

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Tuesday, November 21, 2023**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## **ROLL CALL**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
President: Mr. Perry		X
Vice President: Mrs. Young	X	
Mr. Alves	X	
Ms. Eckel	X	
Mr. Jarbough-Rafeh	X	
Ms. Johnson (Remote, 7:35 p.m.)	X	
Mr. La Vine		X
Mr. Viera	X	
Mr. White (7:04 p.m.)	X	

Also in attendance:

	<b>Present</b>	<b>Absent</b>
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Caccese	X	
Student Representative: Yaniel Colon	X	
Student Representative: Jordyn Seldon		X

## **FLAG SALUTE**

## **MOMENT OF SILENCE**

## **RECOGNITIONS**

- Mr. Finnegan – Student of the Month Awards.
- Mrs. Young – Thanked all involved in the Veterans Day ceremony and the Fall Festival. Invited all to the Township parade.
- Ms. Eckel – Participated in CTE program tours last month. Attended the fall play. Performance was excellent. Highly recommended.

## **REPORT OF NEW BUSINESS**

- Swearing in of Student Representative Yaniel Colon.

## **REPORT OF OLD BUSINESS**

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

<b>DATES OF THE MEETINGS</b>	<b>TYPE OF MEETING</b>	<b>ABSENT MEMBERS</b>
October 7, 2023	Board Retreat Meeting	Mr. Jarbough-Rafeh, Mr. LaVine, Mr. Viera
October 17, 2023	Business Meeting	No Absent Members

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		October 7, 2023
Mr. Jarbough-Rafeh	X		October 7, 2023	Mr. White	X		
Ms. Johnson				Mrs. Young	X		
Mr. La Vine							

**APPROVAL OF: OCTOBER 7, 2023 BOARD RETREAT MINUTES AND OCTOBER 17, 2023 BUSINESS MEETING MINUTES**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Alves**

**MOTION: October 7, 2023 Not Carried, October 17, 2023 Carried**

### **PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Jarbough-Rafeh**

**MOTION: Carried**

- No public comment.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Jarbough-Rafeh**

**MOTION: Carried**

### **PRESENTATIONS**

### **REPORT OF BOARD SOLICITOR**

- No report

## **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- Mrs. Young, Education Committee – New language arts curriculum. Homework help for grades 1-3. One third of High School students are participating in the CTE programs. Also discussed the fact that thirty percent of all students in the district are either ELL or Special Education which impacts test scores.

## **ITEMS FOR BOARD OF EDUCATION APPROVAL**

### **POLICIES AND REGULATIONS**

2. RECOMMEND the Pennsauken Board of Education approve the abolishment of the following policies and regulations:
  - A. Policy 3432 - Sick Leave
  - B. Regulation 3432 - Sick Leave
  - C. Policy 4432 - Sick Leave
  - D. Regulation 4432 – Sick Leave
  - E. Policy 5460.02 – Bridge Year Pilot Program
  - F. Regulation 5460.02 – Bridge Year Pilot Program
  - G. Policy 8540 – School Nutrition Programs
  - H. Policy 8550 – Meal Charges/Outstanding Food Service Bill
3. RECOMMEND the Pennsauken Board of Education approve the revision of the following policies and regulations:
  - A. Policy 2270 – Religion in Schools
  - B. Policy 3161 – Examination for Cause (Teaching Staff)
  - C. Policy 4161 – Examination for Cause (Support Staff)
  - D. Policy 3212 – Attendance (Teaching Staff)
  - E. Regulation 3212 – Attendance (Teaching Staff)
  - F. Policy 4212 – Attendance (Support Staff)
  - G. Regulation 4212 – Attendance (Support Staff)
  - H. Policy 3324 – Right of Privacy (Teaching Staff)
  - I. Policy 5111 – Eligibility of Resident/Nonresident Students
  - J. Regulation 5111 - Eligibility of Resident/Nonresident Students
  - K. Policy 5116 – Education of Homeless Children & Youths
  - L. Regulation 5116 – Education of Homeless Children & Youths
  - M. Policy 8500 – Food Services
4. RECOMMEND the Pennsauken Board of Education approve the first reading of the following policy:
  - A. Policy 4324 – Right of Privacy (Support Staff)

**PERSONNEL**

5. RECOMMEND the Pennsauken Board of Education ratify the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Stephanie Connors	Elementary Teacher SS/ELA	10/18/2023	Interm.	\$73,323 BA Step 11 with benefits (Revised)	Tanya Harmon Caroline Steer	Elizabeth Procida	11-120-100-101-055-000-99
B	Joseph Werner	CTE Carpentry Teacher	10/20/2023	PHS	\$65,248 BA Step 5 with benefits	Ronnie Tarchichi	New	11-304-100-101-050-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Laura Jimenez	Food Service FT General Worker	12/01/2023	HPMS	\$14.13 hr. with benefits	Keith Meloni Susan Morgan	Rebecca Muniz	60-910-310-110-000-090-99
B	Lillian Torres	NTA	11/27/2023	Delair	\$29,971 with benefits	Rosalyn Lawrence	Catherine Pacific	11-000-262-107-120-000-99
C	Alejandra Rodriguez	Educational Assistant	11/27/2023	Baldwin	\$17,295 with benefits	Dana Gery	New	11-216-100-106-090-000-99
D	Jorge Matias-Liranzo	Bus Driver	12/01/2023	Trans.	\$28.00 hr. with benefits	John Monaco Gloria Hurley	New	11-000-270-160-000-610-99
E	Daisy Arias	Bus Driver	12/01/2023	Trans.	\$28.00 hr. with benefits	John Monaco	New	11-000-270-160-000-610-99
F	Dennis Vasquez Jr.	Bus Driver	11/27/2023	Trans.	\$28.00 hr. with benefits	John Monaco	New	11-000-270-160-000-610-99
G	Taqusha Young	Bus Aide	12/01/2023	Trans.	\$18.50 hr. with benefits	John Monaco	New	11-000-270-107-000-000-99
H	Teresa Victorino	Bus Aide	12/01/2023	Trans.	\$18.50 hr. with benefits	John Monaco	New	11-000-270-107-000-000-99
I	Leopoldo Caba Nunez	Bus Aide	12/01/2023	Trans.	\$18.50 hr. with benefits	John Monaco	New	11-000-270-107-000-000-99
J	Davis Haines, Jr.	CTE Electrical Construction Teacher	01/11/2024	PHS	\$87,473 BA+30 Step 15 with benefits	Ronnie Tarchichi	John Takach	11-140-100-101-050-000-99

K	Breanna Taylor	Mechanic	11/22/2023	Trans.	\$60,000 with benefits	John Monaco Jorgelina Sime John John Ogunkanmi	Steven Zimmerman	11-000-270-160-000-612-99
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**Note:** Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

7. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	3407	Personal Leave of Absence	12/20/2023-01/03/2024 Revised		Without salary but with benefits as per LOA	
B	3241	Family Medical Leave	10/30/2023-11/15/2023		With salary and with benefits as sick and personal days used	
			11/16/2023-12/04/2023		Without salary but with benefits as per FMLA	
C	3396	Personal Leave of Absence	10/04/2023-10/17/2023		With salary and benefits as sick and personal days used	
D	1419	Family Medical Leave	02/12/2024-03/11/2024		With salary and benefits as sick days used	
			03/12/2024-05/31/2024		Without salary but with benefits as per FMLA	
E	2556	Family Medical Leave	11/02/2023-11/08/2023		With salary and benefits as sick days used	
F	3159	Family Medical Leave	10/19/2023-11/22/2023		With salary and benefits as sick and personal days used	
			11/27/2023-12/22/2023		Without salary but with benefits as per FMLA	
G	2714	Family Medical Leave	10/17/2023-02/01/2024		With salary and benefits as sick days used	
H	1517	Family Medical Leave	10/02/2023-01/29/2024		With salary and benefits as sick days used	
			01/30/2024-01/31/2024		Without salary but with benefits as per FMLA	
I	1773 Revised	Family Medical Leave	05/19/2023-06/15/2023		With salary and benefits as sick days used	
			06/16/2023	11/28/2023	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
			-	-		
			11/27/2023	05/22/2024		
J	2321	Personal Leave of Absence	10/23/2023-11/03/2023		With salary and benefits as sick days used	
K	4656 Revised	Family Medical Leave	09/29/2023-10/20/2023		With salary and benefits as sick days used	
L	2886	Family Medical Leave	10/24/2023-11/06/2023		With salary and benefits as sick and personal days used	
			11/07/2023-02/08/2024		Without salary but with benefits as per FMLA	
M	3163	Family Medical Leave	10/13/2023-10/16/2023		With salary and benefits as personal days used	
			10/17/2023	03/04/2024	Without salary but with benefits as per FMLA	
			-	-		
N	1011 Revised	Family Medical Leave	11/08/2023	03/28/2024		
O	3288 Revised	Personal Leave of Absence	10/16/2023-11/29/2023		With salary and benefits as sick days used	
			10/02/2023-10/03/2023		With salary and with benefits as sick days used	
			10/04/2023-11/22/2023		Without salary but with benefits as per LOA	

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

8. RECOMMEND the Pennsauken Board of Education approve the following prolonged absence beyond the sick leave period according to N.J.S.A. 18A:30-6 for the following employees through January 12, 2024.

