

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Monday, December 16, 2024

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mrs. Young	X	
Vice President: Ms. Johnson	X	
Mr. Alves		X
Mr. Carey	X	
Mrs. Diaz	X	
Mrs. Hutton		X
Mr. Jarbough-Rafeh	X	
Mrs. Matos	X	
Mr. McDevitt	X	

Also in attendance:

	Present	Absent
Acting Superintendent of Schools: Ms. Steer	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	
Student Representative: Samiha Hossain		
Student Representative: Cymara Williams		

FLAG SALUTE

MOMENT OF SILENCE

PRESENTATIONS

- **Education Spotlight – Engineering Curriculum Grades 6 -12**

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- **Mrs. Young, Buildings and Operations – Franklin and Carson HVAC projects are about 70% complete. The High School parking lot expansion project is ongoing and may be completed by the end of the year. Two bids were received for the Magnet school project. The lowest bid is within budget, which is good news. The pre-school expansion grant was approved at the highest rate available in the State, for this type of project. The remaining cost for the project will be encumbered within the district budget. This project will be completed after the Magnet school project is completed. We are updating the camera systems on our buses.**
- **Ms. Johnson, Education Committee – We are introducing translate ear buds at the High School to assist students and teachers with translation for initial students coming into the district. We will be having a new elementary math pilot program for grades K-5. In the spring, parents will be invited to get a better understanding of the concept and be able to assist the students more and gain a better understanding of how the program is working. There will be testing 3 times a year in order to assess how well the program is working. We are working on development of the teachers to help them with helping our students. With the analysis of test scores, students are getting a weekly segment to work specifically with what their needs are in order to help students learn at their own pace. Review of the Fine and Franklin coding program was very positive. It is very impressive to see the students that are very eager to participate in these programs. We anticipate incorporating the program at two more schools next year. We also have an elementary level enrichment program for our students that meets twice a month on Saturdays. We are exposing our students to CTE programs at an earlier grade so they can begin receiving information about the programs. We have hired a work based learning coordinator for our CTE programs in order to concentrate more on exposing our students to training and job search.**

- Mrs. Young – Commended the students that participated in the Navy Pipeline program.
- Mrs. Matos, Education Committee – Discussed having our PTA report back to the Board regarding their activities and processes during the year.

REPORT OF THE STUDENT REPRESENTATIVES

RECOGNITIONS

- Retiree Recognitions
- Student of the Month

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

- Paul Sikorski, Resident – Request to address the Board in Executive Session.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Jarbough-Rafeh

MOTION: Carried

APPROVAL OF THE BOARD MINUTES

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
November 18, 2024	Business	Ms. Johnson, Mr. Jarbough-Rafeh
November 18, 2024	Executive Session	Ms. Johnson, Mr. Jarbough-Rafeh

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			X
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh			X				

APPROVAL OF: THE NOVEMBER 18, 2024 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

REPORT OF BOARD SOLICITOR

- **Mr. Li, Board Solicitor – The Freedom to Read Act has been passed. The law will go into effect in one year. Boards of Education are required to adopt policies regarding how they will cure library materials as well as how to address complaints regarding library materials. There is proposed legislation that would ban drone flights over school properties. There are a number of newspapers going out of publication that could affect Board public notices. There is a lawsuit pending seeking clarification of the issue on expanding the definition of newspapers.**

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Jermaine Snell	NTA	12/02/2024	HPMS	\$32,940 with benefits	Caroline Steer Angel Cook	Jadarrah Richardson	11-000-262-107-055-000-99
B	Dontez Crawford	NTA	01/02/2025	Burling	\$32,940 with benefits	Michael McCoach	New	11-000-262-107-300-000-99
C	Raquel Cabrera	Food Service FT General Worker	01/02/2025	HPMS	\$18.00 hr. with benefits	Keith Meloni Susan Morgan	Laura Jimenez	60-910-310-610-000-090-99
D	Emilie Matznick	Food Service FT General Worker	01/02/2025	PHS	\$18.00 hr. with benefits	Keith Meloni Susan Morgan	Taylor Carroll	60-910-310-110-000-090-99
E	Jeffrey Ford	Work Based Learning Coordinator	01/30/2025	PHS	\$92,119 BA Step 15 with benefits	Caroline Steer Angel Cook	New	11-140-100-101-050-000-99
F	David Inzinna	Art Teacher	01/02/2025	PHS	\$72,184 MA Step 5 with benefits	Alex Veston Rich Bonkowski Angel Cook	Mary Pat Ford	11-140-100-101-050-000-99

G	Arismendi Cabrera	Bus Driver	01/02/2025	Trans.	\$28.00 hr. with benefits	John Monaco	Esther Robb	11-000-270-160-000-610-99
H	Malachi Alpheaus	Bus Driver	01/02/2025	Trans.	\$28.00 hr. with benefits	John Monaco	Chris Collier	11-000-270-160-000-610-99
I	Anne Vizzard	School Nurse	01/02/2025	HPMS	\$72,609 BA Step 10 with benefits	Michael McGovern Joy Atkins	Eliz Uricoechea	11-000-213-104-055-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	2149 Revised	Family Medical Leave	09/04/2024-10/31/2024	With salary and benefits as sick days used
			11/01/2024-11/01/2024	Without salary but with benefits as per FMLA
B	3241 Revised	Family Medical Leave	10/07/2024-10/11/2024	With salary and benefits as sick days used
			10/14/2024-01/06/2025	Without salary but with benefits as per FMLA
C	3130	Family Medical Leave	01/02/2025-01/31/2025	Without salary but with benefits as per FMLA
D	2944	Family Medical Leave	12/11/2024-01/13/2025	With salary and benefits as sick days used
			01/14/2025-02/05/2025	Without salary but with benefits as per FMLA
E	4493 Revised	Personal Leave of Absence	09/03/2024-11/27/2024	With salary and benefits as sick days used
F	1609	Family Medical Leave	01/06/2025-03/07/2025	Without salary but with benefits as per FMLA
G	2677	Family Medical Leave	01/24/2025-03/07/2025	With salary and benefits as sick days used
H	1260 Revised	Personal Leave of Absence	02/16/2025-05/01/2025	With salary and benefits as sick and personal days used
			05/02/2025-06/30/2025	Without salary but with benefits as per LOA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Esther Robb	Bus Driver	Trans.	12/31/2024	Retirement	19 years	11-000-270-161-000-610-99
B	Linda Swinney	Educational Asst.	Fine	09/02/2024	Resignation	0 years	11-000-217-106-140-000-99
C	Bibi Permaul	Custodian	HPMS	12/31/2024	Retirement	26 years	11-000-262-100-055-000-99

D	Dyllon Willhouse	Law Enforcement Teacher	PHS	01/30/2025	Resignation	0 years	11-140-100-101-050-000-99
E	Ida Ortiz	Educational Assistant	PHS	11/26/2024	Rescind Offer	0 years	11-000-217-106-050-000-99
F	Avianna Hatcher	Educational Assistant 1:1	Interm.	11/26/2024	Declined Offer	0 years	11-000-217-106-175-000-99
G	Jennifer Ellsworth	School Psychologist	Interm.	01/12/2024	Resignation	9 years	11-000-219-104-175-000-99
H	Paul Sikorski	Bus Driver	Trans.	12/26/2024	Separation	5 years	11-000-270-160-000-610-99
I	Christopher Collier	Bus Driver	Trans.	11/27/2024	Resignation	1 year	11-000-270-160-000-610-99

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff transfers for the 2024-2025 school year.

Name	Current Position	Current Location	New Position	New Location	Effective Date	Account #
Braheem Whitfield	NTA	PHS	NTA	HPMS	12/02/24	11-000-262-107-055-000-99

6. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2024-2025 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	John DelGripio	6	\$387.60	\$2,325.60	11-000-240-199-175-000-98
B	John Ogunkanmi	2	\$666.35	\$1,332.70	11-000-251-199-000-000-98
C	William Snyder	8	\$435.67	\$3,485.36	11-000-240-199-050-000-98
D	Tracey Turner	10	\$519.90	\$5,199.00	11-000-240-199-175-000-98

7. RECOMMEND the Pennsauken Board of Education ratify and approve the following district stipend positions for the 2024-2025SY.

Schedule B		
Item	Position	Location
A	Team & Athletic Conditioning Head Coach (Fall)	PHS
B	Team & Athletic Conditioning Head Coach (Winter)	PHS
C	Team & Athletic Conditioning Head Coach (Spring)	PHS

8. RECOMMEND the Pennsauken Board of Education approve the following stipend position(s) for the 2024-2025 Winter Athletic Season for HPMS. Interviews were conducted by Athletic Director, William Snyder, HPMS Principal, Jon Reising and HPMS Assistant Principal, Ralph Midora.

School	Coach	Sport	Stipend	Season	Account
HPMS	Shelby VanSciver	Girls Wrestling	\$4,495	Winter Season 2024 2025 SY	11-402-100-100-055-000-97

9. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position(s) for the 2024-2025 school year.

Item	Name	Position	Location	Stipend	Account
A	Ralph Midora	Athletic Admin. Coordinator	HPMS	\$10,000 (full year)	11-402-100-100-055-000-97
B	Rea Ashworth	Game Club	Carson	\$800	11-401-100-100-130-000-97
C	Lynn Drexel	Yearbook	Delair	\$2,055	11-401-100-100-120-000-97
D	Diane Harris	Game Club	Delair	\$800	11-401-100-100-120-000-97

E	Shera Goldstein	Yearbook	Fine	\$2,055	11-401-100-100-140-000-97
F	Abby Woodcock	Game Club	Fine	\$800	11-401-100-100-140-000-97
G	Jody Silverman	STEAM Club	Intermediate	\$2,155	11-401-100-100-175-000-97
H	Jasmine Brewer	STEAM Club	Intermediate	\$2,155	11-401-100-100-175-000-97
I	Chris Hazynski	Game Club	Intermediate	\$400 (revised)	11-401-100-100-175-000-97
J	Ryan Saul	Game Club	Intermediate	\$400	11-401-100-100-175-000-97
K	Jason Kellum	Game Club	Intermediate	\$400	11-401-100-100-175-000-97
L	Matthew Kauffman	Multicultural Club	Intermediate	\$400	11-401-100-100-175-000-97
M	Asia Johnson	Multicultural Club	Intermediate	\$400	11-401-100-100-175-000-97
N	Daysha Hines	Multicultural Club	Intermediate	\$400	11-401-100-100-175-000-97
O	Lauren Steck	Media Club	Roosevelt STEM	\$4,110	11-401-100-100-180-000-97
P	Emily Bell	Yearbook	Roosevelt STEM	\$2,055	11-401-100-100-180-000-97
Q	Debra Kobus	Media Club	HPMS	\$2,055	11-401-100-100-055-000-97
R	Julie Johnson	Media Club	HPMS	\$2,055	11-401-100-100-055-000-97
S	Elizabeth Holden	Game Club	HPMS	\$1,200	11-401-100-100-055-000-97
T	Keneesha Judge	Multicultural	HPMS	\$1,200	11-401-100-100-055-000-97
U	Sean Carmack	Unified Sports Coach	HPMS	\$1,500	11-401-100-100-055-000-97
V	Tara Aviles	Unified Sports Coordinator	HPMS	\$1,500	11-401-100-100-055-000-97

10. RECOMMEND the Pennsauken Board of Education approve the following ECPA/ELLI to PEA Transition Grant funded stipend positions for the 2024-2025 school year. Account #: 20-218-200-104-090-000-97

Item	Name	Position	Location	Stipend
A	Branden Millan	Community Liasion	Baldwin	\$5,000
B	Andrea Jalosjos	Community Liasion	Baldwin	\$5,000
C	Dana Gery	Community Liasion	Baldwin	\$5,000
D	Tracey Drummonds	Community Liasion	Baldwin	\$5,000
E	Kristin Jakubowski	Community Liasion	Baldwin	\$5,000

Note: Contingent upon the duration of the grants

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following Pennsauken High School Teacher to receive compensation for teaching a fourth block during the 2024-2025 school year. Teachers will receive a stipend in the amount of \$3,000 per semester.

Item	Name	Position	Location	Stipend	Account
A	Lorraine Sweeney	Health Occupations	PHS	\$6,000 (full year)	11-140-100-101-050-000-97
B	Teresa Ellis	Cosmetology	PHS	\$6,000 (full year)	11-140-100-101-050-000-97

12. RECOMMEND the Pennsauken Board of Education approve the following Transportation Department sign-on and referral bonuses to the following staff that have completed one full school year of service.

Item	Name	Position	Bonus Type	Bonus Amount	Account Number
A	Dennis Vazquez, Jr.	Bus Driver	Bus Driver	\$1,000	11-000-270-160-000-611-98
B	Dennis Vazquez	Bus Driver	Referral	\$300	11-000-270-160-000-611-98
C	Jorge Matias Liranzio	Bus Driver	Bus Driver	\$1,000	11-000-270-160-000-611-98
D	Evelice Reyes	Bus Driver	Referral	\$300	11-000-270-160-000-611-98

13. RECOMMEND the following staff member to work two hours per week outside of the contracted hours at a rate of \$21.81 for the Athletic Admin. Coordinator.

Name	Position	Account
Nicole Perry Pagan	Unit Secretary	11-000-240-105-055-000-98

14. RECOMMEND the Pennsauken Board of Education approve the following PHS staff to work the Extended Day After School Program from December 2024 through June 2025, from 2:00pm until 4:30pm. Staff will be paid their contractual hourly rate.

Name	Position	Account
Casey Crass	Administrator	11-000-240-103-050-000-98

15. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to plan and develop professional development throughout the school year. They will work with the Directors to ensure the topics and activities meet the instructional needs of the district. Teachers will not exceed 25 total hours for planning. They will be paid \$44 an hour per the PEA contract. They will be paid using Title II funding which aims to improve instruction through quality professional development as well as local funds where needed.

Item	Name	Position	Location	Account
A	Elizabeth Procida	Teacher	HPMS	20-271-200-100-055-000-98
B	Lauren Ritorto	Teacher	HPMS	20-271-200-100-055-000-98
C	Megan Irwin	Teacher	Carson	20-271-200-100-130-000-98

16. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Intermediate School Homework Help, Monday through Thursday from dismissal until 4:30pm. The funding for the event comes from Title I. Staff will be paid their contractual hourly rate.

Item	Name	Position	Location	Account
A	Brenda Gillis	Educational Assistant	Intermediate	20-231-100-101-175-000-99
B	Heather Upshaw	Educational Assistant	Intermediate	20-231-100-101-175-000-99
C	Joseph Santiago	Non-Teaching Assistant	Intermediate	20-231-100-101-175-000-99
D	Shantelle Walker	Educational Assistant	Intermediate	20-231-100-101-175-000-99
E	Rosa Lora	Educational Assistant	Intermediate	20-231-100-101-175-000-99
F	Asia Johnson	Non-Teaching Assistant	Intermediate	20-231-100-101-175-000-99
G	Joyce Sippel	Educational Assistant	HPMS	20-231-100-101-055-000-98

17. RECOMMEND the Pennsauken Board of Education approve the following staff to work the HPMS Homework Help, beginning January 6, 2025 through May, 29, 2025 from 2:30pm to 4:30pm. The funding for the event comes from Title I. Staff will be paid their contractual hourly rate. Account: 20-231-100-101-055-000-98

Item	Name	Position
A	Christina Albert	Teacher
B	Tara Aviles	Teacher
C	Heidi Baitinger	Teacher
D	James Ball	Teacher
E	Kyle Bernard	Teacher
F	Kathy Blair	Teacher
G	Sean Carmack	Teacher
H	Kimberly Cohn	Teacher
I	Janelle Cream	Teacher
J	Stephanie Dangerfield	Guidance Counselor
K	Elizabeth Davies	Teacher
L	Kari Domitrovits	Teacher
M	Julia Drummond	Teacher
N	Zachary Elliott	Teacher
O	Michael Engel	Teacher
P	Nicole Faries	Teacher
Q	Jennifer Fisher	Teacher
R	Chris Harris	Teacher
S	Natasha Hernandez	Teacher
T	Rob Hood	Teacher
U	Julie Johnson	Teacher

V	Keneesha Judge	Teacher
W	Jessica Kirner	Social Worker
X	Debra Kobus	Teacher
Y	Julia Kozuhowski	Teacher
Z	Kevin Lauer	Teacher
AA	Ashley Legato	Teacher
AB	Damon Legato	Teacher
AC	Renee Macrina Collins	Teacher
AD	Jamie Magazu	Teacher
AE	Terrance McStravick	Guidance Counselor
AF	Nicole Moore	Teacher
AG	Brandon Muzyka	Teacher
AH	Jen O'Brien	Teacher
AI	Elizabeth Procidea	Teacher
AJ	Dana Rosen	Teacher
AK	Joyce Sippel	Educational Assistant
AL	Lisa Swint	Teacher
AM	Nancy Ursino	Teacher
AN	Shelby VanSciver	Teacher

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff member to translate for Franklin Elementary School Parent/Teacher conferences held on November 25th & 26th 2024, from 2:00pm to 4:00pm and 6:00pm to 8:00pm, and be paid the hourly rate of \$25.

Name	Position	Account
Jarlin Torres	Educational Assistant	11-000-217-106-100-000-98

19. RECOMMEND the Pennsauken Board of Education approve the following staff to work the FAFSA Parent Workshop conducted by Jamar Morton from New Jersey Higher Education Assistance Authority (HESAA), hosted by the Pennsauken Athletic Department at Pennsauken High School on Thursday, January 28, 2024 from 6:30pm to 8:00pm. Staff would be paid their contractual hourly rate.

Item	Name	Account
A	Casey Crass	11-000-240-103-050-000-98
B	William Snyder	11-000-240-103-050-000-98
C	Shana Smeriglio	11-140-100-101-050-000-98

20. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Saturday Enrichment, at Franklin School on the following dates: 01/11, 01/25, 02/08, 02/22, 03/08, 04/05, 05/03, 05/17. The program will be from 9:00am to 12:00pm, students will be invited to the program and transportation is provided. The objective of the program is to address basic skills as well as add STEAM activities. Teachers are paid for 30 minutes of prep for each work session as well as 15 minutes before student arrival and 15 minutes after student dismissal. Teachers will be paid \$44 per hour per the PEA Contact. The Program Director will be paid \$52 per the AAP Contract.

Item	Name	Position	Salary	Interview Committee	Account
A	Susan Galloza	Program Director	\$52/hr	Caroline Steer	20-231-100-101-100-000-98
B	Ashley Jost	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
C	Nancy Tryon	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
D	Vanessa Cotto	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
E	Michael Smith	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
F	Annette Vesper	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
G	Rea Ashworth	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
H	Katie Drechsel	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
I	Elizabeth Beaver	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
J	Elizabeth Lavine	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
K	Jennifer Worrell	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98

L	Alex Seidel	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
M	Kimberly Shields	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
N	Rachel Miller	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
O	Mario Fumo	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
P	Megan Irwin	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98
Q	Zabrielle Holloway	Teacher	\$44/hr	Susan Galloza	20-231-100-101-100-000-98

21. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Scheduling Nights on January 9th, for the rising 12th grade students January 16th, for the rising 10th and 11th grade students and February 6th, for the rising 9th grade students, from 5:30pm to 8:30pm. The following Teachers will be paid their contractual hourly rate as per the PEA contract, funded through Title I. Account #: 20-231-200-100-050-000-98

Item	Name	Location
A	Ralph Midora	PHS
B	Nancy DiBattista	PHS
C	Amy Diemer	PHS
D	Stephanie DePew	PHS
E	Daniel Bouche	PHS
F	Henry Bennett	PHS
G	Dominique Upsey	PHS
H	Eureka Vertus	PHS
I	Myrtelina Martinez-Perez	PHS
J	Antoinette Snyder	PHS
K	Frances Cone	PHS
L	Amanda Whitehead	PHS
M	Sabrina Mammi	PHS
N	Dennis Sherwood	PHS
O	Casey Crass	PHS
P	Kathryn Guenther	PHS
Q	Robin Unverhau	PHS
R	Tony Zakharia	PHS
S	Jon Reising	PHS
T	Jill Nixon	PHS
U	Lauren Arcusi	PHS
V	Chery Jordan	PHS
W	Phil Zimmerman	PHS
X	John Doherty	PHS
Y	Chris Gates	PHS
Z	David Yopez	PHS
AA	Rachael Maderia	PHS
AB	Kevin Yourison	PHS

22. RECOMMEND the Pennsauken Board of Education approve Giselle Cortez to be a volunteer assistant coach for Wrestling at Phifer Middle School for the Winter Season 2024-2025. Pending criminal background check and child abuse required training.
23. RECOMMEND the Pennsauken Board of Education approve Mike Panarella to be a volunteer assistant coach for Wrestling at Pennsauken High School for the Winter Season 2024-2025. Pending criminal background check and child abuse required training.

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

24. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Phil Zimmerman	NJSIAA Cross Country Postseason Committee Meeting NJSIAA Office Robbinsville, NJ	12/03/2024	Travel	11-190-100-580-050-000-02
B	Tajuddin Abdullah Darby Shaw Genesis Walker Alexa Fisher	CBITS 3 Day Training	January 2025	\$695 (per person)	20-292-200-300-000-000-00
C	Florentina Crawford	NJSCA Winter Conference Rowan University Glassboro, NJ	01/10/2025	\$75	11-190-100-580-175-000-02
D	Michelle Bradley Tashanique Jefferson Diane Joyce	South Jersey I&RS Consortium Haddonfield Memorial High School Haddonfield, NJ	01/14/2025	No Cost	n/a
E	Barbara Rosenheim	NJSPRA Winter 2025 Workshop NJPSA FEA Conference Center Monroe Township, NJ	01/16/2025	No Cost	n/a
F	Jacqueline Hood	K-12 Basic Behavioral Threat Assessment & Management Virtual Training	01/23/2025	No Cost	n/a
G	Diane Joyce	NJDOE – Working Group on Student Literacy Trenton, NJ	01/28/2025	No Cost	n/a
H	Tajuddin Abdullah Darby Shaw Genesis Walker Julie Koltran David Duncan	DBT Steps A Training	02/03/2025 - 02/05/2025	\$945 (per person)	20-292-200-300-000-000-00
I	David Duncan	K-12 Basic Behavioral Threat Assessment & Management Virtual Training	03/27/2025	No Cost	n/a
J	Sarah DeSanto Diana Diaz Gail Miller	NJASBO – Purchasing Workshop Westin, Mt. Laurel, NJ	03/25/2025	\$195 (per person)	11-000-251-581-000-000-00
K	Sarah DeSanto Diana Diaz Yeimy Gates	NJASBO – Accounts Payable Workshop Westin, Mt. Laurel, NJ	05/13/2025	\$145 (per person)	11-000-251-581-000-000-00
L	Evi Francey Kampouri Lagonik	NJTESOL/NJBE 2025 Spring Conference	05/30/2025	\$350	11-190-100-580-120-000-02

25. RECOMMEND the Pennsauken Board of Education approve Board Member, Matthew McDevitt to attend NSBA Atlanta Conference for Public Education Leaders, held in Atlanta, GA from April 4, 2025 to April 6, 2025, registration cost is \$1,150.00. Room rate, meals and incidental expenses are reimbursed per the GSA. Federal per diem rates for 2024-2025. Rate of reimbursement for meals and incidental expenses is \$64.50 for the first and last day and \$86.00 per each full day. Daily Lodging rate of reimbursement (excluding taxes) is \$182.00. Airfare to be reimbursed only at the economy rate for the approved destination, mileage reimbursement is \$0.47 per mile. Estimated total cost of the reimbursement is \$2,979.00. Note: Contingent upon approval by the state.

26. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher	School	Grade/Subject	Practicum
A	Rowan	Gavin O'Neill	Dwayne Savage (Spring) Tyree Jackson (Fall)	Intermediate	K-5 HPE	Spring 3/24/25 – 5/1/25 (Mon. & Wed.) & Fall 9/2/25 - 10/24/25 (5 days per week)

B	Jefferson	Lauren Hirschman	Nicoleta Houtras	District	Occupational Therapy	Spring 2025
C	Rowan	Robert Warner	James Cale Diane Wilson	HPMS Burling	Criminal Justice	12/17/2024 – 2/7/2025

EDUCATIONAL PROGRAM

27. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student:

Item	Student	Reason
A	202621141	Suspension
B	203098762	Medical
C	203620810	Pending OOD Placement
D	202795697	Pending Placement
E	203641007	Pending CST Evaluation
F	202915630	Medical
G	202675264	Suspension
H	203641007	Pending CST Evaluation

28. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2024-2025 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student #	Reason	Provider	Account
A	203486976	Medical	Brookfield/Castle Program	11-219-100-320-000-304-08
B	203641176	Pending OOD Placement	CRESS	11-219-100-320-000-304-08
C	202563251	Medical	Brookfield/Jefferson	11-150-100-320-000-000-08
D	202770331	Medical	Brookfield/Castle	11-150-100-320-000-000-08
E	202661403	Medical	Learn Well	11-150-100-320-000-000-08

29. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Item	Student#	Placement	Dropped Date
A	202639099	Mary Dobbins School	10/2/24
B	203570949	GCSSSD	11/15/24

30. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2024-2025 school year to be used on an as needed basis:

Provider	Service(s) Provided	Fee	Account
Kristin Patterson-Mass	Speech Services	See Attached	11-000-216-320-000-304-08

ACTIVITIES

31. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event		Fees
A	11/6, 11/20, 12/4, 12/18 – 2024 & 1/15, 2/5, 2/19, 3/5, 3/19, 4/2, 4/16, 5/7, 5/16 - 2025	2:00 pm – 4:30 pm	FCA Huddle	PHS Renaissance Cafeteria	n/a
B	December 4 th , 2024, January 29 th , February 26 th , March 26 th , April 30 th , May 28 th - 2025	4:45 pm – 6:30 pm	Pennsauken Babies Initiative Event	Carson School Gym & some classrooms	n/a

C	Friday, December 13, 2024	6:00 pm – 7:30 pm	Winter Family Night	Roosevelt STEM Gym	n/a
D	Friday, January 3, 2025	6:15 am – 3:00 pm	Winter Sports Club Pictures	PHS Auditorium & Auditorium Foyer	n/a
E	Saturdays: January 11 th , 25 th , February 8 th , 22 nd , March 8 th , 22 nd , April 5 th , 12 th , May 3 rd , 17 th – 2025	8:00 am – 12:30	Saturday Enrichment	Franklin School. APR & Rooms: 102, 103, 104, 106, 107, 119, 120, 123, 124, 133, 134, 135, 137, 145, 154, 157	N/A
F	January 9 th , 16 th & February 6, 2025	5:30 pm – 8:30 pm	Scheduling Nights	PHS Cafeteria, Auditorium, Renaissance Cafeteria	N/A
G	Monday, January 20, 2025	9:00 am – 12:00 pm	MLK Day of Service	Delair School Library	n/a
H	Wednesday, January 22, 2025	5:00 pm – 10:00 pm	3 rd Grade Winter Concert	Franklin School APR	n/a
I	01/28/2025	6:30pm – 8:00pm	HESAA – FAFSA Parent Workshop	PHS	n/a
J	Friday, February 14, 2025	All Day	Kids Heart Challenge	Franklin School APR	n/a
K	Thursday, February 20, 2025	6:00 pm – 8:00 pm	Book Bingo	Franklin School APR	n/a
L	Wednesday, May 28, 2025	5:00 pm – 8:00 pm	3 rd Grade Spring Music Show	Franklin School APR	n/a

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	01/13/2025 01/14/2025 01/27/2025 01/28/2025 02/10/2025 02/11/2025 02/24/2025 02/25/2025	Baldwin	Yoga Lessons	2.5 hours per day	\$75 per hour	11-190-100-320-090-001-20
B	01/02/2025 01/09/2025	Fine	Virtua Pediatric Dental Screenings	9:00am – 3:00pm	n/a	n/a
C	01/09/2025	Fine	PIN Night	6:00pm – 7:15pm	n/a	n/a
D	02/20/2025	Franklin	Book Bingo	6:00pm – 8:00pm	n/a	n/a
E	02/10/2025	Intermediate	Caring Cards for Ronald McDonald House	n/a	n/a	n/a
F	01/09/2025	HPMS	Animal Welfare Association Assembly	3:00pm – 3:45pm	n/a	n/a
G	2024-2025	HPMS	Engineer Mentors to visit STEAM Classes	During the School Day	n/a	n/a
H	12/02/2024 - 12/13/2024	Roosevelt STEM	Winter Wishes Candy Gram Sale	During the School Day	n/a	n/a
I	12/12/2024	Roosevelt STEM	Holiday Gift Sale	During the School Day	n/a	n/a
J	12/13/2024	Roosevelt STEM	Winter Family Shop	6:30pm – 8:00pm	n/a	n/a

K	12/13/2024	Roosevelt STEM	Winter Family Night	6:00pm – 7:30pm	n/a	n/a
L	01/24/2025	Roosevelt STEM	Winter Ice Skating	5:00pm – 8:00pm	n/a	n/a
M	01/27/2025 - 02/07/2025	Roosevelt STEM	Lolli's of Love Candy Gram Sale	During the School Day	n/a	n/a
N	03/10/2025 - 03/21/2025	Roosevelt STEM	Stocks Pound Cake Fundraiser	n/a	n/a	n/a
O	03/18/2025	Roosevelt STEM	Hot Wheelz Skating Party	6:00pm – 8:00pm	n/a	n/a
P	12/18/2024	PHS	Careers through Culinary Arts Program (CCAP) tour Culinary Arts Classroom	8:00am – 9:30am	n/a	n/a
Q	01/18/2025	PHS	Pretty in a Minute Presentation for Cosmetology Classes	8:30am	n/a	n/a
R	01/28/2025	PHS	Jamar Morton from HESAA to conduct FAFSA Parent Workshop	6:30pm – 8:00pm	n/a	n/a

TRIPS

33. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	12/13/2024	Fine	PHS	PHS Children's Performance of The Nutcracker	Transportation	n/a
B	12/11/2024 (revised from 12/13)	HPMS	Dollar Tree Pennsauken, NJ	Life Skills Trip	Transportation	n/a
C	12/11/2024	HPMS	Carollo's Pizza Pennsauken, NJ	Life Skills Trip	Transportation	n/a
D	01/23/2025	HPMS	PHS Basketball Game	Cheerleaders & Coaches attend and cheer at the game	n/a	n/a
E	05/29/2025	HPMS	Rowan University Glassboro, NJ	Field Trip for Engineering Students	Transportation	n/a
F	12/12/2024	PHS	Philadelphia Zoo – LumiNature Light Show Philadelphia, PA	Class Trip for PHS Students – fundraiser for Class of 2026	Transportation	n/a
G	12/18/2024	PHS	The Museum of Illusions & the U.S. Mint Philadelphia, PA	Class Trip ESL Program Students in 11 th & 12 th Grades	Transportation	n/a
H	01/07/2025	PHS	Dunkin Donuts & McDonalds Pennsauken, NJ & Barnes Foundation Philadelphia, PA	Class Trip for French III CP & French IV AP Students	n/a	n/a
I	01/12/2025	PHS	P.A.L. of Atlantic County & EHT Egg Harbor Twp., NJ	Students on Robotics Team to participate in Robotics Competition	Transportation	n/a
J	01/25/2025	PHS	National Aquarium Baltimore, MD	Class Trip for PHS Students fundraiser for Class of 2027	Transportation	n/a

K	01/25/2025	PHS	Howell High School Farmingdale, NJ	Students on Robotics Team to participate in Robotics Competition	Transportation	n/a
L	02/22/2025	PHS	North Burlington County Middle School Columbus, NJ	Students on Robotics Team to participate in Robotics Competition	Transportation	n/a
M	02/27/2025	PHS	Drexel University Philadelphia, PA	Field Trip for students to attend the Kaczmarczik Lecture & Science Fair	Transportation	n/a
N	03/15/2025 03/16/2025 03/17/2025	PHS	National Festival Chorus Carnegie Hall New York, NY	PHS Choirs to perform in the National Festival Chorus	Transportation	n/a

OTHER

34. RECOMMEND the Pennsauken Board of Education approve Alex Seidel and Mario Fumo to attend the Drone Course provided by the Pilot Institute, and to apply for the FAA Remote Pilot Exam. The cost for the drone course is \$329.80 each and the cost for the FAA Pilot Exam is \$175.00 each. Account #: 20-280-100-600-000-000
35. RECOMMEND the Pennsauken Board of Education approve the revision to the 2024-2025 School Calendar for half day sessions for students on May 16th and June 4th. (See Attached)
36. RECOMMEND the Pennsauken Board of Education approve the following staff, Jeffrey Ford, Davis Haines, Greg Hendricks and Tarah Gillespie to attend the Navy Talent Pipeline Program MidYear Network and Sharing Event on January 16, 2025, from 8:00am to 2:00pm, at the Hilton Philadelphia at Penn's Landing, Philadelphia, PA. There is no cost to the District.
37. RECOMMEND the Pennsauken Board of Education approve participation in Rowan University's upcoming 2025 Education Expo on Tuesday, April 8, 2025 from 10:00am to 1:00pm. The following staff representatives for the District who will attend are Norma Rosario-Munoz, Tarah Gillespie and Jonathan Nguyen. The cost to the district is the group registration fee of \$375.00. Account #: 11-000-251-581-000-000-00
38. RECOMMEND the Pennsauken Board of Education to approve the findings from October 2024 HIB investigations.

HIB Report Number	Investigation Findings
PHS-01	Not a HIB

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X	25	
Mr. Carey	X	25		Mrs. Matos	X		
Mrs. Diaz	X	25		Mr. McDevitt	X		25
Mrs. Hutton				Mrs. Young	X	25	
Mr. Jarbough-Rafeh	X						

APPROVAL OF AGENDA ITEMS: 2-24 AND 26-38, ITEM 25 FAILED

MOTION BY: Mrs. Matos

SECOND BY: Ms. Johnson

MOTION: Carried

BUSINESS & FINANCE

39. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of November 2024 as per attached exhibits.

40. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of December 2024 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
DECEMBER 2024 GENERAL FUND BILL LIST	\$6,368,584.75
NOVEMBER 2024 GENERAL FUND SPECIAL CHECKS	\$50.00
NOVEMBER 2024 GENERAL FUND CONTRACT/PROJECT CHECKS	\$595,070.80
NOVEMBER 2024 BOND REFERENDUM CHECKS	\$192,282.20
DECEMBER 2024 FOOD SERVICES BILL LIST	\$139,374.37
PAYROLL 11/15/24, 11/27/24, AND 12/13/24	\$10,242,005.09
TOTAL	\$17,537,367.21

41. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of November 2024. The Treasurer's Report and Secretary's Report are in agreement for the month of November 2024. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

42. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of November 2024. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

43. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

January 15, 2025
Date

44. RECOMMEND the Pennsauken Board of Education approve the attached tentative 2025-2026 Budget Timeline. (See Attached)

December 16, 2024

45. RECOMMEND the Pennsauken Board of Education approve accepting the carryover funds for ESEA/ESSA Federal Grant for the school year 2024-2025 as provided by the state.

