.94
RODRIGUEZ	CAROLINA	Bus Driver	28.42
RODRIGUEZ	CECILIA	Bus Assistant	18.78
ROMAN	YOSANNA	Bus Driver	28.42
RUNYAN	ROBIN	Bus Driver	28.42
RYAN	KHARIS	Bus Driver	28.42
SANCHEZ	AQUILES	Bus Driver	28.42
SCHNABEL	PAUL	Bus Driver	28.42
SENDERLING	LINDA	Bus Driver	28.42
SERVICE	BARBARA	Bus Assistant	18.78
SIKORSKI	PAUL	Bus Driver	28.42
SNYDER	THOMAS	Bus Driver	28.42
VASQUEZ	DENNIS	Bus Driver	28.42
VASQUEZ JR	DENNIS	Bus Driver	28.42
VICTORINO	TERESA	Bus Assistant	18.78
WALLACE	JENNIFER	Bus Assistant	20.10
WEIDEMOYER	KENNETH	Bus Driver	28.42
YOUNG	SHIRLENE	Bus Driver	30.45
YOUNG	JANAY	Bus Driver	25.38
YOUNG	TIQUISHA	Bus Assistant	18.78

Part Time			
Last Name	First Name	Title	New Salary
ARTHUR	PATRICIA	Aides Other	TBD
BUCHMAN	MICHAEL	Security	32.45
CALE	JAMES	Security	32.45
CONEY	MARK	Security	30.90
CROMPTON	CHARLES	Job Coach (PT)	TBD
DELGADO	MARIA	Aides Other	TBD
DONIA	LORETTA	Food Service	TBD
FITZGERALD	ROBERT	Other Non Cert	28.84
FORD	CRYSTAL	Job Coach (PT)	TBD
GORDON	SAUNDRA	Food Service	TBD
HORCEY	MARCEL	Job Coach (PT)	TBD
JONES	MICHAEL	Security	32.45
JONES	SCOTT	Non-Teaching Asst	24.87
LABOY	ZORAIDA	Food Service	TBD
LONGO DORIETY	TIFFANY	Food Service	TBD
MADARA	JANE	Library Asst	TBD
MCCUSKER	CATHERINE	Food Service	TBD
MOULTON	KOLLEEN	Food Service	TBD
OBRIEN	PATRICIA	Food Service	TBD
PIKE	JASON	Security	32.45
PRATT	LINDA	Food Service	TBD
REICHERT	DARLENE	Job Coach (PT)	TBD
SANCHEZ	LUIS	Security	32.45
SANTOS	ROSA	Food Service	TBD
SEGARRA	HOLVEN	Security	32.45
SINATRA	FRANCIS	Other Non Cert	44.00
STELLMAN	CHARLES	Food Service	TBD
SYLVIA	MICHAEL	Food Service	TBD

VESPER	ADAM	Job Coach (PT)	TBD
WYNN	DEBORAH	Food Service	TBD

10. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Melissa Garcia DeArias	Educational Assistant (Preschool)	05/14/2024	Franklin	\$17,997 with benefits	Tamara Schmitt	Champagne Burns	20-218-100-106-000-000-99
B	Briana Palau	Educational Assistant 1:1	06/01/2024	Fine	\$17,997 with benefits	Thomas Honeyman	Ashley Sandoval	11-000-217-106-140-000-99
C	Taylor Carroll	Food Service General Worker	06/01/2024	Interm.	\$15.13 hr with benefits	Keith Meloni Susan Morgan	Christina Ortolaza	60-910-310-110-000-090-99
D	Sandra Basner	Student Summer Clerk	06/24/2024	Admin.	\$15.13 hr with benefits	Caroline Steer	New	11-422-200-100-000-000-98
E	Siani Wynn	Student Summer Clerk	06/24/2024	Admin.	\$15.13 hr with benefits	Caroline Steer	New	11-422-200-100-000-000-98
F	SMSgt. Vivian Bender	Air Force JROTC	09/01/2024	PHS	\$103,000 with benefits (revised 10 mths)	Dr. Tarchichi	Richard Simmons	11-140-100-101-050-000-99
G	Joy Atkins	School Nurse	09/01/2024	District	\$80,259 MA Step 11	Michel McGovern Susan Fuir	Susan Fuir	11-000-213-104-050-000-99
H	Elizabeth Ferreira	Food Service FT General Worker	06/01/2024	HPMS	\$15.13 hr with benefits	Keith Meloni Susan Morgan	Tiffany Torres	60-910-310-110-000-090-99
I	Merlin Salguero	Night Custodian	05/20/2024	PHS	\$32,400 with benefits	Eric Seislove Thomas Gillespie Joseph Slater Yvette Rivera	Nouman Farhat	11-000-262-100-050-000-99
J	Marla Luna Carcamo	Night Custodian	05/14/2024	PHS	\$32,400 with benefits	Dave Wagner Eric Seislove Yvette Rivera	Virgin Rodriguez	11-000-262-100-050-000-99
K	Rafael Villalona	Night Custodian	05/14/2024	PHS	\$32,400 with benefits	Dave Wagner Eric Seislove Thomas Gillespie Joseph Slater Yvette Rivera	Reina Fernandez	11-000-262-100-050-000-99

L	Donald Ross	PT Custodian	05/14/2024	PHS	\$18.50 hr no benefits	Dave Wagner Thomas Gillespie Joseph Slater	Zachary Zaccagni	11-000-262-100-050-000-99
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Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

11. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	1246 Revised	Personal Leave of Absence	02/26/2024-05/31/2024		With salary and benefits as sick and personal days used	
			06/1/2024-06/18/2024		Without salary but with benefits as per LOA	
B	1294 Revised	Family Medical Leave	02/20/2024-03/13/2024		With salary and benefits as sick and personal days used	
			03/14/2024- 06/14/2024	06/17/2024- 06/18/2024	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
C	1260	Family Medical Leave	03/08/2024-06/28/2024		With salary and benefits as sick days used	
D	3207	Personal Leave of Absence	04/08/2024-05/02/2024		With salary and benefits as sick days used	
			05/03/2024-05/16/2024		Without salary but with benefits as per LOA	
E	2886 Revised	Family Medical Leave	10/24/2023-11/06/2023		With salary and benefits as sick and personal days used	
			11/07/2023- 02/14/2024	02/15/2024- 06/17/2024	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
F	1072 Revised	Family Medical Leave	05/06/2024-05/23/2024		With salary and benefits as sick days used	
			05/24/2024-11/04/2024		Without salary but with benefits as per FMLA	
			11/05/2024 - 11/22/2024		Without salary but with benefits as per LOA	
G	3429	Personal Leave of Absence	04/23/2024 - 04/24/2024		With salary and benefits as personal days used	
			04/25/2024 - 05/31/2024		Without salary but with benefits as per LOA	

12. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Peggy Kennedy	Food Service General Worker	Interm.	04/15/2024	Declined Offer	0	60-910-310-110-000-090-99
B	Christopher Hughes	Educational Assistant 1:1	HPMS	04/21/2024	Declined Offer	0	11-000-217-106-055-000-99
C	Diamond Robinson	Educational Assistant 1:1	Fine	04/22/2024	Resignation	1 year	11-000-217-106-140-000-99
D	Frank Friend	EMT CTE Teacher	PHS	06/30/2024	Resignation	4 years	11-310-100-101-050-000-99
E	Nouman Farhat	Custodian	District	05/17/2024	Resignation	0	11-000-262-100-000-000-99
F	Sandra Allen	Principal	HPMS	06/26/2024	Resignation	9 years	11-000-240-103-055-000-99

13. RECOMMEND the Pennsauken Board of Education ratify the following transfers for the 2023-2024 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Effective Date	Replaces	Account
A	Gregory Lebed	Custodian	Intermediate	Substitute Custodian	District	04/23/2024	n/a	11-000-262-100-050-000-99
B	Theresa Veneziani	Food Service FT General Worker	HPMS	Food Service FT General Worker	PHS	06/01/2024	n/a	60-910-310-110-000-090-99

14. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees.

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Sean Hill	Grounds-Warehouse/District	n/a	n/a	9	\$142.12	\$1,279.08	11-000-261-199-000-000-98

15. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Thomas Honeyman	5	\$514.94	\$2,574.70	11-000-240-199-140-000-98
B	Tanya Harmon	10	\$528.81	\$5,288.10	11-000-240-199-175-000-98
C	Amy Collins	8	\$477.31	\$3,818.48	11-000-240-199-050-000-98
D	Johnathan Reising	10	\$455.38	\$4,553.80	11-000-240-199-050-000-98
E	Timothy Crowley	10	\$196.88	\$1,968.80	11-000-222-199-000-000-98
F	David Wagner	6	\$504.81	\$3,028.86	11-000-261-199-000-000-98
G	John Mailahn	10	\$242.31	\$2,423.10	11-000-261-199-000-000-98
H	Sandra Allen	5	\$542.77	\$2,713.85	11-000-240-199-055-000-98

16. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2023-2024 school year. Interviews were conducted by Principal Allen and Assistant Principal Midora.

Item	Name	Position	Location	Semester	Stipend	Account
A	Stephany Malony	Fundamentals of Volleyball	HPMS	Spring 2024	\$2,500	11-401-100-100-055-000-97
B	Sean Carmack	Fundamentals of Baseball	HPMS	Spring 2024	\$2,500	11-401-100-100-055-000-97

17. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position for the 2023-2024 school year. Interviews were conducted by Principal Bonkowski.

Name	Position	Location	Semester	Stipend	Account
Estefany Rodriguez	Art Honor Society	PHS	Spring 2024	\$800	11-401-100-100-050-000-97

18. RECOMMEND the Pennsauken Board of Education approve the following stipend position for the 2023-2024 Spring Athletic Season for Pennsauken High School. Interviews were conducted by Athletic Director, Billy Snyder and Principal, Richard Bonkowski.

School	Coach	Sport	Stipend	Season	Account
PHS	Marcos Cotto	Assistant Coach – Girls Track & Field	\$5,700	Spring Season 2023-2024 SY	11-402-100-100-050-000-97

19. RECOMMEND the Pennsauken Board of Education approve the following interns to work in the district for the 2024-2025 school year as part of their graduation requirement.

Item	Name	Position	Date	Loc.	Salary	Supervisor	Term	Account Number
A	Genesis Walker	School Psychology	09/01/24	PHS	\$5,000	Dana Oppenheimer	2024/2025 Full Year Daily	11-000-219-104-050-000-98
B	Rachel Brooks	School Counseling	09/01/24	PHS	Unpaid	Dennis Sherwood	2024/2025 Full Year Daily	n/a

20. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Summer Program 2024. Teachers will be paid their contractual hourly rate as per the PEA contract. Summer Academy for grades Kindergarten through 12th is Monday, June 24th through Thursday, August 1st from 9am-12pm. Kindergarten JumpStart is Monday, July 31st through August 10th.

Item	Name	Position	Loc	Program	Salary	Account
A	Sarah Keane	Teacher	Delair	Summer Academy	\$44/hour	11-422-100-101-175-000-98
B	Shana Smeriglio	Teacher	Roosevelt	Summer Academy	\$44/hour	11-422-100-101-180-000-98
C	Jeffery White	Teacher	Intermediate	Summer Academy	\$44/hour	11-422-100-101-175-000-98
D	Jason Kellum	Teacher	Intermediate	Summer Academy	\$44/hour	11-422-100-101-175-000-98

21. RECOMMEND the Pennsauken Board of Education ratify and approve the following Teachers below to plan and develop professional development throughout the school year. The Teachers will work with the Directors to ensure the topics and activities meet the instructional needs of the district. Teachers will not exceed 10 total hours for planning and will be paid their contractual hourly rate as per the PEA contract, using Title II funding which aims to improve instruction through quality professional development as well as local funds where needed.

Item	Name	Loc	Account
A	Brittany Horan	Intermediate	20-271-200-100-175-000-98
B	Pamela Zimolong	Intermediate	20-271-200-100-175-000-98
C	Karen Warner	Intermediate	20-271-200-100-175-000-98
D	Lawrence Helfman	Intermediate	20-271-200-100-175-000-98
E	Patricia McMahon	Intermediate	20-271-200-100-175-000-98

22. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff member to work the Unified Club after school hours at HPMS which began on April 22, 2024 and will conclude on June 7, 2024 for 2 hours two days per week and be paid their contractual hourly rate. It is required for IEP Students to have EA support.

Name	Position	Loc	Account
Joyce Sippel	Educational Assistant	HPMS	11-000-217-106-055-000-98

23. RECOMMEND the Pennsauken Board of Education approve the following staff to work part-time 20-25 hours per week for the summer food distribution program. The meal program will run from June 24, 2024 until August 8, 2024. Staff will be paid the hourly rate of \$15.13 for actual hours worked.

Item	Name
A	Loretta Donia
B	Saundra Gordon
C	Christina Ortolaza
D	Charlene Francis
E	Cathy McCusker

24. RECOMMEND the Pennsauken Board of Education approve the following staff for the vacant Food Service Utility Worker Summer positions. The staff will work between 20-25 hours per week as needed to perform the deep cleaning of all Food Service Kitchens in the District and will be paid their current hourly rate.

Item	Name	Position	Account
A	Jason Disbot	Food Service Worker	60-910-310-110-000-090-99
B	Savion Harrison	Food Service Worker	60-910-310-110-000-090-99
C	Xander Burbine	Food Service Worker	60-910-310-110-000-090-99

25. RECOMMEND the Pennsauken Board of Education approve staff member Michael Sylvia to the vacant summer Food Service Van Driver position and be paid his current hourly rate for distribution to five Pennsauken Schools within the district that will be participating in the State Mandated Summer Breakfast Program for the Summer of 2024.

26. RECOMMEND the Pennsauken Board of Education approve the following Transportation Department sign-on and referral bonuses to the following staff that have completed one full school year of service.

Item	Name	Position	Bonus Type	Bonus Amount	Account Number
A	Christopher Collier	Bus Driver	Bus Driver	\$1,000	11-000-270-160-000-611-98
B	Linda Senderling	Bus Driver	Referral	\$300	

27. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Roosevelt STEM School Admissions Assessment Event on Saturday, May 11, 2024 from 8:30am to 12:30pm. Teachers will be paid their contractual hourly rate as per the PEA Contract.

Item	Name	Position	Account
A	Michael Smith	Teacher	11-120-100-101-180-000-98
B	Lauren Steck	Teacher	11-120-100-101-180-000-98
C	Megan Hook	Teacher	11-120-100-101-180-000-98
D	Lauren Dustman	Teacher	11-120-100-101-180-000-98
E	Joeanna Landis	Teacher	11-120-100-101-180-000-98
F	Elizabeth Levine	Teacher	11-120-100-101-180-000-98
G	Ryan Mealey	Teacher	11-120-100-101-180-000-98

28. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Twilight Program from May 6, 2024 to June 18, 2024 from 1:00pm to 5:00m on a rotational basis. Teachers will be paid their contractual hourly rate as per the PEA Contract.

Item	Name	Position	Location	Account
A	Joseph Previch	Teacher	Burling	11-140-100-101-300-000-98
B	Christopher Pensiero	Teacher	Burling	11-140-100-101-300-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

29. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Jennifer Stopek	Rowan College of South Jersey – Professional Development Event for High School Counselors Rowan College Cumberland Campus Vineland, NJ	04/26/2024	n/a	n/a

B	Thomas Honeyman Julia Dicupe Maria Skowronek	NJDOE – School Behavioral Threat Assessment Management Virtual	05/16/2024	n/a	n/a
C	Elizabeth Procida Julia Koz	SRI & ETTC – The Science of Reading for Secondary Teachers Galloway, NJ	06/25/2024	\$106 (per person) + Travel	11-190-100-880-055-000-02

30. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher	School	Grade/Subject	Practicum
A	Rowan	Griffin Rice	Kathryn Guenther	PHS	Secondary/MST-Theatre	Full Year Fall: 09/2024 – 12/2024 Spring: 01/2025 – 05/2025
B	Rowan	Graham Dudlick	Shawn McCleery	PHS	Secondary/Social Studies	Full Year Fall: 09/2024 – 12/2024 Spring: 01/2025 – 05/2025
C	Rowan	Nicole Clark	Meghan Hook	Roosevelt STEM	Early Childhood Education	Full Year Fall: 09/2024 – 12/2024 Spring: 01/2025 – 05/2025
D	Rowan	Francesca Lombardo	Heidi Baitinger	HPMS	Secondary /Social Studies	Full Year Fall: 09/2024 – 12/2024 Spring: 01/2025 – 05/2025
E	Rutgers	Adhana Hatcher	Eliz Uricoechea	HPMS	School Nursing	Fall Semester 09/2024 – 12/2024 1 day per week
F	Rutgers	Cristal Pereira	Allison Boyer	Baldwin	Early Childhood Education	Full Year Fall: 09/2024 – 12/2024 Spring: 01/2025 – 04/2025

Note: Start date contingent upon Fingerprint Criminal History Review

EDUCATIONAL PROGRAM

31. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2023-2024 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202777024	Medical	Brookfield - Jefferson Health	11-150-100-320-000-000-08
B	203088778	Medical	Brookfield - Jefferson Health	11-150-100-320-000-000-08
C	203297150	Medical	Brookfield - Castle Program	11-219-100-320-000-304-08
D	202958760	Medical	Brookfield - Castle Program	11-219-100-320-000-304-08
E	202789200	Medical	Brookfield-Castle Program	11-150-100-320-000-000-08
F	203743204	Pending OOD Placement	CRESS	11-219-100-320-000-304-08
G	203044926	Medical	LearnWell	11-219-100-320-000-304-08
H	202660899	Medical	Brookfield - Jefferson Health	11-150-100-320-000-000-08
I	202923814	Medical	Brookfield - Jefferson	11-219-100-320-000-304-08
J	202958760	Medical	Brookfield - Inspira (entered 5/1/24)	11-219-100-320-000-304-08

32. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student	Placement	Dropped Date
202548788	Bonnie Brae	3/4/24

33. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2023-2024** school year.

Student	Placement	Cost	Effective Dates	Non-Resident Fee	Account
203453486	Brookfield Elementary School	\$14,939.64 tuit	04/29/24-06/14/24	n/a	11-000-100-566-000-000-08

34. RECOMMEND the Pennsauken Board of Education approved the School's Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act Self Assessment for the 2022-2023 school year - "official release". (See Attached)

ACTIVITIES

35. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	03/01/2024 – 08/31/2024 4:30pm – 9:00pm (Monday –Friday) 7:00am – 9:00pm (Saturday & Sunday)	Indians Baseball Club Youth Travel Spring/Summer Games & Tournaments	HPMS Baseball & Softball Fields	Fees Waived
B	03/01/2024 – 8/31/2024 (as needed)	Indians Baseball Club Travel Baseball Spring/Summer Game Tournaments	PHS JV Baseball Field	Fees Waived
C	05/08/2024 – 05/09/2024 8:00am – 6:00pm	Franklin School Fundraiser Delivery	Franklin School Front of Office	n/a
D	05/14/2024 6:00pm – 7:30pm	Roosevelt STEM School Spring Play	Roosevelt STEM School MPR, Gym	n/a
E	05/15/2024 6:00pm – 7:30pm	Roosevelt STEM School Spring Concert	Roosevelt STEM School MPR, Gym	n/a
F	05/29/2024 6:30pm – 7:30pm	Intermediate School Spring Play	Intermediate Cafeteria	n/a
G	06/04/2024 6:00pm – 6:45pm	Fine School Spring Concert	Fine School, Cafeteria, Music Room, Gym, & Stage Area	n/a
H	06/05/2024 6:00pm – 7:00pm	Roosevelt STEM PTA Meeting	Roosevelt STEM Cafeteria	n/a
I	06/07/2024 6:00pm – 7:00pm	Roosevelt STEM School Talent Show	Roosevelt STEM School MPR, Gym	n/a
J	06/08/2024 10:00am – 2:00pm 7:00am – 2:00 pm (Flea Market)	Roosevelt STEM CTE Highlight & STEM School Celebration Indians Baseball Club 1 st Annual Indians Flea Market	PHS Rear Parking Lot, CTE Classrooms, Restrooms by 400 Wing	n/a Fees Waived
K	06/22/2024 8:00am – 6:00pm	Infinity Dance Complex Dance Recital	PHS – Auditorium, Band Room, Small Café' Stage, Sound System, Stage w/Curtain Access	Auditorium: \$1,200/day Band Room: \$200/day Small Café: \$300/day Sound System: \$50/hour Custodial Personnel: \$45 per hour, each

36. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	05/10/2024	Delair	Muffins with Mom	9:45am & 10:30am	n/a	n/a
B	05/30/2024	Delair	Kindergarten Showcase	2:15pm	n/a	n/a
C	06/05/2024	Delair	Spring Chorus Concert	7:00pm	n/a	n/a
D	06/07/2024	Delair	Donuts with Dad	9:45am & 10:30am	n/a	n/a
E	06/11/2024	Delair	Summer Bingo	10:30am	n/a	n/a
F	06/12/2024	Delair	Laser Show – Prismatic Magic	9:30am – 10:10am	\$1,159	20-280-200-600-120-000-00
G	06/13/2024	Delair	Field Day – Fitness Finders	9:30am – 11:30am	\$409.57	20-280-200-600-120-000-00
H	06/18/2024	Delair	Movin’ on Up – Mr. Softee	9:30am – 11:30am	\$396	20-280-200-600-120-000-00
J	06/05/2024 (Change from 05/15/2024)	Fine	Family Art Show	6:00pm – 7:15pm	n/a	n/a
K	06/12/2024	Fine	Pre-K Family Night – The Playground is Educational	6:00pm – 8:00pm	n/a	n/a
L	06/13/2024	Fine	Talent Show	9:30am – 11:00am	n/a	n/a
M	06/14/2024	Fine	Moving Up Ceremony for 3 rd Grade	10:00am - 11:00am	n/a	n/a
N	06/17/2024	Fine	Field Day	9:30am – 11:30am	n/a	n/a
O	06/07/2024	Franklin	Alex’s Lemonade Stand Fundraiser	During School Hours	n/a	n/a
P	06/10/2024	Franklin	Field Day	During School Hours	n/a	n/a
Q	06/11/2024	Franklin	Game Day for Kindergarten through 3 rd Grades	During School Hours	n/a	n/a
R	05/14/2024	Roosevelt STEM	Spring Play	6:00pm – 7:30pm	n/a	n/a
S	05/15/2024	Roosevelt STEM	Spring Concert	6:00pm – 7:30pm	n/a	n/a
T	06/05/2024	Roosevelt STEM	PTA Meeting	6:00pm – 7:00pm	n/a	n/a
U	06/07/2024	Roosevelt STEM	Talent Show	6:00pm – 7:00pm	n/a	n/a
V	05/16/2024	Intermediate	Fundraiser – Cherry Hill Red Robin - Dine & Donate	11:00am – 10:00pm	n/a	n/a
W	05/23/2024	Intermediate	Jeans for Troops – GI Go Fund’s Red, White, & Jeans Day	During the School Day	n/a	n/a
X	05/28/2024 05/29/2024	HPMS Intermediate	Assembly – Building Men by Dennis Morolda	TBD	\$4,000	20-280-200-300-055-000-00 20-280-200-300-175-000-00
Y	06/07/2024	PHS	Senior Sunset Event for PHS Senior Class	7:00pm – 9:00pm	n/a	n/a

37. RECOMMEND the Pennsauken Board of Education ratify the Pennsauken Athletic Department hosting the BCSL Boys Volleyball Senior All Star Showcase on Thursday, May 6, 2024 at PHS, at 5:00pm.
38. RECOMMEND the Pennsauken Board of Education approve Bill Tryon as a volunteer to assist Teacher Nancy Tryon with Carson’s Space Day on May 10, 2024.
39. RECOMMEND the Pennsauken Board of Education approve the District to hold an Appreciation Luncheon for the local businesses that support our 18 -21 year old students program on June 6, 2024 at 1:00pm at PHS. This luncheon will be catered by our Culinary & Baking Programs students thus highlighting our student’s abilities.
40. RECOMMEND the Pennsauken Board of Education approve the First Annual Read Aloud Extravaganza be held at Pennsauken Public Library. Students from Ms. Kobus’, Ms. Aviles’ and Ms. McCormick’s classes created

children's books and will share their books with elementary students; each Group of students will read their story book. There is no cost to the district and students are responsible for their own transportation.

TRIPS

41. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	06/03/2024 – 06/07/2024	Carson Delair Fine Franklin	Intermediate School	Orientation for 3 rd Grade Classes – School Tour & Activities	Transportation	n/a
B	05/30/2024 (Change from 05/31/24)	Fine	Jake's Playground Cherry Hill, NJ	Field Trip – Kindergarten	Transportation	n/a
C	06/07/2024 (Change from 06/06/24)	Fine	Johnson's Farm Medford, NJ	Field Trip – 1 st Grade	Transportation	n/a
D	06/05/2024	Fine	Star Park Indoor Playground & Party Center Cherry Hill, NJ	Field Trip for Ms. Rachfalski's, Ms. Pinsky's, Mrs. Doctor-Chamber's, Ms. Hunsberger's & Ms. Slater's Classes	Transportation	n/a
E	05/30/2024	Franklin	XL Sports World Cherry Hill, NJ	Class Trip – Kindergarten	Transportation	n/a
F	06/07/2024	Roosevelt STEM	Washington Crossing Historic Park Titusville, NJ	Field Trip for 4 th & 5 th Grades	Transportation	n/a
G	05/28/2024	Intermediate	AMC Cherry Hill 24 Cherry Hill, NJ	Class Trip for Autism & MD Programs	Transportation	n/a
H	05/03/2024	HPMS	Rowan-Virtua School of Osteopathic Medicine Stratford, NJ	Field Trip for 8 th Grade	Transportation	n/a
I	05/17/2024 (Changed from 05/31/2024)	HPMS	Pennsauken Municipal Court Pennsauken, NJ	Field Trip – 8 th Grade Civics Class to take part in a Mock Trial Sessions	Transportation	n/a
J	05/22/2024	HPMS	Associated Builders & Contractors Mt. Laurel, NJ	Field Trip for 8 th Grade Students	Transportation	n/a
K	05/01/2024	Burling	Cooper River Park Pennsauken, NJ	Field Trip for Students to Release Rescue Ducks	Transportation	n/a
L	04/18/2024	PHS	Curtis Center Philadelphia, PA	Field Trip for Cosmetology Students to take the State Exam	Transportation	n/a
M	04/20/2024	PHS	Highland Regional High School Blackwood, NJ	AFJROTC Raider Team participate in Raider Competition	Transportation	n/a
N	05/01/2024	PHS	Camden County College Blackwood, NJ	Class Trip for Seniors to meet with Advisors & Registrar	Transportation	n/a
O	05/10/2024	PHS	Air Victory Museum Lumberton, NJ	Field Trip – AFJROTC Cadets	Transportation	n/a
P	05/16/2024	PHS	Grounds for Sculpture Hamilton Township, NJ	Community Based Instruction Trip – MD Classes	\$233.00 + Transportation	

Q	05/17/2024	PHS	Rosenback Museum Philadelphia, PA	Field Trip - National English Honor Society Students	Transportation	n/a
R	05/20/2024	PHS	Rodin Museum & Parc Restaurant Philadelphia, PA	Field Trip – French III Students	Transportation	n/a
S	05/25/2024	PHS	New Jersey Renaissance Faire Columbus, NJ	Class Trip for GSA Club Members	Transportation	n/a
T	06/06/2024 (Rain Date: 06/07/2024)	PHS	Haddon Township Equity Initiative Haddon Township, NJ	Class Trip for GSA Club	Transportation	n/a
U	06/09/2024	PHS	Dorney Park Allentown, PA	Class Trip for Sophomores	Transportation	n/a
V	06/14/2024 (Rain Date: 06/17/2024)	PHS	Pennsauken Township Public Pool Pennsauken, NJ	Senior Class Picnic	n/a	n/a

OTHER

42. RECOMMEND the Pennsauken Board of Education approve the Sidebar Agreement between the Pennsauken Board of Education and the Pennsauken Education Association amending the 2021-2026 PEA Contract. (See Attached)
43. RECOMMEND the Pennsauken Board of Education accepts a donation of a wheelchair from Peter Nardello. (See Attached)
44. RECOMMEND the Pennsauken Board of Education to approve the findings from March 2024 HIB investigations.

HIB Report Number	Investigation Findings
Burling - Grade 6 #1	Not a HIB

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		35-A, B and J	Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X	5	
Mrs. Hutton	X	5		Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL OF: AGENDA ITEMS 5-44

MOTION BY: Mr. Carey

SECOND BY: Ms. Johnson

MOTION: Carried

BUSINESS & FINANCE

45. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of April 2024 as per attached exhibits.

46. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of May 2024 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
MAY 2024 GENERAL FUND BILL LIST	\$5,707,619.20
APRIL 2024 GENERAL FUND SPECIAL CHECKS	\$1,214,738.71
MAY 2024 GENERAL FUND SPECIAL CHECKS	\$1,000.00
MAY 2024 FOOD SERVICES BILL LIST	\$114,014.97
APRIL 2024 FOOD SERVICES SPECIAL CHECK	\$2,623.00
PAYROLL 4/19/24 AND 5/3/24	\$5,902,498.23
TOTAL	\$12,942,494.11

47. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of March 2024. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2024. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

48. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of March 2024. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

49. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

May 30, 2024

Date

50. RECOMMEND the Pennsauken Board of Education approve the following members to attend the NJSBA Annual Workshop in Atlantic City, NJ from Monday, October 21, 2024 through Thursday, October 24, 2024. Registration fee for all members is a group rate of \$2,100.00. Meals and incidental expenses are reimbursed per the GSA federal per diem rate. Mileage reimbursement is \$0.47 cents per mile. Account #11-000-230-585-000-000-00

NAME	HOTEL # NIGHTS	NAME	HOTEL # NIGHTS
Osvaldo Alves	3	Matthew McDevitt	3
Jeffrey Carey	3	JoAnn Young	3
Maria Diaz	3	Ronnie Tarchichi	3
Jaclyn Hutton	3	John Ogunkanmi	3
Samer Jarbough-Rafeh	3	Caroline Steer	3

Diane Johnson	3	Angel Cook	3
Ana Matos	3		

51. RECOMMEND the Pennsauken Board of Education renew the contract with Conner Strong & Buckelew for Risk Management Consultant for the 2024-25 fiscal year with an annual fee of \$70,000.

WHEREAS, the Pennsauken Board of Education hereinafter referred to as DISTRICT, is a member of the Gloucester, Cumberland, Salem School District Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund state that each DISTRICT may appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services; and

WHEREAS, a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Conner Strong & Buckelew as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

52. RECOMMEND the Pennsauken Board of Education approve the Bus Evacuation drills for Spring 2023-2024 school year, per attached exhibits. (SEE ATTACHED)

53. RECOMMEND the Pennsauken Board of Education approve the renewals of the following health benefits for the 2024 – 2025 school year.

SHIF Amerihealth – Medical Benefits	\$17,119,572.00
Benecard – Prescription Benefits	\$3,967,707.24

54. RECOMMEND the Pennsauken Board of Education approve the contract with Delta Dental of New Jersey, Inc. to provide dental insurance to district employees for a one (1) year term effective July 1, 2024 – June 30, 2025;

WHEREAS proposals for Dental Insurance Provider EUS#25-02 were received, opened and read on March 20, 2024 at 11:00 am for the purpose of seeking dental insurance for the District, and;

WHEREAS, the Board of Education shall award a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service according to N.J.S.A. 18A:18A-5(a) (ii) and N.J.A.C. 5:34-2.3(b);

WHEREAS proposals for dental insurance were received from the following vendors and at the estimated amount:

Delta Dental of New Jersey, Inc., Parsippany, NJ – \$791,187.48 (Estimated Amount)
Horizon Blue Cross Blue Shield of New Jersey, Newark, NJ – \$772,953.24 (Estimated Amount)

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Delta Dental of New Jersey, Inc.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award the contract with Delta Dental of New Jersey, Inc. at the rates described in the proposal for the 2024 – 2025 school year.

Other Proposals sent to with no response/declined: SHIF

55. RECOMMEND the Pennsauken Board of Education renew the contract with ESS Northeast, Inc. to provide Substitute Teacher Services for the district at the following rates for the 2024 – 2025 school year.

	<u>Pay Rate</u>	<u>Bill Rate</u>
Full Day District Original Substitute Teacher	\$120.00	\$156.00
Half Day District Original Substitute Teacher	\$60.00	\$78.00
Full Day New Hire Substitute Teacher	\$115.00	\$149.50
Half Day New Hire Substitute Teacher	\$57.50	\$74.75
Full Day Building Based Substitute	\$125.00	\$162.50
Half Day Building Based Substitute	\$62.50	\$81.25
Full Day Substitute Paraprofessional	\$105.91	\$137.68
Half Day Substitute Paraprofessional	\$52.96	\$68.84
Full Day Long Term Teacher	\$125.00	\$162.50
Half Day Long Term Teacher	\$62.50	\$81.25
Full Day Long Term Specialized Teacher	\$130.00	\$169.00
Half Day Long Term Specialized Teacher	\$65.00	\$84.50

56. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#25-11 Professional Development – Cultural Competency** in which proposals were received, opened and read on March 27, 2024 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide on-site professional development for Pre-K through High School teachers, staff and administrators focusing on cultural competency and;

WHEREAS proposals for Professional Development - Cultural Competency were received from:

GOMO Educational Services, LLC, Trenton, NJ - \$94,000.00
UnboundEd Learning, Inc., New York, NY - \$300,000.00

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to GOMO Educational Services, LLC, not to exceed the amount of \$94,000.00, funding from Title I and Title IV;

THEREFORE, GOMO Educational Services, LLC was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education award the vendor GOMO Educational Services, LLC for the 2024 – 2025 school year.

57. RECOMMEND the Pennsauken Board of Education approve LAN Associates to provide architectural design and construction administration services for the Magnet School Addition to the Pennsauken High School, not to exceed the amount of \$440,000.00, taken from Acct#12-000-400-450-000-000-00 for the 2024-2025 school year.
58. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to provide MEP, Site/Civil and Structural Engineering Services for the Pennsauken High School STEM Addition project, not to exceed the amount of \$458,787.00, taken from Acct#12-000-400-450-000-000-00 for the 2024-2025 school year.

59. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to provide MEP and Structural Engineering Services for the Pennsauken High School Spray Booth and Mezzanine Addition project, not to exceed the amount of \$37,495.00, taken from Acct#11-000-230-334-000-000-00 for the 2024-2025 school year.

60. RECOMMEND the Pennsauken Board of Education approve the renewal IFQ#2024-002R Emergency Generator Maintenance to Genserve, Inc., Pennsauken, NJ at the following rates;

Annual Maint/Inspect - \$5,450.00
Engines/Generators/Transfer Switch:
Regular Hours - \$135.00
Before/After Hours - \$205.00
Weekend/Holiday Hours - \$255.00
Manuf. Discount – 25%

WHEREAS, the vendor Genserve, Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2024-2025 school year and payable from Account#11-000-261-420-###-###-05.

61. RECOMMEND the Pennsauken Board of Education approve the renewal of IFQ#2024-011 Food Service Equipment Repair Service from Anderson Refrigeration, LLC, Mount Royal, NJ at the rates listed below;

Hourly Rates
Regular Hours: \$110.00
Overtime Hours: \$110.00
Weekend/Holiday: \$110.00
Markup: 30%

WHEREAS, the vendor Anderson Refrigeration, LLC has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2024-2025 school year and payable from Account#60-910-310-500-000-090-09.

62. RECOMMEND the Pennsauken Board of Education approve the renewal of IFQ#2023-001 Right to Know Environmental Services to Karl & Associates, Inc., Mohnton, PA in the total amount of \$4,827.00;

WHEREAS, the vendor Karl & Associates, Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2024-2025 school year and payable from Account#11-000-262-300-000-000-05.

63. RECOMMEND the Pennsauken Board of Education approve the renewal of IFQ#2023-005 Water Treatment Service to Water Dynamics, Inc., Whippany, NJ at the following rates;

Annual Cost - \$8,400.00
Regular Hours - \$125.00
Before/After Hours - \$187.50
Weekend/Holiday Hours - \$250.00
Discount Parts 0%

WHEREAS, the vendor Water Dynamics, Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2024-2025 school year and payable from Account#11-000-261-420-###-###-05.

64. RECOMMEND the Pennsauken Board of Education approve the contract with Longo Associates, Inc., Ramsey, NJ, to purchase auditorium seating including delivery and installation for Phifer Middle School and Pennsauken High School under NJ State Approved Cooperative 65MCESCCPS, Contract ESCNJ 22/23-08, in the total amount of \$614,575.35 taken from Account #12-000-400-450-000-000-00, from the 2024 – 2025 school budget, subject to availability of funds.
65. RECOMMEND the Pennsauken Board of Education approve the General Services Contract with Camden County Educational Services Commission for transportation services, nonpublic school services, child study team and professional services and related services as per the price list for the 2024 – 2025 school year at the district cost of a six percent (6%) administrative fee.
66. RECOMMEND the Pennsauken Board of Education renew the following contract to provide student transportation for the route noted below with a percentage increase of 5.81% based upon the NJ Department of Education's student transportation CPI renewal amount for the 2024-2025 school year;

WHEREAS, the vendor Holcomb Transportation has issued a written approval to extend the contract pricing based upon the CPI, subject to the availability and appropriation of sufficient funds.

N.J.S.A. 18A:39-3 allows for the renewal of transportation contracts when negotiated price is within the CPI for that year, the original contract was entered into through competitive bidding and the terms of the contract remain the same.

COMPANY	ADDRESS	RENEWAL	CONTRACT	ADJUSTMENT PERCENTAGE	ROUTE COST/PER ANNUM 2023-2024	ROUTE COST/PER ANNUM 2024-2025
Holcomb Transportation	Bellmawr, NJ	Renewal #2	PAUL VI HS #PVI	5.81%	\$45,519.80	\$48,164.50
ACCT. #11-000-270-511-000-000-07						\$48,164.50

67. RECOMMEND the Pennsauken Board of Education renew the contract with E-Rate Consulting, Inc., Montclair, NJ in accordance with the NJSBA's Technology for Education and Career (TEC) program, cooperative pricing system #E-8801-NJASBO ACES-CPS, to provide E-Rate Program consulting services for the 2024 – 2025 school year at the annual Category One fee of \$4,500.00 and Category Two fee of \$4,500.00 along with additional charges per the agreement, taken from Account#11-000-252-330-000-000-06. The term of this agreement shall expire June 30, 2027.
68. RECOMMEND the Pennsauken Board of Education approve the contract with Tanner North Jersey Furniture, LLC, Howell, NJ, to purchase school furniture for the District including delivery and installation under NJ State Approved Cooperative 26EDCP, Ed Data Contract #12288 MSRP-Furniture, in the total amount of \$167,412.80 taken from Accounts#11-190-100-610-XXX-000-00, from the 2023 – 2024 school budget, subject to availability of funds.
69. RECOMMEND the Pennsauken Board of Education approve Payment Application #3 based upon the Pennsauken High School and Phifer Middle School Theatrical Lighting and House Lighting Replacement project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #3	\$115,008.00
ACCT#12-000-400-450-050-000-00		\$ 70,638.00

ACCT#12-000-400-450-055-000-00	\$ 44,370.00
TOTAL AMOUNT	\$115,008.00

Note: Balance to finish, plus retainage - \$935,962.00.

70. RECOMMEND the Pennsauken Board of Education award IFB#2025-002 Cafeteria-Culinary Paper Goods and Supplies in which advertised bids were received, opened and read March 27, 2024 at 2:00 pm for the purpose of purchasing Cafeteria-Culinary Paper Goods and Supplies for the Pennsauken School District for the 2024-2025 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications;

COMPANY	ADDRESS	ESTIMATED AMOUNT
Central Poly Bag Corporation	Linden, NJ	\$139.00
Interboro Packaging Corp.	Montgomery, NY	\$1,409.60
Mivila Foods	Paterson, NJ	\$14,869.25
Supply it all/South Jersey Paper Products	Vineland, NJ	\$171,999.26
Unipak Corporation	West Long Branch, NJ	\$4,450.00
United Sales USA Corporation	Brooklyn, NY	\$10,635.55
ACCOUNT#60-910-310-600-000-###-09		\$203,502.66

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid on an as-needed basis to the above-mentioned vendors with exceptions, in the amount noted, and payable from the 2024-2025 budget, based upon sufficient funds.

Bid packages were mailed to, but no response received from:

All American Poly, All Clean, All Brand, Aqua Products, Calico Ind., Camden Bag, City Supply, Dubin Paper, Ecolab, Economy Supply, Fordion, Frontier Net, Supply Works, Jersey Paper, Office Basics, Pactiv, Sam Tell, Sysco, Triple A Supplies, US Foods, Daxwell, King Zak, Spruce Ind., Cresteq, Uline, Lig Imports, BHS Food Service, Supply One, Imperial, Ambrogi Foods, Earth 2 Earth, Envoy Solutions

71. RECOMMEND the Pennsauken Board of Education approve Payment Application #6 based upon Phifer Middle School HVAC Upgrades project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #6	\$1,429,428.00
	ACCT# 20-001-400-730-055-000-00	\$23,176.75
	ACCT #12-000-400-450-055-000-00	\$1,429,428.00

Note: Balance to finish, plus retainage - \$1,476,961.00.

72. RECOMMEND the Pennsauken Board of Education authorize the sale of personal property not needed for school purposes to be conducted by on-line auction through Sourcewell National Cooperative Contract #012821-GDI Auction Services vendor Liquidity Services Operations, LLC dba GovDeals, Inc., posted on the Gov Deals Website www.GovDeals.com during the months of May/June. The surplus property as identified shall be sold in an "as is" condition without express or implied warranties;

WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9 which include the following items;

- 2009 IC CE400 Wheel Chair Lift Passenger Bus #24 VIN#4DRBUPWP51B124652
- 2010 IC CE400 54 Passenger Bus #35 VIN#4DRBUSKP1AB235849

NOW, THEREFORE, BE IT RESOLVED, a notice to bidders will be posted in the local paper and the school district website announcing the auction,

BE IT FURTHER RESOLVED, that the terms and conditions of the agreement entered into between Liquidity Services Operations, LLC, dba Gov Deals, Inc. and the Board are available at www.GovDeals.com and in the Purchasing Department.

73. RECOMMEND the Pennsauken Board of Education approve the contract with W. J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services for the purchase and installation of a 15' High Ball Stopper System and Swivel Gate Extension at Pennsauken High School per recommendation from Dave Wagner, payable from the 2023-2024 budget subject to the availability of funds, not to exceed the amount of \$57,750.00, taken from Account #11-000-261-420-050-031-05.
74. RECOMMEND the Pennsauken Board of Education approve the contract with Ferguson Enterprises, LLC, Forked River, NJ through NJ State Approved Coop #34HUNCCP Hunterdon County ESC Cooperative Bid#HCECSC-CAT-23-10, to supply three (3) water heaters for the District not to exceed the amount of \$186,750.00, taken from Account#12-000-262-730-000-000-05, based upon sufficient funds.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		50-SELF	Ms. Johnson	X		50-SELF
Mr. Carey	X		50-SELF	Mrs. Matos			
Mrs. Diaz	X		50-SELF	Mr. McDevitt	X		50-SELF
Mrs. Hutton	X		50-SELF	Mrs. Young	X		50-SELF
Mr. Jarbough-Rafah	X		50-SELF				

APPROVAL OF BUSINESS & FINANCE ITEMS: 45-74

MOTION BY: Mr. McDevitt

SECOND BY: Ms. Johnson

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Monday, May 13, 2024

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	2873	Family Medical Leave	06/04/2024-06/18/2024		With salary and benefits as sick days used	
B	1347	Family Medical Leave	06/10/2024-06/18/2024	09/03/2024-09/13/2024	With salary and benefits as sick days used	
			09/16/2024-12/16/2024	12/17/2024-12/20/2024	Without salary but with benefits as per FMLA	Without salary but with benefits as per FMLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

2. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Sarah Brown	Custodian	PHS	10/31/2024	Retirement	25 years	11-000-262-100-050-000-99

3. RECOMMEND the Pennsauken Board of Education approve extra compensation for 3.5 hours per day and 3 hours of orientation for the following staff for the mandated Extended School Year. The ESY Program will be held at Fine School from July 1, 2024 through August 1, 2024, Monday through Thursday excluding July 4th. All positions are dependent upon student enrollment and attendance. Orientation is for Teachers only and will be held one day during the month of June 2024 at Fine School from 9:00am to 12:00pm. Teachers, Guidance Counselors, CST Staff, and Speech Therapist are paid their contractual hourly rate. EA's and NTA's are paid their hourly rate and will work 3.25 hours per day.

Item	Name	Position
A	Stefany Rojas	School Psychologist
B	Michelle Bradley	Teacher
C	Marcel Horsey	EA
D	Cystal Ford	EA
E	Desiree Hughes	EA

ACTIVITIES

4. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	05/23/2024 6:30pm – 7:30pm	Franklin School Play for 2 nd & 3 rd Grades	Franklin School APR	n/a
B	06/01/2024 10:00am – 6:00pm	Taino Jeep Club Show	HPMS Parking Lot	n/a
C	06/01, 06/08, 06/15, 06/22, 06/29, 07/06, 07/13, & 07/20/2024 10:00am – 2:00pm	USA Basketball – Basketball Camp	HPMS & Intermediate School Gymnasiums	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL OF: ADDENDUM ITEMS 1-4

MOTION BY: Mr. Carey

SECOND BY: Ms. Johnson

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2023-2024 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

HIB April 2024 Summary

HIB Report Number	Investigation Findings	Discipline
PHS-#4	Not a HIB	Continue to Monitor
PMS Grade 6 #3	Not a HIB	Continue to Monitor
PHS #5	Confirmed HIB	Suspension
Fine #6	Not a HIB	Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

- **Dr. Sharon Hunter Nickolaus, Alumni Association on behalf of Luke Angelino, Alumni Association – Expressed necessity of maintaining special needs programs in the District. Alumni Association meets monthly on the second Wednesday night in the Media room at the High School.**
- **Billy Snyder, Alumni Association – Spoke on the importance of maintaining the positive direction of the District.**
- **Ariel Jackson, Resident – Shared concern regarding her son in third grade at Franklin Elementary School.**
- **Eric Mossop, Employee – Shared about how his son chose to attend Pennsauken Schools above many other options due to the opportunities of this District.**
- **Dr. Sharon Hunter Nickolaus, Alumni Association – Spoke on the importance of maintaining CTE programs in the District.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Ms. Johnson

SECOND BY: Mr. Alves

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
June 10, 2024	7:00PM	PHS	Business	Yes
July 15, 2024	7:00PM	PHS	Business	Yes
August 19, 2024	7:00PM	PHS	Business	Yes
September 16, 2024	7:00PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately ____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

____A matter in which the release of information would impair a right to receive funds from the federal government.

____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

- **No executive session.**

GOOD OF THE ORDER

- **Dr. Tarchichi – Thanked all in attendance at the Board meeting. Shared about how his vision for the District is pure. Made mention of his strategic assignment of leaders in the District. Voiced the importance of maintaining positive momentum of the current programs in the District. Noted that decisions for the District should be made based maintaining upward momentum and not personal views. Thanked the Board, Mr. Perry and District Staff for their contributions to his accomplishments. Expressed complete contentment with his accomplishments in the district and looks forward to continuing this vision keeping that the main focus.**
- **Mrs. Young – Reminder to fellow Board members regarding the accountability of the decisions leaders make.**

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos			
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO ADJOURN

MOTION BY: Ms. Johnson

SECOND BY: Mr. Carey

MOTION: Carried

TIME: 8:29 p.m.