Item	ID#
A	2886
B	3159

9. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Brent Ebner	CTE Electrical Construction Teacher	PHS	10/17/2023	Declined Offer	0 years	11-140-100-101-050-000-99
B	Dominic Staiano	Security Officer	PHS	11/03/2023	Resignation	1 year	11-000-266-100-050-000-99
C	Elizabeth Lanuza	Bus Aide	Trans.	10/27/2023	Resignation	0 years	11-000-270-107-000-000-99
D	Janee Franklin	Bus Aide	Trans.	10/02/2023	Declined Offer	0 years	11-000-270-107-000-000-99
E	Dawanda Wilson	Educational Assistant 1:1	Fine	11/03/2023	Declined Offer	0 years	11-000-217-106-140-000-99
F	Hector Aviles	Bus Driver	Trans.	01/31/2024 Revised	Retirement	16 years	11-000-270-160-000-610-99
G	Augusto Chavarriaga	Bus Driver	Trans.	10/31/2023	Separation	5 years	11-000-270-160-000-610-99
H	Christina Dilks	Pre-School Teacher	Baldwin	01/12/2024	Resignation	18 years	20-218-100-101-090-000-99

10. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2023-2024 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
A	Rachael Maderia	BA/Step 6	\$66,159	BA+15/Step 6	\$67,659	12/01/2023	11-140-100-101-050-000-99
B	Julia Drummond	BA+15/Step 3	\$65,153	MA/Step 3	\$68,653	12/01/2023	11-130-100-101-055-000-99

**Note:** Effective date pending receipt of official transcripts

11. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees.

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Gwen James	Math Teacher/ Intermediate	20	\$54	n/a	n/a	\$1,080	11-000-291-299-000-000-98
B	Janet Levinson	Special Education Teacher	11	\$54	n/a	n/a	\$594	11-000-291-299-000-000-98

12. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Chad Deitch	10	\$403.08	\$4,030.80	11-000-240-199-180-000-98
B	Sandra Allen	4	\$542.77	\$2,171.08	11-000-240-199-055-000-98
C	John Ogunkanmi	5	\$634.62	\$3,173.10	11-000-251-199-000-000-98
D	Ralph Midora	6	\$477.31	\$2,863.86	11-000-240-199-055-000-98
E	Angel Alexander Cook	5	\$491.17	\$2,455.85	11-000-240-199-050-000-98

13. RECOMMEND the Pennsauken Board of Education ratify the following transfer for the 2023-2024 school year.

Name	Current Position	Current Location	New Position	New Location	Effective Date	Replacing	Account #
Susan Zeller	NTA	PHS	NTA	Franklin	10/16/2023	n/a	11-000-262-107-100-000-99

14. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as mentors during the 2023-2024 school year for the following teachers.

Item	Teacher Mentee	Teacher Mentor	Location	Certification	Dates	Fee	Account
A	Christine Duncombe	Jennifer Worrell	Fine	CEAS	09/07/2023-06/18/2024	\$440 Revised	n/a
B	Haley Adams	Kaitlin Cader Brooke Boyle	Franklin Fine	CEAS CEAS	10/28/2023-12/23/2023 01/01/2024-06/18/2024	\$550 Pro-Rated	n/a
C	Grace Elgart	Donielle Bayard	Delair	CE	10/28/2023-06/18/2024	\$1,100	n/a
D	Antonio Morra	Sabrina Mammi	PHS	CEAS	10/28/2023-06/18/2024	\$550	n/a
E	Joseph Werner	Frank Friend	PHS	CE	10/28/2023-06/18/2024	\$1,100	n/a

15. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend positions for the 2023-2024 school year.

Item	Name	Position	Location	Stipend	Account
A	Joseph Tuch	Fundamentals of Athletics	Roosevelt STEM	\$10,000	11-401-100-100-180-000-97
B	Doug Balliet	Fundamentals of Athletics	Roosevelt STEM	\$10,000	11-401-100-100-180-000-97
C	Joeanna Landis	Theater	Roosevelt STEM	\$4,110	11-401-100-100-180-000-97
D	Joeanna Landis	Track	Roosevelt STEM	\$4,000	11-401-100-100-180-000-97
E	Mike Smith	Chess	Roosevelt STEM	\$1,200	11-401-100-100-180-000-97
F	Megan Hook	Newspaper	Roosevelt STEM	\$4,310	11-401-100-100-180-000-97
G	Lauren Steck	Student Government	Roosevelt STEM	\$4,110	11-401-100-100-180-000-97
H	Emily Bell	Yearbook	Roosevelt STEM	\$4,110	11-401-100-100-180-000-97

16. RECOMMEND the Pennsauken Board of Education ratify the following co-curricular stipend positions for the 2023-2024 school year.

Name	Position	Location	Stipend	Account
Danielle Ford/ Lisa Sassano	Newspaper/Media	Intermediate	\$4,110/split	11-401-100-100-175-000-97

17. RECOMMEND the Pennsauken Board of Education approve the following 2023-2024 grant funded stipend positions.

Item	Name	Position	Location	Stipend	Grants	Account
A	Mary Hanley	Intern Coordinator	HPMS	\$5,000	MHSPD	20-292-200-110-000-000-97
B	Nicole Bruno	Intern Coordinator	PHS	\$5,000	MHSPD	20-292-200-110-000-000-97
C	Morgan Rockmacher	Psychologist Intern	District	\$5,000	MHSPD	20-292-200-110-000-000-97
D	Dennis Sherwood	Intern Supervisor	PHS	\$1,000	MHSPD	20-292-200-110-000-000-97
E	Melisa Solivan	Intern Supervisor	HPMS	\$1,000	MHSPD	20-292-200-110-000-000-97
F	Margaret Gaffney	Intern Supervisor	Intermediate	\$1,000	MHSPD	20-292-200-110-000-000-97
G	Julie Kotran	Intern Supervisor	Baldwin	\$1,000	MHSPD	20-292-200-110-000-000-97
H	Holly Taylor	Intern Supervisor	PHS	\$1,000	MHSPD	20-292-200-110-000-000-97
I	Dana Oppenheimer	Intern Supervisor	PHS	\$1,000	MHSPD	20-292-200-110-000-000-97
J	Elizabeth Burki	Guidance Counselor Intern	District	\$1,000	MHSPD	20-292-200-320-000-000-00



K	Ericka Shaw	Guidance Counselor Intern	District	\$1,000	MHSPD	20-292-200-320-000-000-00
L	John Doherty	CTE Success Counselor	PHS	\$2,640	Perkins	20-290-200-100-050-000-98
M	John Doherty	CTE Mentor Coordinator	PHS	\$3,520	Perkins	20-290-200-100-050-000-98

**Note:** Contingent upon the duration of the grants.

18. RECOMMEND the Pennsauken Board of Education approve the following coaches for Pennsauken High School for the Winter Athletic Season school year 2023-2024. Interviews were conducted by William Snyder and Rich Bonkowski.

Item	School	Coach	Sport	Stipend	Season	Account
A	PHS	Harrison Carsillo	Head Boys Basketball Coach	\$7,425	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
B	PHS	Ashley Sanford	Head Girls Basketball Coach	\$7,425	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
C	PHS	Clinton Tabb	Head Indoor Track Coach	\$7,425	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
D	PHS	Phil Zimmerman	Assistant Indoor Track Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
E	PHS	Terrence McStravick	Head Boys Wrestling Coach	\$7,425	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
F	PHS	Shana Smeriglio	Head Girls Wrestling Coach	\$7,425	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
G	PHS	Mark Klimek	Head Bowling Coach	\$6,000	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
H	PHS	Kristin Kelley	Head Winter Cheerleading Coach	\$4,400	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
I	PHS	Chris Gates	Head Strength and Conditioning Coach	\$6,000	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
J	PHS	Gwen Waggoner	Unified Head Coach	\$3,000	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
K	PHS	Maureen Wagner	Unified Advisor/ Head Liaison	\$3,000	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
L	PHS	Isaac Destin	Assistant Boys Basketball Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
M	PHS	Kai Massaquoi	Assistant Boys Basketball Coach	\$5,900	Winter Season 2023-2024 SY	External
N	PHS	Kareem Ali Jr	Assistant Boys Basketball Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
O	PHS	Tenille Stewart	Assistant Boys Basketball Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
P	PHS	Asha Atkinson	Assistant Girls Basketball Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
Q	PHS	Evelyn Cortorreal	Assistant Girls Basketball Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
R	PHS	Ross Bowsher	Assistant Strength and Condition Coach	\$4,000	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
S	PHS	Jamie Thompson	Assistant Indoor Track Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
T	PHS	Eric Mossop	Assistant Boys Wrestling Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
U	PHS	David Dow	Assistant Boys Wrestling Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
V	PHS	Byron Rozier	Assistant Girls Wrestling Coach	\$5,900	Winter Season 2023-2024 SY	External
W	PHS	Jonathan Hernandez	Assistant Girls Wrestling Coach	\$5,900	Winter Season 2023-2024 SY	External
X	PHS	Terrence Johnson	Assistant Indoor Track Coach	\$5,900	Winter Season 2023-2024 SY	11-402-100-100-050-000-97

Y	PHS	Rachael Madeira	Assistant Indoor Cheerleading Coach	\$3,200	Winter Season 2023-2024 SY	11-402-100-100-050-000-97
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19. RECOMMEND the Pennsauken Board of Education approve the following volunteer assistant coaches for Pennsauken High School for the Winter Athletic Season school year 2023-20243. Interviews were conducted by Athletic Director, William Snyder and Principal, Rich Bonkowski.

Item	School	Coach	Sport	Season
A	PHS	Mike Pannerella	Boys Wrestling	Winter Season2023-2024 SY
B	PHS	Timothy Callura	Boys Basketball	Winter Season2023-2024 SY

20. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2023-2024 Winter Athletic Season for Howard Phifer Middle School. Interviews were conducted by Athletic Director, William Snyder, Phifer Principal, Sandra Allen and Phifer Assistant Principal, Ralph Midora.

Item	School	Coach	Sport	Stipend	Season	Account
A	HPMS	Zach Elliot	Head Boys Basketball Coach	\$5,250	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
B	HPMS	Dwayne Savage	Head Girls Basketball Coach	\$5,250	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
C	HPMS	Michael Rodgers	Assistant Boys Basketball Coach	\$4,000	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
D	HPMS	Garrick Adamson	Head Wrestling Coach B/G	\$5,250	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
E	HPMS	Stephanie McCormick	Assistant Girls Basketball Coach	\$4,000	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
F	HPMS	Pascal Akkari	Assistant Girls Wrestling Coach	\$4,000	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
G	HPMS	Annastasia Denning	Assistant Boys Wrestling Coach	\$4,000	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
H	HPMS	Kimberly Cohn	Head Cheerleading Coach	\$4,400	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
I	HPMS	Julia Drummond	Assistant Cheerleading Coach	\$3,200	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
J	HPMS	Damon Legato	Fundamentals of Athletics – Fall Semester	\$5,000	Fall Semester 2023-2024 SY	11-402-100-100-055-000-97
K	HPMS	Dyan Conklin	Middle School Strength Coach	\$5,000	Winter Season 2023-2024 SY	11-402-100-100-055-000-97
L	HPMS	Ralph Midora	Site Manager	\$2,000	Winter Season 2023-2024 SY	11-402-100-100-055-000-97

21. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Homework Help at Roosevelt STEM. The program begins November 7, 2023 and ends May 2024. The program is Monday through Thursday from dismissal to 4:45pm. Teachers will be paid their hourly rate as per the PEA contract. Administrators will be paid their hourly rate per the AAP contract. The funding comes from the ARP grant.

Item	Name	Position	Location	Account
A	Michael Smith	Teacher	Roosevelt STEM	11-120-100-101-180-000-98
B	Elizabeth LaVine	Teacher	Roosevelt STEM	11-120-100-101-180-000-98
C	Michael Distefano	Teacher	Roosevelt STEM	11-120-100-101-180-000-98
D	Chad Deitch	Administrator	Roosevelt STEM	11-120-100-101-180-000-98

22. RECOMMEND the Pennsauken Board of Education ratify the following staff to work the Howard Phifer Middle School Parent Teacher Conferences on Tuesday, November 21, 2023 from 5:30pm to 8:30pm. Staff will be paid their contractual hourly rate.

Item	Name	Position	Location	Account
A	Martha Shukdinas	Secretary	HPMS	11-000-240-105-055-000-98
B	Rebecca Laporte	Secretary	HPMS	11-000-240-105-055-000-98
C	Dolores Garofalo	Secretary	HPMS	11-000-240-105-055-000-98
D	Nicole Perry-Pagan	Secretary	HPMS	11-000-240-105-055-000-98
E	Warrenett Hines	Secretary	HPMS	11-000-240-105-055-000-98
F	Daysha Hines	Secretary	HPMS	11-000-240-105-055-000-98
G	Jasani Cruz	Secretary	HPMS	11-000-240-105-055-000-98
H	Joyce Sippel	Educational Assistant	HPMS	11-000-217-106-055-000-98

23. RECOMMEND the Pennsauken Board of Education approve Nancy DiBattista to teach an additional class from November 13, 2023 to June 18, 2024, on a rotational basis and be paid the contractual hourly rate. Account #: 11-140-100-101-050-000-98

**TABLED**

24. RECOMMEND the Pennsauken Board of Education approve to the Sarah Morris to monitor students who have exited the ML program at Pennsauken High School. Not to exceed 10 hours for the 2023-2024 SY, and will be compensated the contractual hourly rate. Account #20-245-200-100-000-000-98
25. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Twilight Program from November 13, 2023 to June 18, 2024, from 1:00pm to 5:00pm on a rotational basis and will be paid their contractual hourly rate.

Name	Position	Location	Account
Brittany Skinner	Teacher	Burling	11-423-100-101-300-000-98
Michelle Bradley	Teacher	Burling	11-423-100-101-300-000-98

26. RECOMMEND the Pennsauken Board of Education approve the American Heart Association CPR/AED recertification course for district school staff. Susan Fuir and Jessa Adamo, district nurses will provide the training for the seven staff members listed below whose certification expired November, 2021. There will be an online component, which the staff must complete on their own, followed by a hands-on component, which will be monitored by Nurse Fuir and Nurse Adamo. Nurse Fuir and Nurse Adamo will observe these staff members at their schools. The cost to the district will be \$252.00 for American Heart Association required supplies, which includes reimbursement of the online component of the course to the staff members and the certification cards.

Item	Name	Position	Location	Account
A	Jessica Santiago	Teacher	Fine	11-000-213-600-140-000-25
B	Jennifer Worrel	Teacher	Fine	11-000-213-600-140-000-25
C	Marla Banks	Guidance Counselor	Franklin	11-000-213-600-100-000-26
D	Keri Seaver	Teacher	Roosevelt	11-000-213-600-180-000-28
E	Brian Filachek	Maintenance	HPMS	11-000-213-600-055-000-30
F	Katherine Sanchez	Custodian	HPMS	11-000-213-600-055-000-30
G	Erica Sanchez	Custodian	HPMS	11-000-213-600-055-000-30

#### **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

27. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Jill Nixon Tashanique Jefferson Marla Banks Leigh Anne Vrooman Michelle Bradley Tracey Turner	School Avoidance Alliance - South Jersey I&RS Consortium Haddonfield Memorial High School Haddonfield, NJ	11/14/2023	No Cost	n/a
B	Myrtelina Cabrera	Drexel University Close School of Entrepreneurship – The Importance of an Entrepreneurial Mindset for Today’s Students Drexel University Philadelphia, PA	11/15/2023	No Cost	n/a
C	Zachary McBride	NJDOE - K–12 Behavioral Threat Assessment Training Virtual Live Session	11/16/2023	No Cost	n/a
D	Patricia Yanez	BER Bureau of Education & Research Powerful Strategies for Maximizing Comprehensible Input in the Target Language (Grades 6-12) Virtual Live Session	11/16/2023	\$279	11-190-100-580-175-000-02
E	Chad Deitch Dana Gery	Workshop Navigating Guidance, Requirements & Best Practices for Risk & Threat Assessment Teams PSEL 3, 7 & 9 NJPSA/FEA Conference Center Monroe Township, NJ	11/17/2023	No Cost	n/a
F	Myrtelina Cabrera	Montclair State University Counselor Workshop Montclair, NJ	12/01/2023	Travel	n/a
G	John Ogunkami Jorgelina Sime	USDA Foods Conference 2023 New Jersey Convention & Expo Center Edison, NJ	12/12/2023	No Cost	n/a
H	Myrtelina Cabrera	School Counselor Appreciation Day New Jersey Institute of Technology Newark, NJ	12/15/2023	No Cost	n/a
I	Shannon Slater	The Autism Helper – Positive Behavior Change Virtual Workshop	12/26/2023 - 12/27/2023	\$199	11-190-100-580-140-000-02
J	Ly Nguyen	NJDOE – School Behavioral Threat Assessment & Management (BTAM) Training	01/18/2024	No Cost	n/a
K	Shayna Auerbach	Riverside Insights – Comprehensive Assessment for Intervention (CAI) Conference – Virtual	01/25/2024 – 01/26/2024	\$275	11-000-219-580-130-000-08
L	Sarah Dallas	NASP 2024 Annual Convention New Orleans, LA	02/14/2024 - 02/17/2024	\$269	20-292-200-300-000-000-00
M	Diane Joyce	NJDOE - K–12 Behavioral Threat Assessment Training Virtual Live Session	02/29/2024	No Cost	n/a
N	Colleen Otremsky	NJDOE – School Behavioral Threat Assessment Training Online	05/16/2024	No Cost	n/a
O	Bridget Zino	Bureau of Education & Research – Teaching Media Literacy Skills in a Fake News World Live Online Event	06/08/2024	\$279	11-190-100-580-xxx-000-02

