PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS

Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION MEETING ADDENDUM Thursday, September 29, 2016

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following salary adjustments for the 2016-2017 school year.

| Name | Current Degree / Step | Current Salary | New Degree | New Salary | Effective Date |
|---------------------|-----------------------|-----------------------|---------------|------------|-----------------------|
| Alexander Veston | BA Step 6 | \$58,656 | BA +15 Step 6 | \$59,606 | 9/1/16 |

2. RECOMMEND the Pennsauken Board of Education approve the following position transfer:

| Name | Current Position | Current Location | New Position | New Location | Effective Date | Account |
|--------------------|----------------------------|---------------------|------------------|-----------------|-------------------|-----------------------|
| Helene Mantagas | Secretary/ Receptionist | Admin | CST Secretary | High School | 9/30/16 | 11-000-219-105-008-99 |

3. RECOMMEND the Pennsauken Board of Education approve extra compensation to the following support staff to work extended hours for Parent/Teacher Conferences on Tuesday, November 15, 2016 and Thursday, January 31, 2016 per contractual rate. Account # 11-000-240-105-029-98

| Rebecca Laporte | Kathy Vogdes |
|--------------------------|------------------|
| Debbie Croissette | Martha Shukdinas |
| Tim Crowley (Substitute) | |

4. RECOMMEND the Pennsauken Board of Education approve the following appointment (s):

| Item | Name | Position | Effective Date | Location | Salary | Interview Committee | Replaces | Account |
|------|---------------------------------|---|-------------------|--------------|--|---|-----------------|-----------------------|
| A | Ariana Williams (Revised) | Educational Assistant Aided Support LLMM | 10/3/16 | Franklin | \$12,188 | Landrus Lewis | N/A | 11-204-100-106-304-99 |
| В | Rashad Moses | Educational Assistant 3 to 1 Severe | 10/3/16 | Intermediate | \$12,188 prorated with benefits | Rosalyn Lawrence, Ralph Midora, Tanya Harmon | New Position | TBD |
| С | Lolita Wilson | Educational Assistant Inclusion | 10/3/16 | Intermediate | \$12,188 prorated with benefits | Rosalyn Lawrence, Ralph Midora, Tanya Harmon | New Position | TBD |

| TBD -100-106-304-99 -270-161-611-99 |
|-------------------------------------|
| -100-106-304-99 |
| |
| -270-161-611-99 |
| |
| -270-107-000-98 |
| -262-110-031-98 |
| -270-161-611-99 |
| -270-107-000-99 |
| -270-161-611-99 |
| -270-107-000-99 |
| -270-107-000-99 |
| TBD |
| TBD |
| TBD |
| -270-107-000-99 |
| |

5. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID# | Position/ School | Reason | Dates | Conditions | |
|------|-------------------|----------------------------|-----------|-----------------------|--|--|
| | | Teacher | | 11/21/2016-1/20/2017 | With salary and benefits as sick days used | |
| A | 2465 | High School | Maternity | 1/23/2017-4/19/2017 | Without salary but with benefits as per FMLA | |
| | | | | 4/20/2017-6/15/2017 | Without salary or benefits. | |
| | 2057 | T 1 | Maternity | 9/1/2016-9/22/2016 | | With salary and benefits as sick days used |
| В | 3057 (Revised) | Teacher Intermediate | | 9/23/2016-12/23/2016 | Without salary but with benefits as per FMLA | |
| | | | | 1/2/17-6/15/17 | Without salary or benefits | |
| С | 0081 (Revised) | NTA High School | Medical | 9/1/2016-10/3/2016 | With salary and benefits as sick days used | |
| D | 2845 | Teacher | Maternity | 11/30/2016-11/15/2016 | With salary and benefits as sick days used | |
| D | 2843 | High School | Maternity | 12/16/2016-3/21/2017 | Without salary but with benefits as per FMLA | |
| E | 2154 (Revised) | Bus Aide Transportation | Medical | 9/1/16-9/23/16 | With salary and benefits as sick days used | |
| E | | | Medical | 9/26/16-12/1/2016 | Without salary but with benefits as per FMLA | |

6. RECOMMEND the Pennsauken Board of Education approve the following Substitute Educational Assistants and Substitute Secretaries for the 2016-2017 school year at a salary of \$10 per hour:

| Substitute Educational Assistants | Interview Committee | Start Date | Account |
|--|--|------------------------|-----------------------|
| Norma Gibson Richelle Rand Kenya Pearson | Rosalyn Lawrence Ralph Midora Tanya Harmon | 9/30/16 (As Needed) | 11-000-100-106-304-99 |
| Substitute Secretaries | Interview Committee | Start Date | Account |
| Sandra Bratta Marian Sauselein Helene Tunstall Joanne Grant | Rosalyn Lawrence Ralph Midora Tanya Harmon | 9/30/16 (As Needed) | 11-000-240-105-000-98 |

7. RECOMMEND the Pennsauken Board of Education approve the payment for unused vacation days:

| Name | Position/ Location | Sick | Rate | Vacation | Rate | Total | Account Number |
|-------------------|-----------------------|------|------|----------|---------------------------|------------|-----------------------|
| Kathleen Stone | Unit Secretary | 0 | 0 | 22 | \$151.06 per diem rate | \$3,323.32 | 11-000-218-199-000-98 |

8. RECOMMEND the Pennsauken Board of Education accept the following resignations and retirements:

| Item | Name | Position | Location | Effective Date | Reason | Years of Service to Pennsauken | Account |
|------|-----------------------|-----------------------|--------------|-------------------|-------------|--------------------------------------|-----------------------|
| A | Judith Rex | Bus Driver | Tran | 9/30/16 | Resignation | 1 month | 11-000-270-107-000-99 |
| В | Charlene Walls | Educational Assistant | PHS | 7/31/2016 | Retirement | 15 years 10 months | 11-000-217-106-304-99 |
| С | Kathleen A. Vodges | Unit Secretary | Intermediate | 12/31/16 | Retirement | 24 years 3 months | 11-000-240-105-029-99 |

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|-----------|-----|----|---------|
| Ms. Duffy | | | | Mr. Viera | | | |
| Mr. Hurley | | | | Mrs. | | | |
| | | | | Young | | | |
| Ms. Johnson | | | | Dr. | | | |
| | | | | Meloni | | | |
| Ms. Moss | | | | Mr. Perry | | | |
| Mrs. Snyder | | | | | | | |

ACTIVITIES

9. RECOMMEND that the Pennsauken Board of Education approve the following tentative spring concert dates for the middle, intermediate and elementary schools.

| Spring Concert | | | | | | | |
|-----------------------|-------------------------------|-----------------------------|--|--|--|--|--|
| Day | Date | School | | | | | |
| Thursday | May 18, 2017 | Phifer | | | | | |
| Wednesday | May 17, 2017 | Intermediate (Instrumental) | | | | | |
| Tuesday and Wednesday | May 23, 2017 and May 24, 2017 | Intermediate (Choral) | | | | | |
| Tuesday | May 16, 2017 | Fine | | | | | |
| Monday | May 22, 2017 | Longfellow | | | | | |
| Tuesday | May 30, 2017 | Carson | | | | | |
| Wednesday | May 31, 2017 | Franklin | | | | | |
| Thursday | June 1, 2017 | Delair | | | | | |
| Tuesday | June 6, 2017 | Roosevelt | | | | | |
| Wednesday | June 7, 2017 | Burling | | | | | |

10. RECOMMEND the Pennsauken Board of Education approve KK production to provide DJ services for the 2016-2017 school year.

11. RECOMMEND the Pennsauken Board of Education approve the Howard M. Phifer Middle School dances. A DJ will be provided from KK Production for each dance to be paid from the Student Activity Account. Cost to district is one Security Officer. Account #

| Day | Date | Time |
|--------|------------------|---------------|
| Friday | October 21, 2016 | 6:30PM-8:30PM |
| Friday | February 3, 2017 | 6:30PM-8:30PM |
| Friday | June 9, 2017 | 6:00PM-9:00PM |

12. RECOMMEND the Pennsauken Board of Education approve the Intermediate School dances from 6:00PM-8:00PM. A DJ will be provided from KK Production for each dance to be paid from the Student Activity Account. Cost to district is one Security Officer. Account #

| Event | Day | Date |
|--------------------------|----------|---------|
| 5th Grade Holiday Social | Thursday | 12/1/16 |
| 6th Grade Holiday Social | Thursday | 12/8/16 |
| 5th Grade Winter Social | Thursday | 2/2/17 |
| 6th Grade Winter Social | Thursday | 2/9/17 |
| 5th Grade Spring Social | Thursday | 5/4/17 |
| 6th Grade Spring Social | Thursday | 5/11/17 |

13. RECOMMEND the Pennsauken Board of Education approve the Pennsauken High School events. A DJ will be provided from KK Production for each event to be paid from the Student Activity Account. Cost to district is Security Officer (s). Account#

| Event | Day | Date | Time |
|----------------------------|----------|----------|----------------|
| Homecoming Dance & Pageant | Saturday | 11/19/16 | 7:00PM-10:00PM |
| Multi-Cultural Festival | Thursday | 3/23/17 | 2:00PM-4:30PM |
| Freshman Winter Ball | Friday | 12/9/16 | 7:00PM-10:00PM |
| Sadie Hawkins Dance | Friday | 4/7/17 | 7:00PM-10:00PM |
| Junior Prom | Saturday | 5/6/17 | 7:00PM-11:00PM |
| Senior Prom | Friday | 6/2/17 | 7:00PM-11:00PM |
| Sophomore Cotillion | Saturday | 2/11/17 | 7:00PM-10:00PM |

- **14.** RECOMMEND the Pennsauken Board of Education approve Parent Teacher Conferences at the Pennsauken Intermediate School to be held on:
 - Tuesday, November 15, 2016 in two sessions: 2:00PM-3:30PM and 5:30PM-8:00PM. The Intermediate School will follow early dismissal schedule that day with bus transportation provided accordingly.
 - Thursday, January 31, 2017 in one session: 5:30PM-8:00PM. The Intermediate School will follow a regular schedule, full day dismissal on that day.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|-----------|-----|----|---------|
| Ms. Duffy | | | | Mr. Viera | | | |
| Mr. Hurley | | | | Mrs. | | | |
| | | | | Young | | | |
| Ms. Johnson | | | | Dr. | | | |
| | | | | Meloni | | | |
| Ms. Moss | | | | Mr. Perry | | | |
| Mrs. Snyder | | | | | | | |

TRIPS

- **15.** RECOMMEND the Pennsauken Board of Education approve Bridge and K/1 self –contained students visit the Johnson's Corner Farm in Medford, NJ on October 17, 2016. The cost to the district is transportation.
- **16.** RECOMMEND the Pennsauken Board of Education approve Franklin Elementary students grades K-4 visit Linvilla Orchards in Media,PA on the following dates. The cost to the district is transportation.
 - 3rd grade students Tuesday, October 18, 2016
 - 4th grade students Thursday, October 20, 2016
 - Kindergarten and Pre-First students Monday, October 24, 2016
 - 1st grade students Tuesday, October 25, 2016
 - 2nd grade students Wednesday, October 26, 2016
- **17.** RECOMMEND the Pennsauken Board of Education approve Student Council to visit Cooper River Convalescent Center to deliver "Cheer" cards to the elderly on Thursday, October 27, 2016 from 9:30AM-11:00AM. The cost to the district is transportation.
- **18.** RECOMMEND the Pennsauken Board of Education approve the following Baldwin Elementary School trips. The cost to the district is transportation.
 - Library Field trip on the following Wednesday, November 2, 2016, November 16, 2016, and November 30, 2016.
 - Shoprite Field trip on Thursday, December 1, 2016, Friday December 2, 2016, and Monday, December 5, 2016.
 - Jake's Place on Thursday, April 27, 2017 and Friday April 28, 2017.

19. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School seniors and juniors to visit Camden's HBCU College Fair at Susquehanna's Bank Center on Tuesday, November 15, 2016 from 9:30AM-12:30PM. The cost to the district is transportation.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|-----------|-----|----|---------|
| Ms. Duffy | | | | Mr. Viera | | | |
| Mr. Hurley | | | | Mrs. | | | |
| | | | | Young | | | |
| Ms. Johnson | | | | Dr. | | | |
| | | | | Meloni | | | |
| Ms. Moss | | | | Mr. Perry | | | |
| Mrs. Snyder | | | | | | | |

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

20. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences:

| University | Student | Cooperating Teacher/Counselor | School | Date |
|------------|----------------|----------------------------------|--------------|--|
| Rutgers | Brielle Scott | (Counselor) Dennis Sherwood | Intermediate | Fall 2016-Spring 2017/ 600 clock hours |
| Cairn | Amanda Andujar | (Teacher) Tara Clowers | Delair | October 17,18, 2016 10hrs total |

21. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name | Workshop | Date | Fee | Account |
|------|----------------------------------|--|------------------------------------|--|-----------------------|
| A | Ann Moris | How the brain learns mathematics | 11/17/16 | \$149.00 | 11-190-100-580-000-02 |
| В | Cheryl Smith | NJPSAFA & ASAP of NJ Student Assistance Law Certificate | 10/31/16, 11/15/16, 11/30/16 | No Fees | N/A |
| С | Tara Barnstead | American Speech- Language Hearing Convention | 11/18/16 | \$160.00 | 11-190-100-580-000-02 |
| D | Holly Taylor Jeniece Williams | Transition Conference | 10/7/16 | No Fees | N/A |
| Е | Jane Campbell | NJ State School Nurse Association Fall Conference | 10/22/16 | \$100.00 plus travel expenses | 11-000-213-580-000-08 |
| F | Jamie Pizzola | Building Innovative Problem Based Lessons for the Secondary Grades | 11/29/16 | \$149.00 | 11-190-100-580-000-02 |

| G | Lynne Peterson | DVRS Transition Conference | 10/7/16 | No Fees | N/A |
|---|---|---|--------------------------------|------------|-----------------------|
| Н | Trevor Miller | U.S. All Star Track & Field and Cross Country Clinic | 12/8/16 | \$99.00 | 11-402-100-580-305-31 |
| I | Natasha Campbell | Advanced Topics in Avoidance Reduction Therapy for Stuttering | 11/16/16 | No Fees | N/A |
| J | Diane Frank Shayna Riddle Chris Lavell Stefanie Miller Lynne Peterson Tarah Gillespie | NJ DOE LRE Training LRC South | 10/27/16 12:30PM- 3:30PM | No Fees | N/A |

22. RECOMMEND the Pennsauken Board of Education approve the following 2016-2017 Professional Development Program subscription at total cost of \$900.00.

Account #: 11-000-251-581-000-00

| Dates | Location | Workshop |
|----------|----------------|---|
| 9/19/16 | Mt. Laurel, NJ | Fiscal Updates to Procurement under Federal |
| | | Grant Programs & Homeless Education Costs |
| 10/31/16 | Mt. Laurel, NJ | School Security & Emergency Mgmt. |
| 11/15/16 | Mt. Laurel, NJ | Legal Update |
| 12/8/16 | Mt. Laurel, NJ | Chart of Accounts Review & Artemis Records |
| | | Retention |
| 1/24/17 | Mt. Laurel, NJ | Legal Program on Seniority, Tenure and |
| | | Leaves of Absences |
| 2/14/17 | Mt. Laurel, NJ | Pensions Update |
| | | |
| 3/14/17 | Mt. Laurel, NJ | Purchasing |
| | | |
| 4/27/17 | Mt. Laurel, NJ | Audit Program Update & Miscellaneous |
| | | Financial Issues |
| 5/9/17 | Mt. Laurel, NJ | Admin. Assistant Program – Full Day |
| | | |

23. RECOMMEND the Pennsauken Board of Education approve Aline Usatal and Janell Wright to conduct Adult ESL classes for parents of the district ESL students. Classes will be conducted on week nights and Saturdays from October 2016-May 2017 at Phifer Middle School. Teachers will earn \$43 per hour not to exceed a total of \$5,000 for the duration of the program. Title III funding Account# 20-245-100-100-000-98

24. RECOMMEND the Pennsauken Board of Education approve the following teachers 15 hours of paid professional development for the SIOP model on October 22, 29 and November 5, 2016 10: 00AM-4:00PM. Teachers will earn \$43 per hour plus professional development hours.

| Rea Anderson | Rose Merrick | Susan Beaumont |
|------------------|------------------|------------------|
| Rebecca Capizzi | Shera Goldstein | Julie Hodges |
| Colleen Messina | Vanessa Cotto | Thy Pham |
| Julie Field | Kimberly Cohn | Mathew Goldstein |
| Joeanna Landis | Margaret Gaffney | Tameeka Wright |
| Danielle Komis | Kelsey Quillan | Carolyn Schultz |
| Ebony Kinder | William Knipfer | Henry Bennett |
| David Raudenbush | Jen O'Brien | Matthew Sax |
| Hugh McGlashon | Jamie Weber | Ann Moris |

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|-----------|-----|----|---------|
| Ms. Duffy | | | | Mr. Viera | | | |
| Mr. Hurley | | | | Mrs. | | | |
| | | | | Young | | | |
| Ms. Johnson | | | | Dr. | | | |
| | | | | Meloni | | | |
| Ms. Moss | | | | Mr. Perry | | | |
| Mrs. Snyder | | | | | | | |

BUSINESS & FINANCE

- **25.** RECOMMEND the Pennsauken Board of Education approve the Final line item transfers for the month of June 2016 per attached exhibits.
- **26.** RECOMMEND the Pennsauken Board of Education approve line item transfers for the month of July 2016 per attached exhibits.
- **27.** RECOMMEND the Pennsauken Board of Education ratify and approve the purchase of School Furniture through the ESCNJ (formerly MRESC) Cooperative Pricing System #65-MCESCCPS, MRESC 15/16-09 for various school locations as noted below,

THEREFORE, **BE IT RESOLVED** that the School Business Administrator/Board Secretary for the Pennsauken Board of Education shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services, and

| Vendor | Description | Quantity | Total Cost |
|--|--|--------------|-------------------|
| Hertz Furniture Systems, Mahwah, NJ | Adjustable Height Open Front Student Desk | 245 | \$14,197.75 |
| | 15.75"H Stackable School Chair | 170 | \$ 9,511.50 |
| | 13.75"H Stackable School Chair | 70 | \$ 3,706.50 |
| | 17.75"H Stackable School Chair | 80 | \$ 4,556.00 |
| | | TOTAL AMOUNT | \$31,971.75 |

Account#11-190-100-610-000-00

BE IT FURTHER RESOLVED by the Pennsauken Board of Education that the Board award this contract, in the amount noted, payable from the 2016-2017 budget.

- **28.** RECOMMEND the Pennsauken Board of Education approve as pursuant to New Jersey State Board of Education 6A:23-4.5(a) 20 permits private schools for students with disabilities (PSSD) to provide meals and approve not to collect co-payments from parents and guardians to the following schools:
 - Y.A.L.E. Schools
- **29.** RECOMMEND the Pennsauken Board of Education approve the 2016-2017 Tuition Contract Agreement with Merchantville Public School with a cost per pupil of \$16,405.00 for a total of 22 pupils (15 regular education pupils and 7 special education pupils).

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|-----------|-----|----|---------|
| Ms. Duffy | | | | Mr. Viera | | | |
| Mr. Hurley | | | | Mrs. | | | |
| | | | | Young | | | |
| Ms. Johnson | | | | Dr. | | | |
| | | | | Meloni | | | |
| Ms. Moss | | | | Mr. Perry | | | |
| Mrs. Snyder | | | | | | | |