#### PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS

Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

## BOARD OF EDUCATION SPECIAL MEETING Wednesday, May 29, 2024 7:00 P.M.

#### **CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and the Burlington County Times. Notice transmitted in the legal notice section of the Courier Post and the Burlington County Times stating the time, date, location and that formal action may be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

#### **ROLL CALL**

Board Member	Present	Absent
President: Mrs. Young	X	
Vice President: Ms. Johnson	X	
Mr. Alves	X	
Mr. Carey		X
Mrs. Diaz	X	
Mrs. Hutton	X	
Mr. Jarbouh-Rafeh	X	
Mrs. Matos	X	
Mr. McDevitt	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	

#### **FLAG SALUTE**

Moment of Silence

## **EXECUTIVE SESSION OF THE BOARD**

**BE IT RESOLVED by the Board of Education of the Township of Pennsauken** that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed proximately p.m. this evening.
<b>EFORE, BE IT RESOLVED</b> that the Pennsauken Board of Education will convene into closed e following reason(s) as outlined in N.J.S.A. 10:4-12:
A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon:)
A matter in which the release of information would impair a right to receive funds from the federal government.
A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.
A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract:)
A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.
Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.
An investigation of violations or possible violations of the law.
A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is:)
X A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is <u>personnel</u> and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.
Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

#### **TOPICS:**

### 1. PERSONNEL

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey				Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbouh-Rafeh	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Hutton SECOND BY: Mr. Jarbouh-Rafeh

MOTION: Carried

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey				Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbouh-Rafeh	X						

APPROVAL TO: OPEN EXECUTIVE SESSION

MOTION BY: Mrs. Hutton SECOND BY: Mr. Jarbouh-Rafeh

MOTION: Carried TIME: 7:06 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey				Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbouh-Rafeh	X						

APPROVAL TO: OPEN THE PUBLIC PORTION OF THE MEETING

MOTION BY: Ms. Johnson SECOND BY: Mr. McDevitt

MOTION: Carried
TIME: 7:40 p.m.

# **PUBLIC COMMENT** - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey				Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbouh-Rafeh	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt SECOND BY: Ms. Johnson MOTION: Carried

# • Susan Williams, Resident – Inquired about expectations for the students in the CTE programs.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey				Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbouh-Rafeh	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt SECOND BY: Mr. Jarbouh-Rafeh

**MOTION: Carried** 

# **ITEMS FOR BOARD OF EDUCATION APPROVAL**

# **PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Charles Dempsey	Auto-CTE Teacher	09/01/2024	PHS	\$69,009 BA Step 7 with benefits	Mario Olsen Angel Cook	New	11-303-100-101-050-000-99
В	Cynthia Fatosa	Math BSIP Teacher	09/01/2024	HPMS	\$90,184 MA+30 Step 13 with benefits	Peter Nardello Tracey Turner Angel Cook	Kristen Wampole	11-230-100-101-055-000-99
С	Dyllon Willhouse	Criminal Justice Teacher	09/01/2024	PHS	\$67,184 BA Step 5 with benefits	Ronnie Tarchichi Rich Bonkowski Angel Cook	New	11-140-100-101-050-000-99
D	Brandon Muzyka	Language Arts Teacher	09/01/2024	HPMS	\$73,959 MA+30 Step 1 with benefits	Angel Cook Sandra Allen	Patricia Howe	11-130-100-101-055-000-99
Е	Jonathan Reising	Principal	07/01/2024	HPMS	\$130,600 MA Step 10 with benefits	Caroline Steer Angel Cook Norma Rosario- Munoz	Sandra Allen	11-000-240-103-055-000-99

F	Teresa Ellis	Cosmetology Teacher	09/01/2024	PHS	\$68,095 Step 6 with benefits	Mario Olsen Richard Bonkowski	New	11-301-100-101-050-000-99
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2. RECOMMEND the Pennsauken Board of Education approve the following Administrator transfers for the 2024-2025 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
A	Ruth Andrade Thomas	Assistant Principal	Intermed.	Assistant Principal	HPMS	Tracey Turner	09/01/2024	11-000-240-103-055-000-99
В	Tracey Turner	Assistant Principal	HPMS	Assistant Principal	Intermed.	Ruth Andrade Thomas	09/01/2024	11-000-240-103-175-000-99
С	Peter Nardello	Assistant Principal	HPMS	Assistant Principal	PHS	Jon Reising	09/01/2024	11-000-240-103-050-000-99

3. RECOMMEND the Pennsauken Board of Education approve the following Teacher transfers for the 2024-2025 school year.

Item	Name	Current Position	Current Location	New Position	New Location	Effective Date	Account #
A	Julie Kotran	Social Worker	Baldwin	Social Worker	PHS	09/01/2024	11-000-219-104-050-000-99
В	Christina Vaughn	Math Teacher	Burling	Math Teacher	HPMS	09/01/2024	11-130-100-101-055-000-99
С	Amber Albright	BSI Teacher	Carson	BSI Teacher	Intermed.	09/01/2024	11-230-100-101-175-000-99
D	Buket Davis	ESL Teacher	Carson	ESL Teacher	Franklin	09/01/2024	11-240-100-101-100-000-99
Е	Jill Nixon	Guidance Counselor	Delair	Guidance Counselor	PHS	09/01/2024	11-000-218-104-050-000-99
F	Maria Skowronek	School Psychologist	Delair	School Psychologist	Fine	09/01/2024	11-000-219-104-140-000-99
G	Branden Millan	School Psychologist	Fine	School Psychologist	Franklin	09/01/2024	11-000-219-104-100-000-99
Н	Madison Minalga	Elementary Teacher	Fine	Elementary Teacher	Roosevelt STEM	09/01/2024	11-120-100-101-180-000-99
I	Evi Kampouri	ESL Teacher	Fine	ESL Teacher	Delair	09/01/2024	11-240-100-101-120-000-99
J	Florentina Crawford	Guidance Counselor	Fine	Guidance Counselor	Intermed.	09/01/2024	11-000-218-104-175-000-99
K	Rachel Hartnett	School Psychologist	Fine	School Psychologist	Intermed.	09/01/2024	11-000-219-104-175-000-99
L	Brittany Morrow	Elementary Teacher	Fine	Elementary Teacher	Franklin	09/01/2024	11-120-100-101-100-000-99
M	Shera Goldstein	BSI Teacher	Franklin	BSI Teacher	Carson	09/01/2024	11-230-100-101-130-000-99
N	Tara Senechal	Special Education Teacher	Franklin	Special Education Teacher	Delair	09/01/2024	11-209-100-101-120-000-99
О	Christine Caruso	Social Worker	Franklin	Social Worker	Fine	09/01/2024	11-000-219-104-140-000-99
P	Kathleen Normandeau	Elementary Teacher	Franklin	Elementary Teacher	Fine	09/01/2024	11-120-100-101-140-000-99
Q	David Duncan	Guidance Counselor	Intermed.	Guidance Counselor	Delair	09/01/2024	11-000-218-104-120-000-99
R	Karen Scheidemann	School Psychologist	Intermed.	School Psychologist	Delair	09/01/2024	11-000-219-104-120-000-99

S	Jack Killion	Special Education Teacher	HPMS	Special Education Teacher	Franklin	09/01/2024	11-205-100-101-100-000-99
Т	Chris Pensiero	Special Education Teacher	HPMS	Special Education Teacher	Burling	09/01/2024	11-209-100-101-300-000-99
U	Melisa Solivan	Guidance Counselor	HPMS	Guidance Counselor	Fine	09/01/2024	11-000-218-104-140-000-99
V	Ann Moris	Math Teacher	HPMS	Math Teacher	Burling	09/01/2024	11-423-100-101-300-000-99
W	Eva Mendez	Spanish Teacher	HPMS	Spanish Teacher	PHS	09/01/2024	11-140-100-101-050-000-99
X	Mitzie Giletto	Social Worker	HPMS	Social Worker	Baldwin	09/01/2024	11-000-219-104-090-000-99
Y	Christina Rappold	Teacher	PHS	Teacher	Intermed.	09/01/2024	11-120-100-101-175-000-99
Z	Charles McCrory	Art Teacher	PHS	Art Teacher	HPMS	09/01/2024	11-130-100-101-055-000-99
AA	Mary Pat Ford	Art Teacher	PHS	Art Teacher	Burling	09/01/2024	11-423-100-101-300-000-99
AB	Morgen Gangloff	Special Education Teacher	PHS	Special Education Teacher	HPMS	09/01/2024	11-204-100-101-055-000-99
AC	Terrance McStravick	Guidance Counselor	PHS	Guidance Counselor	HPMS	09/01/2024	11-000-218-104-055-000-99
AD	Vaseleki Houtridous	Teacher	PHS	Teacher	HPMS	09/01/2024	11-140-100-101-055-000-99
AE	Debra Ramos	ESL Teacher	PHS	ESL Teacher	Intermed.	09/01/2024	11-240-100-101-175-000-99
AF	Holly Taylor	Social Worker	PHS	Social Worker	HPMS	09/01/2024	11-000-219-104-055-000-99

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Carey				Mrs. Matos			
Mrs. Diaz				Mr. McDevitt			
Mrs. Hutton				Mrs. Young			
Mr. Jarbouh-Rafeh							

**APPROVAL OF: AGENDA ITEMS 1-3** 

MOTION BY: Ms. Johnson SECOND BY: Ms. Diaz MOTION: Rescinded

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves		X		Ms. Johnson		X	
Mr. Carey				Mrs. Matos	X		
Mrs. Diaz		X		Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young		X	
Mr. Jarbouh-Rafeh	X						

**MOTION TO TABLE AGENDA ITEMS 2-3** 

MOTION BY: Mr. McDevitt SECOND BY: Mr. Jarbouh-Rafeh

**MOTION: Failed** 

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	1	2C, 3AA, 3AC	
Mr. Carey				Mrs. Matos	1	2 & 3	
Mrs. Diaz	X			Mr. McDevitt	1	2 & 3	
Mrs. Hutton	1	2 & 3		Mrs. Young	X		
Mr. Jarbouh-Rafeh	1	2 & 3					

**APPROVAL OF: AGENDA ITEMS 1-3** 

MOTION BY: Ms. Johnson SECOND BY: Ms. Diaz

MOTION: AGENDA ITEM 1 PASSED, AGENDA ITEMS 2-3 FAILED

## **GOOD OF THE ORDER**

• Ms. Johnson – Thanked the JROTC and staff that participated in the Memorial Day program. Students were inducted into the Junior Honor Society at the Middle School tonight.

# **MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Carey				Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton	X			Mrs. Young	X		
Mr. Jarbouh-Rafeh	X						

APPROVAL TO: ADJOURN SPECIAL MEETING

MOTION BY: Mr. McDevitt SECOND BY: Mr. Alves MOTION: Carried TIME: 7:54 p.m.