28. RECOMMEND the Pennsauken Board of Education approve TAME Training on February 15, 2024 from 8:00am to 4:00pm at PHS for the following staff, not to exceed \$2,500. Account #: 20-292-200-300-000-000-00

Item	Name	Position	Location
A	Thomas Cox	School Social Worker	Franklin
B	Alexandra Roman	Educational Assistant	Franklin
C	Arielis Reyes	Unit Secretary	Roosevelt STEM
D	Marge Gaffney	School Guidance Counselor	Intermediate
E	Michelle Bradley	School Guidance Counselor	Roosevelt STEM
F	Mitzi Giletto	School Social Worker	HPMS
G	Nicole Bruno	School Social Worker	PHS
H	Courtney Haslam	School Psychologist	HPMS
I	Dave Duncan	School Guidance Counselor	Intermediate
J	Elizabeth Burki	School Guidance Counselor Intern	District
K	Erika Shaw	School Guidance Counselor Intern	District
L	Emily Torres-Lavery	School Psychologist Intern	PHS
M	Karen Schneidermann	School Psychologist	Intermediate
N	Melisa Solivan	School Guidance Counselor	HPMS
O	Alejandra Rodriguez	Educational Assistant	Baldwin
P	Morgan Rockmacher	School Psychologist Intern	District
Q	Stephanie Dangerfield	School Guidance Counselor	HPMS
R	Tearany Robinson	School Psychologist Intern	District
S	Mary Hanley	School Guidance Counselor	HPMS
T	Jessica Kirner	School Social Worker	HPMS
U	Jennifer Ellsworth	School Psychologist	Intermediate

29. RECOMMEND the Pennsauken Board of Education approve Lighthouse Counseling and Sand Tray Therapy Training Center to provide in-house training on December 4, 2023 through December 6, 2023, from 8:00am to 3:00pm for the following staff, not to exceed \$9,000. Account #:20-292-200-300-000-000-00

Item	Name	Position	Location
A	Thomas Cox	School Social Worker	Franklin
B	Florentina Crawford	School Guidance Counselor	Fine
C	Mary Hanley	School Guidance Counselor	HPMS
D	Nicole Bruno	School Social Worker	PHS
E	Arielis Reyes	Unit Secretary	Roosevelt STEM
F	Alejandra Rodriguez	Educational Assistant	Baldwin
G	Alexandra Roman	Educational Assistant	Franklin
H	Elizabeth Burki	School Guidance Counselor Intern	District
I	Erica Shaw	School Guidance Counselor Intern	District
J	Morgan Rockmacher	School Psychologist Intern	District
K	Michelle Bradley	School Guidance Counselor	Roosevelt STEM
L	Phenaysza Riley	School Guidance Counselor	PHS
M	Marla Banks	School Guidance Counselor	Franklin
N	Jill Nixon	School Guidance Counselor	Delair
O	Marge Gaffney	School Guidance Counselor	Intermediate
P	Diana Martinez	Speech Therapist	Carson
Q	Maria Skowronek	School Psychologist	Delair

30. RECOMMEND the Pennsauken Board of Education approve virtual training in Cognitive Behavior Therapy by The Center for Safe and Resilient Schools and Workplaces, for the following staff on December 13, 2023 through December 15, 2023, from 8:00am to 3:00pm, not to exceed \$11,250. Account #:20-292-200-300-000-000-00

Item	Name	Position	Location	Dates Attending
A	Christine Jones	School Psychologist	Fine	12/13/2023 -12/15/2023
B	Elizabeth Burki	School Guidance Counselor Intern	District	12/13/2023 -12/15/2023

C	Morgan Rockmacher	School Psychologist Intern	District	12/13/2023 -12/15/2023
D	Ericka Shaw	School Guidance Counselor Intern	District	12/13/2023 -12/15/2023
E	Alexandra Roman	Educational Assistant	Franklin	12/13/2023 -12/15/2023
F	Emily Torres-Lavery	School Psychologist Intern	PHS	12/13/2023 -12/15/2023
G	Alejandra Rodriguez	Educational Assistant	Baldwin	12/13/2023 -12/15/2023
H	Florentina Crawford	School Guidance Counselor	Fine	12/15/2023
I	Tashanique Jefferson	School Guidance Counselor	Carson	12/15/2023
J	Michelle Bradley	School Guidance Counselor	Roosevelt STEM	12/15/2023
K	Margaret Gaffney	School Guidance Counselor	Intermediate	12/15/2023
L	Jill Nixon	School Guidance Counselor	Delair	12/15/2023
M	Marla Banks	School Guidance Counselor	Franklin	12/15/2023

31. RECOMMEND the Pennsauken Board of Education ratify Janet Celi to present to the Food and Nutrition Department staff a State Mandated Food Service Training on October 19, 2023, from 8:00am to 1:00pm. Ms. Celi is a retired State Auditor for the Child Nutrition Program and will present topics for training the staff on our upcoming 2023-2024 state audit. The cost to the district is \$4,025.00. Account #: 60-910-310-110-000-090-99
32. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student	Cooperating Teacher	School	Grade/Subject	Practicum
A	Camden County College	Justin Ortiz	Mike DeSantis	HPMS	7 <sup>th</sup> Grade/Math	Fall 2023 15 hours
B	Rutgers	Mario Fumo	Rose Merrick	Fine	Elementary TOSD	Spring 2024 01/16/2024-03/11/2024
C	Rowan	Erin Bravo	TBD	Franklin	Elementary TOSD	Spring 2024 01/16/2024-03/11/2024
D	Stockton	Alexander Weiler	Ashley Carruth	District	Occupational Therapy Intern	Spring 2024 01/16/2024-04/05/2024
E	Stockton	Ashley Berenato	Nicoletta Frangos	District	Occupational Therapy Intern	Spring 2024 01/16/2024-04/05/2024
F	Camden County College	Scarlett Diaz	Lauren Dustman	Roosevelt STEM	Kindergarten/Elementary Education	Fall 2023 Observation – 1 hour
G	Rutgers	Bismark Amankwaah	Eliz Uricoechea	HPMS	Nursing Student/Clinical	Spring 2024 01/16/2024 – 05/08/2024

**Note:** Start date contingent upon Fingerprint Criminal History Review

## **EDUCATIONAL PROGRAM**

33. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
A	202560179	Medical
B	203147130	Suspension
C	203573980	Pending OOD Placement

34. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2023-2024 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Student	Reason	Provider	Account
203098545	Medical	LearnWell	11-219-100-320-000-304-08

35. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2023-2024** school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	6001400	BCSSSD	\$46,675.00 1:1	09/07/23-06/17/24	n/a	11-000-100-566-000-000-00
B	203755670	Bancroft	\$70,500.60 tuit \$11,750.10 tuit	09/06/23-06/17/23 07/10/23-08/18/23	n/a	
C	203342762	Bancroft	\$70,500.60 tuit \$39,600.00 1:1 \$11,750.10 tuit \$6,600.00 1:1	09/06/23-06/17/23 07/10/23-08/18/23	n/a	
D	202631170	Marie H. Katzenbach	\$58,461.00 tuit	09/11/23-06/18/24	n/a	
E	203630575	Marie H. Katzenbach	\$58,461.00 tuit	09/11/23-06/18/24	n/a	
F	203313881	BCSSSD	\$46,875.00 tuit	10/25/23-06/17/24	\$3,101.42	

36. RECOMMEND the Pennsauken Board of Education approve Melodie Szymanski for the 2023-2024 school year to work as a Teacher of Deaf with a student after school at the Intermediate School. The teacher's contractual hourly rate, \$44.00, not to exceed two hours per month.

## **ACTIVITIES**

37. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	11/15/2023 6:30pm – 8:30pm	DVRS	PHS Library	n/a
B	11/17/2023 6:00pm – 7:30pm	Family Volleyball Game Night	Roosevelt STEM Multipurpose Room & Cafeteria	n/a
C	11/21/2023 6:00pm – 7:00pm	Title I Annual Parent Meeting	PHS Band Room	n/a
D	12/14/2023 6:00pm – 8:00pm	8 <sup>th</sup> Grade Dance	HPMS Cafeteria	n/a
E	01/25/2024 6:00pm – 7:30pm	Carson School Winter Concert	Carson Gym	n/a
F	04/29/2024 9:00am – 2:00pm	Mental Health Wellness Fair	PHS Gyms, Back Parking Lot, Side Yard between Field House and PHS	n/a

38. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	11/02/2023 – 11/05/2023	PHS	Fundraiser - Double Good Popcorn Online PHS Fire & EMT Program	All Day	No Cost	n/a

B	11/07/2023 11/16/2023 11/30/2023 12/07/2023 12/14/2023 01/04/2024 01/11/2024 01/18/2024 01/25/2024	Baldwin	Bobby Davis – Board Certified Music Therapist – Music Therapy for PreK Classes	9:30am – 11:30am	\$140/hr	20-218-100-500-000-000-00
C	11/15/2023	PHS	BCSL Girls Volleyball Senior Showcase Game	6:00pm – 8:00pm	No Cost	n/a
D	11/17/2023	Roosevelt STEM	Family Fun Night – Volleyball Game	6:00pm – 7:30pm	No Cost	n/a
E	11/29/2023	Intermediate	Fundraiser - Mod Pizza Cherry Hill, NJ	All Day	No Cost	n/a
F	12/08/2023	PHS	National Honor Society - Red Cross Blood Drive	8:00am – 1:00pm	No Cost	n/a
G	12/05/2023	Intermediate	PTA Meeting	6:30pm	No Cost	n/a
H	12/11/2023 - 12/15/2023	Intermediate	Student Holiday Shop	9:00am – 2:00pm  5:00pm – 7:00pm– (12/12 & 12/13)	No Cost	n/a
I	12/14/2023	HPMS	8 <sup>th</sup> Grade Dance	6:00pm – 8:00pm	No Cost	n/a
J	01/30/2024	Intermediate	Winter Band & Chorus Concert	6:30pm	No Cost	n/a
K	06/04/2024	Intermediate	Spring Band & Chorus Concert	6:30pm	No Cost	n/a
L	11/30/2023 - 06/06/2024	Fine	Bobby Davis – Board Certified Music Therapist – Music Therapy for PreK Classes	12:45pm – 2:15pm	\$140/hr	20-218-100-500-000-000-00

39. RECOMMEND the Pennsauken Board of Education approve a new extracurricular organization, a student run book club, The Pennsauken Page Turners at Pennsauken High School. The Pennsauken Page Turners will meet bi-weekly on Wednesdays from 2:00pm to 4:00pm, in Room 134 and will have approximately eleven student participants. Stephanie Depew will be the Club Advisor.

40. RECOMMEND the Pennsauken Board of Education ratify and approve the following locations where students will perform their community service hours for the Leo Club. Students are responsible for their own transportation to and from the events.

Item	Date	School	Activity	Cost	Account
A	11/04/2023	PHS	Fall Festival Pennsauken, NJ	No Cost	n/a
B	11/25/2023	PHS	Holiday Parade Pennsauken, NJ	No Cost	n/a
C	12/02/2023	PHS	Breakfast with Santa Pennsauken Country Club Pennsauken, NJ	No Cost	n/a
D	12/06/2023	PHS	Christmas Tree Lighting Pennsauken, NJ	No Cost	n/a
E	12/28/2023	PHS	Senior Citizen Luncheon Pennsauken Country Club Pennsauken, NJ	No Cost	n/a



41. RECOMMEND the Pennsauken Board of Education approve the Pennsauken Athletic Department, Apache Marching Band, Athletic Groups and High School Clubs to walk in the Pennsauken Holiday Parade on Saturday, November 25, 2023 from 10:00am until 4:00pm, at no cost to the district.

### **TRIPS**

42. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	11/13/2023	PHS	Top Golf Mt. Laurel, NJ	Class Trip - Latino Cultures Club 9 <sup>th</sup> to 12 <sup>th</sup> Grade Students	Transportation	n/a
B	11/14/2023	HPMS	ShopRite Cinnaminson, NJ	Life Skills & Community Trip for Ms. McCormick's & Ms. Aviles' Classes	Transportation	n/a
C	11/15/2023	Intermediate	All Fired Up Collingswood, NJ	Life Skills and Community Trip for Autism and MD Program Students	Transportation	n/a
E	11/15/2023	PHS	Carson Elementary Pennsauken, NJ	AFJROTC Students to attend Carson Elementary School's Veterans Day Event	Transportation	n/a
F	11/29/2023	PHS	Delsea Regional High School Franklinville, NJ	Pennsauken Stages Drama Club Cappies Critics to attend the Annual Cappies Orientation	Transportation	n/a
G	11/30/2023	PHS	TastyKake Philadelphia, PA	Field Trip - Career Awareness for PHS Culinary Arts Students	Transportation	n/a
H	12/06/2023	PHS	Temple University & LaSalle University Philadelphia, PA	PHS Junior & Senior Classes to attend Campus Tours and Admissions Presentations	Transportation	n/a
I	12/07/2023	Roosevelt STEM	Arden Theater Philadelphia, PA	Class Trip for 3 <sup>rd</sup> Grade to observe a theatre performance	Transportation	n/a
J	12/15/2023	HPMS	Dollar Tree Pennsauken, NJ	Life Skills & Community Trip for Ms. McCormick's & Ms. Aviles' Classes	Transportation	n/a
K	01/12/2024	PHS	Associated Builders & Contractors Mt. Laurel, NJ	Field Trip – Career Awareness and Career Opportunities in the Trades for Junior & Senior Classes	Transportation	n/a
L	02/03/2024	PHS	Prudential Center Newark, NJ	Field Trip for Black Student Union Members to attend the INVESCO QQQ Legacy Classic – College Basketball Showcase	Transportation	n/a
M	02/06/2024	PHS	New York City NY	PHS Choir Members Field Trip to attend Choir and Theatre performances and workshops	No Cost	n/a
N	03/04/2024	PHS	Rowan University Glassboro, NJ	PHS Junior & Senior Classes to attend Campus Tour and Admissions Presentation	Transportation	n/a

### **OTHER**

43. RECOMMEND the Pennsauken Board of Education approve Puratos employees, Brenda Fermin, Braden Cadenelli and Jannine Veasy to serve as volunteers for the 2023-2024 SY. These volunteers will assist with the high school baker program on an as needed basis contingent upon Fingerprint Criminal History Review approval.

44. RECOMMEND the Pennsauken Board of Education approve the amendment to the Perkins Grant for 2023-2024SY.
45. RECOMMEND the Pennsauken Board of Education accept the resignation of Board Member, Scott LaVine, effective, November 9, 2023.
46. RECOMMEND the Pennsauken Board of Education accept the resignation of Board Member/Board President, Nicholas Perry, effective, November 15, 2023.
47. RECOMMEND the Pennsauken Board of Education approve the master athletic schedule from the Burlington County Scholastic League (BCSL) for the winter school year season of 2023 - 2024 for the Pennsauken Athletic Department.
48. RECOMMEND the Pennsauken Board of Education approve the payment of training costs which include all courses, certifications, exams and other training requirements not to exceed the amount of \$23,730.00 at Pennco Tech. The Vocational Training and Certification Program academic year beginning October 30, 2023 and concluding on April 9, 2025, for the enrollment of Pennsauken High School Vocational Graduate, Alex Caraballo, (District Mechanic).

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

**APPROVAL OF: AGENDA ITEMS 2-48 AND TABLE ITEM 23**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

## **BUSINESS & FINANCE**

### 49. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of September 2023 as per attached exhibits.

### 50. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of November 2023 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
NOVEMBER 2023 GENERAL FUND BILL LIST	\$6,081,714.98
OCTOBER 2023 GENERAL FUND SPECIAL CHECKS	\$1,565.00
NOVEMBER 2023 GENERAL FUND SPECIAL CHECKS	\$608.67
NOVEMBER 2023 FOOD SERVICES BILL LIST	\$143,062.87
NOVEMBER 2023 BOND REF/CAPITAL BILL LIST	\$1,097.50
PAYROLL 10/20/23, 11/3/23, AND 11/17/23	\$8,908,352.89
TOTAL	\$15,136,401.91

### 51. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of June (revised) and September 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of June revised and September 2023. Move that the Board of Education approve the Treasurer of School Moneys reports.

#### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 52. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of June (revised) and September 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 53. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



\_\_\_\_\_  
Business Administrator/Board Secretary

December 1, 2023  
Date

54. RECOMMEND the Pennsauken Board of Education approve the Bus Evacuation Drills for Fall 2023-2024 school year, per attached exhibits. (See Attached)

55. RECOMMEND the Pennsauken Board of Education authorize the School Business Administrator/Board Secretary and Remington and Vernick Engineers to prepare and submit Regular Operating Districts (ROD) Grant applications to the New Jersey Department of Education (NJDOE) on the Board's behalf for the following project:

- Baldwin School Roof Replacement Project – State Project #07-4060

56. RECOMMEND the Pennsauken Board of Education approve Payment Application 1 based upon Phiher Middle School HVAC Upgrades project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc. Sewell, NJ	Payment Application #1	\$220,500.00
ACCT #20-001-400-730-055-000-00		\$220,500.00

Note: Balance to finish, plus retainage - \$5,070,670.00.

57. RECOMMEND the Pennsauken Board of Education approve to request a bid to purchase translation equipment for the District using ARP/ESSER funds for the 2023-2024 school year.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

**APPROVAL OF BUSINESS & FINANCE ITEMS: 49-57**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Jarbough-Rafeh**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM  
Tuesday, November 21, 2023**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education ratify and/or revise the following appointment(s):

Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
Damon Belton	NTA	11/20/2023	PHS	\$29,971 with benefits	Dr. Tarchichi Gregory Munford	New	11-000-262-107-050-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	3448	Personal Leave of Absence	12/19/2023-01/05/2024		Without salary but with benefits as per LOA	
B	1064	Family Medical Leave	11/13/2023-12/11/2023		With salary and benefits as sick days used	
C	1598	Family Medical Leave	02/01/2024-03/11/2024		With salary and benefits as sick days used	
			03/12/2024	06/13/2024	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
			- 06/12/2024	- 06/18/2024		
D	2387	Family Medical Leave	12/01/2023-01/12/2024		With salary and benefits as sick days used	
E	1810	Family Medical Leave	12/12/2023-01/05/2024		With salary and benefits as sick days used	
F	2768	Family Medical Leave	12/20/2023-01/17/2024		With salary and benefits as sick days used	
G	3125 Revised	Family Medical Leave	10/10/2023-01/05/2024		Without salary but with benefits as per FMLA	

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)

- Communications Specialist

4. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Sergio Rivera	ESL Teacher	PHS	01/13/2024	Resignation	0 years	11-140-100-101-050-000-99
B	Tarah Gillespie	Director of Secondary Education	Admin.	01/19/2024	Resignation	16 years	11-000-240-104-000-000-99

5. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2023-2024 school year.

Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
Jeffrey Ford	BA/Step 5	\$65,248	BA/Step 13	\$78,873	12/01/2023	11-307-100-101-050-000-99

6. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2023-2024 school year:

Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
Daysha Hines	Unit Secretary	HPMS	Unit Secretary	Interm.	New	11/22/2023	11-000-240-105-055-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Helen Johnson	5	\$208.33	\$1,041.65	11-000-240-199-050-000-98
B	Tracey Turner	7	\$504.85	\$3,533.95	11-000-240-199-055-000-98
C	David Wagner	10	\$504.81	\$5,048.10	11-000-261-199-000-000-98

8. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Homework Help within the District at the following locations listed below. The program begins November 7, 2023 and ends May 2024. The program is Monday through Thursday from dismissal to 4:45pm. Teachers will be paid their hourly rate as per the PEA contract. Administrators will be paid their hourly rate per the AAP contract. The funding comes from the ARP grant.

Item	Name	Position	Location	Account
A	Tierra Sewell	Teacher	Delair	20-488-200-100-000-000-98
B	Vito DiSanti	Teacher	Delair	20-488-200-100-000-000-98
C	Donielle Bayard	Teacher	Delair	20-488-200-100-000-000-98
D	Maureen Wheeler	Teacher	Delair	20-488-200-100-000-000-98
E	Diane Harris	Teacher	Delair	20-488-200-100-000-000-98
F	Rosalyn Lawrence	Administrator	Delair	20-488-200-100-000-000-98
G	Nancy Tryon	Teacher	Carson	20-488-200-100-000-000-98
H	Tara Senechal	Teacher	Franklin	20-488-200-100-000-000-98
I	Kathleen Normandeau	Teacher	Franklin	20-488-200-100-000-000-98
J	Rachel Miller	Teacher	Franklin	20-488-200-100-000-000-98
K	Yolando Soto	Teacher	Franklin	20-488-200-100-000-000-98
L	Elizabeth Beaver	Teacher	Franklin	20-488-200-100-000-000-98
M	Kaitlin Cader	Teacher	Franklin	20-488-200-100-000-000-98
N	Ashley Jost	Teacher	Franklin	20-488-200-100-000-000-98
O	Susan Galloza	Administrator	Franklin	20-488-200-100-000-000-98
P	Melissa Shaner	Teacher	Carson	20-488-200-100-000-000-98
Q	Amber Albright	Teacher	Carson	20-488-200-100-000-000-98
R	Kimberly Santino	Teacher	Carson	20-488-200-100-000-000-98
S	Alysia Ons	Teacher	Carson	20-488-200-100-000-000-98
T	Janet Taylor	Teacher	Carson	20-488-200-100-000-000-98
U	Tashanique Jefferson	Guidance Counselor	Carson	20-488-200-100-000-000-98

V	Megan Irwin	Teacher	Carson	20-488-200-100-000-000-98
W	Beth Coleman	Teacher	Carson	20-488-200-100-000-000-98
X	Peggy Vance	Teacher	Carson	20-488-200-100-000-000-98
Y	Matthew Sax	Teacher	Carson	20-488-200-100-000-000-98
Z	Tricia Eckert	Teacher	Carson	20-488-200-100-000-000-98
AA	Nancy MacClemmy	Teacher	Carson	20-488-200-100-000-000-98
AB	Diane Joyce	Administrator	Carson	20-488-200-100-000-000-98
AC	Jennifer Worrell	Teacher	Fine	20-232-100-101-140-000-99
AD	Patricia Holland	Teacher	Fine	20-232-100-101-140-000-99
AE	Rose Merrick	Teacher	Fine	20-232-100-101-140-000-99
AF	Florentina Crawford	Teacher	Fine	20-232-100-101-140-000-99
AG	Somanette Seang	Teacher	Fine	20-232-100-101-140-000-99
AH	Jessica Santiago	Teacher	Fine	20-232-100-101-140-000-99
AI	Mario Fumo	Teacher	Fine	20-232-100-101-140-000-99
AJ	Abigail Woodcock	Teacher	Fine	20-232-100-101-140-000-99
AK	Thomas Honeyman	Administrator	Fine	20-232-100-101-140-000-99
AL	Daniel Marino	Teacher	Intermediate	20-231-100-101-175-000-98
AM	Jody Silverman	Teacher	Intermediate	20-231-100-101-175-000-98
AN	Diana Kiwior	Teacher	Intermediate	20-231-100-101-175-000-98
AO	Elana Martino	Teacher	Intermediate	20-231-100-101-175-000-98
AP	Kelley Burgert	Teacher	Intermediate	20-231-100-101-175-000-98
AQ	Lauren Morgan	Teacher	Intermediate	20-231-100-101-175-000-98
AR	Jeffery Hirshorn	Teacher	Intermediate	20-231-100-101-175-000-98
AS	Pamela Zimolong	Teacher	Intermediate	20-231-100-101-175-000-98
AT	Melodie Szymanski	Teacher	Intermediate	20-231-100-101-175-000-98
AU	Bethanne Berger	Teacher	Intermediate	20-231-100-101-175-000-98
AV	Jessica Hudec	Teacher	Intermediate	20-231-100-101-175-000-98
AW	Lawrence Helfman	Teacher	Intermediate	20-231-100-101-175-000-98
AX	Susan Beaumont	Teacher	Intermediate	20-231-100-101-175-000-98
AY	Danielle Komis	Teacher	Intermediate	20-231-100-101-175-000-98
AZ	Lauren Dennery	Teacher	Intermediate	20-231-100-101-175-000-98
BA	Jason Kellum	Teacher	Intermediate	20-231-100-101-175-000-98
BB	Tanya Harmon	Administrator	Intermediate	20-231-100-101-175-000-98
BC	Ruth Andrade-Thomas	Administrator	Intermediate	20-231-100-101-175-000-98
BD	Alexander Veston	Administrator	Intermediate	20-231-100-101-175-000-98
BE	Tara Aviles	Teacher	HPMS	20-231-100-101-175-000-98
BF	Heidi Baitinger	Teacher	HPMS	20-231-100-101-175-000-98
BG	James Ball	Teacher	HPMS	20-231-100-101-175-000-98
BH	Kyle Bernard	Teacher	HPMS	20-231-100-101-175-000-98
BI	Elizabeth Bieryla	Teacher	HPMS	20-231-100-101-175-000-98
BJ	Barbara Brewster	Teacher	HPMS	20-231-100-101-175-000-98
BK	Jessica Caraballo	Teacher	HPMS	20-231-100-101-175-000-98
BL	Sean Carmack	Teacher	HPMS	20-231-100-101-175-000-98
BM	Stephanie Dangerfield	Guidance Counselor	HPMS	20-231-100-101-175-000-98
BN	Elizabeth Davies	Teacher	HPMS	20-231-100-101-175-000-98
BO	John DelGripio	Teacher	HPMS	20-231-100-101-175-000-98
BP	Anastasia Denning	Teacher	HPMS	20-231-100-101-175-000-98
BQ	Kari Domitrovits	Teacher	HPMS	20-231-100-101-175-000-98
BR	Julia Drummond	Teacher	HPMS	20-231-100-101-175-000-98
BS	Zachery Elliott	Teacher	HPMS	20-231-100-101-175-000-98
BT	Michael Engel	Teacher	HPMS	20-231-100-101-175-000-98
BU	Nicole Faries	Teacher	HPMS	20-231-100-101-175-000-98
BV	Leigh Farnsworth	Teacher	HPMS	20-231-100-101-175-000-98
BW	Natasha Hernandez	Teacher	HPMS	20-231-100-101-175-000-98
BX	Robert Hood	Teacher	HPMS	20-231-100-101-175-000-98
BY	Kaneesha Judge	Teacher	HPMS	20-231-100-101-175-000-98
BZ	Debra Kobus	Teacher	HPMS	20-231-100-101-175-000-98

CA	Julia Kozuhowski	Teacher	HPMS	20-231-100-101-175-000-98
CB	Valerie Kim	Teacher	HPMS	20-231-100-101-175-000-98
CC	Jessica Kirner	Social Worker	HPMS	20-231-100-101-175-000-98
CD	Kevin Lauer	Teacher	HPMS	20-231-100-101-175-000-98
CE	Ashely Legato	Teacher	HPMS	20-231-100-101-175-000-98
CF	Joseph Legato	Teacher	HPMS	20-231-100-101-175-000-98
CG	Renee Macrina-Collins	Teacher	HPMS	20-231-100-101-175-000-98
CH	Jamie Magazu	Teacher	HPMS	20-231-100-101-175-000-98
CI	Stephanie McCormick	Teacher	HPMS	20-231-100-101-175-000-98
CJ	Kathleen McWilliams	Teacher	HPMS	20-231-100-101-175-000-98
CK	Eva Mendez	Teacher	HPMS	20-231-100-101-175-000-98
CL	Nicole Moore	Teacher	HPMS	20-231-100-101-175-000-98
CM	Jennifer O'Brien	Teacher	HPMS	20-231-100-101-175-000-98
CN	Christopher Pensiero	Teacher	HPMS	20-231-100-101-175-000-98
CO	Joseph Previch	Teacher	HPMS	20-231-100-101-175-000-98
CP	Elizabeth Procida	Teacher	HPMS	20-231-100-101-175-000-98
CQ	Michael Rodgers	Teacher	HPMS	20-231-100-101-175-000-98
CR	Melissa Savino	Teacher	HPMS	20-231-100-101-175-000-98
CS	Nancy Ursino	Teacher	HPMS	20-231-100-101-175-000-98
CT	Shelby Van Sciver	Teacher	HPMS	20-231-100-101-175-000-98
CU	Kristina Wampole	Teacher	HPMS	20-231-100-101-175-000-98
CV	Sandra Allen	Administration	HPMS	20-231-100-101-175-000-98
CW	Ralph Midora	Administration	HPMS	20-231-100-101-175-000-98
CX	Pete Nardello	Administration	HPMS	20-231-100-101-175-000-98
CY	Tracey Turner	Administration	HPMS	20-231-100-101-175-000-98

9. RECOMMEND the Pennsauken Board of Education approve the following staff to complete curriculum for ELA Curriculum, grades K-5. Each Teacher will not exceed 20 hours to complete. Teachers are paid their hourly rate as per the PEA contract.

Item	Name	Position	Location	Account
A	Julia DiCupe	Teacher	Fine	11-000-221-110-xxx-000-98
B	Melissa Shaner	Teacher	Carson	11-000-221-110-xxx-000-98
C	Meghan Hook	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
D	Lauren Dustman	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
E	Joanna Landis	Teacher	Roosevelt STEM	11-000-221-110-xxx-000-98
F	Ashley Jost	Teacher	Franklin	11-000-221-110-xxx-000-98
G	Maureen Wheeler	Teacher	Delair	11-000-221-110-xxx-000-98
H	Sharon Bowman	Teacher	Franklin	11-000-221-110-xxx-000-98
I	Megan Irwin	Teacher	Carson	11-000-221-110-xxx-000-98
J	Tierra Sewell	Teacher	Delair	11-000-221-110-xxx-000-98
K	Lauren Dennerly	Teacher	Intermediate	11-000-221-110-xxx-000-98
L	Danielle Komis	Teacher	Intermediate	11-000-221-110-xxx-000-98
M	Christine LeCompte	Teacher	Intermediate	11-000-221-110-xxx-000-98
N	Tara Barnstead	Teacher	Carson	11-000-221-110-xxx-000-98
O	Lauren Morgan	Teacher	Intermediate	11-000-221-110-xxx-000-98
P	Diana Frank	Teacher	District	11-000-221-110-xxx-000-98
Q	Shera Goldstein	Teacher	Franklin	11-000-221-110-xxx-000-98

10. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to translate at teacher conferences outside of their contractual hours at the hourly rate of \$25.

Item	Name	Position	Location	Account
A	Elizabeth Reyes	Secretary	Intermediate	11-240-100-320-xxx-000-xx
B	Rafael Gordian	NTA	Intermediate	11-240-100-320-xxx-000-xx
C	Kisaury Mercado	Educational Assistant	Baldwin	11-240-100-320-xxx-000-xx

D	Rosalia Velez	Secretary	Carson	11-240-100-320-xxx-000-xx
E	Denisse Sandoval	Educational Assistant	Delair	11-240-100-320-xxx-000-xx
F	Idamir Palau	Secretary	Fine	11-240-100-320-xxx-000-xx
G	Gilbertina Rivera	Educational Assistant	Franklin	11-240-100-320-xxx-000-xx

11. RECOMMEND the Pennsauken Board of Education approve the following staff to work either Extended Day or Burling Twilight. Teachers and Administrators working Extended Day are paid through the Title I Grant with Account Number 20-231-100-101-055-000-98. Teachers and Administrators working the Burling Twilight program will be paid with Account Number 11-423-100-101-300-000-98. Teachers and Administrators will be paid their contractual hourly rate.

Item	Name	Position	Location
A	Tara Aviles	Teacher	HPMS
B	Heidi Baitinger	Teacher	HPMS
C	James Ball	Teacher	HPMS
D	Kyle Bernard	Teacher	HPMS
E	Elizabeth Bieryla	Teacher	HPMS
F	Barbara Brewster	Teacher	HPMS
G	Jessica Caraballo	Teacher	HPMS
H	Sean Carmack	Teacher	HPMS
I	Stephanie Dangerfield	Guidance Counselor	HPMS
J	Elizabeth Davies	Teacher	HPMS
K	John DelGrippe	Teacher	HPMS
L	Anastasia Denning	Teacher	HPMS
M	Kari Domitrovits	Teacher	HPMS
N	Julia Drummond	Teacher	HPMS
O	Zachery Elliott	Teacher	HPMS
P	Michael Engel	Teacher	HPMS
Q	Nicole Faries	Teacher	HPMS
R	Leigh Farnsworth	Teacher	HPMS
S	Natasha Hernandez	Teacher	HPMS
T	Robert Hood	Teacher	HPMS
U	Kaneesha Judge	Teacher	HPMS
V	Debra Kobus	Teacher	HPMS
W	Julia Kozuhowski	Teacher	HPMS
X	Valerie Kim	Teacher	HPMS
Y	Jessica Kirner	Social Worker	HPMS
Z	Kevin Lauer	Teacher	HPMS
AA	Ashely Legato	Teacher	HPMS
AB	Joseph Legato	Teacher	HPMS
AC	Renee Macrina-Collins	Teacher	HPMS
AD	Jamie Magazu	Teacher	HPMS
AE	Stephanie McCormick	Teacher	HPMS
AF	Kathleen McWilliams	Teacher	HPMS
AG	Eva Mendez	Teacher	HPMS
AH	Nicole Moore	Teacher	HPMS
AI	Jennifer O'Brien	Teacher	HPMS
AJ	Christopher Pensiero	Teacher	HPMS
AK	Joseph Previch	Teacher	HPMS
AL	Elizabeth Procida	Teacher	HPMS
AM	Michael Rodgers	Teacher	HPMS
AN	Melissa Savino	Teacher	HPMS
AO	Nancy Ursino	Teacher	HPMS
AP	Shelby Van Sciver	Teacher	HPMS
AQ	Kristina Wampole	Teacher	HPMS
AR	Sandra Allen	Administration	HPMS



AS	Ralph Midora	Administration	HPMS
AT	Pete Nardello	Administration	HPMS
AU	Tracey Turner	Administration	HPMS

12. RECOMMEND the Pennsauken Board of Education approve the following Pennsauken High School Teachers to receive compensation for teaching a fourth block during the 2023-2024 school year. Teachers will receive \$2,650 per semester.

Item	Name	Position	Location	Stipend	Account
A	Jibril Smitherman	Cosmetology	PHS	\$5,300	11-140-100-101-050-000-97
B	Michelle DeGeorge	Culinary	PHS	\$5,300	11-140-100-101-050-000-97
C	Matthew Hurley	Automotive	PHS	\$5,300	11-140-100-101-050-000-97
D	Lorraine Sweeney	Health Occupations	PHS	\$5,300	11-140-100-101-050-000-97
E	John Takach	Electrical	PHS	\$2,650 (one semester only)	11-140-100-101-050-000-97
F	Daniel Bouchee	JROTC	PHS	\$5,300	11-140-100-101-050-000-97
G	Vivian Bender	JROTC	PHS	\$5,300	11-140-100-101-050-000-97
H	Clinton Tabb	HPE-Strength & Conditioning	PHS	\$5,300	11-140-100-101-050-000-97
I	Christopher Gates	HPE-Strength & Conditioning	PHS	\$5,300	11-140-100-101-050-000-97
J	Ross Bowsher	HPE-Strength & Conditioning	PHS	\$5,300	11-140-100-100-050-000-97

13. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position for 2023-2024 SY.

Name	Position	Location	Stipend	Account
Susan Fuir	Nurse Chairperson	District	\$10,000	11-000-213-104-050-000-97

14. RECOMMEND the Pennsauken Board of Education approve the following HPMS staff to work after school activities such as but not limited to Enrichment, Detention and Twilight at Burling School on an as needed basis, not to exceed 2 hours per day and only 1 Administrator per day. Administrators will be paid their contractual hourly rate as per the AAP contract.

Item	Name	Position	Location	Account
A	Sandra Allen	Administrator	HPMS	11-000-240-103-055-000-98
B	Ralph Midora	Administrator	HPMS	11-000-240-103-055-000-98
C	Tracey Turner	Administrator	HPMS	11-000-240-103-055-000-98
D	Peter Nardello	Administrator	HPMS	11-000-240-103-055-000-98

15. RECOMMEND the Pennsauken Board of Education approve the reimbursement to Joseph Tuch for Certifications of Eligibility for Teacher of Carpentry and Teacher of Building Maintenance in the amount of \$347.30.

## **ACTIVITIES**

16. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
A	12/05/2023 6:30pm	Intermediate School PTA Meeting	Intermediate School Cafeteria	n/a
B	12/12/2023 & 12/13/2023 5:00pm – 7:00pm	Intermediate Holiday Shop	Intermediate School Cafeteria	n/a
C	01/23/2024 2:30pm – 5:00pm	HPMS 6 <sup>th</sup> Grade Social	HPMS Cafeteria	n/a

17. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	11/13/2023 - 11/20/2023	Delair	Thanksgiving Food Drive with Food Bank of South Jersey	During the school day	No Cost	n/a
B	12/01/2023	Intermediate	CHOP Pajama Day	During the school day	No Cost	n/a
C	12/08/2023 - 12/18/2023	Roosevelt STEM	Fundraiser – Troy’s Hoagie Sale	During the school day	No Cost	n/a
D	12/15/2023	Roosevelt STEM	Fundraiser – Red Robin Dine & Dash	5:00pm – 7:00pm	No Cost	n/a
E	12/18/2023	PHS	National Honor Society to host the Giving Tree Event for children & families in need	3:00pm – 5:00pm	No Cost	n/a

### TRIPS

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	12/06/2023	PHS	Temple University & LaSalle University Philadelphia, PA	Field Trip to attend Admission Presentations and Campus Tours for Junior & Senior Classes	Transportation	n/a
B	12/07/2023	PHS	Philadelphia Zoo Philadelphia, PA	PHS Students Class Trip – LumiNature Light Show	Transportation	n/a
C	12/08/2023	PHS	Burlington County Communications Center & Fire Academy Westampton, NJ	Field Trip - Tour Training Grounds and Career Awareness for Trip EMT/Fire Safety Students	Transportation	n/a
D	12/08/2023	PHS	HPMS Pennsauken, NJ	AFJROTC Awareness Presentation to Students	Transportation	n/a
E	12/15/2023	PHS	Dollar Tree Pennsauken, NJ	MD Program Life Skills/Community Trip	Transportation	n/a

### OTHER

19. RECOMMEND the Pennsauken Board of Education accept and approve the Safe Return Plan for Pennsauken Public Schools as part of the ARP ESSER federal grant.

20. RECOMMEND the Pennsauken Board of Education approve the Three-Year Preschool Program Operational Early Childhood Program Aid (ECPA) and Early Launch to Learning initiative (ELLI).

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

**APPROVAL OF: ADDENDUM ITEMS 1-20**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

## **INFORMATIONAL**

- Board Member Attendance 2023-2024 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

### HIB October 2023 Summary

HIB Report Number	Investigation Findings	Discipline
PHS#1	Not a HIB	Continue to Monitor
PHS#2	HIB Confirmed	Continue to Monitor
PHS#3	Not a HIB	Continue to Monitor

## **PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

- Mr. Ciaccia, Resident – Thanked the ROTC and Baking Students for their contribution to the Veterans Ceremony.
- Shawn Brown, Resident – Discussed new curriculum programs, HIB report and Bond Referendum projects.
- Rhonda Chilakos, PEA President – Discussed community events and the BOE election process.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

## **DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
December 19, 2023	7:00 PM	PHS	Business	Yes
January 04, 2024	7:00 PM	PHS	Special Reorganization	Yes
January 23, 2024	7:00 PM	PHS	Business	Yes
February 20, 2024	7:00 PM	PHS	Business	Yes

## **EXECUTIVE SESSION OF THE BOARD**

**BE IT RESOLVED** by the **Board of Education of the Township of Pennsauken** that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

***WHEREAS***, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

***WHEREAS***, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

***WHEREAS***, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

***NOW, THEREFORE, BE IT RESOLVED*** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

  X   A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)

       A matter in which the release of information would impair a right to receive funds from the federal government.

       A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

       A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

       A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

       Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

       An investigation of violations or possible violations of the law.

  X   A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: *Ethics Complaint*)

       A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is \_\_\_\_\_ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

#### TOPICS:

1. LEGAL – Ethics Complaint.
2. STUDENT – Student Hearing – ID# 202550192.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

**APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mr. Alves**

**SECOND BY: Mr. Jarbough-Rafeh**

**MOTION: Carried**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

**APPROVAL TO: OPEN EXECUTIVE SESSION**

**MOTION BY: Mr. Alves**

**SECOND BY: Mr. Jarbough-Rafeh**

**MOTION: Carried**

**TIME: 7:40 p.m.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafeh	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

**APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Jarbough-Rafeh**

**MOTION: Carried**

**TIME: 8:23 p.m.**

## **GOOD OF THE ORDER**

- Mrs. Young – Thanked Ms. Eckel, Mr. Viera and Mr. White for their service to the Board.

## **MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Mr. Perry			
Ms. Eckel	X			Mr. Viera	X		
Mr. Jarbough-Rafah	X			Mr. White	X		
Ms. Johnson	X			Mrs. Young	X		
Mr. La Vine							

### **APPROVAL TO ADJOURN**

**MOTION BY: Ms. Eckel**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

**TIME: 8:28 p.m.**