Grant	Total
Title I-A	\$383,952.00
Title I SIA Part A	\$66,678.00
Title II-A	\$241,602.00
Title III	\$38,693.00
Title III Immigrant	\$14,542.00
Title IV Part A	\$156,072.00

46. RECOMMEND the Pennsauken Board of Education approve to advertise a Request for Proposal to appoint a Construction Management Service for the Pennsauken High School STEM Magnet School Addition for the duration of the project.
47. RECOMMEND per N.J.S.A. #18A:18A-10 states a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase/lease any goods or services pursuant to a contract or contracts for such goods entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS Dell Marketing L.P. currently has New Jersey State Contract #M0483/24-TELE-71883, Contract #C000001128033, to purchase 200 Chromebooks for the District not to exceed the amount of \$54,280.00, Account #11-190-100-610-050-000-06;

THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods and services payable from the 2024-2025 budget.

48. RECOMMEND the Pennsauken Board of Education revise and approve a contract with Canon Solutions America, Burlington, NJ as per OMNIA Partners Print Goods and Services Contract #2020002755/National IPA Participating Agent Number 942053 for Print Management Services that includes parts, labor, service loaners, and supplies for network and local printers throughout the District. This contract shall commence on or about January 1, 2024 through November 30, 2029 in the amount of \$2,328.43 to be billed monthly, \$27,941.16 annually. This agreement is for a 60-month managed print services agreement for new Canon ImageClass printers (143).

VENDOR	ESTIMATED USAGE PER MONTH	INVOICED QUARTERLY	EST. MONTHLY UNIT COST	ANNUAL TOTAL AMOUNT
Canon Solutions America Burlington, NJ	61,050 Images - B/W Printers	\$0.00924/printer	\$564.71	\$6,776.52
	5,900 Images - Color Printers	\$0.05956/printer	<u>\$351.40</u>	<u>\$4,216.80</u>
			\$916.11	\$10,993.32

Note: Includes toner and maintenance. Old machines removed and replaced.

THEREFORE, BE IT RESOLVED that the School Business Administration/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services, and;

BE IT FURTHER RESOLVED by the Pennsauken Board of Education to approve this contract with Canon Solutions America in the total annual amount of \$38,934.48 taken from Account#11-000-252-340-XXX-000-06.

49. RECOMMEND the Pennsauken Board of Education ratify and approve the award of bids advertised and received through Educational Data Services Inc., Cooperative Contract 26EDCPS, for the purpose of purchasing supplies from the following vendors and categories as listed below for the Pennsauken School District payable from the 2024-2025 budget subject to the availability of funds.

VENDOR	CATEGORY	AWARDED AMOUNT
School Specialty, LLC	Art Supplies	\$123.96
Cascade School Supplies, Inc.	Art Supplies	\$96.65
Cascade School Supplies, Inc.	Art Supplies	\$206.24
Kurtz Brothers	Art Supplies	\$313.32
Nasco Education LLC	Art Supplies	\$576.84
Nasco Education LLC	Art Supplies	\$333.88
School Specialty, LLC	Art Supplies	\$47.68
	Sub-Total	\$1,698.57
Sports Paradise	Athletic Supplies	\$3,907.40
	Sub-Total	\$3,907.40
Hertz Furniture Systems	Classroom Furniture	\$7,950.88
Degler-Whiting Inc.	Classroom Furniture	\$9,100.90
Degler-Whiting Inc.	Classroom Furniture	\$5,800.00
Hertz Furniture Systems	Classroom Furniture	\$3,979.80
School Specialty, LLC	Classroom Furniture	\$2,013.96
Lakeshore Learning Materials	Classroom Furniture	\$895.50
School Specialty, LLC	Classroom Furniture	\$1,003.92
Staples Advantage	Classroom Furniture	\$224.12
Tanner North Jersey Inc.	Classroom Furniture	\$3,946.80
Lakeshore Learning Materials	Classroom Furniture	\$404.10
Tanner North Jersey Inc.	Classroom Furniture	\$536.18
Tanner North Jersey Inc.	Classroom Furniture	\$4,184.98
Lakeshore Learning Materials	Classroom Furniture	\$232.20
School Specialty, LLC	Classroom Furniture	\$604.72
Lakeshore Learning Materials	Classroom Furniture	\$337.45
School Specialty, LLC	Classroom Furniture	\$69.44
	Sub-Total	\$41,284.95
Really Good Stuff LLC	Classroom Supplies	\$205.02
School Specialty, LLC	Classroom Supplies	\$775.04
School Specialty, LLC	Classroom Supplies	\$409.83
School Specialty, LLC	Classroom Supplies	\$179.80
Staples Advantage	Classroom Supplies	\$509.98
Nasco Education LLC	Classroom Supplies	\$255.00
School Specialty, LLC	Classroom Supplies	\$1,523.95
School Specialty, LLC	Classroom Supplies	\$2,859.75
Demco Inc.	Classroom Supplies	\$102.02
Carolina Biological Supply Co.	Classroom Supplies	\$175.40
Staples Advantage	Classroom Supplies	\$228.75
United Supply Corp.	Classroom Supplies	\$1,282.44
Nasco Education LLC	Classroom Supplies	\$15.56
EAI Education/ERIC ARMIN Inc.	Classroom Supplies/Calculators	\$13,008.00
School Specialty, LLC	Classroom Supplies	\$547.23
Lakeshore Learning Materials	Classroom Supplies	\$368.71
Sargent Welch Scientific	Classroom Supplies	\$20.02
Ward's Natural Science	Classroom Supplies	\$133.98
Cascade School Supplies, Inc.	Classroom Supplies	\$253.40
School Specialty, LLC	Classroom Supplies	\$1,415.50
School Specialty, LLC	Classroom Supplies	\$348.50
Really Good Stuff LLC	Classroom Supplies	\$205.02
Kaplan Early Learning Center	Classroom Supplies	\$484.46
Lakeshore Learning Materials	Classroom Supplies	\$502.11
United Supply Corp.	Classroom Supplies	\$2,305.50
School Specialty, LLC	Classroom Supplies	\$122.36
United Supply Corp.	Classroom Supplies	\$112.46
Fisher Scientific Co., LLC	Classroom Supplies	\$492.58
Flinn Scientific Inc.	Classroom Supplies	\$400.00
School Specialty, LLC	Classroom Supplies	\$120.00

School Specialty, LLC	Classroom Supplies	\$629.36
School Health Corporation	Classroom Supplies	\$107.03
Kaplan Early Learning Center	Classroom Supplies	\$45.78
Kurtz Brothers	Classroom Supplies	\$113.50
Kaplan Early Learning Center	Classroom Supplies	\$322.96
Lakeshore Learning Materials	Classroom Supplies	\$178.97
School Specialty, LLC	Classroom Supplies	\$926.00
Lakeshore Learning Materials	Classroom Supplies	\$1,887.62
Lakeshore Learning Materials	Classroom Supplies	\$809.10
School Specialty, LLC	Classroom Supplies	\$99.87
Lakeshore Learning Materials	Classroom Supplies	\$358.20
School Specialty, LLC	Classroom Supplies	\$930.72
School Specialty, LLC	Classroom Supplies	\$246.66
United Supply Corp.	Classroom Supplies	\$575.06
EAI Education/ERIC ARMIN Inc.	Classroom Supplies	\$1,124.32
School Specialty, LLC	Classroom Supplies	\$520.04
Lakeshore Learning Materials	Classroom/Instructional Supplies	\$1,574.06
Bluum USA, Inc.	Classroom Supplies	\$668.98
	Sub-Total	\$40,480.60
School Specialty, LLC	Classroom/Warehouse Supplies	\$5,390.02
	Sub-Total	\$5,390.02
W.B. Mason	Copy Paper/Warehouse	\$17,361.00
W.B. Mason	Copy Paper/Warehouse	\$15,048.00
	Sub-Total	\$32,409.00
Cooper Electric Supply	Electrical Supplies/CTE	\$16,594.15
Cooper Electric Supply	Electrical Supplies/CTE	\$237.68
	Sub-Total	\$16,831.83
Kencor Inc.	Elevator Services	\$4,704.00
	Sub-Total	\$4,704.00
Midwest Technology Products	Engineering Supplies	\$84.55
School Specialty, LLC	Engineering Supplies	\$81.97
School Specialty, LLC	Engineering Supplies	\$2,807.55
Flinn Scientific Inc.	Engineering Supplies	\$123.35
United Supply Corp.	Engineering Supplies	\$366.68
	Sub-Total	\$3,464.10
BSN Sports LLC	Grounds Supplies	\$1,299.47
	Sub-Total	\$1,299.47
Cooper Electric Supply	HVAC Supplies/CTE	\$2,771.80
	Sub-Total	\$2,771.80
Staples Advantage	Library Supplies	\$415.40
Staples Advantage	Library Supplies	\$806.14
Midwest Technology Products	Library Supplies	\$757.15
United Supply Corp.	Library Supplies	\$243.15
Midwest Technology Products	Library Supplies	\$1,992.15
Staples Advantage	Library Supplies	\$352.34
United Supply Corp.	Library Supplies	\$130.15
	Sub-Total	\$4,696.48
EAI Education/ERIC ARMIN Inc.	Math Supplies/Calculators	\$13,008.00
	Sub-Total	\$13,008.00
Adorama Inc.	Music Production	\$2,406.90
	Sub-Total	\$2,406.90
Coles Music Service	Music Supplies	\$1,498.24
Coles Music Service	Music Supplies	\$1,679.66
Coles Music Service	Music Supplies	\$1,966.78
Coles Music Service	Music Supplies	\$4,295.45
Coles Music Service	Music Supplies	\$4,065.40
Coles Music Service	Music Supplies	\$2,283.40
Coles Music Service	Music Supplies	\$372.68

Coles Music Service	Music Supplies	\$11,716.33
	Sub-Total	\$27,877.94
School Specialty, LLC	Office Equipment	\$2,753.69
	Sub-Total	\$2,753.69
Staples Advantage	Office Furniture	\$211.09
Demco Inc.	Office Furniture	\$452.20
School Specialty, LLC	Office Furniture	\$682.12
United Supply Corp.	Office Furniture	\$372.40
	Sub-Total	\$1,717.81
School Specialty, LLC	Office Supplies	\$236.64
Staples Advantage	Office Supplies	\$209.34
School Specialty, LLC	Office Supplies	\$575.62
School Specialty, LLC	Office Supplies	\$47.84
School Specialty, LLC	Office Supplies	\$548.88
Staples Advantage	Office Supplies	\$23.87
School Specialty, LLC	Office Supplies	\$28.62
Staples Advantage	Office Supplies	\$33.89
School Specialty, LLC	Office Supplies	\$824.75
Staples Advantage	Office Supplies	\$475.92
School Specialty, LLC	Office Supplies	\$802.42
	Sub-Total	\$3,807.79
Staples Advantage	Office Supplies/Warehouse	\$1,561.92
	Sub-Total	\$1,561.92
Alliance Commercial Pest Control	Pest Control Services	\$15,906.00
	Sub-Total	\$15,906.00
School Specialty, LLC	Physical Education Supplies	\$515.76
	Sub-Total	\$515.76
Flinn Scientific Inc.	Science Supplies	\$1,096.31
Nasco Education LLC	Science Supplies	\$44.16
School Specialty, LLC	Science Supplies	\$37.03
Arbor Scientific	Science Supplies	\$323.75
Flinn Scientific Inc.	Science Supplies	\$188.95
Ward's Natural Science	Science Supplies	\$202.75
Ward's Natural Science	Science Supplies	\$491.18
Sargent Welch Scientific	Science Supplies	\$305.21
School Specialty, LLC	Science Supplies	\$76.94
Flinn Scientific Inc.	Science Supplies	\$539.70
	Sub-Total	\$3,305.98
Lakeshore Learning Materials	Special Needs	\$813.47
Apple Inc.	Special Needs	\$1,495.00
Lakeshore Learning Materials	Special Needs	\$1,659.56
Super Duper Inc.	Special Needs	\$2,199.75
Lakeshore Learning Materials	Special Needs	\$2,547.80
Lakeshore Learning Materials	Special Needs	\$1,080.77
Lakeshore Learning Materials	Special Needs	\$44.99
Lakeshore Learning Materials	Special Needs	\$224.10
Kaplan Early Learning Center	Special Needs	\$526.12
Super Duper Inc.	Special Needs	\$179.75
Kaplan Early Learning Center	Special Needs	\$526.12
School Health Corporation	Special Needs	\$223.53
Super Duper Inc.	Special Needs	\$242.75
School Health Corporation	Special Needs	\$100.08
Lakeshore Learning Materials	Special Needs	\$460.62
Staples Advantage	Special Needs	\$112.43
School Specialty, LLC	Special Needs	\$216.82
Lakeshore Learning Materials	Special Needs	\$35.99
School Specialty, LLC	Special Needs	\$184.48
Really Good Stuff LLC	Special Needs	\$561.60

	Sub-Total	\$13,435.73
Lakeshore Learning Materials	Teaching Aids	\$539.10
Kurtz Brothers	Teaching Aids	\$372.00
Lakeshore Learning Materials	Teaching Aids	\$716.40
	Sub-Total	\$1,627.50
Paxton Patterson	Welding Supplies	\$1,298.37
Cooper Electric Supply	Welding Supplies	\$119.50
	Sub-Total	\$1,417.87
	TOTAL	\$248,281.11

50. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 based upon the Longfellow Park Improvements project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #4	\$46,951.00

Note: Balance to finish, plus retainage - \$76,406.00.

Acct.#12-000-400-450-000-00-00

51. RECOMMEND the Pennsauken Board of Education approve Payment Application #5 based upon the Carson & Franklin Elementary School HVAC project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #5	\$460,394.00
	ACCT#12-000-400-450-100-000-00	\$192,962.00
	ACCT#12-000-400-450-130-000-00	\$267,432.00
	TOTAL AMOUNT	\$460,394.00

Note: Balance to finish, plus retainage - \$498,134.00.

52. RECOMMEND the Pennsauken Board of Education approve student transportation for a special needs student attending Kingsway Learning Center, Cherry Hill, NJ from January 6, 2025 through June 30, 2025:

WHEREAS, after sending out requests to at least three (3) vendors, Student Transportation Services, Cherry Hill, NJ, was the lowest, responsible bidder;

COMPANY	ROUTE #	ROUTE COST PER DIEM	AIDE COST	INC./DECR. PROVISION	TOTAL ROUTE COST
South Jersey Transportation Cherry Hill, NJ	KINGSWAY 2024-2025	\$314.00	\$99.00	\$1.00	\$43,778.00

Acct. #11-000-270-514-000-000-07

Other Quote: First Student - \$340.64 per Diem, \$115.38 Aide Cost, \$1.50 Adj. Cost

Quotes sent to but no quote: Rimar Transportation

THEREFORE, BE IT RESOLVED, by the Pennsauken Board of Education that the Board award this quote to the above-mentioned vendor, in the amount noted, contingent upon sufficient funds and payable from the 2024 – 2025 budget.

53. RECOMMEND the Pennsauken Board of Education approve the following resolution for transfer of Current Year Surplus to Capital Reserve (not to exceed \$19,000,000.00).

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pennsauken Board of Education wished to transfer unanticipated excess current year revenue or unexpected appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Pennsauken Board of Education has determined that (not to exceed \$19,000,000.00) is available for such purpose of transfer.

NOW THEREFORE BE IT RESOLVED by the Pennsauken Board of Education that it hereby authorizes the district's School Business Administrator to make the transfer consistent with all applicable laws and regulations.

54. RECOMMEND the Pennsauken Board of Education approve the following resolution for transfer of current year surplus to Maintenance Reserve (not to exceed \$3,000,000.00).

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pennsauken Board of Education wished to transfer unanticipated excess current year revenue or unexpected appropriations from the general fund into a Maintenance Reserve account at year end, and

WHEREAS, the Pennsauken Board of Education has determined that (not to exceed \$3,000,000.00) is available for such purpose of transfer.

NOW THEREFORE BE IT RESOLVED, by the Pennsauken Board of Education that it hereby authorizes the district's School Business Administrator to make transfer consistent with all applicable laws and regulations.

55. RECOMMEND the Pennsauken Board of Education approve the following resolution for transfer of Current Year Surplus to Emergency Reserve (not to exceed \$1,000,000.00).

WHEREAS, NJAC 6A:23A-14.4 permit a Board of Education to establish and or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pennsauken Board of Education wished to transfer unanticipated excess current year revenue or unexpected appropriations from the general fund into an Emergency Reserve account at year end, and

WHEREAS, the Pennsauken Board of Education has determined that (not to exceed \$1,000,000.00) is available for such purpose of transfer.

NOW THEREFORE BE IT RESOLVED by the Pennsauken Board of Education that it hereby authorizes the district's School Business Administrator to make the transfer consistent with all applicable laws and regulations.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL OF BUSINESS & FINANCE ITEMS: 39-55

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Monday, December 16, 2024

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
Rachel Tonon	Staff Accountant	01/02/2025	Admin.	\$68,000 with benefits	John Ogunkanmi Jorgelina Sime	Joyce Kinsley	11-000-251-105-000-000-99

2. RECOMMEND the Pennsauken Board of Education approve to appoint Tracey Turner as the temporary Acting Principal for the Intermediate School effective January 1, 2025 through June 30, 2025 with a prorated stipend of \$25,000 per year.
3. RECOMMEND the Pennsauken Board of Education approve the following leave of absence(s) contingent upon verification:

ID#	Reason	Dates	Conditions
1481	Family Medical Leave	01/09/2025-02/14/2025	With salary and benefits as sick days used

4. RECOMMEND the Pennsauken Board of Education approve the following job description: (See Attached)

- Transportation Specialist

5. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Scheduling Nights on January 9th, for the rising 12th grade students January 16th, for the rising 10th and 11th grade students and February 6th, for the rising 9th grade students, from 5:30pm to 8:30pm. The following Teachers will be paid their contractual hourly rate as per the PEA contract, funded through Title I. Account #: 20-231-200-100-050-000-98

Item	Name	Location
A	Michelle Bradley	PHS
B	Terrance McStravick	PHS
C	Kevin Yourson	PHS

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafah	X						

APPROVAL OF ADDENDUM ITEMS: 1-5

MOTION BY: Mrs. Matos

SECOND BY: Ms. Johnson

MOTION: Carried

BUSINESS & FINANCE

6. RECOMMEND the Pennsauken Board of Education approve the contract with The Gillespie Group, Inc., Dayton, NJ to furnish and install flooring at Phifer Middle School and Pennsauken High School under NJ State Approved Cooperative #65MCESCCPS, ESCNJ Bid#23/24-14 Commercial Carpet and Flooring: Purchase, Installation and

Related Services, in the total amount of \$78,710.80 taken from Account#11-000-261-420-###-###-05, from the 2024 – 2025 school budget, subject to availability of funds.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL OF BUSINESS AND FINANCE ADDENDUM ITEM: 6

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2024-2025 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- HIB Report

HIB November 2024 Summary

HIB Report Number	Investigation Findings	Discipline
PMS #1	HIB Confirmed	Counseling

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

- **No public comment.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Jarbough-Rafeh

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
January 6, 2025	7:00PM	PHS	Reorg Meeting	Yes
January 21, 2025	7:00PM	PHS	Business	Yes
February 18, 2025	7:00PM	PHS	Business	Yes
March 18, 2025	7:00PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the ***Board of Education of the Township of Pennsauken*** that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

X A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: potential special education settlement)

 X A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is separation, non-renewal and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

 Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL – Potential Special Education Settlement

2. PERSONNEL – Separation, Employee ID#2527

Arbitration Settlement Non-Renewal, Employee ID#2906

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO: OPEN EXECUTIVE SESSION

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

TIME: 7:35 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

TIME: 8:09 p.m.

GOOD OF THE ORDER

- **Mr. Jarbough-Rafeh – Thanked the Board, Administration and the Superintendent for 6 wonderful years of teamwork. Wished the Board continued success in the future.**
- **Mrs. Young, Merry Christmas to all.**
- **Ms. Johnson, Commended the students that performed in the Nutcracker program. It was an excellent performance. Look forward to upcoming programs including The Wiz.**
- **Ms. Steer, Commended the students that performed in the ballet program.**

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson	X		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	X			Mr. McDevitt	X		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbough-Rafeh	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Diaz

SECOND BY: Mrs. Matos

MOTION: Carried

TIME: 8:24 p.m.