

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, May 12, 2020

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

| Board Member | Present | Absent |
|-----------------------------|----------------|---------------|
| President: Mr. Perry | | |
| Vice President: Ms. Johnson | | |
| Mr. Bortnowski | | |
| Mr. Hurley | | |
| Mrs. James | | |
| Mr. Jarbough-Rafeh | | |
| Mr. La Vine | | |
| Mr. Viera | | |
| Mrs. Young | | |

Also in attendance:

| | Present | Absent |
|--|----------------|---------------|
| Superintendent of Schools: Dr. Tarchichi | | |
| School Business Administrator/Board Secretary: Mr. Ogunkanmi | | |
| Assistant Business Administrator: Mr. Duane | | |
| Director of Elementary Education: Mr. Logan | | |
| Board Solicitor: Mr. Li | | |

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education approve the minutes of the following meetings of the Board.

| DATES OF THE MEETINGS | TYPE OF MEETING | ABSENT MEMBERS |
|------------------------------|------------------------|-----------------------|
| April 23, 2020 | Business Meeting | Mr. Bortnowski |
| April 23, 2020 | Executive Session | Mr. Bortnowski |
| April 30, 2020 | Public Hearing | |

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|------------|-----------|----------------|-------------|------------|-----------|----------------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL OF: APRIL 23, 2020 BUSINESS MEETING AND EXECUTIVE SESSION MINUTES AND APRIL 30, 2020 PUBLIC HEARING

MOTION BY:

SECOND BY:

MOTION:

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education recognizes that our schools are the interest and concern of all members of the community, and we welcome comments from the public. Please keep in mind that it may not always be possible or appropriate for the Board to directly answer questions during the public comment period – however, you can be sure that we are always receptive and give full consideration to each of your comments. We ask that community members should first try to resolve their concerns by speaking directly to school administrators before bring those concerns to the Board. We also ask that anyone who chooses to speak during the public comment period should keep their comments respectful and non-defamatory, and that they maintain the level of decorum appropriate for a meeting of a public body and where minors may be in the audience. The board of Education now welcomes the public to comment on the items which are on our agenda tonight. Each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

PRESENTATIONS

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve employment of the following administrators as listed below for the 2020-2021 school year:

| Administrators | | | | |
|-----------------------|-------------------|----------------------|--------------------|-------------------|
| Last Name | First Name | Title | New SG Step | New Salary |
| ALEXANDER COOK | ANGEL | Asst Principal | 8 | \$114,000.00 |
| ALLEN | SANDRA | Principal | 12 | \$128,750.00 |
| BONKOWSKI | RICHARD | Principal | 11 | \$129,000.00 |
| COLLINS | AMY | Supervisor | 7 | \$103,500.00 |
| GALLOZA | SUSAN | Principal | 11 | \$126,000.00 |
| GERY | DANA | Principal | 7 | \$110,750.00 |
| GILLESPIE | TARAH | Supervisor | 3 | \$97,500.00 |
| GRANT | ANNA | Supervisor | 4 | \$98,799.00 |
| HARMON | TANYA | Principal | 9 | \$123,000.00 |
| HONEYMAN | THOMAS | Principal | 9 | \$123,500.00 |
| JOYCE | DIANE | Principal | 12 | \$126,250.00 |
| LAWRENCE | ROSALYN | Principal | 13 | \$125,000.00 |
| LEWIS | LANDRUS | Asst Principal | 13 | \$129,628.00 |
| MASSEY | LORI | Supervisor | 10 | \$111,000.00 |
| MIDORA | RALPH | Asst Principal | 6 | \$109,800.00 |
| MOSSOP | ERIC | Athl. Dir./Asst Prin | 7 | \$112,500.00 |
| MUNFORD | GREGORY | Principal | 7 | \$122,500.00 |
| NARDELLO | PETER | Asst Principal | 2 | \$97,000.00 |
| PLASKY | PHYLLIS | Asst Principal | 10 | \$116,000.00 |
| REISING | JONATHAN | Asst Principal | 5 | \$103,230.00 |
| ROWAN SCHMITT | TAMARA | Supervisor | 11 | \$119,000.00 |
| SNYDER JR | WILLIAM | Supervisor | 3 | \$94,500.00 |
| STEER | CAROLINE | Asst Principal | 5 | \$105,730.00 |
| TURNER | TRACEY | Asst Principal | 13 | \$121,000.00 |

2. RECOMMEND the Pennsauken Board of Education approve employment of the following teachers and school nurses as listed below for the 2020-2021 school year:

| Teachers/ School Nurses | | | | |
|--------------------------------|-------------------|------------------|--------------------|-------------------|
| Last Name | First Name | Title | New SG Step | New Salary |
| CONNORS | THOMAS | Athletic Trainer | 16 | \$86,524.00 |
| ADAMS | BRIAN | Teacher | 2 | \$58,964.00 |
| ADAMS | NADELINE | Teacher | 16 | \$86,524.00 |
| ADAMSON | GARRICK | Teacher | 6 | \$62,584.00 |
| ADDISON | LAUREN | Teacher | 16 | \$91,524.00 |
| ALLEN | SARA | Teacher | 11 | \$74,707.00 |
| ALPER | CATHERINE | Teacher | 16 | \$86,524.00 |
| ANDERSON | MARGARET | Teacher | 16 | \$91,524.00 |
| ANDERSON | REA | Teacher | 16 | \$95,899.00 |
| ANDRADE THOMAS | RUTH | Teacher | 16 | \$95,899.00 |
| APA BROWNE | LYNN | Teacher | 16 | \$97,899.00 |
| ARCUSI | LAUREN | Teacher | 14 | \$83,148.00 |
| ASHE | MELISSA | Teacher | 9 | \$72,098.00 |

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|---------------|-----------|---------|----|-------------|
| ATKINSON | ASHA | Teacher | 7 | \$63,498.00 |
| AVERY | LASHON | Teacher | 5 | \$64,698.00 |
| AVILES | TARA | Teacher | 16 | \$95,899.00 |
| BABIASZ | BRENDA | Teacher | 11 | \$77,307.00 |
| BAITINGER | HEIDI | Teacher | 13 | \$77,648.00 |
| BAKER | BELINDA | Teacher | 16 | \$86,524.00 |
| BAKER BARTON | HELENANNE | Teacher | 16 | \$91,524.00 |
| BALL | JAMES | Teacher | 3 | \$59,879.00 |
| BARBARA | BROOKE | Teacher | 10 | \$74,698.00 |
| BARKER | ASHLEY | Teacher | 5 | \$61,673.00 |
| BARNSTEAD | TARA | Teacher | 16 | \$95,899.00 |
| BEAUMONT | SUSAN | Teacher | 16 | \$94,124.00 |
| BECK | CATHERINE | Teacher | 4 | \$65,353.00 |
| BELL | EMILY | Teacher | 16 | \$86,524.00 |
| BELL | LAURA | Teacher | 16 | \$91,524.00 |
| BELTRAN-BELL | FRANCISCO | Teacher | 4 | \$63,603.00 |
| BEN ABDALLAH | SUSAN | Teacher | 16 | \$95,899.00 |
| BENDEL | STEPHANIE | Teacher | 13 | \$80,248.00 |
| BENNETT | FRANCES | Teacher | 16 | \$94,124.00 |
| BENNETT | HENRY | Teacher | 16 | \$88,024.00 |
| BERGEN | DEBORAH | Teacher | 14 | \$83,148.00 |
| BERGER | BETHANNE | Teacher | 16 | \$95,899.00 |
| BERNARD | KYLE | Teacher | 11 | \$74,707.00 |
| BIANCO | PATRICIA | Teacher | 5 | \$61,673.00 |
| BIERYLA | ELIZABETH | Teacher | 16 | \$94,124.00 |
| BLAIR | KATHLEEN | Teacher | 16 | \$95,899.00 |
| BORDA | NOELLE | Teacher | 16 | \$88,924.00 |
| BOUCHER | ANDREA | Teacher | 10 | \$69,498.00 |
| BOWMAN | SHARON | Teacher | 16 | \$91,524.00 |
| BOWNE | JENNIFER | Teacher | 13 | \$75,248.00 |
| BOYER | ALLISON | Teacher | 6 | \$63,534.00 |
| BRADLEY | MICHELLE | Teacher | 15 | \$81,404.00 |
| BRANCATO | AMY | Teacher | 16 | \$95,899.00 |
| BRANSDORF | JOHN | Teacher | 13 | \$82,848.00 |
| BRENNAN | PATRICIA | Teacher | 13 | \$75,248.00 |
| BREWSTER | BARBARA | Teacher | 16 | \$94,124.00 |
| BROCK JOHNSON | CHRISTINA | Teacher | 9 | \$69,498.00 |
| BROWN | JACQUELYN | Teacher | 10 | \$67,098.00 |
| BROWN | KATHRYN | Teacher | 15 | \$86,404.00 |
| BURGERT | KELLEY | Teacher | 16 | \$86,524.00 |
| BURGIN | ABIGAIL | Teacher | 7 | \$63,498.00 |
| BURLAGE | KRISTIN | Teacher | 8 | \$69,073.00 |
| BYRD | CETSHWAYO | Teacher | 16 | \$88,024.00 |
| CADER | KAITLIN | Teacher | 13 | \$75,248.00 |
| CAPIZZI | REBECCA | Teacher | 16 | \$91,524.00 |
| CARR | JAMES | Teacher | 16 | \$95,899.00 |
| CARSILLO | HARRISON | Teacher | 7 | \$63,498.00 |
| CARTER CRISCI | CINDY | Teacher | 16 | \$86,524.00 |
| CHILAKOS | RHONDA | Teacher | 13 | \$86,623.00 |
| CHISHOLM | JOHN | Teacher | 16 | \$91,524.00 |

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|-----------------|------------|---------|----|-------------|
| CHORZELEWSKI | MEREDITH | Teacher | 13 | \$80,248.00 |
| CHRZANOWSKI | CHRISTINE | Teacher | 16 | \$88,924.00 |
| CINALLI | ANNMARIE | Teacher | 11 | \$71,207.00 |
| CLOWERS | TARA | Teacher | 11 | \$69,707.00 |
| COHN | KIMBERLY | Teacher | 13 | \$82,848.00 |
| COLEMAN | BETH | Teacher | 16 | \$91,524.00 |
| COLEMAN | TONY | Teacher | 16 | \$91,524.00 |
| CONE | FRANCES | Teacher | 16 | \$91,524.00 |
| CONKLIN | DYAN | Teacher | 10 | \$68,598.00 |
| CONYER | ADRIENNE | Teacher | 16 | \$95,899.00 |
| COONEY | KATHRYN | Teacher | 10 | \$67,098.00 |
| COOPER | TERRI | Teacher | 16 | \$91,524.00 |
| CORSON | DAVID | Teacher | 16 | \$88,024.00 |
| COTTO | VANESSA | Teacher | 11 | \$74,707.00 |
| COX | ROBERT | Teacher | 2 | \$58,964.00 |
| COYLE | WILLIAM | Teacher | 16 | \$91,524.00 |
| COYNE | JILLIAN | Teacher | 7 | \$63,498.00 |
| COYNE | MARIELAINE | Teacher | 16 | \$91,524.00 |
| CREAM | JANELLE | Teacher | 16 | \$88,924.00 |
| CROCE | ELIZABETH | Teacher | 12 | \$77,398.00 |
| CROTTY | DAVID | Teacher | 16 | \$94,124.00 |
| CUNEO | GENE | Teacher | 16 | \$86,524.00 |
| CUNNINGHAM | LAUREN | Teacher | 16 | \$91,524.00 |
| DALY | CHRISTINA | Teacher | 13 | \$75,248.00 |
| DANIEL | DEEPA | Teacher | 16 | \$91,524.00 |
| DAVIS | BUKET | Teacher | 14 | \$87,523.00 |
| DEANGELIS | MELISSA | Teacher | 16 | \$95,899.00 |
| DEITCH | CHAD | Teacher | 14 | \$79,648.00 |
| DELGRIPPO | JOHN | Teacher | 16 | \$91,524.00 |
| DEMARCO | TRICIA | Teacher | 12 | \$72,398.00 |
| DENNERY | LAUREN | Teacher | 4 | \$61,403.00 |
| DENNING | ANASTASIA | Teacher | 16 | \$86,524.00 |
| DENOFA | NICHOLAS | Teacher | 16 | \$86,524.00 |
| DESANTIS | MICHAEL | Teacher | 16 | \$86,524.00 |
| DEWITT | ANNE | Teacher | 16 | \$95,899.00 |
| DIAZ | JOSE | Teacher | 5 | \$61,673.00 |
| DICUPE | JULIA | Teacher | 16 | \$91,524.00 |
| DIEMER | AMY | Teacher | 16 | \$88,924.00 |
| DILKS | CHRISTINA | Teacher | 15 | \$81,404.00 |
| DILLON | MICHAEL | Teacher | 16 | \$86,524.00 |
| DISANTI | VITO | Teacher | 2 | \$58,964.00 |
| DOCTOR-CHAMBERS | LATRICE | Teacher | 4 | \$63,603.00 |
| DODIMEAD | NANCY | Teacher | 12 | \$74,798.00 |
| DOMITROVITS | KARI | Teacher | 6 | \$62,584.00 |
| DOUGHERTY | RACHEL | Teacher | 5 | \$64,698.00 |
| DOYLE | BROOKE | Teacher | 13 | \$75,248.00 |
| DRECHSEL | KATIE | Teacher | 10 | \$72,098.00 |
| DREXEL | LYNN | Teacher | 16 | \$88,924.00 |
| DROKE | JEFFREY | Teacher | 16 | \$91,524.00 |
| DRUMMONDS | JONATHAN | Teacher | 12 | \$81,773.00 |

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|----------------|--------------|---------|----|-------------|
| DRUMMONDS | TRACEY | Teacher | 13 | \$80,248.00 |
| DUNCAN | CHRISTINA | Teacher | 16 | \$91,524.00 |
| DUNN | KATHRYN | Teacher | 16 | \$86,524.00 |
| DUSTMAN | LAUREN | Teacher | 12 | \$77,398.00 |
| ECKERT | TRICIA | Teacher | 16 | \$88,024.00 |
| EDMONDS | KELLY | Teacher | 12 | \$72,398.00 |
| ENGEL | MICHAEL | Teacher | 12 | \$72,398.00 |
| ENGLE | RACHEL | Teacher | 14 | \$83,148.00 |
| FAFORD | ROSEMARY | Teacher | 15 | \$81,404.00 |
| FAGAN | REBEKAH | Teacher | 15 | \$90,779.00 |
| FAJARDO | ANYOLINA | Teacher | 7 | \$63,498.00 |
| FARIES | NICOLE | Teacher | 4 | \$62,303.00 |
| FARNSWORTH | LEIGH | Teacher | 16 | \$91,524.00 |
| FARRELL | MAUREEN | Teacher | 16 | \$91,524.00 |
| FEINSTEIN | MATTHEW | Teacher | 16 | \$95,899.00 |
| FERRANTE | JOSEPH | Teacher | 15 | \$81,404.00 |
| FIDYK | DANIELLE | Teacher | 9 | \$65,798.00 |
| FIELD | JULIE | Teacher | 7 | \$63,498.00 |
| FINNEGAN | WILLIAM | Teacher | 16 | \$86,524.00 |
| FISHER | AMY | Teacher | 16 | \$94,124.00 |
| FISHER | JENNIFER | Teacher | 16 | \$91,524.00 |
| FITZSIMMONS | SINEAD | Teacher | 16 | \$95,899.00 |
| FORD | DANIELLE | Teacher | 15 | \$86,404.00 |
| FORD | JEFFREY | Teacher | 2 | \$58,964.00 |
| FORD | MARTIN | Teacher | 16 | \$94,124.00 |
| FORD | MARYPATRICIA | Teacher | 16 | \$88,924.00 |
| FRANCHI | JOHN | Teacher | 6 | \$62,584.00 |
| FRANK | DIANA | Teacher | 16 | \$95,899.00 |
| FRICKER | KATHRYN | Teacher | 9 | \$65,798.00 |
| FUMO | LILIANA | Teacher | 5 | \$61,673.00 |
| GANGLOFF | MORGEN | Teacher | 16 | \$86,524.00 |
| GANNON | LAURA | Teacher | 11 | \$79,082.00 |
| GARWOOD | WILLIAM | Teacher | 5 | \$63,248.00 |
| GATES | CHRISTOPHER | Teacher | 8 | \$66,698.00 |
| GILBERT | MICHELLE | Teacher | 7 | \$63,498.00 |
| GILBRIDE | TIMOTHY | Teacher | 16 | \$95,899.00 |
| GILLIS | MICHELE | Teacher | 16 | \$91,524.00 |
| GOETZ | CAROLE | Teacher | 16 | \$86,524.00 |
| GOLDSTEIN | MATTHEW | Teacher | 10 | \$67,098.00 |
| GOLDSTEIN | SHERA | Teacher | 13 | \$80,248.00 |
| GRANIERI | MARC | Teacher | 16 | \$86,524.00 |
| GRANT | PAMELA | Teacher | 10 | \$72,098.00 |
| GUILLERMO | EDWIN | Teacher | 2 | \$61,739.00 |
| GUTHRIE | WILLIAM | Teacher | 15 | \$90,779.00 |
| HAGAN | MARTIN | Teacher | 16 | \$91,524.00 |
| HAGER-CAMPBELL | DIANE | Teacher | 5 | \$61,673.00 |
| HAINES | LISA | Teacher | 16 | \$95,899.00 |
| HALECKI | FRANCIS | Teacher | 16 | \$86,524.00 |
| HALL | KRYSTAL | Teacher | 14 | \$78,148.00 |
| HARDY WATLER | TONYA | Teacher | 16 | \$91,524.00 |

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|----------------|--------------|---------|----|-------------|
| HARRIS | DIANE | Teacher | 7 | \$63,498.00 |
| HAYES | FATIMAH | Teacher | 16 | \$91,524.00 |
| HELFMAN | LAWRENCE | Teacher | 14 | \$83,148.00 |
| HENDRICKS | GREGORY | Teacher | 13 | \$80,248.00 |
| HEWKO | COLIN | Teacher | 3 | \$64,254.00 |
| HILLMANN | MARYELIZABET | Teacher | 16 | \$91,524.00 |
| HIRSHORN | JEFFREY | Teacher | 16 | \$86,524.00 |
| HODGES | JULIE | Teacher | 5 | \$62,348.00 |
| HOLDEN | ELIZABETH | Teacher | 15 | \$81,404.00 |
| HOLLAND | PATRICIA | Teacher | 6 | \$66,109.00 |
| HOOD | ROBERT | Teacher | 7 | \$67,448.00 |
| HOOK | MEGHAN | Teacher | 16 | \$86,524.00 |
| HORIATES | CHRISTINA | Teacher | 7 | \$63,498.00 |
| HOUTRIDIS | VASELEKI | Teacher | 16 | \$91,524.00 |
| HOWE | PATRICIA | Teacher | 16 | \$91,524.00 |
| IAPALUCCI | MICHELLE | Teacher | 10 | \$72,098.00 |
| INGRAM | FRANCETTA | Teacher | 16 | \$95,899.00 |
| INGRAM-MURRELL | SONETTA | Teacher | 16 | \$95,899.00 |
| IRWIN | MEGAN | Teacher | 16 | \$94,124.00 |
| JACKSON | TYREE | Teacher | 12 | \$77,398.00 |
| JAKUBOWSKI | KRISTIN | Teacher | 16 | \$94,124.00 |
| JALOSJOS | ANDREA | Teacher | 10 | \$67,098.00 |
| JAMES | GWEN | Teacher | 16 | \$95,899.00 |
| JAMISON | KAITLYN | Teacher | 2 | \$61,739.00 |
| JEFFERS | KEVIN | Teacher | 16 | \$86,524.00 |
| JENNINGS | ERIN | Teacher | 7 | \$67,448.00 |
| JOHNSON | JULIE | Teacher | 15 | \$82,904.00 |
| JOST | ASHLEY | Teacher | 7 | \$69,648.00 |
| JUDGE | KENEESHA | Teacher | 5 | \$61,673.00 |
| KAKLAMANIS | CATHERINE | Teacher | 13 | \$84,623.00 |
| KATES | JOSHUA | Teacher | 13 | \$76,748.00 |
| KAUFFMAN | MATTHEW | Teacher | 16 | \$94,124.00 |
| KEIM | BRIDGET | Teacher | 16 | \$88,024.00 |
| KILLION JR | JOHN | Teacher | 16 | \$86,524.00 |
| KINDER | EBONY | Teacher | 16 | \$86,524.00 |
| KLIMEK | MARK | Teacher | 16 | \$91,524.00 |
| KNIPFER | WILLIAM | Teacher | 15 | \$90,779.00 |
| KOBUS | DEBRA | Teacher | 16 | \$95,899.00 |
| KOCH | LAUREN | Teacher | 14 | \$83,148.00 |
| KOKOLIS | ANGELIKI | Teacher | 15 | \$86,404.00 |
| KOMIS | DANIELLE | Teacher | 7 | \$65,548.00 |
| KOSMACZEWSKI | KAITLIN | Teacher | 6 | \$68,034.00 |
| KOZUHOWSKI | JULIA | Teacher | 15 | \$89,004.00 |
| LANDIS | JOEANNA | Teacher | 5 | \$61,673.00 |
| LAVERTY | TERRI | Teacher | 16 | \$91,524.00 |
| LAVINE | ELIZABETH | Teacher | 5 | \$61,673.00 |
| LAWRENCE | VALRICA | Teacher | 16 | \$95,899.00 |
| LEGATO | ASHLEY | Teacher | 16 | \$95,899.00 |
| LEVECCHIA | AUDREY | Teacher | 14 | \$80,548.00 |
| LEVINSON | JANET | Teacher | 16 | \$95,899.00 |

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| LIM | CHRISTINE | Teacher | 13 | \$75,248.00 |
| LINGESSO | JENNIFER | Teacher | 16 | \$86,524.00 |
| LOCKHART | MICHELE | Teacher | 12 | \$77,398.00 |
| LUONGO | DESIREE | Teacher | 16 | \$88,924.00 |
| LYONS | BARBARA | Teacher | 11 | \$69,707.00 |
| MACCLEMMY | NANCY | Teacher | 16 | \$91,524.00 |
| MACRINA COLLINS | RENEE | Teacher | 16 | \$95,899.00 |
| MADERIA | RACHAEL | Teacher | 3 | \$59,879.00 |
| MAIORIELLO | JENNIFER | Teacher | 6 | \$64,434.00 |
| MAMMI | SABRINA | Teacher | 13 | \$80,248.00 |
| MANSILLA | SARAH | Teacher | 13 | \$76,748.00 |
| MARINO | DANIEL | Teacher | 2 | \$58,964.00 |
| MARONE | ANN | Teacher | 13 | \$75,248.00 |
| MARS | MICHAEL | Teacher | 16 | \$88,924.00 |
| MARTINO | JOHN | Teacher | 16 | \$95,899.00 |
| MASSIMILLO | SHANE | Teacher | 5 | \$61,673.00 |
| MATERA | CHRISTINE | Teacher | 2 | \$61,739.00 |
| MATTHEWS | WILLISANNE | Teacher | 16 | \$94,124.00 |
| MATTINGLY | LEANNE | Teacher | 16 | \$91,524.00 |
| MCBRIDE | ZACHARY | Teacher | 12 | \$72,398.00 |
| MCCLEERY | SHAWN | Teacher | 7 | \$63,498.00 |
| MCCOACH | MICHAEL | Teacher | 14 | \$89,523.00 |
| MCCORMICK | MICHAEL | Teacher | 2 | \$58,964.00 |
| MCCULLEY | KYLE | Teacher | 2 | \$59,539.00 |
| MCDERMET | BRIDGET | Teacher | 9 | \$72,098.00 |
| MCGINTY | CLANCY | Teacher | 4 | \$60,828.00 |
| MCGOVERN | DANA | Teacher | 10 | \$67,098.00 |
| MCHUGH MOLES | KERRY | Teacher | 16 | \$91,524.00 |
| MCKENNA | BRIAN | Teacher | 16 | \$95,899.00 |
| MCSWEENEY | TRACEY | Teacher | 16 | \$94,124.00 |
| MEANEY | TARA | Teacher | 8 | \$69,073.00 |
| MEDINA | ELENA | Teacher | 13 | \$75,248.00 |
| MEE | JOHN | Teacher | 4 | \$60,828.00 |
| MENDEZ | EVA | Teacher | 14 | \$78,148.00 |
| MERRICK | ROSE | Teacher | 14 | \$83,148.00 |
| MESSINA | COLLEEN | Teacher | 16 | \$86,524.00 |
| MESTIRI | JEANEEN | Teacher | 16 | \$88,924.00 |
| METZGER HYBISKE | LISA | Teacher | 16 | \$86,524.00 |
| MEYERS | LEDRA | Teacher | 7 | \$67,448.00 |
| MILANO | PAUL | Teacher | 16 | \$86,524.00 |
| MILLER | JENNIFER | Teacher | 13 | \$80,248.00 |
| MILLER | RACHEL | Teacher | 14 | \$83,148.00 |
| MILLER | STEFANINE | Teacher | 16 | \$91,524.00 |
| MILLER | TREVER | Teacher | 16 | \$95,899.00 |
| MILLSTEIN | JACOB | Teacher | 6 | \$62,584.00 |
| MIRACOLA | VINCENT | Teacher | 6 | \$62,584.00 |
| MONAGHAN | DENISE | Teacher | 16 | \$91,524.00 |
| MOORE | NICOLE | Teacher | 6 | \$62,584.00 |
| MOREAU | MEGAN | Teacher | 13 | \$76,748.00 |
| MORGAN | LAUREN | Teacher | 16 | \$95,899.00 |

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|----------------|-----------|---------|----|-------------|
| MORIS | ANN | Teacher | 16 | \$86,524.00 |
| MORRIS | CAROL | Teacher | 14 | \$85,748.00 |
| MORRIS | SARAH | Teacher | 13 | \$75,248.00 |
| MORRISSEY | ROBERT | Teacher | 13 | \$75,248.00 |
| MORROW | BRITTNEY | Teacher | 4 | \$60,828.00 |
| MOZEE | TARA | Teacher | 15 | \$89,004.00 |
| MURRAY-MCNULTY | KATHLEEN | Teacher | 16 | \$91,524.00 |
| NELSON | SIYARA | Teacher | 9 | \$69,498.00 |
| NGUYEN | JONATHAN | Teacher | 16 | \$94,124.00 |
| NICHOLAROS | ALEXANDRA | Teacher | 16 | \$94,124.00 |
| NIEDERBERGER | DOLORES | Teacher | 11 | \$77,307.00 |
| NORMANDEAU | KATHLEEN | Teacher | 14 | \$78,148.00 |
| NOWITZKE | RYAN | Teacher | 5 | \$64,698.00 |
| OBRIEN | JENNIFER | Teacher | 16 | \$94,124.00 |
| OBRIEN | VALERIE | Teacher | 12 | \$77,398.00 |
| OBRIEN-WAGNER | MAUREEN | Teacher | 16 | \$91,524.00 |
| OLSON | MELISSA | Teacher | 15 | \$82,904.00 |
| OMALLEY | JENNIFER | Teacher | 16 | \$86,524.00 |
| ORTIZ | KATIRIA | Teacher | 6 | \$66,109.00 |
| PADALINO | DARLENE | Teacher | 16 | \$86,524.00 |
| PALO | JULANN | Teacher | 16 | \$86,524.00 |
| PARIS | CRAIG | Teacher | 16 | \$86,524.00 |
| PARK | ANA | Teacher | 15 | \$81,404.00 |
| PARKS | JOHN | Teacher | 11 | \$74,707.00 |
| PATTI | PATRICIA | Teacher | 15 | \$81,404.00 |
| PAWLOWSKI | MAURA | Teacher | 7 | \$63,498.00 |
| PIERCE | CHAD | Teacher | 16 | \$86,524.00 |
| PIZZOLA | JAMIE | Teacher | 6 | \$66,109.00 |
| POLANSKY | STEFANIE | Teacher | 12 | \$73,898.00 |
| POTE | NATALIE | Teacher | 12 | \$77,398.00 |
| PREVICH | JOSEPH | Teacher | 6 | \$66,109.00 |
| PROCIDA | ELIZABETH | Teacher | 16 | \$91,524.00 |
| QUILLAN | KELSEY | Teacher | 5 | \$61,673.00 |
| RACHFALSKI | JESSICA | Teacher | 10 | \$67,098.00 |
| RADONSKY | DANA | Teacher | 16 | \$86,524.00 |
| RAMOS | DEBRA | Teacher | 4 | \$65,353.00 |
| RANSONE | MICHELE | Teacher | 16 | \$86,524.00 |
| RATKEVIC | BREANNA | Teacher | 8 | \$69,073.00 |
| RAUDENBUSH | DAVID | Teacher | 16 | \$91,524.00 |
| REISCHER | MATTHEW | Teacher | 3 | \$64,254.00 |
| RIOS | REUBEN | Teacher | 2 | \$61,739.00 |
| RITORTO | LAUREN | Teacher | 12 | \$72,398.00 |
| ROBERTS | ISAIAH | Teacher | 3 | \$59,879.00 |
| RODGERS | MICHAEL | Teacher | 7 | \$67,448.00 |
| RODRIGUEZ | KIMBERLY | Teacher | 4 | \$61,403.00 |
| ROMVARY | MICHELLE | Teacher | 10 | \$72,098.00 |
| ROSENMAN | TINA | Teacher | 7 | \$63,498.00 |
| ROWAN | COURTNEY | Teacher | 8 | \$69,073.00 |
| RUANE | MARGARET | Teacher | 16 | \$94,124.00 |
| RUSTICO | PATRICIA | Teacher | 13 | \$75,248.00 |

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|------------------|-------------|---------|----|-------------|
| RUTTER | RACHAEL | Teacher | 16 | \$88,024.00 |
| RYAN | ALINE | Teacher | 10 | \$68,598.00 |
| SALERNO | HEATHER | Teacher | 16 | \$94,124.00 |
| SANTIAGO | JESSICA | Teacher | 10 | \$68,598.00 |
| SANTIAGO | LINDSAY | Teacher | 8 | \$69,073.00 |
| SANTOS | KATHERINE | Teacher | 14 | \$85,748.00 |
| SASSANO | LISA | Teacher | 16 | \$91,524.00 |
| SAVAGE | DWAYNE | Teacher | 16 | \$86,524.00 |
| SAVINO | MELISSA | Teacher | 16 | \$95,899.00 |
| SAX | MATTHEW | Teacher | 16 | \$95,899.00 |
| SCHLAGS | CHERI | Teacher | 16 | \$95,899.00 |
| SCHUDA WILKERSON | DOROTHY | Teacher | 16 | \$95,899.00 |
| SEANG | SOMANETTE | Teacher | 16 | \$95,899.00 |
| SEAYER | KERI | Teacher | 14 | \$83,148.00 |
| SEIDEL | ALEX | Teacher | 14 | \$78,148.00 |
| SENECHAL | TARA | Teacher | 4 | \$65,353.00 |
| SEWELL | TIERRA | Teacher | 16 | \$95,899.00 |
| SHANAHAN | LYNDA | Teacher | 10 | \$76,473.00 |
| SHANER | MELISSA | Teacher | 14 | \$78,148.00 |
| SILVER | JACQUELENE | Teacher | 16 | \$94,124.00 |
| SILVERMAN | JODY | Teacher | 16 | \$95,899.00 |
| SIMMONS | RICHARD | Teacher | 16 | \$86,524.00 |
| SINN | DOROTHY ANN | Teacher | 16 | \$86,524.00 |
| SKINNER | BRITTANY | Teacher | 10 | \$72,098.00 |
| SLATER | SHANNON | Teacher | 2 | \$58,964.00 |
| SMERIGLIO | SHANA | Teacher | 13 | \$80,248.00 |
| SMITH | MICHAEL | Teacher | 7 | \$63,498.00 |
| SMITHERMAN | JIBRIL | Teacher | 4 | \$63,603.00 |
| SNYDER | ANTOINETTE | Teacher | 16 | \$86,524.00 |
| SOTO | YOLANDA | Teacher | 16 | \$91,524.00 |
| STALLONE | MICHAEL | Teacher | 6 | \$63,534.00 |
| STECK | LAUREN | Teacher | 14 | \$83,148.00 |
| STEPNOWSKI | FRANCIS | Teacher | 16 | \$94,124.00 |
| SWEENEY | LORRAINE | Teacher | 14 | \$78,148.00 |
| SWINT | LISA | Teacher | 16 | \$86,524.00 |
| SZYMANSKI | MELODIE | Teacher | 16 | \$86,524.00 |
| TABB | CLINTON | Teacher | 16 | \$86,524.00 |
| TAKACH | JOHN | Teacher | 6 | \$62,584.00 |
| TAYLOR | JANET | Teacher | 16 | \$86,524.00 |
| TEST | MARY JO | Teacher | 16 | \$86,524.00 |
| THOMPSON-ROSARIO | GLORIMAR | Teacher | 9 | \$65,798.00 |
| TRACE | KIMBERLY | Teacher | 16 | \$95,899.00 |
| TRAUTZ | EDWARD | Teacher | 14 | \$78,148.00 |
| TROPIANO | BRENDA | Teacher | 16 | \$88,024.00 |
| TRYON | NANCY | Teacher | 16 | \$88,024.00 |
| UNVERHAU | ROBIN | Teacher | 4 | \$60,828.00 |
| URSINO | NANCY | Teacher | 7 | \$67,448.00 |
| VANCE | MARGARET | Teacher | 16 | \$95,899.00 |
| VANSCIVER-VARGA | SHELBY | Teacher | 6 | \$62,584.00 |
| VEGA | PAUL | Teacher | 8 | \$64,498.00 |

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|------------|-----------|--------------|----|-------------|
| VESPER | ANNETTE | Teacher | 16 | \$91,524.00 |
| VESTON | ALEXANDER | Teacher | 10 | \$68,598.00 |
| VROOMAN | LEIGHANN | Teacher | 16 | \$91,524.00 |
| WAGGONER | GWEN | Teacher | 16 | \$91,524.00 |
| WALLACE | STEVEN | Teacher | 14 | \$83,148.00 |
| WANNER | KIMBERLY | Teacher | 14 | \$87,523.00 |
| WARD | MARIA | Teacher | 16 | \$95,899.00 |
| WARE | STARNYA | Teacher | 16 | \$86,524.00 |
| WARNER | KAREN | Teacher | 6 | \$62,584.00 |
| WARREN | KAYLA | Teacher | 6 | \$62,584.00 |
| WARWICK | JOHN | Teacher | 16 | \$91,524.00 |
| WEBER | JAMIE | Teacher | 16 | \$94,124.00 |
| WEISMAN | KRISTEN | Teacher | 7 | \$67,448.00 |
| WEISSMAN | CHLOE | Teacher | 2 | \$58,964.00 |
| WETZEL | CHRISTINE | Teacher | 16 | \$88,024.00 |
| WHEELER | MAUREEN | Teacher | 13 | \$80,248.00 |
| WHITEHEAD | JOHN | Teacher | 16 | \$86,524.00 |
| WILSON | HEATHER | Teacher | 16 | \$91,524.00 |
| WOOD | SEAN | Teacher | 3 | \$59,879.00 |
| WOODCOCK | PETER | Teacher | 16 | \$86,524.00 |
| WORRELL | JENNIFER | Teacher | 16 | \$86,524.00 |
| WRIGHT | TAMEEKA | Teacher | 16 | \$91,524.00 |
| YOUNG | KRISTA | Teacher | 3 | \$59,879.00 |
| YOURISON | KEVIN | Teacher | 12 | \$77,398.00 |
| ZIMMERMAN | PHILIP | Teacher | 16 | \$88,024.00 |
| ZUCCONI | STEPHANIE | Teacher | 12 | \$77,398.00 |
| CAMPBELL | JANE | School Nurse | 16 | \$88,024.00 |
| CONN | JOANNE | School Nurse | 16 | \$88,924.00 |
| FARRENY | STACEY | School Nurse | 7 | \$67,448.00 |
| FUIR | SUSAN | School Nurse | 15 | \$90,779.00 |
| GILLISS | MARGARET | School Nurse | 4 | \$61,403.00 |
| NGUYEN | LY | School Nurse | 5 | \$62,348.00 |
| OTREMSKY | COLLEEN | School Nurse | 8 | \$64,498.00 |
| REYES | GALINDA | School Nurse | 11 | \$79,082.00 |
| URICOECHEA | ELIZ | School Nurse | 4 | \$61,403.00 |
| WIRA | ELIZABETH | School Nurse | 16 | \$91,524.00 |

3. RECOMMEND the Pennsauken Board of Education approve employment of the following guidance counselors, psychologists, therapists, LDT/D, Social Workers and Librarians as listed below for the 2020-2021 school year:

| Guidance / LDT/C / Librarian/ Psychologists / Social Workers / Therapists | | | | |
|---|------------|----------|-------------|-------------|
| Last Name | First Name | Title | New SG Step | New Salary |
| BANKS | MARLA | Guidance | 16 | \$95,899.00 |
| CABRERA | MYRTELINA | Guidance | 16 | \$97,899.00 |
| COLLINS | LEON | Guidance | 16 | \$95,899.00 |
| COX | THOMAS | Guidance | 4 | \$67,128.00 |
| CRAWFORD | FLORENTINA | Guidance | 13 | \$80,248.00 |
| DANGERFIELD | STEPHANIE | Guidance | 13 | \$84,623.00 |
| DOHERTY | JOHN | Guidance | 15 | \$86,404.00 |
| DUNCAN | DAVID | Guidance | 16 | \$91,524.00 |

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|-------------------|------------|--------------------|----|-------------|
| GAFFNEY | MARGARET | Guidance | 13 | \$80,248.00 |
| JAKUBOWSKI | THOMAS | Guidance | 3 | \$62,654.00 |
| JEFFERSON | NADIA | Guidance | 14 | \$87,523.00 |
| MCSTRAVICK | TERRENCE | Guidance | 5 | \$68,398.00 |
| NIXON | JILL | Guidance | 16 | \$94,124.00 |
| SHERWOOD | DENNIS | Guidance | 14 | \$83,148.00 |
| SOLIVAN | MELISA | Guidance | 10 | \$76,473.00 |
| AUERBACH | SHAYNA | LDT/C | 16 | \$97,899.00 |
| LAVELL | CHRISTINA | LDT/C | 16 | \$94,124.00 |
| WALSH | MAUREEN | LDT/C | 8 | \$73,048.00 |
| ZINO | BRIDGET | Librarian | 16 | \$97,899.00 |
| BERENBAUM | BILLIE | Psychologist | 16 | \$95,899.00 |
| CHAPMAN-WALKER | PHENICE | Psychologist | 5 | \$68,398.00 |
| ELLSWORTH | JENNIFER | Psychologist | 6 | \$69,809.00 |
| GRIMALDO CALDERON | AZUCENA | Psychologist | 15 | \$90,779.00 |
| PENSIERO | ALEXANDRA | Psychologist | 6 | \$69,809.00 |
| ROSSI | CHRISTINA | Psychologist | 2 | \$65,114.00 |
| RUELAN | LYNNE | Psychologist | 16 | \$95,899.00 |
| SCHEIDEMANN | KAREN | Psychologist | 13 | \$84,623.00 |
| SKOWRONEK | MARIA | Psychologist | 10 | \$76,473.00 |
| WEAVER | JEANNE | Psychologist | 4 | \$67,128.00 |
| CARUSO | CHRISTINE | Social Worker | 3 | \$66,029.00 |
| GILETTO | MITZI | Social Worker | 15 | \$86,404.00 |
| KOTRAN | JULIE | Social Worker | 7 | \$71,423.00 |
| TAYLOR | HOLLY | Social Worker | 16 | \$91,524.00 |
| CARRUTH | ASHLEY | Therapist - OT | 5 | \$64,698.00 |
| HOUTRAS | NICOLETA | Therapist - OT | 13 | \$80,248.00 |
| BAYARD | DONIELLE | Therapist - Speech | 16 | \$91,524.00 |
| BLACKMAN | RUTH | Therapist - Speech | 16 | \$94,124.00 |
| CAMPBELL | KRISTINE | Therapist - Speech | 3 | \$62,654.00 |
| CAMPBELL | NATASHA | Therapist - Speech | 16 | \$91,524.00 |
| OGNIBENE | ALESSANDRA | Therapist - Speech | 6 | \$66,109.00 |
| POWELL | DIANE | Therapist - Speech | 16 | \$91,524.00 |
| SYNOSKY | JILLIAN | Therapist - Speech | 7 | \$67,448.00 |

4. RECOMMEND the Pennsauken Board of Education approve employment of the following salaried employees as listed below for the 2020-2021 school year:

| Educational Assistants / Non-Teaching Assistants | | | |
|--|------------|------------------|------------|
| Last Name | First Name | Title | New Salary |
| ADAIR | KATHLEEN | Educational Asst | TBD |
| ADORNO | KASHAINNA | Educational Asst | TBD |
| ALFANO | DANIEL | Educational Asst | TBD |
| ANDERSON | DAWN | Educational Asst | TBD |
| ANTHONY | JOANNE | Educational Asst | TBD |
| AROT | MARY | Educational Asst | TBD |
| ASLLANAJ | DORIAN | Educational Asst | TBD |
| BAISDEN | TRACY | Educational Asst | TBD |
| BALL | NANCY | Educational Asst | TBD |
| BASNER | SANDRA | Educational Asst | TBD |

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|---------------|-----------|------------------|-----|
| BEAVER | CAROL | Educational Asst | TBD |
| BLINEBURY | CATHY | Educational Asst | TBD |
| BROWN | DANETTE | Educational Asst | TBD |
| BRUNSON | JANNETTE | Educational Asst | TBD |
| BUCCIERO | TRACY | Educational Asst | TBD |
| CAMPISE | MARIANNE | Educational Asst | TBD |
| CARROLL | MARY | Educational Asst | TBD |
| COATES | DELENE | Educational Asst | TBD |
| CONNOR | DENISE | Educational Asst | TBD |
| CRIARIS | LINDA | Educational Asst | TBD |
| DIAZ-TRUMPLER | AMY | Educational Asst | TBD |
| DOUDOUKJIAN | DREW | Educational Asst | TBD |
| DOYLE | SIOBHAN | Educational Asst | TBD |
| FARRENY | SUSAN | Educational Asst | TBD |
| FULLER | MAE | Educational Asst | TBD |
| FULTON | APRIL | Educational Asst | TBD |
| GAROFALO | DOLORES | Educational Asst | TBD |
| GIBBONS-DAVIS | DONNA | Educational Asst | TBD |
| GILLIS | BRENDA | Educational Asst | TBD |
| GONZALEZ | LYDIA | Educational Asst | TBD |
| GOTTFRIED | TRACEY | Educational Asst | TBD |
| HAAS | EMILY | Educational Asst | TBD |
| HAMMOND | KIMBERLY | Educational Asst | TBD |
| HARTMAN | SUSAN | Educational Asst | TBD |
| HELLER | CHRISTINE | Educational Asst | TBD |
| HORIATES | MARY JEAN | Educational Asst | TBD |
| JAMES | KIRSTEN | Educational Asst | TBD |
| JOHNSON | ASIA | Educational Asst | TBD |
| JOHNSON | RITA | Educational Asst | TBD |
| JUAREZ | ERICKA | Educational Asst | TBD |
| KALIAMOURIS | MARIA | Educational Asst | TBD |
| KEHL | CYNTHIA | Educational Asst | TBD |
| KUCHARSKI | PARIS | Educational Asst | TBD |
| LANGREHR | TRISHA | Educational Asst | TBD |
| LECTORA | ALLISON | Educational Asst | TBD |
| LORD | RAFAELA | Educational Asst | TBD |
| LUKASIAK | KRISTI | Educational Asst | TBD |
| MARCHIONE | BARBARA | Educational Asst | TBD |
| MARKAKIS | LISA | Educational Asst | TBD |
| MARTIN | REBECCA | Educational Asst | TBD |
| MARTINEZ | ENID | Educational Asst | TBD |
| MARTINEZ | PEDRO | Educational Asst | TBD |
| MITCHELL | CHRISTINE | Educational Asst | TBD |
| MORALEZ | DAISY | Educational Asst | TBD |
| ORTIZ | DAVID | Educational Asst | TBD |
| PALAU | IDAMIR | Educational Asst | TBD |
| PASAMIHALLIS | JILL | Educational Asst | TBD |
| PINTO | HATSUKO | Educational Asst | TBD |
| RADCLIFFE | JOYCE | Educational Asst | TBD |
| RANDOLPH | GAIL | Educational Asst | TBD |

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|----------------|------------|-------------------|-----|
| REX | JUDITH | Educational Asst | TBD |
| RIVERA | GILBERTINA | Educational Asst | TBD |
| ROBINSON | TAMARA | Educational Asst | TBD |
| RODRIGUEZ | ALEJANDRA | Educational Asst | TBD |
| SANDERSON | ANTIONETTE | Educational Asst | TBD |
| SANDOVAL | DENISSE | Educational Asst | TBD |
| SENDERLING | LINDA | Educational Asst | TBD |
| SHARROCK | JOANNE | Educational Asst | TBD |
| SHERMAN | SHIERRY | Educational Asst | TBD |
| SHOCKLEY | VALERIE | Educational Asst | TBD |
| SINATRA | DONNA | Educational Asst | TBD |
| SIPPEL | JOYCE | Educational Asst | TBD |
| SMITH | NANCY | Educational Asst | TBD |
| SUTERS | DONNA | Educational Asst | TBD |
| SUTTON | PAMELA | Educational Asst | TBD |
| TATUM | DEBRA-LYN | Educational Asst | TBD |
| TAVERAS | JUDY | Educational Asst | TBD |
| THOMAS | PAMELA | Educational Asst | TBD |
| TOBIA | DIANA | Educational Asst | TBD |
| UPSHAW | HEATHER | Educational Asst | TBD |
| VAZQUEZ | JACQUELINE | Educational Asst | TBD |
| VRANA | TAMRA | Educational Asst | TBD |
| WALKER | LOUREEN | Educational Asst | TBD |
| WALKER | SHANTELE | Educational Asst | TBD |
| WEIDEMOYER | PATRICIA | Educational Asst | TBD |
| WHITE | KASUKOSAN | Educational Asst | TBD |
| WILLIAMS | KIANA | Educational Asst | TBD |
| WILLIAMS | RENEA | Educational Asst | TBD |
| YEAGER | LINDA | Educational Asst | TBD |
| ZELLNER LEBRON | VONN | Educational Asst | TBD |
| AUSTIN | JULIA | Non-Teaching Asst | TBD |
| BREMER | BENJAMIN | Non-Teaching Asst | TBD |
| BURGIN | JUNE | Non-Teaching Asst | TBD |
| CREAM | WILLIAM | Non-Teaching Asst | TBD |
| CROWLEY | TIMOTHY | Non-Teaching Asst | TBD |
| FISHER | ALBERT | Non-Teaching Asst | TBD |
| FREUDENBERG | BARBARA | Non-Teaching Asst | TBD |
| GAUTIER | ROLANDO | Non-Teaching Asst | TBD |
| GORDIAN | RAFAEL | Non-Teaching Asst | TBD |
| HALL | DAWN | Non-Teaching Asst | TBD |
| HOOD | GARRETT | Non-Teaching Asst | TBD |
| HOOD | JACQUELINE | Non-Teaching Asst | TBD |
| MCDERMOTT | AURIEL | Non-Teaching Asst | TBD |
| MERRILL | TIMOTHY | Non-Teaching Asst | TBD |
| PACIFIC | CATHERINE | Non-Teaching Asst | TBD |
| ROBERTS | LYNDA | Non-Teaching Asst | TBD |
| RUSSELL | KELLY | Non-Teaching Asst | TBD |
| SMITH | RICHARD | Non-Teaching Asst | TBD |
| TAPP | KATHLEEN | Non-Teaching Asst | TBD |
| TUCKER | KEVIN | Non-Teaching Asst | TBD |

| Food Service | | | |
|--------------|--------------|----------------------|-------------|
| Last Name | First Name | Title | New Salary |
| ALPHEAUS | MARSHA | Food Service | \$14,611.38 |
| BELL | DONNA | Food Service | \$14,206.50 |
| BRADLEY | MARGARET | Food Service | \$14,206.50 |
| BRADY | DONNA | Food Service | \$15,899.80 |
| BRUMBAUGH | DIANE | Food Service Manager | \$54,053.38 |
| BUCHHOLZ | JENNIFER | Food Service | \$14,206.50 |
| BURDEY | DENISE | Food Service | \$18,547.38 |
| CROGE | SUSAN | Food Service | \$18,083.05 |
| DISBOT | JASON | Food Service | \$25,215.00 |
| DISBOT | MAUREEN | Food Service | \$17,750.95 |
| FRANCIS | CHARLENE | Food Service | \$17,125.70 |
| FULLER | MARIA | Food Service | \$13,237.88 |
| JAMES | GARY | Food Service | \$25,215.00 |
| KIM | JENNY | Food Service | \$14,206.50 |
| KOUTSOUTIS | MARIA | Food Service | \$21,161.13 |
| LEE | KYLE | Food Service | \$25,215.00 |
| MORGAN | SUSAN | Food Service | \$14,206.50 |
| OLSON | LINDA | Food Service | \$18,083.05 |
| PACHECO | ARLEEN | Food Service | \$14,206.50 |
| PRATT | DIANE | Food Service Manager | \$41,000.00 |
| RAFIOS | NTINA | Food Service | \$22,449.55 |
| ROACH | KATHLEEN | Food Service | \$22,312.20 |
| SANTIAGO | MELISSA | Food Service Manager | \$35,875.00 |
| SMITH | ELIZABETH A. | Food Service Manager | \$33,645.63 |
| STELLMAN | DIANE | Food Service | \$15,899.80 |
| STEVENS | ELIZABETH | Food Service | \$22,862.63 |
| SZYMANSKI | ROBERTA | Food Service | \$14,206.50 |
| TYSON | ANTHONY | Food Service | \$24,600.00 |
| UBIL | WENDY | Food Service | \$23,067.63 |
| VENEZIANI | THERESA | Food Service | \$14,206.50 |

| Unit Secretaries | | | |
|------------------|------------|----------------|------------|
| Last Name | First Name | Title | New Salary |
| AMER | KIM | Unit Secretary | TBD |
| BARATTA | SANDRA | Unit Secretary | TBD |
| BOYLE | MILDRED | Unit Secretary | TBD |
| CANALES | KATHERINE | Unit Secretary | TBD |
| CAREY | MARGARET | Unit Secretary | TBD |
| CARUSO | CHRISTINE | Unit Secretary | TBD |
| CARVAJAL | ANA | Unit Secretary | TBD |
| ECHAVARRIA H | IBONNY | Unit Secretary | TBD |
| FLAGG | SONIA | Unit Secretary | TBD |
| GIGNAC | CHRISTIE | Unit Secretary | TBD |
| HARTSON | PATRICIA | Unit Secretary | TBD |

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| HAWKINS | TOMICA | Unit Secretary | TBD |
| HINES | WARRENETT | Unit Secretary | TBD |
| HINTON | DIOR | Unit Secretary | TBD |
| JARBOUH | BASSMA | Unit Secretary | TBD |
| JOHNSON | IVORY | Unit Secretary | TBD |
| JONES | TRENA | Unit Secretary | TBD |
| LAPORTE | REBECCA | Unit Secretary | TBD |
| LILLEY | KERRI | Unit Secretary | TBD |
| MCBEATH | JACKLYN | Unit Secretary | TBD |
| MCGOWAN | DANIELLE | Unit Secretary | TBD |
| MEDIAVILLA | MARIELIS | Unit Secretary | TBD |
| MEYERS-ELLIOTT | ROCHELLE | Unit Secretary | TBD |
| MILLER | CHERI | Unit Secretary | TBD |
| MONTELEONE | MICHELLE | Unit Secretary | TBD |
| NEIMAN | JILLIAN | Unit Secretary | TBD |
| PAVEL | TACY | Unit Secretary | TBD |
| PERRY-PAGAN | NICOLE | Unit Secretary | TBD |
| RANDELLS | EVELYN | Unit Secretary | TBD |
| RIVERA | YVETTE | Unit Secretary | TBD |
| SHUKDINAS | MARTHA | Unit Secretary | TBD |
| TORRES MARTINEZ | WALESKA | Unit Secretary | TBD |
| VELEZ | ROSALIA | Unit Secretary | TBD |
| WILLIAMS | ASHLEY | Unit Secretary | TBD |

| Custodians/Maintenance/Grounds Warehouse | | | |
|--|------------|-----------|------------|
| Last Name | First Name | Title | New Salary |
| ARCE | HECTOR | Custodian | TBD |
| BAEZ | KATIA | Custodian | TBD |
| BAEZ | MIGUEL | Custodian | TBD |
| BISONO | ANDREA | Custodian | TBD |
| BROWN | SARAH | Custodian | TBD |
| BRUNO | FELIX | Custodian | TBD |
| CAREY | CHARLES | Custodian | TBD |
| CEDANO | MARTHA | Custodian | TBD |
| COWGILL | MATTHEW | Custodian | TBD |
| DEL CARPIO | JOSE | Custodian | TBD |
| DIPACE | MICHAEL | Custodian | TBD |
| EVANS | SPENCER | Custodian | TBD |
| FERNANDEZ | JOSE | Custodian | TBD |
| FINK | THOMAS | Custodian | TBD |
| GALLO | BRIAN | Custodian | TBD |
| GONZALES | DIANA | Custodian | TBD |
| GONZALEZ DETORRES | MARIA | Custodian | TBD |
| HALL | ASA | Custodian | TBD |
| HASSALL | KEVIN | Custodian | TBD |
| HOFFMAN | CAROL | Custodian | TBD |
| INIRIO | FIOR | Custodian | TBD |
| LEWIS | SHELIA | Custodian | TBD |
| LILLEY | RYAN | Custodian | TBD |
| MAILAHN | JOHN | Custodian | TBD |

| | | | |
|-------------------|-------------|------------------|-----|
| MCFEELEY | PATRICK | Custodian | TBD |
| MCLAUGHLIN | RYAN | Custodian | TBD |
| MEJIADE HERNANDEZ | DIOMARYS | Custodian | TBD |
| MONTAS GRULLON | ROSA | Custodian | TBD |
| MORAN | JACQUELINE | Custodian | TBD |
| MYERS | JOSHUA | Custodian | TBD |
| NUNEZ | FREDY | Custodian | TBD |
| NUNEZ | JUANA | Custodian | TBD |
| OLIVO | AURELIO | Custodian | TBD |
| OROURKE | THOMAS | Custodian | TBD |
| PAGAN | ANDREW | Custodian | TBD |
| PEREZ | GUADALUPE | Custodian | TBD |
| PERMAUL | BIBI | Custodian | TBD |
| PHAM | DAO VAN | Custodian | TBD |
| QUINONES | ELIS | Custodian | TBD |
| RELVAS | MARIA | Custodian | TBD |
| RODRIGUEZ | CECILIA | Custodian | TBD |
| RODRIGUEZ | NAYARE | Custodian | TBD |
| RODRIGUEZ | REBECA | Custodian | TBD |
| RODRIGUEZ | ZENEIDA | Custodian | TBD |
| SANCHEZ | KATHERINE | Custodian | TBD |
| SPIELER | DAVID | Custodian | TBD |
| TAVERAS | YOSELIN | Custodian | TBD |
| THOMPSON | NORA | Custodian | TBD |
| URENA | ANA | Custodian | TBD |
| VALSAMIS | ELENI | Custodian | TBD |
| VAZQUEZ | LUZ | Custodian | TBD |
| VAZQUEZ | MARIBEL | Custodian | TBD |
| WRIGHT | BRIAN | Custodian | TBD |
| AKKARI | PASCAL | Maintenance | TBD |
| ANDERSON | CHRISTOPHER | Maintenance | TBD |
| CALDWELL | BRIAN | Maintenance | TBD |
| FREEMAN | SEAN | Maintenance | TBD |
| HOLMES | THOMAS | Maintenance | TBD |
| JAMES | JEFFREY | Maintenance | TBD |
| KEYS | MICHAEL | Maintenance | TBD |
| KLEWOWICZ | GARY | Maintenance | TBD |
| LENHER | MELBOURNE | Maintenance | TBD |
| LEWIS | DEAN | Maintenance | TBD |
| LOVETT | DANIEL | Maintenance | TBD |
| MONTELEONE | PHILIP | Maintenance | TBD |
| O'KEEFE | JOHN | Maintenance | TBD |
| SHEPHERD | JOHN | Maintenance | TBD |
| STEPP | GREGORY | Maintenance | TBD |
| VITEO | JOHN | Maintenance | TBD |
| GILLESPIE | THOMAS | Maintenance Supv | TBD |

| Non-Unit | | | |
|---------------|-------------|-----------------------|--------------|
| Last Name | First Name | Title | New Salary |
| WARWICK | FRANK | Assistant Director | \$92,250.00 |
| AMBRICO | JOSEPH | Assistant Manager | \$46,125.00 |
| DUANE | THOMAS | Asst Business Admin | \$99,809.38 |
| JONES | LOUISE | Behavior Technician | \$42,273.05 |
| LOGAN | MONROE | Director | \$134,776.00 |
| MCGOVERN | MICHAEL | Director | \$130,000.00 |
| ROSARIO-MUNOZ | NORMA | Director | \$115,568.75 |
| WAGNER | DAVID | Director | \$112,750.00 |
| BONILLA | RUTH | District Data IT Spec | \$69,700.00 |
| MELONI | KEITH | Food Service | \$91,267.03 |
| STEWART | CASSANDRA | HR Specialist | \$55,000.00 |
| HARRIS | CHRISTOPHER | IT Administrator | \$109,162.50 |
| PURSGLOVE | JOHN | IT Analyst | \$80,766.93 |
| BALUT | GREGORY | IT Specialist | \$48,459.95 |
| BURGIN | Earl | IT Specialist | \$46,125.00 |
| CROCKER | DENNIS | IT Specialist | \$50,588.88 |
| DELP | MATT | IT Specialist | \$64,613.95 |
| HUTTON | GLENN | IT Specialist | \$46,125.00 |
| POWELL | ROY | IT Specialist | \$53,844.28 |
| VO | JOSEPH | IT Specialist | \$47,278.13 |
| Chaparro | Crystalee | Library Asst | \$30,600.35 |
| FATOSA | OLUTOSIN | Library Asst | \$47,278.13 |
| FILACHEK | BRIAN | Maintenance Supv | \$74,829.10 |
| SEISLOVE | ERIC | Maintenance Supv | \$78,464.78 |
| KINSLEY | JOYCE | Manager | \$61,462.08 |
| SLATER | JOSEPH | Manager | \$66,625.00 |
| CHAMBERS | MARIA | Non-Unit Secretary | \$43,075.63 |
| HORAN | LYNNE | Non-Unit Secretary | \$36,900.00 |
| JOHNSON | HELEN | Non-Unit Secretary | \$42,025.00 |
| KARAMAN | HALYNA | Non-Unit Secretary | \$36,900.00 |
| NIEVES | SHERRY | Non-Unit Secretary | \$38,873.13 |
| ROBERTS | NICOLE | Non-Unit Secretary | \$63,550.00 |
| ROMAN | MELISSA | Non-Unit Secretary | \$38,633.28 |
| WELSH | DENISE | Non-Unit Secretary | \$53,844.28 |
| DOLLY | RILEY | Other Non Cert | \$42,025.00 |
| RICHARDS | HEATHER | Other Non Cert | \$38,873.13 |
| DWEH | ROSETTA | Payroll Specialist | \$45,176.88 |
| IRVIN | ROCHELLE | Payroll Specialist | \$53,844.28 |
| MILLER | GAIL | Purchasing Agent | \$71,949.88 |
| DUFFY | MATTHEW | Security | \$34,850.00 |
| PROBASCO | MICHAEL | Security | \$35,875.00 |
| THOMAS | DWIGHT | Security | \$38,467.58 |
| WILSON | DIANE | Security | \$35,875.00 |
| SPEIGEL | NICOLE | Social Worker | \$67,565.95 |
| DOLLY | ELIZABETH | Supervisor | \$58,425.00 |
| MONACO | JOHN | Supervisor | \$73,955.80 |
| CARUSO | JANE | Trans, Specialist | \$37,691.30 |

| | | | |
|-----------|-----------|-------------------|-------------|
| RIVERA | CHRISTINA | Trans, Specialist | \$37,691.30 |
| NICGORSKI | WALTER | Treasurer | \$7,887.38 |
| SZYMANSKI | NICHOLAS | Vehicle Mechanic | \$61,662.98 |
| WALLACE | EUGENE | Vehicle Mechanic | \$76,107.28 |
| SMITH | ROBERT | Warehouse Manager | \$58,695.60 |

| Transportation | | | |
|----------------|------------|------------|-------------|
| Last Name | First Name | Title | New Salary |
| KULBICKAS | ROSEANNA | Bus Driver | \$55,224.00 |
| MCKENNA | MARIA | Bus Driver | \$55,224.00 |

5. RECOMMEND the Pennsauken Board of Education approve employment of the following hourly employees as listed below for the 2020-2021 school year:

| Transportation | | | |
|--------------------|-----------------|------------|----------|
| Last Name | First Name | Title | New Rate |
| ALPHEAUS | MALACHI | Bus Driver | \$18.29 |
| AVILES | HECTOR | Bus Driver | \$17.49 |
| CASIMIRO | CARMEN | Bus Driver | \$15.61 |
| CHAVARRIAGA | AUGUSTO | Bus Driver | \$15.61 |
| COSMO | RHONDA | Bus Driver | \$15.37 |
| DIAZ | ANDREA | Bus Driver | \$17.49 |
| DIPASQUALE | WILLIAM | Bus Driver | \$16.90 |
| Espinal De Peralta | DIONICIA | Bus Driver | \$15.37 |
| FIGUERORA | ELIZABETH | Bus Driver | \$16.34 |
| FLEMING | FRANK | Bus Driver | \$16.12 |
| FRISBEY | MELISSA | Bus Driver | \$15.83 |
| GALLAGHER | MICHAEL | Bus Driver | \$15.83 |
| GALVA | ARISTIDES | Bus Driver | \$15.61 |
| GARRISON | TINA | Bus Driver | \$15.98 |
| GONZALEZ | DANAES | Bus Driver | \$15.37 |
| HENRIQUEZ | YUDELKA | Bus Driver | \$16.12 |
| HERNANADEZ | SANTA (ADELINA) | Bus Driver | \$16.34 |
| HERTKORN | ELIZABETH | Bus Driver | \$17.73 |
| KRESS | JAMES | Bus Driver | \$15.37 |
| LAURICK | EILEEN | Bus Driver | \$18.56 |
| LAURICK | ALISA | Bus Driver | \$14.11 |
| LEBRON | MARIA | Bus Driver | \$15.98 |
| MARQUIS | BONNIE | Bus Driver | \$16.90 |
| MARTIN | ANGELA | Bus Driver | \$14.11 |
| MILLER | CHARLES | Bus Driver | \$16.99 |
| MUND | MARGARET (PEG) | Bus Driver | \$15.98 |
| NICHOLSON | KENNETH | Bus Driver | \$16.99 |
| POLANCO | PAULA | Bus Driver | \$16.61 |
| ROBB | ESTHER | Bus Driver | \$17.73 |
| RODRIGUEZ | CAROLINA | Bus Driver | \$16.12 |
| ROMAN | YOSANNA | Bus Driver | \$15.98 |
| RUIZ | BETTY | Bus Driver | \$18.00 |
| SIKORSKI | PAUL | Bus Driver | \$15.37 |
| STREATER | JOSEPH | Bus Driver | \$15.98 |

| | | | |
|------------|--------------|------------|---------|
| VASQUEZ | DENNIS | Bus Driver | \$15.37 |
| YOBBS | KERRY | Bus Driver | \$19.11 |
| YOUNG | SHIRLENE | Bus Driver | \$18.29 |
| ALI | JANINE | Bus Aide | \$11.00 |
| CANONICO | JO ANN | Bus Aide | \$12.42 |
| EISENSMITH | KATHLEEN | Bus Aide | \$11.00 |
| ESPINAL | ELBA | Bus Aide | \$11.00 |
| FIGUEROA | MARIA | Bus Aide | \$11.48 |
| FISHER | SANDY | Bus Aide | \$11.00 |
| FORD | KATHY | Bus Aide | \$11.48 |
| FOREST | ROSALIND | Bus Aide | \$11.00 |
| FOREST | OLIVIA | Bus Aide | \$11.00 |
| GONZALEZ | MAGDA (EVIE) | Bus Aide | \$14.95 |
| KRISTIAN | GEORGE | Bus Aide | \$11.00 |
| MANCINI | CAROL | Bus Aide | \$11.00 |
| MIDDLEMAN | BART | Bus Aide | \$11.00 |
| MILLER | ADRENA | Bus Aide | \$11.00 |
| PATTERSON | ROBERT | Bus Aide | \$11.00 |
| REYES | PATRICIA | Bus Aide | \$11.00 |
| RICIUTTI | GAIL | Bus Aide | \$11.00 |
| RILEY | DENISE | Bus Aide | \$11.00 |
| SAYPACK | JOSEPH | Bus Aide | \$11.00 |
| SERVICE | BARBARA | Bus Aide | \$11.00 |
| TROPIANO | NICHOLAS | Bus Aide | \$11.00 |
| WALLACE | JENNIFER | Bus Aide | \$15.66 |
| WILLIAMS | EDYTHE | Bus Aide | \$11.00 |
| YOUNG | JA'NAY | Bus Aide | \$11.00 |
| YOUNG | TIQUISHA | Bus Aide | \$11.00 |

| Food Service | | | |
|--------------|------------|---------------------|----------|
| Last Name | First Name | Title | New Rate |
| CANUSO | MARIA | Food Service Worker | \$11.28 |
| FLYTHE | SUSAN | Food Service Worker | \$11.28 |
| FORSHEY | DANIELLE | Food Service Worker | \$11.28 |
| GORDON | SAUNDRA | Food Service Worker | \$11.28 |
| GROOM | LAVONNE | Food Service Worker | \$11.28 |
| HEUBEL | KIM | Food Service Worker | \$11.28 |
| LABOY | ZORAIDA | Food Service Worker | \$11.28 |
| MCCUSKER | CATHERINE | Food Service Worker | \$11.28 |
| OBRIEN | PATRICIA | Food Service Worker | \$13.59 |
| OLIVERIO | JENNIFER | Food Service Worker | \$11.28 |
| ORTOLAZA | CHRISTINA | Food Service Worker | \$11.28 |
| PIMBLE | JOANNE | Food Service Worker | \$12.61 |
| REHRER | YVONNE | Food Service Worker | \$11.28 |
| RILEY | MARY | Food Service Worker | \$11.28 |
| STELLMAN | CHARLES | Food Service Worker | \$12.49 |
| SYLVIA | MICHAEL | Food Service Worker | \$11.54 |
| WYNN | DEBORAH | Food Service Worker | \$11.28 |
| STARR | JANE | Food Service Worker | \$11.28 |

| Substitutes / Part-time Staff | | | |
|-------------------------------|-------------|--------------------------------|-------------------|
| Last Name | First Name | Title | New Rate |
| ORZECZOWSKI | SUSAN | Aides Other | \$11.28 |
| MERCADO | ARJENIS | Bus Driver (Sub) | \$125.00 per diem |
| COLON | CARLOS | Bus Driver (Sub) | \$125.00 per diem |
| ENGLE | DAVID | Bus Driver (Sub) | \$125.00 per diem |
| ROBINSON | JAMES | Bus Driver (Sub) | \$125.00 per diem |
| SINATRA | FRANCIS | District Communication Liaison | \$44.00 |
| NEAL | SHANNON | EA (Sub) | \$11.00 |
| TAHENAKOS | BENJAMAN | Fuel Pump Worker | \$17.79 |
| TAS | KUBRA | In House Sub-Teacher | \$95.00 per diem |
| CROMPTON | CHARLES | Job Coach (PT) | \$15.38 |
| MCNELIS | EVELYN | Library Asst | \$11.28 |
| STANLEY | RUTH | Library Asst | \$11.28 |
| MADARA | JANE | Library Asst/Lunch Aide | \$11.28 |
| RADCLIFFE | ALAN | Maintenance (Sub) | \$11.00 |
| STRICKLAND | JAMES | Maintenance (Sub) | \$11.00 |
| SANTIAGO | JOSE | Maintenance (Sub) | \$11.00 |
| CULLIN | ELIZABETH | Nurse (Sub) | \$175 per diem |
| SMITH | PATRICIA T | Nurse (Sub) | \$175.00 per diem |
| PFEFFER | SHERRI | Nurse (Sub) | \$175.00 per diem |
| RICCIARDI | MARYANN | Part Time (Monitor) | \$11.28 |
| LEBRON | ANDREW | Part time Aide (Monitor) | \$11.28 |
| JONES | BRENDA | Part time Aide (Monitor) | \$11.28 |
| DELGADO | MARIA | Part time Aide (Monitor) | \$11.28 |
| FARHAT | SABAH | Part time Aide (Monitor) | \$11.28 |
| LINDSEY | SHANIKA | Part time Aide (Monitor) | \$11.28 |
| ARTHUR | PATRICIA | Part time EA | \$11.28 |
| YAVIS | JANE | Part-time Aide (Monitor) | \$11.28 |
| TUNSTALL | HELENE | Secretary (Sub) | \$11.00 |
| HORCEY | MARCEL | Secretary (Sub) | \$11.00 |
| BOWMAN | RUTH | Secretary (Sub) | \$11.00 |
| LAROSA | CHRISTOPHER | Sub Custodian | \$11.00 |
| BLACK | TIMOTHY | Sub Custodian | \$11.00 |
| BIDDLE-MAYER | IDA | Sub School Nurse | \$175.00 per diem |

6. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

| Item | Name | Position | Loc | Effective Date | Reason | Years of Service to Pennsauken | Account |
|------|----------------|----------------------------------|---------------|----------------|-------------|--------------------------------|---------------------------|
| A | Monroe Logan | Director of Elementary Education | Central Admin | 10/31/2020 | Retirement | 21 years 2 months | 11-000-240-104-000-004-99 |
| B | Celynda Cortez | HR Specialist | Central Admin | 5/28/2020 | Resignation | 6 years 9 months | 11-000-251-105-000-003-99 |

7. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2019-2020 school year.

| Name | Current Degree/Step | Current Salary | New Degree/Step | New Salary | Effective Date |
|------------------|---------------------|----------------|-----------------|------------|----------------|
| Alexander Veston | BA+15 Step 9 | \$66,088 | MA Step 9 | \$68,288 | 6/1/2020 |

Note: Effective date pending receipt of official transcripts

8. RECOMMEND the Pennsauken Board of Education ratify and approve the following coaching positions for the 2019-2020 SY.

| Item | SCHOOL | COACH | SPORT | STIPEND | SEASON | ACCOUNT |
|------|--------|-------------------|---------------------------------|---------|----------------------------|---------------------------|
| A | PHS | John Killion | Head Boys Volleyball Coach | \$7,225 | Spring Season 2019-2020 SY | 11-402-100-100-050-000-97 |
| B | PHS | Harrison Carsillo | Assistant Boys Volleyball Coach | \$5,700 | Spring Season 2019-2020 SY | 11-402-100-100-050-000-97 |
| C | PHS | Garrett Hood | Assistant Track Coach | \$5,700 | Spring Season 2019-2020 SY | 11-402-100-100-050-000-97 |

9. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

| Name | Position/Location | Sick | Rate | Vacation | Rate | Total | Account Number |
|----------------------|--------------------|-------|------|----------|------|-------------|---------------------------|
| Denise Wrzeszczynski | Guidance Counselor | 175.5 | \$71 | n/a | n/a | \$12,460.50 | 11-000-291-299-000-000-98 |

10. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2019-2020 school year:

| Item | Name | Vacation Days | Per Diem Rate | Total | Account |
|------|---------------------|---------------|---------------|------------|---------------------------|
| A | Dana Gery | 2 | \$415.38 | \$830.76 | 11-000-240-199-000-000-98 |
| B | Phyllis Plasky | 3 | \$423.08 | \$1,269.24 | 11-000-240-199-000-000-98 |
| C | David Wagner | 10 | \$423.08 | \$4,230.80 | 11-000-261-199-000-000-98 |
| D | Frank Warwick | 10 | \$346.15 | \$3,461.50 | 11-000-261-199-000-000-98 |
| E | Thomas Gillespie | 6 | \$292.31 | \$1,753.86 | 11-000-261-199-000-000-98 |
| F | Joseph Slater | 2 | \$250.00 | \$500.00 | 11-000-240-199-000-000-98 |
| G | Tonya Harmon | 5 | \$469.23 | \$2,346.15 | 11-000-240-199-000-000-98 |
| H | Diane Joyce | 5 | \$485.58 | \$2,427.90 | 11-000-240-199-000-000-98 |
| I | Thomas Honeyman | 5 | \$461.54 | \$2,307.70 | 11-000-240-199-000-000-98 |
| J | Rosalyn Lawrence | 5 | \$480.77 | \$2,403.85 | 11-000-240-199-000-000-98 |
| K | Norma Rosario-Munoz | 5 | \$433.65 | \$2,168.25 | 11-000-251-199-000-000-98 |
| L | Lori Massey | 4 | \$417.31 | \$2,069.24 | 11-000-240-199-000-000-98 |

11. RECOMMEND the Pennsauken Board of Education approve the 2019-2020 School Psychologist Interns to receive an additional stipend of \$3,500 paid through the Mental Health Service Professional Demonstration (MHSPD) Grant for the 2019-2020 school year. Account # 20-291-240-103-000-000-97

12. RECOMMEND the Pennsauken Board of Education approve the following job description: (See Attachment)

- Food Service Summer Aide

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:

OTHER

13. RECOMMEND the Pennsauken Board of Education approve the donation of Rope (worth approximately \$800) donated to the PHS Fire Science program from the CMC Rescue Company.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION

BUSINESS & FINANCE

14. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education approve final line item transfers for the month of March 2020 as per attached exhibits.

15. BILL LIST

RECOMMEND the Pennsauken Board of Education approve payment of bills for the month of May 2020 that are duly signed and authorized in a total amount of dollars.

| DEPARTMENT | TOTAL |
|--|---------------------|
| MAY 2020 GENERAL FUND BILL LIST | 3,014,983.66 |
| APRIL 2020 GENERAL FUND SPECIAL CHECKS | 50.00 |
| MAY 2020 BOND REFERENDUM BILL LIST | 1,474,133.35 |
| MAY 2020 FOOD SERVICES BILL LIST | 45,000.30 |
| PAYROLL 4/24/20 | 2,378,521.23 |
| TOTAL | 6,912,688.54 |

16. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of March 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2020. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

17. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of March 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

18. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

19. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick Engineers to prepare the plans and specifications for the demolition of Longfellow Elementary School, not to exceed the amount of \$19,380.00, taken from Acct#30-000-400-450-000-716-00.
20. RECOMMEND the Pennsauken Board of Education approve Payment Application #4, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

| VENDOR | PAYMENT | AMOUNT |
|---|------------------------|----------------|
| Dandrea Construction Company Inc. Berlin, NJ | Payment Application #4 | \$1,324,150.20 |
| ACCT #30-000-400-450-000-714-00 | | \$1,324,150.20 |

Note: Balance to finish, including retainage - \$5,109,868.04.

21. RECOMMEND the Pennsauken Board of Education approve the purchase of two (2) 2021 IC Corp CE 54 Passenger 8.8L PSI Gas School Bus through the NJ State Approved Coop #65MCESCCPS, Bid# ESCNJ 19/20-22 per recommendation from John Monaco, Transportation Supervisor, payable from the 2020-2021 budget subject to the availability of funds as noted, contingent upon budget approval.

| COMPANY | DESCRIPTION | TOTAL AMOUNT |
|--|--|--|
| Wolfington Body Company, Inc. Exton, PA | Qty. 2 – 54 Passenger Bus with options at \$93,706.07 each | \$187,412.14 |
| | <u>Additional options per bus:</u> 120,000 BTU Front/Rear AC System - \$8,304.00 each 10 year 200,000 mile engine warranty - \$5,280.00 each | \$ 16,608.00 \$ 10,560.00 \$ 27,168.00 |
| ACCT#12-000-270-733-000-000-07 TOTAL AMOUNT | | \$214,580.14 |

Prices include camera system, lettering, inspection and delivery.

22. RECOMMEND the Pennsauken Board of Education approve Payment Application #9, per recommendation from Remington & Vernick, for IFB#2019-034R Additions/Renovations at the Baldwin Early Childhood Learning Center, New Concession Stand, Storage Building Renovations and HVAC Shop Renovations at Pennsauken High School project in the amount indicated taken from the bond referendum account;

| VENDOR | PAYMENT | AMOUNT |
|--|------------------------|--------------------|
| Dandrea Construction Company Inc. Berlin, NJ | Payment Application #9 | \$84,763.75 |
| ACCT #30-000-400-450-000-713-00 | | \$84,763.75 |

Note: Balance to finish, including retainage - \$257,891.55.

23. RECOMMEND the Pennsauken Board of Education approve Payment Application #9, per recommendation from Remington & Vernick, for IFB#2019-034R Baldwin Early Childhood Learning Center additional Pre-K Classrooms (Alternate #2) project in the amount indicated;

| VENDOR | PAYMENT | AMOUNT |
|---|------------------------|--------------------|
| Dandrea Construction Company Inc. Berlin, NJ | Payment Application #9 | \$15,271.25 |
| ACCT #12-000-400-450-090-800-00 | | \$15,271.25 |

Note: Balance to finish, including retainage - \$43,931.75.

24. RECOMMEND the Pennsauken Board of Education approve Payment Application #1, per recommendation from Remington & Vernick, for IFB#2020-025 Phifer Middle School Additions and Renovations project in the amount indicated taken from the bond referendum account;

| VENDOR | PAYMENT | AMOUNT |
|---|------------------------|---------------------|
| Duall Building Restoration Inc. Mt. Laurel, NJ 08054 | Payment Application #1 | \$178,192.42 |
| ACCT #30-000-400-450-000-713-00 | | \$178,192.42 |

Note: Balance to finish, including retainage - \$4,898,807.58.

25. RECOMMEND the Pennsauken Board of Education approve Payment Application #10, per recommendation from Remington & Vernick, for IFB#2019-034R Baldwin Early Childhood Learning Center additional Pre-K Classrooms (Alternate #2) project in the amount indicated;

| VENDOR | PAYMENT | AMOUNT |
|---|-------------------------|-------------------|
| Dandrea Construction Company Inc. Berlin, NJ | Payment Application #10 | \$2,470.00 |
| ACCT #12-000-400-450-090-800-00 | | \$2,470.00 |

26. RECOMMEND the Pennsauken Board of Education approve Payment Application #5, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

| VENDOR | PAYMENT | AMOUNT |
|---|------------------------|-----------------------|
| Dandrea Construction Company Inc. Berlin, NJ | Payment Application #5 | \$1,169,713.48 |
| ACCT #30-000-400-450-000-714-00 | | \$1,169,713.48 |

27. RECOMMEND the Pennsauken Board of Education approve Payment Application #10, per recommendation from Remington & Vernick, for IFB#2019-034R Additions/Renovations at the Baldwin Early Childhood Learning Center, New Concession Stand, Storage Building Renovations and HVAC Shop Renovations at Pennsauken High School project in the amount indicated taken from the bond referendum account;

| VENDOR | PAYMENT | AMOUNT |
|---|-------------------------|--------------------|
| Dandrea Construction Company Inc. Berlin, NJ | Payment Application #10 | \$27,592.96 |
| ACCT #30-000-400-450-000-713-00 | | \$27,592.96 |

28. RECOMMEND the Pennsauken Board of Education approve the appointment of Conner Strong & Buckelew as Risk Management Consultant for the 2020-21 fiscal year with an annual fee of \$70,000.

WHEREAS, the Pennsauken Board of Education hereinafter referred to as DISTRICT, is a member of the Gloucester, Cumberland, Salem School District Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund state that each DISTRICT may appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services; and

WHEREAS, a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Conner Strong & Buckelew as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL OF BUSINESS & FINANCE ITEMS:

MOTION BY:

SECOND BY:

MOTION:

INFORMATIONAL

- Discipline Report –April 2020 (n/a)
- Board Member Attendance 2019-2020 School Year (See Attachment)
- Security Drill and Fire Drill Report (n/a)

PUBLIC COMMENT - GENERAL

The Board of Education now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each person is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

| Date | Time | Location | Type of Meeting | Will Public Comment be Taken |
|-----------------|-----------|----------|-----------------|------------------------------|
| June 18, 2020 | 6:30 p.m. | PHS | Business | Yes |
| July 23, 2020 | 6:30 p.m. | PHS | Business | Yes |
| August 20, 2020 | 6:30 p.m. | PHS | Business | Yes |

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon:

_____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to

information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is:)

 x A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is non-renewals and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL
2. CONTRACT
3. STUDENT
4. PERSONNEL

| Close | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

| Open | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

GOOD OF THE ORDER

MOTION TO ADJOURN

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|--------------------|-----|----|---------|-------------|-----|----|---------|
| Mr. Bortnowski | | | | Mr. La Vine | | | |
| Mr. Hurley | | | | Mr. Perry | | | |
| Mrs. James | | | | Mr. Viera | | | |
| Mr. Jarbough-Rafeh | | | | Mrs. Young | | | |
| Ms. Johnson | | | | | | | |

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION: