### PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

### BOARD OF EDUCATION BUSINESS MEETING Monday, July 15, 2024

## NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

### **Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

## CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## ROLL CALL

Board Member	Present	Absent
President: Mrs. Young	Х	
Vice President: Ms. Johnson	Х	
Mr. Alves	Х	
Mr. Carey	Х	
Mrs. Diaz	Х	
Mrs. Hutton		Х
Mr. Jarbouh-Rafeh	Х	
Mrs. Matos	Х	
Mr. McDevitt	Х	

### Also in attendance:

	Present	Absent
Acting Superintendent of Schools: Ms. Steer	Х	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	Х	
Board Solicitor: Mr. Li	Х	
Student Representative:		
Student Representative:		

# FLAG SALUTE

## **MOMENT OF SILENCE**

## **PRESENTATIONS**

Educational Spotlight – Summer Programs Presentation

## **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- Mrs. Young, Communications Announcement of the new District website design which is more comprehensive and cost effective.
- Ms. Johnson, Education Elementary K-5, a team of teachers are working together to write curriculum for a new math program. Grades 6-12, we are approving benchmarks for multi-language learners new pacing guides. Also working with teachers using professional learning curriculum and professional learning development. Reviewed summer programs with Ms. Steer.

## **REPORT OF THE STUDENT REPRESENTATIVES**

### RECOGNITIONS

## PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep

your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х						

APPROVAL TO OPEN PUBLIC COMMENT MOTION BY: Mr. McDevitt SECOND BY: Ms. Johnson MOTION: Carried

No public comment.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х						

APPROVAL TO CLOSE PUBLIC COMMENT MOTION BY: Mr. McDevitt SECOND BY: Mr. Jarbouh-Rafeh MOTION: Carried

### APPROVAL OF THE BOARD MINUTES

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	<b>TYPE OF MEETING</b>	ABSENT MEMBERS				
June 10, 2024	Business Meeting	No absent members				
June 20, 2024	Special Meeting	Mr. Carey, Mrs. Diaz, Mr. Jarbouh-Rafeh				

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х		June 20	Mrs. Matos	Х		
Mrs. Diaz	Х		June 20	Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х		June 20				

APPROVAL OF JUNE 10, 2024 BUSINESS MEETING AND JUNE 20, 2024 SPECIAL MEETING MINUTES MOTION BY: Ms. Johnson SECOND BY: Mrs. Matos MOTION: Carried

### **REPORT OF NEW BUSINESS**

### **REPORT OF OLD BUSINESS**

• Tabled Item #5 on June 10, 2024 Agenda was pulled

## **REPORT OF BOARD SOLICITOR**

• No report.

## **ITEMS FOR BOARD OF EDUCATION APPROVAL**

### **POLICIES AND REGULATIONS**

2. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policy and regulation:

A. Policy 5841 - Secret Societies (M)

- 3. RECOMMEND the Pennsauken Board of Education approve the first reading of the revision of the following bylaw:
  - A. Bylaw 0167 Public Participation in Board Meetings
  - B. Policy 6620 Petty Cash

## **PERSONNEL**

- 4. RECOMMEND the Pennsauken Board of Education approve the Employment Contract for John Ogunkanmi as Business Administrator of Pennsauken Public Schools for a period commencing on July 1, 2024 through June 30, 2025. The contract was reviewed and approved on July 8, 2024, by the Interim Executive County Superintendent of Camden County, in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A: 23A-3.1.
- 5. RECOMMEND the Pennsauken Board of Education approve the revision to following appointment(s):

Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
Quinton Wright	ESL Teacher	09/01/2024	PHS	\$70,495 BA +30 Step 6 with benefits (Revised)	Rich Bonkowski Gregory Munford Angel- Marie Cook	New	11-240-100-101-050-000-99

### 6. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Samantha Procida	Library Assistant (12 Month)	07/01/2024	PHS	\$47,250	Angel- Marie Cook	New	11-000-222-106-050-000-99
В	Mei Lynn Bransdorf	Educational Assistant PT	07/01/2024	Fine	\$15.13 hr no benefits	Tamara Schmitt	New	11-216-100-106-140-000-98

					¢15 12	<b>W</b> 7:11:		
С	Brandon Fontanez	Student Summer Clerk	07/01/2024	PHS	\$15.13 hr no benefits	William Snyder Clinton Tabb	New	11-422-200-100-000-000-98

# 7. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
А	James Jones	Art Teacher	09/01/2024	PHS	\$74,009 MA Step 7 with benefits	Alexander Veston Angel Cook	Charles McCroy	11-140-100-101-050-000-99
В	Caitlin Harvey	Special Education Teacher (LLMM)	09/01/2024	PHS	\$64,584 BA Step 1 with benefits	Alexander Veston Angel Cook	New	11-204-100-101-050-000-99
С	Rosemary Snyder	School Nurse	09/01/2024	District	\$66,084 BA +15 Step 1 with benefits	Michael McGovern Susan Fuir	Julie Augustine	11-000-213-104-050-000-99
D	Janae Wilsman	Substitute School Nurse	09/01/2024	District	\$225.00 Per Diem	Michael McGovern Susan Fuir	New	11-000-213-104-050-000-96
Е	Arielis Reyes	Social Worker	09/01/2024	Franklin	\$69,584 MA Step 1 with benefits	Amy Collins Tam Schmitt	QuaNasia Gibli	11-000-219-104-100-000-99
F	Stephanie McCormick	Life Skills Teacher (18-21yr.)	09/01/2024	PHS	\$85,809 MA Step 13 with benefits	Amy Collins Peter Nardello	New	11-204-100-101-050-000-99
G	Tajuddin Abdullah	Mental Health Counselor	09/01/2024	PHS	\$71,434 MA Step 4 with benefits	Michael McCoach Amy Collins	New	11-000-218-104-050-000-99
Н	Alexa Fisher	School Psychologist	09/01/2024	District	\$73,959 MA+30 Step 1 with benefits	Michael McGovern Amy Collins	Christine Jones	11-000-219-104-050-000-99
Ι	Sheisa Tapia	ESL Teacher	09/01/2024	PHS	\$64,584 BA Step 1 with benefits	Ralph Midora Angel Cook	New	11-240-100-101-050-000-99
J	Robert Graham	Math Teacher	09/01/2024	PHS	\$80,259 MA Step 11 with benefits	Rich Bonkowksi Casey Crass Angel Cook	Hung Kim	11-140-100-101-050-000-99

К	Jason Snyder	ESL Teacher	09/01/2024	Interm.	\$80,259 MA Step 11 with benefits	Caroline Steer	Matthew Vetrini	11-240-100-101-175-000-99
L	Anne Hill	ELA/SS Teacher	09/01/2024	Interm.	\$70,684 MA Step 3 with benefits	Ruth Andrade Thomas	Dana Radonsky	11-120-100-101-175-000-99
М	Sonia Scotto	Educational Assistant	09/01/2024	Baldwin	\$22,006 with benefits	Dana Gery Tamara Schmitt	Cathy Blinebury	20-218-100-106-090-000-99
Ν	Tandra Calloway	Educational Assistant	09/01/2024	HPMS	\$22,006 with benefits	Amy Collins	New	11-000-217-106-055-000-99
О	Erin Eichel	Pre K Teacher	09/01/2024	Franklin	\$85,959 MA Step 12 with benefits	Dana Gery Caroline Steer	Kate Dunn	20-218-100-101-090-000-99
Р	Dominique Upsey	Assistant Principal	09/01/2024	PHS	\$107,000 MA +30 Step 4 with benefits	Rich Bonkowski, Caroline Steer, Angel- Marie Cook	Jon Reising	11-000-240-103-050-000-99
Q	Jordon Chery	School Counselor	09/01/2024	PHS	\$74,009 MA Step 7 with benefits	Rich Bonkowski Michael McGovern	Phenaysza Riley	11-000-218-104-050-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

- 8. RECOMMEND the Pennsauken Board of Education approve the following job description for the Head Counselor Stipend Position, there will be one position for elementary counselors (Pre-K to 5) and one for secondary (6 to 12). The stipend amount is for \$4,000 each. The positon is for September 1, 2024 to June 30, 2024. (See Attached)
- 9. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Da	tes	Cond	itions	
		Family Medical Leave	02/20/2024	-03/13/2024	With salary and benefits as sick an personal sick days used		
А	1294		03/14/2024	06/17/2024	Without salary but	Without salary but	
			-	-	with benefits as per	with benefits as per	
			06/14/2024	07/07/2024	FMLA	LOA	
В	1260 Revised	Family Medical Leave	04/08/2024	-08/04/2024	With salary and benefits as sick days used		
		Family Medical Leave	02/24/2023	-03/13/2023	With salary and benefits as sick days used		
С	1593		03/14/2023	06/16/2023	Without salary but	Without salary but	
C	1393	Failing Medical Leave	-	-	with benefits as per	with benefits as per	
			06/15/2023	06/28/2024	FMLA	LOA	
			09/05/2024	-09/06/2024	With salary and bene	fits as sick days used	
D	2843	Family Medical Laava	09/09/2024	12/10/2024	Without salary but	Without salary or	
D	2045	Family Medical Leave	-	-	with benefits as per	benefits as per LOA	
			12/09/2024	01/28/2025	FMLA	benefits as per LOA	

E	2914 Revised	Family Medical Leave	05/13/2024-07/05/2024		-07/05/2024 With salary and benefits as sick days used		
F	3428	Personal Leave of	06/04/2024	06/04/2024-06/10/2024 With salary and benefits as sick and personal days used		-	
		Absence	06/11/2024	-06/17/2024	Without salary but wit	h benefits as per LOA	
G	1870	Family Medical Leave of Absence	09/24/2024-12/13/2024		With salary and benefits as sick days used		
	2886	Personal Leave of	10/24/2023-11/06/2023		•	ts as sick and personal used	
Н	Revised	Absence	11/07/2023	02/15/2024	Without salary but	Without salary but	
			- 02/14/2024	- 06/18/2024	with benefits as per FMLA	with benefits as per LOA	
			06/05/2024	09/03/2024	With salary and	With salary and	
т	1347	Eamily Madiaal Laava	-	-	benefits as sick days	benefits as sick days	
1	Revised	Family Medical Leave	06/18/2024	09/13/2024	used	used	
			09/16/2024-12/13/2024		Without salary but with	n benefits as per FMLA	
т	2476	Personal Leave of	08/15/2024	-09/10/2024	With salary and benefits as sick days used		
J	3476	Absence	09/11/2024	-09/27/2024	Without salary but wit	Without salary but with benefits as per LOA	

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

10. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
А	Denisse Sandoval	Educational Assistant	Delair	06/06/2024	Resignation	19 years	11-000-217-106-120-000-99
В	Laura Jimenez	Food Service Worker	HPMS	06/30/2024	Separation	0 years	60-910-310-110-000-090-99
С	Shanika Lindsey	NTA	Franklin	06/18/2024	Resignation	4 years	11-000-262-107-100-000-99
D	Mario Olsen	CTE Supervisor	PHS	07/12/2024	Resignation	0 years	11-000-221-102-050-000-99
Е	Cynthia Fatosa	Math BSIP Teacher	HPMS	06/17/2024	Declined Offer	0 years	11-230-100-101-055-000-99
F	Chloe Weissman	Elementary Teacher	Franklin	08/23/2024	Resignation	4 years	11-216-100-101-100-000-99
G	Rafael Villalona	Custodian	PHS	06/26/2024	Rescind Offer	0 years	11-000-262-100-050-000-99
Н	Angelique Branch	Educational Assistant 1:1	HPMS	06/26/2024	Declined Offer	0 years	11-000-217-106-055-000-99
Ι	Valerie Kim	Science Teacher	HPMS	06/18/2024	Resignation	0 years	11-130-100-101-055-000-99
J	Debra Ramos	ESL Teacher	PHS	08/31/2024	Resignation	4 years	11-240-100-101-050-000-99
K	MaryParticia Ford	Teacher	PHS	06/30/2024	Retirement	29 years	11-140-100-101-050-000-99
L	Tara Senechal	Special Ed Teacher	Franklin	07/09/2024	Resignation	6 years	11-209-100-101-100-000-99
М	Morgen Sheaffer- Gangloff	Special Ed Teacher	PHS	07/10/2024	Resignation	25 years	11-204-100-101-050-000-99

11. RECOMMEND the Pennsauken Board of Education approve the following Teacher transfers for the 2024-2025 school year.

Item	Name	Current Position	Current Location	New Position	New Location	Effective Date	Account #
Α	Kelly Russell	Teacher	PHS	Teacher	Burling	09/01/2024	11-423-100-101-300-000-99
В	Peter Nardello	Assistant Principal	PHS	Assistant Principal	HPMS (Revised)	07/01/2024	11-000-240-103-055-000-99
С	Brittany Morrow	Elementary Teacher	Franklin	Elementary Teacher	Fine	09/01/2024	11-120-100-101-140-000-99
D	Kathleen Normandeau	Elementary Teacher	Fine	Elementary Teacher	Franklin	09/01/2024	11-120-100-101-100-000-99
Е	Branden Millan	Pre K Teacher	Franklin	Pre K Teacher	Baldwin	09/01/2024	11-105-100-101-090-000-99
F	John Killion, Jr.	Special Ed Teacher	Franklin	Special Ed Teacher	HPMS	09/01/2024	11-xxx-100-101-055-000-99

12. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2024-2025 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
Α	William Finnegan	BA/Step 16	\$92,119	BA +15/Step 16	\$93,619	09/01/2024	11-423-100-101-300-000-99
В	Branden Millan	BA/Step 4	\$66,434	BA +15/Step 4	\$67,934	09/01/2024	20-218-100-101-140-000-99
С	Jasmine Brewer	BA/Step 2	\$65,084	MA/Step 2	\$70,084	09/01/2024	11-120-100-101-175-000-99
D	James Ball	BA/Step 7	\$69,009	MA/Step 7	\$74,009	09/01/2024	11-130-100-101-055-000-99
Е	Evi Kampouri Lagonik	MA +15/Step 4	\$74,034	MA +30/Step 4	\$75,809	09/01/2024	11-240-100-101-140-000-99
F	Shera Goldstein	MA/Step 16	\$97,119	MA +15/Step 16	\$99,719	09/01/2024	11-230-100-101-100-000-99
G	Harrison Carsillo	BA +30/Step 11	\$77,659	MA/Step 11	\$80,259	09/01/2024	11-230-100-101-050-000-99

**Note:** Effective date pending receipt of official transcripts

13. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2023-2024 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
А	Eric Seislove	10	\$378.50	\$3,785.00	11-000-261-199-000-000-98
В	Gregory Munford	10	\$489.97	\$4,899.70	11-000-240-199-050-000-98
С	Alexander Veston	8	\$397.21	\$3,177.68	11-000-240-199-050-000-98

14. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
А	Kim Amer	Unit Secretary/Fine	207	\$56	18	\$181.94	\$14,866.92	11-000-291-299-000-000-98 11-000-240-199-140-000-98
В	Patricia Howe	Language Arts Teacher	263	\$80	n/a	n/a	\$21,040.00	11-000-291-299-000-000-98
С	Dana Radonsky	Teacher/ Intermediate	46.5	\$54	n/a	n/a	\$2,511.00	11-000-291-299-000-000-98
D	Valerie O'Brien	Teacher/ Intermediate	112	\$63	n/a	n/a	\$7,056.00	11-000-291-299-000-000-98
Е	Kimberly Trace	Teacher/ Intermediate	134.5	\$63	n/a	n/a	\$8,473.50	11-000-291-299-000-000-98
F	Maria Koutsoutis	Food Svs. Worker/PHS	87	\$27	n/a	n/a	\$2,349.00	11-000-291-299-000-000-98

G	Susan Fuir	School Nurse/PHS	53	\$54	n/a	n/a	\$2,862.00	11-000-291-299-000-000-98
Н	Sandra Allen	Principal/ HPMS	n/a	n/a	2.5	\$542.77	\$1,356.93	11-000-240-199-055-000-98

15. RECOMMEND the Pennsauken Board of Education approve the following revised co-curricular stipend positions for the 2023-2024 school year. Interviews were conducted by Principal Allen and Assistant Principal Midora.

Item	Name	Position	Location	Semester	Stipend	Account	
А	Stephany Malony	Fundamentals	HPMS	Spring	\$5,000	11-401-100-100-055-000-97	
		of Volleyball	111 1115	2024	Revised	11 101 100 100 000 000 77	
В	Sean Carmack	Fundamentals of Baseball	HPMS	Spring 2024	\$5,000 Revised	11-401-100-100-055-000-97	

16. RECOMMEND the Pennsauken Board of Education approve extra compensation for 3.5 hours per day and 3 hours of orientation for the following staff for the mandated Extended School Year. The ESY Program will be held at Fine School from July 1, 2024 through August 1, 2024, Monday through Thursday excluding July 4th. All positions are dependent upon student enrollment and attendance. Orientation is for Teachers only and will be held one day during the month of June 2024 at Fine School from 9:00am to 12:00pm. Teachers, Guidance Counselors, CST Staff, and Speech Therapists are paid their contractual hourly rate. EA's and NTA's are paid their hourly rate and will work 3.25 hours per day.

Name	Position
Mei Lynn Bransdorf	EA
Ariann Papaioannou	EA

17. RECOMMEND the Pennsauken Board of Education ratify and approve the American Heart Association CPR/AED recertification course for the following staff whose certification expired in June 2024. Susan Fuir, District Nurse provided the training and an online component is to be completed by the staff member on their own, followed by a hands-on component which was monitored by Nurse Fuir. The cost to the district was \$26.00 for American Heart Association required supplies, which included reimbursement of the online component of the course to the staff member and reimbursement of the certification card to Nurse Fuir.

Name	Location
Kristen Jacobowski	Baldwin

18. RECOMMEND the Pennsauken Board of Education approve the following staff to work in the summer starting June 24, 2024 through August 1, 2024 and be paid their contractual hourly rate.

Name	Position	Account
Asia Johnson	NTA	11-000-262-107-xxx-000-98

19. RECOMMEND the Pennsauken Board of Education approve the following teachers to plan and develop a differentiated instruction period for K-5 ELA. Teachers will work during the summer and be paid their contractual hourly rate not to exceed a total of 20 hours.

Item	Name	Account
Α	Tara Barnstead	11-000-221-110-xxx-000-98
В	Katie Santos	11-000-221-110-xxx-000-98
С	Danielle Fidyk	11-000-221-110-xxx-000-98
D	Lauren Morgan	11-000-221-110-xxx-000-98
Е	Haley Bowen	11-000-221-110-xxx-000-98
F	Lisa Sassano	11-000-221-110-xxx-000-98
G	Patricia McMahon	11-000-221-110-xxx-000-98
Η	Lauren Steck	11-000-221-110-xxx-000-98

20. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff members to work the Summer Academy. The dates for Summer Academy are from June 24, 2024 – August 1, 2024, from 8:30am to 12:30pm, Monday through Thursday. Staff member will be paid their contractual hourly rate.

Item	Name	Positon	Location	Account
Α	James Winkey	Security	Burling	11-422-266-100-300-000-98
В	Diane Wilson	Security	Burling	11-422-266-100-300-000-98
С	Michael Jones	Security	HPMS	11-422-266-100-055-000-98
D	Michael Buckman	Security	PHS	11-422-266-100-050-000-98
Е	Jason Pike	Security	PHS	11-422-266-100-050-000-98
F	Michael Probasco	Security	PHS	11-422-266-100-050-000-98
G	Scott Jones	NTA	PHS	11-422-266-100-050-000-98

21. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff listed below for Summer Program 2024. Summer Academy is for Kindergarten through 12<sup>th</sup> grade from Monday, June 24, 2024 through Thursday, August 1, 2024 from 9:00am to 12:00pm. Kindergarten JumpStart is Monday, July 8, 2024 through Thursday, August 1, 2024 from 9:00am to 12:00pm. Teachers will be paid their contractual hourly rate

Item	Name	Positon	Location	Program	Salary	Account
Α	Courtney Rowan	Teacher	Intermediate	Summer Academy	\$44/hour	11-422-100-101-175-000-98
В	Marla Banks	Teacher	Delair	Kindergarten JumpStart	\$44/hour	20-231-100-101-000-000-98
С	Jennifer O'Brien	Teacher	HPMS	Summer Academy	\$44/hour	11-422-100-101-055-000-98
D	Heather Salerno	Teacher	HPMS	Summer Academy	\$44/hour	11-422-100-101-055-000-98
Е	LaShan Netterville	Teacher	PHS	Summer Academy	\$44/hour	11-422-100-101-050-000-98
F	Quincy Arthur	Teacher	PHS	Summer Academy	\$44/hour	11-422-100-101-050-000-98
G	Kevin Walters	Teacher	PHS	Summer Academy	\$44/hour	11-422-100-101-050-000-98
Н	Shane Massimillo	Teacher	PHS	Summer Academy	\$44/hour	11-422-100-101-050-000-98
J	Kathryn Fricker	Teacher	PHS	Summer Academy	\$44/hour	11-422-100-101-050-000-98
K	Taylor Garron	Athletic Trainer	PHS	Summer Weight Room	\$44/hour	11-422-100-101-050-000-98
L	Erin Brown	Athletic Trainer	PHS	Summer Weight Room	\$44/hour	11-422-100-101-050-000-98
М	John Doherty	Guidance Counselor	PHS	Summer Academy	\$44/hour	11-422-100-101-050-000-98

22. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers to plan and develop Curriculum Writing for grades 6-12. Teachers will work in person at assigned buildings from 9:00am - 1:00pm on the following dates: June 24-27, July 1-3, July 15-18, July 22-25, July 29 and August 1. Teachers will be paid their contractual hourly rate.

Item	Name	Account
Α	Rhonda Chilakos	11-000-221-110-050-000-98
В	Rebekah Fagan	11-000-221-110-050-000-98
С	Catherine Kaklamanis	11-000-221-110-050-000-98
D	Steven Gable	11-000-221-110-050-000-98

- 23. RECOMMEND the Pennsauken Board of Education approve Kendall Elliott, Culinary Arts Teacher to work the Student Volunteer Internship at Puratos Innovation Center in Pennsauken. The internship runs from August 6, 2024 through August 8, 2024 from 9:00am to 2:00pm, and the teacher will be paid the contractual hourly rate as per the PEA Contract, not to exceed 15 hours during the internship program. Account #: 11-311-100-101-050-000-98
- 24. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2024 June 30, 2024):

Secretaries - \$250			
Item	Name	Account #	
Α	Tracy Bucciero	11-000-240-105-130-000-98	

В	Jane Caruso	11-000-211-105-000-000-98
С	Sabah Farhat	11-000-240-105-180-000-98
D	Dolores Garofalo	11-000-240-105-055-000-98
Е	Ivory Johnson	11-000-240-105-050-000-98
F	Trena Jones	11-000-240-105-100-000-98
G	Jenny Kim	11-000-240-105-050-000-98
Н	Allison Lectora	11-000-240-105-180-000-98
Ι	Cheri Miller	11-000-240-105-175-000-98
J	Elizabeth Reyes	11-000-240-105-175-000-98
K	Vonn Zellner LeBron	11-000-251-105-000-000-98

25. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2024 – June 30, 2024):

	AFSCME - \$175				
Item	Name	Account #			
А	Hector Arce	11-000-262-100-175-000-98			
В	Andrea Bisono	11-000-262-100-055-000-98			
С	Felix Bruno	11-000-262-100-120-000-98			
D	Guadalupe Canela	11-000-262-100-130-000-98			
Е	Charo Estevez De Ruiz	11-000-262-100-100-000-98			
F	Brian Gallo	11-000-262-100-100-000-98			
G	Diana Gonzales	11-000-262-100-300-000-98			
Н	Christopher Larosa	11-000-262-100-050-000-98			
Ι	Maria Marte De Baez	11-000-262-100-180-000-98			
J	Ryan McLaughlin	11-000-262-100-120-000-98			
K	Diomarys Mejiade Hernandez	11-000-262-100-175-000-98			
L	Leonida Nunez De Adames	11-000-262-100-250-000-98			
М	Fredy Nunez	11-000-262-100-140-000-98			
N	Dao Van Pham	11-000-262-100-055-000-98			
0	Elis Quinones	11-000-262-100-180-000-98			
Р	Nayare Rodriguez	11-000-262-100-050-000-98			
Q	Daysean Roman	11-000-262-100-120-000-98			
R	Merlin Salguero	11-000-262-100-050-000-98			
S	Josefina Torres	11-000-262-100-000-000-98			
Т	Ana Urena	11-000-262-100-055-000-98			
U	Jose Urena	11-000-262-100-050-000-98			
V	Luz Vazquez	11-000-262-100-055-000-98			
W	Melbourne Lenher	11-000-261-100-000-000-98			
Х	William Brunges	11-000-263-110-000-000-98			
Y	Michael DiPace	11-000-263-110-000-000-98			
Z	Dennis Mass	11-000-263-110-000-000-98			
AA	Jaivon Spearman	11-000-263-110-000-000-98			

26. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2024 – June 30, 2024): Account # 60-910-310-110-000-090-99

Food Services Part-time Employees - \$150				
Item	Name			
А	Saundra Gordon			
В	Linda Pratt			
С	Rosa Santos			
D	Charles Stellman			
E	Michael Sylvia			

Food Services Full-time Employees - \$175				
Item	Name			
А	Marsha Alpheaus			
В	Jennifer Buchholz			
С	Susan Croge			
D	Maureen Disbot			
Е	Charlene Francis			
F	Savion Harrison			
G	Donnette Older			
Н	Jennifer Oliverio			
Ι	Colleen Quigley			
J	Shirley Sebest			
K	Thelma Slimm			
L	Gina Smith			
М	Diane Stellman			
Ν	Nora Thompson			
0	Simon Tyson			

27. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2024 – June 30, 2024): Account # 11-000-270-160-000-611-98

Transportation (10 months) – \$300				
Item	Name			
Α	Inocencia Reyes De Payero			
В	Ana Reyes			
С	Barbara Service			
D	Benerada Araujo De Almonte			
Е	Daisy Arias			
F	Andrea Diaz			
G	Dionicia Espinal-De Peralta			
Н	Diony Fernandez			
Ι	Yudelka Henriquez			
J	Bonnie Marquis			
K	Richard Mateo Rodriguez			
L	Marco Rivera			
М	Carolina Rodriguez			
Ν	Yosanna Roman			
0	Robin Runyan			
Р	Kenneth Weidemoyer			

28. RECOMMEND the Pennsauken Board of Education approve the following staff to be paid for CPI Training on August 29, 2024, per their contractual hourly rate. Training will not exceed 4 hours.

Item	Name	Account
Α	Christopher Pensiero	11-130-100-101-050-000-98
В	Ann Moris	11-230-100-101-055-000-98
С	James Haas	11-423-100-101-300-000-98
D	Juan Escobedo	11-000-218-104-300-000-98
E	Terrance Johnson	11-423-100-101-300-000-98
F	Dana McGovern	11-423-100-101-300-000-98
G	Noreen Maguire	11-423-100-101-300-000-98
Н	Jeffrey White	11-423-100-101-300-000-98
Ι	William Finnegan	11-423-100-101-300-000-98
J	Josh Kates	11-120-100-101-180-000-98
K	Diane Wilson	11-000-266-100-055-000-98

L	James Winkey	11-000-270-160-000-610-98
М	Holven Segarra	11-000-266-100-050-000-98
Ν	John Paterson	11-000-262-107-300-000-98

29. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Preschool Meet & Greet at Baldwin ECLC on Tuesday, September 3, 2024 from 6:00pm to 7:00pm. Staff will be paid their contractual hourly rate.

Name	Positon	Location	Account
Danielle McGowan	Secretary	Baldwin ECLC	11-000-240-105-090-000-98

30. RECOMMEND the Pennsauken Board of Education approve the following staff to work summer hours for curriculum development and supply inventory, not to exceed 60 hours each. Staff will be paid their contractual hourly rate as per the PEA Contract.

Item	Name	Positon	Location	Account
Α	Elizabeth Bieryla	Teacher	HPMS	11-130-100-101-055-000-98
В	Diana Frank	Teacher	Intermediate	11-120-100-101-175-000-98

31. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Athletic Department Cheerleading Camp on Monday, August 5, 2024 through Tuesday, August 6, 2024 from 6:00pm to 8:00pm at PHS Rick Taylor Field House as part of the Summer Enrichment program. The number of coaches will be predicated on the number of student-athletes who register for the Camp. Staff will be paid their contractual hourly rate.

Item	Name	Positon	Location	Account
Α	Rachel Maderia	Teacher	PHS	11-422-100-101-050-000-98
В	Kristin Kelly	Teacher	Franklin	11-422-100-101-140-000-98

32. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Athletic Department Girl Power Camp on Monday, July 15, 2024 through Thursday, July 18, 2024 from 6:00pm to 8:00pm at PHS Rick Taylor Field House as part of the Summer Enrichment program. The number of coaches will be predicated on the number of student-athletes who register for the Camp. Staff will be paid their contractual hourly rate.

Item	Name	Positon	Location	Account
Α	Shana Smeriglio	Teacher	PHS	11-402-100-100-050-000-98
В	Antoinette Snyder	Teacher	PHS	11-402-100-100-050-000-98
С	Asha Atkinson	Teacher	PHS	11-402-100-100-050-000-98
D	Ashley Sanford Barker	Teacher	PHS	11-402-100-100-050-000-98
Е	Erin Brown	Teacher	PHS	11-402-100-100-050-000-98
F	Taylor Garron	Teacher	PHS	11-402-100-100-050-000-98

33. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Athletic Department All Sports Youth Camp on Monday, July 28, 2024 through Thursday, August 1, 2024 from 6:00pm to 8:00pm at PHS Rick Taylor Field House as part of the Summer Enrichment program. The number of coaches will be predicated on the number of student-athletes who register for the Camp. Staff will be paid their contractual hourly rate.

Item	Name	Positon	Location	Account	
Α	Rolando Gautier	Teacher	PHS	11-402-100-100-050-000-98	
В	Shana Smeriglio	Teacher	PHS	11-402-100-100-050-000-98	
С	Antoinette Snyder	Teacher	PHS	11-402-100-100-050-000-98	
D	Marc Granieri	Teacher	PHS	11-402-100-100-050-000-98	
Е	Asha Atkinson	Teacher	PHS	11-402-100-100-050-000-98	
F	Mark Klimek	Teacher	PHS	11-402-100-100-050-000-98	
G	Erin Grown	Teacher	PHS	11-402-100-100-050-000-98	

Н	Taylor Garron	Teacher	PHS	11-402-100-100-050-000-98
Ι	Chris Gates	Teacher	PHS	11-402-100-100-050-000-98
J	Phil Zimmerman	Teacher	PHS	11-402-100-100-050-000-98
K	Ashley Sanford Barker	Teacher	PHS	11-402-100-100-050-000-98

34. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Athletic Department Youth Football Camp on August 5, 2024 through August 7, 2024 from 6:00pm to 8:00pm at Pennsauken High School Stadium as part of the Summer Enrichment Program. The number of coaches will be predicated on the number of student-athletes who register for the Camp. Staff will be compensated their hourly contractual rate.

Item	Name	Position	Account
Α	Clinton Tabb	Coach	11-402-100-101-050-000-98
В	Cetshawayo Byrd	Coach	11-402-100-101-050-000-98
С	Anthony Brunetti	Coach	11-402-100-101-050-000-98
D	William Cream	Coach	11-402-100-101-050-000-98
E	Kevin Tucker	Coach	External
F	Braheem Whitfield	Coach	External
G	Terrence Johnson	Coach	11-402-100-101-050-000-98
Η	Zahere Ritman	Coach	External
Ι	Vimire Jenkins	Coach	External

35. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Athletic Department Summer Workout Camp on Tuesdays and Thursday from 9:00am to 12:00pm starting July 9, 2024 and ending August 8, 2024 at HPMS campus as part of the Summer Enrichment Program. The number of coaches will be predicated on the number of student-athletes who register for the Camp. Staff will be compensated their hourly contractual rate as per the NTA/EA contract.

Item	Name	Position	Account
Α	Michael Stallone	Coach	11-402-100-100-055-000-98
В	Alfred Ventura	Coach	11-402-100-100-055-000-98

# STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

36. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
А	Clinton Tabb William Snyder	2024 NHSACA National Convention Bismarck Hotel & Convention Center Bismarck, ND	06/25/2024 - 06/27/2024	\$127.58 + Travel (Not to exceed \$1,500 per person)	11-402-100-580-050-305-31
В	Colleen Otremsky	2024 NEUSHA Summer Academy Northeastern University Hyannis, MA	08/07/2024 & 08/08/2024	\$399 (Not to exceed \$1,500 per person)	11-000-219-580-140-000-08
С	John Ogunkanmi	SPELL JIF Joint Retreat Cape May, NJ	09/25/2024 - 09/27/2024	n/a	n/a
D	Dana Gery Rosalyn Lawrence	2024 NJPSA Fall Conference Ocean Casino Resort Atlantic City, NJ	10/16/2024 10/17/2024 10/18/2024	\$505 + Travel (per person)	20-218-200-580-090-000-00 11-000-240-580-120-000-24

37. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher	School	Grade/Subject	Practicum
A	Rowan	Jenna Cooney Sophie Creed Jenna Kolacz Christina Lomonico Lily Molnar Gianna Praet Ella Starrett Angel Surowiec Bailey Swietanski Jasania Wallace Kristie Zettlemoyer	Kimberly Santino Melissa Shaner Tara Mozee Michele Ransone Beth Coleman Julie Field Michelle Gilbert Patti Brennan Megan Irwin Kimberly Lefkowitz Danielle Fidyk	Carson	PreK – 3 <sup>rd</sup> /Early Childhood Education	09/25/24, 10/02/24, 10/09/24, 10/16/24, 10/23/24, 10/30/24, 11/06/24, 11/13/24 3 hours per day
В	Seton Hall	Malikah Croom	Florentina Crawford Jessica Kirner	Intermediate HPMS	Secondary/School Counselor Internship	Fall 2024-300 hrs. Spring 2024-300 hrs.
С	Rowan	Alex Blaker	Audrey Levecchia	Franklin	Elementary/HPE	Fall 2024: 10/28/24 – 12/11/24 Spring 2025: 01/21/25 – 03/14/25
D	Rowan	Buddy Monaghan	TBD	Franklin	Inclusive Elementary Education	Fall 2024: 09/03/24 – 12/05/24 Spring 2025: 01/21/25 – 05/02/25

# **EDUCATIONAL PROGRAM**

38. RECOMMEND the Pennsauken Board of Education approve home instruction for the following students:

Item	Student	Reason
А	202673855	Suspension
В	202730284	Suspension

39. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student	Placement	<b>Dropped Date</b>
202899365	Bankbridge Regional North HS	8/8/24

40. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-ofdistrict programs for students with disabilities during the **2024-2025** school year.

Item	Student #	Placement	Cost	<b>Effective Dates</b>	Non-Resident Fee	Account	
Α	202797863	Brookfield	\$81,570.60 tuit	9/5/24-6/16/25	n/a		
В	202596415	Durand School	\$15,501.89 tuit \$7,770.00 1:1 \$75,414.60 tuit \$37,800.00 1:1	7/1/24-8/22/24 9/4/24-6/20/25	n/a		
С	203588161	Durand School	\$15,501.89 tuit \$7,770.00 1:1 \$75,414.60 tuit \$37,800.00 1:1	7/1/24-8/22/24 9/4/24-6/20/25	n/a	11-000-100-566-000-000-08	
D	203526255	Durand School	\$75,414.60 tuit \$37,800.00 1:1	9/4/24-6/20/25	n/a		
	huby 15, 2024						

Е	202780666	YALE - West	\$12,673.50 tuit \$8,700.00 1:1	7/8/24-8/23/24	n/a	
E	202789666	YALE - West	\$76,041.00 tuit \$52,200.00 1:1	9/9/24-6/19/25	n/a	
F	203628118	Yale - West	\$12,673.50 tuit \$76,041.00 tuit	7/8/24-8/23/24 9/9/24-6/19/25	n/a	
G	135404470	Bancroft	\$14,693.70 tuit \$88,162.20 tuit	7/8/24-8/16/24 9/4/24-6/16/25	n/a	
Н	202277880	Bancroft	\$14,693.70 tuit \$88,162.20 tuit	7/8/24-8/16/24 9/4/24-6/16/25	n/a	
Ι	203755670	Bancroft	\$11,839.50 tuit \$71,037.00 tuit	7/8/24-8/16/24 9/4/24-6/16/25	n/a	
J	6010054	Bancroft	\$14,693.70 tuit \$88,162.20 tuit	7/8/24-8/16/24 9/4/24-6/16/25	n/a	
K	202999845	Bancroft	\$14,693.70 tuit \$88,162.20 tuit	7/8/24-8/16/24 9/4/24-6/16/25	n/a	
			\$14,693.70 tuit \$7,500.00 1:1	7/8/24-8/16/24		
L	135431975	Bancroft	\$88,162.20 tuit \$45,000.00 1:1	9/4/24-6/16/25	n/a	
	105415005		\$14,693.70 tuit \$7,500.00 1:1	7/8/24-8/16/24	,	
М	135415927	Bancroft	\$88,162.20 tuit \$45,000.00 1:1	9/4/24-6/16/25	n/a	
N	203342762	Bancroft	\$11,839.50 tuit \$7,500.00 1:1	7/8/24-8/16/24	n/a	
IN	203342762	Bancron	\$71,037.00 tuit \$45,000.00 1:1	9/4/24-6/16/25	II/a	
0	203453486	Brookfield Elementary	\$7,147.60 tuit \$64,328.40 tuit	7/8/24-8/8/24 9/5/24-6/16/25	n/a	11 000 100 577 000 000 00
Р	135434095	Larc School	\$9,614.10 tuit \$57,684.60 tuit	7/8/24-8/16/24 9/5/24-6/18/25	n/a	11-000-100-566-000-000-08
Q	202739041	Larc School	\$9,614.10 tuit \$57,684.60 tuit	7/8/24-8/16/24 9/5/24-6/18/25	n/a	
R	203762613	Larc School	\$9,614.10 tuit \$57,684.60 tuit	7/8/24-8/16/24 9/5/24-6/18/25	n/a	
S	203413498	Bancroft	\$11,839.50 tuit \$71,037.00 tuit	7/8/24-8/16/24 9/4/24-6/16/25	n/a	
Т	203148308	YALE School	\$11,298.30 tuit \$8,700.00 1:1	7/8/24-8/23/24	n/a	
			\$67,789.80 tuit \$52,200.00 1:1	9/9/24-6/19/25		-
U	203378279	Archway	\$8,768.10 tuit \$5,400.00 1:1 \$52,608.60 tuit	7/8/24-8/16/24	n/a	
		+	\$32,400.00 1:1 \$8,768.10 tuit	9/5/24-6/13/25 7/8/24-8/16/24		
V	202929190	Archway	\$52,608.60 tuit \$8,768.10 tuit	9/5/24-6/13/25 7/8/24-8/16/24	n/a	
W	202668259	Archway	\$52,608.60 tuit	9/5/24-6/13/25	n/a	
X	202639099	Mary A. Dobbins	\$12,730.50 tuit \$77,231.70 tuit	7/8/24-8/16/24 9/5/24-6/18/25	n/a	
Y	203159542	Archbishop Damiano	\$8,784.60 tuit \$6,390.00 1:1 \$52,707.60 tuit \$28,240.00 1:1	7/8/24-8/16/24 9/3/24-6/20/25	n/a	
	 July 15, 2024		\$38,340.00 1:1			16
J	, i0, 2027					10

Z	135419873	Archbishop Damiano	\$8,784.60 tuit \$52,707.60 tuit	7/8/24-8/16/24 9/3/24-6/20/25	n/a
AA	203612696	Archbishop Damiano	\$8,784.60 tuit \$52,707.60 tuit	7/8/24-8/16/24 9/3/24-6/20/25	n/a
AB	202947415	Archbishop Damiano	\$8,784.60 tuit \$52,707.60 tuit	7/8/24-8/16/24 9/3/24-6/20/25	n/a
AC	135403912	Archbishop Damiano	\$8,784.60 tuit \$52,707.60 tuit	7/8/24-8/16/24 9/3/24-6/20/25	n/a
AD	202895749	Archbishop Damiano	\$8,784.60 tuit \$52,707.60 tuit	7/8/24-8/16/24 9/3/24-6/20/25	n/a

- 41. RECOMMEND the Pennsauken Board of Education ratify and approve the Nursing Service Plans for **2023-2024** school year. (see attachment)
- 42. RECOMMEND the Pennsauken Board of Education entered into a contract with the New Jersey Commission for the Blind and Visually Impaired (CBVI) to provide education services for the following students eligible to receive CBVI education services for the 2024-2025 school year. Account # 11-000-216-320-000-201-08

Item	Student
Α	135403912
В	135419873
С	202895749
D	202740625
Е	203289254

43. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2024-2025 school year to be used on an as needed basis:

Item	Provider	Service(s) Provided	Fee	Account
А	David Parker Associates	Audiometer Calibration/Repair	1 Audiometers \$75/unit 2-3 Audiometers \$65/unit 4-9 Audiometers \$55/unit 10 or more Audiometers \$45/unit Pilot Audiometers \$65/unit Vision Screens \$50/unit	11-000-213-500-000-000-08
В	Hewitt Psychiatric	Psychiatric Evaluations	see attached rates	11-000-219-320-000-008-08
С	Para-Plus Translations	Translations	see attached rates	11-000-219-320-000-008-08

44. RECOMMEND the Pennsauken Board of Education to approve the findings from May 2024 HIB investigations.

HIB Report Number	Investigation Findings			
PHS #6	Not a HIB			
PIS Grade 4 - #2	Confirmed HIB			

45. RECOMMEND the Pennsauken Board of Education approve ten students selected for a Volunteer Internship at Puratos Innovation Center in Pennsauken. The internship runs from August 6, 2024 through August 8, 2024 from 9:00am to 2:00pm. Students are responsible for their own transportation.

# **ACTIVITIES**

46. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s) / Times	Organization / Event	School Requested	Fees
А	06/12/2024 4:30pm-6:30pm	Franklin School Art Show	Franklin School – Front Hallway to the Special Area Classrooms	n/a
В	07/03, 07/10, 07/17, 07/24, 07/31/2024 5:00pm-8:00pm	Pennsauken Football Team & Visiting Team Practice	PHS Football Stadium	n/a
С	07/16/2024 – 08/29/2024 Monday - Wednesday 5:30pm – 8:15pm	Dirty Jersey Wrestling Academy/USA Wrestling Club Practices	HPMS – Gymnasium, All Purpose Room, Restroom	n/a
D	08/03/2024 & 08/04/2024 7:00am – 5:00pm	Woodbine Swim Club / Tri County Swim Tournament	HPMS Parking Lot	n/a
E	08/21/2024 8:00am-12:00pm 5:30pm-7:30pm	Camden County Department of Health/Vaccination Clinic	HPMS Parking Lot	n/a
F	08/28/2024 6:00pm – 7:30pm	Kindergarten Meet & Greet	Roosevelt Cafeteria & Kindergarten Classrooms	n/a
G	09/03/2024 6:00pm - 7:30pm	Kindergarten Orientation	Franklin Outside by Kindergarten	n/a
Н	09/03/2024 5:00pm – 7:30pm	PK Meet & Greet	Baldwin Classrooms	n/a
Ι	09/09, 10/07, 11/11, 12/02, 01/06, 02/03, 03/03, 03/31, 05/05, 06/02 4:00pm - 5:30pm	PEA Executive Board	Carson Room 111	n/a
J	09/11, 10/09, 11/13, 12/04, 01/08, 02/05, 03/05, 05/07, 06/04 4:00pm - 6:00pm	PEA Rep Council	PMS Band Room	n/a
K	04/02/25 3:30pm - 5:30pm	PEA General Membership Meeting	PHS Cafeteria	n/a

47. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
А	09/03/24	Baldwin ECLC	PreK Meet & Greet	5:00pm -7:30pm	n/a	n/a
В	10/20/24 & 10/21/24	Baldwin ECLC	Fall Picture Day by Lifetouch	9:15am – 2:30pm	n/a	n/a
С	09/03/24	Carson	Kindergarten Orientation	5:30pm to 7:30pm	n/a	n/a
D	08/28/24	Delair	New Student Orientation	4:00pm – 6:00pm	n/a	n/a
Е	08/28/24	Delair	Kindergarten Orientation	6:00pm – 7:30pm	n/a	n/a
F	08/28/24	Delair	Summer Reading Project Day	9:00am – 12:00pm	n/a	n/a
G	10/01/24	Delair	Assembly – The Yojo Show – "Bully No More"	2:00pm	\$880	Title IV
Н	10/07/24	Delair	Assembly – Fire Prevention by PFD	9:30am – 11:30am	n/a	n/a
Ι	10/23/24	Delair	Parent Involvement Night	6:00pm – 8:00pm	n/a	n/a
J	10/31/24	Delair	Halloween Parade	2:30pm	n/a	n/a
K	08/28/24	Fine	Kindergarten Meet & Greet	6:00pm – 7:00pm	n/a	n/a
J	uly 15, 2024					18

L	10/03/24	Fine	Welcome Fall 2nd & 3rd Grade Book Bingo	6:00pm - 7:15pm	n/a	n/a
М	10/08/24	Fine	Fire Prevention Assemblies (Pennsauken Fire Dept.)	9:30am – 2:00pm	n/a	n/a
N	10/15/24	Fine	Omegaman Assembly (Bullying Prevention)	2:00pm	\$850	11-190-100-320-140-001-25
О	10/21/24 - 10/25/24	Fine	Scholastic Book Fair	During school hours	n/a	n/a
Р	10/23/24	Fine	Family Book Fair Night	5:00pm - 7:00pm	n/a	n/a
Q	09/03/24	Franklin	Kindergarten Orientation	6:00pm – 7:30pm	n/a	n/a
R	08/21/24	HPMS	6 <sup>th</sup> Grade Orientation	8:30am – 12:30 (Students) 6:00pm – 8:00pm (Parents)	n/a	n/a
S	08/22/24	Intermediate	4 <sup>th</sup> Grade Orientation	6:00pm – 8:30pm	n/a	n/a
Т	October 2024	Intermediate	Save Around Coupon Book Online Fundraiser	During the Day	n/a	n/a
U	08/28/2024	Roosevelt STEM	Kindergarten Meet & Greet	6:00PM - 7:30PM	n/a	n/a
	08/28/24	PHS	9 <sup>th</sup> Grade Orientation	6:00pm – 8:00pm	n/a	n/a

# **TRIPS**

48. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
А	11/15/2024	Delair	Johnson's Corner Farm Medford, NJ	Kindergarten Class Trip	Transportation	n/a
В	07/30/2024	PHS	Cheyney University Cheyney, PA & Villanova University Villanova, PA	College Tour for Summer University Students	Transportation	n/a
С	08/01/2024	PHS	Kean University Union, NJ & Seaton Hall University South Orange, NJ	College Tour for Summer University Students	Transportation	n/a
D	08/12/2024	PHS	Pittstown Farm Pittstown, NJ	American Red Cross Club Members Community Service	Transportation	n/a
E	09/19/2024 11/12/2024 02/11/2025 03/05/2025 04/17/2025 05/14/2025	PHS	Franklin High School Somerset, NJ	PHS JCL Club attend NJ JCL Meetings	Transportation	n/a
F	Spring of 2027	PHS	Orlando, FL	Senior Trip for the Class of 2027	Bus Transportation	n/a

# **OTHER**

49. RECOMMEND the Pennsauken Board of Education approve the Camden County Department of Health and Human Services to provide an immunization clinic for incoming 6<sup>th</sup> Grade Students at HPMS Parking Lot on August 21, 2024, during 6<sup>th</sup> Grade Orientation from 8:30am-12:00pm and 6:00pm-7:30pm. There is no cost to the District.

- 50. RECOMMEND the Pennsauken Board of Education approve the Clinical Affiliation Agreement between Pennsauken Public Schools and Rutgers, The State University of New Jersey for the 2024-2025 SY. (See Attached)
- 51. RECOMMEND the Pennsauken Board of Education approve the Student Internship Agreement between the Pennsauken School District and Rowan University for the 2024-2025 SY. (See Attached)
- 52. RECOMMEND the Pennsauken Board of Education approve the ECPA/ELLI Conversion to Preschool Education Aid (PEA) Project Letter of Agreement (LOA). (See Attached)
- 53. RECOMMEND the Pennsauken Board of Education approve the adjustment of the Petty Cash Amount to \$600.00 and the maximum single expenditure to \$60.00.
- 54. RECOMMEND the Pennsauken Board of Education approve the use of 6 school buses for transportation from HPMS Parking Lot to the Tri County Swim Tournament hosted by the Woodbine Swim Club, Pennsauken, NJ, on August 3, 2024 and August 4, 2024 as needed from 7:00am to 5:00pm. Cost incurred by the district will be covered by the Tri County Swim Tournament Organization.
- 55. RECOMMEND the Pennsauken Board of Education approve Carson School to participate in the Adopt a Classroom program in partnership with Subaru of America for eligibility of a donation to Carson School in the amount of \$5000.
- 56. RECOMMEND the Pennsauken Board of Education approve Madden and Madden, P.A to perform independent and partial investigation regarding matters within the school district at the rate of \$185 per hour.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	X			Mrs. Matos	X		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х						

APPROVAL OF AGENDA ITEMS: 2-56 MOTION BY: Mr. McDevitt SECOND BY: Mr. Alves MOTION: Carried

# **BUSINESS & FINANCE**

## 57. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of July 2024 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
JULY 2024 GENERAL FUND BILL LIST	\$4,984,451.34
JUNE 2024 GENERAL FUND SPECIAL CHECKS	\$985,079.79
JULY 2024 GENERAL FUND SPECIAL CHECKS	\$608,052.82
JULY 2024 FOOD SERVICES BILL LIST	\$49,037.57
JULY 2024 FOOD SERVICES SPECIAL CHECK	\$500.00
PAYROLL 6/14/24 AND 6/28/24	\$3,968,541.49
TOTAL	\$10,595,663.01

## 58. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of May 2024. The Treasurer's Report and Secretary's Report are in agreement for the month of May 2024. Move that the Board of Education approve the Treasurer of School Moneys reports.

### BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A - 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 59. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of May 2024. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

## 60. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

<u>July 22, 2024</u> Date

- 61. RECOMMEND the Pennsauken Board of Education approve the payment for the annual New Jersey School Boards Association Membership dues for the 2024-2025 school year in the amount of \$27,738.90. Acct. #11-000-230-895-000-000-00
- 62. RECOMMEND the Pennsauken Board of Education approve Conner Strong & Buckelew, Broker of Record Insurance Services to provide Student Accident Insurance not to exceed the amount of \$29,727.00 for the 2024 – 2025 school year.
- 63. RECOMMEND the Pennsauken Board of Education approve payment of the insurance policy for the Underground Storage Tank for the 2024-2025 fiscal year with Conner Strong & Buckelew Company in the amount of \$5,250.00. Acct. # 11-000-262-520-000-000-00
- 64. RECOMMEND the Pennsauken Board of Education appoint The OMNI Group as the Pennsauken Public School District Tax Shelter Administrator for the fiscal year July 1, 2024 June 30, 2025 in the amount of \$1,080.00. Account#: 11-000-251-340-000-000-00
- 65. RECOMMEND the Pennsauken Board of Education approve the application of the IDEA Grant for the 2024-2025 school year as follows:

IDEA Basic: \$1,652,219 IDEA Basic Nonpublic Share: \$69,236 July 15, 2024 IDEA Preschool: \$50,158

66. RECOMMEND the Pennsauken Board of Education approve the application of the ESEA Grant for the 2024-2025 school year as follows:

Title I-A: \$2,303,546 Title I SIA: \$75,000 Title II-A: \$266,493 Title III: \$79,395 Title III Immigrant: \$17,521 Title IV: \$149,736

- 67. RECOMMEND the Pennsauken Board of Education approve the application of the Perkins Grant for the 2024-2025 school year on the amount of \$72,946.
- 68. RECOMMEND the Pennsauken Board of Education approve The Pennsauken School District participate in the National School Breakfast and Lunch Program for School Year 2024-2025.
- 69. RECOMMEND the Pennsauken Board of Education approve The Pennsauken School District offer meal programs at the following prices for school year 2024-2025.

Elementary I	<u>Breakfast</u>	Elementary 1	Elementary Lunch			
Reduced	\$0.00	Reduced	\$0.00			
Paid	\$2.50	Paid	\$3.50			
Adult	\$3.50	Adult	\$4.50			
Intermediate	Breakfast	Intermediate	Intermediate Lunch			
Reduced	\$0.00	Reduced	\$0.00			
Paid	\$2.50	Paid	\$3.50			
Adult	\$3.50	Adult	\$4.50			
Middle Scho	<u>ol Breakfast</u>	Middle School Lunch				
Reduced	\$0.00	Reduced	\$0.00			
Paid	\$2.75	Paid	\$3.75			
Adult	\$3.75	Adult	\$4.75			
C		C	т 1			

Senior High	Breakfast	Senior High Lunch			
Reduced	\$0.00	Reduced	\$0.00		
Paid	\$2.75	Paid	\$3.75		
Adult	\$3.75	Adult	\$4.75		

- RECOMMEND the Pennsauken Board of Education renew Genesis (Student information system & Staff) service and support agreement with Genesis Educational Services for the 2024-2025 school year. Yearly Service annual cost of \$47,600.00. Account # 11-000-218-500-###-000-06
- 71. RECOMMEND the Pennsauken Board of Education renew the ParentLink Mass Notification System service agreement with FinalSite (formerly Blackboard, Inc.) and to provide content management system software and web hosting for the 2024-2025 school year at the annual cost of for the 2024-2025 school year at the annual cost of \$25,850.00. Acct. # 11-000-211-500-###-000-06 & Account #11-190-100-500-###-000-06
- 72. RECOMMEND the Pennsauken Board of Education renew the Realtime Special Education Management / IEP Writer System service agreement with Realtime Inc. for the 2024-2025 school year at the annual cost of \$23,636.93. Acct. #11-000-218-500-###-000-06

- 73. RECOMMEND the Pennsauken Board of Education approve the annual renewal of the support and licensing contract with Networks and More, Inc. for 2024-2025 for Internet filtering, Firewall, and Wireless Controllers at a total cost of \$9,000.00. Account #11-190-100-500-###-000-06
- 74. RECOMMEND the Pennsauken Board of Education renew the contract with Curriculum Associates for 2024-2025 for the purpose of annual I-ready online student diagnostic software license at a cost of up to \$53,494.50. Account #11-000-252-610-###-000-06
- 75. RECOMMEND the Pennsauken Board of Education renew the contract with Explore Learning for 2024-2025 for the purpose of an annual software license for Reflex software at a cost of \$17,793.00. Account #11-000-252-610-###-000-06
- 76. RECOMMEND the Pennsauken Board of Education renew the contract with Explore Learning for 2024-2025 for the purpose of an annual software license for Gizmos software at a cost not to exceed \$9,776.25. Account #11-000-252-610-###-000-06
- 77. RECOMMEND the Pennsauken Board of Education enter into a contract with Neuron Fuel, Inc. for 2024-2025 for the purpose of an annual Tynker software license (coding, robotics) at a cost not to exceed \$10,500.00. Account #11-000-252-610-###-000-06
- 78. RECOMMEND the Pennsauken Board of Education ratify and approve school supplies, office supplies and maintenance supplies for the District using Amazon.com Services, LLC, Seattle, WA under the National Cooperative Omnia Partners Contract #R-TC-17006, in the total amount of \$79,517.06 from the 2023 – 2024 school budget.
- 79. RECOMMEND the Pennsauken Board of Education approve the renewal of IFQ#2024-020 Gym Equipment Inspection & Maintenance Service to KLT Sales and Service, Inc., Vineland, NJ at the following rates:

Fine - \$850.00
Franklin - \$650.00
Burling - \$500.00
Carson - \$650.00
Parts/Repairs Discount – 10%

WHEREAS, the vendor KLT Sales and Services, Inc. has issued a written approval to extend the contract pricing, subject to the availability and appropriation of sufficient funds;

THEREFORE, BE IT RESOLVED the Pennsauken Board of Education approve the renewal of the above contract for the 2024-2025 school year and payable from Account#11-000-261-420-###-###-05.

80. RECOMMEND the Pennsauken Board of Education approve Payment Application #2 based upon the Pennsauken Intermediate and Burling Alternative School Voice Notification Fire Alarm System project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #2	\$186,606.00
	ACCT#12-000-400-450-175-000-00	\$183,281.00
	ACCT#12-000-400-450-300-000-00	<u>\$ 3,325.00</u>
	TOTAL AMOUNT	\$186,606.00

Note: Balance to finish, plus retainage - \$270,619.00.

81. RECOMMEND the Pennsauken Board of Education approve Payment Application #8 based upon Phifer Middle School HVAC Upgrades project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #8	\$257,441.00
	ACCT #12-000-400-450-055-000-00	\$257,441.00

Note: Balance to finish, plus retainage - \$364,245.00.

82. RECOMMEND the Pennsauken Board of Education approve Payment Application #5 based upon the Pennsauken High School and Phifer Middle School Theatrical Lighting and House Lighting Replacement project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #5	\$241,325.00
	ACCT#12-000-400-450-050-000-00	\$ 221,755.00
	ACCT#12-000-400-450-055-000-00	<u>\$ 19,570.00</u>
	TOTAL AMOUNT	\$ 241,325.00

Note: Balance to finish, plus retainage - \$617,750.00.

83. RECOMMEND the Pennsauken Board of Education award the proposal for RFP#25-13 High Impact Tutoring Services in which proposals were received, opened and read on May 30, 2024 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide instruction to math and ELA students in grades 3 to 5 involving high impact tutoring through grant funding and;

WHEREAS proposals for High Impact Tutoring Services were received from the following vendors;

Advance Education Advisement, Hillsborough, NJ Educational Associates LLC dba Huntington Learning Center, Cherry Hill, NJ ICP Teams – Educational Management Group, Charlotte, NC Sunshine Education LLC, West Orange, NJ Purple Ruler LLC, Dover, DE

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Educational Associates LLC dba Huntington Learning Center not to exceed the amount of \$340,800.00, based upon sufficient funds;

THEREFORE, the vendor noted was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education award the vendor noted for the 2024 – 2025 school year.

- 84. RECOMMEND the Pennsauken Board of Education approve the contract with W. J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services for the Carson and Franklin Elementary School HVAC Renovations, payable from the 2024-2025 budget subject to the availability of funds, not to exceed the amount of \$2,233,000.00, taken from Account #12-000-400-450-###-000-00.
- 85. RECOMMEND the Pennsauken Board of Education approve the award of bids advertised and received through Educational Data Services Inc., Cooperative Contract 26EDCPS, for the purpose of purchasing athletic supplies from the following vendors and categories listed below for the Pennsauken School District payable from the 2024-2025 budget subject to the availability of funds.

CATEGORY	VENDOR	AWARDED AMOUNT
HS ATHLETIC SUPPLIES	SCHOOL SPECIALTY LLC	\$333.54
HS ATHLETIC SUPPLIES	BSN SPORTS, LLC	\$6,547.57
HS ATHLETIC SUPPLIES	UNITED SUPPLY CORP.	\$442.64
HS ATHLETIC SUPPLIES	R&R TROPHY & SPORTING GOODS DBA HARRISON S.G.	\$1,426.68
HS ATHLETIC SUPPLIES	STAN'S SPORT CENTER INC.	\$1,973.80
HS ATHLETIC SUPPLIES	BSN SPORTS, LLC	\$3,331.97
HS ATHLETIC SUPPLIES	UNIFORMS FOR ALL SPORTS, INC.	\$360.00
HS ATHLETIC SUPPLIES	TRIPLE CROWN SPORTS, INC.	\$2,065.00
HS ATHLETIC SUPPLIES	ZAMS INC.	\$962.04
HS ATHLETIC SUPPLIES	AQUATIC ALLSTARS LLC	\$300.00
HS ATHLETIC SUPPLIES	GEORGE L. HEIDER INC. DBA SPORTSMAN'S	\$3,767.82
	SUBTOTAL	\$21,177.52
HS ATHLETIC SUPPLIES	BSN SPORTS, LLC	\$1,281.42
HS ATHLETIC SUPPLIES	UNITED SUPPLY CORP.	\$377.87
HS ATHLETIC SUPPLIES	GEORGE L. HEIDER INC. DBA SPORTSMAN'S	\$2,010.00
HS ATHLETIC SUPPLIES	STAN'S SPORT CENTER INC.	\$1,820.40
HS ATHLETIC SUPPLIES	BSN SPORTS, LLC	\$1,876.23
HS ATHLETIC SUPPLIES	UNIFORMS FOR ALL SPORTS INC.	\$1,295.20
HS ATHLETIC SUPPLIES	TRIPLE CROWN SPORTS INC.	\$1,581.00
HS ATHLETIC SUPPLIES	SOUTH JERSEY SPORTS CENTER DBA KTTA ENTERPRISES	\$4,061.20
HS ATHLETIC SUPPLIES	GEORGE L. HEIDER INC. DBA SPORTSMAN'S	\$819.65
	SUBTOTAL	\$15,456.51
MS ATHLETIC SUPPLIES	BSN SPORTS, LLC	\$441.00
MS ATHLETIC SUPPLIES	R&R TROPHY & SPORTING GOODS DBA HARRISON S.G.	\$17.68
MS ATHLETIC SUPPLIES	GEORGE L. HEIDER INC. DBA SPORTSMAN'S	\$74.40
MS ATHLETIC SUPPLIES	TRIPLE CROWN SPORTS INC.	\$1,610.50
MS ATHLETIC SUPPLIES	SOUTH JERSEY SPORTS CENTER DBA KTTA ENTERPRISES	\$427.80
	SUBTOTAL	\$2,571.38
	TOTAL AMOUNT OF BID	\$39,205.41

86. RECOMMEND the Pennsauken Board of Education approve the contract with EB Fence LLC, Sicklerville, NJ under the NJ State Contract T0640/A88679 to provide ornamental and vinyl fence and gates and installation of fencing at Delair Elementary School, Fine Elementary School, and Intermediate School, payable from the 2024-2025 budget subject to the availability of funds, not to exceed the amount of \$217,377.29, taken from Account #12-000-450-450-450-4#####-00.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х						

APPROVAL OF BUSINESS & FINANCE ITEMS: 57-86 MOTION BY: Mr. McDevitt SECOND BY: Mr. Carey MOTION: Carried

# **INFORMATIONAL**

- Board Member Attendance 2023-2024 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Bond Referendum Projects Update (See Attachment)
- HIB Report

HIB June 2024 Summary - no reports

## PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	X						

APPROVAL TO OPEN PUBLIC COMMENT MOTION BY: Mr. McDevitt SECOND BY: Mrs. Matos MOTION: Carried

David Luthman, Resident – Welcomed Ms. Steer, Acting Superintendent. Compelled the Board to investigate an
offensive email he received, allegedly from a teacher in the district, which personally disparaged family members of a
board member. Recommend a public hearing for agenda item #4.

- Matt Sax, PEA President Commended the Board on selecting Ms. Steer as Acting Superintendent. Expressed great appreciation for Ms. Steer's efforts in collaborating with teachers on curriculum improvements.
- Delores Niederberger, Teacher Recognized a June Student of the Month from Intermediate School.
- Mrs. Young The Board is conducting an investigation, using an outside source, concerning the offensive email that was allegedly sent from a teacher in the district.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х						

APPROVAL TO CLOSE PUBLIC COMMENT MOTION BY: Mr. McDevitt SECOND BY: Ms. Johnson MOTION: Carried

### DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
August 19, 2024	7:00PM	PHS	Business	Yes
September 16, 2024	7:00PM	PHS	Business	Yes
October 15, 2024	7:00PM	PHS	Business	Yes
November 18, 2024	7:00PM	PHS	Business	Yes

## EXECUTIVE SESSION OF THE BOARD

**BE IT RESOLVED by the Board of Education of the Township of Pennsauken** that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

*WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately* \_\_\_\_\_ *p.m. this evening.* 

**NOW, THEREFORE, BE IT RESOLVED** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_\_

\_\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

<u>X</u> A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is

\_\_\_\_\_\_ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

### **TOPICS:**

- 1. STUDENT
  - HIB Discussion
- 2. PERSONNEL
  - Personnel Donaldson Hearings

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING MOTION BY: Mr. Alves SECOND BY: Ms. Diaz MOTION: Carried

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	X		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	X		
Mr. Jarbouh-Rafeh	Х						

APPROVAL TO: OPEN EXECUTIVE SESSION MOTION BY: Mr. Alves SECOND BY: Ms. Diaz MOTION: Carried TIME: 7:33 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х						

APPROVAL TO: OPEN PUBLIC PORTION OF THE MEETING MOTION BY: Mr. McDevitt SECOND BY: Mr. Carey MOTION: Carried TIME: 8:08 p.m.

# **GOOD OF THE ORDER**

 Mrs. Young – Recommended the following members be appointed to the Superintendent Search Committee: Mrs. Young, Ms. Johnson, Mr. McDevitt, and Mr. Alves. All members are encouraged to offer input regarding the search.

# **MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	Х			Ms. Johnson	Х		
Mr. Carey	Х			Mrs. Matos	Х		
Mrs. Diaz	Х			Mr. McDevitt	Х		
Mrs. Hutton				Mrs. Young	Х		
Mr. Jarbouh-Rafeh	Х						

APPROVAL TO ADJOURN MOTION BY: Mrs. Young SECOND BY: Mr. McDevitt MOTION: Carried TIME: 8:17 p.m.