### PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS Board of Education Administration Building 1695 Hylton Road, Pennsauken, New Jersey 08110

## BOARD OF EDUCATION MEETING ADDENDUM Thursday, August 27, 2020

# POLICIES AND REGULATIONS

1. RECOMMEND the Pennsauken Board of Education approve the revision of the following policies and regulations due to the impact of the COVID-19 pandemic:

### Visitor

VIBICOL	
Item	Policies and Regulations
А	Policy 9150 – School Visitors
В	Regulation 9150 – School Visitors

#### **Operations and Maintenance of Virus**

Item	Policies and Regulations
С	Policy 7410 – Maintenance and Repair
D	Regulation 7410.01 – Facilities Maintenance, Repair Scheduling & Account
Е	Policy 7421 – Indoor Air Quality Standards
F	Regulation 7421 – Indoor Air Quality Standards
G	Policy 8451 – Control of Communicable Disease
Н	Regulation 8451 – Control of Communicable Disease

### **Transportation Safety**

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Item	Policies and Regulations
Ι	Policy 8635 – Student Transportation Vehicles and School Buses

#### Illness

Item	Policies and Regulations
J	Policy 8441 – Care of Injured and Ill Persons
K	Regulation 8441 – Care of Injured and Ill Persons

### **Health Examinations and Immunizations**

Item	Policies and Regulations
L	Policy 3160 – Physical Examination (teaching staff)
М	Regulation 3160 – Physical Examination (teaching staff)
N	Policy 4160 – Physical Examination (support staff)
0	Regulation 4160 – Physical Examination (support staff)
Р	Policy 5320 – Immunization
Q	Regulation 5320 - Immunization

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS #1 MOTION BY: SECOND BY: MOTION:

### PERSONNEL

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account #
А	Pamela Thomas	Unit Secretary	09/01/2020	Delair	\$26,000 with benefits	Rosalyn Lawrence Tierra Sewell	Katherine Canales	11-000-222-100-000-000-99
В	Kareem Ali Jr.	NTA	09/01/2020	Phifer	\$29,126 with benefits	Jon Reising William Snyder	Rolando Gautier	11-000-262-107-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education ratify and accept the following revision::

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
А	Christina Rivera	Transportation Specialist	Trans.	Unit Secretary	Trans.	N/A	7/1/2020	11-000-270-160-000-608-99
В	Jane Caruso	Transportation Specialist	Trans.	Unit Secretary	Trans.	N/A	7/1/2020	11-000-270-160-000-608-99

4. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary revision:

Name	Name Position		Step	Effective Date
Amy Collins	Supervisor	\$110,100 Sup+30	Step 8	8/1/2020

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary revision:

Name	Position	Salary	Step	Effective Date
Barbara Service	Bus Aide	\$11.10 hr	N/A	9/1/2020

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
А	1615	New Jersey Family Leave	11/01/2020-11/30/2020	Without salary but with benefits as per FMLA
В	0624 ( <b>revised</b> )	Family Medical Leave	06/30/2020-07/24/2020	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
А	Paris Kucharski	Educational Assistant	Carson	07/31/2020	Resignation	2 years 8 months	11-000-217-106-130-000-99
В	Brenda Jones	Lunch Monitor	Fine	08/31/2020	Resignation	4 years 2 months	11-000-262-107-140-000-99

C	Elba Espinal	Bus Aide	Trans.	9/1/202020	Resignation	2 years 4 months	11-000-270-107-000-000-99
D	Tamra Vrana	EA	Fine	8/26/2020	Resignation	2 years 10 months	11-000-217-106-140-000-99

8. RECOMMEND the Pennsauken Board of Education approve the following staff transfers for the 2020-2021 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account #
А	Danette Brown	EA	Franklin	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
В	Rita Johnson	EA	Franklin	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
С	Cathy Blinebury	EA	Delair	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
D	Vonn Zellner Lebron	EA	Fine	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
Е	Mary Jean Horiates	EA	Fine	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
F	Joanne Sharrock	EA	Franklin	EA	Baldwin	N/A	9/01/2020	11-000-217-106-090-000-99
G	Jackie Vasquez	EA	Burling	EA	Carson	N/A	9/01/2020	11-000-217-106-130-000-99
А	Belinda Baker	Family & Consumer Science Teacher	PHS	Elementary Art Teacher	Carson	ID# 2461	10/19/2020 - 2/22/2021	11-120-100-101-130-000-99
В	Aisha Atkins	Physical Education Teacher	Fine	Physical Education Teacher	PHS	Krista Young	9/01/2020	11-140-100-101-050-000-99
С	Ryan Nowitzke	Physical Education Teacher	Fine	Physical Education Teacher	Interm.	Aisha Atkinson	9/01/2020	11-120-100-101-140-000-99

9. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2019-2020 school year:

Item	Name	Vacation Days	Per Diem Rate	Total	Account
А	Eric Seislove	15	\$301.79	\$4,526.85	11-000-261-199-000-000-98
В	Greg Munford	5	\$478.85	\$2,394.25	11-000-240-199-000-000-98

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS #2 - #9 MOTION BY: SECOND BY: MOTION:

# STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

10. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district:

Item	University	Student	Cooperating Teacher(s)	School	Grade/ Subject	Practicum
A	Rowan	Jessa Adamo	Susan Fuir	Delair	School Nurse	Fall 2020 9/1/2020 – 12/18/2020 50 Hours
В	Kean	Torrian Paris	TBD	TBD	Elementary PE Secondary PE	Fall 2020 9/1/2020 – 10/25/2020 10/27/2020 – 12/18/2020

Note: Start date contingent upon Fingerprint Criminal History Review

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS #10 MOTION BY: SECOND BY: MOTION:

# **OTHER**

11. RECOMMEND the Pennsauken Board of Education accept the ESEA Federal Grant funds for Pennsauken Public Schools' 2020-2021 School Year. The ESEA Allocations for the 2020-2021 School Year are as follows:

Title I-A = \$1,653,733Title I Reallocated = \$115,945Title I SIA Part A (PHS only) = \$41,900Title II-A = \$251,553Title III - \$56,149Title III Immigrant = \$10,762Title IV Part A = \$117,781

- 12. RECOMMEND the Pennsauken Board of Education accept the Digital Divide Grant funds for Pennsauken Public Schools' 2020-2021 School Year. The Digital Divide Grant attempts to allocate funds for technology needs for families within the district. The district allocated funds towards the purchase of Chromebooks and hotspots for qualifying families. The Digital Divide Allocation for the 2020-2021 School Year is \$1,175,285.
- 13. RECOMMEND the Pennsauken Board of Education accept the CARES Act Federal Grant funds for Pennsauken Public Schools' 2020-2021 School Year. The grant attempts to allocate funds for the purchase of services and supplies to address the needs of districts in the midst of the COVID-19 pandemic. The district has allocated funds for the purchase of Chromebooks, PPE supplies, cleaning supplies, student masks and technology licenses. The CARES Act Allocation for the 2020-2021 School Year is \$1,115,253
- 14. RECOMMEND the Pennsauken Board of Education approve the five year contract from July 1, 2017 to June 30, 2022, between the Pennsauken Board of Education and the American Federation of State, County and Municipal Employees (AFSCME).

- 15. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School Athletics for Varsity only level for the fall season of the 2020-2021 school year.
- 16. RECOMMEND the Pennsauken Board of Education approve all athletic coaching staff members receive CPR training and certification. The training will take place at Pennsauken High School in the main cafeteria at 2:30 p.m. 6:00 p.m. on September 9, 10 & 11, 2020. Cost to the district is approximately \$10 per person. Account # 11-402-100-390-050-305-31

Head Coad	ches					
Item	Name					
А	Clinton Tabb					
В	Mark Klimek					
C	Shana Smeriglio					
D	Jack Killion					
E	Trever Miller					
F	Phil Zimmerman					
G	Jennifer Maioriello					
Н	Albert Fisher					
Ι	Ashley Barker					
J	Steve Wallace					
K	John Chisholm					
L	Erin Calderon					
М	Jennifer O'Malley					
N	Dyan Conklin					
0	Gwenn Waggoner					
Р	Christopher Gates					
Q	Mark Granieri					
R	Rolando Gauier					
S	Lee Collins					
Т	Michael DeSantis					
U	Anastasia Denning					
V	Amy Fisher					
W	Isaiah Roberts					
X	Dwayne Savage					
Y	Steven Cossaboon					
Z	John DelGrippo					
AA	Chad Pierce					
AB	David Corson					
AC	Jennifer Worrell					
AE	Kathy Fricker					
AF	Antoinette Snyder					

Assistant	Coaches
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Item	Name
AG	Garrett Hood
AH	Cetshwayo Byrd
AI	Glenn Hutton
AJ	Matthew Marshall
AK	Kevin Tucker
AL	Garrick Adamson
AM	Peter Woodcock
AN	Matthew Goldstein
AO	Chad Deitch
AP	Harrison Carsillo
AQ	Kayla Warren
AR	Alexander Veston
AS	Sharron Townsend

AT	Andrew Alfano
AU	Shane Massimillo
AV	Michael Rogers
AW	Kevin Jeffers
AX	William Knipfer
AY	Matthew Baney
AZ	Joseph Previch
BA	Tyree Jackson
BB	Samantha Thach
BC	Jamie Thompson
BD	Amy Diemer

Administrators

T teliministrations						
Item	Name					
BE	William Snyder					
BF	Jonathan Reising					

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS #11 - #16 MOTION BY: SECOND BY: MOTION:

# **BUSINESS AND FINANCE**

17. RECOMMEND the Pennsauken Board of Education to approve voiding the following checks from the following account:

MIDDLE SCHOOL STUDENT ACTIVITIES					
3458	2016-17	16.00			
3511	2016-17	25.00			
3514	2016-17	25.00			
3518	2016-17	30.00			
3520	2016-17	50.00			
3535	2016-17	25.00			
3538	2016-17	50.00			
3542	2016-17	25.00			
3555	2016-17	25.00			
3556	2016-17	25.00			
3557	2016-17	25.00			
3560	2016-17	25.00			
3571	2016-17	8.00			
3572	2016-17	8.00			
3573	2016-17	8.00			
3576	2016-17	8.00			
3585	2017-18	70.00			
3635	2017-18	10.00			
3636	2017-18	10.00			
3643	2017-18	25.00			
3651	2017-18	25.00			

2017-18	25.00
2017-18	25.00
2017-18	25.00
2017-18	25.00
2017-18	25.00
2017-18	35.00
2017-18	25.00
2018-19	96.00
	2017-18 2017-18 2017-18 2017-18 2017-18 2017-18 2017-18

18. RECOMMEND the Board of Education approve the 2020-21 costs per pupil tuition as follows:

Preschool/K	\$14,718	Grades 1-5 \$17,0			
Grades 6-8	\$17,455	Grades 9-12	\$17,422		
Cognitive Mild	\$18,350	Learning and/or Language Disability	\$32,606		
Behavioral Disabilities	\$22,619	Autism	\$45,998		
Multiple Disability	\$42,059	Preschool/Special Ed	\$16,626		
One on One Aide \$170 (per diem)					

- 19. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Xtel Communications, Inc. under the Camden County Educational Services Commission contract CCESC Digital Divide Bid #FY20-04 for Wireless Router and SIM Card – 2 GB of data for 100 devices and data plans, a total of 200GB allocated monthly for a one (1) year term not to exceed the total amount of \$33,335.00, taken from Account#11-190-100-610-055-000-06, payable from the 2020-2021 budget contingent upon sufficient funds.
- 20. RECOMMEND the Pennsauken Board of Education ratify and approve the contract with Home Depot dba The Home Depot Pro under the ESCNJ Cooperative Contract #18/19-47 Custodial Supplies for district cleaning supplies due to Covid-19 and according to CDC guidelines not to exceed the total amount of \$52,838.88, taken from Account#11-000-261-610-000-000-05 and the Cares Act Account#20-477-200-600-000-000, payable from the 2020-2021 budget contingent upon sufficient funds.
- 21. RECOMMEND the Pennsauken Board of Education renew the proposal for Professional Development ELL Support RFP#19-09 to Generation Ready, New York, NY for the purpose of an educational consultant, trainer and service provider to provide virtual, one-on-one professional development coaching for the District on English Language Learner support in the amount not to exceed \$28,800.00; contingent upon sufficient funds, payable from the 2020 – 2021 budget, taken from Acct#20-241-200-300-XXX-000-XX.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Bortnowski				Mr. La Vine			
Mr. Hurley				Mr. Perry			
Mrs. James				Mr. Viera			
Mr. Jarbouh-Rafeh				Mrs. Young			
Ms. Johnson							

APPROVAL OF ADDENDUM ITEMS #17 - #21 MOTION BY: SECOND BY: MOTION: