

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Thursday, March 18, 2021

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of two (2) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mr. Perry		
Vice President: Mrs. Young		
Ms. Eckel		
Mr. Hurley		
Mrs. James		
Mr. Jarbough-Rafeh		
Ms. Johnson		
Mr. La Vine		
Mr. Viera		

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Tarchichi		
School Business Administrator/Board Secretary: Mr. Ogunkanmi		
Assistant Business Administrator: Mr. Duane		
Board Solicitor: Mr. Li		

FLAG SALUTE

MOMENT OF SILENCE

RECOGNITIONS

REPORT OF OLD BUSINESS

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
February 18, 2021	Business Meeting	Ms. Eckel, Mrs. James

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF: FEBRUARY 18, 2021 BUSINESS MEETING MINUTES

MOTION BY:

SECOND BY:

MOTION:

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

PRESENTATIONS

REPORT OF BOARD SOLICITOR

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

2. RECOMMEND the Pennsauken Board of Education approve the second reading of the following policies and regulations:

- A. P1643 – Family Leave (M)
- B. R7425 – Lead Testing of Water in Schools (M)

PERSONNEL

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Lisa Morrissey	Bus Aide	04/01/2021	Trans.	\$12.00 hr with benefits	John Monaco	Janine Alli	11-000-270-107-000-000-99
B	Arielis Reyes	Substitute	03/19/2021	PHS	\$95 Per Diem	Rich Bonkowski, William Snyder	New	11-140-100-101-050-000-96
C	Kristen Kelly	LTS Elementary (3rd Grade)	01/22/2021 - 04/26/2021 (Revised)	Fine	\$58,374 BA Step1 with benefits	Thomas Honeyman	ID#0396	11-110-100-101-140-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1194 Revised	Family Medical Leave	09/01/2020-12/04/2020	With salary and benefits as sick, personal days used
			12/07/2020-06/18/2021	Without salary or benefits
B	0278 Revised	Personal Leave of Absence	09/30/2020-05/05/2021	With salary and benefits as sick, personal days used
			05/06/2021-06/18/2021	Without salary but with benefits as per LOA
C	2178 Revised	Family Medical Leave	07/21/2020-09/02/2020	With salary and benefits as sick, days used
			09/03/2020-11/30/2020	Without salary but with benefits as per FMLA
			12/01/2020-02/05/2021	Without salary but with benefits as per LOA
D	2393 Revised	Personal Leave of Absence	09/14/2020-09/25/2020	With salary and benefits as sick, personal days used
			09/29/2020-06/18/2021	Without salary but with benefits as per LOA
E	1882	Family Medical Leave	03/01/2021-04/13/2021	Without salary but with benefits as per FMLA
F	1044	Family Medical Leave	02/22/2021-06/18/2021	With salary and benefits as sick days used
G	2547	Family Medical Leave	01/04/2021-03/26/2021	Without salary but with benefits as per FMLA
H	2214 Revised	New Jersey Family Leave	09/03/2020-12/23/2020	With salary and benefits as sick days used
			01/04/2021-03/31/2021	Without salary but with benefits as per NJFLA.

I	0396 Revised	Family Medical Leave	01/04/2021-4/04/26/2021	With salary and benefits as sick days used
J	2854 Revised	Family Medical Leave	02/02/2021-02/08/2021	With salary and benefits as sick days used
			02/09/2021-03/31/2021	Without salary but with benefits as per FMLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Nicholas Hertkorn	Bus Aide	Trans.	03/02/2021	Resignation	0	11-000-270-107-000-000-99
B	Taisha Colon	EA (PT)	Franklin	01/27/2021	Revised Resignation	0	11-204-100-106-100-000-99
C	Olutosin Fatos	IT Specialist/ Library Assist.	HPMS	03/15/2021	Resignation	2 years 5 months	11-000-222-100-055-000-99
D	Lydia Gonzalez	Educational Assistant	Carson	03/01/2021	Resignation	6 years 1 month	11-000-217-106-130-000-99
E	Marianna Oliveira	Bus Aide	Trans.	03/01/2021	Declined Offer	0	11-000-270-107-000-000-99

6. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Emily Haas	EA	Baldwin	03/31/2021	Retirement	15 years 3 months	20-218-100-106-090-000-99 11-190-100-106-140-000-99

7. RECOMMEND the Pennsauken Board of Education approve and ratify the following transfers for the 2020-2021 school year:

Name	Current Position	Current Loc	Current Salary	New Pos.	New Location	Replacing	New Salary	Effective Date	Account #
Davina Hess	EA	Fine	\$14,274	EA	Carson	N/A	\$14,274	03/08/2021	11-190-100-106-130-000-99

8. RECOMMEND the Pennsauken Board of Education ratify and approve the following co-curricular stipend positions for the 2020-2021 school year:

Loc	Name	Position	Stipend	Account #
Phifer	Lisa Hybiske	National Junior Honor Society	\$1,825	11-401-100-101-055-000-97

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following teacher to serve as a new teacher mentor during the 2020-2021 school year for the following teacher:

Teacher Mentee	Mentor	Location	Fee
Zachary Elliott	Patricia Howe	Phifer Middle School	\$1,100

10. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Christine Caruso	Unit Secretary	156.5	\$46	21	\$158.39	\$10,525.19	11-000-291-299-000-000-98 11-000-251-199-000-000-98
B	Alexandra Nicholaros	Teacher Interm.	59	\$54	n/a	n/a	\$3,186	11-000-291-299-000-000-98

11. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2020-2021 school year:

Item	Name	Vacation Days	Per Diem	Total	Account
A	Phyllis Plasky	5	\$459.62	\$2,298.10	11-000-240-199-000-000-98
B	Landrus Lewis	8	\$508.18	\$4,065.44	11-000-240-199-000-000-98
C	Thomas Duane	5	\$383.88	\$1,919.40	11-000-251-199-000-000-98
D	Michael McGovern	5	\$500.00	\$2,500.00	11-000-240-199-000-000-98

12. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2020-2021 school year.

Name	Current Degree/Step	Current Salary	New Degree/Step	New Salary	Effective Date
Shana Smeriglio	MA Step 13	\$80,248	MA+15 Step 13	\$82,848	4/1/2021

Note: Effective date pending receipt of official transcripts

13. RECOMMEND the Pennsauken Board of Education approve the following stipend position at Pennsauken High School for 2020-2021 school year. Account # 20-290-210-100-050-000-98 & 20-290-200-200-050-000-31

Item	Name	Position	Loc	Stipend
A	John Takach	Perkins CTSO Advisor	PHS	\$1,100
B	John Warwick	Perkins Work Based Learning Coordinator	PHS	(Revised) \$20,000/year - prorated

14. RECOMMEND the Pennsauken Board of Education approve the Extended Day program at Pennsauken Intermediate School. The program will run on Monday through Thursday for hybrid students. The program begins April 12th and ends May 20th. The program is from 3:30 p.m. – 4:30 p.m. Transportation home will be provided. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title IV. The following teachers will work the program:

Item	Staff Members
A	Pamela Grant
B	Christine Wetzel
C	Elena Medina
D	Desiree Luongo
E	Renee Macrina
F	Beth Berger
G	Lynn Apa Browne
H	Marge Gaffney
I	Danielle Ford
J	Danielle Komis
K	Elizabeth Procida
L	Lauren Morgan

M	Dan Marino
N	Sue Beaumont
O	Larry Helfman
P	Jeffrey Hirshorn
Q	Meghan Hook

15. RECOMMEND the Pennsauken Board of Education ratify and approve the Extended Day program at Carson Elementary School. The program will run on Tuesdays and Thursdays from dismissal to 4:55 p.m. The first date is March 2, 2021, and the last date is April 14, 2021. Transportation home will be provided. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title IV. Individualized snacks will be provided using Title IV PBIS supplies. The following teachers will work the program:

Item	Staff Members
A	Tricia Eckert
B	Matthew Sax
C	Margaret Vance

16. RECOMMEND the Pennsauken Board of Education approve the Extended Day program at Fine Elementary School. The program will run on Tuesdays and Thursdays from 3:35 p.m. – 4:50 p.m. The first date is March 23, 2021 and the last date is April 6, 2021. Transportation home will be provided. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title IV. The following teachers will work the program:

Item	Staff Members
A	Joeanna Landis
B	Rose Merrick
C	Florentina Crawford
D	Somenette Seang
E	Evi Kampouri

17. RECOMMEND the Pennsauken Board of Education approve the Extended Day program at Franklin Elementary School. The program will run on Tuesdays and Thursdays from 4:00 p.m. to 5:00 p.m. The first date is April 12th and the last date is May 20th. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title IV. The following teachers will work the program:

Item	Staff Members
A	James Carr
B	Susan Ben Abdallah
C	Robert Cox
D	Deborah Bergen

18. RECOMMEND the Pennsauken Board of Education ratify and approve the Parent Involvement Night (PIN) at Pennsauken High School. The PIN event will be held virtually. The date of the event is Monday, March 22, 2021. The event is from 6:30 p.m. – 8:00 p.m. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title I PIN Supplemental Salaries account. They will be paid for the event and one 30-minute prep. The following teachers will work the event:

Item	Staff Members
A	Dennis Crocker
B	Michele Lockhart
C	Christine Lim
D	Sabrini Mammi
E	Catherine Kaklamanis
F	Nicole Spiegel
G	John Doherty

H	Lina Cabrera
I	Lee Collins
J	Michael Sherlock
K	Dennis Sherwood

19. RECOMMEND the Pennsauken Board of Education approve the Parent Involvement Night (PIN) at Fine Elementary School. The PIN event will be held in the gym and outside. The date of the event is April 29, 2021, with a rain date of May 6, 2021. The event is from 6:30 p.m. – 8:00 p.m. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title I PIN Supplemental Salaries account. They will be paid for the event and one 30-minute prep. The following teachers will work the event:

Item	Staff Members
A	Julie Hodges
B	Rose Merrick
C	Kimberly Wanner
D	Kelsey Quillan

20. RECOMMEND the Pennsauken Board of Education approve the Parent Involvement Night (PIN) at Franklin Elementary School. The PIN event will be held outside. The date of the event is May 10, 2021, with a rain date of May 20, 2021. The event is from 6:30 p.m. – 8:00 p.m. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title I PIN Supplemental Salaries account. They will be paid for the event and one 30-minute prep. The following teachers will work the event:

Item	Staff Members
A	James Carr
B	Susan Ben Abdallah
C	Shera Goldstein
D	Annette Vesper
E	Audry Levecchia
F	Rachel Miller
G	Yolanda Soto
H	Terri Laverty
I	Williannae Matthews
J	Melissa Shaner
K	Jennifer Maiorello

21. RECOMMEND the Pennsauken Board of Education ratify and approve the Parent Involvement Night (PIN) at Pennsauken Intermediate School. The PIN event will be held virtually. The date of the event is Thursday, February 25, 2021. The event is from 6:30 p.m. – 8:00 p.m. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title I PIN Supplemental Salaries account. They will be paid for the event and one 30-minute prep. The following teachers will work the event:

Item	Staff Members
A	Ruth Andrade-Thomas
B	Renee Macrina
C	Marge Gaffney
D	Gwen James
E	Patricia Patti
F	Kim Trace
G	Christine Wetzel
H	Lauren Morgan
I	Patricia Rustico
J	Meghan Hook
K	Danielle Ford

L	Elizabeth Bieryla
M	Diana Frank
N	Catherine Beck
O	Sarah Mansilla
P	Glorimar Thompson
Q	Pamela Grant
R	Larry Helfman
S	Joseph Vo

22. RECOMMEND the Pennsauken Board of Education approve the Delair Elementary School Parent Involvement Night (PIN) “Tech Talk” event to be held on Wednesday, April 14, 2021 from 6:30 p.m. – 7:15 p.m. (session I) and then 7:30 p.m. – 8:15 p.m. (session II). TEAM Delair will host this Parent Night to inform parents about Google Classroom, Genesis Parent Portal and other platforms needed to successfully navigate the new technological journey in education. Two sessions will be held to maintain social distancing and all other COVID-19 precautions. Teachers will be paid \$44/hour, as per the PEA contract, funded through Title I PIN Supplemental Salaries account. The following teachers will work the program:

Item	Staff Members
A	Tierra Sewell
B	Diane Harris
C	Katie Santos
D	Margaret Anderson
E	Michele Gillis

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

23. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Chloe Weissman Tracey Drummonds Allison Boyer Kathryn Dunn Kristin Jakubowski Dana Gery	Mental Health Service Professional Demonstration (MHSPD) Grant – Zones Training Webinar	3/18/2021	\$95 per person	20-291-200-300-000-000-00

24. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Amy Collins	Manifestations of Trauma, Toxic Stress & Resiliency in the Secondary School Years (Virtual)	4/30/2021	\$150	11-000-240-580-050-000-31
B	Terrence McStravick	Manifestations of Trauma, Toxic Stress & Resiliency in the Secondary School Years (Virtual)	4/30/2021	\$150	11-000-218-580-055-000-30
C	Nicole Speigel	Manifestations of Trauma, Toxic Stress & Resiliency in the Secondary School Years (Virtual)	4/30/2021	\$150	20-291-200-585-000-000-00
D	Maureen Walsh	“What the WIAT Can do 4 You!” The New Jersey Association of Learning Consultants Spring Conference 2021 (Virtual)	4/16/2021	\$100	11-000-219-580-055-000-08
E	Christina Lavell	“What the WIAT Can do 4 You!” The New Jersey Association of Learning Consultants Spring Conference 2021 (Virtual)	4/16/2021	\$100	11-000-219-580-050-000-08
F	Cynthia Calderon	“What the WIAT Can do 4 You!” The New Jersey Association of Learning Consultants Spring Conference 2021 (Virtual)	4/16/2021	\$130	11-000-219-580-050-000-08
G	Tashanique Jefferson	Pyramid Model: Birth – 5 Model (Virtual)	Self- Paced Online Training (Wednesdays)	\$200	11-000-218-580-055-000-30
H	Dana Gery	Pyramid Model: Birth – 5 Model (Virtual)	Self- Paced Online Training	\$200	11-000-240-580-090-000-20
I	Kristin Jakubowski	Pyramid Model: Birth – 5 Model (Virtual)	Self- Paced Online Training	\$200	11-000-218-580-090-000-30
J	Matthew Reischer	FIRST Tech Challenge Professional Development Course – Robotics (online)	7 two-hour Sessions Mondays & Wednesdays April 12, 2020 – May 3, 2021	\$500	11-190-100-580-050-000-02
K	Gail Miller	51 st Annual Rutgers University Public Purchasing Education Online Forum	4/27/2021 – 4/29/2021	\$236	11-000-251-581-000-000-00

L	Amy Collins Thomas Honeyman Phenice Walker Florentina Crawford Thomas Cox Megan Cunningham Susan Ben Abdallah Antoinette Snyder Marge Gaffney Tamara Schmitt Jeanne Weaver Christina Rossi Jon Reising Nicole Spiegel Terrance McStravick Dennis Sherwood Clancy McGinty Christina Caruso	Mental Health Service Professional Demonstration (MHSPD) Grant – Crisis Procedures Training	6/7/2021 & 6/14, 2021	\$8000	20-291-200-300-000-000-00
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25. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rowan University	Yvette Hernandez	TBD	Intermediate	Elementary	Full Year: 9/1/2021 – 5/6/2022
B	Rowan University	Alexandra Kroes	TBD	TBD	Elementary	Full Year: 9/1/2021 – 5/6/2022
C	Rowan University	Brianna Fowler	TBD	TBD	Elementary	Full Year: 9/1/2021 – 5/6/2022
D	Rowan University	Kayla Binnachio	Rachel Rutter	Franklin	Elementary – Inclusive	Full Year: 9/1/2021 – 5/6/2022
E	Rowan University	Evelyn Rogers	TBD	TBD	Elementary – Inclusive	Full Year: 9/1/2021 – 5/6/2022
F	Rowan University	Jacob Edmonds	Debra Bergen	Franklin	Elementary – Music	Full Year: 10/25/2021 – 3/11/2022
G	Rowan University	Devon Pasquale	Lauren Ritorto	Phifer	Spanish Grades 6-12	Full Year: 9/1/2021 – 5/6/2022

Note: Start date contingent upon Fingerprint Criminal History Review

26. RECOMMEND the Pennsauken Board of Education approve the following student to volunteer at Fine Elementary School as a senior project.

Item	University	Student	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Germantown Academy	Devin Smith	Thomas Honeyman	Fine	Senior Project	May 10, 2021 – May 28, 2021

Note: Volunteer hours are contingent upon student completing the required Child Abuse Training.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

EDUCATIONAL PROGRAM

27. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2020-2021 school year while either admitted to an out-of-district facility or attending an out-of district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student	Reason	Provider	Account
A	202542244	Medical	Brookfield Schools/Jefferson Health	11-150-100-320-000-000-08
B	202635560	Medical	Brookfield Schools/Jefferson Health	11-150-100-320-000-000-08
C	135431515	Medical	Brookfield Schools/Jefferson Health	11-219-100-320-000-304-08

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

ACTIVITIES

28. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	4/20/2021 – 4/22/2021	Baldwin	Virtual Family Reading & Craft Event	6:00 p.m. – 7:00 p.m.	n/a	n/a
B	4/13/2021 4/15/2021 4/20/2021 4/22/2021	Intermediate	Virtual Engineering & Tinkercard 3D Design Presentation to 4 th grade classes performed by Rowan College of Engineering students as part of Rowan's STEM outreach program	<u>McSweeney:</u> 11:20 a.m. – 12:10 p.m. <u>Capizzi</u> 1:40 p.m. – 2:30 p.m.	n/a	n/a
C	3/15/2021 3/16/2021	Phifer	IROC2 to present 3 Virtual Cyber Safety Programs	3/15 – 8am (students) 3/16 – 8am (students) 3/16 – 6pm (parents)	\$1,200 total for the 3	20-280-200-300-000-000-00

29. RECOMMEND the Pennsauken Board of Education approve the installation of a Pixellot Camera from the National Federation of High School Sports (NFHS), in the Vince McAneney Stadium on April 8, 2021. The Pixellot Camera from NFHS will be able to Live Stream any event in the stadium including graduation, a pep rally, a band competition and any sporting event. Pennsauken High School qualifies for a free outdoor Pixellot camera from NFHS. The installation and set-up fee is \$1500. Account # 11-402-100-390-050-305-31

TRIPS

30. RECOMMEND the Pennsauken Board of Education ratify and approve the following trip:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	3/24/2021	Phifer	Monster Golf	Ms. Aviles's class	Transportation	n/a
B	4/29/2021	Phifer	Franklin Institute	Ms. Aviles's class	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:

MOTION BY:

SECOND BY:

MOTION:

OTHER

31. RECOMMEND the Pennsauken Board of Education accept the Elementary and Secondary School Emergency Relief Fund (ESSER II) federal grant for the Pennsauken Public Schools. The allocation listed below is for the district. The grant attempts to allocate funds for the purchase of services and supplies to address the needs of districts in the midst of the COVID-19 pandemic. The district has allocated funds for the purchase of technology, PPE supplies, cleaning supplies, student masks, facilities updates which assist in reducing the risk of the virus transmission, and projects to improve the air quality of schools.

Item	Description	Allocation
A	ESSER II	\$5,236,266
B	Learning Acceleration	\$336,036
C	Mental Health Supports and Services	\$45,000

32. RECOMMEND the Pennsauken Board of Education accept a Unified Champion Schools grant in the amount of \$30,000 awarded to Pennsauken by Special Olympics New Jersey. This grant will expand Pennsauken's Unified Sports program to include sports/activities at Pennsauken High School, Phifer Middle School and Pennsauken Intermediate School.
33. RECOMMEND the Pennsauken Board of Education approve Pennsauken's Special Education Department (Amy Collins and Tara Aviles) to apply for a NEA Foundation Grant. The purpose of this grant is to secure funding to train a Therapy Dog for use in the Autism classes and throughout the district for mental health support.
34. RECOMMEND the Pennsauken Board of Education approve the 2020-2021 membership renewal for the Phifer Middle School National Junior Honor Society, in the amount of \$385. Account # 11-401-100-890-055-000-30

35. RECOMMEND the Pennsauken Board of Education approve the use of equipment assigned by the Pennsauken Fire Department for use with the EMT/Fire Safety Program to include but not limited to fire hose, spanner wrenches, airpacs, and more.
36. RECOMMEND the Pennsauken Board of Education approve the donation of a 2012 Nissan Roague to the Pennsauken High School Automotive Program, from Lawrence Lee. The vehicle has 208,000 miles on it, and the VIN is JN8AS5MV2CW709102. Mr. Lee is donating the vehicle so the students have the ability to work on a vehicle and develop their trade.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:

BUSINESS & FINANCE

37. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of February 2021 as per attached exhibits.

38. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of March 2021 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
MARCH 2021 GENERAL FUND BILL LIST	4,696,843.98
MARCH 2021 AID IN LIEU – 1 ST HALF (PARTIAL LIST)	27,533.35
MARCH 2021 BOND REFERENDUM BILL LIST	28,376.54
MARCH 2021 FOOD SERVICES BILL LIST	33,811.56
PAYROLL 2/26/21 AND 3/12/21	4,841,766.46
TOTAL	9,628,331.89

39. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of February 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of February 2021. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

40. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of February 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

41. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

42. RECOMMEND the Pennsauken Board of Education approve the 2021-2022 Pennsauken Township School District budget and the Secretary to the Board of Education be authorized to submit the following final budget submission to the State of New Jersey in accordance with the statutory deadline:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	111,918,693	41,145,911
Special Revenue Fund	14,456,818	
Debt Service Fund	2,451,919	<u>1,841,157</u>
Reserve Transfer	2,500,000	
Totals	<u>131,527,430</u>	<u>42,987,068</u>

43. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS, the Pennsauken Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in N.J.A.C. 6A:23A-1.2, which includes attendance at regularly scheduled in-state county meetings, department or association sponsored events or in-state professional development activities, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500.00 in a given school year (July 1 through June 30); and

WHEREAS, the Pennsauken Board of Education established \$70,000.00 as the maximum travel amount for the current school year and has expended \$32,129.51 as of this date; now

BE IT FURTHER RESOLVED, the Board of Education approves professional development, travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$70,000.00 for all staff and board members for the 2021/2022 school year.

44. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS N.J.A.C. 6A:23A – 5.2 requires the Pennsauken Township Board of Education to establish maximum annual dollar items during budget preparation for dissemination of public information.

AND WHEREAS the Pennsauken Board of Education recognizes its responsibility to dissemination information to parents and the community in an efficient and timely manner.

NOW THEREFORE BE IT RESOLVED, the Pennsauken Board of Education establishes a budget maximum for dissemination of public information of \$50,000.

45. RECOMMEND the Pennsauken Board of Education approve the following resolution authorizing the use of capital reserve funds to pay a portion of the costs of a capital improvement project; authorizing appropriate officials to undertake certain actions in connection therewith; and taking certain actions related thereto

WHEREAS, The Board of Education of the Township of Pennsauken ("Board" when referring to the governing body and "School District" when referring to the legal entity governed by the Board), in the County of Camden, New Jersey ("State"), has, after much research and investigation, determined to undertake a capital improvement program project consisting of: (i) supplementation of the Bond Referendum Roosevelt Stem School projects; as further described in the information prepared in connection therewith and on file in the offices of the Business Administrator/Board Secretary (collectively, the "Project"); and

WHEREAS, the School District is authorized by, *inter alia*, N.J.A.C. 6A:23-14.1 *et seq.*, as amended and supplemented (collectively, the "Capital Reserve Law"), to transfer funds from its Capital Reserve Account to the Capital Projects Fund to fund the costs of a capital project; and

WHEREAS, the School District is considering paying for a portion of the Project with funds transferred from its Capital Reserve Account in an amount not to exceed \$2,000,000.00 .

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

Section 1. The Business Administrator/Board Secretary is hereby authorized and directed to withdraw funds from the School District's Capital Reserve Fund in an amount not to exceed \$2,000,000.00 for the purpose of paying for a portion of the costs of the Project.

Section 2. All actions heretofore taken and documents prepared or executed by the Board, Superintendent of Schools, Business Administrator/Board Secretary, Solicitor, Auditor and Special Counsel in connection with the Project and the payment thereof are hereby authorized, ratified and confirmed.

Section 3. All resolutions or parts thereof, inconsistent herewith are hereby repealed and rescinded to the extent of any such inconsistency.

Section 4. This resolution shall become effective immediately upon adoption this 18th day of March, 2021.

46. RECOMMEND the Pennsauken Board of Education approve the following resolution authorizing the use of maintenance reserve funds to pay a portion of the costs of a maintenance improvement project; authorizing appropriate officials to undertake certain actions in connection therewith; and taking certain actions related thereto

WHEREAS, The Board of Education of the Township of Pennsauken ("Board" when referring to the governing body and "School District" when referring to the legal entity governed by the Board), in the County of Camden, New Jersey ("State"), has, after much research and investigation, determined to undertake a maintenance improvement program project consisting of: (i) loading dock repair (Intermediate School); atrium repair (Delair); roof venting repair (Delair & Fine); hot water heaters replacement (Fine & Intermediate); rear gym side entrance steps repair, handrail replacements and loading dock repairs (High School);

WHEREAS, the School District is authorized by, *inter alia*, N.J.A.C. 6A:23-14.2 *et seq*, as amended and supplemented (collectively, the "Maintenance Reserve Law"), to transfer funds from its Maintenance Reserve Account to the Capital Projects Fund to fund the costs of a maintenance project; and

WHEREAS, the School District is considering paying for a portion of the Project with funds transferred from its Maintenance Reserve Account in an amount not to exceed \$500,000.00.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

Section 1. The Business Administrator/Board Secretary is hereby authorized and directed to withdraw funds from the School District's Maintenance Reserve Fund in an amount not to exceed \$500,000.00 for the purpose of paying for a portion of the costs of the Project.

Section 2. All actions heretofore taken and documents prepared or executed by the Board, Superintendent of Schools, Business Administrator/Board Secretary, Solicitor, Auditor and Special Counsel in connection with the Project and the payment thereof are hereby authorized, ratified and confirmed.

Section 3. All resolutions or parts thereof, inconsistent herewith are hereby repealed and rescinded to the extent of any such inconsistency.

Section 4. This resolution shall become effective immediately upon adoption this 18th day of March, 2021.

47. RECOMMEND the Pennsauken Board of Education approve the Courier Post, and the Burlington County Times for the purposes of advertising Legal Notices and Special Meetings.
48. RECOMMEND the Pennsauken Board of Education was authorized to enter into a Joint Purchasing System, Identifier #95-PTBOEJPS, acting as Lead Agency for the provision and performance of goods and services in March 2007 and renewed June 21, 2017, and

WHEREAS that registration was good for five years and is due to expire on June 21, 2021, and

WHEREAS the Pennsauken Township School District, County of Camden, State of New Jersey is desirous of renewing their registration for a Joint Purchasing Agreement with other contracting units for five years,

THEREFORE, BE IT RESOLVED on March 18, 2021 the governing body of the Pennsauken Township School District, County of Camden, State of New Jersey approved to renew the registration of a Joint Purchasing System #95-PTBOEJPS for the provision and performance of goods and services,

This resolution shall take effect immediately upon passage.

49. RECOMMEND the Pennsauken Board of Education renew the contract with Educational Data Services, Inc. for the licensing and maintenance fee in the amount of \$15,120.00 for the 2021-2022 school year to provide services beginning July 1, 2021 – June 30, 2022. Note: N.J.S.A. 40A:11-11(5) authorizes contracting units to enter into Cooperative Pricing Agreements.
Account#11-000-251-340-000-000-00

50. RECOMMEND the Pennsauken Board of Education renew the CSI Smarts Accounting/Personnel Record Keeping System maintenance, support, and offsite backup agreement with Computer Solutions, Inc. for the 2021 – 2022 school year at the annual cost of \$20,412.00 taken from Account#11-000-252-340-XXX-000-06.
51. RECOMMEND the Pennsauken Board of Education approve the following resolution Urging Relief from Increased Costs to School Districts Resulting from the Implementation of “Chapter 44”, the 2020 School Employee Health Benefits Reform Law.

“WHEREAS, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

“WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

“WHEREAS, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, State-operated school district, charter school; and

“WHEREAS, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

“WHEREAS, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44”, and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

“WHEREAS, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

“WHEREAS, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

“WHEREAS, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts’ health benefit costs for the balance of Fiscal Year 2021, continuing into Fiscal Year 2022 and likely beyond; and

“WHEREAS, These costs may exceed districts’ ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

“WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

“WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

“WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law’s effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

“WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

“NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the ____ Legislative District’s representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

Approved by the _____ this [Date] day of [Month], 2021.

Signed: _____

52. RECOMMEND the Pennsauken Board of Education approve the submission of the 2021-22 Preschool Expansion Aid (PEA) One Year Preschool Program Plan Application due March 10, 2021. The grant sponsored by the New Jersey Department of Education supports the expansion of quality preschool programs.
53. RECOMMEND the Pennsauken Board of Education approve Payment Application #3, per recommendation from Remington & Vernick, for IFB#2021-022 Gym Floor Replacement Project for the Fine and Delair Elementary Schools in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Northeastern Hardwood Floors Inc. West Berlin, NJ	Payment Application #3	\$43,466.30
ACCT #12-000-400-450-000-801-00		\$43,466.30

Note: Balance to finish, including retainage - \$16,044.80.

54. RECOMMEND the Pennsauken Board of Education approve the one (1) year option renewal with Office Basics, Inc., 22 Creek Road, Boothwyn, PA 19061;

WHEREAS the County of Camden, as the Lead Agency, under the Camden County Cooperative Pricing System, ID #57-CCCPS, authorized the one (1) year option renewal of Bid A-2/2020 for Office Supplies, for the term commencing March 1, 2021 through February 28, 2022, to be purchased on an “as-needed basis”;

WHEREAS the funding for this contract shall be contingent upon the availability and appropriation of sufficient funds for this purpose; now, therefore,

BE IT RESOLVED by the Pennsauken Board of Education that the proper officials be and are hereby authorized to execute all documents necessary to effect the one (1) year option award between the Board of Education and Office Basics, Inc., pursuant to the terms and conditions of Bid A-2/2020.

55. RECOMMEND the Pennsauken Board of Education approve Payment Application #4, per recommendation from Remington & Vernick, for IFB#2021-024 Demolition of Longfellow Elementary School project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
USA Environmental Management, Inc., Trenton, NJ	Payment Application #4	\$9,900.00
ACCT #30-000-400-450-000-715-00		\$9,900.00

Note: Balance to finish, including retainage - \$57,679.00.

56. RECOMMEND the Pennsauken Board of Education approve Payment Application #13, per recommendation from Remington & Vernick, for IFB#2020-024 Pennsauken High School Renovations and New Field House project in the amount indicated taken from the bond referendum account;

VENDOR	PAYMENT	AMOUNT
Dandrea Construction Company Inc. Berlin, NJ	Payment Application #13	\$77,590.38
ACCT #30-000-400-450-000-714-00		\$77,590.38

Note: Balance to finish, including retainage - \$177,925.51.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF BUSINESS & FINANCE ITEMS:

MOTION BY:

SECOND BY:

MOTION:

INFORMATIONAL

- Discipline Report – February 2021 (See Attachment)
- Board Member Attendance 2020-2021 School Year (See Attachment)
- Security Drill and Fire Drill Report – (See Attachment)

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of two (2) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

NEW BUSINESS

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
April 15, 2021	6:30 p.m.	PHS	Business	Yes
May 13, 2021	6:30 p.m.	PHS	Business	Yes
June 17, 2021	6:30 p.m.	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to

Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is employment and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL
2. CONTRACT
3. STUDENT
4. PERSONNEL

Close (Executive)	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

Open	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

GOOD OF THE ORDER

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Ms. Eckel				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbough-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION: